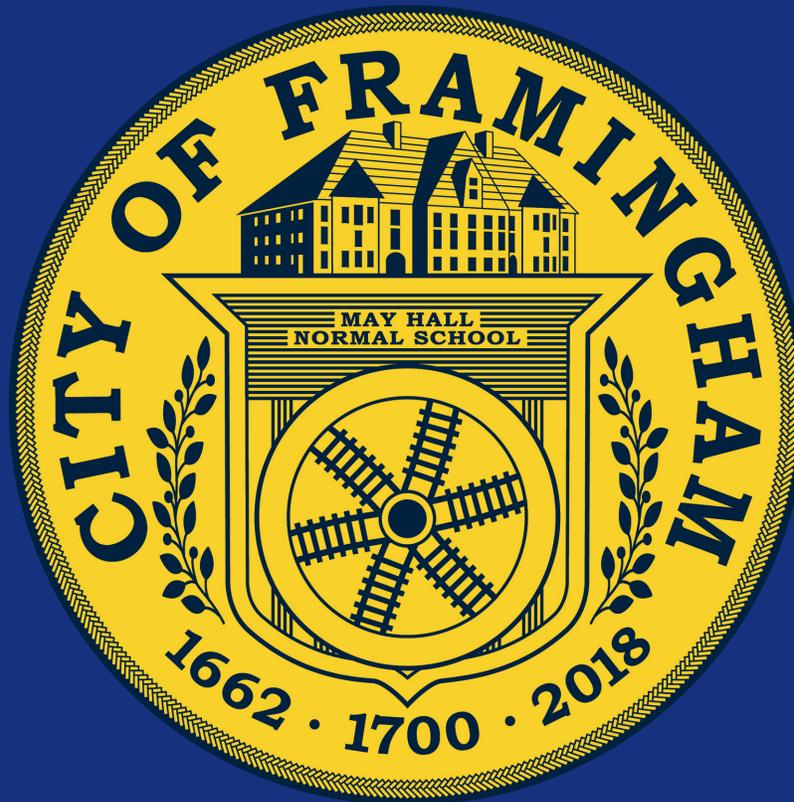


# City of Framingham



# Fiscal Year 2024 Annual Report

# Table of Contents



Memorial - Charles Audet, 105	Page 3
State of the City	Page 4
Mayor's Office	Page 17
Legislative Branch of Government	Page 28
City Council	Page 28
City Clerk	Page 57
Elections	Page 60
Administrative & Finance Division	Page 67
Capital Projects & Facilities Management Division	Page 82
Cemeteries Division	Page 94
City Solicitor	Page 98
Framingham Fire Division	Page 108
Health Division	Page 115
Human Resources Division	Page 124
Veterans Department	Page 133
Inspectional Services Division	Page 139
Framingham Library Trustees	Page 142
Framingham Library Division	Page 144
Parks & Recreation Division	Page 153
Elder Services Department	Page 166
Planning & Community Development Division	Page 170
Framingham Police Division	Page 178
Public Works Division	Page 184
Boards, Committees, & Commissions	Page 202
Framingham School Committee	Page 233
Framingham Public Schools	Page 234
MUNIS reports	Page 253

# In Memorium

## Charles Audet

**October 9th 1918 - May 27th 2024**

Charles H. “Charlie” Audet, a Bronze Star and Purple Heart recipient and one of the last surviving American paratroopers of World War II, passed away peacefully on Memorial Day at the age of 105.

Born in Sackville, New Brunswick, Charlie grew up in Fitchburg before being drafted into the U.S. Army in 1941. He became one of the nation’s first combat paratroopers and the final surviving original member of the elite 509th Parachute Infantry Battalion. Over more than four years of service, he took part in four invasions—three by air and one by sea—fighting in North Africa, Italy, and Belgium. He survived the harrowing battles of Anzio and the Bulge, was wounded in combat, and returned to witness Germany’s surrender in 1945.

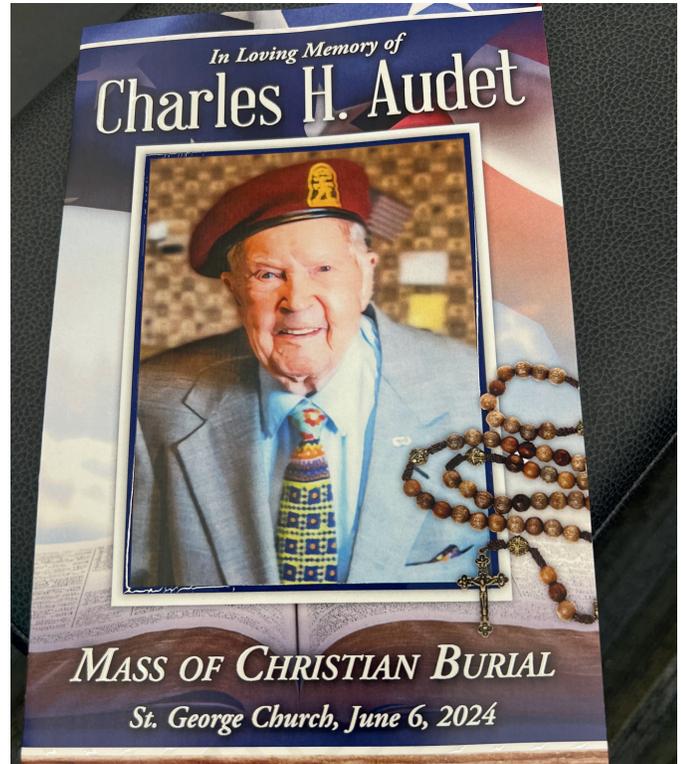
After the war, Charlie earned a degree from Boston University and worked for nearly three decades at Fenwal.

In 1952, he met his wife, Eleanor “Ellie,” at a dance hall. They married the following year, moved to Framingham in 1957, and made it their lifelong home. Together, they fostered children, volunteered at their church, and never stopped dancing

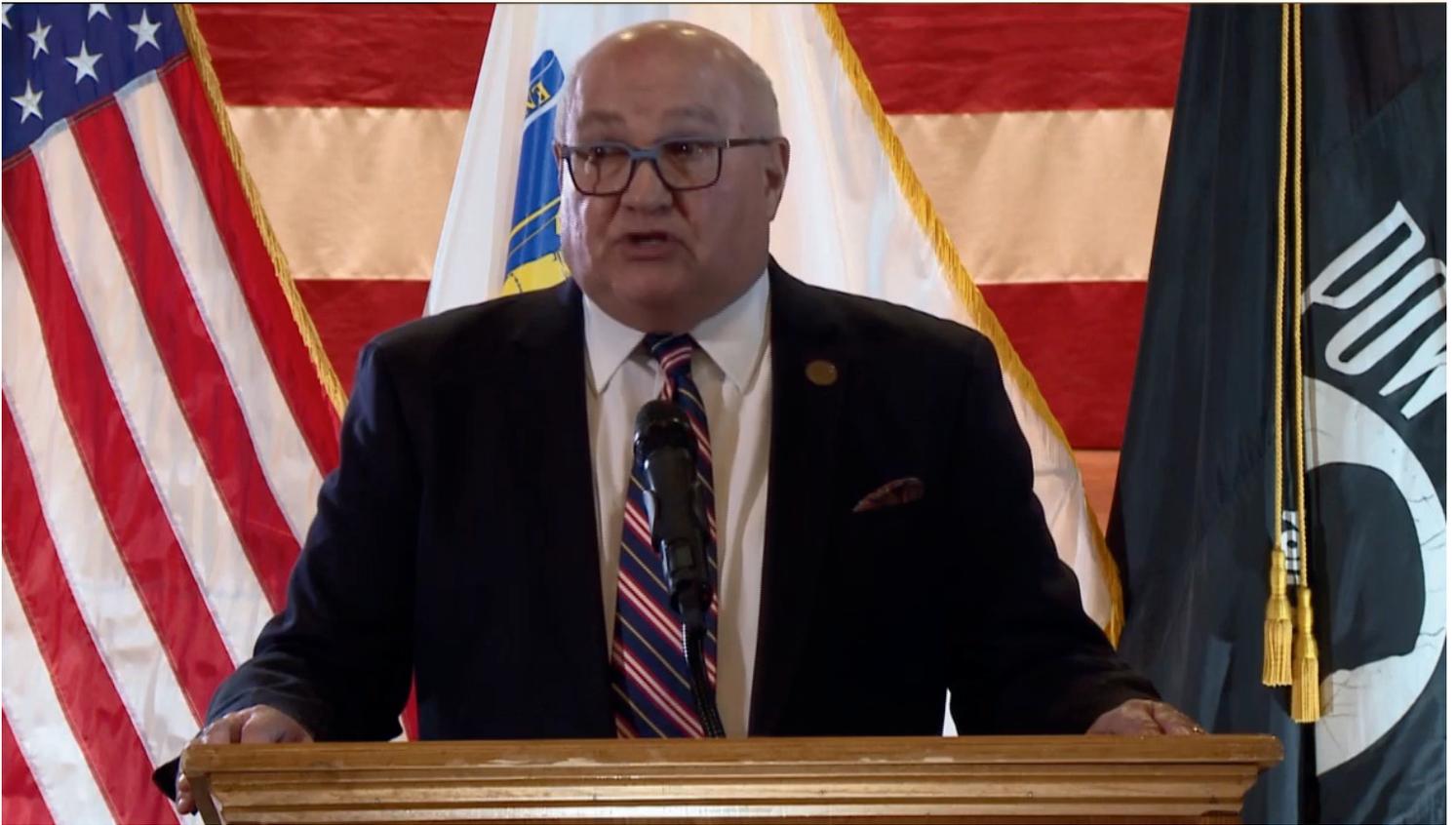
Even after Ellie’s passing in 2011, Charlie remained active in Framingham—swimming laps at the local pool well into his 90s and volunteering at area nursing homes.

In 2023, the City honored his birthday as “Charlie Audet Day,” recognizing both his heroism and his decades of community spirit.

Charlie will be remembered in Framingham not only as a war hero, but as a cherished neighbor whose long life was marked by service, love, and community.



## State of the City Address 2024



Mayor Charlie Sisitsky delivered his second State of the City address on January 29, 2024, in Nevins Hall at the Memorial Building.

Good evening and welcome to my third State of the City address. Thank you City Council Chair Philip Ottaviani, Jr. for your kind words. Thank you Purple Heart recipient Marty Nislick for reciting the Pledge of Allegiance and for your military service; and thank you to Tonal Eclipse for your beautiful rendition of the National Anthem. Reverend Aaron Stockwell Wisman, thank you for your moving invocation.

I am pleased that since I took office two years ago, we are once again able to be in person for this address. Before I begin I would like to acknowledge the presence of our legislative delegation, representatives from Senate President Spilka's office, members of the City Council and School Committee, and members of boards, commissions and committees all of whom volunteer your time to support the valuable work going on in our City.

My sincere thanks to all of our dedicated City employees who work every day to serve the entire community. You go above and beyond to make sure that the needs of our residents are met. I am grateful and honored to work alongside you.

To my administrative team, my sincere gratitude for all that you do to support my vision and goals for the City. I never take for granted that you have all allowed me to serve this esteemed office as the Mayor of Framingham.

To my family, thank you for your unwavering support along with the sacrifices that you have made to enable me to make a positive impact for Framingham! This has been a year of achievements and change. As we look towards the future, I am proud to report that the state of our City is strong!

## State of the City Address 2024

Making promises happen is not always easy, but last year I made a number of promises to the community that I am pleased to say we were able to achieve. These projects don't happen overnight. They are a collaborative effort of my administrative team and the support of the City Council to fulfill my vision to transform the City.

When I promised to bring fireworks back to Framingham, I shared my dream with my department and division heads to think big and bold. With great enthusiasm they worked together to create a spectacular Stars and Stripes Over Framingham.

More than 10,000 people gathered around Farm Pond and Cushing Park and beyond to enjoy this tribute to the Fourth of July in our own backyard. Mark your calendars for Friday, June 28th for the second annual Stars and Stripes Over Framingham!

After many years of discussing the need for a site for a new southside elementary school and early childhood center, we were able to reach an agreement with the Sisters of Saint Joseph to purchase 32 acres of vacant land on Bethany Road.

Following the purchase of this land, we received an invitation from the Massachusetts School Building Authority (MSBA) to participate in their funding program.

The MSBA's "mission is to partner with communities to support the design and construction of educationally-appropriate, flexible, sustainable, and cost-effective public school facilities.

A new School Building Committee has been established and will shortly begin its work to move this project forward.



Stars & Stripes Over Framingham 2024. Photo by City of Framingham Public Information Officer

The proposed new school will serve approximately 650 students from the surrounding neighborhoods, many of whom will be able to walk to this new school. I look forward to when the elementary school and early childhood center will become a reality.

Framingham's reputation as a center of rail trails in eastern Massachusetts continues to expand. We recently hosted a Mass Trails event at Loring Arena putting Framingham in the forefront of trail development in eastern MASS. I am grateful to the many people who have volunteered their time to support the administration on planning and developing trails throughout the City.

Following up on our success of signing the purchase and sales agreement with CSX for the purchase of the Bruce Freeman Rail Trail at the end of last year, we were able to close on the sale on the right of way.

Now that we own this we can begin to design a new rail trail that will run between the Sudbury town line and route 9. This is an historic achievement for the City. Within the past couple of weeks, as a result of

## State of the City Address 2024

filing an application with the Mass Department of Transportation, we were notified that their project review committee has determined that the Bruce Freeman Rail Trail is eligible for 7 ½ million dollars for the construction of this trail.

We are making progress with the design and permitting of The Chris Walsh Memorial Trail. The design for phase one is nearly complete and we are working with CSX, the MBTA, and the MWRA to ensure that the design for phase two can move ahead. This Trail will focus on connecting the Farm Pond and Dudley Road areas to Downtown Framingham. Once we finalize plans we anticipate creating a boat launch and rental facility on Farm Pond that will complement other sections of this trail.

We have reached agreement with the Mass Department of Environmental Protection for the scope of work for the cleanup of the contamination of Mary Dennison Park.

Our lengthy discussions with Avery Dennison Company have resulted in a signed agreement for the company to pay 82% of the cost for the cleanup of the contamination. We recently opened bids for the cleanup and construction of a new playground and plan on meeting with the City Council in the upcoming weeks to review the finances for this project. The revitalization of this environmental justice neighborhood park will address safety concerns and provide a welcoming accessible open space to gather for active and passive recreation.

In my first year of office we reimagined the Farmer's Market. With our bold move to waive vendor fees and focus on growing the farmers market, this past year was even bigger than the prior year, with at times over 90 different vendors representing local



Mayor Charlie Sisitsky and First Lady Robin Kaye at the 2024 opening of the Framingham Farmers Market in June.

farms and community resources.

Attendance was up 74% with an average of 1500 customers per week. During the season, attendees were able to purchase almost \$400,000 worth of local products.

The launch of the SNAP program and a match from Santander Bank, expanded the outreach to more people. Framingham was recognized with an award from the Mass Farmers Markets for this amazing success!

Stop by any Thursday during the season, which will run from the week of June 20 through October 10, and enjoy this vibrant resource in the City.

For several months we have been working towards outfitting the property that we purchased at 188 Concord Street for the relocation of the health department, public health clinic, and joint dispatch for fire and police. Once this work is completed we will continue to seek agreements with surrounding

## State of the City Address 2024



Geothermal Project with Eversource.

.communities to create a Regional Dispatch Center. This will enable us to apply for significant grants from the State to upgrade our public safety dispatch infrastructure.

As access to adequate health care continues to be challenging for many residents, we converted a small room in the basement of city hall into a critically needed vaccination clinic.

At the direction of Linda Phalen, the new public health nurse, strong partnerships with Gratis Healthcare and Framingham Public schools were formed.

Through this collaboration, thousands of required vaccines have been administered to 831 students to date. By offering health screenings, training, and programs, we will improve health and wellness throughout the entire City.

We continue to work with the Department of Capital Assets Management and Maintenance (DCAMM) to create a Regional Justice Center at the former Danforth Museum building. We anticipate transfer of ownership of the building to the State in the first half of this year.

During the past summer, Eversource broke ground on the Geothermal Project and is well on its way to providing geothermal heating and cooling for over 45 buildings in the Musterfield area including the Concord Street Fire Station and a number of Framingham Housing Authority buildings.

This first in the nation, environmentally friendly pilot program has become a role model and may establish a new paradigm for public utilities across the country.

On a Friday night in late August, we were informed that Framingham was going to receive a busload of Asylum seekers that evening. They arrived with nothing more than the clothes on their backs; there was a language barrier as most spoke Creole, Portuguese or Spanish, and no provisions were in place for food or necessities.

The legislative delegation, members of the City Council, members of my administration, the Interfaith Clergy Association, and community partners quickly mobilized to support these families.

I am grateful to all the volunteers who came together and gave their time and purchased supplies, including food, clothing, toys and medicine. This was yet another example that it truly takes a village.

Our Library system is another valuable resource to the community, which we continue to support. During the year, we cut ribbons for the new Pearl Street Ramp, the teen room and the new technology/learning center. You have likely seen the Bookmobile throughout the City providing many people the opportunity to check out books in close proximity to their neighborhood. The Bookmobile carries books in five languages.

## State of the City Address 2024

As Mayor, I worked with the City's leadership to increase the number of City-wide Community Events. We continued to build on and add many events that have been enjoyable and improve the quality of life for members of our community.

The Flag Day commemoration included sports teams who marched along with our first responders from the Police and Fire Departments, the City Council, School Committee, boards and commissions.

On August 7th, Framingham officially received the designation of a Purple Heart City. The purpose of being a Purple Heart City is to express gratitude to the sons and daughters of our community who were either wounded or killed in combat defending the freedoms enjoyed by all Americans. We proudly distributed citations and coins to 7 Purple Heart recipients. In attendance with his family was 104-year-old World War II Veteran Charles Audet.

We held another successful School Safety Fair at Cushing Park where over 800 people attended. Students were gifted with backpacks filled with supplies, and thanks to donations to the Mayor's Special Events Fund, we were yet again able to provide a free lunch for everyone who attended.

My thanks to Middlesex Sheriff Peter Koutoujian's office, the Park and Rec department, the Framingham Police and Fire Departments, the Department of Public Works, the Public Library, and the Framingham Public Schools, along with numerous volunteers from City departments and other organizations who made this a huge success!

2023 was the second year that Spooktacular was back in person at City Hall. The departments went above and beyond in their creativity to transform City Hall to a Halloween fantasyland.



First-ever Purple Heart Ceremony for the City of Framingham August 7, 2023 in Nevins Hall. Pictured is Mayor with the Purple Heart honorees.

Even though Santa and Mrs. Claus were delayed by a passing train the tree lighting ceremony was another exciting community event. The joy on the faces of young and old once Mr. and Mrs. Claus arrived and lit the beautiful tree was heartwarming.

To honor the 60th anniversary of Loring Arena, my administration suggested that during the December Vacation, the open skate time would cost 60 cents rather than the normal \$5 admission.

We had more people attend during this time than at any other vacation week.

The culmination was a visit from the Worcester Railers' beloved mascot, TRAX who helped cut and serve the birthday cake.

As I promised last year, the new tennis courts at Winch Park were constructed and officially opened in the fall. This project exceeded our expectations. Working closely with our designer, we created a state-of-the-art tennis facility with six post-tension

## State of the City Address 2024



*Grand opening of the Winch tennis court at Framingham High in October 2023. Mayor with members of the Framingham High boys tennis team. Photo by Public Information Officer Susan Scully Petroni*

concrete tennis courts with updated lighting and fencing. I appreciate the support of the School Department and Park and Recreation Department in making these essential upgrades to our aging facilities. Not only will our FHS tennis teams have a site where they can proudly display their skills, but the entire community can enjoy these state of the art courts under lights.

Following on the heels of the new tennis courts, this spring, we will be installing new electronic scoreboards at the Fuller Middle School fields.

We are also going to replace the existing lights at the three Little League fields at the Baseball Complex with LED lighting, and the softball Fields at Walsh School were skinned, laser-graded, and reconstructed.

We have also broken ground for the reconstruction of the Arlington Street Park, which we anticipate, will be available for use this summer. This project

aims to promote neighborhood use, bring site amenities up to the current building and accessibility codes, and increase public health and safety for park users.

I want to thank the Community Preservation Committee for supporting the City's Capital Improvements Program with the critical funding needed to complete this important project.

The Callahan Center is a vital resource to our seniors. Attendance was over 31,000 in 2023 representing a 21% increase from 2022. The Callahan Center offered cultural programs to over 1,400 older adults last year. The Callahan Center partnered with AARP as they prepared taxes for 357 older adults. All of these appointments were done at no cost to the participants. Social Services staff provided over 5,000 interactions for older adults needing assistance with physical, mental, emotional and financial needs.

## State of the City Address 2024

We purchased Marian High School using ARPA funds for a new City-wide Community Center. This exciting project will benefit the entire City and have a long-lasting impact.

Through an Executive Order I created a new advisory committee to work with the architect and administration to help transform the former high school into a community center. I look forward to the work that the committee will submit to fulfill my vision for this wonderful resource.

►Our Diversity, Equity and Inclusion Officer, Jesse Edwards created and implemented a very successful summer internship program for college students.

We had numerous applications and we accepted 8 interns who worked in various departments in City Hall, as well as the Police and Fire Departments. One of the interns was offered a position with the Police Department and has since been promoted! Thanks to a partnership with Framingham State University, another intern was able to extend his internship with the Community and Economic Development Department. Plans are already underway for another internship program this year.

I have also established a Diversity Equity and Inclusion Advisory Committee (DEIAC). DEIAC members will provide feedback about City of Framingham programs, initiatives, and services as they are being developed; offer suggestions to help the City of Framingham DEI Office improve programs and services to better serve diverse communities; help identify and respond to emerging trends, and opportunities related to equity. The first meeting was held last week.

We have been actively recruiting for positions on many of the boards, committees and commissions in the City.

There were 311 applicants, representing every district in the City, for these spots in 2023, which is a 124% increase from 2022.

62% of the applicants have indicated that they have never served on a board before. I am excited about the significant increase in civic engagement.

Our Director of Planning and Economic Development, Sarkis Sarkisian, in addition to



Members of the City Council and Mayor Charlie Sitsky in front of the former Marian High School. The City used ARPA funds to purchase the school for a future city-wide community center. Photo taken in October 2023. Photo by City of Framingham Public Information Officer Susan Scully Petroni

## State of the City Address 2024

fostering relationships and working to expand our local economy, worked extensively with Seabra Foods to find a new location for them in the downtown area when it was learned that they were going to lose their existing location on Waverly Street.

With the City Council approval of a tax increment financing agreement, they were able to purchase the former Salvation Army building on Concord Street and are well on their way to designing and constructing a new and larger supermarket. This will allow Seabra to double their size and create an exciting new supermarket to serve not only the downtown, but the entire community.

Traffic continues to be an issue throughout the City and we are diligently working to find creative solutions to address the issues.

We have expanded our traffic calming activities in parts of the city including Coburnville Tripoli Neighborhood, and Grove Street. Improvements are scheduled for various intersections including Arthur & Bishop Streets, finishing up design for reconstruction of McGrath Square in Saxonville, which we hope to bid in FY 25.

We have also completed all the administrative work and design for a new signalized intersection at Central Street & Edgell Road. The State has put it out to bid and work will begin in the spring.

Other infrastructure maintenance projects included roadway improvements on Edgell Road, Elm Street, as well as drainage improvements on Herbert Street, water main replacements on Mt. Wayte Avenue, Lindsay Street and George Street.

In addition to the infrastructure improvements, DPW maintained 278 pieces of equipment including cars, light, medium and heavy trucks, trailers, loaders and equipment. In addition to the DPW equipment, the Fleet maintenance division assists numerous other city departments with repairs and State Inspection services while also maintaining the fueling facility for gasoline and diesel vehicles utilized by most City divisions.

The Grants Manager is a relatively new but highly valuable position for the City. The Grants Manager not only seeks new funding opportunities for the City of Framingham, but is also responsible for establishing processes, maintaining detailed records, managing grant-related logistics, ensuring compliance, and overseeing expenditures, reporting, and reimbursement requirements related to all grant or legislative funding.

The Grants Manager worked with City departments to identify new funding opportunities, strongly encouraged and provided support to City employees seeking grant funding for projects requiring additional funds, took the lead on grant applications, and ensured that relevant deadlines and requirements are adhered to.

The City is currently managing and administering over \$15 Million in state and federal grant funding, with over \$5 Million in grants awarded to Framingham in the last year alone.

We have frequently heard from downtown business owners regarding their concerns. Through a collaborative effort with the Police Department to address and ultimately resolve problems in this area and elsewhere in the City, we have created and implemented a Community Impact Unit (CIU) with

## State of the City Address 2024

police officers specifically dedicated to its mission. The CIU commenced in October 2023 and immediately began addressing quality of life issues citywide, strongly focusing on the downtown area. The CIU blends a mixture of proactive law enforcement with compassionate interactions for those who are in need of assistance. During a routine day, the CIU interacts with residents, businesses and visitors of Framingham collaborating with other city departments and community partners to address issues which will improve the quality of life and safety of all those who live, work, and play in Framingham. The CIU is also focused on responding to complex calls for service, which need a specific, specialized, long-term outcome, which may not be possible on a regular call for service.

In November alone, there were 524 calls in the downtown area with the top calls for directed patrol, motor vehicle incidents, medical incidents, suspicious activity, and well being checks. Their presence has already had a positive impact in the downtown area and we will be making a presentation to the City Council and the business community in the near future.

We set a new record for responses by the Fire Department in 2023. There were over 14,000 emergency incidents where the response rate of emergency personnel and equipment totaled almost 32,000. These included EMS responses, along with multiple building, cooking, brush and motor vehicle fires. The ability to respond to these incidents couldn't happen without a robust department of first responders.

These are just some of the examples of how busy our various departments were in providing service to the public over the past year.



Framingham Police Community Impact Unit in downtown Framingham October 2023.

The issues surrounding MetroWest Medical Center continue to concern the community. I have had multiple meetings with the leadership of the hospital, Tenet Healthcare Corporation along with Senate President Karen Spilka's office and other members of our legislative delegation regarding the issues with the hospital. These efforts are ongoing including a recent public hearing held by The City Council with representatives of the hospital and Tenet. We all hope that these efforts will help rectify these issues and return the hospital to the vital resource that our community needs and deserves.

We have had ongoing dialogues with the Brazilian community including a meeting with the Brazilian Consulate and the Governor of Piaui. In early October the First Lady and I hosted a luncheon to gather members of our vibrant Brazilian and Hispanic community in honor of Brazilian Hispanic Heritage Month. We had nearly 40 people representing local business members who shared stories about the impact on their businesses in the community.

## State of the City Address 2024

I also attended a meeting arranged by Congresswoman Katherine Clark and Senate President Karen Spilka to meet with members of the Black Economic Development Council.

I have created an Asian, Black, Brazilian, Hispanic, and Latino (ABBHL) Business Advisory Council to provide additional outreach to members of these groups. This Council shall serve to advise me on issues relating to the economic prosperity and wellbeing of the ABBHL community in the City.

To further expand our ability to communicate with Portuguese speaking members of the community, we have implemented WhatsApp, which is a vital means of communication for this community.

Last May, the City of Framingham became one of the first cities in the country to begin using WhatsApp to communicate to residents. Although only currently available in Portuguese my administration is looking to expand WhatsApp to other languages.

Our overall communications outreach to the community has expanded significantly. In October, we launched The City Newsletter, which comes out weekly on Sunday evenings. There are currently over 1,000 subscribers. We are exploring options to make the newsletter accessible in multiple languages.

The City of Framingham launched TikTok in October as a pilot program to try to engage residents in their 20s and 30s.

The City plans to expand its social media in 2024 to further engage that demographic



Mayor Charlie Sisitsky sworn in to MBTA Advisory Board.

I created a Mayor's Advisory Food Composting Task Force to address the growing interest in expanding the existing privately operated composting program. This committee has already begun meeting and is preparing recommendations on the best ways to increase composting alternatives for the City. I anticipate that the recommendations from the committee will be forthcoming in time to be considered for the FY 25 budget discussions.

People often talk about having a seat at the table. In late September, I was asked by Governor Healey to fill the seat on the MBTA Board of Directors that she created to "better ensure that the communities served by the MBTA have a seat at the table". It is both an honor and responsibility to hold this seat at the table in a very crucial time for transportation needs in the community.

My administration has worked vigorously to maintain relationships with community partners. The MetroWest Worker Center along with Jewish

## State of the City Address 2024

Family Services of Metrowest stepped in to bring desperately needed services to the asylum seekers. JFS continues to provide support to our entire community. SMOC has also been supporting this situation and they are managing one of the hotels where the migrant families are residing.

Daniel's Table and the United Way have long provided vital resources to our community. They both made it possible for food and supplies to be delivered to the migrant families until the State, JFS and SMOC were able to take over.

We continue to enhance our relationship with major corporations in the City including TJX, Sanofi, Staples and Bose. My administration and I have had numerous meetings with these companies and others to let them know that we value their partnership and support their operations in the City. I look forward to involving them in some of our ongoing and planned community wide projects that are in the development phases.

The relationship that my administration has with the City Council for the most part has been civil and respectful. I am disappointed to note that there were occasions when this broke down. With the New Year and new City Council, my hope is that we will engage in respectful and constructive dialogue to find balance with a lens of gratitude for the critical work we are doing.

Oprah Winfrey reflected on the gift of gratitude. "In order to feel it, your ego has to take a backseat. What shows up in its place is greater compassion and understanding. Instead of being frustrated, you choose appreciation. And the more grateful you become, the more you have to be grateful for."

It is vitally important that the manner in which we handle these dialogues set a tone for every other board and commission in our City. Mutual courtesy and respect is the foundation of the culture that I expect for my administration and those who interact with them.

### **Promises/Goals for 2024**

Just as I enumerated goals for last year, a few of my goals for the coming year include the following. We are committed to continue working on projects that we've started including the Bruce Freeman Rail Trail, the Chris Walsh Memorial Trail, park upgrades including Arlington Street Park, Mary Dennison Park and Reardan Park which will all include splash pads. Additionally, we expect to see significant progress with the Public Safety Dispatch Center, the Community Center at Marian High School, and the new southside elementary school complex.

I will follow through with legislation approved last year to establish an Economic Development Committee. It is my intention to have this committee advise the administration on forthcoming complex projects. I envision these to include: a new community pool, and the creation of a performing arts center inside the Memorial Building.

Many people expressed interest in creating a Performing Arts Center for City Hall. A very successful event was held on New Year's Eve, and this convinced me and others that more than ever the Memorial Building would be an ideal location for such a venue. We have begun the process by requesting community preservation act money to study and propose upgrades for improving accessibility in the building.

## State of the City Address 2024

The community suffered a significant loss with the closing of the pool at Keefe Tech. We are looking into creative solutions to find an appropriate location to build a new pool. I have met with private parties who are interested in developing a public/private partnership and are excited with some of the options I have proposed.

We will be finalizing our recommendations for creating a new Traffic Division for DPW. The intention of this is to make it easier for residents in neighborhoods to obtain quicker results to their requests for solving traffic issues throughout the City.

I have committed to monthly district meetings to visit with residents. Joining me for these meetings will be the respective City Councilor for that district along with other City Councilors, School Committee representatives, the police and fire departments, DPW, planning and economic development and members of my staff. I recently held the first meeting in District 9 and I look forward to upcoming meetings in all the districts.

I will be re-activating the Cushing Memorial Chapel Advisory Committee. The Committee has been inactive since Framingham became a City in 2018. The committee, in conjunction with the Veterans Council and my office, will be planning an 80th anniversary celebration this year. The Committee is also needed to review repairs to Cushing Chapel.

I welcome anyone who is willing to think big and bold to join me on this journey. It takes collaborative and creative thinking along with leadership, which can make this all a reality.

### **Challenges for 2024**

We are also facing challenges for next year and beyond. We have vacancies in critical areas of the administration and we are working diligently to fill these vacancies. In the interim, I am extremely grateful to members of our team who have stepped up and taken on additional responsibilities to ensure that the operation of our government continues to function smoothly and efficiently.

School bussing continues to have a significant impact on our students and community. In early May, I spent the weekend having extensive conversations with NRT and the Teamsters to avert a bus driver strike. In the middle of a joint press conference with the school committee, I received a call from the business manager of the Teamsters. It was an emotional moment as I was able to announce that both sides agreed to sign the contract and there would not be a strike.

The bus driver shortage is a nationwide issue that has impacted nearly every state in the country. We are looking into alternatives to remediate this situation, and we are awaiting the response of a bid that will be due in early February. I am committed to working with the School Department leadership to find a better resolution. But we also need to understand that if there was an easy fix, this would have been resolved years ago.

We continue to make progress with issues surrounding water & sewer billing problems. It is my goal to have a solution in place by the time we hold the rate setting hearings at midyear.

## State of the City Address 2024

The ability to continue with our various projects and maintain existing operations is partially dependent on what happens on Beacon Hill. We are hearing that state revenue has not kept up with projections and we have to be vigilant and monitor the Governor's proposed FY 25 state budget and its impact on local aid. There is much to be done.

As I reflected two weeks ago upon Martin Luther King Junior's birthday, we must see each other as neighbors and not enemies. It is not enough to continue to pursue non-violent change, we must cease spewing verbal attacks, too. Inspired by the late Dr. Martin Luther King Jr., we must work together to find common ground and drive positive change for all those who call the City of Framingham home.

In the words of author Ellen Goodman, "We spend January 1st walking through our lives, room by room, drawing up a list of work to be done, cracks to be patched. Maybe this year, to balance the list, we ought to walk through the rooms of our lives ... not looking for flaws but for potential." I encourage you all to look for the potential in everything you do.

The words that we choose, whether spoken or written can have a powerful impact on the audience we are addressing. For those who continue to hide behind the veil of anonymity, or only look at your perception of negativity, I ask that you seriously consider whether your cowardly approach brings any value to the City that we have been trying to move in a positive direction. We have to change this culture. Each and everyone of you, whether sitting here tonight, watching this, working for the City, participating on a board or commission, and every member of our community, can be a part of making this shift in a positive way. Temper your criticism with kindness. It starts here and it starts now.

Thank you and goodnight!



# Mayor's Office

## Diversity, Equity, & Inclusion

In keeping with the City's commitment to Diversity Equity and Inclusion, the following is an overview of the DEI Offices' past years notable achievements:

The City of Framingham has established an internal DEI Advisory Committee. This committee and is made up of a diverse group of individuals who work within various departments of the city. The main function of this committee is to suggest ideas and provide advice on how to make the city more inclusive and fair for everyone.

Mayor's Office	Jesse Edwards	Diversity Equity and Inclusion Officer
Human Resources	Kathy Davis O'Leary	Director, Human Resources
Human Resources	Maximillian Bastos	Benefits Manager
Planning & Development	Sarkis Sarkisian, or	Director of Planning & Community Development
Planning & Development	Patricia Rodrigues Costa de Sa	Economic Development Specialist and Planner
Mayor's Office	Sue Petroni	Chief Information Officer
Parks & Recreation	Anthony Tolson	Recreation Supervisor
Police	Rachel Mickens	Lieutenant
Fire	Ryan Sullivan	Deputy Chief
Health	Jacqueline Mature-Hill	Administrative Assistant
Library	Dawn Dellasanta	Assistant Director
Administration & Finance	Meghan Todd	Grants Manager
Finance	Isma Dackenson	Administrative Assistant

### DEI Training

The DEI Office offered City of Framingham employees an opportunity to participate in a comprehensive professional development training series – Building Inclusive Workplaces.

These foundational interactive workshops are designed to encourage the participation of diverse perspectives and develop new ways of thinking. The ultimate goal of these sessions is to create and maintain safe and more inclusive workspaces that promote a sense of belonging for all. Workshop topics include:

## Diversity, Equity, & Inclusion

### Identity (Why is it important?)

Open enrollment – 20 participants: This workshop aims to provide participants with a foundational understanding of social identities, what they are, how they are formed, and how social identities interact with systems of oppression in the form of social advantages and disadvantages. In partnership with Framingham Public School's Equity, Belonging and Community Engagement Department, Daisal Obomanu, Equity and Diversity Projects Coordinator conducted a one-day workshop in January 2024 for City of Framingham employees titled, Unpacking our Cultural Identity.

The aim of the workshop was to foster a deeper understanding of cultural diversity among City of Framingham employees.

This one-day event provided participants with an opportunity to explore their own cultural backgrounds and identities, as well as those of their colleagues.

**Building and Maintaining Inclusive Workplaces**  
Open enrollment 51 participants. Department of Public Works 100+ participants, Department of Public Health 12 participants: This workshop aims to equip employees with the knowledge and tools to actively contribute to building and maintaining a diverse, equitable, and inclusive workplace. It will foster understanding, highlight the importance of inclusive behaviors, and promote strategies for creating a work environment where everyone feels valued and respected. Outcomes of the training include Understanding DEI, recognizing bias, inclusive behaviors and fostering collaboration and an inclusive culture.



In Fiscal Year 2025 the following trainings will be offered to city employees:

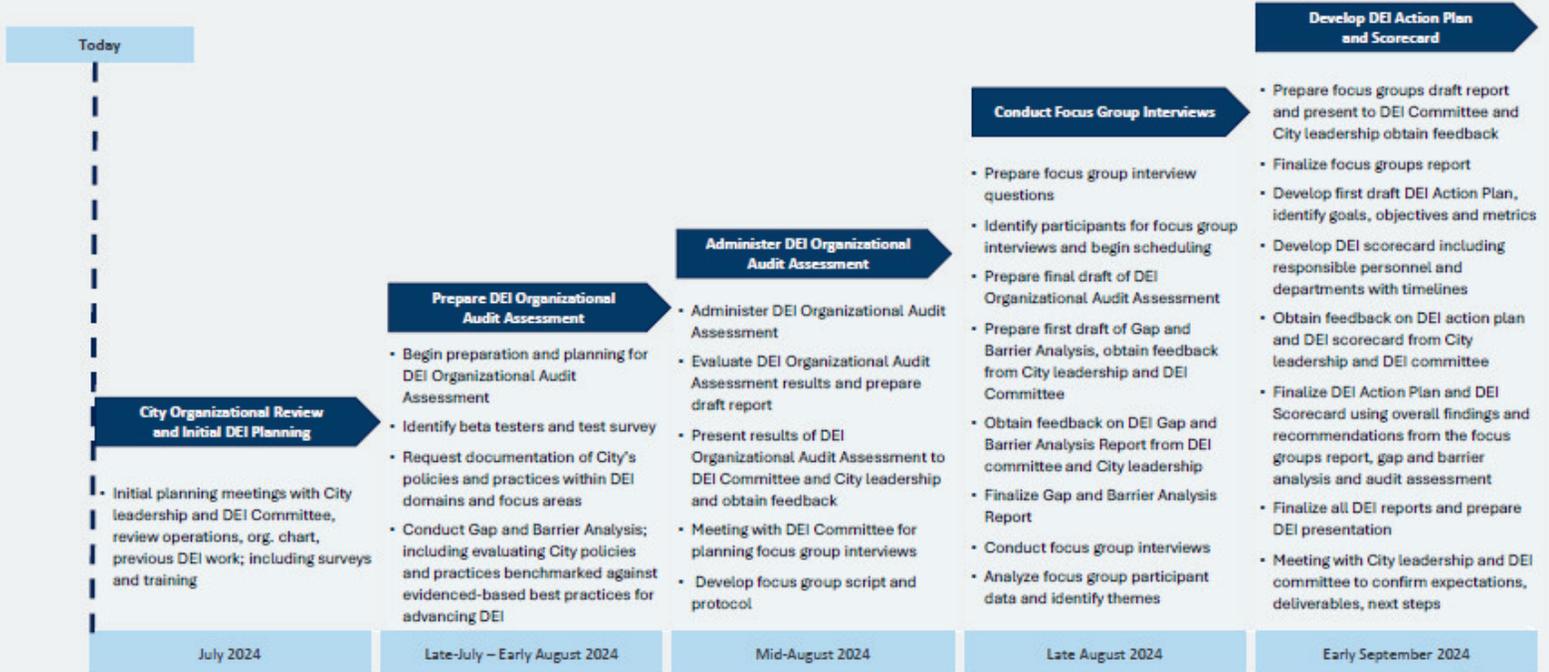
**Unconscious Bias in the Workplace:** This workshop aims to build upon the leadership's current knowledge and experiences regarding unconscious bias. This session also aims to create and support a work culture that sees unconscious bias as unacceptable and promotes creating a community where it becomes abnormal and/or rare.

**Sexual Harassment/Harassment Discrimination Prevention in the Workplace:** The primary purpose of Harassment Prevention Training is to provide employees with basic information about what constitutes harassment and sexual harassment in the workplace. The training offers a discussion of the many consequences of harassing behavior and strategies to take to avoid engaging in such illegal behavior.

## Diversity, Equity, & Inclusion



### Diversity, Equity, Inclusion Project Timeline and Tasks



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### Equity Audit

The City of Framingham's initiative to conduct an internal review through a DEI lens demonstrates a proactive approach to fostering inclusivity and equity within its municipal operations.

The City of Framingham applied for and was awarded a \$50,000 grant through the Commonwealth of Massachusetts Best Practices Community Compact program. The purpose of said grant is to conduct an internal review/audit of the City of Framingham's policy and practices through a DEI lens.

The City of Framingham has not had a formal review of its internal personnel policies or a formal employee engagement survey. The Racial Equity Group out of Texas to lead this comprehensive

audit underscores the city's dedication to obtaining an objective and expert assessment of its current state.

In August 2024, the Racial Equity Group began the data collection process. The audit's scope is extensive, covering crucial areas such as Operations, Workplace Culture, Representation, Procurement processes, and existing DEI Initiatives. The multi-faceted data collection approach, including document analysis, anonymous employee surveys, and focus group feedback sessions, ensures a thorough examination of the city's practices from various perspectives. This comprehensive review, set to culminate in a full report of recommendations in 2025, has the potential to significantly impact the city's future policies and procedures, potentially setting a new standard for municipal governance in terms of DEI

## Diversity, Equity, & Inclusion

### Pride Flag Raising Ceremony

For the sixth year in a row, the City of Framingham, along with a host of community partners (Framingham Public Library, Framingham Public Schools, OUT MetroWest, Edwards Street Church, Danforth Art Museum, and Downtown Framingham, Inc.), hosted a PRIDE Day Celebration. The PRIDE Day Celebration is an opportunity to hold space, acknowledge, and uplift the LGBTQIA+ community and their allies.

At this event, Framingham raises the Pride Progress Flag on City Hall Plaza to show support and solidarity with the LGBTQIA+ community. The Pride Flag Raising Ceremony occurred on Sunday, June 4, in front of the Memorial Building. Rev. Debbie Clark of Edwards Church emceed the event.



### Juneteenth

To honor the significance of Juneteenth, the City of Framingham raised the Juneteenth Flag on City Hall Plaza on Tuesday, June 18, 2024.

This is the second consecutive year the flag has been flown at the Memorial Building.

The Juneteenth ceremony included speeches by Framingham public school students and a presentation by Eric Reynolds, City of Framingham Human Resources Generalist, and Nina Edwards, Framingham High School Senior and Youth Council member representative of District 6.

Juneteenth was declared a national holiday in 2021 to commemorate the ending of chattel slavery in the United States. Dating back to 1865, it was on June 19th, that Union soldiers landed at Galveston, Texas, with the news that the Civil War had ended and that the enslaved were now free. This notification came two and a half years after President Abraham Lincoln's Emancipation Proclamation.

### R.E.A.C.H

The City of Framingham applied to and was selected along with a host of other municipalities in Massachusetts (Acton Arlington Hamilton Hudson Lowell Lynn Malden Milton Natick and Salem) to participate in the Massachusetts Racial Equity Advancement & Collaborative Hub (REACH) program.

The REACH program was developed in partnership with the Government Alliance on Race and Equity (GARE) and offers a unique opportunity for municipal teams to engage in deep learning, peer exchange, and practical application of racial equity concepts. This initiative is critical for municipalities committed to fostering equitable and inclusive communities.

A requirement of this program is that we, as a municipality, assemble a team of approximately 5 to 6 City of Framingham employees and

## Diversity, Equity, & Inclusion

community members, who will bring different perspectives and expertise to the program. Framingham's team members are: City of Framingham employees Jesse Edwards, Diversity Equity and Inclusion Officer; Eric Reynolds, Human Resources Generalist; Emily Toombs, Head of Bookmobile Experience; Shawn Luz, Sustainability Coordinator; Brigitte Griffin, Assistant Circulation Supervisor-McAuliffe Branch Library; Gerald Hill, Lead Sanitation Driver and Kevin Lopez, Executive Director Hoops and Homework.

The TEAM engaged in a series of training sessions on racial equity and government's role in promoting it. The sessions cover various topics:

1. History of racism in U.S. government and its impact
2. Effective communication about racial issues
3. Introduction and application of GARE's Racial Equity Tool
4. Funding opportunities for racial equity initiatives in Massachusetts
5. Equitable development principles and practices
6. Success stories of racial equity projects in Massachusetts

The sessions aim to educate participants on racial equity concepts, provide practical tools for implementation, and facilitate discussions on challenges and successes. The series concludes with participants presenting their learnings and plans for advancing racial equity in their communities. The Framingham TEAM is recommending two strategies to promote racial equity in the city.

The TEAM's desired result is that "all people in Framingham are engaged and empowered."

To ensure comprehensive engagement and empowerment of all Framingham residents, it is crucial to develop and implement strategies that actively promote diverse input on City-sponsored events and activities. This approach should focus on reaching out to underrepresented communities, particularly in Districts 5, 8, and 9, through targeted outreach programs, multilingual communications, and accessible participation methods. By creating inclusive platforms for dialogue and feedback, the City can gain valuable insights from a wider range of perspectives, leading to more representative and effective decision-making processes.

Simultaneously, increasing diverse representation on Boards, Committees, and Commissions is essential for fostering a more inclusive governance structure. This can be achieved by implementing proactive recruitment strategies, such as partnering with community organizations, and hosting informational sessions in underrepresented neighborhoods.

Additionally, reviewing and revising application processes to remove potential barriers and biases can encourage a more diverse pool of applicants. By actively working to ensure that the City of Framingham's Boards, Committees, and Commissions reflect the city's demographic makeup, Framingham can create a more equitable and responsive local government that better serves the needs of all its residents.

The TEAM's final report will be released soon.

## Diversity, Equity, & Inclusion

### Summer Internship Program

Summer 2024 was the 2<sup>nd</sup> year of the City of Framingham's Mayor's Summer Internship Program. There were 11 positions for 7 departments, including 3 positions in Planning and Development, Department of Public Health, Police Department, 2 positions in Communications and Social Media, Finance, Parks & Recreation, Human Resources and the Library which was a new site this year.

Students engaged in weekly Lunch & Learn activities where they learned valuable work placement skills by, seasoned professionals and community leaders. The involvement of external partners such as BOSE and Andriana Lacy Consulting suggests that the city is committed to growth and improvement of the program, which may lead to further expansion of services and partnerships and potentially more job opportunities in the future.

Highlights of this year's program include: 2 job placements, 1 new intern site (Library), and the development of a new promotional video. There were over 65 applications to the program for 11 positions. This high level of interest suggests that this initiative has become a premier resource for college students in the Framingham and Metrowest area. As the program continues to expand its services and partnerships, it is likely to create even more job opportunities for students in the future, further strengthening and diversifying the local workforce and economy



## Public Information Officer (PIO)

The Public Information Officer (PIO) is responsible for all internal and external communications for the municipal side of government, with the exception of the Police Department.

Serving as the City's primary spokesperson and Emergency Information/Communication Officer, PIO Susan Scully Petroni works closely with the Mayor on strategic communication initiatives and directs the implementation of a city-wide communications strategy. This strategy incorporates press and media outreach, written materials, social media, and new technologies to ensure clear, consistent, and timely communication with residents, businesses, and community partners.

The PIO manages publicity for City divisions and departments by arranging press conferences, preparing and reviewing press releases, and overseeing media inquiries and interviews.

The PIO also oversees all flyers, posters, and social media posts, insuring language access and ADA compliance for all.

The PIO also organizes neighborhood and community meetings hosted by the Mayor, coordinates branding and marketing efforts for all City divisions (except Police), and works with the webmaster to enhance website content and ADA compliance.

In Fiscal Year 2024, the PIO launched a new free weekly newsletter for residents and businesses. Published on Sunday evenings, it includes information from municipal departments, divisions, the Framingham Public Schools, and the community. In its first eight months, the newsletter attracted more than 1,500 subscribers with an open rate exceeding 70 percent.

The PIO also expanded the City's NotifyMe system by creating BeachAlert, which provides residents with real-time updates on the status of the City's three public beaches and water quality testing.

PIO strengthened the City's social media presence, launching new accounts on Threads and TikTok, and overseeing all municipal social media platforms, including YouTube, Facebook, X/Twitter, Instagram, WhatsApp (Portuguese only), Threads, TikTok, and LinkedIn.

More than 200 media releases were issued during the year, and the PIO coordinated media interviews, responded to press requests, wrote citations and proclamations, and served as liaison to the legislative delegation at the State House.

In addition, the PIO was the City's liaison to the Governor's Office and served as point person for Framingham's response to asylum seekers placed in local hotels by the Commonwealth of Massachusetts. For more than 10 weeks, the PIO coordinated with the Framingham Public Schools and the Health Department to provide food, health, and other services to families in three hotels until the Commonwealth transitioned oversight to SMOC and Jewish Family Services of Metrowest.

The PIO also served as acting CPO from January through April 2024, working with the Mayor to review applications for more than three dozen boards, committees, and commissions.

The PIO supported numerous community and civic events, including the Pride Celebration, Spooktacular, Tree Lighting, and Indigenous People's Day, while also preparing speeches for the Mayor and planning the January 2024 inauguration ceremony and State of the City address

## Citizen Participation Officer

The Citizen Participation Officer position was created by the City of Framingham Charter in order to work with municipal departments and multiple-member bodies to develop and implement strategies to enhance public engagement using current communication and outreach practices, to process citizen complaints and inquiries and to ensure compliance with public notice requirements.

In Fiscal Year 2024, the CPO position was filled by Heather Guterrez from July 1 through December 31, 2024.

The Public Information Officer Susan Scully Petroni was acting Citizen Participation Officer, and PIO, from January 1, 2025 through April 2025.

Nicole Horton-Stimpson was hired as the City's fourth CPO, since the position was created in 2018, in spring 2025.

One of the primary responsibilities of the Citizen Participation Officer is to support and staff more than 45 boards, committees and commissions in the City of Framingham.

More than 400 individuals volunteer their time to serve on these multi-member bodies from across all nine districts.

Applications for Boards & Committees between 7/1/23-6/30/2024 by district.

District 1 – 21 – 12%

District 2 – 14 – 8%

District 3 – 38 – 22%

District 4 – 14 – 8%

District 5 – 16 – 9%

District 6 – 18 – 10%

District 7 – 25 – 14%

District 8 – 13 – 7%

District 9 – 10 – 6%

N/A – 5 – 3%

Representation

Asian – 8 – 5%

Black or African American – 10 – 6%

Hispanic or Latino – 15 – 9%

No identify – 13 – 7%

Other – 6 – 3%

White – 122 – 70%

39 – bi-lingual – 22%

There were 174 total applications in Fiscal Year 2024

The majority of the volunteers are nominated by the Mayor and referred to the City's legislative branch of government, the 11-member City Council.

# Marijuana Advisory Team

The Marijuana Advisory Team (MAT) is instrumental in the review and recommendation to the Mayor for consideration of a Host Community Agreement (HCA) to various types of Marijuana establishments.

Upon receipt of an invitation to negotiate an HCA with the Mayor, respective marijuana establishments would then be responsible to obtain approval from the Cannabis Control Commission (CCC) prior to operation.

The MAT is made of staff from the following city departments: Chief Operating Officer, Police, Fire, Inspectional Services, Public Health, Planning & Economic Development, and Chief Financial Officer.

The MAT meets at City Hall as needed when applications are received.

Applications are submitted with all pertinent information of the Marijuana Establishment including but not limited to: plans, specifications, security information, traffic reports, operational plans, corporate information, and financial statements.

Since the inception of Marijuana Establishments in Framingham, the Cannabis Control Commission and industry have been constantly changing by adding additional types of marijuana establishments such as: Social Equity Business, Delivery Business, and Onsite Consumption just to name a few.

Members of the MAT have to keep up with all changes, attend meetings, and review documentation in addition to their everyday job duties. Below is a chart of Marijuana Establishments in our city.

**Respectfully Submitted,**

**Michael A. Tusino III  
Chief Operating Officer/ MAT Chair**

Retail	Medical	Cultivator	Test Lab	Product Manufacture
Beacon Compassion, Inc.	Beacon Compassions, Inc.	Caregiver-Patient Connection, LLC	MCR Labs	Caregiver-Patient Connection, LLC
Sunnyside	Sunnyside		Green Analytics	Blue Oak Angels
Temescal Wellness of Massachusetts	Temescal Wellness of Massachusetts			Cloud Creamery, LLC
Innovative Flower				
Nova Farms				
Union Twist				
Vacant Licenses (3)				

## License Administration

The Licensing Office reviews and processes license and permit applications in accordance with State laws and regulations as well as City policies, ordinances and bylaws. The Licensing Coordinator reviews applications and petitions, schedules public hearings, prepares meeting documents and maintains records enabling the licensing authority to make informed, thoughtful decisions. The Licensing Coordinator works in conjunction with the Mayor, five-member Board of License Commissioners (“Board”), City Council, Police Department and Alcoholic Beverages Control Commission.

The Board has the power to issue licenses within their authority by statute and with respect to other licenses for which the municipality has statutory and regulatory authority unless otherwise assigned to another municipal office or officer by general law. Each member serves a three-year term. No person while a member of the Board of License Commissioners shall have any financial interest, direct or indirect, in the sale or distribution of alcoholic beverages in any form.

The Mayor granted 23 waivers of the Framingham General Bylaw Article V Health and Safety S. 13 in December 2023 allowing retail food sales between 1:00 a.m. and 6:00 a.m. to support local businesses.

Additionally, 457 licenses and permits in the following categories were approved/conditionally approved (includes new and renewed licenses). Licenses for two restaurants were surrendered due to closures.

**Respectfully submitted,**  
**Audra Shaw, Licensing Coordinator**

# Mayor's Office

## License Administration

License/Permit Type	Quantity
<b>Under Authority of Board of License Commissioners:</b>	
Liquor License for Restaurants, Hotels, Clubs and Retail Package Stores	84
Malt and Wine Farmer Brewery License	2
One-day Liquor License for events held at various locations	22
Common Victualer License (CV) (dine-in establishments)	152
Lodging House License	11
Innholder's License	7
Class I <u>New</u> Auto Dealer License	7
Class II Used Auto Dealer License	33
Class III Used Autos & Parts License	2
Entertainment License - Common Victualer Licensed Location	32
Coin-Operated Machines License	8
Taxi Cab Company Permit	1
Taxi Cab License	22
Livery License	3
<b>Under Authority of Mayor:</b>	
Entertainment License (non-CV Licensed Location)	23
Public Entertainment on Sunday License	18
<b>Under Authority of Police Department:</b>	
Auctioneer's License	1
Solicitor's License	10
<b>Under Authority of City Council:</b>	
Billiard Table (not coin operated) Permit	3
Junk, Old Metals or <u>Second Hand</u> Articles License	12
Hawkers & Peddlers License	4

# Legislative Branch of Government

## Framingham City Council

The City Council is the sole legislative body of the City, and is therefore responsible for passing all City ordinances.

The City Council is made up of 11 members which shall exercise the legislative powers of Framingham. Two of these members are known as councilors-at-large and 9 members are known as district councilors.

The City Council serves as a link between the citizens of Framingham and their municipal government. Councilors help constituents by connecting them to resources, services, and City departments. They serve as advocates for all Framingham residents. Through their work, city councilors will ensure that Framingham continues to be a great place to live, work, and play

Councilors-at-large serve a 4-year term; district councilors serve a 2-year term. All council terms begin on the first day of January in the year following the election. Currently, all 11 terms of the City Council members end on December 31, 2023.

No person shall hold the office of councilor-at-large for more than three consecutive full four 4-year terms and no person shall hold the office of district councilor for more than 6 consecutive full 2-year terms.



# Legislative Branch of Government

## Framingham City Council

Position	July 2023–December 2023	January 2024– June 2024
At Large	George P. King, Jr.	George P. King, Jr.
At Large	Janet Leombruno, Vice Chair	Janet Leombruno
District 01 (Precincts 22, 23, 24)	Christine A. Long	Christine A. Long
District 02 (Precincts 25, 26, 27)	Cesar G. Stewart-Morales	Brandon Ward
District 03 (Precincts 19, 20, 21A, 21B, 21C)	Adam C. Steiner	Adam C. Steiner
District 04 (Precincts 16, 17, 18)	Michael P. Cannon	Michael P. Cannon
District 05 (Precincts 10, 11, 15)	Noval A. Alexander	Noval A. Alexander
District 06 (Precincts 7, 8, 9A, 9B)	Philip R. Ottaviani, Jr., Chair	Philip R. Ottaviani, Jr., Chair
District 07 (Precincts 12, 13, 14)	Leora Mallach	Leora Mallach
District 08 (Precincts 4, 5, 6)	John A. Stefanini	Leslie White Harvey
District 09 (Precincts 1, 2, 3)	Tracey Bryant	Tracey Bryant, Vice Chair



Mayor Charlie Sisitsky and the Framingham City Council, on the request of the Team Framingham steering Committee, honored Michael Bower the founder of Team Framingham for his 11 years of service to the program at a City Council meeting in May 2024.

# Legislative Branch of Government

## Framingham City Council

The Framingham City Council proudly collaborated with the Sisitsky Administration throughout the year. Several keystone efforts were made to set into motion programs and services to benefit the community for generations to come.

On January 1, 2024, the Council was sworn in for a new session. The Council welcomed two newly elected district councilors; Brandon Ward, District 2 and Leslie White Harvey, District 8.

Councilor Philip R. Ottaviani, Jr. was voted upon for a second term as Chair of the Council and Councilor Tracey Bryant for her first term as Vice Chair of the Council.

In December 2023, the Council formally expressed its appreciation for the service of former Council members; Charlie Sisitsky-District 1, Pam Richardson-District 2, Dennis Giombetti-District 5, Michael Rossi-District 6, Margareth Basilio Shepard-District 7, Judith Grove-District 8, Edgardo Torres-District 9, Cheryl Tully Stoll-At Large, Robert Case-District 5, Cesar G. Stewart-Morales-District 2 and John A. Stefanini-District 8.

### Highlights from the 2024 Fiscal Year include:

- Approved of and supported the Administration in the establishment of a regional 911 emergency communication district and approved entering into a Regional Emergency Communication Center Agreement district between the City of Framingham and the Town of Natick
- Pursued purchase of property and building



Groundbreaking ceremony at Mary Dennison Park in March 2024. Photo by City's Public Information Officer

at 196-200 Concord Street and appropriated funds to design a Fuller Building Rooftop Solar Project

- Accepted CDBG Federal Funding Allocations to support public services and facilities in Framingham including; Literacy Unlimited, Framingham Adult ESL Plus, Community Connections Summer Work Program-Wayside, Metrowest Mediation Services, Greater Framingham Community Church Massachusetts, Alliance of Portuguese Speakers (MAPS), Circle of Hope and Jewish Family Services, Brace and Advocates.
- Appropriated funds and approved a bond authorization for the Mary Dennison Park Stabilization Fund and to dedicate cost sharing agreement of funds for the remediation of Mary Dennison Park
- Approved the Mayor's Operating and Enterprise Budgets for FY2025
- Approved non-substantive changes to the city's Zoning and General Ordinances as required by the Framingham Charter Article

# Legislative Branch of Government

## Framingham City Council



City Council Chair Phil Ottaviani Jr., Massachusetts Lt. Governor Kim Driscoll, and State Rep. Priscila Sousa at the 23024 MERC Conference at Framingham State University. Photo By Public Information Officer Susan Scully Petroni.

- IX: General Provisions sec. 6 Periodic Review and Recodification of Ordinances as recommended by the Recodification Committee
- Approved the Community Preservation Committee's FY24 recommended projects as presented to support projects that provide a public benefit, and addressed a need. Project categories included Community Housing, Open Space/Recreation and Historic Preservation.
- Appropriation of funds for affordable housing stock: 499 Central Street and 84 Walnut Street
- Approved borrowing for and funding of equipment and software for police body cameras
- Approval of FY25-FY29 Capital Improvement Plan
- Adoption a Residential Factor and CIP Shift for tax burden options for Fiscal Year 2024

- Approved recommended budget of \$20K for Charter Review Committee
- Approved/supported the Mayor in use of ARPA funds for purchase of property to construct a recreational center for the community (273 Union Avenue- old Marian High School)
- Approval of Opioid Grant Fundings
- Voted upon amendments to the zoning for Accessory Dwelling Units (ADU's)
- Approved Mayor's appointment and establishment of a School Building Committee (for the Bethany Property)
- Voted to approve an order of taking and appropriation for a parcel of land on Bethany Road for municipal construction and infrastructure purposes and appropriation.

Respectfully submitted,

**Phillip R. Ottaviani, Jr.,  
District 6 Councilor  
Council Chair**



City Council Chair Phil Ottaviani Jr and Council Vice Chair Tracey Bryant

## Framingham City Council

### City Council Subcommittees

#### Appointments

The Appointments Subcommittee is comprised of three Council members and may review if assigned to it by the full Council or Council Chair, all suggested appointments by the Mayor that are subject to Council oversight. After review, the subcommittee shall present its recommendations to the full Council for approval or rejection.

#### Membership

##### July 2023 to December 2023

Chair Philip R. Ottaviani

Adam C. Steiner

Janet Leombruno

##### January 2024 to June 2024

Chair Janet Leombruno

Leslie White Harvey

George P. King, Jr.

The Appointments Subcommittee met 13 times in the 2024 fiscal year in collaboration with the Administration. It was their focus ensure representation of participants reflected the impressively diverse community that makes up Framingham.

They recommended to the full council 109 appointments to various boards, committees and commissions and 3 appointments or reappointments of Officers, Directors and/or Chiefs within the municipality.



City Council Appointments Subcommittee  
chair Janet Leombruno

# Legislative Branch of Government

## Framingham City Council

### Economic Development Subcommittee

The Economic Development Subcommittee is comprised of three council members and shall assume tasks assigned to it by the full council or the council chair. After acting on a measure, the subcommittee shall present its recommendations to the full Council for approval, rejection or general informational purposes.

This subcommittee, known as the Economic Development & Housing Subcommittee in 2023, experienced a title amendment in February 2024 to the Economic Development Subcommittee. Following last session's collaborative work on the reorganization of the City Planning and Community Department, and the completion of the Tax Increment Financing (TIF) agreement between the City and Seabra Foods, the Economic Development organized shortly after the commencement of the current City Council session.

The Subcommittee looks forward to continuing its collaboration with the administration and new Economic Development Corporation which was appointed and seated in August 2024

### Membership

#### July 2023 to December 2023

Chair Michael Cannon - District 4  
Christine Long - District 1  
George P. King Jr. - at-large

#### January 2024 to June 2024

Chair Michael Cannon - District 4  
Brandon Ward - District 2  
Philip Ottaviani - District 6

The subcommittee met twice in Fiscal Year 2024.

### Education, Library, Arts & Culture, Elder Affairs & Veterans Services Subcommittee

This subcommittee is comprised of three council members and may review and address matters directed to it by the full Council or the Council Chair. Areas of potential responsibility include the following:

- Collaboration with the Framingham School Committee and Superintendent on matters of significance to the broader Framingham community.
- Engagement with educational institutions beyond the Framingham Public Schools including private preschools and elementary and secondary schools, Christa McAuliffe Charter School, Keefe Regional Technical School, Mass Bay Community College, Framingham State University, and other educational programming in the City of Framingham.
- Examination of educational matters with significance for racial, geographic, and economic equity.
- Supporting the long-range capital planning process including potential school construction as needed.

### Membership

#### July 2023 to December 2023

Chair Noval Alexander - District 5  
Cesar G. Stewart-Morales, - District 2  
George P. King, Jr. - at-large

#### January 2024 to June 2024

Chair Noval Alexander - District 5  
Janet Leombruno - at-large  
Michael P. Cannon - District 4

The Subcommittee met twice in fiscal year 2024.

## Framingham City Council

### **Environment & Sustainability Subcommittee**

The Environment and Sustainability Subcommittee is comprised of three Council members and may consider any or all questions directed to it by the full Council or the Council Chair related to environmental issues and sustainability.

The subcommittee will focus on: air, land and water pollution, solid and hazardous waste disposal and land reclamation, recycling and sustainability, energy savings and efficiency and other matters related to the physical environment of Framingham. It will also monitor the impact of industry and development on the quality of life of our residents.

#### **Membership**

##### **July 2023 to December 2023**

Chair Janet Leombruno - at-large

Leora Mallach - District 7

Noval Alexander - District 5

##### **January 2024 to June 2024**

Chair Adam C. Steiner - District 3

Leora Mallach - District 7

Noval Alexander - District 5

The Environment & Sustainability Subcommittee met six times in fiscal year 2024.

In that time, they collaborated with the city's Sustainability Manager and the Sustainability Committee to identify areas for collaboration including education around municipal energy aggregation and the networked geothermal program.

A joint meeting with the Sustainability Committee was organized to examine the potential for adopting



City Councilor Adam Steiner chairing a subcommittee meeting in 2024 on Zoom.

the Specialized Opt-in Building Code and identifying the appropriate path to bring that to fruition.

The Subcommittee successfully advocated for the creation of a Chief Climate and Sustainability Officer position in the revised Framingham Charter, a proposal that will be presented to the voters in November of 2025.

### **Finance Subcommittee**

The Finance Subcommittee is comprised of five Council members and may consider any or all questions appropriate for the purpose of considering the budget including the creation of new positions to the payroll, changes to the employee classification plan or any matters pertaining to increasing City of Framingham employee headcount.

## Framingham City Council

### Membership

#### July 2023 to December 2023

Chair George P. King, Jr. - at-large  
Michael P. Cannon - District 4  
Noval Alexander - District 5  
John A. Stefanini - District 8  
Adam C. Steiner - District 3

#### January 2024 to June 2024

Chair George P. King, Jr. - at-large  
Michael P. Cannon - District 4  
Noval Alexander - District 5  
Leora Mallach - District 7  
Adam C. Steiner - District 3

Each year the primary consideration of the Finance Subcommittee is the Operating and Capital Budgets. During the first half of the calendar year, meetings are held with departments and the administration to discuss these budgets.

The Finance Subcommittee met regularly on the opposite Tuesday of the Council for a total of 23 times in fiscal year 2024.

The subcommittees focus remains on all aspects of the budgetary process including Capital and Operating budgets.

In addition, the subcommittee began a conversation and review of the Residential Tax Exemption.



Framingham City Council Finance subcommittee chair George P. King Jr. in a budget meeting in spring 2024..

### Rules, Ordinances & Ethics Subcommittee

This subcommittee is comprised of three Council members and may consider matters relating to ordinances of the city, City Council rules and orders and any other such matters as may be referred to it by the full Council or the Council Chair.

### Membership

#### July 2023 to December 2023

Chair John A. Stefanini - District 8  
Tracey Bryant - District 9  
Philip R. Ottaviani, Jr. - District 6

#### January 2024 to June 2024

Chair Tracey Bryant - District 9  
Christine Long- District 1  
Philip R. Ottaviani, Jr. - District 6

# Legislative Branch of Government

## Framingham City Council

### Utility Pole Task Force

The Utility Pole Task Force was generated to direct specific attention in addressing and resolving the common utility sector practice of installing double poles along the streets of the community. This often impedes mobility access for pedestrians and is not aesthetical.

#### Membership

##### July 2023 to December 2023

Chair Noval Alexander - District 5

Christine Long - District 1

Philip R. Ottaviani, Jr. - District 6

##### January 2024 to June 2024

Chair Noval Alexander - District 5

Janet Leombruno - at-large

Christine Long - District 1



This task force met 3 times in fiscal year 2024.

Its efforts focused upon collaboration with utility companies to reduce the number of double utility poles in the City. These double poles severely impeded access and mobility for persons in wheelchairs along Caldor and Cochituate Roads.

In the last quarter of fiscal year 2024, the utility companies had removed 62 double poles from roadways including those along Union Avenue and in the Route 30/Caldor Road area. This task force continues its communication with utility company partners to rid this practice

### Capital Projects & Facilities Ad Hoc Committee

The Capital Projects and Facilities Ad Hoc Committee is comprised of council members at the discretion of the Council Chair. The Ad Hoc Committee may consider and report on all matters relating to public facilities and capital projects in the city including proposed acquisitions and significant construction projects.

The Capital Projects and Facilities Ad Hoc group was created by an amendment to Council Rules in February 2024. Councilors were appointed on March 19, 2024. This Ad Hoc group met twice in fiscal year 2024.

They established the committee's role and purview, and met with the Director of Facilities and the Chief Operating Officer to determine the capital needs of key City buildings. Discussion was had on the status of important future capital projects, such as the community center planned for 273 Union Avenue.

#### Membership

##### January 2024 to June 2024

Chair Brandon Ward - District 2

Christine Long - District 1

Adam C. Steiner - District 3

# Legislative Branch of Government

## Framingham City Council

This subcommittee, known as the Ordinance, Rules and Coordination Subcommittee in 2023, experienced a title amendment in February 2024 to the Rules, Ordinances & Ethics Subcommittee.

It met nine times in fiscal year 2024.

The subcommittee deeply focused upon discussions and recommendations of the Ordinance Review and Recodification Committee for the required Charter Review. It collaborated with the Charter Review Committee upon various recommendations prior to the Charter Review Committee's presentation of recommended changes to the full council.

A time change was recommended to ensure a quorum for the Cushing Memorial Chapel Advisory Committee and the subcommittee began to discuss and consider changes to the Wage Theft Ordinance to better fit the needs of the community and establish a quorum.

### **Planning & Zoning Subcommittee**

The Planning and Zoning Subcommittee is comprised of five Council members and may consider any or all proposed amendments to the zoning ordinances, zoning map, land use and planning, and special permits and any other such matters as may be referred to it by the full Council or the Council Chair.

#### **Membership**

##### **July 2023 to December 2023**

Chair Christine Long - District 1

Tracey Bryant - District 9

Michael P. Cannon - District 4

Janet Leombruno - at-large

Cesar G. Stewart-Morales - District 2

##### **January 2024 to June 2024**

Chair Christine Long - District 1

Tracey Bryant - District 9

Janet Leombruno - at-large

Philip R. Ottaviani, Jr. - District 6

Brandon Ward - District 2

The Planning and Zoning Subcommittee met seven times in fiscal year 2024.

They focused on changes that will reduce the size of the Central Business District map; changes to Use Regulations and Dimensional Regulations. They started work on the MBTA zoning overlay as well as the rezoning of Southeast Waverly Street.

### **Public Health, Safety & Transportation Subcommittee**

The Public Health, Safety and Transportation Subcommittee is comprised of three Council members and may consider and report on all matters relating to the Police Department, Fire Department, the Police and Fire Auxiliary, the Emergency Management Department, the local Emergency Planning Committee, Public Health Department, Licensing Commission, and any other matters referred to it by the Council or Council Chair.

## Framingham City Council

### Membership

#### July 2023 to December 2023

- Chair Tracey Bryant - District 9
- Leora Mallach - District 7
- Philip R. Ottaviani, Jr. - District 6

#### January 2024 to June 2024

- Chair Tracey Bryant - District 9
- Christine Long - District 1
- Leslie White Harvey - District 8

This subcommittee met seven times over the course of fiscal year 2024.

Its main focus was to act as the liaison between the community, council and city departments. It continually monitors the public, health, safety and transportation of the city. Areas of focus included discussion on the state of and quality of care at MetroWest Medical Center, the city's hospital; safe needle disposal and the addiction/opioid treatment; and remediation of parks such as Arlington Street and Mary Dennison.



National Night Out- August 2023  
Councilor Bryant with members of the fire and police departments



### CITY COUNCIL DEPARTMENT Staff

- Lisa A. Ferguson, City Clerk,  
MPA, MMC
- Emily Butler, Assistant City Clerk
- Marion Kelly, Secretary  
of the Council
- (Vacant), City Auditor

I would like to express my appreciation for the Council staff, Marion and Kathy, for their exceptional leadership, incredible teamwork and camaraderie that defines our division. Your collective efforts make every day at work enjoyable and productive. Your ability to collaborate and elevate the team is remarkable. I am incredibly fortunate to have you both. Thank you for your invaluable contributions, relentless effort and commitment.

**Lisa A. Ferguson**  
City Clerk

# Legislative Branch of Government

## Framingham City Council

### MEASURES VOTED BY COUNCIL (JULY 1, 2023 – JUNE 30, 2024)

Measure Number	Measures by Topic	Meeting
<a href="#">2024-042</a>	Referral to the Rules, Ordinances and Ethics Subcommittee, consideration of the Charter Review Committee's recommendations and amendments to The Charter.	06/25/2024
<a href="#">2024-041</a>	Grant a Second-Hand Articles, Junk & Old Metals License to National Rarities, 92 Worcester Road	06/25/2024
<a href="#">2024-040</a>	Grant of Location- Utility Pole on Brook Street- <b>WITHDRAWN BY REQUESTER</b>	06/25/2024 & 07/16/2024
<a href="#">2024-039-001</a>	Approve reservation of FY2025 Community Preservation Funds	06/25/2024
<a href="#">2024-039</a>	Referral to the Finance Subcommittee reservation of FY2025 Community Preservation Funds	06/04/2024

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2024-035-001</a>	Approve \$2,000,000 from the Joint Dispatch previously voted by City Council Order 2023-042-002 be rescinded so that the total may now be \$6,000,000; and further that \$1,500,000 is appropriated for the purchase of property and building at 196-200 Concord Street, and that \$500,000 is appropriated for the design of the Fuller Building Rooftop Solar Project	06/04/2024
<a href="#">2024-035</a>	Referral to the Finance Subcommittee the matter regarding a request for consideration for a Partial Rescindment of Bond Authorization for Joint Dispatch (2023-042-002) in the amount of \$2M; and Approval of New Projects Bond Authorization for Purchase of Property at 196-200 Concord Street in the amount of \$1.5M and for Design of Farley Building Rooftop Solar in the amount of \$500,000	05/21/2024
<a href="#">2024-034-001</a>	Vote to set spending limits for Fiscal Year 2025 departmental revolving funds	06/04/2024
<a href="#">2024-034</a>	Referral to the Finance Subcommittee the matter regarding a request for consideration to set spending limits for Fiscal 2025 departmental revolving funds	05/21/2024
<a href="#">2024-033-001</a>	Approve payment of prior year bills incurred in a prior fiscal year by city and school departments	06/25/2024
<a href="#">2024-033</a>	Referral to the Finance Subcommittee, consideration of an authorization of payment of unpaid bills of a prior fiscal year incurred by city and school departments	06/04/2024
<a href="#">2024-032-001</a>	Authorize FY24 General Fund budget transfers from the Salary Reserve	06/04/2024
<a href="#">2024-032</a>	Referral to the Finance Subcommittee the matter regarding a request for consideration of approval of FY2024 General Fund Operating Budget Transfers	05/21/2024
<a href="#">2024-031-001</a>	Vote to accept the FY25 Community Development Block (CDBG) Federal Funding Allocations	06/25/2024
<a href="#">2024-031</a>	Referral to the Finance Subcommittee the matter regarding acceptance of FY25 Community Development Block Grant (CDBG) Federal Funding Allocations	4/30/2024
<a href="#">2024-030</a>	Approve Second-Hand Articles, Junk & Old Metals Licenses	04/30/2024
<a href="#">2024-029-001</a>	Appropriate funds to the General Fund Debt Service budget from the available FY24 Free Cash and appropriate funds to the Enterprise Fund Water Department Debt Service budget from available FY24 Enterprise Fund Retained Earnings	05/07/2024

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2024-029</a>	Referral to the Finance Subcommittee the matter regarding a request for appropriation from Free-Cash for shortfall in the FY2024 budget line items for Debt Service	04/30/2024
<a href="#">2024-028-001</a>	Appropriate funds to the Mary Dennison Park Stabilization Fund, accept dedication without further appropriation, and dedicate all cost sharing agreement funds for the remediation of Mary Dennison Park	05/07/2024
<a href="#">2024-028</a>	Referral to the Finance Subcommittee the matter regarding a request to establish a Special Purpose Fund for revenue received from Avery Dennison per the remediation agreement for the Dennison Park Improvements Project; and appropriation of said funds	04/30/2024
<a href="#">2024-027-001</a>	Vote to distribute funds from the Special Education Reserve Fund for unanticipated, unbudgeted costs of special education programs	05/07/2024
<a href="#">2024-027</a>	Referral to the Finance Subcommittee the matter regarding a request for a distribution from the Special Education Reserve Fund by the School Department	04/30/2024
<a href="#">2024-026-001</a>	Approve the Mayor's Operating and Enterprise Budgets for FY2025	05/21/2024 & 06/04/2024
<a href="#">2024-026</a>	Referral to the Finance Subcommittee the Operating Budget and Enterprise Budgets for FY2025	04/30/2024
<a href="#">2024-025-001</a>	Approve non-substantive changes to the city's Zoning Ordinances as required by the Framingham Charter Article IX: General Provisions §6 Periodic Review and Recodification of Ordinances as recommended by the Recodification Committee	04/30/2024
<a href="#">2024-025</a>	Approve non-substantive changes to the city's General Ordinances as required by the Framingham Charter Article IX: General Provisions §6 Periodic Review and Recodification of Ordinances as recommended by the Recodification Committee	04/30/2024
<a href="#">2024-024-002</a>	Approve a 3% increase in affordable housing rental rates and income for Bancroft Lofts	06/25/2024
<a href="#">2024-024-001</a>	Vote to DENY an increase in affordable housing rental rates for Bancroft Lofts, Mill Creek and Union House apartments	05/07/2024
<a href="#">2024-024</a>	Referral to the Finance Subcommittee the matter regarding SEB's request to consider potential increases to affordable housing rental rates for Framingham Mill Creek, Bancroft Lofts and Union House	04/30/2024
<a href="#">2024-023</a>	Referral to the Rules, Ordinances and Ethics Subcommittee the matter regarding an amendment to the Wage Theft Ordinance Section 5- Worker Protection Advisory Committee and a referral to the Appointment Subcommittee the nominees of members to the Worker Protection Advisory Committee as recommended by the MetroWest	05/07/2024

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
	Chamber of Commerce, Worcester Framingham Labor Council, New England Regional Council of Carpenters, Metro Building Trades Council and MetroWest Worker Center	
<a href="#">2024-022</a>	Referral to the Finance Subcommittee the matter regarding a request to revoke prior authorization of Order 2022-138-001 Opioid Stabilization Fund Dedicated Revenue sources per the Department of Local Services BUL 2023-7 G.L.c44, §53 Clause 4: Opioid Settlement Receipts guidance memo	04/30/2024
<a href="#">2024-021</a>	Approve an order to accept donations made in the memory of Elizabeth A. Chipman and said donations are to be used for the maintenance and improvements of the Carol Getchell Reservation	04/02/2024
<a href="#">2024-020</a>	Approve Seasonal Hawker Peddler Licenses for Frank Sacchetti and Robert McGonagle of Frosty Ice Cream	04/02/2024
<a href="#">2024-019</a>	Approve Annual Licenses for Second-Hand Articles, Junk and Old Materials through April 30, 2025	04/02/2024
<a href="#">2024-018</a>	Accept the favorable vote of the Traffic Commission to replace in entirety, effective September 1, 2024, the City of Framingham, Massachusetts, Traffic, Parking, and Transportation Regulations dated March 26, 2024	04/02/2024
<a href="#">2024-017-001</a>	Approve the Community Preservation Committee's FY24 recommended projects as presented	04/30/2024 & 05/07/2024
<a href="#">2024-017</a>	Referral to the Finance Subcommittee the matter regarding the Community Preservation Committee's FY24 recommendations	04/02/2024
<a href="#">2024-016</a>	Grant a Second-Hand Articles, Junk & Old Metals License to National Rarities, LLC, April 2-4, 2024	03/19/2024
<a href="#">2024-015</a>	Approve a change in due date for the report of the Charter Review Committee, be made from May 1, 2024 to June 30, 2024.	03/07/2024
<a href="#">2024-014-001</a>	Approve appropriation of \$71,500 in overlay surplus funds to the General Fund Assessors operating budget to fund expenses associated with defense of Appellate Tax Board cases and the CAMA data conversion project	04/02/2024
<a href="#">2024-014</a>	Referral to the Finance Subcommittee the matter regarding a transfer of funds from the General Fund Overlay Account to the Assessing Operating Budget	03/19/2024
<a href="#">2024-013</a>	Referral to the Finance Subcommittee the matter regarding an appropriation of Free Cash for the purchase of a permitting and licensing software system	03/19/2024

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2024-012-001</a>	Approve transfer of \$31,047.50 from the General Fund Accounting Department salary budget to the Accounting Department operating budget to fund contractual services	04/02/2024
<a href="#">2024-012</a>	Referral to the Finance Subcommittee the matter regarding a request to transfer funds from the General Fund Accounting Department Salary Budget to the Operating Budget	03/19/2024
<a href="#">2024-011-001</a>	Appropriate \$650,000 from the Affordable Housing Fund for the acquisition of 499 Central Street for municipal purposes	03/19/2024 & 04/30/2024
<a href="#">2024-011</a>	Referral to the Finance Subcommittee the matter regarding consideration for purchase of 499 Central Street	03/07/2024
<a href="#">2024-010-001</a>	Approve reclassification of the Secretary of the Council position from and M5 to an M7	03/19/2024
<a href="#">2024-010</a>	Referral to the Finance Subcommittee the matter regarding a request for reclassification of the Secretary of the Council position from an M5 to an M7	03/07/2024
<a href="#">2024-009</a>	Approve and amend Council Rules	02/06/2024
<a href="#">2024-008-033</a>	Referral to the Appointments Subcommittee the Mayor's three nominees for reappointment to the Zoning Board of Appeals through June 30, 2027	06/25/2024
<a href="#">2024-008-032</a>	Referral to the Appointments Subcommittee the Mayor's reappointment of Erin Ellsworth-D3 to the Sustainability Committee through June 30, 2027	06/25/2024
<a href="#">2024-008-031</a>	Referral to the Appointments Subcommittee the Mayor's reappointment of Rickey Gallagher-D1 to the South Middlesex Regional Vocational School Committee (Keefe Tech) through June 30, 2027	06/25/2024
<a href="#">2024-008-030</a>	Referral to the Appointments Subcommittee the Mayor's reappointment of 4 members to the Historical District Commission	06/25/2024
<a href="#">2024-008-029</a>	Referral to the Appointments Subcommittee the Mayor's reappointment of Paul Silva-D3 and Kevin Swope-D6 to the Framingham Historical Commission through June 30, 2027	06/25/2024
<a href="#">2024-008-028</a>	Referral to the Appointments Subcommittee the Mayor's reappointment of Steven Weisman-D1 and appointment of Steven Denicola-D8 to the Conservation Commission through June 30, 2027	06/25/2024
<a href="#">2024-008-027</a>	Referral to the Appointments Subcommittee the Mayor's reappointment of Susane Santone-D2 to the Disability Commission through June 30, 2027	06/25/2024

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2024-008-026</a>	Referral to the Appointments Subcommittee the Mayor's reappointment of Jeri Bryant-D7 and Darlene Connors-D3 to the Board of Health through June 30, 2027	06/25/2024
<a href="#">2024-008-025</a>	Vote to support the Mayor in his appointment of Jennifer Torres-D8 and Julian Walters-D7 to the Fair Housing Committee through June 30, 2027	04/30/2024
<a href="#">2024-008-024</a>	Vote to support the Mayor in his appointment of Mira Donaldson-D6 and Christine Ferris Rodriguez-D6 to the 2030 Advisory Committee through June 30, 2026	04/30/2024
<a href="#">2024-008-023</a>	Referral to the Appointments Subcommittee the Mayor's nomination of Bethany Yates to the East Middlesex Mosquito Control Commission	06/25/2024
<a href="#">2024-008-022</a>	Vote to support the Mayor in his appointment of Maria Figueroa-D7 to the Cushing Memorial Chapel Committee through June 30, 2026	04/30/2024
<a href="#">2024-008-021</a>	Referral to the Appointment Subcommittee the Mayor's three nominees to the Fair Housing Committee through June 30, 2027	04/02/2024
<a href="#">2024-008-020</a>	Referral to the Appointment Subcommittee the Mayor's nomination of Mira Donaldson-D6 and Christine Ferris Rodriguez-D6 to the 2030 Advisory Committee through June 30, 2026	04/02/2024
<a href="#">2024-008-019</a>	Referral to the Appointment Subcommittee the Mayor's nomination of William Evans-D1 to the Agricultural Advisory Committee through June 30, 2027	04/02/2024
<a href="#">2024-008-018</a>	Referral to the Appointment Subcommittee the Mayor's nomination of Maria Figueroa-D7 to the Cushing Memorial Chapel Committee through June 30, 2026	04/02/2024
<a href="#">2024-008-017</a>	Vote to support Mayor in appointment of Nicole Horton-Stimpson to serve as the Citizen's Participation Officer	04/02/2024
<a href="#">2024-008-016</a>	Approve appointment of 5 members to the Cushing Memorial Chapel Committee	03/19/2024
<a href="#">2024-008-015</a>	Approve reappointment of Dana Essigmann-D8 to the Human Relations Commission through June 30, 2026	03/19/2024
<a href="#">2024-008-014</a>	Approve reappointment of Howard Schwartz-D3 through June 30, 2026 and appointment of Donna Silva-D3 through June 30, 2025 to the Elderly & Disabled Tax Fund Committee	03/19/2024
<a href="#">2024-008-013</a>	Referral to the Appointment Subcommittee the Mayor's five nominees to the Cushing Memorial Chapel Committee	03/07/2024

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2024-008-012</a>	Referral to the Appointment Subcommittee the Mayor's reappointment of Dana Essigmann-D8 to the Framingham Human Relations Commission	03/07/2024
<a href="#">2024-008-011</a>	Referral to the Appointment Subcommittee the Mayor's reappointment of Howard Schwartz-D3 and the appointment of Donna Silva-D3 to the Elderly & Disabled Tax Fund Committee	03/07/2024
<a href="#">2024-008-010</a>	Approve appointment of Chloe Mills-D4 to the Youth Seat of the Bicycle, Pedestrian and Trails Committee through June 30, 2025	03/07/2024
<a href="#">2024-008-009</a>	Referral to the Appointment Subcommittee the Mayor's nomination of Chloe Mills-D4 to the Youth Seat and Spencer Gentry-D3 to the Bicycle, Pedestrian and Trails Committee	02/20/2024
<a href="#">2024-008-008</a>	Approve appointment of Cameron Sullivan-D6 to the Bicycle, Pedestrian and Trails Committee through June 30, 2025	02/20/2024
<a href="#">2024-008-007</a>	Upon request of the Mayor, referral to the Appointment Subcommittee the nomination of Jillian Kaplan and Cameron Sullivan to the Bicycle, Pedestrian and Trails Committee	02/06/2024
<a href="#">2024-008-006</a>	Approve appointment of Deborah Freed-D8 and Charlie Rousseau-D2 as the non-veteran member to the Veteran's Council through June 30, 2026	01/30/2024
<a href="#">2024-008-005</a>	Approve appointment of Andrew D'Amico-D5 and Jamaris Godino-D3 through June 30, 2025 and Steve Kiviat-D2 and Jessica Mendez-D8 through June 30, 2026 to the Community Development Committee	01/30/2024
<a href="#">2024-008-004</a>	Approve appointment of Kevin Walsh-D5 to the Conservation Commission through June 30, 2025	01/30/2024
<a href="#">2024-008-003</a>	Approve appointment of Tania Calder-D8 to the Community Development Committee through June 30, 2024	01/30/2024
<a href="#">2024-008-002</a>	Referral to the Appointment Subcommittee Mayor's nomination of Charlie Rousseau-D2 (non-veteran seat) and Deborah Freed-D8 to the Veteran's Council	01/16/2024
<a href="#">2024-008-001</a>	Referral to the Appointment Subcommittee Mayor's nomination of four individuals to the Community Development Commission: Andrew D'Amico-D6, Jamaris Godino-D3, Steve Kiviat-D2, and Jessica Mendez-D8	01/16/2024
<a href="#">2024-008</a>	Referral to the Appointment Subcommittee Mayor's nomination of Kevin Walsh-D5 to the Conservation Commission	01/16/2024
<a href="#">2024-007-001</a>	Approve an amendment to Article 1, § 3.3 of the General Bylaws to include the Cushing Memorial Chapel Advisory Committee	05/07/2024 & 05/21/2024

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2024-007</a>	Referral to the Rules, Ordinances and Ethics Subcommittee the matter regarding an amendment to Article 1, § 3.3 of the General Bylaws to include the Cushing Memorial Chapel Advisory Committee	4/30/2024
<a href="#">2024-006</a>	Grant of Location- Utility Pole on Water Street- <b>WITHDRAWN BY REQUESTER</b>	05/07/2024 & 05/22/2024
<a href="#">2024-005-001</a>	Approve acceptance and appropriation of \$25,000 grant from Age Span for Accelerating Age and Dementia-Friendly Diversity, Equity and Inclusion Work	02/06/2024
<a href="#">2024-005</a>	Referral to the Finance Subcommittee the matter regarding a request for an acceptance and appropriation of a grant award in the amount of \$25,000 from Age Span for Accelerating Age and Dementia-Friendly Diversity, Equity and Inclusion work	01/30/2024
<a href="#">2024-004-001</a>	Approve additional appropriation of \$23,531,263 and the bond authorization for Order 2019-110-001 for the Mary Dennison Renovation and Remediation Project	02/06/2024 & 02/20/2024
<a href="#">2024-004</a>	Referral to the Finance Subcommittee the matter regarding a request to increase the appropriation and bond authorization for Order 2019-110-001 for the Mary Dennison Renovation and Remediation Project	01/30/2024
<a href="#">2024-003-001</a>	Approve additional appropriation of \$706,828 for the Walsh Middle School Envelope Repairs	01/30/2024 & 02/06/2024
<a href="#">2024-003</a>	Referral to the Finance Subcommittee the matter regarding an additional funding request in the amount of \$706,828 to increase a previously voted capital project (2021-138-002) for the Walsh Middle School Exterior Envelope Phase 2	01/16/2024
<a href="#">2024-002-001</a>	Approve funding of a Classification and Compensation Study between the City of Framingham and the Framingham Professional Union SEIU, Local 888 and transfer \$15,000 from General Fund Salary Reserve to the Salary budget of the Building Inspections Department	01/16/2024
<a href="#">2024-002</a>	Referral to the Finance Subcommittee the matter regarding a funding request for the Memorandum of Agreement for Salary Adjustments and funding request - Framingham Professional Union SEIU, Local 888	01/01/2024
<a href="#">2024-001-001</a>	Approve the non-union position in the Accounting Department titled City Accountant is now considered to be compensated and funded at the grade of DH1 and incorporated as amended in the compensation schedule plan and position classification plan	01/16/2024
<a href="#">2024-001</a>	Referral to the Finance Subcommittee the matter regarding a change in grade from S3 to DH1 for the City Accountant position	01/01/2024

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2023-119-001</a>	Approve payment of prior year bill of a fiscal year in the amount of \$1,278.66 to Blue Cross Blue Shield for Veteran's Services	01/16/2024
<a href="#">2023-119</a>	Referral to the Finance Subcommittee payment of a prior year bill-Veteran's Services totaling \$1,278.66 for Blue Cross Blue Shield	12/19/2023
<a href="#">2023-118-001</a>	Approve \$450,000 appropriation pay costs of Saxonville Sewer Improvement Project	01/16/2024 & 02/06/2024
<a href="#">2023-118</a>	Referral to the Finance Subcommittee the matter regarding appropriation previously borrowed unspent funds from MWRA Sewer System Improvement Load Program totaling \$1,396,694 by authorizing borrowing up to \$450,000 for Saxonville Sewer Improvements and applying the balance of funds totaling \$946,694 to the FY23 Capital Improvement Plan projects that have been completed, but not yet bonded.; Sewer Defects Phase 3- \$400,000, SSES Phase 7- \$500,000, Cedar Street Sewer Improvements-remaining balance	12/19/2023
<a href="#">2023-117-001</a>	Approve \$300,000 appropriation to pay costs of the Saxonville intersection improvement project and \$300,000 portion of the \$500,000 appropriated in Order 2020-046-002 for the Potter Road Bridge project be rescinded.	01/16/2024 & 02/06/2024
<a href="#">2023-117</a>	Referral to the Finance Subcommittee the matter regarding a rescission of \$300,000 borrowing authorization for Potter Road Bridge and authorize borrowing up to \$300,000 for Saxonville Intersection Improvements	12/19/2023
<a href="#">2023-116-001</a>	Approve appropriation of \$37,957.10 of TNC Per Ride Assessment funds as to be managed and expended by the Public Works Department	01/16/2024
<a href="#">2023-116</a>	Referral to the Finance Subcommittee an appropriation for TNC Ride Assessment (Uber, Lyft) totaling \$37,957.10	12/19/2023
<a href="#">2023-115-002</a>	Vote to approve the transfer of transfer of \$50,000 of the General Fund Salary Reserve to the Facilities Department Salary budget (as part of the approval of Assistant Director)	02/06/2024
<a href="#">2023-115-001</a>	Approve funding of the position of Assistant Director of Capital Projects and Facilities Management at a non-union grade of S1 for the amount of \$125,000.	01/16/2024
<a href="#">2023-115</a>	Referral to the Finance Subcommittee approval of salary for the Assistant Director of Capital Projects and Facilities Management up to \$125,000.00	12/19/2023
<a href="#">2023-114-001</a>	Approve the non-union position in the Accounting Department titled Payroll/Payable Specialist at a grade of M3 now be considered a	01/16/2024

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
	position titled Payroll Coordinator at a grade of M6 and amended in the compensation schedule plan previously voted by Council as part of the FY2024 budget process	
<a href="#">2023-114</a>	Referral to the Finance Subcommittee a change in position Accounting Department from Payroll/Payables Specialist M3 to Payroll Coordinator M6	12/19/2023
<a href="#">2023-113-001</a>	Vote to approve transfer of \$60,000 from the Technology Services budget per Order 2023-087-001 as: \$49,000 to the Police Department for the purchase of body camera software and \$11,000 to the City Council budget for the purchase of iPads for the City Councilors	01/30/2024
<a href="#">2023-113</a>	Referral to the Finance Subcommittee a request of transfer from the FY23 City Council Contractual Services account in the amount of \$49,000 to the FY24 Police Software Licenses- necessary to implement Police Body Cameras	12/19/2023
<a href="#">2023-112-001</a>	Approve appropriation of Recycling Dividends in the amount of \$52,500.00 to be managed and expended by the Public Works Sanitation Department	01/16/2024
<a href="#">2023-112</a>	Referral to the Finance Subcommittee an appropriation of Recycling Dividends received by the City from the Commonwealth in the amount of \$52,500.00	12/19/2023
<a href="#">2023-111</a>	Referral to the Ordinance and Rules Subcommittee the request of the Coburnville-Tripoli Neighborhood Association to be recognized as a Neighborhood Advisory Group <b>(WITHDRAWN BY CTNA)</b>	12/19/2023
<a href="#">2023-110</a>	Approve pool table permits for 2024	12/19/2023
<a href="#">2023-109</a>	A directive to the Mayor and Chief Financial Officer to produce searchable digital reports (Excel files), in accordance with Article II, section 7(b) of the Framingham Home Rule Charter for multiple expenditures and transactions. WITHDRAWN	12/05/2023
<a href="#">2023-108</a>	Approve addition of one, three-person table to the Blumer Room	11/21/2023
<a href="#">2023-107-001</a>	Vote to reserve FY2024 Community Preservation Fund Revenues	12/05/2023
<a href="#">2023-107</a>	Referral to the Finance Subcommittee the matter regarding the request for reservation of FY2024 Community Preservation Funds	11/21/2023
<a href="#">2023-106</a>	Referral to the Finance Subcommittee the matter regarding a 10-year lease with 5-year option for 16 parking spaces at Hollis Court Parking Lot	11/21/2023
<a href="#">2023-105</a>	Approve the acceptance of a charitable donation, as gifted by Sharyn Forget, to benefit the Callahan Center	11/21/2023

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2023-104-002</a>	Accept one community compact grant in the amount of \$50,000 to be expended upon an equity audit	01/16/2024
<a href="#">2023-104-001</a>	Accept one community compact grant in the amount of \$50,000 to be expended upon the technology audit, and to <b>TABLE</b> the grant in the amount of \$50,000 for further description of an equity audit	11/21/2023
<a href="#">2023-104</a>	Referral to the Finance Subcommittee the matter regarding acceptance of two community compact grants, \$50,000 each, to be expended on a technology audit and equity audit	11/09/2023
<a href="#">2023-103-001</a>	Approve the FY2025-FY2029 Capital Improvement Plan (CIP)	06/04/2024 & 06/25/2024
<a href="#">2023-103</a>	Referral to the Finance Subcommittee the matter regarding the Administration's recommended FY2025-FY2029 Capital Improvement Plan (CIP)	11/09/2023
<a href="#">2023-102-002</a>	Approve payment of prior year bills	12/19/2023
<a href="#">2023-102-001</a>	Payment prior year bills - <b>TABLED</b>	11/21/2023
<a href="#">2023-102</a>	Referral to the Finance Subcommittee the matter regarding payment of prior year bills	11/09/2023
<a href="#">2023-101</a>	Reject Traffic Commission's favorable vote to establish stop signs at the intersection of Salem End Road and Singletary Lane	11/09/2023
<a href="#">2023-100</a>	Referral to the Finance Subcommittee a review of City compliance with the 2021 Access to Public Records Ordinance	11/09/2023
<a href="#">2023-099</a>	Approve Location of Poles- Central Street and Hallet Road	11/09/2023
<a href="#">2023-098-001</a>	Adopt a Residential Factor and CIP Shift for tax burden options for Fiscal Year 2024	11/21/2023 & 12/05/2023
<a href="#">2023-098</a>	Referral to the Finance Subcommittee the matter regarding the FY2024 property tax classification and a presentation by the Chief Assessor pertaining to the 5-year property revaluation	10/17/2023
<a href="#">2023-097-001</a>	Approve recommended budget of \$20,000 for the Charter Review Committee	11/21/2023
<a href="#">2023-097</a>	Referral to the Finance Subcommittee the matter regarding a recommended budget of \$20,000 for the Charter Review Committee and a transfer of funds from the Reserve Fund.	10/17/2023
<a href="#">2023-096-001</a>	Approve transfer of funds from existing Handicap Parking Violation Fines Receipts to FY24 Disability Commission account for appropriations	11/21/2023 & 12/05/2023

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2023-104-002</a>	Accept one community compact grant in the amount of \$50,000 to be expended upon an equity audit	01/16/2024
<a href="#">2023-104-001</a>	Accept one community compact grant in the amount of \$50,000 to be expended upon the technology audit, and to <b>TABLE</b> the grant in the amount of \$50,000 for further description of an equity audit	11/21/2023
<a href="#">2023-104</a>	Referral to the Finance Subcommittee the matter regarding acceptance of two community compact grants, \$50,000 each, to be expended on a technology audit and equity audit	11/09/2023
<a href="#">2023-103-001</a>	Approve the FY2025-FY2029 Capital Improvement Plan (CIP)	06/04/2024 & 06/25/2024
<a href="#">2023-103</a>	Referral to the Finance Subcommittee the matter regarding the Administration's recommended FY2025-FY2029 Capital Improvement Plan (CIP)	11/09/2023
<a href="#">2023-102-002</a>	Approve payment of prior year bills	12/19/2023
<a href="#">2023-102-001</a>	Payment prior year bills - <b>TABLED</b>	11/21/2023
<a href="#">2023-102</a>	Referral to the Finance Subcommittee the matter regarding payment of prior year bills	11/09/2023
<a href="#">2023-101</a>	Reject Traffic Commission's favorable vote to establish stop signs at the intersection of Salem End Road and Singletary Lane	11/09/2023
<a href="#">2023-100</a>	Referral to the Finance Subcommittee a review of City compliance with the 2021 Access to Public Records Ordinance	11/09/2023
<a href="#">2023-099</a>	Approve Location of Poles- Central Street and Hallet Road	11/09/2023
<a href="#">2023-098-001</a>	Adopt a Residential Factor and CIP Shift for tax burden options for Fiscal Year 2024	11/21/2023 & 12/05/2023
<a href="#">2023-098</a>	Referral to the Finance Subcommittee the matter regarding the FY2024 property tax classification and a presentation by the Chief Assessor pertaining to the 5-year property revaluation	10/17/2023
<a href="#">2023-097-001</a>	Approve recommended budget of \$20,000 for the Charter Review Committee	11/21/2023
<a href="#">2023-097</a>	Referral to the Finance Subcommittee the matter regarding a recommended budget of \$20,000 for the Charter Review Committee and a transfer of funds from the Reserve Fund.	10/17/2023
<a href="#">2023-096-001</a>	Approve transfer of funds from existing Handicap Parking Violation Fines Receipts to FY24 Disability Commission account for appropriations	11/21/2023 & 12/05/2023

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2023-096</a>	Referral to the Finance Subcommittee the matter regarding FY23 funds transfer to the FY24 Disability Commission account to make appropriations	11/09/2023
<a href="#">2023-095</a>	Vote to approve the 2024 Council Meeting Calendar	10/03/2023
<a href="#">2023-094</a>	Approve request for plaque honoring Purple Heart Veteran John McQuinn and future recognition of Purple Heart Veterans placement at Lawrence and Concord Streets	10/03/2023
<a href="#">2023-093</a>	Accept US Department of Justice grant and authorize appropriation of grant funds for community policing	09/26/2023
<a href="#">2023-092</a>	Approve rescindment of prior borrowing authorizations and request for borrowing authorization for purchase of body cameras for the Police Department	10/03/2023
<a href="#">2023-091</a>	Approve Hawker/Peddler License, D. Greenberg, Springers Wholesale Flowers	09/26/2023
<a href="#">2023-090</a>	Referral to the Ordinance and Rules Subcommittee for procedures and methods of locating needle exchange programs	09/26/2023
<a href="#">2023-089-001</a>	Vote in the matter regarding a fertilizer ban ordinance - <b>NO VOTE TAKEN</b>	10/17/2023
<a href="#">2023-089</a>	Referral to the Ordinance, Rules and Coordination Subcommittee the matter regarding a fertilizer ban ordinance	09/05/2023
<a href="#">2023-088-001</a>	Approve 5-year contract for Police Department tasers	10/03/2023
<a href="#">2023-088</a>	Referral to the Finance Subcommittee a request for approval of a 5-year contract for tasers for the Police Department	09/05/2023
<a href="#">2023-087-001</a>	Approve FY2024 Operating Budget transfers for an audit of the Technology Service Dept	10/03/2023
<a href="#">2023-087</a>	Referral to the Finance Subcommittee an appropriation for an audit of the Technology Services Department	09/05/2023
<a href="#">2023-086</a>	Vote to support the Mayor in use of ARPA funds for purchase of property to construct at recreational center	09/05/2023
<a href="#">2023-085</a>	Approve accepting a FEMA grant for a mobile air compressor and approve the supplement appropriation to purchase the air compressor	09/05/2023 & 10/03/2023
<a href="#">2023-084</a>	Approve Second-hand Articles, Junk, Old Metals License for National Rarities, LLC 92 Worcester Road	09/05/2023
<a href="#">2023-083</a>	Approve Grant of Location request, Gina Circle	08/08/2023

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2023-082-002</a>	Addition of Rule 15.7 to Council Code of Conduct in Council Rules <b>TABLED</b>	11/09/2023
<a href="#">2023-082-001</a>	Amend Council Rules	10/17/2023
<a href="#">2023-082</a>	Referral to Ordinance, Rules and Coordination Subcommittee regarding proposed amendments and Council Rules	08/08/2023
<a href="#">2023-081-001</a>	Approve a supplemental appropriation for the Arlington Street Park	09/05/2023 & 09/26/2023
<a href="#">2023-081</a>	Referral to the Finance Subcommittee the matter regarding supplemental appropriation for the Arlington Street Park	08/08/2023
<a href="#">2023-080-001</a>	Approve the request for use of Opioid Grant Funding	09/05/2023 & 10/03/2023
<a href="#">2023-080</a>	Referral to the Finance Subcommittee the matter regarding Opioid Grant Funding	08/08/2023
<a href="#">2023-079-001</a>	Approve transfer of funds from FY24 Accounting Salary to FY24 Accounting Expenses	09/05/2023
<a href="#">2023-079</a>	Referral to the Finance Subcommittee the matter regarding transfer of \$40,000 from FY24 Accounting Salary to FY24 Accounting Expenses	08/8/2023
<a href="#">2023-078</a>	Authorize acceptance of the Lead Service Line Inventory Planning Grant in the amount of \$430,514	08/08/2023
<a href="#">2023-077-002</a>	Vote upon amendments to the zoning for Accessory Dwelling Units (ADU's)	10/03/2023
<a href="#">2023-077-001</a>	Referral to the Planning and Zoning Subcommittee, amendments to the Accessory Dwelling Unit zoning as suggested by the Planning Board and first reading vote of said amendments at the Council Public Hearing	09/26/2023
<a href="#">2023-077</a>	Vote to begin zoning amendment process and to hold a public hearing on 9/26/23 in regard to Accessory Dwelling Units (ADU)	07/18/2023
<a href="#">2023-076</a>	Joint vote with School Committee to appoint one member to fill the District 1 School Committee vacancy.	09/05/2023
<a href="#">2023-075</a>	Approve Seasonal Hawker/Peddler License, F. Bernal, Juniper Farms Ice Cream	08/08/2023
<a href="#">2023-074</a>	Approve Traffic Commission Recommendations: Landseer Ave, Centre Common, Edgell Rd/Central St, Danforth St.	07/18/2023
<a href="#">2023-073</a>	Authorize alteration of road layout Edgell Road and Central Street Reconstruction Project and dedicate city land for use Article 97	07/18/2023

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2023-072-001</a>	Vote to approve an appropriation for and the authorization to purchase 84 Walnut Street	09/05/2023 & 09/26/2023
<a href="#">2023-072</a>	Referral to the Finance Subcommittee the matter regarding 84 Walnut Street	07/18/2023
<a href="#">2023-071</a>	Approve appointments to the 2023 Youth Council	07/18/2023
<a href="#">2023-070-001</a>	Approve the reappropriation of unexpended previously borrowed funds from prior bond authorizations	08/08/2023
<a href="#">2023-070</a>	Referral to the Finance Subcommittee the matter regarding reappropriation of unexpended previously borrowed funds from prior bond authorizations	07/18/2023
<a href="#">2023-069</a>	Approve Grant of Location, hip guy at pole Old Connecticut Path	07/18/2023
<a href="#">2023-067-001</a>	Approve Collective Bargaining Agreement for the Deputy Fire Chiefs	07/18/2023
<a href="#">2023-066-001</a>	Approve funding of the Collective Bargaining Agreement for the Firefighters Local 1652	07/18/23 08/08/2023
<a href="#">2023-064-001</a>	Approve Collective Bargaining Agreement for the Crossing Guards FY2023 and FY2024	07/18/2023
<a href="#">2023-063-001</a>	Vote to allow a 3% increase to affordable housing rents at The Buckley	07/18/2023
<a href="#">2023-062-001</a>	Vote to allow a 3% increase in affordable housing rents at Bancroft Loft and a 0% increase at Mill Creek and Union House	07/18/2023
<a href="#">2023-061</a>	Approve Grant of Location, pole at Normandy Road	07/18/2023
<a href="#">2023-058-001</a>	Approve payment of Prior Year Bills	07/18/2023
<a href="#">2023-054-001</a>	Authorize the reappropriations of CARES (Coronavirus Aid Relief and Economic Security) Act Funds to CDBG (Community Development Block Grant) programs	08/08/2023
<a href="#">2023-054</a>	Referral to the Finance Subcommittee the matter regarding CDBG reappropriations of CARES Act Funds	07/18/2023
<a href="#">2023-053</a>	Vote to adopt a flag raising policy	07/18/2023 & 09/05/2023
<a href="#">2023-049-002</a>	Approve Tax Increment Financing for A.J. Seabra Supermarkets XV, Inc. Seabra grocery store to be located at 35 Concord Street	07/18/2023
<a href="#">2023-045</a>	Approve transfer from Reserve Fund to the Health Department for purchase and installation of vaccination program refrigerator and freezer.	12/05/2023

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2023-043-001</a>	Vote to approve an amendment to the composition of the Bicycle, Pedestrian, Trails Committee	07/18/2023 & 09/05/2023
<a href="#">2023-031-002</a>	Approve amendment to the Eversource Networked Geothermal location Normandy Road	09/26/2023
<a href="#">2023-029-001</a>	Approve amendment to the Geothermal Agreement -Hampshire Road	07/18/2023
<a href="#">2023-028-001</a>	Approve amendment to the Geothermal agreement- Concord Street	09/05/2023
<a href="#">2023-008-094</a>	Approve the Mayor's appointment of Matteo Batista-D1, David Panich-D1, Rosalyn Child- D8, and Rachel Evans-D6 to the School Building Committee.	12/19/2023
<a href="#">2023-008-093</a>	Approve appointment of Ralph Funk-D4 to the Historic District Commission	12/19/2023
<a href="#">2023-008-092</a>	Approve appointment of Rebecca Nau as Tree Warden	12/19/2023
<a href="#">2023-008-091</a>	Referral to the Appointment Subcommittee, the Mayor's nominee Ralph Funk-D4 to the Historic District Commission	12/05/2023
<a href="#">2023-008-090</a>	Referral to the Appointment Subcommittee, the Mayor's nominee of Rebecca Nau for appointment as Tree Warden	12/05/2023
<a href="#">2023-008-089</a>	Approve the appointment of Lee Gagen-D2 to the non-profit member seat of the Women, Children and Families Commission	11/23/2023
<a href="#">2023-008-088</a>	Approve the appointment of Julie Sullivan Green-D6 and Timothy Alexander-D8 to the Cultural Council	11/23/2023
<a href="#">2023-008-087</a>	Referral to the Appointment Subcommittee, the Mayor's nominee Lee Gagen-D2 as the Non-Profit member to the Women, Children and Families Commission	11/09/2023
<a href="#">2023-008-086</a>	Referral to the Appointment Subcommittee, the Mayor's nominees Julie Sullivan-D6 and Timothy Alexander-D8 to the Cultural Council	11/09/2023
<a href="#">2023-008-085</a>	Referral to the Appointment Subcommittee, the Mayor's nominees Gene Novak-D2 and David Sapuppo-D3 to the Conservation Commission AUTOMATIC APPROVAL	11/09/2023 & 11/21/2023
<a href="#">2023-008-084</a>	Approve appointment of Alycia DeAngelis-D4 to the Board of Licensing Commissioners	10/17/2023
<a href="#">2023-008-083</a>	Referral to the Appointment Subcommittee, Mayor's appointment of Alycia DeAngelis-D4 to the Board of Licensing Commissioners	10/03/2023
<a href="#">2023-008-082</a>	Approve appointments and reappointments of members to various Committees, Boards and Commissions	10/03/2023
<a href="#">2023-008-081</a>	Approve Eng Cho- D6 as Republican, Registrar of Voters	10/03/2023

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2023-008-080</a>	Approve Paul Kelley, Elizabeth Fuller and Lorryne Dos Santos as Constable	10/03/2023
<a href="#">2023-008-079</a>	Referral to the Appointment Subcommittee, the reappointment and appointment of members to various Committee, Boards, and Commissions	09/26/2023
<a href="#">2023-008-078</a>	Referral to the Appointment Subcommittee, the Mayor's reappointment of Eng Cho-D6 as the Republican Registrar of Voters	09/26/2023
<a href="#">2023-008-077</a>	Approve reappointment and appointment of members of the Council on Aging; Clyde Dottin-D1, and Luciana Castrillon-D3 NO ACTION TAKEN	10/03/2023
<a href="#">2023-008-076</a>	Approve reappointment of 3 members to the Framingham Historical Commission: Frederic Wallace-D1, Lynne Damianos-D2, and Susan Kenedy-D4	09/26/2023
<a href="#">2023-008-075</a>	Approve appointment of Kathleen Mello-D4, to the Cultural Council	09/26/2023
<a href="#">2023-008-074</a>	Approve reappointment of James Paolini as Director of Facilities Management	09/26/2023
<a href="#">2023-008-073</a>	Referral to the Appointment Subcommittee, the Mayor's nominees for reappointment and appointment for Constables; Paul Kelley, Elizabeth Fuller, and Lorryne Dos Santos	09/26/2023
<a href="#">2023-008-072</a>	Referral to the Appointment Subcommittee, the Mayor's appointment and reappointment of C. Dottin and L. Castrillon to the Council on Aging	09/05/2023
<a href="#">2023-008-071</a>	Referral to the Appointment Subcommittee, the Mayor's reappointment of 3 members to the Framingham Historical Commission; F. Wallace, L. Damianos, and S. Kennedy	09/05/2023
<a href="#">2023-008-069</a>	Referral to the Appointment Subcommittee, the Mayor's appointment of Kathleen Mello to the Cultural Council	09/05/2023
<a href="#">2023-008-068</a>	Referral to the Appointment Subcommittee, the Mayor's reappointment of James Paolini as Director of Facilities Management	09/05/2023
<a href="#">2023-008-067</a>	Vote to approve Mayor's appointment of Erick Volkin to the Cultural Council	09/05/2023
<a href="#">2023-008-066</a>	Approve Mayor's reappointment of D. Gudejko to the Park and Recreation Commission	08/08/2023
<a href="#">2023-008-065</a>	Approve Mayor's appointment and reappointment of members to the Zoning Board of Appeals, Sustainability Committee, Board of Health, Human Relations Committee, Team Framingham, Cultural Council and the Disability Commission	08/08/2023

# Legislative Branch of Government

## Framingham City Council

Measure Number	Measures by Topic	Meeting
<a href="#">2023-008-064</a>	Referral to the Appointments Subcommittee, Mayor's nomination of E. Volkin to the Cultural Council	08/08/2023
<a href="#">2023-008-063</a>	Referral to the Appointment Subcommittee, Mayor's nominations for appointment and reappointment to Zoning Board of Appeals, Sustainability Committee, Board of Health, Human Relations Committee, Team Framingham, Cultural Council and Disability Commission	07/18/2023
<a href="#">2023-008-062</a>	Referral to the Appointment Subcommittee, Mayor's nomination of James Paolini for reappointment as Director of Facilities Management	07/18/2023
<a href="#">2023-008-061</a>	Referral to the Appointment Subcommittee, Mayor's nomination of D.G. Gudejko to the Park and Recreation Committee	07/18/2023
<a href="#">2022-034-002</a>	Vote to approve an Order of Taking and an appropriation for a parcel of land on Bethany Road for municipal building construction and infrastructure purposes and appropriation of award of damages relating thereto. FIRST READING	09/05/2023 & 09/26/2023
<a href="#">2022-034-001</a>	Referral to the Finance Subcommittee the consideration of an Order of Taking a parcel of land on Bethany Road for municipal building construction and infrastructure purposes	08/08/2023
<a href="#">2022-139-001</a>	Approve Welcoming Ordinance	06/20/2023 & 10/03/2023



*Purple Heart Day  
August 2023*

# Legislative Branch of Government

## Framingham City Council

### Citations & Proclamations Fiscal Year 2024

<a href="#">Joint Proclamation honoring the service of Dr. David Moore to the Board of Health</a>	06/25/2024
<a href="#">Citation honoring Giving the Glam</a>	06/25/2024
<a href="#">Joint Proclamation of the Mayor, Superintendent, Council and School Committee declaring June as Pride Month</a>	06/04/2024
<a href="#">Citation recognizing the Framingham Flyers Varsity Football Team</a>	06/04/2024
<a href="#">Citations recognizing the 2024 Rotary Club Scholarship recipients</a>	05/21/2024
<a href="#">Joint Proclamation recognizing National Department of Public Works Week</a>	05/21/2024
<a href="#">Citations recognizing 3 Framingham Cultural Council Collins Scholarship Recipients</a>	05/07/2024
<a href="#">Joint Proclamation recognizing Earth Day 2024 in the City of Framingham</a>	04/02/2024
<a href="#">Citation honoring the 30th anniversary of Bethany Hill Place</a>	04/02/2024
<a href="#">Citation honoring the 25th anniversary of the MetroWest Health Foundation</a>	03/19/2024
<a href="#">Citation honoring the 12th anniversary of the Brazilian American Center</a>	03/19/2024
<a href="#">Joint Proclamation recognizing the 80th birthday of resident and former Councilor Judith Grove</a>	02/06/2024
<a href="#">Joint Proclamation recognizing the 20th Anniversary of Downtown Framingham Inc.</a>	01/30/2024
<a href="#">Joint Proclamation declaring December 20, 2023 Karen &amp; Mark Curtis Day in recognition of the long-standing Curtis Thanksgiving tradition.</a>	12/19/2023
<a href="#">Joint Proclamation recognizing the 90th Anniversary of the Framingham Amateur Radio Association</a>	12/19/2023
<a href="#">Citation honoring the life of District 9 resident Audrey Morrissey</a>	12/05/2023
<a href="#">Citation honoring District 9 resident Maura Yetter</a>	12/05/2023
<a href="#">Joint Proclamation recognizing the 90th birthday of Veteran Nick Paganella</a>	11/21/2023
<a href="#">Joint Proclamation recognizing the 105th birthday of Purple Heart Veteran Charles "Charlie" Audet</a>	10/03/2023
<a href="#">Joint Proclamation recognizing the 70th anniversary of the Korean War ceasefire</a>	09/26/2023
<a href="#">Joint Proclamation recognizing National Suicide Prevention Week, September 2023</a>	09/05/2023
<a href="#">Joint Proclamation recognizing the Framingham Farmers Market, Farmers Market Week and Day in the City of Framingham</a>	08/08/2023

# Legislative Branch of Government

## Framingham City Council

### Citations & Proclamations Fiscal Year 2024

<a href="#"><u>Joint Proclamation of the Mayor and Council Chair National Disability Independence Day July 26th</u></a>	07/26/2023
<a href="#"><u>Purple Heart Day Proclamation</u></a>	07/18/2023
<a href="#"><u>Citation 100th Birthday and Celebration of Life Barbara Bugden</u></a>	07/18/2023

## Framingham City Clerk

### CITY CLERK DEPARTMENT

#### Staff

Lisa A. Ferguson, City Clerk, MPA, MMC  
Emily L. Butler, Assistant City Clerk  
Keysseh Otsuka, Administrative Coordinator  
Kathleen Carey, Administrative Coordinator  
Olivia Green, Administrative Assistant

#### Mission Statement

The Framingham City Clerk's Office is committed to providing competent, courteous and efficient service to our customers. We are dedicated to the thorough preservation of the City's vital records and historical documents for the benefit of future generations. We respect the right to vote as a fundamental civil right and will assure that all elections are conducted in a fair and open manner providing equal access to all citizens. Our office will operate in a modern, professional and automated environment, with an emphasis on our fiscal responsibility to the taxpayers of Framingham.



*2023 Annual Spooktacular theme for the City Clerk and Elections was Alice in Wonderland. The City Clerk's Office was transformed into a Wonderland. Shown above: Staff from the Legislative Division*

Often considered the gateway to local government, the City Clerk's Office responds to inquiries and serves as the central information point for residents and visitors alike. The City Clerk serves you as:

**Chief Election Official:** supervises voter registration, oversees polling places, election officers, and the general conduct of all elections as well as directs the preparation of ballots, polling places, voting equipment, voting lists, administers campaign finance laws, certifies nomination papers and initiative petitions, and serves on the Board of Registrars of Voters. The Clerk conducts the annual city census and prepares the street list of residents.

**Recording Officer:** records and certifies all official actions of the City, including City Council legislation and appropriations, election results, Planning and Zoning Board decisions, signs all notes for borrowing and is the custodian of the city seal. The City Clerk attests by signature and seal to bonds, contracts, ordinances, resolutions and any other documents requiring city certification.

# Legislative Branch of Government

## Framingham City Clerk

**Licensing Officer:** issues marriage licenses, business certificates, dog licenses, underground fuel storage registrations and raffle/auction permits.

**Registrar of Vital Statistics:** keeps all official records of births, deaths, and marriages, providing the basis for the Commonwealth's Central Vital Registration System. The City Clerk is the chief burial permit agent for the City of Framingham.

**Public Records Officer:** provides certified copies of vital records and is responsible for maintenance, disposition, and preservation of municipal archival records and materials. The City Clerk maintains the official calendar for the scheduling of meetings of any city board, commission or committee (including subcommittees). Pursuant to MGL Chapter 39, Section 23B, such meetings are open to the public and must be held in a building accessible to the public. Board, Committee and Commission meeting minutes are filed with the City Clerk.

The City Clerk administers the oath of office to all city officials, whether they are elected or appointed. Both the City Clerk and the Assistant City Clerk are Justices of the Peace. The City Clerk offers free notary services\* to all Framingham residents. Appointed by the Governor, the City Clerk and staff all became Notary Publics and Commissioners to Qualify in FY2024 and have the authority to administer the oath of office to Governor appointed public officers.

We continue our efforts to preserve the City's vital records and historical documents for the benefit of future generations; specifically preserving birth and death certificates, bylaws/ordinances and annual reports from the 20<sup>th</sup> century. The City Clerk's Office supported the Elections Department with preparation and implementation of the three elections that occurred in FY24 and will continue with the 2024 State Primary and Presidential Election.

The City Clerk's Office remains committed to our mission statement by providing efficient, courteous and competent customer service, while being cognizant of our fiscal responsibilities to the taxpayers of Framingham. I would like to extend my appreciation to the Council for their unwavering support. I also appreciate my small, dedicated staff for their hard work and dependability, working to ensure that the increasing mandated deadlines are met while remaining calm, being helpful, professional and always approaching every transaction, obstacle and challenge with a friendly attitude. Working together with our colleagues, we will continue to provide superior customer service even during challenging times. I salute them for the pride they demonstrate in their work.

### Financial Transactions

The following is a report of the financial transactions of the Office of the City Clerk, and is for the fiscal year beginning July 1, 2023 and ending June 30, 2024. All fees are retained by the city.

Records	\$104,929.54
Marriages	\$13,317.00
Dog Licenses	\$51,441.00
Business Certificates	\$21,124.00
Pole/Wire	\$160.00

# Legislative Branch of Government

## Framingham City Clerk

Fuel Permits	\$1,885.00
Animal Control Fines	\$550.00
Sign Code Fines	\$0.00
Building Code Fines	\$2,975.00
Police Fines	\$50.00
Public Works Fines	\$0.00
Board of Health Fines	\$1500.00
Miscellaneous	\$2,250.62
Extended Polling Hours	\$19,646.50
<b>Total Receipts</b>	<b>\$219,828.66</b>

### Vital Record Certificates Registered and Filed with the City Clerk

	Number of Births	Number of Deaths	Number of Marriages
July 2023	98	64	42
August 2023	103	74	57
September 2023	99	60	58
October 2023	91	50	45
November 2023	108	70	42
December 2023	83	78	42
January 2024	104	90	38
February 2024	97	71	20
March 2024	103	65	51
April 2024	89	70	29
May 2024	99	65	45
June 2024	98	58	52
<b>TOTAL</b>	<b>1172</b>	<b>815</b>	<b>521</b>

Respectfully Submitted,

Lisa A. Ferguson, City Clerk

# Legislative Branch of Government

## Elections Department

### ELECTIONS DEPARTMENT

#### Staff

Lisa A. Ferguson, City Clerk, MPA, MMC  
Emily L. Butler, Assistant City Clerk  
Carol Phalen, Elections Supervisor  
Michael Bower, Elections Coordinator

Three elections were held in fiscal year 2024. A City Preliminary for District 9 City Councilor seat was held on September 19, 2023. The total number of registered voters was 3,000 for District 9. Total turnout was 62, which was a 2% turnout.

On November 7, 2023, the City Election was held with a 10.01% turnout. The total number of registered voters was 42,296. Total turnout was 4,252.

One March 5, 2024, the Presidential Primary was held with a 28% turnout. Total number of registered voters was 43,165. Total turnout was 11,891.



*Elections Coordinator Michael Bower sharing election information at the 2024 Farmers Market*

Framingham again surpassed the State with more voters requesting Vote by Mail Ballots than across all of the Commonwealth, 51% to 43% for the rest of Massachusetts. In-person Early Voting remains significantly low; however, it is statutorily required.

	<b>Voter Turnout</b>	<b>Vote by Mail</b>	<b>In-Person Early Voting</b>	<b>In-Person Election Day Voting</b>	<b>Rejected Ballots</b>
<b>MA STATE results for March 5<sup>th</sup> Presidential Primary Election</b>	1,249,783 (25% of registered voters)	534,236 (43% of March voters)	51,084 (4.1% of March voters)	664,463 (53% of March voters)	14,862 (2.7% of March voters)
<b>Framingham results for March 5<sup>th</sup> Presidential Primary Election</b>	11,891 (28% of registered voters)	6,115 (51% of March voters)	390 (3.3% of March voters)	5,386 (45% of March voters)	220 (3.5% of March voters)

As of June 30, 2024, the total number of registered voters was: 42,787

The total number of registered voters who were deleted in FY24 was 3,628

The total number of registered voters who were newly registered to vote in FY24 was 3,439

## Elections Department

All three elections held in FY24 ran smoothly. The Presidential Primary included 2 weeks of early in person voting, as well as the use for the first time of the high-speed processor, in preparation for the November 2024 election. There were many learnings with the new equipment, and we now feel prepared for this coming fall's Presidential election. In addition, we have a strong group of poll workers, without whom we could not run the elections. We also have strong working relationships with many City departments: Facilities, Police, Library, Payroll, IT, etc. With this strong collaborative team, we are ready for administering fair and transparent elections for the City of Framingham's residents for the protection of all qualified registered voter's civil rights.

Our High School Poll Worker program grew! Students worked as Greeters and Inspectors in some locations for both the November 2023 City Election and the March 2024 Presidential Primary. High School Voter Registration drives were held in the spring at both Framingham High School and Keefe Tech, focused on registering seniors and/or pre-registering 16 & 17 year-olds and providing information for early voting and voting by mail.



*City Clerk Lisa Ferguson shows Framingham residents an original Town Meeting Warrant from 1841 during Community Conversations at the Callahan Senior Center*

Voter outreach continued. Staff were on hand at several Farmer's Market's to answer any voter questions, share the new precinct map post-2020 Federal Census, and provide notary services for Framingham residents. The City Clerk, Assistant City Clerk and Elections Supervisor participated in "Community Conversations" at the Callahan Senior Center by giving a presentation regarding the work done in the Office of the City Clerk, City Council and Elections Departments. The City Clerk also made a presentation to the Disability Commission on the new on-line portal available for voters who are unable to independently mark their ballots. The new system has been quite successful, giving a number of voters that have used the system in the past two elections an

# Legislative Branch of Government

## Elections Department

opportunity to carry out their civic right to vote without assistance. Those voters have found the new system very helpful.



*Elections Supervisor Carol Phalen (left) and City Clerk Lisa Ferguson (right) participate in Town of Holliston election recount*

The City Census on-line program, for residents with no changes, successfully rolled out in January of 2024 for the calendar year! Almost 2,000 households, or 15% of residents, replied via the new system. Other communities that have implemented similar programs said the program started slow and grew over the years as residents became more familiar with the on-line option. In addition, for a target launch of January 2025, the Census Form will also be trilingual, in English, Spanish and Portuguese! The portal will also have all screens in three languages. This was another successful collaboration with

the Technology Services Department and we thank them for their assistance with this project!

Department members attended several clerk conferences to keep current on Election Laws and procedures (Plymouth, Devens, Springfield). Staff also assisted the City of Medford, Town of Milford and Town of Hopkinton with recounts in FY24.

I would like to thank all of the City of Framingham officials and departments that we have worked with over the course of the past year. We appreciate your cooperation and guidance you have provided to the Elections Department. My heartfelt appreciation is given to my small and dedicated Elections Department staff for their support and hard work day in and day out that does not go unnoticed. I value your unwavering commitment and the positive impact it has on our division. Your commitment is the driving force behind the team's accomplishments.

Respectfully submitted,

Lisa A. Ferguson, City Clerk

# Legislative Branch of Government

## Elections Department

### Official Results March 5, 2024 Presidential Primary

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total
<b>DEMOCRAT</b>																															
<b>PRESIDENTIAL PREFERENCE</b>																															
Banks	2	1	0	5	0	4	3	1	2	0	2	4	5	3	4	1	4	5	15	8	9	5	1	0	4	6	5	5	5	8	113
Dean Phillips	3	1	7	10	9	17	14	9	14	0	5	14	7	4	4	4	15	5	14	16	16	7	0	25	14	13	24	21	11	317	
Joseph R. Biden	62	34	61	79	196	323	219	165	214	0	155	185	206	76	116	114	234	343	323	372	383	296	213	7	478	283	349	348	317	308	6497
Marianne Williamson	6	4	2	3	12	15	7	4	14	7	5	5	9	5	4	5	6	4	7	9	5	8	5	0	6	5	8	9	12	11	200
No Preference	8	6	5	11	16	20	37	8	15	0	18	21	25	7	10	10	31	22	34	24	25	22	8	0	26	20	23	35	27	558	
Write In	0	1	1	5	6	2	7	3	4	0	7	2	5	4	2	4	4	3	5	4	4	5	2	1	0	9	7	7	0	121	
<b>STATE COMMITTEE MAN</b>																															
Banks	15	10	14	16	56	63	73	30	55	0	30	31	46	23	17	23	56	47	84	91	96	81	5	1	100	50	70	90	70	1495	
Jack Patrick Lewis	66	27	62	97	181	324	311	150	207	7	182	199	209	75	122	118	325	333	308	338	339	271	185	7	388	277	331	337	328	284	6277
Write In	0	0	0	0	2	3	3	1	1	0	1	1	2	1	1	0	3	2	8	2	5	0	0	0	0	0	4	1	1	0	40
<b>STATE COMMITTEE WOMAN</b>																															
Banks	19	10	16	27	48	84	86	44	61	1	51	47	67	29	31	39	73	82	103	111	121	99	61	2	120	71	91	114	93	97	1902
Mary Jo LaFreniere	62	37	58	85	168	305	299	144	201	5	147	184	189	69	108	99	220	296	292	318	316	253	174	8	362	264	310	310	304	266	5886
Write In	0	0	0	1	3	1	2	2	1	0	1	0	1	1	1	0	1	4	3	2	3	0	1	0	2	1	4	4	0	0	38
<b>DEMOCRATIC TOWN COMMITTEE</b>																															
Banks	1324	906	1226	1625	4150	4554	4797	2637	4542	75	2091	3196	3611	1477	1669	2179	4312	4436	5516	4090	5966	4033	2026	42	6734	4451	5385	5515	5007	4219	105995
<b>GROUP 1</b>																															
Jack Patrick Lewis	27	16	29	37	59	179	168	84	105	1	93	75	101	42	66	50	107	174	162	211	185	169	117	7	215	141	171	192	165	181	3950
Rozann Hooper-Ramirez	39	15	29	42	70	188	182	92	117	1	117	123	149	52	78	79	156	259	212	267	243	207	143	7	264	166	235	231	247	205	4242
Cesar Stewart-Morales	34	18	32	46	78	199	186	98	123	2	99	92	116	50	76	67	129	227	187	248	213	169	130	7	244	157	208	229	232	212	3930
Tracey Bryant	47	22	38	49	87	198	199	101	118	1	100	91	121	57	73	62	126	223	182	237	218	189	136	7	245	152	205	209	211	199	3876
Brandon Foster Ward	32	15	28	43	75	196	194	90	116	1	105	91	117	46	72	58	133	219	193	239	205	178	125	7	243	154	213	228	244	202	3881
Yvonne M. Spicer	37	22	40	47	89	217	213	115	133	2	107	104	130	63	82	58	142	237	197	259	233	197	134	7	263	160	207	225	230	223	4163
William J. LaBarge	38	17	32	43	65	189	189	88	110	1	98	89	110	47	73	62	115	212	179	223	202	177	122	7	230	145	189	204	197	189	3631
Jeanne Irene Bullock	37	17	30	43	73	192	186	92	113	1	99	90	114	48	73	60	121	217	189	234	210	176	122	7	247	158	198	217	209	199	3772
Douglas W. Lawrence	29	17	30	42	63	188	190	91	113	1	95	82	111	42	69	57	116	211	173	226	200	173	122	7	229	148	184	202	198	189	3598
Lori B. Bornstein	30	18	29	43	72	197	222	103	119	1	99	95	115	44	73	67	129	221	181	245	228	195	130	7	251	167	198	222	212	194	3893
Larry E. Stodt	30	16	29	43	67	195	189	91	112	1	94	84	110	44	69	54	121	211	178	233	218	184	127	7	248	156	184	205	199	194	3693
Barbara W. LeDuc	37	19	33	46	77	191	197	93	116	1	100	98	130	49	77	59	119	216	174	228	202	174	120	7	238	154	193	210	203	193	3751
Thomas F. Mahony	36	17	35	48	74	195	186	88	114	1	98	90	122	45	69	56	128	229	182	238	206	179	121	7	234	157	191	203	204	188	3738
Tilla Klebanov Jacobs	29	17	28	43	67	186	186	93	114	1	95	87	108	46	72	55	120	216	175	227	206	177	124	7	238	155	193	204	200	194	3663
Kurt W. Fiorini	31	16	30	43	65	187	183	89	108	1	96	83	110	43	69	56	120	210	173	228	192	178	124	7	239	156	188	225	203	190	3635
Barbara J. Fontes	35	17	31	42	72	198	188	97	114	1	98	92	112	47	76	60	123	230	175	233	213	175	124	7	237	152	190	219	202	195	3752
Joel Whitst	32	15	28	40	68	192	210	98	119	2	100	86	124	45	73	57	123	215	187	253	237	198	131	7	258	162	197	219	210	192	3887
Adam C. Steiner	29	17	30	40	70	198	206	95	130	3	109	97	124	48	71	61	143	232	196	276	252	217	157	7	264	181	217	233	232	205	4150
Audrey Montano Hall	33	16	28	41	69	190	197	91	114	1	103	85	115	47	72	58	125	221	184	239	210	183	125	7	243	153	202	212	214	207	3786
Leahle S. White Harvey	33	17	32	53	80	202	193	93	115	2	99	88	128	45	74	60	134	234	185	238	214	187	128	7	240	157	188	210	213	199	3858
Brooke J. Harvey	32	15	32	50	68	194	194	93	109	2	98	89	124	46	73	58	130	230	180	233	202	180	124	7	234	153	188	207	202	197	3734
Kathleen McCarthy	35	19	32	43	77	191	197	93	118	1	105	96	120	46	75	61	133	222	188	224	223	185	125	7	243	160	197	214	212	193	3845
Christopher S. Loran	34	16	28	44	66	188	179	90	109	1	94	89	114	43	70	58	117	211	173	227	194	175	118	7	228	150	189	203	197	191	3603
Cheryl Lee Rubin	30	19	33	44	75	192	200	107	118	1	99	90	118	45	72	58	124	223	181	239	218	180	127	7	240	160	200	212	214	189	3813
Margareth Basilio Shapiro	39	16	30	47	74	197	189	91	117	1	100	90	131	50	81	59	125	216	179	236	205	179	128	7	238	150	195	206	207	195	3778
Jim Wade Hansen	35	16	30	47	66	192	180	89	110	1	98	88	117	45	72	54	114	209	172	224	193	175	119	7	226	150	182	202	195	185	3591
Malvin S. Warshaw	32	16	27	41	65	187	192	89	113	1	98	86	106	46	68	56	120	209	172	231	208	183	123	7	242	150	180	205	200	191	3644
Cynthia Diane Williams	36	19	32	45	74	202	194	99	117	1	104	88	122	48	78	59	128	218	188	242	209	182	124	7	240	158	204	217	219	207	3845
Stephanie A. Dewey	31	16	29	42	69	190	180	91	113	1	95	92	115	46	73	60	123	214	175	238	203	173	123	7	234	151	189	208	208	188	3676
Brendale D. Randolph	28	16	31	43	68	195	185	90	112	1	95	86	112	42	71	54	123	217	192	234	197	182	123	7	235	152	185	215	204	193	3687
Isabella LB Petrovi	39	17	34	45	91	216	204	100	115	4	104	100	130	45	76	63	126	223	207	244	221	191	127	7	252	159	205	214	228	203	4000
Heather Kish	31	16	31	41	68	194	188	91	113	1	100	88	115	47	72	58	123	215	174	224	207	174	125	7	234	154	187	209	204	205	3696
Craig C. Broyles	29	17	30	43	65	188	181	88	109	1	93	83	111	43	70	55	114	208	173	228	195	179	117	7	224	148	179	205	198	188	3582
Katherine Eugenia Murphy	31	16	31	43	79	198	198	94	118	1	98	90	122	49	77	60	132	218	185	232	214	181	128	7	245	155	202	217	218	198	3843

### Official Results March 5, 2024 Presidential Primary

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16</
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# Legislative Branch of Government

## Elections Department

### Official Results March 5, 2024 Presidential Primary

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total	
<b>REPUBLICAN</b>																																
<b>PRESIDENTIAL PREFERENCE</b>																																
Blank	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	3	0	0	0	0	0	1	0	0	0	0	1	1	0	9	
Chris Christie	1	0	0	0	4	1	2	3	2	0	1	1	2	0	0	0	0	5	2	3	5	0	5	0	4	1	2	2	2	1	49	
Ryan Strickley	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3	
Viviek Ramdasamy	0	0	0	0	0	1	1	0	0	0	0	1	0	0	1	0	0	2	0	2	1	0	0	0	1	1	1	0	0	2	14	
Aae Hutchinson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	2	
Donald J. Trump	<b>28</b>	<b>15</b>	<b>17</b>	<b>51</b>	<b>65</b>	<b>95</b>	<b>78</b>	<b>50</b>	<b>66</b>	<b>2</b>	<b>46</b>	<b>57</b>	<b>59</b>	<b>20</b>	<b>40</b>	<b>45</b>	<b>89</b>	<b>97</b>	<b>115</b>	<b>107</b>	<b>114</b>	<b>75</b>	<b>44</b>	<b>4</b>	<b>106</b>	<b>139</b>	<b>98</b>	<b>126</b>	<b>38</b>	<b>87</b>	<b>2025</b>	
Ron DeSantis	1	2	0	1	2	1	0	0	1	0	1	1	0	0	0	0	1	3	3	4	1	2	1	0	4	0	1	0	2	0	32	
Nikki Haley	6	2	12	13	18	68	104	29	78	2	52	52	38	11	25	15	67	72	110	125	108	72	83	0	128	111	116	113	79	60	1793	
No Preference	2	1	0	1	0	4	1	2	3	0	0	1	0	0	2	0	5	1	0	2	3	2	0	0	1	4	1	5	4	5	46	
Write In	0	0	0	0	1	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	
<b>STATE COMMITTEE MAN</b>																																
Blank	16	3	13	22	37	68	85	30	55	2	42	47	36	12	28	18	69	70	80	106	85	74	67	1	121	92	91	97	82	78	1628	
Nicholas Blaine Miceal	18	17	15	44	54	100	88	53	92	1	55	66	61	19	37	41	98	102	149	134	141	71	65	3	119	162	126	149	100	109	2299	
Write In	2	0	1	0	0	2	4	1	3	1	0	0	0	1	4	0	2	1	1	4	5	6	2	0	2	3	3	2	5	2	57	
<b>STATE COMMITTEE WOMAN</b>																																
Blank	17	8	15	30	34	72	84	34	59	2	44	51	41	16	32	23	72	75	84	113	97	78	66	1	124	94	94	105	93	78	1736	
Leanne J. Yarnoz-Norris	18	12	13	36	58	96	97	51	89	1	56	61	56	14	34	36	92	98	145	127	131	66	66	3	116	159	122	142	91	108	2192	
Write In	1	0	1	0	1	2	6	1	2	1	0	1	0	2	3	1	3	0	1	4	3	7	2	0	2	4	3	1	3	1	56	
<b>REPUBLICAN TOWN COMMITTEE</b>																																
Blank	1255	663	1014	2304	3176	5900	6489	2997	5227	139	3476	3966	3380	1109	2406	2065	5807	6035	8024	8505	8047	5262	4674	140	8446	8955	7631	8636	6522	6518	138779	
Write In	1	37	1	2	3	44	44	1	18	1	18	11	0	10	5	35	30	13	22	8	25	14	0	0	13	30	26	35	23	12	482	
Jaimie Carroll	1	0	0	1	1	1	0	3	1	0	2	3	1	0	1	0	1	1	0	8	1	1	5	0	2	2	2	2	0	4	44	
Vincent Emery	2	0	0	2	4	4	8	6	3	0	2	7	4	1	2	0	8	5	4	11	11	7	5	0	5	4	4	7	0	7	121	
Lacey Salfel	1	0	0	1	1	1	4	3	1	0	2	3	1	0	1	0	1	1	0	8	1	1	1	1	1	1	1	2	2	0	4	49
Voter Republican Turnout	36	20	29	66	91	170	187	86	150	4	100	113	97	32	69	60	167	173	230	244	231	151	134	4	242	257	219	248	187	187	3984	
Total Registered Voters	747	1242	1085	1141	1223	2065	1948	1362	1498	90	923	1502	1299	1000	1240	1394	1736	1855	2043	1953	1945	1377	820	48	2158	1911	1939	1997	1881	1749	43165	
Percent Turnout	5%	2%	3%	6%	7%	8%	10%	6%	10%	4%	11%	8%	7%	3%	6%	4%	10%	9%	11%	12%	12%	11%	16%	0%	11%	13%	11%	12%	10%	11%	9%	
<b>LIBERTARIAN</b>																																
<b>PRESIDENTIAL PREFERENCE</b>																																
Blank	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	4	
Jacob George Homberger	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	2	0	0	0	0	1	0	0	0	1	0	2	0	0	9	
Michael D. Ractenwald	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	
Chase Russell Oliver	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	12	
Michael Ter Mast	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3	
Lara Dennis Mepstead	0	0	1	0	0	1	1	1	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	
No Preference	3	1	0	1	0	4	1	3	2	0	0	6	5	0	2	1	2	2	0	1	0	1	0	0	2	2	2	3	1	0	45	
Write In	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	5	2	1	1	0	0	1	0	1	0	1	0	1	0	1	16	
<b>STATE COMMITTEE MAN</b>																																
Blank	3	1	1	1	0	6	3	6	2	0	1	5	10	1	0	3	10	4	3	1	1	4	2	0	3	3	4	7	1	0	66	
Write In	0	0	0	1	1	0	0	0	1	0	0	3	0	0	1	3	0	0	0	0	0	1	0	0	1	0	2	0	0	1	15	
<b>STATE COMMITTEE WOMAN</b>																																
Blank	3	1	1	2	0	6	3	6	1	0	1	6	9	1	0	3	12	4	3	1	1	4	2	0	3	3	4	6	1	0	81	
Write In	0	0	0	0	1	0	0	0	2	0	0	2	1	0	0	1	1	0	0	0	0	1	0	0	1	0	2	1	0	1	14	
<b>LIBERTARIAN TOWN COMMITTEE</b>																																
Blank	33	10	10	19	10	60	29	58	29	0	10	74	100	10	0	40	129	40	80	10	9	49	20	0	40	30	60	70	10	6	992	
Write In	0	0	0	1	0	0	1	2	1	0	0	6	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	4	18	
Voter Libertarian Turnout	3	1	1	2	1	6	3	6	3	0	1	8	10	1	0	4	13	4	3	1	1	5	2	0	4	3	6	7	1	1	101	

### Official Results March 5, 2024 Presidential Primary

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total
Total Registered Voters	747	1242	1085	1141	1223	2065	1948	1362	1498	90	923	1502	1299	1000	1240	1394	1736	1855	2043	1953	1945	1377	820	48	2158	1911	1939	1997	1881	1749	43165
Percent Turnout	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Democrat Turnout	81	47	76	113	239	390	387	190	263	7	102	231	257	99	140	138	294	382	398	431	440	352	236	8	486	338	405	428	397	363	7806
Republican Turnout	36	20	29	66	91	170	187	86	150	4	100	113	97	32	69	60	167	173	230	244	231	151	134	4	242	257	219	248	187	187	3984
Libertarian Turnout	3	1	1	2	1	6	3	6	3	0	1	8	10	1	0	4	13	4	3	1	1	5	2	0	4	3	6	7	1	1	101
Total Turnout	120	68	106	181	331	566	577	280	416	11	209	352	364	132	209	202	474	559	631	676	672	508	372	12	732	596	630	683	585	551	11697
Total Registered	747	1242	1085	1141	1223	2065	1948	1362	1498	90	923	1502	1299	1000	1240	1394	1736	1855	2043	1953	1945	1377	820	48	2158	1911	1939	1997	1881	1749	43165
Percentage	16%	5%	10%	16%	27%	27%	30%	21%	28%	12%	22%	23%	28%	13%	17%	14%	27%	30%	31%	35%	35%	37%	45%	26%	34%	31%	32%	34%	31%	32%	28%
A True Copy Affid: Lisa Ferguson, City Clerk																															
Winners indicated in bold italics																															

# Legislative Branch of Government

## Elections Department

### Official Results September 19, 2023 City Preliminary

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total	
<b>District 9 City Councilor (1 seat) for 2 years</b>																																
Blank	1	0	0																													1
Jose Ferreira	8	8	8																													18
Albert J. Chirino	2	0	3																													5
Tracey Bryant	13	12	16																													40
Write-Ins	0	0	0																													0
Total Turnout	22	17	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	82
Total Registered	729	1200	1071	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3000
Percentage	3%	1%	2%	#DIV/0!	2.07%																											
A True Copy Alert: Lisa Ferguson, City Clerk																																
Winners Indicated in bold Italics																																

### Official Results November 7, 2023 City Election

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total	
<b>At Large City Councilor (2 seats) for 4 years</b>																																
Blank	43	43	37	71	110	128	89	31	50	6	50	62	71	38	41	34	69	85	71	75	89	65	45	1	117	75	56	171	150	180	2149	
Janet Leombruno	47	27	48	88	135	196	147	35	36	3	74	175	38	48	70	89	170	151	134	134	136	113	75	2	163	149	133	234	197	197	3180	
George P. King, Jr.	37	24	42	53	117	175	137	41	106	4	66	100	90	36	66	65	114	134	122	127	128	97	67	3	167	142	112	216	196	174	2942	
Write Ins	1	0	1	6	10	15	19	5	9	1	2	1	17	3	7	2	7	14	7	16	1	9	3	0	19	10	3	19	13	13	233	
<b>District 1 City Councilor (1 seat) for 2 years</b>																																
Blank																																78
Chris/A. Long																																488
Write Ins																																5
<b>District 2 City Councilor (1 seat) for 2 years</b>																																
Blank																																20
Brandon Foster Ward																																688
Sean C. Silk																																165
Write Ins																																4
<b>District 3 City Councilor (1 seat) for 2 years</b>																																
Blank																																86
Adam C. Swiner																																500
Write Ins																																7
<b>District 4 City Councilor (1 seat) for 2 years</b>																																
Blank																																86
Michael P. Cannon																																402
Write Ins																																21
<b>District 5 City Councilor (1 seat) for 2 years</b>																																
Blank																																43
Noval A. Alexander																																259
Write Ins																																5
<b>District 6 City Councilor (1 seat) for 2 years</b>																																
Blank																																72
Philip R. Ottaviani, Jr.																																304
Write Ins																																13
<b>District 7 City Councilor (1 seat) for 2 years</b>																																
Blank																																22
Leora Rose Malach																																263
Write Ins																																5
<b>District 8 City Councilor (1 seat) for 2 years</b>																																
Blank																																11
Leslie S. White-Harvey																																275
John Augusto Salsani																																255
Write Ins																																1
<b>District 9 City Councilor (1 seat) for 2 years</b>																																
Blank																																4
Tracey Bryant																																128
Jose Ferreira																																43
Write Ins																																2
<b>District 1 School Committee (1 seat) for 2 years</b>																																
Blank																																118
Ricardo Robles																																449
Write Ins																																2
<b>District 2 School Committee (1 seat) for 2 years</b>																																
Blank																																219
David Tomas Gordon																																641
Write Ins																																15
<b>District 3 School Committee (1 seat) for 2 years</b>																																



## Facilities Management

The Capital Projects & Facilities Management Division is responsible for the general maintenance, repairs, alterations, improvements and day-to-day operations of 22 municipal facilities, 3 parking facilities (Waverly Street Commuter Parking lot, Hollis Court Commuter Parking Lot, Pearl Street Garage), the City Commons and parking meters located throughout the downtown area. In addition to the general maintenance and regular operations, the CPFM department oversees and coordinates all federal, state, and local mandated building inspections which include annual elevator inspections, fire and sprinkler alarm inspections, fire pump, and boiler & pressure vessel inspections.

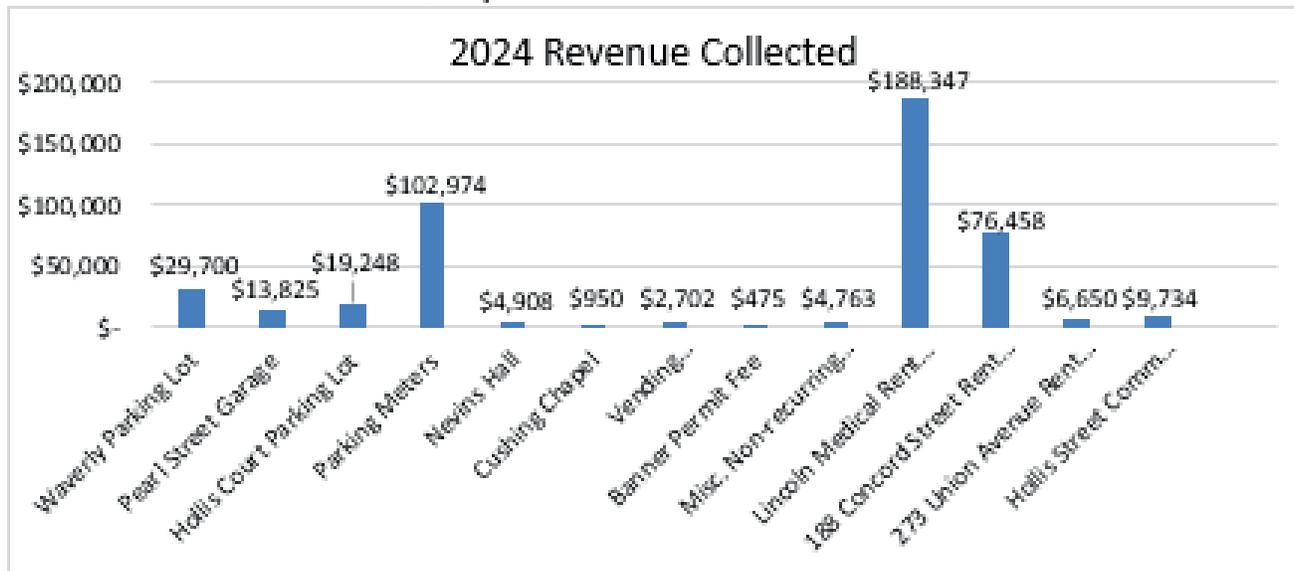
Total Building Square footage	754,430
Total Grounds Square footage (Parking Lots & Commons)	310,850

FY' 24 Capital Projects & Facilities Management Staff			
Director	1	Electrician	1
Deputy Director	1	Plumber	1
Operations Manager	1	Maintenance Supervisor	1
Administrative Assistant /Financial Analyst	1	Building Maintenance Worker	4
Sustainability Coordinator	1	Custodian - Libraries	1
Energy Advocate (Grant Funded)	1		
<b>Total FTE:</b>			<b>14</b>

**FY' 24 Operating Budget: \$2,275,705.00**

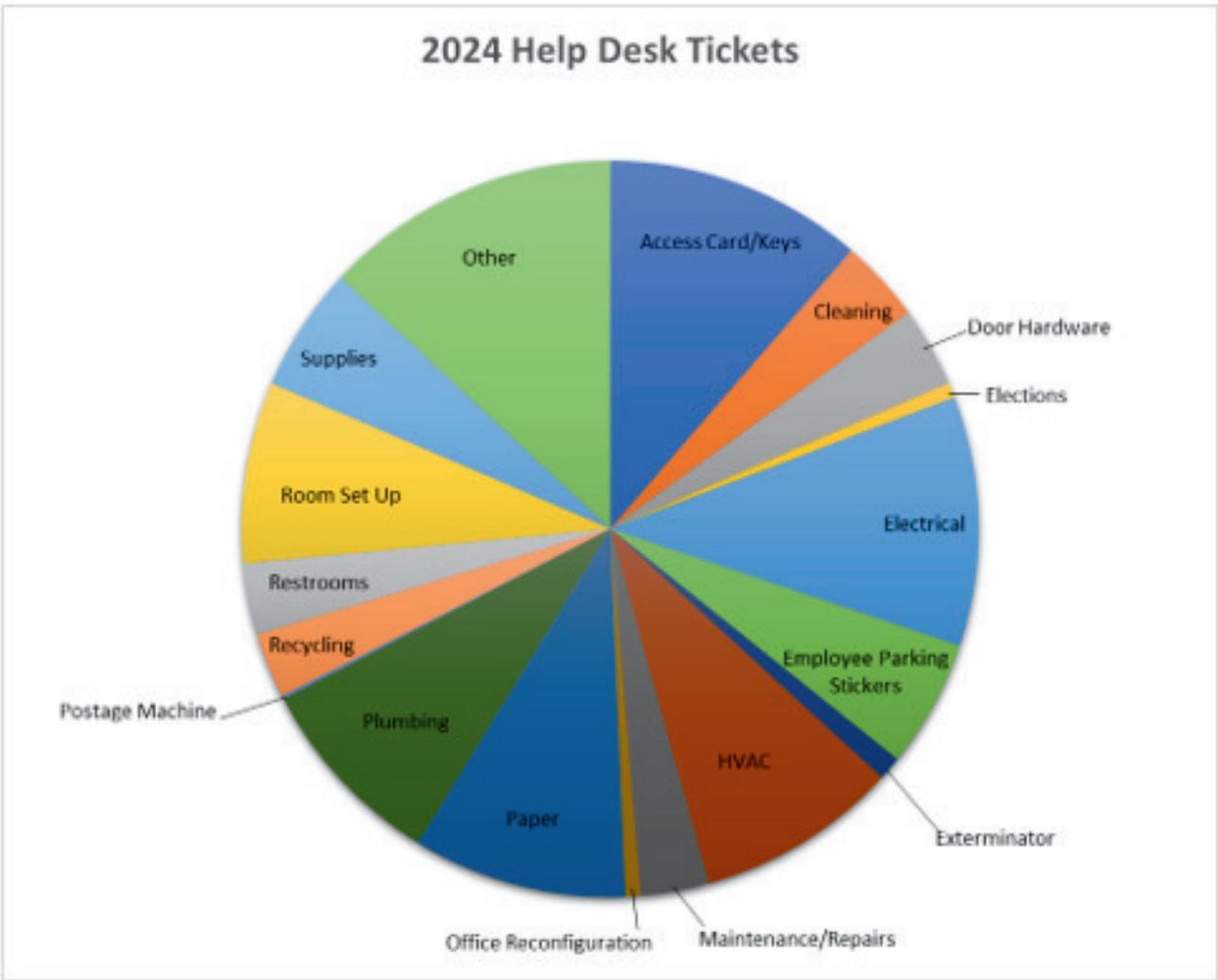
### FY' 24 OPERATIONAL ACCOMPLISHMENTS

**FY' 24 Revenue Collected: \$460,772.24**



## Facilities Management

- Administered roughly 766 help desk tickets in FY 2024. Help desk tickets are submitted by employees from municipal departments including, Police, Fire, Libraries, Callahan Center and all departments located inside of the Memorial Building. Tickets submitted are for general assistance or issues obtaining to electrical, plumbing, HVAC, ID badges/access cards, room set-ups, office reconfiguration, janitorial and any other miscellaneous requests.



- Coordinated and issued roughly 148 event permits for the use of various locations such as Nevins Hall, Cushing Chapel, Centre Common, Downtown Common and the front plaza outside of City Hall.
- Issued 33 banner permits for display on Edgell Road, Concord Street, Mt. Wayte Avenue and Union Avenue.
- Continued to coordinate with City Clerk's office for elections with the deployment of all new voting equipment for the new precincts and added setup of polling locations.
- Continued to serve our 24/7 public safety buildings which include Police Headquarters, Police substations, Fire Headquarters and four Fire Stations.

## Capital Projects

### Main Library Roof Replacement

The Main Library roof project was placed out to bid for construction. The product and color were selected by the Library Trustees. This transformed the exterior façade of the library with texture and color. The construction was completed in the late summer of 2023.



### 188 Concord Street

188 Concord Street was acquired in 2022 for the new home of a centralized dispatch, which now has developed into Regional Dispatch. The Capital Project's staff renovated the first floor to accommodate the new Health Clinic space and move the Health Department offices to a centralized location. In addition to the first-floor renovation the front entrance received a new walkway to make the building ADA accessible.

### 273 Union Avenue

The former Marian High school was purchased in 2023 to be the new home of Framingham's first Community center. We working on selecting the Architecture Firm to develop the space and plans for the community needs.

## ADVANCING MUNICIPAL BUILDING EFFICIENCY

As part of municipal efforts to advance building electrification and decarbonization of municipal operations, CPFM has completed two additional heat pump projects across municipal facilities. Air-source heat pump equipment has been installed for the Edgell Memorial Library to support more efficient and effective cooling for building occupants, provide adequate and more consistent space conditioning to support the preservation of historical artifacts in the building, and reduce the building's reliance on natural gas-fired equipment for winter heating. Fire Station #1 has also received heat pump upgrades, with the replacement of outdated equipment to support critical communications hardware and operations with more reliable, all-electric cooling and heating.

## Capital Projects



*Figure 1: Fire Station #1 Heat Pump Project*

As the City plans for its new facilities, it is prioritizing the utilization of heat pump technology where feasible to support its operational and climate goals. The City of Framingham was awarded a \$7,500 Municipal Energy Technical Assistance (META) Grant to conduct a thermal engineering study exploring the development of a geothermal district to support the Memorial Building, Police Department Headquarters, and the future Regional Dispatch facility. It will begin work on this study in FY 2025.

### **PLANNING FOR COMMUNITY-WIDE CLIMATE ACTION**

#### **Framingham Climate Action Plan**

CPFM made significant progress in the development of its first Climate Action Plan (CAP) in FY 2024. Building upon the City's 2023 Hazard Mitigation Plan and other municipal planning and community engagement efforts, the CAP will lay the foundation for community-wide efforts to improve local sustainability and accelerate the transition to net zero emissions by 2050.

## Capital Projects



*Figure 2: Members of the Framingham Sustainability Committee and Sustainability Coordinator at the Earth Day Festival*

Critical elements of the climate action planning process completed in FY 2024 included:

- A CAP Visioning Workshop on September 12, 2023 organized with the community to help shape the vision and goals for the Climate Action Plan and a sustainable future for Framingham.
- A set of multilingual tools, conversation guides, and resources was published on the CAP webpage in October 2023. Members of the public were invited to use this toolkit to host their own conversations about climate issues and share back with the project team for integration into the plan.
- The CAP team held a Climate Priorities Survey in December 2023 which garnered 214 responses contributing community input on various climate questions to help us identify equitable climate strategies and actions.
- Utilizing the community-wide data, the CAP team also assembled working groups comprised of officials, practitioners, and other community stakeholders to provide directed feedback to each of the technical focus areas of the CAP: Buildings & Infrastructure, Energy, Environment, Community Resilience, and Mobility. Working Group meetings organized on January 18, 2024 and April 11, 2024 provided critical feedback to identify and refine, CAP goals, strategies, and actions.

The Climate Action Plan will be completed in FY 2025.



*Figure 3: Climate Action Plan Workshop #1*

## **MetroWest Climate Equity Project**

Since 2021, the City of Framingham has partnered with the Town of Natick and the Town of Ashland on the MetroWest Climate Equity Project, a regional initiative aimed at better understanding climate vulnerabilities for residents across the region and increasing municipal capacity to support them. The municipalities hired 9 Community Liaisons to lead conversations with residents in at-risk neighborhoods and survey over 800 community members about climate change impacts, what residents do to cope, and ideas for local climate action. Through this engagement, residents identified areas for priority action: emergency preparedness, energy efficiency and clean energy, public transit, and clean mobility, clean and accessible bodies of water.



**READY FRAMINGHAM**

**ARE YOU READY FOR CLIMATE EMERGENCIES?**  
 ¿Estás listo para las emergencias climáticas? | Você está pronto para emergências climáticas? | Êde w pare pou ijans klimatik?

**+ 911 EMERGENCY ASSISTANCE**  
 Asistencia de emergencia  
 Assistência emergencial  
 Asistans ijans

**? 211 GENERAL INFORMATION (NON EMERGENCY ASSISTANCE)**  
 Información general y asistencia que no sea de emergencia  
 Informações gerais e assistência não emergencial  
 Enfòmasyon jeneral ak èd ki pa ijans

**(508)872-1212 LOCAL PUBLIC SAFETY CONCERN**  
 Preocupación por la seguridad pública local  
 Preocupação com a segurança pública local  
 Enkyetid lokal sekirite publik

**MY IMPORTANT NUMBERS**  
 Mis números importantes  
 Meus números importantes  
 Nimewo espòtan mwen yo

**GET EMERGENCY ALERTS  
 TEXT FRAMINGHAM TO 38276**  
 Reciba alertas de emergencia | Reciba alertas de emergência | Resevwa alèt ijans

**LEARN MORE AT**  
 Más información en  
 Saiba mais em  
 Aprene plis nan  
[FraminghamMA.gov/ReadyFramingham](https://FraminghamMA.gov/ReadyFramingham)

Figure 4: Climate Resilience Fridge Magnet Developed by Framingham Community Liaison

Building upon this strong foundation of work with community liaisons, CPFM continued to participate in this regional initiative in FY 2024 with a focus on identifying and advancing effective ways to mitigate the risks of extreme heat on senior populations. Liaisons will support community engagement efforts on this issue in FY 2025.

## 2023 Heat Watch Campaign with the FSU McAuliffe Center

The 2023 Heat Watch Campaign was a national initiative sponsored by the National Oceanic and Atmospheric Administration (NOAA) in collaboration with Climate Adaptation Planning and Analytics (CAPA Strategies). Led by Irene Porro and her team at the Christa Corrigan McAuliffe Center, Framingham was part of one of 18 community groups nationwide to have participated in this effort. Centered on the collection of valuable heat and humidity data from across the region using stationary sensors, the project has helped the City and partnering communities to better understand the distribution of heat across the region and identify opportunities for future relief strategies, such as strategic shade tree planting initiatives. CPFM is thankful to the McAuliffe Center and numerous volunteers for their important contributions that will enhance municipal climate resilience efforts.

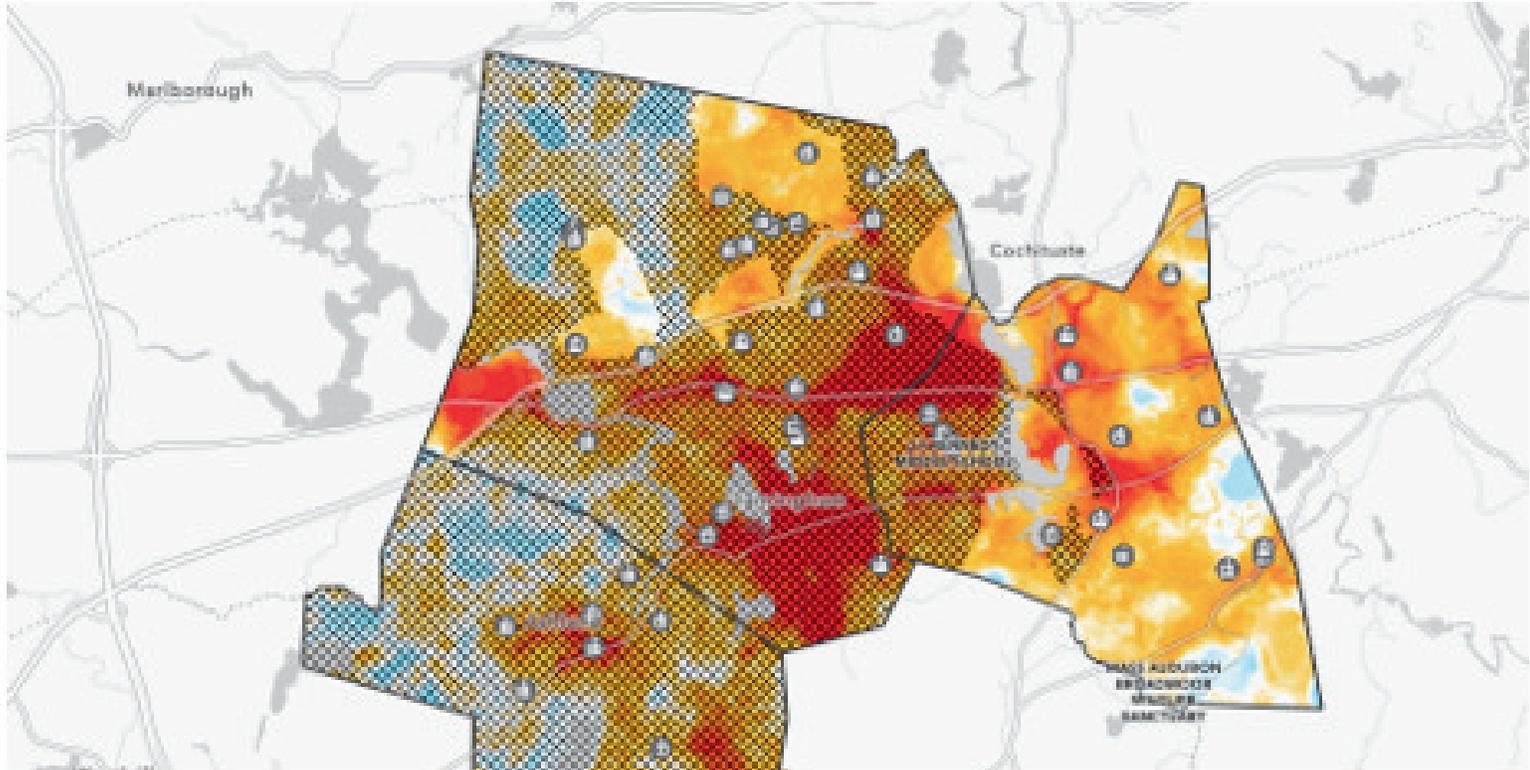


Figure 5: [MetroWest Heat Watch Data Explorer](#)

## PROMOTING CLEAN ENERGY DEVELOPMENT

### Completion of Municipal Solar Projects

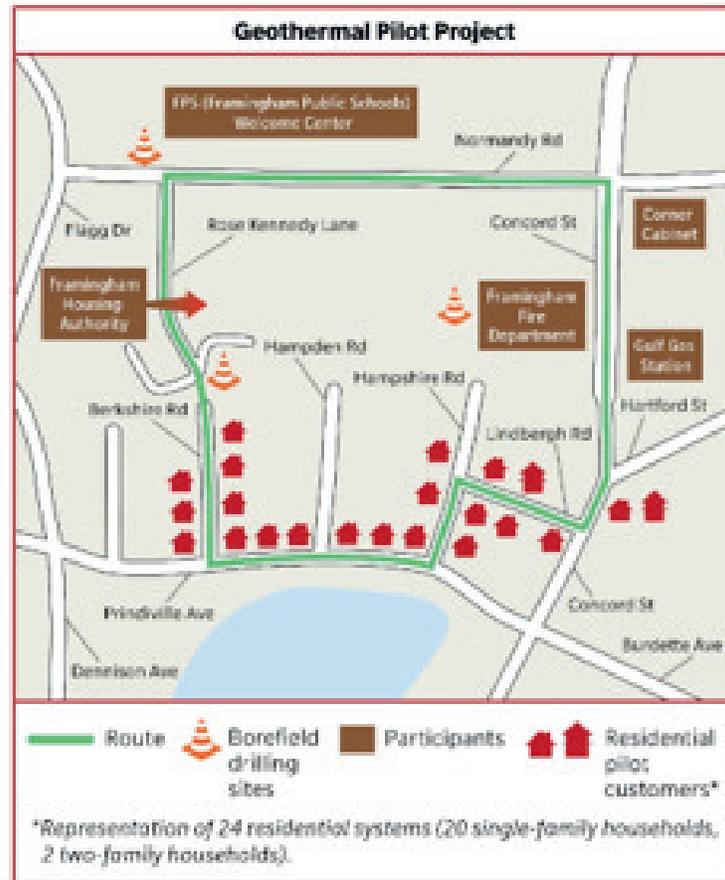
Municipal solar photovoltaic (PV) systems at Brophy Elementary School and the new Fuller Middle School were brought online with a commercial operation date of December 12, 2023, joining the solar PV system at the McAuliffe Branch Library installed in 2022.

Financed through power purchase agreements (PPAs), the projects required no up-front capital costs and are anticipated to provide electricity cost savings over time.

# Capital Projects and Facilities Management Division

## Eversource Geothermal Pilot Project: Clean Energy Under our Feet

Significant progress was made on development of the Eversource Geothermal Pilot Project in FY 2024 to bring clean heating and cooling to 36 buildings in a neighborhood between Normandy Road and Prindiville Avenue.



*Figure 7: Map of the Eversource Geothermal Pilot Project*

Continuing from FY 2023, a major development of the project this year was the completion of main piping in November 2023 comprising the geothermal loop connecting participating buildings with system infrastructure. Drilling of the 88 boreholes serving the geothermal loop at the Farley Building, Fire Station #5, and on Rose Kennedy Lane at the Framingham Housing Authority was completed in February 2024. Averaging 600 to 700 feet, geothermal boreholes across the three locations will provide needed capacity to support pilot participants.



## FRAMINGHAM Community Electricity

Following the release of the City's draft plan for the development of its municipal aggregation program – Framingham Community Electricity (FCE) – the plan was submitted to the Department of Public Utilities on February 2, 2024. The City introduced its plan at a virtual public hearing with the DPU on March 14, 2024 and is currently awaiting a response from the Department of Public Utilities. More information and documentation regarding FCE can be found on the dedicated website for the program:

[FraminghamCommunityElectricity.com](https://www.framinghamcommunityelectricity.com).

### Conducting Community Clean Energy and Energy Efficiency Outreach

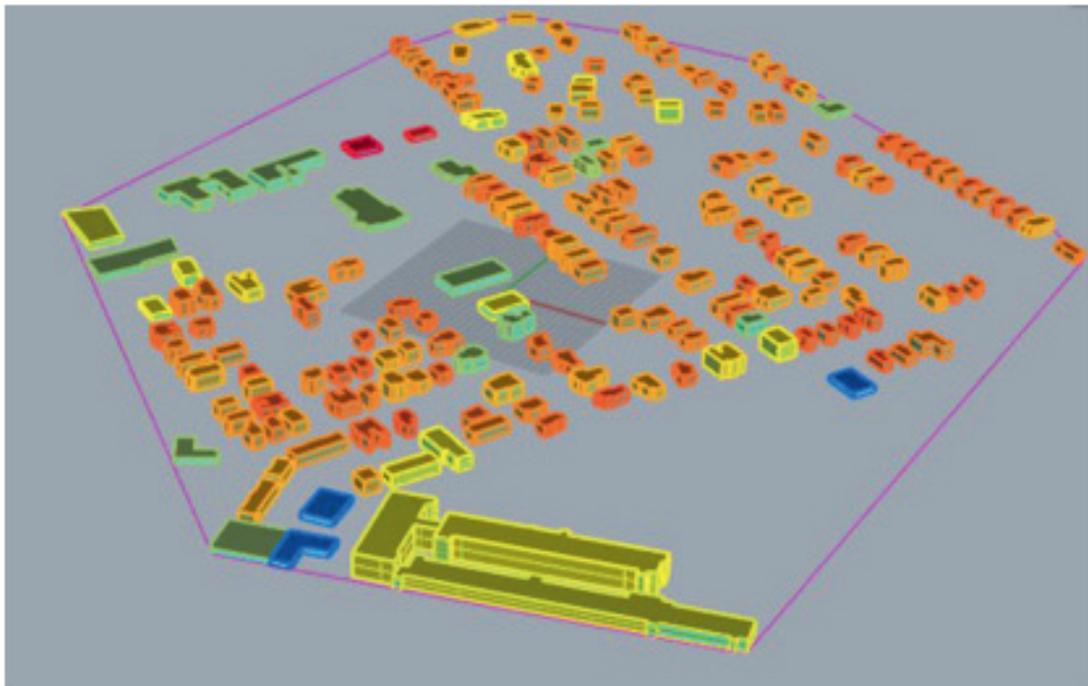
Framingham is one of 35 communities participating in Mass Save's Community First Partnership and was one of the first communities to participate in the preceding Municipal Partnership Program. The program provides resources for outreach and education about energy efficiency offerings made available to residents and businesses to help them save money, reduce energy consumption and emissions, and cut utility bill costs.

In collaboration with the Town of Natick, the City hired their first part-time Energy Advocate in FY 2024 to help connect residents and small businesses with energy assessments as well as other technical and financial resources to make energy improvements. Through targeted mailings, partnership-building, tabling at local events, and the organization of presentations and engaging public activities, Framingham has continued to increase awareness of the program and resident participation within its offerings. To be developed in FY 2025, Framingham and Natick were awarded funding to develop and implement a community art project to build awareness of and connect populations to role of energy in the future of our communities.

CPFM also collaborated regionally with communities and helped promote the adoption of clean energy technologies such as heat pumps, solar PV, and community solar through the PlugIN MetroWest campaign. The campaign helped to generate additional interest in these technologies across the community.

## Learning through Neighborhood-Level Building Energy Modelling

CPFM was able to collaborate with a team from the Metropolitan Area Planning Council (MAPC) and the Massachusetts Institute of Technology (MIT) to develop a neighborhood-level building energy model of an area of South Framingham utilizing the Urban Building Energy Modelling (UBEM) tool. The selected neighborhood included a diverse representation of single-family, multi-family, and commercial properties.



*Figure 11: Neighborhood Selected for the UBEM Model*

Results through the UBEM model have highlighted the criticality of energy improvements such as air sealing, high-performance windows, and lighting in accompanying major electrification projects such as heat pump installations. When HVAC conversions are done in isolation (which may occur as existing heating and cooling equipment reaches its end of operation), the analysis identified that the switch to efficient air-source heat pumps on its own would have a relatively minor impact in the absence of building envelope improvements and related efficiency upgrades. These results will help inform the City's strategy and messaging to support residents, businesses, and other property owners make long-term improvements to their properties.

## Connecting with Multifamily Property Owners

On Monday, April 29, 2024, the City of Framingham, the Town of Natick, and the Metropolitan Area Planning Council hosted a focus group for multi-family property owners to discuss energy efficiency programs and strategies for reaching out to landlords to encourage participation in clean energy retrofits. This focus group was the culmination of months of planning and coordination with the hosts (Framingham, Natick, and MAPC) and partners at Eversource, the Mass Save sponsor for both communities, and Action for Boston Community Development (ABCD), the lead vendor for the Low-Income Energy Affordability Network (LEAN) which administers programs for low-income households.

Seven property owners/managers representing hundreds of housing units across the two communities attended the focus group to learn about Mass Save and LEAN's programs, share their experiences with building energy upgrades, and provide guidance about the best ways to reach landlords and property owners with information about available programs and resources.

In closing, the CPFM Division department will continue to apply for grants to offset the capital expenditures.

Respectfully submitted,

James J. Paolini  
Director of Capital Projects & Facilities Management

## **Administration and Finance Division/ Office of the Chief Financial Officer FY2024 Annual Report**

**Submitted by Jennifer Pratt, Chief Financial Officer**

### **Department Leadership and Staff**

- Jennifer Pratt, Chief Financial Officer
- Margaret Ottaviani, Acting Chief Financial Officer
- Dackenson Isma, Senior Financial Analyst

### **Mission Statement**

The Administration and Finance Division strives to ensure the effective management of the City's financial and technological resources. We work to deliver timely, accurate financial services, safeguard City assets, and support City departments by enabling them to focus on their core missions while adhering to best practices in public administration. Our commitment is to provide expert financial guidance, technological support, and exceptional service to ensure the City remains fiscally responsible and operationally efficient.

### **Division Overview**

The Administration and Finance Division is composed of the following departments:

Office of the Chief Financial Officer

Accounting

Assessing

Treasurer/Collector

Purchasing

Technology Services

Media Services

Each of these departments plays a critical role in supporting the City's operations, ensuring that all financial transactions, assessments, technology needs, and media services are handled with precision and care.

Our division operates as a key partner to all City departments, helping them achieve their operational goals through sound financial management and technological innovation.

### **Fiscal Year 2024 Highlights**

The City of Framingham's finances for FY2024 ended on a strong note, with general fund revenues collected at over 99% of projections in most categories. The accompanying chart breaks down revenues by category.

# Administration & Finance Division

The City closed FY2024 with a balanced general fund budget, demonstrating fiscal responsibility and continued financial health. Efforts to stabilize the enterprise fund will remain a priority for future fiscal years. The City's Stabilization Fund, which aims to maintain a reserve of at least 5% of the general fund budget, currently holds a balance of \$20 million.

The Capital Stabilization Fund stands at \$3.7 million, and the OPEB Trust Fund has a balance of \$10.2 million. These funds ensure the City's financial resilience and its capacity to meet future obligations.

Detailed year-end reports for FY2024, including general fund revenue and expenditure summaries for both City and school departments, are available in the report appendix. These reports also include financial data for the enterprise funds.

City of Framingham				
FY24 General Fund Revenue				
For the Fiscal Year Ended June 30 2024				
Unaudited - before 60-day accruals				
		<b>Revised Budget</b>	<b>Actual</b>	
Property Taxes		216,477,383	214,877,451	99.26%
State Aid		99,464,360	98,653,934	99.19%
Local Receipts				
	Excises	8,930,000	10,164,598	113.83%
	Penalties and Interest	975,000	948,681	97.30%
	Payment in Lieu of Tax	500,000	510,306	102.06%
	Charges for Services	1,028,875	1,009,751	98.14%
	Rentals	424,515	291,558	68.68%
	Other Departmental	1,546,000	1,165,754	75.40%
	Licenses and Permits	745,000	756,673	101.57%
	Building, Electric and Wire Permits	3,750,000	3,672,709	97.94%
	Fines and Forfeits	330,000	406,344	123.13%
	Investment Income	798,956	1,749,344	218.95%
	Miscellaneous	815,000	862,062	105.77%
	Other Government	-	644,491	0.00%
	Meals Tax	1,743,510	1,935,531	111.01%
	Room Tax	1,060,000	1,514,550	142.88%
	Medicare Reimbursement	1,335,000	1,129,611	84.62%
	Marijuana Excise	675,000	581,718	86.18%
	<b>Total Local Receipts</b>	<b>24,656,856</b>	<b>27,343,681</b>	<b>110.90%</b>

# Administration & Finance Division

## Acknowledgment

The Administration and Finance Division's success is the direct result of the dedication, professionalism, and expertise of our team. Our staff ensures the highest standards of financial management, technology services, and media support, enabling all City departments to focus on providing essential services to the public. Their commitment to operational excellence is vital to the City's ongoing fiscal stability and service delivery.

We would like to extend our sincere thanks to all members of the Administration and Finance Division for their hard work and contributions. Their leadership and the collective efforts of the division's staff have been instrumental in maintaining the City's financial strength and providing support to all departments across the City.

Respectfully Submitted,  
**Jennifer Pratt, Chief Financial Officer**

## Accounting Department

### Department Leadership and Staff

- Richard Howarth, City Accountant
- Jennifer Atwood, Payroll Administrator
- Tammy Boswell, Payroll Coordinator
- Thomas Sypek, Payroll Coordinator
- Shirley Tibbert, Accounts Payable Specialist
- Maricela Clausell-Quintanilla, Administrative Assistant III

### Mission Statement

The Office of the City Accountant is responsible for ensuring that all City expenditures comply with Massachusetts General Laws, City Council ordinances, and grant authorizations. The office also ensures that spending does not exceed City Council appropriations or grant limitations. Additionally, the department oversees the accurate accounting of all financial transactions, including receipts, expenditures, and payroll, adhering to Generally Accepted Accounting Principles (GAAP) and the Uniform Municipal Accounting System (UMAS) set forth by the Commonwealth of Massachusetts' Department of Revenue. have ensured the financial integrity of the City's operations.

This accounting information is made available to:

- City program managers to assist in budget management.
- Independent auditors for assessment of the City's financial condition.
- State and federal agencies for program and policy development.
- Credit rating agencies to evaluate the City's fiscal stability and creditworthiness.
- Residents of Framingham.

### Fiscal Year 2024 Accomplishments

During FY2024, the City Accountant's office successfully managed a high volume of transactions, ensuring financial accuracy and compliance. Highlights of the department's work include:

- Processing over 7,900 purchase orders.
- Certifying fund availability for more than 690 contracts.
- Setting up over 45 grants and processing more than 40 amendments.
- Managing 319 employee reimbursements.

# Administration & Finance Division

## Accounting Department

- Adding over 1,008 new vendors.
- Reviewing over 31,000 invoices.
- Issuing over 12,950 accounts payable checks.
- Processing employee payrolls, including onboarding 731 new employees and terminating 557 employees.

### Top Vendors Paid in Fiscal Year 2024

- US Bank – \$75,606,467
- Group Insurance Commission – \$46,669,225
- Framingham Retirement – \$21,103,798
- Van Pool Transportation, LLC – \$11,665,333
- Keefe Technical School – \$9,899,466
- Peter E. Flynn PC (Bethany Rd) – \$9,000,000
- Newport Construction Corp – \$7,649,824
- Greenwood Industries, Inc. – \$4,811,736
- CSX Transportation, Inc. – \$4,703,766
- Mass Clean Water Trust – \$3,953,861

### Acknowledgment

The accomplishments of the City Accountant's office would not have been possible without the tireless efforts of the dedicated staff. Their attention to detail and commitment to excellence have ensured the financial integrity of the City's operations.

Respectfully Submitted,

**Richard Howarth, City Accountant**

## Assessors Department

### Department Leadership and Staff

- Edward O'Neil, Chief Assessor
- James St. Andre, Assistant Chief Assessor
- Michelle DeOliveira, Customer Service Representative
- Dale Gerard, Office Manager
- Tyler Anderson, Field Assessor
- Tracie Leonard, Field Assessor

### Mission Statement

The Board of Assessors is dedicated to determining the full and fair market value of all real and personal property in the City of Framingham, ensuring equitable taxation in compliance with Massachusetts

law. We strive to provide excellent service to all property owners while supporting the City's fiscal stability.

### Department Overview

The Board of Assessors consists of three appointed members, supported by a team of six full-time staff including The Chief Assessor, Assistant Chief Assessor, Office Manager, two Field Assessors, and a Customer Service Representative.

The department's responsibilities include:

- Determining market values for real and personal property.

## Assessors Department

- Administering motor vehicle excise tax.
- Processing tax abatements, exemptions, and deferrals.
- Compiling and submitting the annual Tax Rate Recapitulation to the Department of Revenue.
- Defending property values in Appellate Tax Board hearings.
- Maintaining the City's assessment maps.
- Managing the overlay reserve account, which funds abatements and exemptions.

The goal is to ensure that each taxpayer contributes their equitable share of the City's tax burden, based on property value. The Board of Assessors does not raise or lower taxes or set the tax rate; those decisions are made during the annual Tax Classification Public Hearing.

### **Fiscal Year 2024: Revaluation / Certification Year**

FY2024 was a significant year for the department, as it marked the Five-Year Revaluation/Certification, a process that requires adjusting property values based on current market conditions.

- **Real Property:** The department reviewed and adjusted property values using primary data sources such as local residential sales and commercial income and expense reports, supported by secondary sources like builders and real estate agents.
- **Personal Property:** Asset values were reviewed and adjusted using Form of List returns, applying depreciation schedules based on asset type and age.

Additional responsibilities during FY2024 included:

- Inspecting and updating real property based on building permits.
- Conducting cyclical inspections of real and personal property.
- Updating assessment maps and the department's website.
- Processing applications for abatements, personal exemptions, tax deferrals, and motor vehicle abatements.

After completing these analyses, the department submitted its findings to the Department of Revenue's Bureau of Local Assessment (BLA) for review and certification. The BLA ensures that all property values align with the full market value standard required by state law.

### **Valuation Adjustments**

- **Residential Properties:** Values were adjusted based on calendar year 2022 sales data.
- **Commercial & Industrial Properties:** Adjustments were made using market rental income, expenses, vacancy rates, and area capitalization rates from 2022.
- **Personal Property:** Values were based on asset description, condition, replacement cost, and depreciation as of the assessment date.

### **Tax Rate Summary**

The total amount to be raised through taxation (the tax levy) was calculated after accounting for all other revenue sources and City expenses. For FY2024, the levy totaled \$216,477,382.52.

## Assessors Department

. The City Council adopted a factor of 0.828500, resulting in a tax shift of 1.6899 to the commercial, industrial, and personal property (CIP) classes.

The final tax rates were:

- Residential: \$12.46 per \$1,000 of assessed value.
- Commercial, Industrial, and Personal Property: \$25.41 per \$1,000 of assessed value.

### Summary

In FY2024, residential property values in Framingham increased, while commercial and industrial properties saw slight growth.

Key public presentations on these assessments were made on October 17, 2023, and November 14, 2023, with Tax Classification public hearings held on November 21 and December 5, 2023.

The City Council approved a dual tax rate with a 1.6899 shift from the residential tax base to the CIP tax base.

The Bureau of Local Assessment and Bureau of Accounts reviewed and approved the City's assessed values, tax factor, and respective rates.

### Additional Achievements

- Real Estate Tax Exemptions Granted: 260 applications, totaling \$257,470.07 in tax savings.
- Real Estate Tax Deferrals Granted: 10 applications, totaling \$53,181.90 in tax savings.
- Abatement Applications Granted: 31 applications, totaling \$102,917 in tax reductions.

For more information, please contact the Assessors' Office at 508-532-5419 or visit the Assessors' page on the City website at [www.framinghamma.gov](http://www.framinghamma.gov).

### Acknowledgment

We would like to extend our sincere gratitude to the dedicated staff of the Board of Assessors. Your hard work, expertise, and continued commitment to excellence have been instrumental in the success of the department this year. Your dedication not only supports the Assessors' Office but also contributes significantly to the fiscal health and transparency of the City of Framingham. Thank you for your invaluable service and contributions.

Respectfully Submitted,

**Edward F. O'Neil, MAA, Chief Assessor**

## Grants Management Department

### Department Leadership and Staff

- Meghan L. Todd, Ph.D., Grants Manager

### Mission Statement

The mission of the Grants Management Department is to enhance the financial capacity of the City of Framingham by securing external funding, fostering collaboration, and ensuring the efficient management and compliance of grant and legislative resources. We strive to support the City's strategic goals and improve the quality of life for all residents through responsible stewardship and innovative funding solutions.

In FY24, the City of Framingham's Grants Management Department, led by Meghan Todd, took its first steps as a newly formed office, created by City Council vote in early 2023.

Working closely with the City's Mayor and CFO and collaborating with various City departments, the department quickly established sustainable relationships both within the City and with state and federal legislative and executive partners.

The Grants Manager plays a pivotal role as a liaison between City departments seeking or administering state and federal grants, and oversees the management, compliance, and reporting of all grant-related activities.

### FY24 Achievements

The City secured numerous grants, including but not limited to:

- \$100,000 from the State's Community Compact Best Practices program for audits in technology services and diversity, equity, and inclusion.

- \$1,000,000 from MassWorks and \$500,000 from the Massachusetts Department of Environmental Protection, supporting the mitigation, redesign, and revitalization of Mary Dennison Park.
- \$1,700,000 from the Mass DEP Municipal Vulnerabilities Program for Lake Waushakum and \$215,000 for a tri-City trail extension partnership.

The department also led efforts to complete crucial grants for the design and construction of the Bruce Freeman Rail Trail, securing a \$420,120 MassTrails grant for Phase 2 of the project, and \$100,000 for the Carol Getchell Trail. Additionally, \$850,000 was secured for the design of Phase 2 of the Chris Walsh Trail, following last year's \$3.7 million in federal funds for Phase 1.

Furthermore, the City made significant progress in the expenditure of a \$500,000 Federal EPA Brownfields grant, supporting environmental studies for future City-sponsored projects.

### Acknowledgement

The success of the Grants Management Department is made possible through the diligent efforts and collaboration of City staff and external partners. Special acknowledgment goes to the City's leadership, department heads, and financial team, whose support has been invaluable in securing and managing grant funding.

In particular, Meghan L. Todd, PhD, as the City's first Grants Manager, has demonstrated exemplary leadership and dedication in building the foundation of this vital function. Her collaborative approach and

# Administration & Finance Division

## Grants Management Department

relentless pursuit of funding opportunities have laid the groundwork for future success. The City's staff members across departments have also played a crucial role, offering their expertise and assistance in applying for and managing various grant programs.

Respectfully Submitted,  
**Jennifer Pratt, Chief Financial Officer**

## Media Services Department/Government Channel

The mission of the Government Channel is to make the Framingham government more accessible to the public. We provide timely news and events to inform our audience about city programs and services. Our core services are:

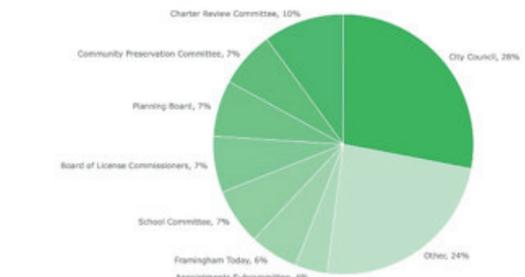
- The live video coverage of public meetings.
- Developing original series and public service announcements.
- Displaying essential city announcements on our municipal electronic bulletin board.

The Government Channel carried regular live coverage of the Board of Health, Board of Licensing Commission, Capital Projects & Facilities Ad Hoc Committee, Charter Review Committee, City Council Meetings, City Council Subcommittee Sessions, Community Preservation Committee, Compost Taskforce, Disability Commission, Marijuana Ad Hoc Group, Planning Board, School Committee, Traffic Commission, Utility Pole Taskforce, Welcoming Committee and Zoning Board of Appeals. This recurring coverage of these and other public sessions is vital to the channel lineup. It gives residents instant access to the Framingham government via their cable system and internet.

The department produced 334 separate programs throughout FY24 and transmitted 5522 individual broadcasts.



Category Breakdown



Other: Government Channel (2%), Licensing (0%), Public Library (0%), Community & Economic Development (0%), Public Works (0%), Compost Task Force (0%), Parks & Recreation (1%), Office of the Mayor (1%), Veterans (1%), School Building Committee (1%), Ordinance Review & Recodification Committee (ORAC) (1%), ...

## Media Services Department/Government Channel

The Government Channel is dedicated to delivering programming that supports the various city departments' goals and objectives and makes local government proceedings more accessible to the public.

In addition to recurring meeting coverage, examples of FY24 city programming and production support that the Government Channel has completed include:

- Arlington Street Park Groundbreaking
- Boston Marathon BIB Selection
- Disability Flag Raising
- DPW Neighborhood Meetings
- Flag Day Parade
- Inauguration Ceremony
- Indigenous Peoples Day
- Juneteenth Flag Raising Ceremony
- Marian High School Purchase Celebration
- Memorial Day Observance Ceremony
- MetroWest Life Sciences Workforce Development Symposium
- Pride Ceremony
- September 11th Remembrance Ceremony
- State of the City Address
- Team Framingham Lectures
- Veterans Day Observance Ceremony
- Winch Park Tennis Courts Grand Opening Ceremony
- 32nd Annual Holiday Tree Lighting

Our signature program, "Framingham Today," is an hour-long monthly discussion with department heads and public officials. It aims to highlight and promote the many programs and services available to residents and showcase the practical impact of taxpayer dollars.



Examples of recent program topics include discussions with the City Clerk and Elections Information, Public Information Services, the Charter Review Process, the Department of Public Works, the Mayor's Office, the Danforth Art Museum, the Christa McAuliffe Center, the History Center, Framingham Police Department Community Impact Unit, the 2024 Team Framingham members and charities, the Veterans Services office and Treatment Court, and the MetroWest Regional Transit Authority.

The department continues to respond to the post-COVID-19 needs and expectations by actively supporting remote and hybrid meeting capabilities. Live public meetings continue to be broadcast over cable television, the Internet, and Zoom without interruption despite the limitations on in-person meetings.

The media department staff reliably provides technology capabilities for teleconferencing broadcasts and interaction with public bodies. The department also maintains accessibility services, including closed captioning and assisted listening, to meet the needs of all our residents.

## Media Services Department/Government Channel

Cable Subscribers can view the Government Channel on Comcast Channel 22, RCN Channel 13/HD 613, and Verizon Channel 42. Programming schedules and live streaming capabilities are also available on the city's website, where they can access the Government Channel portion of the department directory or visit [www.FraminghamTV.com](http://www.FraminghamTV.com).

The Government Channel compiles the most complete and accurate archive of public records for the City of Framingham through its programming. These video recordings enhance the ability to assess the accuracy of official print records of meeting minutes. All programming is available to the public via streaming video on demand for internet viewing. The streaming video files include a meeting agenda, posted background material, and chapter markers advancing to specific discussion topics for convenience and prompt accessibility.

The Framingham government channel is in its twenty-fourth year of operation and provides an accurate account of the past, present, and future governance. The department is proud to serve a complete and consistent historical record of Framingham's story, which features the hard work and dedication of decades of public servants, community volunteers, and public discourse. The diversity of ideas and public dialog shape our community, the hub of Metro-West, and showcase why Framingham is a great place to live, work, and play.

Respectfully submitted,

**Ron J. Rego**

**Director of Media Services**

## Purchasing Department

### **Department Leadership and Staff**

- Jennifer Pratt, Chief Procurement Officer
- Margaret Ottaviani, Procurement Administrator
- John Perrone, Assistant Procurement Administrator

### **Mission Statement**

The Purchasing Department is dedicated to ensuring that all City procurement activities are conducted with transparency, integrity, and

efficiency. Our mission is to provide expert guidance on purchasing policies and procedures, deliver cost-effective solutions, and maintain compliance with all applicable laws and regulations.

We strive to maximize value for the City by fostering competitive bidding, encouraging vendor diversity, and promoting sustainability in all procurement processes. By working closely with City departments, we help secure the goods and services needed to support the City's operations and enhance the quality of life for all residents.

## Purchasing Department

The Purchasing Department's goal is to ensure purchases of goods and services made by city and school departments maximize the value of available funds while operating in strict compliance with procurement laws and regulations of the Commonwealth and Federal governments. Located within the Finance Division, the Department is staffed by the Procurement Administrator and the Assistant Procurement Administrator who report to the Chief Procurement Officer. The Chief Procurement Officer and Procurement Administrator hold certification as Massachusetts Municipal Public Purchasing Officials (MCPPO) awarded by the Commonwealth of Massachusetts Office of the Inspector General.

The Chief Procurement Officer oversees the department and is responsible for procuring goods and services for city and school departments using best practices for procurement and per established laws, ordinances, and city policies. The Chief Procurement Officer is responsible for conducting all procurements, bids, request for quotes, real property acquisitions and dispositions, and leases.

### **Accomplishments**

In FY2024 the Purchasing Department continued to leverage technology and streamlined procurement processes to manage all departmental purchasing functions, issuance of contracts, bidding opportunities, and the contract signature process. These improvements enhanced the capacity of the purchasing staff to educate and assist departments citywide with contracting services, purchasing commodities, and contract administration.

Regular services included conducting bids, awarding and issuing contracts, and coordinating with the Mayor, Chief Financial Officer and Division Heads for contract approvals and management. The Department provided technical assistance to city and school departmental staff and managers in the use of statewide and cooperative contracts and compliance with purchasing laws and regulations.

The Purchasing Department works closely with city and school departmental staff for all of their procurement need. In FY2024 the department processed over 8,000 requisitions/purchase orders totaling over \$295 million and managed approximately 384 formal contracts and procurement processes.

I would like to extend my sincere thanks to the Purchasing Department staff for their hard work and dedication throughout the year. The commitment and professionalism of our staff have been instrumental in the department's ability to serve the City of Framingham effectively. Their efforts have ensured that the procurement processes ran smoothly and that we continued to meet the needs of both city and school departments. I truly appreciate their contributions and look forward to our continued success together.

Respectfully Submitted,  
**Jennifer Pratt, Chief Procurement Officer**

## Technology Services Department

### Department Leadership and Staff

- Carly Premo Melo, Director
- James V. Schiavone, Assistant Director / Support
- Maggie Tai, Business Manager
- Cameron Gentile, Helpdesk Technician
- Anthony Sylva, Programmer/Analyst
- Robert Becker, Network Technician
- Todd Coutu, Applications Manager

### Mission Statement

The Technology Services Department is committed to providing the highest level of service while maintaining fiscal responsibility. Our goals focus on ensuring a secure, stable, and up-to-date network and end-user environment that promotes productivity. We aim to leverage technology to streamline and automate City processes, enhancing efficiency across departments.

### Accomplishments

In FY24, the department successfully applied for various cybersecurity grants, including one that continues to support our cybersecurity training initiative. Cybersecurity remains a top priority for the City's technology infrastructure.

Below are highlights of the department's key accomplishments:

#### Data Services and Development

##### Permits and Licenses

- Issued over 15,900 new permits in FY24, utilized by departments including Building, Fire, Planning, Board of Health, Licensing, Conservation, Zoning, Police, City Clerk, and Public Works.

- The system tracks over 270 types of permits, licenses, and cases across 12 departments, interfacing with the City's GIS, Assessor records, state licensing authorities, the document management system, and DigSafe.

##### eForms, eDocuments, and City Operational Data

- Laserfiche Forms are used for online permit applications and internal process automation, with increased use in non-permit forms, including the Technology Services New User Form and Senior Citizen Fire Safety application.
- Created a new census form for the City Clerk's office, accessible online in English, Spanish, and Portuguese, reducing manual data entry and streamlining resident engagement.
- The Grants Department began utilizing Laserfiche for managing proposed and awarded Grants forms.
- The number of eDocuments stored grew by 14% to over 1,109,000 documents across 227,000 folders, including maps, plans, reports, and records from multiple City departments.
- Laserfiche usage continues to expand, with 175 employees actively contributing content to the system daily.

##### Data and SSRS

- Assisted the Assessors Department with the migration to Vision Government Solutions, configuring necessary data, documents, and hardware for staff.
- Leveraged SQL Server Reporting Services (SSRS) to enhance access to legacy Police and Fire data.

## Technology Services Department

### Application Services

Application Services supports the City's financial management system, Munis, used by over 270 School and City employees, Munis Employee Self Service (ESS) for all employees, and Granicus govMeetings for managing agendas and minutes for City boards and committees.

### MUNIS/ESS

- Ongoing technical support, including regular patching and updates for Munis and ESS, to enhance security and program features.

### Granicus

- Provided technical support and ensured select meeting recordings were published on the Portal for public access and transparency.

### Network and User Services

Network, Public Safety, and User Services support the City's fiber network, servers, desktop devices, messaging, security, WIFI, helpdesk support, and more. This includes ensuring the smooth operation of critical public safety systems and supporting all City departments.

### Cybersecurity

- Continued monthly cybersecurity training for all City employees, implemented additional monitoring, and enhanced security measures for City technology assets.
- Maintained a secure environment through ongoing patching of desktops and servers.
- Advanced the implementation of Multi-Factor Authentication (MFA), with 90% of departments already using the system.
- Introduced self-service features allowing employees to install their own software where no license limitations exist.

### Key Network Projects

- Supported the Public Health Department with technology setup at 188 Concord Street.
- Upgraded VPN solutions and onboarded a new backup appliance.
- Assisted the Police Department with body camera network and software integration.
- Supported the Fire Department with incident response software upgrades.
- Helped DPW install Neptune collectors for water meter upgrades and City-owned fiber to three locations, including Arlington Playground.

### Network Statistics

- Total network sites: 80
- Total servers: 129 (including 21 VMware hosts)
- IP cameras: 309
- Wireless Access Points: 201
- Network availability during business hours: 99%

### Email Statistics

- Inbound Emails
  - Allowed: 2,825,725
  - Blocked: 450,060
  - Total: 3,275,784
- Outbound Emails
  - Sent: 581,448
  - Encrypted: 1,744

### User Services Support Statistics

- Desktops: 249
- Laptops: 481
- Helpdesk tickets created: 1,849 (average 154/month)
- Active Users: 686

## Treasurer's Office

### Department Leadership and Staff

- Carolyn Lyons, Treasurer/Collector
- Allison Larson, Assistant

#### Treasurer/Collector

- Ross Netherton, Office Manager
- Katreen Macarious, Fiscal Supervisor-Cash
- Sandra Amour, Fiscal Supervisor-AP/Payroll
- Robin Nemeth, Customer Service

#### Representative

- Julia De Lima, Customer Service

#### Representative

- Philip Gorgone, Part Time Customer Service

#### Representative

### Mission Statement

The Office of the Treasurer/Collector is committed to the receipt, investment, and disbursement of all City funds while providing exceptional customer service to taxpayers, employees, retirees, and vendors. Our mission is to uphold the highest standards of fiscal responsibility, ensuring compliance with Massachusetts General Laws and supporting the financial well-being of the City.

### Department Overview

The Treasurer/Collector's Office oversees the billing and collection of all City taxes and fees. In FY24, this included processing:

- 83,616 Real Estate Tax bills
- 6,248 Personal Property Tax bills
- 59,183 Motor Vehicle Excise Tax bills
- 74,000 Water/Sewer Utility bills

In addition, the department manages the receipt of Parking Meter revenues, Federal and State

reimbursements, grants, and various permits, licenses, and fees from other City departments. The office plays a critical role in managing the City's financial operations, ensuring timely collections and maintaining accurate financial records.

### FY24 Accomplishments

- **Banking Services Contract:** In FY24, the department conducted a Request for Proposals (RFP) for banking services. After evaluating submissions from multiple financial institutions, Santander Bank was awarded the contract for lockbox services, selected based on its ability to meet the City's needs.
- **Debt Issuance & Moody's Review:** The City successfully issued a debt service borrowing in FY24, which involved a review call with Moody's. Thanks to the diligent efforts of the finance team and support from other departments and the Mayor's office, the City maintained its Aa2 bond rating, with the negative outlook being removed.
- **High Collection Rates:** The department continues to maintain strong collection rates for Real Estate, Personal Property, and Excise tax bills, achieving a 98.9% collection rate in recent years—a standard we aim to uphold.
- **Tax Title Status:** As of the date of this report, no accounts have been placed into Tax Title for FY24, reflecting the department's ongoing efforts to manage delinquencies effectively.

## Treasurer's Office

- **General Obligation Bond Anticipation Note (BAN):** In June 2024, the City went to bid for a General Obligation BAN totaling \$48,893,858.37 (inclusive of a premium of \$198,191.37). J.P. Morgan Securities LLC submitted the winning bid with a 4.50% interest rate.
- **Interest Earnings & Investments:** Total interest earned on the City's accounts from July 2023 to January 2024 amounted to \$2,206,181.86. The Treasurer's Office manages the investment and reconciliation of over 80 bank and investment accounts, maintaining balances between \$125 million and \$150 million. The office continues to prioritize maximizing yields and interest income for the City's benefit.

### **Acknowledgment**

We would like to extend our sincere gratitude to the dedicated staff of the Treasurer/Collector's Office. Their hard work and continued commitment to supporting both the department and the City are critical to our success. Thank you for your exceptional service and contributions throughout the year.

Respectfully Submitted,  
**Carolyn Lyons,**  
**Treasurer/Collector**

## Cemetery Trustees

The elected cemetery trustees oversaw the operation and set goals for improvements for all municipal cemeteries since the creation of the Department of Cemeteries at the start of Fiscal Year 2024.

The notable procedural accomplishments of the Trustees during this time were:

- Review of Edwards, Church Hill, and Old South to determine needs and improvements
- Revamped Rules and Regulations to be consistent across all municipal cemeteries
- Reviewed the pricing of services for all four municipal cemeteries

### Elected Trustees

- **Dennis Cardiff - Chair**
- **Nick Paganella**
- **Susan Silva**
- **John Feeney**
- **Julie Ferrari**

### Notable Projects and Accomplishments

#### Creation of the Department of Cemeteries for the City of Framingham

- Completed transfer of knowledge from Parks and Recreation
- Performed all administrative tasks to transition to the Department of Cemeteries
- Created Capital Expenditures report for FY25
- Created a Five-Year Plan for the Department
- Provided content to the city webmaster for all the new department and its four municipal cemeteries (Edgell Grove, Old South, Edwards, and Church Hill on Main Street)

\* Defined Rules and Regulations for cemeteries managed by the Department of Cemeteries

\* Defined pricing of services rendered for all as well

- Issued a press release to broadcast the news for Church Hill, Old South, and Edwards
- Negotiated a new contract for mowing, etc. with an outside landscaping company, given the old contract had expired
- Performed tree maintenance where needed
- Procuring signs to identify each cemetery more clearly

[Home](#) / [Government](#) / Cemeteries Department

### Cemeteries Department

#### MISSION STATEMENT

The Department of Cemeteries' goals are to maintain the four municipal cemeteries (Edgell Grove, Old South, Edwards, and Main Street) for the City of Framingham, to provide options for future interment in these cemeteries, and to provide avenues to highlight the lives of those whose perpetual care was entrusted to these cemeteries.

With utmost professionalism, empathy, and attention to detail, we strive to offer exceptional burial and memorialization services, ensuring the highest standards of care, aesthetics, and accessibility. Through our commitment to maintaining the solemnity and beauty of our cemeteries, we aim to provide solace and comfort to bereaved families, while upholding the rich history and heritage of our community.

Our mission is to maintain and enhance the cemeteries under our care as sacred and tranquil spaces, honoring the memory of loved ones and preserving their legacies for future generations.

#### Contact Us

##### Kimberly Wales

Administrative Assistant Office  
Manager

[Email](#)

##### Robert Ford

Superintendent

[Email](#)

##### Cemetery Department

[Email](#)

##### Physical Address

53 Grove Street  
Framingham, MA 01701

Website homepage for Cemeteries Division

# Cemeteries Division

## EDGELL GROVE CEMETERY:

Full Burials:	53
Cremation Burials:	54
Grave Sales:	47
Crypt Sales:	3
Niche Sales:	13
Crypt Burial:	2
Niche Burial:	1

## EDWARDS CEMETERY:

Full Burials:	None
Cremation Burials:	1
Grave Sales:	1

## CHURCH HILL CEMETERY:

Full Burials:	None
Cremation Burials:	1

## OLD SOUTH CEMETERY:

None



Edgell Grove Cemtery - December 2023 photo by  
City of Framingham Public Information Officer Susan Scully Petroni

# Cemeteries Division

## Edgell Grove Cemetery specifics:

- Performed usual landscaping, roadway, and tree maintenance
- Replaced the old, worn-out truck with a new one with Edgell Grove Cemetery money

- Restoration of the Tomb House:

Applied for a grant from the National Trust for Historic Preservation to help Edgell Grove Cemetery pay for these architects

Applied for and received a \$400k CPA grant to do the restoration work on the Tomb House  
The restoration work is out to bid

- Repair work for Chapel and Mausoleum

Work is out to bid to repair their roofs plus the facade boards on the Mausoleum

A grant application from a local bank was submitted to help pay for the Mausoleum work

- O'Hara Dolman

Work is ongoing on a one-of-a-kind memorial built by Mr. Nick O'Hara as a memorial to his daughter  
The Edgell Grove Cemetery Trustees, staff, and Mr. O'Hara worked with the Conservation Commission to get this project well on its way to completion

- Procured software that provides:

Office management functionality for billing, sales, task management, email distribution to clients and potential customers, etc.

Specific directions to the graves of loved ones' for when people visit

Can also be used by loved ones to help memorialize those departed by uploading pictures, videos, and documents

## Edwards Cemetery Specifics:

- Monitored grass cutting and trimming by contractor
- Cleaned the old shed found there

Facilitated first burial under the jurisdiction of the new Department of Cemeteries

- Old South Cemetery Specifics:

Monitored grass cutting and trimming by contractor

## Church Hill Cemetery on Main Street Cemetery Specifics:

Monitored grass cutting and trimming by contractor

Restored the usage of the original name (Church Hill) for this cemetery

Facilitated first urn interment under new Department of Cemeteries

Obtained pricing for replacing the old perimeter fence

## Community Outreach

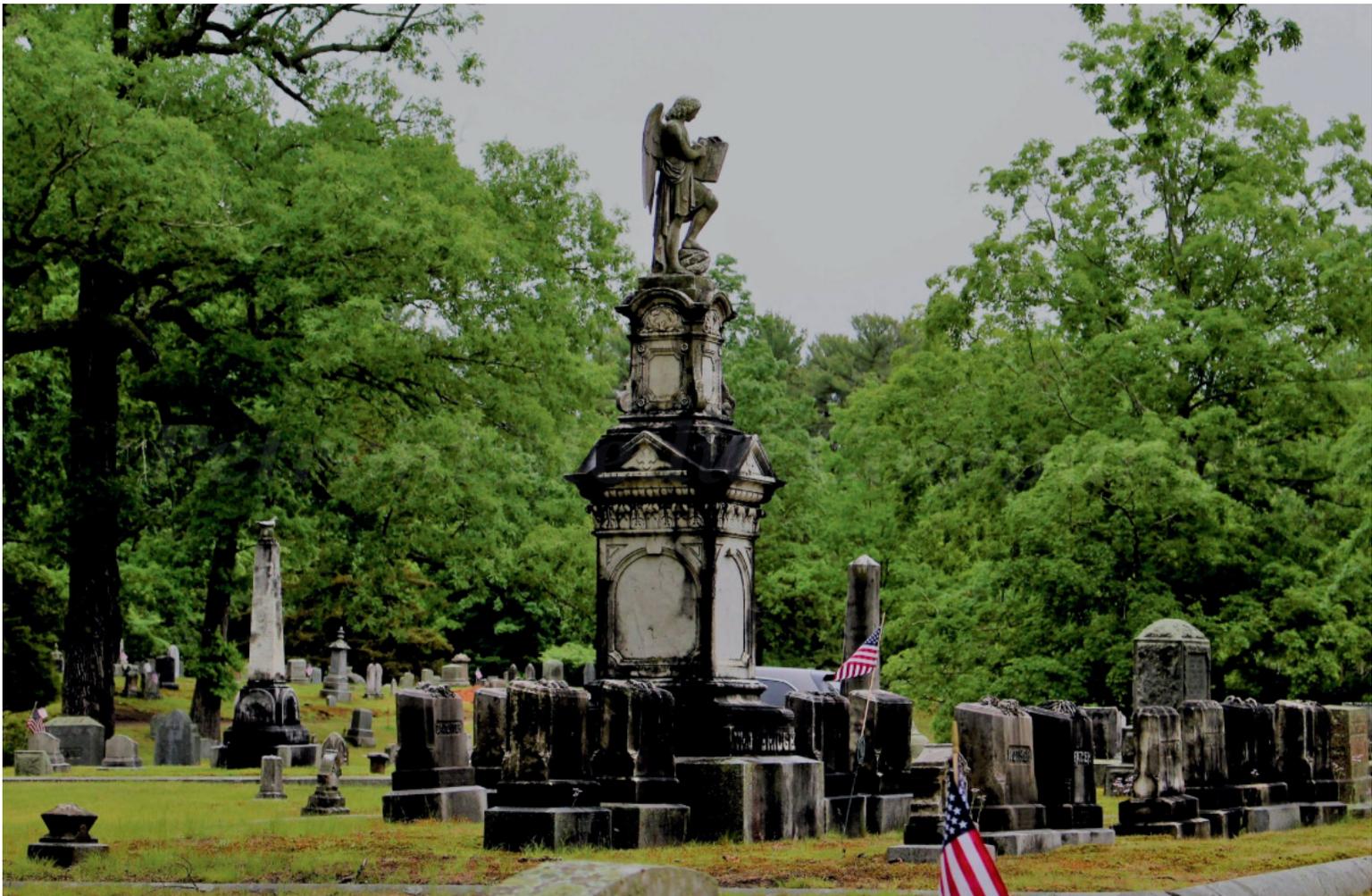
- Memorial Day Replacing Flags on graves of Veterans in Edgell Grove and the other cemeteries in conjunction with the Veteran's Services Department of the City of Framingham
- Edgell Grove, Old South, Edwards, and Church Hill cemeteries participated in the Holiday Wreath Display once again.



Volunteers, including Boy Scouts placed flags at Veterans' graves at Edgell Memorial Cemetery in May 2024. Photo by City of Framingham Public Information Officer Susan Scully Petroni

## Future Plans:

- Replace the old chain link fencing around Church Hill and Old South cemeteries with a stockade fence.
- Complete the Tomb House restoration work
- Complete the O'Hara Dolman work
- Fix a drainage issue with a section of the entrance road
- Review, plan, and fix a rock wall along the same road
- Complete the Chapel roof work
- Complete the Mausoleum roof and fascia board work
- Engage a company to use Ground-Penetrating Radar to find old, unmarked graves in Church Hill Cemetery
- Continue to investigate the capacity issues with regard to Edgell Grove Cemetery.
- Follow the 5-year plan regarding work to be done on the Superintendent's House and Maintenance Garage.



Edgell Memorial Cemetery in 2022. Photo by Susan Scully Petroni

# Office of the City Solicitor

We are pleased to present our Fiscal Year 2024 Annual Report of the Office of the City Solicitor for the City of Framingham.

The Office of the City Solicitor entered its second year as in-house counsel for the City of Framingham.

Office personnel serving the City included the City Solicitor Kathryn Fallon, First Assistant City Solicitor Bridget Bradley, Assistant City Solicitor 2 Lyndsey Davis, and the office Administrator-Paralegal Audra Shaw.

During FY24, the Office saw personnel changes that included Audra Shaw transferring to the Mayor's Office to serve as the City's Licensing Coordinator, and Attorney Davis leaving the City's employ.

In FY24, our office advised and assisted City officials, Division Heads, the City Council, City Boards, Committees, and Commissions. We continued to offer advisory services to our colleagues and provide administrative assistance to the City's public bodies, on a variety of legal matters. Our Legal team also attended numerous meetings of boards, committees, and commissions of the City and offered legal review and opinions.

Legal services in FY24 included: drafting and reviewing legal documents; drafting, reviewing and negotiating legal contracts to which the City was a party; advising on City Charter and City Ordinances; drafting, reviewing, and preparing amendments to City Ordinances; responding to Open Meeting Law questions and assisting with responses to Open Meeting Law complaints; advising on procurement and contract issues, public records law, conflict of interest laws, public and private way rights and issues, construction projects, personnel and labor matters, and City policies; advising on notices, agendas, and minutes; preparing decisions and notifications; and providing informal and formal informationals and opinions.

In FY24, our Legal team represented the City in litigation and administrative proceedings in various courts and administrative agencies of the Commonwealth.

In Section II of this report is a comprehensive list describing the status of cases that were active between July 1, 2023 through June 30, 2024, provided in accordance with the City's Administrative Ordinances, Chapter 110, Article V, §110-48 (formerly Article II, Section 4.8 of the General Ordinances).

## Fiscal Year 2024 Accomplishments

- Represented the City in the acquisition of the Bruce Freeman Rail Trail for recreational trail use
- Represented the City in the acquisition of the former Marian High School property for a community center
- Represented the City in the acquisition of 84 Walnut Street for affordable housing
- Hosted monthly Open Meeting Law, Public Records and Ethics trainings for members of the City's public bodies

## Mission, Goals, & Objectives

The Legal team's mission is to provide quality legal advice and representation to the City. We will continue our objectives to deliver highly skilled and effective legal representation and advice to the City, its elected and appointed officials, City Council, City Divisions, Boards, Committees and Commissions; provide training, information and assistance on current and evolving areas of municipal law; provide legal assistance to assist City officials, employees and members of the City's public bodies; to review other areas of potential costs savings related to provision of legal services in the City; and to zealously represent the City, its officials, employees, and public bodies in cases and claims filed against the City.

# Office of the City Solicitor

## Budgetary Overview

Our Office is in general not a revenue generating Division. However, our Office does mitigate the City’s exposure to damages and lawsuits by proactive and preventive legal advice and training, and in the zealous representation of the City in claims and cases. In addition, with the shift from outside counsel to an in-house legal department and retention of three full-time attorneys and one full-time administrator/paralegal, actual and anticipated future revenue savings are realized in the reduction of costs of legal services and avoided legal expenses as demonstrated in annual budgets.

Our Office thanks Mayor Charlie Sisitsky, Michael Tusino, Jenn Pratt and our colleagues who have assisted us in accomplishing our FY24 goals and objectives. We extend our sincere appreciation to the administration for providing us the opportunity to serve the City, and look forward to our continued work on behalf of the City.

Respectfully submitted,

**Kathryn M. Fallon, City Solicitor**  
**August 30, 2024**

### II. FY24 Status Report – City of Framingham Cases

*Pursuant to City’s Administrative Ordinances, Chapter 110, Article V, §110-48 (formerly Article II, Section 4.8 of the General Ordinances), a summary of active cases during 7/1/23-6/30/24 are itemized. **Part A** summarizes cases for which the City Solicitor’s Office provided representation during FY24 and through the time of this report on August 31, 2024. **Part B** summarizes cases handled by special counsel or insurance counsel.*

#### **A. OFFICE OF CITY SOLICITOR - CASES**

<b>MATTER</b>	<b>TYPE</b>	<b>OVERVIEW</b>
Kevin Shea v. City of Framingham	Breach of Contract-Superior Court	This matter concerns a breach of contract claim by a former employee against the City of Framingham arising from City Council’s vote on 6/15/21 to remove funding for the Community Development Director position.  <b>ACTIVE</b> – The parties’ Cross-Motions for Summary Judgement were heard by the Court on 7/25/2024; Court decision on cross-motions is pending.
Iron Horse Equestrian, LLC v. Framingham Conservation Commission (32 Nixon Road)	Conservation - Superior Court	This case involves the appeal of an Enforcement Order issued by the Conservation Commission under the Wetlands Protection Act and Framingham Ordinances.  <b>ACTIVE</b> – pending.

# Office of the City Solicitor

<p>Sarah Cline, Lauren Dobish and Paul Rutherford v. Framingham Planning Board and Leonard P. Belli d/b/a Universal Property Management and Universal Property Management, LLC (790-816 Worcester Road)</p>	<p>Zoning-Superior Court &amp; Appeals Court</p>	<p>This case involves an appeal of the Planning Board's approval allowing the Defendant, Universal Property Management, LLC a special permit and site plan approval for a car wash/coffee drive-thru located at 790-816 Worcester Road. After Summary Judgment proceedings, on 9/19/21, the Court granted the Zoning Boards' Request for Summary Judgment, affirming the Zoning Board's decision on site plan approval and public way access permit for the proposed development. The Plaintiff filed an Appeal of the Judgment on 1/10/2024. The parties have briefed the matter on appeal and await a date for oral argument on the appeal.</p> <p><b>ACTIVE</b> — pending; awaiting assignment of date for oral arguments on appeal.</p>
<p>Rosita Ramirez v. TOF et al</p>	<p>Probate-Probate and Family Court</p>	<p>Plaintiff filed a Complaint in Equity against the Town of Framingham and Town Clerk, seeking an order for the City Clerk to create and issue a death certificate for Angel Ramirez believed deceased 3/20/09 due to murder in Walpole, Massachusetts. His body has never been found and there has been no declaration of death. The City filed a Motion to Dismiss the Complaint against the Town and Town Clerk on substantive grounds heard by the Probate Court.</p> <p><b>ACTIVE</b> – pending; Court decision on City's Motion to Dismiss is pending.</p>
<p>Christopher Barber v. Thomas McCarthy (Framingham Police Department)</p>	<p>Appeal of Denial of LTC – District Court</p>	<p>This matter concerns an appeal of the Plaintiff's denied license to carry application. A Motion for Judicial Review and Motion to Stay Proceedings was filed by Plaintiff on 9/2/2023. The Motion to Stay proceedings was allowed on 10/10/2023. The Plaintiff filed a Motion to Lift the Stay on 8/19/2024.</p> <p><b>ACTIVE</b> – pending; a hearing has been scheduled on this appeal.</p>
<p>Jean Lopez v. Lester Baker (Framingham Police Department)</p>	<p>Appeal of Denial of LTC-District Court</p>	<p>This matter concerns an appeal of the Plaintiff's denied license to carry application. A Motion for Judicial Review was filed by the Plaintiff on 1/12/2024.</p> <p><b>ACTIVE</b> – pending; a hearing has been scheduled on this appeal.</p>
<p>Temescal Wellness of Massachusetts, LLC v. City of Framingham</p>	<p>Breach of Contract-Superior Court</p>	<p>This case involves claims by the Plaintiff licensee for breach of contract against the City seeking damages in the form of a refund of community impact/mitigation fees paid to the City.</p> <p><b>ACTIVE</b> – pending; the matter is in preliminary phase of response by the City and will proceed to discovery.</p>

# Office of the City Solicitor

City of Framingham v. Jackie Diduca	Sanitary Code Enforcement-District Court	<p>This case requests the Court to issue a preliminary injunction order to the Defendants to comply with the City's Board of Health enforcement order of the removal of a chicken coup.</p> <p><b>ACTIVE</b> – pending; the Court has issued the City requested preliminary injunction and actions are to be taken by Defendant.</p>
Souza Dilermand Marcal v. Clerk City of Framingham	Probate-Probate and Family Court	<p>Plaintiffs filed an Equity Complaint seeking to order the City and City Clerk to amend a birth certificate naming the Plaintiff as the Father of the co-Plaintiff.</p> <p><b>ACTIVE</b> – pending; the matter is in the preliminary phase of response by the City.</p>
Madeline Leone, as Trustee of the Grovecrest Farm Realty Trust, et al v. Framingham Conservation Commission, et al	Conservation-Superior Court	<p>This matter concerned an appeal by abutter to the Order of Conditions issued by the Conservation Commission for an adult community development. Subsequent to filing, the developer obtained a second Order of Conditions pertaining to the land for which no appeal was filed. As a result, the initial Order of Conditions was withdrawn and replaced with the second Order of Conditions, rendering the claims of this case moot.</p> <p><b>CLOSED</b> – A Stipulation of Dismissal was filed on 9/19/2023.</p>
Michael Hugo v. City of Framingham, et al	Public Records-Superior Court	<p>This case involved an appeal regarding failure to provide public records. The Court dismissed the action with order for the City to pay the Plaintiff's filing fees.</p> <p><b>CLOSED</b> –The City's Motion to Dismiss was allowed on 10/16/2023 with subsequent orders requiring the City to pay the Plaintiff's filing fees.</p>
City of Framingham Inspectional Services v. Richard Aronovitz	Zoning Enforcement-Housing Court	<p>This case involved the City's request for enforcement of the City's Zoning Ordinance. After hearing the Court issued a preliminary injunction on 7/25/23, following which the parties submitted Proposed Orders, Findings of Fact and Conclusions of Law. The Court issued Findings and Orders in favor of the City on 9/8/23, following which the parties resolved the case by filing an Agreement for Judgment.</p> <p><b>CLOSED</b> – The City's request for injunction was allowed, following which the parties filed an Agreement for Judgment and the/2023.</p>
LVNV Funding, LLC v. Herminio Rodriguez	Trustee Process-District Court	<p>This matter involved a Trustee Process action seeking collection of judgment against the Defendant, and wage attachment served on the City. The City filed an Answer of Trustee on 12/5/2023.</p> <p><b>CLOSED</b>–The Court affirmed the attachment of wages for Defendant and the City will issue payment of attachment until the amount due is paid.</p>

# Office of the City Solicitor

<p>Carl Higginbottom v. Lester Baker (Framingham Police Department)</p>	<p>Appeal of Denial of LTC- District Court</p>	<p>This matter concerned an appeal of the Plaintiff's denied license to carry application. The parties entered a Joint Stipulation of Dismissal because the license was suspended in error, and the case was closed.</p> <p><b>CLOSED</b> – the parties filed a Joint Stipulation of Dismissal on 12/27/2023.</p>
<p>Bank of America v. Jesse Mazzola</p>	<p>Trustee Process- District Court</p>	<p>This matter involved a Trustee Process action seeking collection of a judgment against the Defendant, and wage attachment served on the City. The City filed Answer of Trustee on 2/1/2023.</p> <p><b>CLOSED</b> –The case was dismissed in favor of the Defendant on 3/25/2024.</p>
<p>Baltazar Construction v. Department of Public Works</p>	<p>American Arbitration Association- Mediation</p>	<p>This matter concerned a public construction contract and claims made by contractor Baltazar Construction against the City involving COVID19 related additional costs.</p> <p><b>CLOSED</b> –The parties resolved the dispute outside of mediation and the AAA closed the case on 3/28/2024.</p>
<p>Lester Baker v. Cole Conneely (Framingham Police Department)</p>	<p>Unsuitability Determination re FID Card- District Court</p>	<p>This matter concerned the <u>City</u> pursuit of a petition for determination of unsuitability of the Defendant requesting an FID card. The Complaint was filed on 2/06/2024. A hearing was held on 3/19/2024.</p> <p><b>CLOSED</b> – The City's petition was allowed and the Defendant was deemed unsuitable to hold an FID Card by the Court on 4/01/2024.</p>
<p>Framingham Police Officers Union, MCOP Local #480 v. City of Framingham</p>	<p>Labor – Department of Labor Relations</p>	<p>This matter concerned a claim made by the Plaintiff that the <u>City</u> improperly required a Police Officer to complete a fit for duty examination and denial of indemnification of medical expenses under M.G.L. c. 41 §100. The City filed a response on 3/13/2024 and the issue was resolved. The Police Officer produced the necessary documentation from the treating physician.</p> <p><b>CLOSED</b> – The case was withdrawn by the Union on 4/17/2024.</p>
<p>Michael J. Ray, as Trustee of Dominique Renee Realty Trust v. Framingham Planning Board and Innovative Flowers, LLC (655 Cochituate Rd.)</p>	<p>Zoning- Superior Court</p>	<p>This case involves an appeal of the 6/20/19 Planning Board approval of Innovative Flower, LLC's application for modification of a minor site plan review decision for the property located at 655 Cochituate Road. The parties entered into a settlement agreement. The case was stayed until January 5, 2024 to ensure the terms are complied with.</p> <p><b>CLOSED</b> – A Joint Stipulation of Dismissal was filed on 4/24/2024 and the case was disposed.</p>

# Office of the City Solicitor

Mass Laborers District Council v. City of Framingham	Labor – Department of Labor Relations	This matter concerned a grievance filed that the City was refusing to bargain with the Union in good faith where the parties had agreed to jointly integrate Collective Bargaining Agreements for five DPW bargaining units. The Solicitor’s Office prepared integrated contracts on behalf of the Human Resources Office.  <b>CLOSED</b> –The grievances were withdrawn and the case was administratively closed by the Department of Labor Relations on 3/15/2024.
Steven Barry v. Thomas McCarthy (Framingham Police Department)	Appeal of Denial of LTC-District Court	This matter concerned an appeal of the Plaintiff’s denied license to carry application. The case was filed by the Plaintiff on 10/27/2023.  <b>CLOSED</b> – The Plaintiff filed a Motion to Withdraw the Appeal and the case was dismissed on 7/9/2024.
Prieto v. Baker (Framingham Police Department)	Appeal of Denial of LTC-District Court	The matter concerned an appeal of the Plaintiff’s denied license to carry application. The case was filed by the Plaintiff on 4/29/2024 to petition the Court for Judicial Review of the suspension.  <b>CLOSED</b> – The Plaintiff’s petition was denied by the Court on 7/16/2024.
Pamela Driscoll v. City of Framingham	Parking Ticket-Superior Court	This action involves a request for judicial review of a parking ticket issued for violation of handicapped zone parking. The Plaintiff appealed the ticket which was upheld by the Parking Officer because the Plaintiff parked in a designated handicapped spot. The City filed a Notice of Appearance and Answer to the Complaint on 8/31/23. A certified record of proceedings was filed on 10/12/2023. A hearing was held on 7/16/2024.  <b>CLOSED</b> – The Court allowed the City’s Motion to Dismiss on 7/16/2024.

## ADMINISTRATIVE PROCEEDINGS

<del>Mormax</del> Corp. d/b/a BJ’s Wholesale Club v. Framingham Board of License Commissioners	Appeal-Alcoholic Beverages Control Commission	On October 19, 2023, <del>Mormax</del> Corp. filed an Appeal with the ABCC of a denial of a transfer application.  <b>ACTIVE</b> – An appeal hearing was held by the ABCC on 12/13/23; awaiting ABCC Commissioners’ decision.
Ortez Corp Inc. d/b/a Pollo Royal v. Framingham Board of License Commissioners	Appeal-Alcoholic Beverages Control Commission	On 4/2/24, Pollo Royal filed an Appeal with the ABCC of a denial of the application for an all-alcohol license application.  <b>ACTIVE</b> – An appeal hearing is pending with the ABCC.

# Office of the City Solicitor

<p>The Fresh Market d/b/a The Fresh Market v. Framingham Board of License Commissioners</p>	<p>Appeal- Alcoholic Beverages Control Commission</p>	<p>On November 28, 2022, Fresh Market filed an Appeal with the ABCC of denial of a transfer application. Prior to hearing, the petitioner withdrew its appeal.</p> <p><b>CLOSED</b> – Fresh Market’s request to withdraw its appeal accepted by the ABCC on 6/7/2024.</p>
<p>Fashionable Concepts, LLC d/b/a Wine &amp; Market v. Framingham Board of License Commissioners</p>	<p>Appeal- Alcoholic Beverages Control Commission</p>	<p>On December 12, 2022, Fashionable Concepts, LLC filed an Appeal with the ABCC of a denial of a renewal application. Hearings were held on cross-motions, and Day 1 of the appeal hearing was held by the ABCC. Prior to continued appeal hearing, the petitioner withdrew <u>its</u> appeal.</p> <p><b>CLOSED</b> – Fashionable Concepts’ request to withdraw its appeal was accepted by the ABCC on 6/24/2024.</p>

## B. SPECIAL COUNSEL/INSURANCE DEFENSE COUNSEL CASES

MATTER	TYPE	OVERVIEW
Jon Eldridge et al v. City of Framingham, MWRA and RJV Construction Corporation	Tort-Superior Court	<p>This case involves claims for negligence and loss of consortium related to personal injuries alleged from a trench collapse on a construction project on 11/3/22. The Plaintiff is an employee of the Defendant Construction Company engaged in the construction work. The City is represented by Attorney Robert Snell of the Law Offices of Steven B. Stein.</p> <p><b>ACTIVE</b> – A trial has been scheduled.</p>
Kathleen Mahoney v. City of Framingham (Massachusetts Commission Against Discrimination)	Discrimination	<p>This case concerns a claim by a former employee of alleged disability discrimination. The City denies any discrimination occurred. The matter was filed at MCAD and has been assigned to defense by the law firm of Morrison and Mahoney.</p> <p><b>ACTIVE</b> – awaiting MCAD’s decision</p>
Kelly Hagerty v. Framingham (Massachusetts Commission Against Discrimination)	Employment	<p>This case concerns a claim by a former employee of alleged disability discrimination. The City denies any discrimination occurred. The matter was filed at MCAD and has been assigned to defense by the law firm of Litchfield Cavo, LLC.</p> <p><b>ACTIVE</b> – awaiting MCAD’s Decision</p>
Commonwealth of Mass, et al v. Tresca Bros. Concrete, Sand and Gravel, Inc.	Whistleblower claim – Suffolk Superior Court	<p>This matter concerned whistleblower claims asserted on behalf of the City and other municipalities for deficient concrete and fraud on the community. The City’s claims were pursued through the whistleblower by Brody, Haroon, Perkins &amp; Kesten LLP. The Court allowed the Defendant’s Motion for Summary Judgment, and the parties entered a Stipulation of Voluntary Dismissal and Waiver of Appeals.</p>

# Office of the City Solicitor

		<p><b>CLOSED</b> –The Parties filed a Joint Stipulation of Voluntary Dismissal of Appeals and Request for Closure of Case on 2/20/24.</p>
City of Framingham v. Durham School Services, L.P	Contract – United States District Court	<p>This matter concerned claims by the City for breach of contract, breach of implied covenant of good faith and fair dealing, misrepresentation and loss of instructional time against the Defendant school bus transportation provider. The City was represented in the matter by Attorney Christopher Petrini of Petrini and Associates. Attorney Petrini successfully mediated and negotiated a resolution of the claims on behalf of the City, excluding false claims.</p> <p><b>CLOSED</b> – The parties reached a settlement excluding false claims whereby Durham paid the City \$265,000 in damages.</p>
Robin Zylicz v. City of Framingham	Tort – Insurance Claim	<p>This matter concerned a claim for personal injury stemming from a slip and fall on a sidewalk while under construction on 11/10/22. Travelers Insurance managed the claim.</p> <p><b>CLOSED</b> – The case was dismissed in favor of the City – no payments made.</p>
Jamie Douglas v. City of Framingham	Tort – Insurance Claim	<p>This matter concerned a claim for personal injury stemming from a motor vehicle collision with a FPD vehicle on 01/31/23. Travelers Insurance managed the claim.</p> <p><b>CLOSED</b> – Plaintiff was found at fault for the accident and a personal property claimed was filed against him for damages to the FPD vehicle.</p>
Corey Spaulding v. City of Framingham et al	Unspecified claims – United States District Court	<p>This matter concerns various claims made against the City by Plaintiff. The Court did not allow the claims to proceed and provided the Plaintiff additional time to provide a clear statement of claims. The Plaintiff did not provide a clear statement of claims and the Court dismissed the complaint.</p> <p><b>CLOSED</b> –The Plaintiff’s Complaint was dismissed by the Court sua sponte on 4/6/24 due to Plaintiff’s failure to comply with the Court’s order regarding an Amended Complaint.</p>
Holly DeCoff v. City of Framingham	Tort – Insurance Claim	<p>This matter concerned a claim made by the Plaintiff regarding a slip and fall on ice in the bus parking lot at Loring Arena on 1/31/2022. The Plaintiff demanded recovery for injuries.</p> <p><b>CLOSED</b> – The case was dismissed in favor of the <u>City</u> – no payments made.</p>

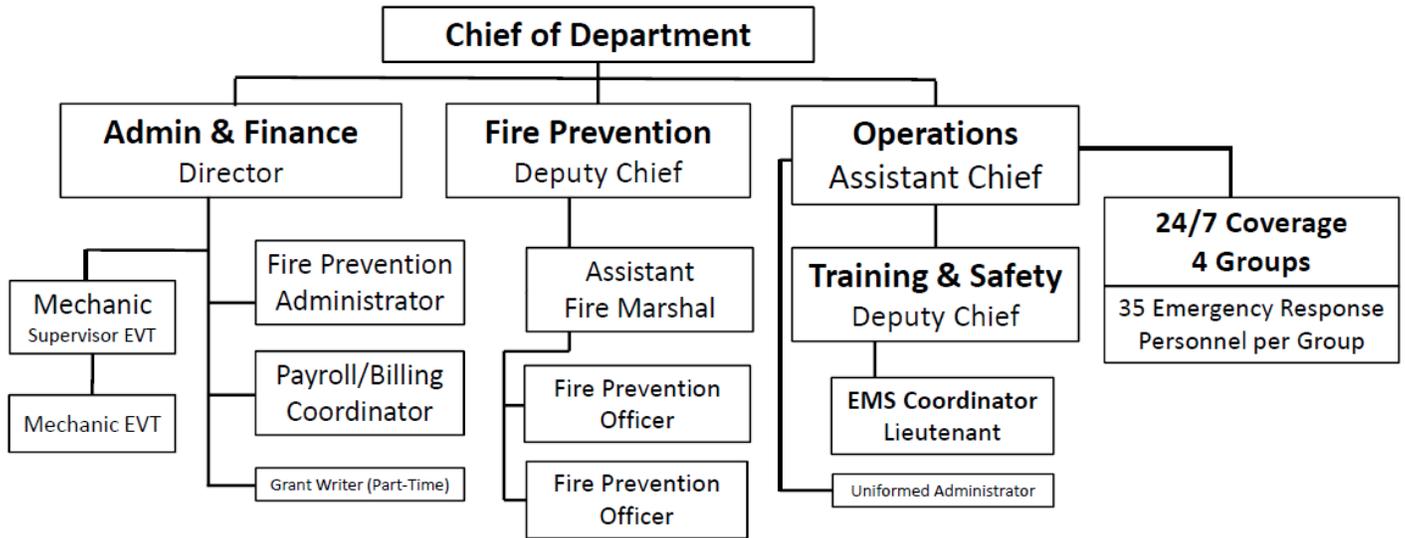
# Office of the City Solicitor

Sonya Silva v. City of Framingham	Tort – Insurance Claim	<p>This matter concerned a claim made by the Plaintiff regarding a motor vehicle accident with Framingham Fire Truck on 1/24/24.</p> <p><b>CLOSED</b> – The case was dismissed in favor of the City – payment was made to the City for the repairs to the fire truck.</p>
Joanne Ambrose v. City of Framingham	Tort – Insurance Claim	<p>This matter concerns a claim made on behalf of <del>Manfre</del> Insurance Company to recoup property damages paid to Plaintiff, Joanne Ambrose, as a result of a motor vehicle accident caused by City Employee on June 20, 2022.</p> <p><b>CLOSED</b> – The insurance coverage was confirmed and 100% liability was accepted.</p>

# Framingham Fire Department



## FRAMINGHAM FIRE DEPARTMENT



Personnel: 1 Fire Chief – 1 Assistant Chief – 6 Deputy Chiefs – 8 Captains – 26 Lieutenants – 107 Firefighters – 2 Emergency Vehicle Certified Techs – 3.5 FTE Civilian Personnel

## MISSION

The Framingham Fire Department is a group of dedicated professionals committed to assist and protect the citizens of Framingham. In addition to firefighting and public safety services, the Department provides efficient emergency medical care and advanced technical rescue services to the community. Through collaboration and education, our mission is to prevent possible disastrous incidents from occurring and to minimize damage to life, property, and the environment.

The Department employs the highly effective National Incident Command System in emergency operations. Planning for “all hazards” and “unified” command are two core principles. The Department’s highly skilled members provide emergency services and technical expertise for medical emergencies, hazardous material incidents, environmental emergencies, structural collapse, industrial accidents, specialized rope rescue, and water rescue and recovery incidents.

# Framingham Fire Department

The Department employs the highly effective National Incident Command System in emergency operations. Planning for “all hazards” and “unified” command are two core principles. The Department’s highly skilled members provide emergency services and technical expertise for medical emergencies, hazardous material incidents, environmental emergencies, structural collapse, industrial accidents, specialized rope rescue and water rescue and recovery incidents.

The Framingham Fire Department experienced changes in FY’24 caused by the retirement of five (5) personnel, four (4) promotions, and six (6) military deployments.

## **Retirements: (years of service)**

Deputy Chief Paul Gildea (35)  
Captain Vincent Zanella (27)  
Firefighter Nicholas Ferri (19)  
Firefighter Brendon Dobson (10)  
Admin Asst. Lynn Maticic (19)

## **Military Deployments:**

Deputy Chief Ryan Sullivan  
Firefighter Eduardo Archila-Castaneda  
Firefighter Jerry Bosworth  
Firefighter Thomas Cunningham  
Firefighter Edgar Cupertino  
Firefighter Joshua Prouty

## **Promotions:**

Deputy Chief Wilfred Gingras  
Captain Kevin McDonald  
Lieutenant Paul Harding  
Lieutenant Rafael Franco



## **TOTAL ALARMS**

The Framingham Fire Department responded to a total of 15,564 incidents in FY’24, of which 13,840 were calls for emergency service. The remainder includes inspections, investigations and code enforcement activity.

## **Total Emergency Calls**

FY’24 Responses:	13,840
FY’23 Responses:	13,397
FY’22 Responses:	13,457
FY’21 Responses:	11,490
FY’20 Responses:	11,458

## **HIGHLIGHTS IN REVIEW**

The Framingham Fire Department provides Fire, Rescue and Emergency Medical Services to those who live, work and travel through the community.

In reviewing the Fire Department’s activities for FY’24, the volume of services increased from the previous record levels of FY’22 and FY’23.

# Framingham Fire Department

The Department is very grateful for the community's continued support.

In FY'24, the Department responded to 41 structure fires and there was approximately \$1,817,050 in property losses due to fire.

We also responded to 460 cooking fires, 25 vehicle fires, and 83 outside fires which include brush, grass and mulch fires. Fires were the most serious of incidents, but the majority of all responses were medical and rescue emergencies.

There were 9,398 medical responses.

## Significant Structure Fires

10/16/23: 139 Dennison Avenue –  
Single-Family Dwelling

10/28/23: 1630 Worcester Road – Multi-Family

11/15/23: 1 Edgell Road – Commercial

11/15/23: 47 Wilson Road –  
Multi-Family

12/3/23: 95 Beaver Terrace Circle –  
Multi-Family

12/8/23: 640 Worcester Road –  
Multi-Family

12/9/23: 10 Merlin Street –  
Single-Family Dwelling

1/2/24: 73 Davidson Road –  
Single-Family Dwelling

1/18/24: 31 Hiram Road –  
Dwelling

1/22/24: 1630 Worcester Road – Single-family  
Dwelling

3/10/24: 20 Clark Street –  
Two-family Dwelling

3/19/24: 38 Highland Street –  
Two-family Dwelling

4/2/24: 700 Winter Street –  
Mobile Structure

4/4/24: 201 Pleasant Street –  
Two-family Dwelling

4/16/24: 34 Parker Road -  
Single-Family Dwelling

4/28/24: 2 Kings Row Lane –  
Single-Family Dwelling

5/9/24: 1640 Worcester Road –  
Multi-Family

5/22/24: 759 Waverly Street –  
Commercial

5/22/24: 93 Grant Street –  
Multi-Family

6/3/24: 36 Anzio Road –  
Multi-Family

6/7/24: 1400 Worcester Road –  
Multi-Family

6/16/24: 17 Pine Lane –  
Single-Family Dwelling

# Framingham Fire Department



Firefighters cutting ventilation holes in the roof at a fire in a “triple-decker” apartment building in order to allow the escape of heat/smoke and extinguish the fire.

Of the significant fires that occurred in FY’24, it is notable that there were no deaths or severe injuries that resulted. In all but eight of the FY’24 structure fires, responding fire crews were able to contain the fire to the room of origin. The importance of properly maintaining smoke alarms and fire protection systems cannot be overstated.

With multiple fires in FY’24, smoke detectors and/or the City Fire Alarm Master Box immediately notified occupants and the Fire Department of the fire well before any 911 calls. Responding fire crews were able to quickly arrive and extinguish the fire.

Framingham continues to see a concerning trend of delayed Fire Department notification with fires. It should be shared with all members of our community that a fire will double in size every minute before the Fire Department is on scene. The Department responds to all alarms of fire, regardless of who is having the problem and the circumstances under which the fire started. Any attempt of self-extinguishment, if it safe to do so, should only be after 911 is called. Difficulties in communicating with dispatchers should not deter anyone from calling 911. With a 911 call, the word “fire”, and an address, help will be sent.

One of the leading suspected causes of structure fires in FY’24 continued to be the careless handling of hot items, with seven (7) of such fires. Three (3) of these fires involved the careless disposal of smoking materials, two (2) involved unattended cooking, one (1) involved an unattended candle, and one (1) involved the mishandling of hot grilling charcoals.

In FY’24 there were two other general fire causes having similar numbers – one being the improper storage of combustibles near heat sources, and the other being the failure of an electrical device/circuit. There were seven (7) fires caused by the failure of an electrical device or circuit. Two (2) of these fires involved a failure during the charging of a battery-powered device. It is recommended that battery-powered devices only be recharged when someone is able to monitor the device. There were five (5) fires caused by the improper storage of combustibles near heat sources – four (4) of which involved clutter/storage of combustibles around heating furnaces without enough clearance for the furnace to operate safely without overheating. Furnace rooms and closets should not be used for storage and need to be kept clear for proper air movement.



Firefighters retrieve an overturned kayak and search for victims in the Sudbury River at Simpson Park. The kayak was found to have been unoccupied and there were no victims in the water.

# Framingham Fire Department

## Grants & Partnerships

The Fire Department was successful in obtaining some outside funding through grant awards from the Massachusetts Executive Office of Public Safety, the Massachusetts Department of Fire Safety, and private donations, and we will continue to seek additional outside revenue sources and grants. Some of these grants are listed below:

- SAFE-Student Awareness of Fire Education: \$8,470 public safety education
- Senior SAFE Grant - \$2,858

In 2024, the Department received a \$61,887 Public Safety Municipal Staffing Grant award from the Massachusetts Executive Office of Public Safety & Security. The funding was obtained to support overtime costs incurred by military leave and temporary vacancies due to retirements. The award will be used in Calendar Year 2024. The Department also received a \$34,862 Firefighter Equipment Grant from the Massachusetts Department of Fire Services. These funds were used to replace outdated fire department equipment.

The Fire Department applied for and secured \$126,409 in grant funds from the Assistance to Firefighters Grant (AFG) funded by the US DHS Federal Emergency Management Agency (FEMA). With these funds, the City has obtained a mobile breathing-air compressor unit. This is a trailer-based unit that is used to refill high-pressure firefighter air packs (Self-Contained Breathing Apparatus – SCBA) and dive equipment air cylinders (Self-Contained Underwater Breathing Apparatus – SCUBA). The trailer will be used at long-duration incidents to refill spent air cylinders on-scene, rather than a time and staff demanding task of transporting bottles back to a fire station for refilling.

The operation of the Fire Department is diverse and complex. We do more than simply respond to fires, rescues and medical emergencies. Because some of the incidents we encounter are larger or more technical than the resources readily available to the Fire Department, we work collaboratively with various departments and agencies both in and outside of the City.

Some of these regional partnerships include:

- MetroWest Medical Center
- Massachusetts Hazardous Materials Response Team
- Massachusetts Emergency Management Agency (MEMA)
- Massachusetts Bay Community College
- Massachusetts Fire District 14
- Regional Emergency Planning Committee (REPC)

Collaborative relationships with our neighboring communities and supporting agencies allow for shared resources and mutual aid assistance, ultimately improving public safety with minimal expense.

## Fire Prevention

The Division of Fire Prevention is managed by a Fire Marshal, who supervises an Assistant Fire Marshal and two Fire Inspectors. This group attends professional training with the state Fire Marshal's Office. Professional memberships and ongoing education with the Fire Prevention Association of Massachusetts (FPAM), the International Association of Arson Investigators (IAAI), and the Massachusetts Department of Fire Services (DFS) assists with maintaining consistent, professional standards.

# Framingham Fire Department

Other responsibilities include representation on the Traffic and Roadway Safety Committee, the Technical Review Permitting Team, the Code Enforcement Task Force, and the Interdepartmental Community Support Team. The Division collaborates with all Framingham Departments from the schools to public works.

The Assistant Fire Marshal assists with the Division's responsibilities and fills in with the Marshal's absence. The Fire Marshals work closely with the Building Department in permitting approvals. They schedule acceptance testing with fire protection contractors, conduct meetings with general contractors, engineers and property owners for proposed projects, and address any problems that arise during construction and final inspection.

The inspectors are responsible for reviewing fire permits and conducting the subsequently required inspections. Acceptance tests are a major area of responsibility in which the Fire Inspector witnesses the proper operation of fire and life safety systems prior to a new tenant or owner occupying a residential or commercial space. The inspectors are the "boots on the street" engaging with the community to promote and enforce safety interpretations and fire protection issues.

All of the Fire Prevention officials have some level of responsibility with the Schools. The SAFE grant is a major resource in providing public education in collaboration with the Framingham Public Schools' Superintendent's Office. The Fire Prevention Division and the Department look forward to continually improving this successful and cooperative venture.

A major goal of the Framingham Fire Department is emphasis on community risk reduction and prevention by conducting life safety education programs in the community. Seniors are identified to be at risk and remain a primary focus. The Callahan Senior Center and Framingham Housing are two major resources in assisting with older adult safety. In FY'24, the Fire Prevention Division continued its campaign to conduct fire safety visits and install smoke alarms in older adult's homes at no cost. Several of Framingham's older adult residents took advantage of this program.

In addition to hundreds of occupancy inspections, a summary of permit activity in FY'24 includes:

- 1,379 fire alarm system permits
- 683 residential smoke detector permits
- 676 sprinkler system permits
- 253 oil burner permits
- 111 flammable liquid storage permits
- 106 welding permits
- 71 propane storage permits

In FY'24, in collaboration with other City departments, the Fire Department continued to assist Framingham residents that call for 911 emergency services and exhibit propensity for heavy content, self-help deficiencies, or frequent non-emergency 911 activations.

# Framingham Fire Department

## Training & Emergency Medical Services Division

Our motto is “Every day is a training day.” The Training Division is managed by a Deputy Chief and assisted by a Lieutenant assigned as the EMS Officer. Federal and state mandates dictate much of the required training. Personal protective gear, specialized tools and equipment, and technological advances place a strong demand on the Training Division. In addition, the Division is tasked with delivering a wide range of training to meet myriad of recognized standards. Since training is performance-based, firefighters must demonstrate skill competence. Solid basic training is the primary objective and foundation for all training.



Firefighters participate in refresher training on fire pump and water supply operations.

The Deputy Chief and EMS Officer are also safety officers for the Department. Reviewing accidents and injuries to provide insight and potential solutions is part of their responsibility in promoting safety.

The Emergency Medical Services (EMS) Officer acts as the liaison to local agencies, regional hospitals, state agencies, and the National Registry of Emergency Medical Technicians (NREMT).

In FY’24, the Fire Department continued to partner with Brewster Ambulance to provide ground ambulances services under a 3-year zero cost contract. The City is provided with five ambulances and a field supervisor operating at the highest level of EMT service - Advanced Life Support (ALS). These resources are dedicated to the City around the clock.

A compliment to the Department is the fact that Framingham is a desired system to work in as an EMT. Amongst our peers, we are considered a professional, highly skilled public service organization that is looked upon as a resource and model for others to follow. We are proud to hold that reputation and assure it will continue.

On behalf of the Framingham Fire Department, I would like to thank the governing officials, businesses, and citizens for their assistance and support.

Respectfully Submitted,  
**Michael D. Dutcher, Fire Chief**  
**Framingham Fire Department**

## MISSION

The mission of the Framingham Public Health Department is to equitably protect and promote the health of the diverse populations that live, learn, work, and play in the City of Framingham.

We seek to support and enhance public health through strong leadership, high quality services, collaboration with diverse local and regional partners, and efforts that advance health equity.

In Fiscal Year 2024, the Public Health Department continued to shift back to more traditional health department services post COVID pandemic.

The arrival of migrant families to shelters, originally unsupported by the State, challenged the Public Health department to meet our mission. Working closely with the Mayor's office, Public Health was able to assess the health and wellbeing of the arrivals and get essential care to those in need with minimal financial and human resources.



### Health Director

William Murphy

### Assistant Health Director

Robin Williams

### Chief Public Health Nurse

Linda Phalen

### Total Employees

**in Health Division: 16**

## New Office & Clinic

In February 2024, the Health Division office and health clinic were relocated to newly renovated space at 188 Concord Street, located next door to the Memorial Building.



Chief Public Health Nurse Linda Phalen  
and Mayor Charlie Sisitsky

## Leadership & Governance

The Public Health Division includes four main service areas:

- Environmental Health
- Community Health
- Public Health Nursing & Emergency Preparedness
- Administration.

Under the leadership of the Director and Assistant Director of Public Health, the Department has 16 full time staff.

The Board of Health is an appointed body that provides policy direction to the Division.

In Fiscal Year 2022, the Board of Health transitioned from a three (3) to five (5) member board.

Over the course of the fiscal year the Framingham Board of Health members included David Moore, MD, Karen Beauregard, Jeri Bryant, Darlene Connors and James Divver.

Dr. Moore resigned at the end of Fiscal Year 2024. He served on the Board of Health from 1989-1998, left, and returned in 2010 where he continued as an engaged active member. He deeply cared about the health and wellness of all residents.



He served and chaired the Board through challenging times such as the closing of General Chemical and responding to the worldwide COVID-19 pandemic. He remained a voice of reason for the Board and the City of Framingham has benefited from his expertise.

## Environmental Health

The Environmental Health section of the Division regulates and protects many aspects of environmental health for the City of Framingham. Much of our regulatory actions are mandated by state and local laws and regulations.

This section of the Division is led by an Environmental Health Manager and staffed by a team of public health inspectors.

Environmental health services include inspections and permit application reviews for restaurants, commercial kitchens, farmer's markets, food trucks, recreational camps, septic systems, tanning salons, body art establishments (tattoo & piercing), public and semi-public swimming pools, public bathing beaches, bodywork establishments, keeping of animals, wells, and marijuana establishments.

We also conduct compliant based housing inspections and coordinate mosquito control efforts with the East Middlesex Mosquito Control Project.

## Public Health Inspections

In FY24, public health inspectors conducted a variety of plan reviews and performed routine and complaint-based inspections.

Inspections include but are not limited to housing, food establishments, trash and nuisance

complaints, keeping of animals, recreational camps, swimming pools, public beaches, marijuana establishments and more.

Inspectors offered initial inspections, and, in many cases, ongoing follow up, assessments, and communications to complete or close cases.

Over the course of the year health inspectors responded to over 433 complaints, primarily related to housing and nuisance.

They conducted 455 housing inspections and follow ups, 372 food inspections, 333 plan reviews, 7 marijuana establishment inspections and 44 septic related inspections.

## Environmental Justice and Major Contaminated Sites

Portions of South Framingham meet the definition of Environmental Justice Areas.

In this district, we work closely with Massachusetts Department of Environmental Protection (MassDEP) to advocate for the appropriate and timely remediation of three main contaminated sites – the Mary Dennison Park, General Chemical Corporation properties on Leland Street, and Eversource property on Irving Street. The Health Division’s Environmental Protection Officer leads these efforts.

**General Chemical:** In FY24 there was significant progress at the 133-135 Leland Street Site. Following the remedial system operation and monitoring activities in FY22, approximately \$12 million in federal funds was secured for additional remediation at the Site.



**350 Irving Street site**

A new remediation contractor was selected and assessment and design work are in progress for the next phase of remediation. Semi-annual ground water sampling continues to monitor any changes in the contaminant plume.

The Environmental Protection Officer worked with MassDEP to provide updated information to the public related to the remediation process and timeline.

**Eversource:** In FY24 significant information related to assessment and remediation activities at the 350 Irving Street Site was submitted to the MassDEP. The Environmental Protection Officer reviewed and commented on MassDEP submittals.

The Division applied for and was awarded an extension to a Technical Assistance Grant (TAG) to produce a video to help neighborhood residents and other interested parties understand the assessment and remediation activities proposed for the 350 Irving Street Site.

The Division is collaborating with Eversource on public outreach activities associated with the site.



## Mary Dennison Site

**Mary Dennison Park:** In FY24 progress was made related to assessment and remediation activities at the Beaver Street Site.

The City selected an Owner's Project Manager (OPM) to represent the City's interest during the upcoming remediation and construction activities.

A Request for Proposal (RFP) for the upcoming remediation and construction activities is anticipated in the Fall of 2023. The Environmental Protection Officer reviewed and commented on MassDEP submittals and other documents.

**Cedar Woods:** Our Environmental Protection Officer worked with the Planning and Community Development Department on the assessment and possible improvements at the City owned open space known as Cedar Woods.

This is one of the few remaining large public open spaces south of Waverly Street and one of the projects targeted for funding through the most recent Brownfields grant awarded to the City.

## Community Health

The Community Health section of the Public Health Division works with a variety of community partners to improve the health outcomes of our residents through prevention, education and collaboration.

This section is led by Community Health Manager Maria McHugh, and includes a Community Health Coordinators and a Regional Tobacco Control Manager. There were several areas of focus for FY24, as summarized below.

## Youth Substance Misuse Prevention

In FY24, the Framingham Health Division continued the management of two state-funded multi-year grants targeting substance misuse prevention - one focuses on early childhood and the family factors that may contribute to substance misuse later in life, and the other focuses on youth ages 11-17.

Extensive community assessments and strategic planning sessions guide the distributions of these in grants.

During FY24 we funded 5 community partners with a total of \$46,000 to enhance their capacity and prevention programming with the youth and teens they serve.

We also distributed more than 200 books English, Spanish and Portuguese to families with young children and to the classrooms of the Partnership for Early Learners Preschool program.

The early childhood grant ends in FY25, while the youth grant is funded into 2029.

## Harm Reduction and other Opioid-related Activities

The Health Division engaged in several activities aimed at reducing the impact opioid misuse and addiction has on the Framingham community.

A summary of those activities follows:

Community Health Manager McHugh collaborated with the Public Health Nurse Linda Phalen to obtain Naloxone from the Middlesex County District Attorney's office.

The Naloxone was distributed to community partners within Framingham.

For the first half of FY24, the Post Overdose Support Team (POST)--a collaboration between the Framingham Health, Police and Fire Departments, and two community partners--continued to provide timely responses and resources to individuals who have overdosed.

The team offered harm reduction supports and encouraged individuals to seek recovery and sobriety programming. Due to staff turnover and vacancies, this program operated only sporadically for the second half of FY24.

Throughout FY24, the Community Health Manager participated in the Opioid Settlement Taskforce to provide community health data and guide decision-making in how to disperse the incoming settlement funds.

Grief outreach to families who have recently lost a loved one due to a substance-related overdose continued throughout FY24.

This outreach was funded through a grant and made possible through a collaboration between

## City of Framingham Opioid Task Force

The purpose of this Task Force is to ensure the effective, informed, and efficient expenditure of Framingham's share of Opioid Settlement Recovery Funds to make a meaningful difference in the lives of Framingham citizens impacted by opioid addiction. Over 18 years, the City will be the recipient of \$1.2M in settlement funds, providing Framingham with the opportunity to invest significantly in addressing the impact of the Opioid epidemic in the local community.

**Bill Murphy, co-chair**

**Cathy Miles**

**Courtney Balacco**

**Dana Haagensen**

**Dawn Dellasanta**

**Kathy Davies O'Leary**

**Jen Pratt**

**Lester Baker**

**Linda Phalen**

**Maria McHugh**

**Meghan Todd, co-chair**

**Michael Dutcher**

**Robin Williams**

**Susan Petroni**

Grief outreach to families who have recently lost a loved one due to a substance-related overdose continued throughout FY24.

This outreach was funded through a grant and made possible through a collaboration between the Framingham Health and Police Departments, the Natick Health and Police Departments, and a community partner.



## Tobacco Control

Fiscal Year 2024 marked the second year of a 5-year grant awarded to the Framingham Health by the Massachusetts Tobacco Cessation and Prevention Program (MTCP) to continue as the lead community in a regional tobacco control district.

The Framingham Collaborative includes Framingham, Ashland, Bedford, Concord, Holliston, Hopkinton, Hudson, Marlborough, Medway, Millis, Natick, Norfolk, Southborough, Sudbury, Wayland and Westborough.

The main FY24 activities included the onboarding of the Tobacco Control Program Manager and conducting 471 inspections.

These inspections include Tobacco retailer Inspection/Education visits, Tobacco compliance checks and Smoking in the workplace complaint inspections. Inspection/Education visits focus on: training Tobacco retailers on local Board of Health and State law, Retailer responsibilities, asking for proper identification, required signage, Ban on Flavored Tobacco products, compliance checks,

penalties and suspensions. Compliance checks are to ensure local retailers are not selling Tobacco products to underage youth.

In FY24 the Tobacco Control Program Manager also began implementing the following Tobacco product sales restriction policies within the Framingham Collaborative: the prohibition of Tobacco flavor enhancers, Coupons/Discounts on Tobacco products, and restricting a Smoking bar.

## Public Health Nursing

Linda Phalen, RN, MSN joined the Public Health Division as the Chief Public Health nurse in June 2023.

Phalen comes with a long history of community nursing services in the MetroWest area. Her last position was as the Director of Nursing at Brandon Residential Treatment Center and School in Natick.

The Public Health Nurse position was vacant for close to one year which required her to assess the complex needs in a limited healthcare system and strategize and prioritize her response.

Based on her assessments, providing childhood vaccinations and monitoring infectious diseases (MAVEN, the State's communicable disease management system) were prioritized.



Chief Public Health Nurse  
Linda Phalen

## Vaccines for Children Program

In August 2023, the nursing department, with support from Mayor Charlie Sisitsky, was able to open a temporary clinic in the basement of the Memorial Building to help meet the vaccine demands of our Framingham school-aged children.

Dr. Lars Erickson, from Gratis Health, was able to act as the Medical Director for these vaccine clinics until January 2024 when a permanent medical Director was found.

Dr. Karen Sadler joined the Framingham Board of Health in January and continues to provide all standing orders for childhood vaccine administrative needs and emergency intervention care if needed (this includes epi pen/Narcan training and administration).

Several influenza clinics were also held in this area and one large community flu clinic in Nevins Hall was completed.

In February 2024, the Board of Health office and health clinic was relocated to newly renovated space at 188 Concord Street.

The new nursing clinic was approved by the Massachusetts Department of Public Health (MDPH) after a comprehensive audit.

The clinic was able to support the Framingham School district, which struggled to meet vaccination requirements after relaxed protocols during COVID.

Nurse Phalen focused on updating clinic Standard Operational Procedures (SOPs) and Transport SOP's, critical for safe practices.



Vaccination Clinics were held every Tuesday and Thursdays from 2 to 4 pm until end of school year. Friday clinics were coordinated with school district nurses for onsite vaccinations to overcome transportation barriers.

By end of school year 2024: noncompliance rates approximately went from 23% to 11% in Framingham public schools.

The nursing program supported the migrant families, housed at local hotels.

Immunizations were coordinated/completed with community partners on several occasions to assist with vaccinating school aged kids. Community partners included: SMOC, Cataldo Ambulance, Framingham Public School nurse, Latino Health Insurance program, community churches, JRI, MetroWest Shared Services outpatient clinic, and pharmacy and MDPH.

Flu vaccinations were not as high in demand as anticipated.

Clinics were held at local DPW, Police and Fire houses along with the local senior center.

## Communicable Diseases

Disease surveillance/case management were conducted via MAVEN on all reportable diseases, clusters, and outbreaks as reported by Massachusetts Department of Public Health.

Influx of new families to the area required ongoing support of the Walpole-Natick Visiting Nursing services to coordinate tuberculosis response services.

Cases and household contacts were monitored to ensure compliance with recommended treatment. Nurses completing home visits, filled medication boxes, and held video calls for medication observation. This also required coordination with school nurses for children to receive recommended preventive medications.

Demands of new TB cases burdened an already overloaded system and transportation services, traditionally provided by the State, were discontinued. Nurse Phalen continued to seek creative solutions provided mandatory follow up appointments and obtaining medications.

Congregate care settings were disproportionately impacted by respiratory illnesses such as COIVD, influenza, and RSV.

Other diseases reported over the fiscal year included: Hepatitis B and C, Lyme diseases, foodborne illnesses (Salmonella), Group A Strep have an increase in cases since last fiscal year.

Several suspected cases of measles and chicken pox were reported and investigated.

## Miscellaneous Nursing Office:

Substance use continued to impact the Vity and the nursing program incorporated harm reduction approaches to address the problem.



Harm reduction is a proven strategy to reduce the harm associated with using drugs through a variety of public health interventions.

Contraceptives and mental health and educational materials in different languages, were provide in the clinic along with resource and referral information for services by partner agencies.

Other health related materials available in the clinic include tick and mosquito information, heat related interventions, and current health clinics and services.

## Emergency Preparedness

The Framingham Public Health department is supported by the Middlefolk Medical Reserve Corps (MRC), a regional, nationally recognized, local volunteer group.

Medical and non-medical volunteers provide emergency support to the City of Framingham for health and non-health related events.

Middlefolk Regional MRC is currently coordinating volunteer applications and background checks.

# Public Health Division



**Members of the Medical Reserve Corps.**

Some events that were supported:

- Boston Marathon
- Drug Take Back Day
- Stars and Stripes Event
- Community Resource Day



## Administrative

The administrative staff includes a Director and Assistant Director of Public Health, an Office Manager, and an Administrative Assistant.

The Division was successful with filling many open positions and offered high quality services to residents and the business community. They responded to complaints, inquiries, and requests, and processed more than 600 permits for the Department.

They completed essential tasks including payroll, accounting and purchasing.

**Submitted by Framingham Public Health Director William Murphy**



Framingham Community Health Manager  
Maria McHugh & Chief Public Health Nurse  
Linda Phalen



**Public Health**  
Prevent. Promote. Protect.

## Board of Health

### MISSION

The mission of the Framingham Board of Health is to equitably protect and promote the health of the diverse populations that live, learn, work, and play in the City of Framingham.

### Accomplishments

Three new public health inspectors received training in Food and Drug regulations, swimming pool sanitation, lead paint hazards, and septic system design and installation regulations.

The inspectors contributed to meeting all pre-COVID State and local requirements and mandates. The community health division was able to staff two large youth substance grants and meet the deliverables with our community partners.

A tobacco control coordinator was hired to work with 300 regional tobacco establishments to reduce youth access to harmful nicotine products.

The public health nursing program, in collaboration with Framingham Public School nursing, reduced childhood vaccination deficiency rates from 22% to under 10% by holding clinics in the temporary and new clinic space. This partnership will continue as the school looks to open a welcome center to serve the youth population.

The redevelopment of Dennison Park, additional testing and clean-up planning of 350 Irving Street, and planned building demolition and testing at General Chemical made significant progress in the site clean process. Each step will begin to address the historical contamination and improve the environment and health and well-being of residents.

### Members of Health Members

Dr. David Moore  
Karen Beauregard, Chair  
Darlene Connors, Vice-Chair  
Jeri Bryant  
James Diver

With the department in good standing with a strengthened workforce, the Board set the following FY25 goals including;

- 1.Updating the animal regulations;
- 2.Utilized the MetroWest Shared Public Health program to build capacity within the department and provide additional services;
- 3.Align the department with the new State workforce development standards, data collection systems, and regional partnerships;
- 4.Continue to assess the health clinic space, with community input, and offer more screenings and preventative health programs;
- 5.Assess fee schedule and structure.

# Human Resources Division

The Human Resources Division consists of the Department of Human Resources and the Department of Veterans Services.

## HR Staff

**Kathleen O’Leary**  
**Division Head**

Max Bastos  
Benefits Manager

Marie Egan  
Benefits Administrative Assistant

Susan Embree  
Division Administrative Assistant

Richard Lamb  
Workers’ Compensation & Safety  
Coordinator

Eric Reynolds  
Human Resources Generalist

The Department of Human Resources has a wide range of responsibilities related to past, current, and future employees.

The Department is responsible for overseeing the recruitment and hiring process of new employees for all City positions, in accordance with state and federal laws and with established City policies and procedures. In addition, the Department maintains the City’s job analysis and compensation plans; drafts, revises and interprets the City’s personnel policies and procedures; plays a key role in negotiating and interpreting all collective bargaining agreements; fosters productive labor and employee relations; assists in employee development and training; and maintains and analyzes employee benefit packages.

Additionally, the Department administers all Family and Medical Leave Act (FMLA) leaves of absence of City employees, manages active City and School employee benefits, City and School Retiree benefits, City and School workers’ compensation, and coordinates the unemployment insurance programs.

Photo of new City staff from  
September 11, 2023 orientation



## Employment

Eric Reynolds joined the department in September of 2023 as our Human Resources Generalist.

Eric coordinates the recruitment and onboarding process for all City departments, excluding Public Safety and Schools. Eric assists departments with the recruitment of a talented and diverse candidate pool and oversees a selection process that is welcoming and accessible while complying with employment law.

We promote openings on multiple sites and social media platforms, review employment applications and resumes, provide training to search committees, assist with interviewing candidates, verify applicant backgrounds including education and experience, and conducting pre-employment back-ground checks.

The HR Department has adjusted to the realities of the contemporary job market that result in fewer applicants for open municipal positions.

In addition to the City website, vacancies are posted on multiple platforms including Indeed, Handshake, Glassdoor, MA Municipal Association, MASsterList, Facebook, LinkedIn and industry specific sites.

Despite the increased promotion, we received 813 applications, a 4% decrease from FY 2023 and an almost 19% decrease from FY' 2022.

Despite fewer applicants, we filled 192 positions in FY 2024, an almost identical number as in FY 2023.



New City staff from an October 2023 orientation with HR

## Workers' Compensation & Safety

The Department's Workers' Compensation and Safety Coordinator, Rich Lamb, administers the safety and workers' compensation programs for City and School Department employees, reviewing accidents, coordinating medical claims and lost work time, light duty, and return to work programs. The Human Resources Department's continuing goal is to create a culture of safety for all City and School employees, starting at the new employee orientation.

In FY '24 we continued in-person safety trainings, including Safe Driver; Bloodborne Pathogens; and Safe Lifting and Hazard Communication for the City's Facilities Department and Slips, Trips and Falls; Personal Protective Equipment; and Work Zone Safety for Public Works employees.

Rich also coordinates the Department of Transportation Commercial Drivers' License random drug and alcohol testing program.

# Human Resources Division



New City staff from an October 2023 orientation with HR

## Benefits

The Benefits Office is responsible for day-to-day benefit administration, including orientation, enrollment and disenrollment of employee benefits, and resolution of insurance issues.

The benefits staff administers all School and City employee benefits including 8 active employee health plans and 4 retiree Medicare plans.

In FY'24, the staff administered benefits for 2542 benefit eligible active City and School employees as well as 741 City retirees and 647 Mass Teachers Association retirees.

The City life and supplemental insurance program has 3 vendors covering a total of 3930 active City and School employees as well as retirees.

Benefits Manager Max Bastos meets with retiring City and School Department employees regarding their pending retirements; in addition, Max and Benefits Administrator Marie Egan counsel retirees, who are turning 65, on the Medicare and supplemental insurance process and ensure that all necessary forms are completed.

Our annual spring Health and Wellness Fair, featured 41 vendors providing information and services to our employees and benefit eligible retirees.

## Administrative Support

The Division's Administrative Assistant, Sue Embree, provides excellent customer service, greeting all visitors and making them feel welcome and assisting them in any way possible.

The position provides administrative support to the department, ordering supplies, filing all employee records, and running 235 CORI/SORI background checks (a 24% increase over the prior year) on employment candidates and library volunteers.

Sue is also on the team that handles public records requests, responding to 6 requests in FY 24.



Spring health & wellness fair in Historic Nevins Hall in the Memorial Building.

# Human Resources Division

## New Hires in Fiscal Year 2024

Department	Employee	Position
Arena	Madison Bailey	Arena Skate Guard
	Emma Bailey	Arena Skate Guard
	Savanna Barrett	Arena Skate Guard
	Grace Cunningham	Arena Skate Guard
	Timothy Duane	Arena Skate Guard
Callahan Center	Liana Chaves Mendes Dos Santos	Outreach Worker
	Igor Khrapach	Van Driver
	Teri Shea	Activities Manager
	Sonam Sofet	Customer Service Representative
Chief Financial Officer	Dackenson Isma	Financial Analyst
City Accountant	Maricela Claussell-Quintanilla	Accounts Payable Service Representative
	Richard Howarth	City Accountant
	Arti Mehta	Temporary City Accountant

Community Preservation Committee	Heather O'Donnell	Community Preservation Coordinator	
DPW - Administration	Jay Abdella	Financial Analyst	
	Ryan Anderson	Administrative Assistant/Billing Coordinator	
	Mikella Connery	Administrative Assistant/Billing Coordinator	
DPW - Capital Expense	Matthew Hayes	Senior Project Manager	

# Human Resources Division

## New Hires in Fiscal Year 2024

DPW - Highway	Andrew Bischoff	Medium Equipment Operator Trainee	
	Apam Bukari	Medium Equipment Operator Trainee	
	Kenneth Butterfield	Medium Equipment Operator Trainee	
	Talonda Cartwright	Program Administrator	
	Mason Doherty	Summer Laborer	
	Benett Gelardi	Summer Laborer	
	Noah Klein	Medium Equipment Operator Trainee	
	Devin Lamore	Summer Laborer	
	Emanuel Mieses	Medium Equipment Operator Trainee	
	William Neiberger	Summer Laborer	
	Nicholas Priest	Medium Equipment Operator Trainee	
	DPW - Sanitation	Patrick Arrandale	Lead Driver Trainee
		Eve Carey	Recycling Coordinator
Samuel Comfort		Medium Equipment Operator	
Brian Gee		Lead Driver Trainee	
Alfonso Lombardi		Heavy Equipment Operator	
Aldo Ortiz Pocon		Medium Equipment Operator Trainee	
DPW - Sewer Enterprise	Richard Barter	Utilities Electrician	
	Jake Coutu	Medium Equipment Operator Trainee	
	Francesco Dicenso	Medium Equipment Operator Trainee	
	Hasan Zahid	Medium Equipment Operator	
	Michael Fagerberg	Heavy Equipment Operator	
DPW - Water Enterprise	Nicholas Faini	Medium Equipment Operator Trainee	
	Adienex Fernandez	Administrative Assistant 4	
	Matthew Fonseca	Medium Equipment Operator Trainee	
	Kyle Gagne	Medium Equipment Operator Trainee	
	David Galvez	Medium Equipment Operator	
	Patrick Gogan	Heavy Equipment Operator	
	Jerome Judge	Summer Laborer	
	Ryan Mcirney	Summer Laborer	
	Enzo Ribeiro	Medium Equipment Operator Trainee	
	Wilbert Rivera	Medium Equipment Operator	
	William Sedewitz	Senior Project Manager	
	Joshua Swerling	Medium Equipment Operator Trainee	
Christopher Torchio	Medium Equipment Operator Trainee		

# Human Resources Division

## New Hires in Fiscal Year 2024

Executive Offices	Jason Abramson	Intern	
	Meagan Clive	Intern	
	Juliana Donovan	Intern	
	Payton Gardner	Intern	
	Emily Gee	Intern	
	Gaina Jean-Pierre	Intern	
	Lauren Keddy	Intern	
	Ryan Mikelis	Intern	
	Jasmin Sabala	Intern	
	Tia Walker	Intern	
	Ashley Gemma	Licensing Coordinator	
	Audra Shaw	Licensing Coordinator	
	Facilities Management	Mohgamat Taliep	Deputy Director of Facilities Management
	Fire Department	Alisa Morgan	Administrative Assistant
Kyle Caso		Firefighter	
Luke Cuneo		Firefighter	
Jordan Porter		Firefighter	
Clayton Scata		Firefighter	
Human Resources	Eric Reynolds	Human Resources Generalist	
Inspectional Services	David Comerato	Electrical Inspector	
Library	Josephine Baran	Information & Research Services	
	Kathleen Barnard	Supervisor Community & Outreach Services	
	Joss Bracero	Youth Services Support Specialist	
	Kelly Cashman	Program & Social Media Specialist	
	Charlotte Colagiovanni	Library Page	
	Martha Coleman	Program Coordinator Literacy Unlimited	
	Elizabeth Doherty	Supervisor Borrower Services	
	Alyssa Eden	Patron Experience & Staff Collections	
	Jillian Elba	Children's Specialist Program & Branch Services	
	Tara Hall	Media & Programs Specialist	
	Michael Healey	Senior Library Assistant Circulation Substitute	
	Makayla Hicks	Children Services Specialist	
	Megan Koeller	Assistant Supervisor of Information & Research	
	Marion MacMaster	Children Services Specialist	
	Paul MacMaster	Interchange Driver	
	Fernanda Moreira	Senior Library Assistant Circulation Substitute	
	Matthew Schneider	Library Page	
	Liehua Shi	Senior Library Assistant Circulation Substitute	
	Lisandro Solano	Senior Library Assistant Circulation Substitute	
	Kevin-Konstantin Starikov	Reference Librarian Substitute	
Jane Tatar	Senior Library Assistant Circulation Substitute		

# Human Resources Division

## New Hires in Fiscal Year 2024

Parks & Recreation	Christopher Anastos	Skating Instructor		
	Darian Belizaire	Summer Laborer		
	Alex Campbell	Recreation Councilor		
	Caroline Canney	Recreation Councilor		
	Anabelle Castoreno	Bathhouse Attendant		
	Benjamin Clayton	Lifeguard		
	Amberly Collins	Skating Instructor		
	Logan Convery	Seasonal Laborer		
	Drew Deletti	Bathhouse Attendant		
	Abigail Dones	Summer Laborer		
	Evan Dunlop	Seasonal Laborer		
	Domenic Dutcher	Summer Laborer		
	Alison Eliot	Deputy Director of Parks, Recreation and Cultural Affairs		
	Joseph Garcia	Summer Laborer		
	William Garretson	Summer Laborer		
	Emma Hampton	Lifeguard		
	Nicholas Harutunian	Lifeguard		
	Carter Haydon	Recreation Councilor		
	Martin Hennelly	Bathhouse Attendant		
	Asher Lynch	Lifeguard		
	Shane McCarthy	Seasonal Laborer		
	Nolan McEnaney	Summer Laborer		
	Ryan McKenna	Summer Laborer		
	Hannah Melville	Recreation Councilor		
	Ryan Milton	Seasonal Laborer		
	Jake Modica	Seasonal Laborer		
	Carlos Molina	Seasonal Laborer		
	Diego Jose Molina Valdes	Seasonal Laborer		
	Emmaline Nolan	Bathhouse Attendant		
	Declan Pignone	Bathhouse Attendant		
Corey Powers	Bathhouse Attendant			
Elton Sanger	Summer Laborer			
Nicholas Teuber	Summer Laborer			
Elijah Zupan	Seasonal Laborer			
Planning & Community Development	Nathan Doyen-Charon	Community Development Coordinator		
	Patricia Rodrigues Costa De Sa	Economic Development Specialist and Planner		
	Jake Hermann	Intern		
	Olivia Shaw	Intern		

# Human Resources Division

## New Hires in Fiscal Year 2024

Police	Hasnain Ali	Police Officer		
	James Antonio	Traffic Constable		
	Zachary Chamberlain	Police Officer		
	Isabella Galvani	Records Clerk		
	Giselle Gentile	Records Clerk		
	Mekhi Geter	Police Officer		
	Timothy Langis	Police Officer		
	Mark Lefort	Police Officer		
	Nathan Martinez	Police Officer		
	Renee Prunier	Records Clerk		
	Paxia Santana	Records Clerk		
	Darian Spencer	Police Officer		
	Gianna Watson	Police Officer		
	Hunter Wilcox	Police Officer		
	Public Health	Bernide Bernadeau	Community Health Worker	
		Fatima Ismail	Program Coordinator-Health	
Bethany Kanter		Program Coordinator-Health		
Steven Lania		Public Health Inspector		
Cristian Rivera		Public Health Inspector		
Parivallal Thillaigovindan		Tobacco Control Program Manager		
Treasurer Collector's Office	Philip Gorgone	Customer Service Representative		
	Katreen Macarious	Fiscal Supervisor		



New Framingham Policer Officer swearing in ceremony in January 2024 at the Memorial Building.

Pictured is Police Chief Lester Baker, Officer Gianna Watson, and Mayor Charlie Sisitsky.

Photo by City of Framingham Public Information Officer Susan Scully Petroni.

City of Framingham interns during a lunch & learn session with the City's Diversity, Equity & Inclusion Officer Jesse Edwards.

Photo by City of Framingham Public Information Officer.



# Human Resources Division

## Promotions in Fiscal Year 2024

Fire	Rafael Franco	Lieutenant - Assistant Fire Marshall
	Wilfred Gingras	DC/Fire Marshall
	Paul Harding	Lieutenant - Assistant Fire Marshall
	Kevin McDonald	Captain
Health	Maria McHugh	Community Health Manager
	Michael Mendez	Chief Environmental Health Officer
Library	Dawn Dellasanta	Director
	Alyssa Eden	Patron Experience/Collections
	Makayla Hicks	Assistant Head of Children's Experience, Branch
	Marian Susan MacMaster	Children's Experience Specialist
	Carrie-Lyn Woodsum	Assistant Supervisor of Patron Experience, Programming & Marketing
Police	Isabella Galvani	Lead Records Clerk
Procurement	Margaret Ottaviani	Procurement Administrator
Public Works	Scott Brewer	Senior Pump Station Technician
	Samuel Comfort	Pumpstation Technician Trainee
	William Deflumere	Traffic Signals Supervisor
	Thomas Marcucella	Water Technician
	Morgan Nichols	Water Technician
	Christopher O'Brien	WasteWater Technician
	Ryan Rastani	Highway Construction Coordinator
	David Roy	WasteWater Technician
Treasurer's Office	Sandra Amour	Fiscal Supervisor - Payroll



Framingham Fire promotion ceremony in the Memorial Building in January 2024.

Pictured is Mayor Charlie Sisitsky, new Lt. Paul Harding, new Deputy Fire Chief Wilfred Gringas and Framingham Fire Chief Michael Dutcher.

Photo by City of Framingham Public Information Officer Susan Scully Petroni.

# Veterans Department

## Annual Report

Fiscal Year July 1, 2023 thru June 30, 2024

### Mission

At Framingham Veterans' Services, we are dedicated to serving and advocating for those who have served our nation with honor and distinction. Our mission is to provide compassionate, comprehensive, and accessible support to our city's veterans and their families, ensuring they receive the benefits and resources they deserve.

As a "one-stop office," we offer a wide range of services to ensure all Veterans needs are met.

These include but are not limited to Veterans' Affairs (VA) claim processing, state and local benefits, emergency financial and medical assistance, food security, career assistance, as well as care in aiding Veterans who may be homeless by offering supportive housing and necessary services to assist them in becoming productive, self-sufficient members of society.

Massachusetts Chapter 115 Program mandated under Massachusetts General Law (M.G.L. is also administered from this Department. Ch.115 is a means-tested, safety net program intended to aid Veterans in times of financial crises, and we strongly encourage any Framingham Veteran resident with financial need to apply if they served or if they are the dependent or survivor of a veteran.

For FY24, Framingham Veterans' Services provided Chapter 115 benefits (averaging 48 Veterans per month) for food, shelter/housing, clothing, and medical care to veterans and their dependents with limited incomes.

In summary, the City of Framingham assisted in the payout of \$361,199.48 in Ch.115 benefits, 75% of which was reimbursed (to the city) by the Executive Office of Veterans' Services (EOVS). Of the total payout, EOVS authorized a total reimbursement of \$270,899.48 of these benefits.

## Veterans Services Officer

Kathleen Lang

U.S. Army Veteran

## Administrative Assistant

Jen Sawvelle

U.S. Marine Veteran



*U.S. Marine Veteran Jen Sawvelle presents Congresswoman Katherine Clark with flowers at the Veterans Day Ceremony. Photo by City's Public Information Officer Susan Scully Petroni*

For the remainder of FY24 and as we navigate towards FY25, our goal is to expand upon our outreach to and assist Veterans and their families who are eligible for this benefit.

Service work, particularly assisting veterans with claims through the Executive Office of Veteran Services is another important element of this Department's work.

# Veterans Department

All claims must be submitted according to federal law and regulations, and this office assists, advises and counsels veterans throughout this arduous process.

- As reported from the Executive Office of Veterans Affairs (EOVS) this Service (Claims) Work has contributed over \$9,814,950 in federal veterans' disbursements amongst 456 Framingham Veterans for FY24. Average monthly payout per Veteran beneficiary was close to \$1,800 per month.

On a monthly basis, in addition to answering questions on veterans' benefits, providing immediate emergency assistance, offering a temporary helping hand when needed, working long term solutions to career advancement and other issues, we

- handle more than 400 veterans' requests via phone, walk-ins, appointments or out-reach
- serve more than 120 veterans and their dependents active cases, requiring counseling, advocacy and service work, and active participation of the Veterans Service Officer and Veteran's Administrative Assistant Jennifer Sawvelle, on an ongoing, long-term basis.

Furthermore, we continue to support the Boston VA Healthcare System and the many Veterans it serves from the Framingham area.

- Specifically, our local Framingham VA Community Based Outpatient Clinic which this year served over 1,500 Veteran patients providing them with Primary Care, Mental Health, and Audiology services on a monthly basis.
- The Clinic also hosted a Town Hall Open House (May 2024) which re-highlighted the ease of applying for VA Healthcare, reviewing Federal and State resources & benefits, disability claims, employment information and so much more.

Outreach opportunities are another important service of this Department. We enjoy building relationships and take pride in having an impact on our communities. For FY24 we were fortunate to take part in:

- Coffee Hours held each third Friday of the month at McAuliffe Library. We are researching adding an additional Coffee Hour at the Callahan Center for FY25



*Veterans coffee hour at the Christa McAuliffe Library branch. Joint partnership between the Veterans Department, the Veterans Council, and the Framingham Public Library.*

# Veterans Department



*Framingham Veterans Services Officer Kathleen Lang with the Framingham Garden Club.*

- VSO Presentations to Brookdale Assisted Living, Carmel Terrace, St. Patrick's Manor, Callahan Center, Shulman House, Casa de Ramana, Individual Veteran Home Visits, Framingham Housing, SHINE Counselor Presentation and Farmer's Market

Accomplishments from July 1, 2023 thru June 30, 2024:

- July 27, 2023: The 70th Anniversary of the Korean War held at Cushing Memorial Chapel. Veteran Services attended and supported this important commemoration.
- Aug. 7, 2023: City received formal designation as Purple Heart Community, from Brian Willette, State Commander of the Military Order of Purple Heart
- Sept 2023: Veterans Services outreach to neighboring Veterans communities to assist us in retiring 5,000 flags from Memorial Day 2023. Westborough invited us to share in their community event. Framingham's own Facilities Dept. headed by Brendon Wilkinson carted city's 5,000 flags and assisted with the retirement.

Veteran neighbors supporting each other.

- November 2023: Partnership with Callahan Center and Jewish Family Services on Home Sharing Pilot Program
- November 11, 2023: Veterans Day Program conducted by Veterans' Services honoring our City's Veterans' who served our military during war and peace time.

We honored 12 Medal of Liberty recipients and 1 Medal of Fidelity each presented to Gold Star Family Members in attendance. Participants were city wide – from Framingham Public Schools, Boy & Girl Scouts, City Council, Dennis Giombetti from the Office of Senate President Karen Spilka, Framingham Police Honor Guard as well as Veterans Artifacts Display showcased from the Framingham History Center.

Minority Whip, House of Representative, Congresswoman Katherine Clarke was our honored guest and speaker along with State Command Sgt. Major James J. Campbell, Jr., Sr. Enlisted Leader Massachusetts National Guard

# Veterans Department

- Families in need. Special thank you to Eric Finn and Bill Blumsack for helping Kathy & Jen
- December 2, 2023: Participated in “Wreaths Across America” program. In what has become an annual tradition, members of the City, Veterans Council, and VSO, placed holiday wreaths of remembrance at each of the Cemetery entrances of deceased veterans. This national event remembers those fallen, honoring those who serve, and teaches the next generation the value of freedom
- January 2024: Assisted City of Framingham Planning and Community Development Division and their application for Community Preservation Committee (CPC) Funds to oversee a rental assistance program with priority for Veterans. The program would pay a set amount of rent for 12 months.
- February 2024: Attended Massachusetts VSO Association Winter Conference focusing on Mental Health. Veteran’s Reintegration Advisory Report recommended VSOs receive training on Suicide Prevention, Substance Use Disorder, Lethal Means Safety and Peer to Peer Support
- February 16, 2024: Held 1<sup>st</sup> Coffee Hour of 2024 with Judge Michael Fabri as guest speaker. City Council Members Phil Ottaviani, Janet Leombruno and Mike Cannon in attendance. Also welcomed the 2 newest Veteran Council members - Charlie Rousseau and Deb Freed.
- April 2024: Hometown Banner Program: The objective of the Hometown Heroes is to create 30 banners that will be hung in Framingham honoring Framingham Veterans and Active-Duty military men and women. Veterans honored through the Hometown Heroes program are defined per Title 38 of the Code of Federal Regulations as “a person who served in the active



Hometown Heroes banners program launched in 2024, thanks to the hard work of the Framingham Veterans Council and City employees. Photo of U.S. Army Veteran Edward A. Funk Jr. by City of Framingham Public Information Officer Susan Scully Petroni

military, naval, or air service and who was discharged or released under conditions other than dishonorable.” Goal is to have these displayed prior to Memorial Day,

- May 4, 2024: Women’s Veteran Conference: Attended and manned a table with the Executive Office of Veteran Services.
- May 15, 2024: Supported Framingham Clinic Open House

# Veterans Department



Volunteers place flags at Veterans' graves.  
Photo by VSO Kathleen Lang

- May 18, 2024: Placed 5,500 flags on each Veterans grave at each of the City's 7 Cemeteries. Many volunteers – including businesses - assisted with this honor
- May 27, 2024: Memorial Day Program memorializing Framingham Veterans who honorably served our nation. 2 Medals of Liberty and 4 Medals of Fidelity were presented to each Gold Star Family Member in attendance. Participation from members of our community included Guest Speaker James Paar, Retired Educator, Published Author and Framingham Historian, Girl Scouts & Scouts BSA who presented the symbolism of the 13 folds of the American Flag, Taps Across America, Framingham State University, Dennis Giombetti, District Liaison from Office of Senate President Karen Spilka, and Framingham Fire Department Honor Guard.
- May 27, 2024: In loving memory, Charlie Audet, 105 years young sadly passed away. Charlie, U.S. Army corporal, fought for the entirety of the

American involvement in World War II, partaking in four invasions — three by air and one by sea — over more than four years in Europe and Africa. He jumped out of planes behind enemy lines, spent months trapped in trenches under enemy fire, hiked across the North African desert and fought in freezing temperatures in one of the deadliest battles of the war.

June 13, 2024: HERO Act. Massachusetts Senate unanimously passed legislation to boost support for hundreds of thousands of individuals across the state who have served in the United States military.

The comprehensive legislative package, [H.4671](#), An Act Honoring, Empowering and Recognizing Our Servicemembers and Veterans (HERO Act), would increase benefits for disabled veterans, bolster support for businesses that hire veterans, update the definition of a veteran, expand the scope of the Veterans Equality Review Board, and codify medical and dental benefits. Separate versions of the bill having been passed by the Senate and the House of Representatives. The chambers will now move to reconcile the differences before sending the bill to the Governor's desk.



Photo of the late Charlie Audet with Councilor Michael Cannon, Veterans Council member Bill Blumsack, Mayor Charlie Sisitsky, VSO Lang, and Veterans Council Chair Bob Downing

# Veterans Department

In closing, we would like to express our deep gratitude for the unwavering support of the Mayor's office, all City Departments, Veterans Council and City Council. Your steadfast support empowers this office to continue to provide quality services to all Veterans and their families.

We are also grateful to all our community partners who champion for our Framingham Veterans. We are truly fortunate to be able to reach out for help and receive more than what we ask. Thank you for your assistance this year; we could not do it without you.

And finally, to our Framingham Veterans & Members of the United State Armed Forces, thank you for entrusting us to be your advocates. We salute and thank you for your service.

## CITY OF FRAMINGHAM MEMORIAL DAY PROGRAM

MONDAY, MAY 27TH, 2024  
11:00 AM - 12:30 PM  
NEVINS HALL, MEMORIAL BUILDING

- |  |  |
|--|--|
| I. PRESENTATION OF COLORS                                | FRAMINGHAM FIRE DEPARTMENT HONOR GUARD   |
| II. NATIONAL ANTHEM                                      | NICOLE HERRING<br>DAUGHTERS OF GOLD STAR HONORIE<br>SFC A PHILIP HERRING               |
| III. PLEDGE OF ALLEGIANCE                                | FRAMINGHAM SCOUTS &<br>NICHOLAS PAGANELLA, SFC, US ARMY, KOREAN WAR VETERAN            |
| IV. PRAYER OFFERING                                      | CHAPELAIN ROBERT ANSPACH   |
| V. WELCOME & OPENING REMARKS                             | KATHLEEN LANG, VSO, ARMY VETERAN   |
| VI. GREETINGS FROM THE MAYOR                             | HONORABLE MAYOR CHARLES SITSKY   |
| VII. GREETING, CITY COUNCIL, CHAIR                       | PHILIP R. OTTAVIANI, JR.<br>DISTRICT 6 CITY COUNCILOR, (PRECINCTS 7, 8, 9)             |
| VIII. MUSIC PROVIDED BY                                  | CHARLIE ROUSSAU  |
| IX. GOV. HEALEY'S PROCLAMATION                           | DAZAA PHOMMATHAM, MARINE VETERAN<br>FSJ STUDENT, VETERAN ASSOCIATION CLUB PRESIDENT    |
| X. GUEST SPEAKER'S INTRO                                 | LUIZA BARROS DE OLIVEIRA, PROGRAMS MANAGER<br>FRAMINGHAM HISTORY CENTER                |
| XI. GUEST SPEAKER  | JAMES L. PARK, RETIRED EDUCATOR, PUBLISHED AUTHOR<br>FRAMINGHAM HISTORIAN              |
| XII. READING OF PASSED VETERANS                          | DEBRA A. FRIED, VETERANS COUNCIL MEMBER, USAF VETERAN                                  |
| XIII. SYMBOLISM BEHIND THE 13 FOLDS OF THE AMERICAN FLAG | FRAMINGHAM SCOUTS<br>SUPPORTED BY FIRE TROOP, VETERANS COUNCIL CHAIR<br>MARINE VETERAN |
| XIV. ATTENTION TO ORDERS                                 | BILL BUDSACK, VETERANS COUNCIL MEMBER, USAF VETERAN                                    |
| XV. PRESENTING MEDAL OF LIBERTY<br>MEDAL OF FIDELITY     | DENNIS GOMBRETT, DISTRICT LEADER<br>OFFICE OF SENATE PRESIDENT KAREN SPILKA            |
| XVI. POST COLORS   | FRAMINGHAM FIRE DEPARTMENT HONOR GUARD   |
| XVII. TAPS   | MARK MCLENNAN, TAPS ACROSS AMERICA   |
| XVIII. BENEDICTION                                       | OSCAR ALVAREZ, 2ND LIEUTENANT, USAF RESERVE  |
| XIX. RETIREMENT OF COLORS                                | FRAMINGHAM FIRE DEPARTMENT HONOR GUARD   |
- A TRIBUTE TO THOSE WHO SERVED TO PRESERVE OUR FREEDOM*

Respectively submitted,  
**Kathleen Lang, Director/VSO**  
**US Army**  
**Veterans' Services**



Purple Heart Day 2024  
Photo of the new Purple Heart City designation installed on Route 135 at the Framingham-Ashland line.  
Photo by City of Framingham Public Information Officer Susan Scully Petroni

## Memorial Day 2024

*"A Hero is someone who has given his or her life to something bigger than Oneself"*  
Joseph Campbell

*From a Grateful City, in Memory of Our Courageous Heroes:*

### Medals of Liberty Honorees

Sergeant Peter Prime  
Private Austin Waldron

### Medal of Fidelity Honorees

Specialist Four George J. Barrett  
Hospital Corporal Third Class Barbara Donahue  
Lieutenant Phillip D. Herring  
Captains Richard L. Natchioni



## CITY OF FRAMINGHAM VETERANS DAY PROGRAM

SATURDAY, NOVEMBER 11TH, 2023  
11:00 AM - 12:30 PM

- |   |   |
|---|---|
| I. PRESENTATION OF COLORS                             | FRAMINGHAM POLICE DEPARTMENT HONOR GUARD  |
| II. NATIONAL ANTHEM                                   | ACACIA ALMEIDA, FRAMINGHAM HIGH STUDENT   |
| III. PLEDGE OF ALLEGIANCE                             | GIRL SCOUTS & SCOUTS BSA  |
| IV. INVOCATION  | RABBI RICHARD WINER   |
| V. WELCOME & OPENING REMARKS                          | KATHLEEN LANG, VSO, ARMY VETERAN  |
| VI. CITY OF FRAMINGHAM MAYOR                          | HONORABLE MAYOR CHARLES SITSKY  |
| VII. DEMOCRATIC WHIP<br>U.S. HOUSE OF REPRESENTATIVES | HONORABLE KATHLEEN CLARK, CONGRESSWOMAN,<br>5TH DISTRICT OF MASSACHUSETTS                           |
| VIII. MUSIC PROVIDED BY                               | CHARLIE ROUSSAU   |
| IX. GOV. HEALEY'S PROCLAMATION                        | ERIC FINN, VETERANS COUNCIL CHAIR, MARINE VETERAN   |
| X. GUEST SPEAKER'S INTRO                              | JEN SANVILLE, VETERAN SERVICES ADMIN ASSISTANT,<br>MARINE VETERAN                                   |
| XI. GUEST SPEAKER                                     | STATS COMMAND SGT. MAJ. JAMES L. CAMPBELL, JR.<br>SR. ENLISTED LEADER, MASSACHUSETTS NATIONAL GUARD |
| XII. VETERAN ARTIFACTS DISPLAY                        | FRAMINGHAM HISTORY CENTER<br>EXHIBIT OF FRAMINGHAM VETERAN ARTIFACTS                                |
| XIII. READING OF PASSED VETERANS                      | HONORABLE NOVAL ALEXANDER, DISTRICT 5 CITY COUNCILOR,<br>ARMY RESERVE, RETIRED                      |
| XIV. ATTENTION TO ORDERS                              | BILL BUDSACK, VETERANS COUNCIL MEMBER,<br>AIR FORCE VETERAN   |
| XV. PRESENTING MEDAL OF FIDELITY                      | HONORABLE KATHLEEN CLARK  |
| PRESENTING MEDAL OF LIBERTY                           | DENNIS GOMBRETT, DISTRICT LEADER,<br>OFFICE OF SENATE PRESIDENT KAREN SPILKA                        |
| XVI. POST COLORS                                      | FRAMINGHAM POLICE HONOR GUARD   |
| XVII. TAPS  | MARK MCLENNAN, TAPS ACROSS AMERICA  |
| XVIII. BENEDICTION                                    | RABBI RICHARD WINER   |
| XIX. RETIREMENT OF COLORS                             | FRAMINGHAM POLICE DEPARTMENT HONOR GUARD  |
- A TRIBUTE TO THOSE WHO SERVED TO PRESERVE OUR FREEDOM*

## Veterans Day 2023

*"A Hero is someone who has given his or her life to something bigger than Oneself"*  
Joseph Campbell

*From a Grateful City, in Memory of Our Courageous Heroes:*

### Medal of Fidelity Honoree

Sergeant Ricky A. Hicks

### Medals of Liberty Honorees

Corporal William J. Almondi  
Staff Sergeant Merrill V. Arnold  
Lieutenant William F. Callahan, Jr.  
Private First Class Vincent A. Clark  
Private First Class Donald D. Crouther  
Private Wesley H. Davis, Jr.  
First Lieutenant Howard W. Fay  
Private First Class Preston S. Fay, Jr.  
Lieutenant John J. Gallagher  
Aviation Cadet Edwin C. Gatchell  
First Lieutenant William R. Vigue  
Corporal Richard P. Yskob



# Inspectional Services Division

The construction industry remains robust in Fiscal Year 2024.

The number of permits issued and fees collected have remained consistent with the past few years.

\$3.6 million was collected for fiscal year 2024 and 7,982 permits were processed.

There have been some personnel changes in the past fiscal year.

Mark Dempsey resigned from his position as ADA Coordinator and the position is currently vacant.

Eric Chartier was hired as a local inspector.

Mike Merusi was hired as a code enforcement officer.

Dackenson Isma moved from Inspectional Services to take a position in the CFO's office, and the position has been eliminated from our budget.

Scott McDonald was terminated from his position as plans examiner/local inspector.

Code Enforcement statistics are similar to last years.

There were 930 cases started with 828 of them being resolved. 1900 inspections were performed in FY 2024. 18 cases were brought to court.

This enforcement of the nuisance by-law is a critical component to keep Framingham a clean and attractive community, and to maintain property values.

**Director Fred Bray**  
**Deputy Director Ed Clinton**

**James Murphy, Sr. Local Inspector**  
**Mark Shahood, Plumbing/Gas Inspector**  
**Michael Giargiari, Electrical Inspector**  
**Vacant - Plans Examiner/Local Inspector**  
**Suellen Seta, Code Enforcement**  
**Steve Bedard, Assist. Sign Officer**  
**Paul L.M. Kelley, Code Enforcement**  
**Mike Merusi, Code Enforcement**  
**Eric Chartier, Local Inspector**  
**Michelle Fletcher, Administrative Assist.**  
**Joanne Panarelli, Code Enforcement**  
**Rickey Finlay, Permit Expeditor**  
**Vacant - ADA Coordinator**

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The Framingham Building Department remains committed to providing prompt, courteous service to residents, builders, and other professionals who are seeking permits, inspections or information.

Staff training and continuing education is a top priority to ensure Massachusetts building codes and local ordinances are being properly enforced.

Inspectional Services strives to deliver prompt, courteous, and professional services to Contractors, Homeowners, and anyone else requiring our assistance.

We look forward to another year of helping the City of Framingham.

Respectfully submitted,  
Fred Bray  
Director/Building Commissioner

# Inspectional Services Division

The following is a list of permit activities for FY 2024:

- Total commercial permits processed: 1912
- Total commercial fees: \$2,170,104
- Total residential permits processed: 5851
- Total residential fees: \$1,426,065

Total permits: 7982

Total fees: \$3,612,183

## Weights & Measures

The Weights and Measures Department operates as the City's "Consumer Protection Agency".

The Department is mandated by the General Laws of the Commonwealth of Massachusetts to at least annually test, certify or condemn all weighing and measuring devices in the City, including scales, weights, gasoline/ diesel meters, fuel oil meters, taxi meters, pharmacy balances, counting devices, etc., to ensure their accuracy of weight, measurement, or count.

The Department also enforces the Motor Fuel Sales Act, Item Pricing, Unit Pricing, and Electronic Pricing (scanning) laws and regulations.

In addition, the Department conducts numerous random inspections to ensure compliance with City, State and Federal regulations.

The Department continues to investigate a wide range of consumer/business complaints during the year and issues non-criminal tickets for violations under the 1998 Consumer and Merchant Protection Act.

The department's goal and focus is to keep a level playing field for both the consumer and merchant in the market place.

On July 1, 2021 we started enforcement of the Plastic Bag Reduction Ordinance and are continuing enforcement of this by-law.

From a revenue standpoint the Weights & Measures Division collected the following:

For calendar year 2023 - \$77,285.00

For fiscal year 2023 - \$68,375.00

The Department also levied \$23,225 in violations in calendar year 2023.

We look forward to continue working with Mayor Charlie Sisitsky and his Administration as well as our City Council.

**Respectfully Submitted,**  
**James DeMeo**  
**Sealer of Weights & Measures**

## Weights & Measures

The Weights and Measures Division is the City's consumer affairs enforcement team when dealing with pricing quantities, and advertising products and services.

Inspections	2021	2022	2023
<b>Scales</b>	270	306	301
<b>Apothecary Weights</b>	23	8	8
<b>Gas Meters</b>	605	592	660
<b>Oil Truck Meters</b>	11	10	19
<b>Bulk Storage</b>	1	1	0
<b>Taxi Meters</b>	26	26	20
<b>Cloth Measuring Devices</b>	9	10	8
<b>Cordage Devices</b>	2	5	2
<b>Reverse Vending</b>	7	22	2
<b>Pharmacy Pill Counters/Water Dispensers</b>	22	22	19
<b>Scanning Systems</b>	74	85	77
<b>Total Inspection Charges</b>	<b>76,085</b>	<b>\$78,430</b>	<b>\$77,285</b>
<b>*Numbers Do Not Include Fire and DPW Inspections</b>			

## **Elected Trustees**

Ruth Winett Chair

Heather Klish, Vice Chair

Steven Malchman, secretary

Jenny DeArcangelis

Annabel Dodd

Robert Dodd

Jan Harrington

Cynthia Maclean

Isabella Petroni

Leslie White Harvey

Julie Wolf

Heather Woods, Treasurer

## **Mission**

Framingham's Library Trustees come from the community and reflect the interests of the community. The Trustees, "make all reasonable rules and regulations for the operation of the municipality's libraries."

The Trustees, "advise and make recommendation to the mayor for an annual operating budget for the library division.... They also "advise the mayor on all matters concerning the library division, equipment, buildings, and grounds." In addition, the Trustees, "recommend to the mayor for appointment a candidate for library division head," and "submit" performance reviews of the library division head to the Mayor "for the Mayor's consideration."

## **Subcommittee Chairs**

Building: Jenny DeArcangelis

Governance: Heather Woods

Finance: Heather Woods

Personnel: Steven Malchman

Advocacy: Leslie White-Harvey

Equity and Access: Isabella Petroni

Framingham Reads Together:

Annabel Dodd

Program Advisory: Robert Dodd

Long Range Plan: Heather Klish

Director Search: Ruth Winett

# Framingham Library Trustees

We appreciate the many contributions made to the Board of Trustees and the library by three trustees who retired in December, 2023: Nancy Coville-Wallace, Eric Doherty, and William Wray

## Fiscal Year 2024 Accomplishments

- Formed a Director Search Committee upon the resignation of Lena Kilburn and recommended to the Mayor the appointment of Dawn Dellasanta, the Assistant Director.
- Reviewed and approved the Director's Annual Action Plan and met with newly appointed staff.
- Served as a link between the Library and Framingham's diverse community. Represented the Trustees and the Library at public events.
- Worked with staff to plan entertaining and enriching adult programs, including programs in other languages. A highlight was Framingham Reads Together April, 2024, a series of programs based on *The Daughters of Yalta: The Churchills, Roosevelts, and Harrimans: A Story of Love and War* by Katherine Grace Katz.
- Supported special Library programs, such as Literacy Unlimited and the Homework Center.
- Supported projects and events sponsored by the Framingham Public Library Foundation and the Friends of the Framingham Library.
- Updated the Library's Policies and Procedures regarding Meeting Room use and guidelines for Canvassing and Posting Materials in the Library.



Framingham Reads Together author Katherine Grace Katz with Library Trustee Chair Ruth Winett at the Framingham Reads Together event on April 20, 2024. Photo by City of Framingham Public Information Officer.

- Met with Director of Capital Projects and Facilities Management to review plans for new flooring in the Costin Room. Reviewed the design and furniture for the new Literacy Center.
- Advocated for Library tours for the public and new Trustees, as well as elementary school children.
- Initiated plans for a Little Food Pantry for the Library.
- Assisted with the redesign of the Library website.
- Worked with the Mayor and COO to redesign the process for evaluating the Director.
- Began work on the Library's next five-year Long Range Plan.

# Framingham Public Libraries Division

## Main Framingham Library

49 Lexington Street

## Christa McAuliffe Library Branch

746 Water Street

## Bookmobile

## Dawn Dellasanta Library Director

The Framingham Public Library (FPL) Annual Report for FY24 reflects a year of dynamic evolution and growth amidst various challenges and changes.

This report highlights significant strides in staffing, programming, and community engagement, as well as substantial improvements in our facilities and collections.

Despite navigating a period of turnover in key positions and the temporary absence of several department heads, the FPL team demonstrated remarkable resilience and dedication.

Our library continued to offer a wide array of programs, expand our collections, and enhance accessibility, ensuring that we remain a vital resource for the community.

This year's accomplishments are a testament to the commitment of our staff, volunteers, and supporters, and they set a strong foundation for continued success and innovation in the coming year.

## Staffing

The FPL experienced some turnover in FY24 in several key departments with the Director resigning, the Head of Programming and Outreach moving on, and the Literacy Unlimited Coordinator taking a leave of absence.

Over the past year, the FPL conducted a comprehensive nationwide search for a new Library Director, a process that extended for nearly six months.

For the second half of the year, the Assistant Director position was vacant.

We also experienced the departure of our Head of Community and Outreach Experience, necessitating an intensive search to fill this vital position.



Framingham Public Library bookmobile at the City of Framingham Spooktacular in October.

# Framingham Public Libraries Division

## Staff Profile at a Glance

Permanent Full-time	Permanent Part-time	Substitute Staff	Library Pages	Interchange Driver	Administration	Total
31	17	20	12	1	4	85

Additionally, a number of retirements provided opportunities for internal promotions, allowing several former substitute staff members to secure permanent roles within the library. This transition facilitated the integration of new team members, contributing to a dynamic and evolving staffing structure.

## Financials

For FY24, the FPL's budget of \$3.5 million is predominantly allocated to staffing, operational needs, and collection development. Complementing our municipal funding, we apply annually for the State Aid for Public Libraries program.

This program provides us with a State Aid grant and enhances our eligibility for federal grants, while also granting access to shared statewide resources and programs. The funds from State Aid are utilized for enhancing programming, expanding special collections, upgrading patron-facing technology, and supporting staff professional development.

Alongside State Aid and municipal funding, we are also appreciative of the ongoing support from the Framingham Public Library Foundation, the Friends of the Framingham Library, and our community, all of whom contribute significantly to our various initiatives and projects.

## Grants

Committed to enhancing and expanding our community offerings, FPL administration and staff diligently pursued grant opportunities throughout the year.

In FY24, the Library secured over \$100,000 in grant funding, including a State Earmark to the establishment of the new Literacy Unlimited Center.

Grant funding also allowed the library to offer Summer Reading programs at both library locations, the popular FPL Concert Series, Homework Center programs, and tutor and program support for



Crowd at the 2024 Framingham Reads Together event on April 20 at Barbieri Elementary School



Literacy Unlimited.

Additionally, grant funding provided staff training for the development of a digital archive encompassing over 200 years of the community's crucial documents and records.

The FPL also received a preservation grant for the Framingham Room Project, aimed at indexing, cataloging, and revitalizing storage practices to safeguard and enhance access to the City's valuable archives

## **Framingham Public Library Foundation and the Main Library Space Plan**

Thanks to the dedicated efforts of the Framingham Public Library Foundation and a State earmark, the FPL proudly unveiled a newly renovated Literacy Unlimited Center.

This center has been relocated from the Main Floor to a more spacious and luminous top-floor area, now featuring ample natural light, additional room for our growing team of volunteer tutors, and state-of-the-art technology, including laptops, tablets, conferencing equipment, and handheld translators. Many thanks to the Head of Technology, David DiGuardia for maximizing the reach of the Literacy Unlimited technology.

With the support and expertise of the City's Capital Projects, Building, and Facilities Department, the redesign of the new center included expanding the space to accommodate staff who had outgrown their previous office. The renovation also added a new classroom and flexible study areas.

A standout feature of the remodel is a stunning wall mural by local artist Patrick St. Pierre, which portrays birds from around the world and the word "Welcome" in numerous languages. This mural symbolizes how literacy and language provide "wings" to individuals, affirming that everyone seeking assistance is embraced.

Additionally, funding facilitated the relocation of staff from the previous Periodicals (new Literacy Unlimited) space to a newly designated staff area. This new space accommodates the Library's expanding Library of Things and programming materials. The Technology Department, graphics team, and reference librarians also moved into this new area. As with the Literacy Unlimited Center, the success of this project was greatly aided by the City's Capital Projects, Building, and Facilities Department.

## **Literacy Unlimited**

As the city experiences a rise in languages spoken by more than 5% of the population, the Literacy Unlimited department has seen a corresponding increase in demand for literacy improvement services.

# Framingham Public Libraries Division

The need for English Language Learning continues to increase through FY24 and into FY25.

Despite the temporary departure of its Coordinator for a one-year leave of absence, the department was guided exceptionally well by an Interim Coordinator, Martha Coleman. Martha's leadership has been instrumental in managing the department's significant growth and relocation, as mentioned above.

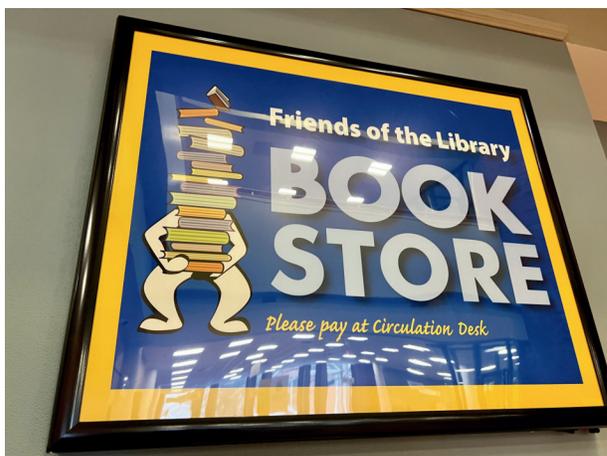
FY24 saw 175 tutors and conversation class leaders volunteer 13,678.82 volunteer hours. That is an incredible amount of time, and yet this department continues to experience a waiting list for tutors, a testament to how popular and valuable the program is in the community.

Thank you to the Literacy Unlimited staff and volunteers for their tireless efforts

## Friends of the Framingham Library

The Friends of the Framingham Library continue to play a pivotal role in supporting our library's programming and collections.

In FY24, we bid farewell to Marsha Farmalat, whose term as president concluded, and welcomed Roxanna Camporeale as the new leader for FY25.



Concert at the main Framingham Public Library in the Costin room.

Under her guidance, the Friends will maintain their highly successful monthly book sale and other fundraising efforts.

Through their dedicated contributions, the Friends help cover a range of costs including programming, printing, museum passes, and collection development.

In FY24 alone, Friends volunteers contributed an impressive 5,911 hours to the Library. We deeply appreciate their invaluable support and the positive presence they bring to our community.

Thank you, Friends, for your continued dedication and "thank you for being a friend!"

## Bookmobile & Outreach

Under the guidance of Head of Bookmobile Experience, Emily Toombs, Framingham's beloved bookmobile served 11,756 patrons in FY24.

This year marked significant collaborations with Framingham's Parks and Recreation Department and SMOC.

The bookmobile now regularly visits Assisted Living facilities, numerous afterschool programs, preschools, and appears at nearly every city event, from First Night to the Tree Lighting and everything in between.

It has become a neighborhood staple, offering resources to those who may not otherwise visit the library.

The bookmobile provides access to over 6,000 materials, a mini seed lending library, free Wi-Fi, and library programming.

Additionally, our Collection Development team, led by Christine Pratt, has established valuable volunteer partnerships with local organizations such as The Learning Center for the Deaf and Crossroads.

These students contribute by organizing the collection and assisting with light maintenance tasks, further enriching our library services.

## **Buildings & Infrastructure**

Significant enhancements have been made at both the Main Library and the Christa McAuliffe Branch Library.

At the Main Library, a new ADA-compliant circulation desk has been installed, creating a bright, welcoming, and accessible environment for all patrons.

The Christa McAuliffe Branch Library has continued to expand its community gardens, now featuring two productive vegetable beds, two accessible vegetable beds, and a pollinator bed.

The Pollinator Bed has earned certification as a Wildlife Habitat from the National Wildlife Federation.

Under the leadership of Head of Branch Experience, Jillian Walker, the Branch Library staff has been actively developing programming focused on pollinators, gardening, and environmental stewardship, further engaging and educating the community



## **Programming**

Despite operating for half the year without a Department Head, our Adult Programming Department successfully upheld a robust schedule of diverse programs.

Highlights included our popular Lifelong Learning Lecture Series, the Bob Dodd Sunday Concert Series, and the Jazz and Summer Concert Series. We also continued to offer Zoom exercise classes, numerous book groups, and highly attended craft programs, among other activities.

The Christa McAuliffe Branch also saw impressive participation in its unique programs, such as National Cozy Day and the Annual Hobbit Garden Party.

These efforts reflect our commitment to providing

# Framingham Public Libraries Division



engaging and varied programming for our community, even during times of transition.

FY25 promises more incredible programming including a brand-new collaboration between the Literacy Unlimited Department and Adult Programming that will include Civics and Ballot programs available in three languages with live translation.

FY24 also saw Framingham Reads Together, a collaborative program between the FPL and members from the Board of Library Trustees, Framingham State University, the Framingham Public Schools, Framingham History Center, and the Friends of the Framingham Library. Framingham Reads Together is a shared community experience around one book that includes library and community programming for all members of the community from children to adults.

This year's book selection was "The Daughters of Yalta," by Catherine Grace Katz, and the author visited Framingham to lecture about the book and take questions from the audience.

## Youth Services

Under the leadership of Head of Children's Experience, Jillian Holmberg, the Children's Department at both FPL locations delivered programming that attracted nearly 25,000 attendees.

This substantial growth in children's programming includes exciting new offerings such as a Mandarin story hour, interactive programs featuring live animals, and sessions integrating music, movement, and art.

In a significant step toward inclusivity, the Children's Room became the first area in the library to implement signage in three languages, reflecting our commitment to creating a welcoming and respectful environment for all community members.

These initiatives underscore our dedication to expanding and enriching the library experience for children and their families.

Teen Librarian, John Garrigan, brought back the Teen Advisory Board which consists of a panel of teens in the community who act in an advisory capacity for the library's youth services initiatives.

In FY24, the library reintroduced its Homework Center, providing tutoring support four afternoons a week.

Plans are in place to expand this vital service in FY25.

## Collections and Usage

In FY24, total collection usage increased by 4.09%, reaching 625,889 transactions making for a very busy Patron Experience staff.

We welcomed a new Head of Patron Experience this year, Elizabeth Doherty, and she has making her way through a revamping of the department including re-balanced tasks and workflow and a plan to translate all documentation into three languages.

Our staff diligently curates a collection that remains both relevant and essential. In response to community needs, the library has expanded its electronic collections, leading to greater use of our databases and digital resources.

The development of our entire collection is a collaborative effort, spearheaded by our Head of



# Framingham Public Libraries Division

Collection Development, Christine Pratt, who works with key selectors and Library Administration to ensure FPL maintains one of the best collections in the state.

Our Information and Research team, under the leadership of Head of Information and Research, Alison Armstrong, has focused on revitalizing the Framingham Room Collection.

They have begun an inventory and indexing of this special collection, which includes artifacts, photographs, books, documents, newspaper clippings, ledgers, and more, covering over 200 years of Framingham history.

After attending a conference on integrating special software for digital archiving, the Reference Team is planning a comprehensive digital and physical archive, providing the community access to unique historical resources.

The Library of Things collection, curated by Librarian Josephine Baran, continues to grow and now includes nearly a thousand items.

These “Things” span categories such as cooking, outdoor activities, health, and more.



New circulation desk at the main Framingham Public Library. It is ADA compliant.



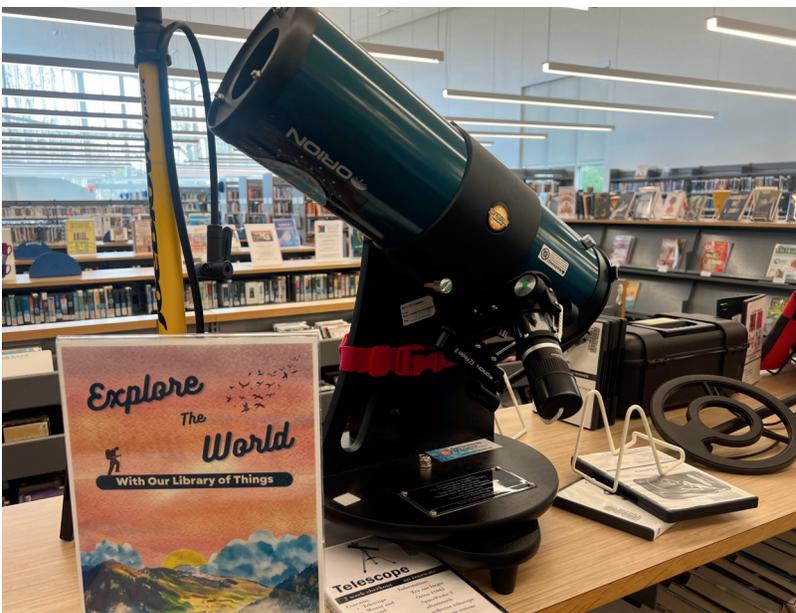
2024 Summer reading kick-off with Truck Day

## The Future

As we look towards FY25, the Framingham Public Library is poised to build on the achievements and advancements of the past year.

Our goals include further expanding our programming and collections to meet the diverse needs of our community.

We are excited to introduce new collaborations, such as the integration of Civics and Ballot programs available in multiple languages, reflecting our commitment to inclusivity and



# Framingham Public Libraries Division

engagement.

The continued growth of our Literacy Unlimited program and the development of a comprehensive digital and physical archive will enhance our ability to serve patrons and preserve our community's history.

Additionally, we plan to expand the Homework Center, strengthen our Bookmobile outreach, and further enrich our Children's and Adult Programming.

With the ongoing support of our dedicated staff, volunteers, and partners, we are confident that FPL will continue to be a beacon of learning and community connection, embracing new opportunities and addressing emerging needs as we move forward.

Submitted by

Library Director Dawn Dellasanta



New Framingham Public Library Director Dawn Dellasanta.  
Photo by Public Information Officer.



2024 Summer reading kick-off at the Christa McAuliffe Library branch in June 2024, Photo by City's Public Information Officer.



Library concert in the Costin room.



# Parks & Recreation and Cultural Affairs Division



Director: James Snyder

## Parks and Recreation Department Mission

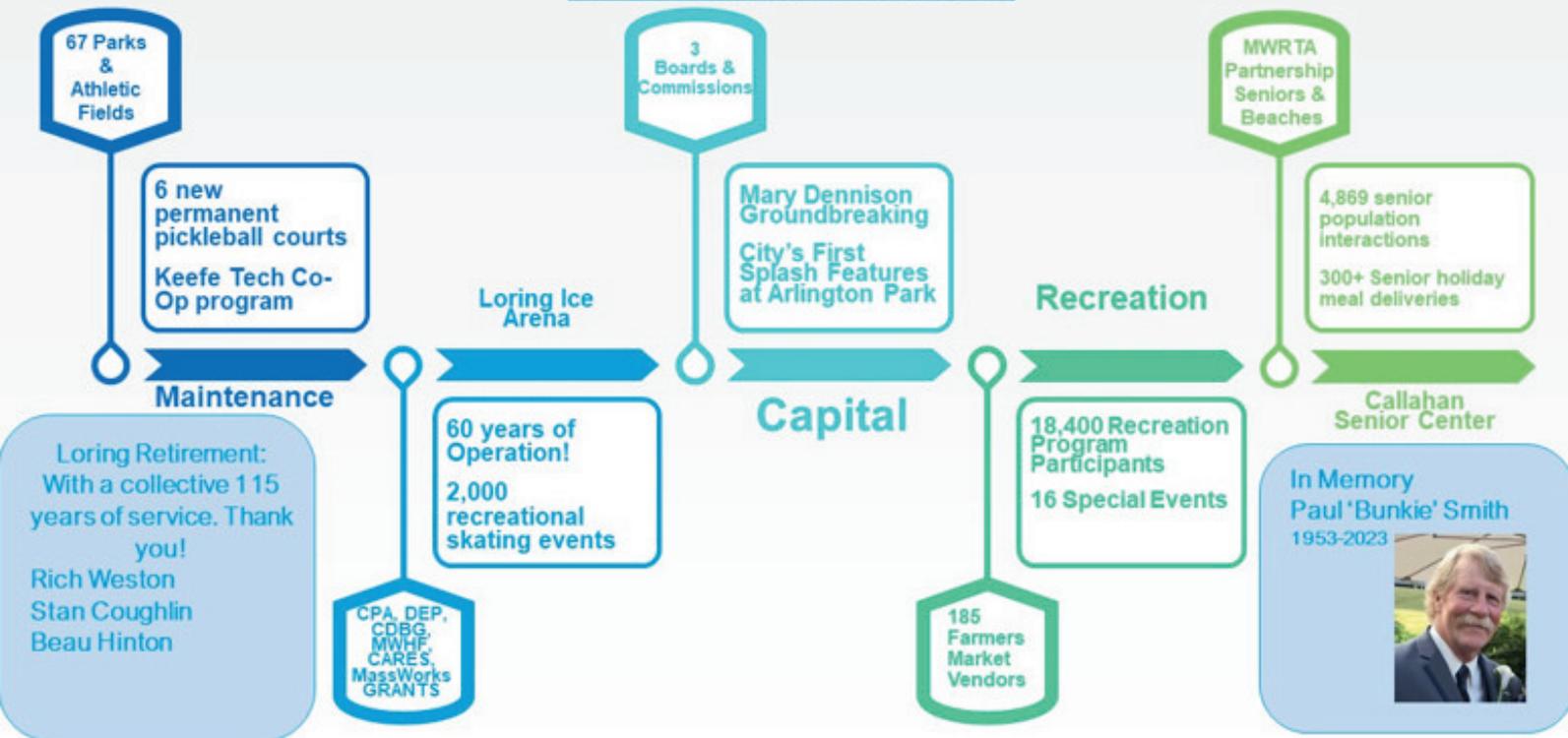
The Framingham Parks and Recreation Department is committed to creating diverse recreational opportunities, preserving expansive open spaces, managing public athletic fields and parks, and administering comprehensive recreation programs and state-of-the-art facilities. Focusing on serving the varied population of Framingham, we strive to enhance the quality of life for all residents by fostering a sense of community, promoting active lifestyles, and nurturing cultural engagement.

The Three Pillars of the National Parks and Recreation Association:

1. Health and Wellness - Advancing community health and well-being through Parks and Recreation.
2. Equity - Ensuring all people have fair and just access to the benefits of high-quality local Parks and Recreation.
3. Conservation - Creating a nation of resilient and climate-ready communities through Parks and Recreation.

# Parks & Recreation and Cultural Affairs Division

## Parks, Recreation and Cultural Affairs FY24 at a Glance



On September 24, 2023, The Parks & Recreation Division lost a friend, co-worker, and cherished member of the Framingham Community when Paul 'Bunkie' Smith unexpectedly passed away. Bunkie worked for the Parks Maintenance Department for over 15 years, and he retired in January 2023. He played the role of 'Santa' for many years for our 'Santa's Little Sports' gift program, acted as our League Commissioner for the Men's Softball League coached the Framingham Legion Post 74 baseball team, and refereed/umpired many sports. He was a friend to everyone and will be dearly missed.

In March, the Division welcomed Alison Eliot as our new Deputy Director after Jim Duane left for a position with the school department. Alison comes to us from Public works, where she worked for 6 years as an Engineering Project Manager focusing on stormwater & environmental issues as well as utility construction projects.

### Parks and Recreation Staff Services

Our team is committed to offering accessible, adaptive, inclusive and engaging programming; maintaining, improving, and expanding recreational facilities, incorporating climate friendly practices, increasing efficiencies, and connecting with the wants and needs of our diverse community.

# Parks & Recreation and Cultural Affairs Division

## Capital Projects Completed



- Winch Tennis Court Replacement
- Fence & Guardrail replacements
- Walsh/Dunning Softball Fields Laser Grading
- Longs Little League Complex LED Light Upgrades
- Fuller Turf Field Scoreboards Installed
- Case Loader and John Deere Tractor Replacements
- Arlington Street Park Playground Improvements with Splash Play (CPA & Grant funded)
- Community Garden Design Study (CPA funded)

## Fuller Scoreboards

### Capital Projects Started or Ongoing

- Mary Dennison Park – Remediation, Utility work, and Park Construction
- Chris Walsh Memorial Trail Design
- Waushakum Beach Park
  - Climate Resiliency Outfall Project collaboration with Public Works
  - Waushakum Beach Park Design
- Splash Play
- Mobile Stage
- CPA Projects Underway
  - Reardon Park Design
  - Pratt Street Community Garden Fencing and Storage
  - Waushakum Beach Park Accessible Dock Design
  - Temple Street Park Safety and Design Study
  - Community Garden Study

### Long-term Capital Project Goals

- Ongoing evaluation of park facilities to prioritize improvements that ensure compliance with accessibility, safety, and building code standards.
- Upgrade outdated outdoor field lighting to energy-efficient systems.
- Install accessible pathways in playgrounds to align with updated code requirements.
- Oversee the replacement program for division fleet vehicles and equipment.

We want to thank Mayor Sisitsky, City Council Members, City departments, and numerous community volunteers for their continued support. Without their assistance, we would not be successful in offering quality programs in well-maintained facilities to the residents of Framingham. We welcome input from residents, and we value your feedback and involvement in our programs.

Respectfully Submitted,

**James Snyder, CPRP**

**Division of Parks, Recreation, and Cultural Events Director**

## Parks Maintenance Department



The Park Maintenance department provides management and maintenance of over 725 acres of City property, including 67 parks and school-owned formal athletic fields, neighborhood parks and playgrounds, dog park, skate park, tennis & pickleball facilities, basketball courts, aqueduct trails, and several hundred acres of active and passive parks.

Our division is also responsible for all trash removal from these areas and all the properties that fall under our purview. We also provide snow operations during the winter at many of our facilities and collaborate with Public Works to maintain roadways. The field maintenance program works city-wide, establishing healthy turf grass through aeration, fertilization, seeding, top dressing, irrigation, and proper mowing techniques. In addition, we monitor our soil conditions to provide necessary nutrient applications of fertilization most cost-effectively.

his continues to be a benefit for most of our turf areas throughout the City.

Parks Maintenance continues to provide the most effective and efficient maintenance practices for all the City's athletic facilities, park properties, and other City-owned facility grounds. This is accomplished using up-to-date industry standards and procedures. Well-maintained and safe activity areas are necessary for all user groups of various levels. This is also important to our maintenance program for our many sites and facilities. We strive to accomplish and are committed to providing well-maintained facilities through a multi-level maintenance program. Using seasonal maintenance programs that include aeration, fertilization, overseeding, and irrigation, we are establishing high-quality turf areas that we can maintain at a very high level. This, along with our coordinated field scheduling program and using a field rotation

## Parks Maintenance Department

system, can meet the challenges of scheduling use at all our facilities. We continue to advise a non-overuse policy to prevent maintenance and safety problems at our facilities. This helps many users meet the demand for more athletic fields during prime-time hours. The introduction of synthetic athletic fields has significantly improved our overused facilities.

New PFAS free synthetic athletic fields were installed as part of the new Fuller School construction project in 2022-2023.

The Park Maintenance staff consists of sixteen full-time staff, including the Superintendent of Park Maintenance, two Construction Supervisors, four Working Supervisors, one Medium Equipment Operator III, one Medium Equipment Operator II, five Medium Equipment Operators I, and one Maintenance Mechanic. We also employ 24 Seasonal/Summer Laborers part-time during our busy seasons.

Additional direct services are provided solely or in cooperation with various volunteer groups, including religious affiliates, Framingham State University, youth groups, and high school students. We plan the annual Arbor Day activities in coordination with the DPW, Keefe Tech, and Conservation and local landscaping and tree companies.

The maintenance crew continues the tradition of displaying the Toy Soldier throughout the City.

In addition, staff supports the environment by building bee and bird boxes in our parks.

### **Parks Maintenance Successes:**

In addition to executing Capital improvements for the Fuller School Scoreboards, Maintenance staff installed six permanent pickleball courts at the Butterworth tennis courts. Our staff designed and constructed the six pickleball courts finishing them by sealing and re-coating the entire court area, including two existing tennis courts with new lines and layouts. This facility also has four additional temporary pickleball courts lined over 2 tennis courts.

Successfully scheduled and maintained the new synthetic fields at Fuller Middle School.

Continue to support the athletic programs of Framingham schools and youth programs, including Framingham High, Keefe Vocational High School, Framingham State University, and the Learning Center for the Deaf. In addition to school athletics, the Department provides scheduling and facilities for hundreds of other user groups from the Framingham Community.

New ride-on mowers and ride-on blowers have increased efficiency in scheduling our workforce.

The working relationship with Keefe Technical School has been reinvigorated. This year, Keefe students were able to assist us with many landscape projects throughout Cushing Property as well as the landscape at the Fire Headquarters on Western Ave. The Keefe Tech Student Co-op program produces qualified workers hired into the Parks Maintenance labor force due to their real-life job skills.

## Parks Maintenance Department



### Arbor Day 2024

The tree maintenance program continues to address the tree needs, including a concentrated effort on “risk” trees throughout our properties. The pruning schedule helps maintain the life and quality of the many trees we have established throughout our parks.

We re-established the City-wide beautification program this year and were making significant progress until the worker in that position resigned from that position. We will try to maintain what was started and will need to provide some transition going forward.

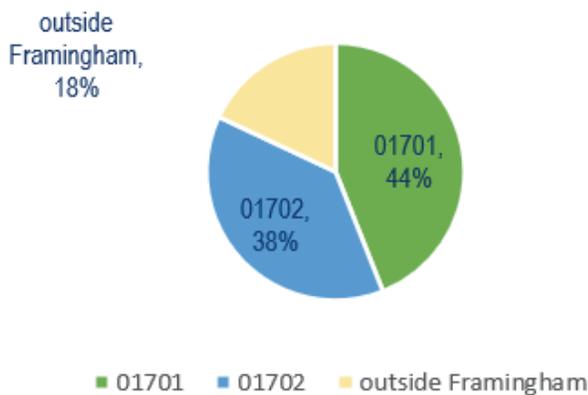
We continue to give support and resources to other City departments, including the School Department, Building Services, Library, Public Works, Board of Health, Conservation, Police, Fire, and IT. We want to thank all of the City Departments for the cooperation they have provided throughout the year. It would be challenging for us to succeed without their help.

Once again, the Parks and Recreation Department coordinated with many City departments to successfully hold the Mayor’s June 28th Stars & Stripes Over Framingham fireworks and concert, including logistics, parking, set up, trash removal, and coordinated staffing schedules.

## Recreation Department

In FY24, the Recreation Department provided 339 programs geared towards a varied population of Framingham. Program user fees and the tax base support our services. Over 18,400 participants of all ages registered in Recreation programs and events. Of these programs, 306

Recreation Programming  
Registered Participants



(90%) are open to participants of all abilities where accommodation is available for successful participation. Accommodations provided vary from additional one-on-one support to sign language interpretation. Approximately 18% of the participants in these 306 programs have made our Department aware of special needs or an IEP (Individualized Education Program) requiring special services. In addition, of the 339 programs offered, the Recreation Department provided 17 programs (5%), which were available specifically for

participants with special needs. These programs include the newly developed Framingham Includes All (FIA) programming and programs offered in partnership with Special Olympics MA and the Town of Natick Recreation Department.

The Recreation Department awarded over \$1,100 worth of scholarships to 15 participants. This was the second year the Department had to fully absorb scholarship funding since the non-profit organization Friends of Framingham Recreation, Inc. disbanded in FY22.

In addition to numerous private and corporate sponsors, the Department received a grant from the Framingham Cultural Counsel to help fund our Framingham Friday Night Concert Series. The Department of Conservation and Recreation also reinstated its generous contribution of offering the DCR Park Pass to communities free of charge.

## Recreation Department

### Community and Special Events

The Recreation Department held the popular Framingham Friday Night Concert Series on the Centre Common. We are grateful to the many sponsors that make this 8-week series possible.



Friday Concert Series

2<sup>nd</sup> Annual Stars & Stripes over Framingham

3 City Beaches

Community Corner

11<sup>th</sup> Annual Family Fun & Movie Night

Police Athletic League Basketball Tournament

21<sup>st</sup> Anniversary September 11<sup>th</sup> Memorial Remembrance

Back to School Safety Fest

National Public Lands Day

Mayor's Spooktacular

Framingham vs. Natick Football Game at Bowditch Field

32<sup>nd</sup> Annual Tree Lighting

Cushing Park Pop-Up Event

Earth Day Fest

Framingham Health Fair

Framingham High Career Fair

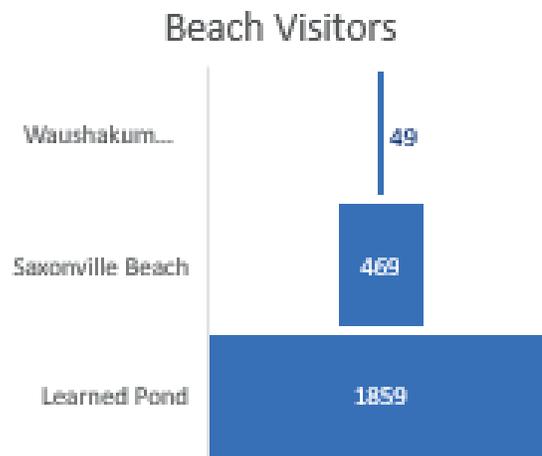
The second year of Community Corner visited four parks (Arlington Strett Park, Woodfield Playground, Roosevelt Park, and Reardon Park) during the summer months. The Department organized the free community event and encouraged families to experience their neighborhood park and play games while having free refreshments and visiting with the Framingham Police and Fire Departments, the Library Bookmobile, and the YMCA. Often, Brewster Ambulance and Framingham State University Police would also stop in to the events.

The Department held a successful 11th Annual Family Fun & Movie Night in August at Bowditch Field. The 2023 showing of Monsters Inc. provided a fun evening for all. The Framingham Police Department, in partnership with the Parks & Recreation Department, hosted a Police Athletic League Basketball tournament at the basketball courts inside Walsh Middle School. Sixteen teams (8 adults, 8 high school) participated. Over 500 people attended and enjoyed the DJ and exciting games of the day.

Along with the Framingham Police Department and the Framingham Fire Department, the Parks & Recreation Department hosted the annual remembrance ceremony and vigil for the 21st Anniversary of those who lost their lives in the tragic events of September 11, 2001, including the 17 people with ties to Framingham. The ceremony is held at Cushing Memorial Park's September 11 Living Memorial. Also in September, the Parks & Recreation Department helped to host

## Recreation Department

Open to Framingham Residents only, the three City Beaches were open, accessible and available free of charge again this year. This was the second year not all beaches had staff present during the 52-day beach season due to a Nationwide lifeguard shortage. Learned Beach was staffed for 38 days, Waushakum Beach was staffed for 19 days, and Saxonville Beach was staffed for 26 days. When staff was not on-site, beaches were posted as 'waterfront unguarded' and 'no lifeguard on duty.' While the staff was on-site for the beach season, 2,377 individuals visited the three City Beaches; Learned Beach had 1,859 visitors, Waushakum Beach had 49 visitors, and Saxonville Beach had 469 visitors.



Water quality at each beach property is monitored from Memorial Day through Labor Day to safely allow for an extended swim season before and after our budgeted beach season. With the goose-control strategies implemented last year, the E.coli water quality issues slowly continue to improve this year. This includes contracting with a company that uses border collies to frighten the geese. Unfortunately, most of the beach closures were due to cyanobacteria algae blooms. Saxonville Beach was closed for swimming for 2 days, Learned Beach was closed for 27 days, and Waushakum Beach was closed for 42 days.

We participated in the Mayor's 'Spooktacular' at the Memorial Building and held our Annual Pumpkins in The Park event in October, with over 162 participants and families attending. The children enjoyed painting pumpkins, crafts, a hayride, and visiting with the City's First Responders & the Library Bookmobile! Also held in October was the Grand Re-Opening of the Winch Park Tennis Courts!

November started with a Groundbreaking Ceremony at Arlington Street Park and ended with hosting the Framingham v. Natick football game at Bowditch Field, where Framingham High School came out victorious!

The Department participated in the City's 32<sup>nd</sup> Annual Tree Lighting Ceremony Holiday Block Party. The Department provided children's games and crafts, as well as small prizes and presents for the holiday. Winter swim team returned this year for the first time after Keefe Tech's pool shut down. The Team swims at Atkinson's Pool in Sudbury and is coached by Arnie Cohen. The first adult learn-to-skate classes were hosted at Loring Arena this year. With the success of the program, the department is looking forward to offering similar programs in the future!

# Parks & Recreation and Cultural Affairs Division

## Recreation Department

In March, the Recreation Department staff members Kaly Davidson, Anthony Tolson & Elaine Prue attended the Massachusetts Recreation & Park Association (MRPA) annual conference. On March 20, 2024, Superintendent of Recreation Elaine Prue was sworn in by MRPA as President-Elect to serve a 1-year term. The MRPA is dedicated to promoting, advancing, developing, and improving all recreation and park services within Massachusetts as well as on a National level.

The Department also held its first Pop-Up event at Cushing Memorial Park! There was free food, crafts, and games for anybody who stopped by! It was a great time, and we hope to offer more in the future! The long-awaited Groundbreaking Ceremony for Mary Dennison Park was held on March 26, and our Annual EGGciting Event was held on March 30 where over 180 children, the Framingham Police, Framingham Fire, and Library Bookmobile participated.

The Department participated in the Framingham Health fair in Nevins Hall on April 18, the Framingham Earth Day Festival on April 20, the Framingham High School Career Fair on April 24, and also hosted its first Adult 3v3 Basketball Tournament on April 27 at Walsh Middle School.

June was a very busy month for the Department. It started with National Trails Day. In partnership with the Conservation Department, we offered a fun craft as well as staff & equipment support at a trail clean-up at the Arther Morency Woods. On June 6, we assisted the Framingham Veterans Council in marking the 80<sup>th</sup> Anniversary of the WWII Normandy Invasion with a small ceremony at Veterans Park. Flag Day was celebrated on June 15 with a community procession and ceremony in Cushing Memorial Park. The Farmers Market kicked off this year on June 20 and will run through October.



The 2<sup>nd</sup> Annual ‘Stars & Stripes Over Framingham’ event was held on June 28. This free, 1-day community event included 20 food trucks, two musical ensembles, and a fireworks display over Farm Pond. This year’s event welcomed over 18,000 people to Farm Pond to experience the sounds of ‘Decades By DeZyne’ and the 215<sup>th</sup> Army Band, including their own Fife & Drum, New Orleans Brass, Popular Music ensemble, and their Concert Band playing our favorite patriotic tunes! It was a spectacular success in kicking off the summer, celebrating our nation’s independence, and uniting the community.

## Lorena Arena

### Loring Arena

Loring Arena opened for its 60th year on September 10, 2023!



### **Loring Services & Programs**

Staff is responsible for performing arena maintenance and providing safe and clean space for skating, including over 2,000 recreational skating events annually.

### **Loring Arena Report**

Total Gross Revenue as of June 30, 2023 was \$579,538. Loring Arena has more than 200,000 visitors annually. Loring Arena operates with four full-time staff: Arena Director, two Arena Supervisors, and one Administrative Assistant. In addition, there are eight part-time seasonal staff members, four of whom have been with the Arena for more than 17 years.

### **Loring Arena Maintenance**

In October, Royal Steam cleaned and maintained its infrared heating system. Joe Caron & Rich Weston fixed the condensation pumps and hard-wired them to stay on even when heating units shut down continually. This eliminates condensation spillover on stairs and walls.

In December, a compressor went offline due to an oil pump needing to be replaced. The pump was replaced with parts we had in stock at the rink, and maintenance was done in-house. The compressor was back online the following day.



## Lorena Arena

In February, the Director noticed the smell of ammonia. A failure of a wrist pin caused the odor. The pin had worked its way through the cylinder block, causing ammonia to be released into the water cooling system of the cylinders. The cylinder block was replaced the next day, and the leak was successfully repaired without incident. All work was done in-house.

A leak at the very top of the barrel roof needed to be fixed in May. Tecta America made the repair. The current roof is 23 years old. Climate and weather conditions play a significant role in the expectancy of the roof, which is why it is included in the Capital Plan for replacement. Also, in May, the Arena Staff prepared the removal of the evaporator condenser. After carefully removing the ammonia from the unit and moving it from its location, a new unit was planned for install in early FY25.

### Loring Arena Accomplishments

We celebrated the 60th Anniversary of Loring Arena by offering 60-cent Public Ice Skating during Winter Break week. This was a hugely successful event that was well-received by the public.

Loring Arena was chosen as a host site for the MIAA for the 2024 Playoff Season. On March 9, the largest game was played when Winchester played Arlington Catholic. The Arena was at a total capacity of 2,875. There was no seat to be found, and spectators stood 8-10 rows deep at the ends. Loring Arena works well with the MIAA and has formed a great relationship. The MIAA offers high praise for the Loring facility. The Arena brought in \$15,018 for hosting the MIAA games.

Veterans Court was hosted for its second year at Loring Arena. The event was offered courtesy of Loring Arena, Framingham Park & Rec Department, and Framingham Police Association. After court, Framingham Veterans participated in a free skate with their families and friends.

The conference room space continues to expand its role in hosting community groups and events. The Framingham Transportation Department has reserved the room each month to hold their safety meetings for their drivers. In addition to the bus drivers, the room has been used for CPR courses, Life Guard training, Metrowest daily news photoshoots for the ALL-STAR Athletes, and many other venues.

### Maintenance Projects Completed

Fixing the boards, baseboards, replacing screws	Oil pump compressor
Cylinder block compressor	New tires on Zamboni
Locker-rooms repainted & repaired	Floor piping joints checked and repaired
Repairs to floor scrubber circuit and new battery	New hinges on doors
Boards and glass cleaned	Totally rebuilt two compressors
Roof-top units replace filters and belts	Repaired toilets
Installation of ultrasonic ammonia pipeline	Addition of a filling station for ammonia

## Loring Arena



On June 28, 2024, the City congratulated three long-time Loring Arena employees as they step into retirement. Arena Supervisors Stan Coughlin and Beau Hinton, as well as Arena Director Rich Weston, all retired.

Stan worked for the rink for an impressive 44 years of dedicated service!

Beau served the City for 40 years, twenty-nine years at the Park & Recreation Maintenance Department and another 11 years at the Arena.

Rich Weston began working for the City in 1972 as a skate guard, and he worked there until 1982. In 1995, he returned to the City and became a full-time employee for another 29 years. His combined work time is equal to 31 years of service.

## Elder Services Department

It is the mission of the Framingham Callahan Center to improve the healthy aging of a broader segment of the 55 and older population of Framingham by solidifying collaborations in the community and actively reaching out to underserved groups by race, ethnicity, gender, sexual orientation, and those with health conditions that otherwise limit their connection to the Center.

The Callahan Center has been successful in our mission by investing time and resources for our older adults. Exercise programs remain the top draw for most participants, accounting for more than 57% of the attendances. Many participants are actively maintaining good physical and emotional health. Recreation and Socialization activities accounted for 19% of the interactions in FY24.

Teri Shea, the Programs Manager, and Paula Geller, the former Programs Manager, collaborated with exercise instructors and facilitators to ensure activities were enjoyable to all.

Lisa Ushkurnis (Social Services Director), Cheryl Lavallee (Assistant Social Services Director), and other staff provided 4,869 interactions, including 295 people younger than 60. Seven different support groups assisted people with the effects of isolation, bereavement, low-vision, Alzheimer's Caregiving, non-dementia caregiving, difficulty breathing, and grandparenting. Vaccine clinics were offered throughout the past year.

Bilingual Outreach was performed to engage the Portuguese and Spanish-speaking populations with the goal of promoting the Callahan Center's services and programming. The Bilingual Outreach Coordinator, Liana Santos, attended various

neighborhood fairs and City of Framingham events to emphasize that message and to encourage diversity.

The Callahan Center partners with the MWRTA to provide a 12-passenger bus for residents 55 and older and those of any age with disabilities. This service is free of charge and provides shared transportation for older adults to grocery shopping, medical appointments, and other retail shopping.

The Social Services staff coordinates with the Framingham Police Association each year to arrange for a meal to be delivered to 300+ seniors and isolated individuals on Christmas day with volunteers from the community.

The Callahan Center's strategic goals for FY25 include increasing transportation options for Framingham residents 55 and older and improving the Callahan Center's communication and marketing by using social media and the City's website. Also, increasing the diversity of Callahan Center staff and participants whose primary language is not English to be more representative of the community. Already, improvement has been seen with the Callahan Center Staff speaking five languages, which allows a more diverse population to be served.

Collaboration with Age Well Framingham (the Age and Dementia Friendly initiative) to seek improvements in the areas of transportation, housing, and healthcare for all older adults will resume in FY25. Age Well Framingham will be comprised of volunteers representing various organizations in Framingham.

## Elder Services Department

### CALLAHAN CENTER ACCOMPLISHMENTS

#### Successes in FY24

- Callahan Center Van provided 2,062 rides to 130 individuals
- To date, 796 people have registered to use the van
- Grants from MWHF and CDBG made it possible to subsidize 272 taxi rides for people to access medical care beyond Framingham's borders
- More than 106 volunteers contributed more than 7,187 hours of volunteer time
- Overall attendance increased by 16% from FY23 to FY24

#### Alternative Financial Resources

- State Formula Grant
- Friends of Callahan
- MWRTA grant for Callahan Center Van
- Two Framingham Cultural Council grants
- MetroWest Health Foundation
- Framingham's Community Development Block Grant
- Individual donations in appreciation for AARP tax preparation, SHINE, and other services

#### Callahan Center Van Transportation Program

The Callahan Center Van has seen steady ridership, approaching pre-pandemic levels. Under the direction of Director Randy Aylsworth, the number of registered riders has reached 796. One of the more popular destinations includes weekly trips to Market Basket. In addition, other destinations within Framingham include rides to medical appointments and retail shopping. The van transportation program is a partnership with the MWRTA (MetroWest Regional Transit Authority).

#### Callahan Center Social Services

The Social Services department continued to assist many seniors needing housing due to fewer affordable housing units and increased rents. Social Workers partnered with other City departments to assist with issues related to excess clutter in residents' homes. The Callahan Center teamed up with the Public Health Department to offer two 16-week workshops to help people part with excess items and develop new organizing strategies. Also, there was an increase in the number of older adults seeking help with the Fuel Assistance program due to rising heating costs.

## Elder Services Department

### COA Exercise and Wellness



The number of participants for exercise classes greatly increased due to the popularity of the instructors. The Fitness Center, with eight exercise machines, grew in attendances this past year. The volunteer nurses, Marie Gibbons, Emily Olsen, and former volunteer nurse, Maureen Dickey, checked blood pressure on Wednesday mornings and made people feel better with weekly updates.

### COA Cultural Activities

The Framingham Cultural Council and Friends of Callahan continue to support the Center's efforts to bring cultural and historical programs to older adults eager for in-person programs and some offerings on Zoom. Former Programs Manager Paula Geller scheduled another outstanding line-up of popular programming and current Programs Manager Teri Shea coordinated the events.



**Ted Reinstein of WCVB's Chronicle talks about New England Diners.**

### Community Conversation Series



**Mayor Sisitsky answers the audiences' questions.**

Starting in December 2023, the Callahan Center started the monthly Community Conversations series. A different municipal department or local organization appears each month to make a presentation and answer participants' questions. It allows our participants to make an ongoing connection to their municipal and organizational leaders.

## Elder Services Department

### Senior Week

In May, the Callahan Center celebrated Senior Week with various events. Special appearances with Tom Caron of NESN, Illusionist Lyn Dillies, Ted Reinstein of WCVB's Chronicle, Senior Week Bingo and Robert Black (Elvis Tribute Artist) provided entertainment. The Jewels Luncheon honored participants age 90 plus and were served by Keefe Tech Nursing Students.



NESN's Tom Caron with Len Brenner (Friends of Callahan Treasurer) and Mary Megill (Friends of Callahan President).



Lois Van and Cecilia Edwards at the Jewels Luncheon.

### COA Volunteerism

We are so grateful for how volunteers make the Callahan Center a success. Many volunteers help as tutors for electronic handheld devices, volunteer drivers to medical appointments, minor home repairs, and assist with signing-in participants for cultural programs and exercise classes. More than 106 volunteers reported more than 7,187 volunteer hours, the equivalent of many full-time positions.



From left to right, Director of Aging Services Randy Aylsworth, Marybeth Croci, Sue Hildreth, Mary Mallette, Joyce Borzumato and Marie Slyva.

The Callahan Sewers created beautiful works of art throughout the year. Here they are holding a Quilt of Valor sewn for the Callahan Center's Veterans Appreciation Drive-By Lunch.

## PLANNING AND COMMUNITY DEVELOPMENT

**Sarkis M. Sarkisian, Director**

**150 Concord Street, Room 121**

**Framingham, MA 01702**

**508-532-5455**

**[www.FraminghamMA.gov/Planning](http://www.FraminghamMA.gov/Planning)**

## INTRODUCTION

Through citizen engagement, the Planning and Community Development strives to plan with people, not for people.

The Planning and Community Development (PCD) Division includes several distinct disciplines including Planning and Economic Development, Permitting (Planning Board, Zoning Board of Appeals, Conservation Commission, Historic Preservation and Community Development. While each requires different functions, the PCD staff coordinates closely with each other and with other departments, divisions, boards, committees, and the general public. We administer the Community Development Block Grant Program and several affordable housing programs and initiatives.

The PCD undertakes a wide variety of projects focused on protecting and enhancing the quality of life for Framingham residents and the community at large, while promoting greater opportunities to make Framingham a desirable place to live, shop, work, learn, and invest. The projects are sustainable and multi-dimensional, ranging from promoting homeownership and strengthening the City's tax base to providing policy analyses and pursuing mission-related grants. The PCD collaborates with a broad spectrum of other city departments, state agencies and businesses to advance the Mayor's initiatives.

The creation of the PCD was mandated by the charter to unify three entities: Community and Economic Development Division, Planning Board, and Conservation Commission. PCD has been operating as a consolidated group since 2018. This report includes information from all PCD activities, including a combined budget in FY24, reflecting full integration.

## Organization and Administration

In FY24, the staff continued to strive, providing better service to the public. Our webpages are consolidated so all PCD departments can be accessed under one heading, [www.FraminghamMA.gov/Planning](http://www.FraminghamMA.gov/Planning). Outreach also continues to improve, as all staff are cross-trained for optimal coverage within the Division.

We continue to use separate email addresses as the best way to contact staff:

[PlanningBoard@FraminghamMA.gov](mailto:PlanningBoard@FraminghamMA.gov)

[ZBA@FraminghamMA.gov](mailto:ZBA@FraminghamMA.gov)

[ConservationCommission@FraminghamMA.gov](mailto:ConservationCommission@FraminghamMA.gov)

[HistoricPreservation@FraminghamMA.gov](mailto:HistoricPreservation@FraminghamMA.gov)

## PLANNING AND ECONOMIC DEVELOPMENT

This function concentrates on sound planning to promote economic development and to support our residential neighborhoods. The Division pursues and manages mission-supporting grants while also providing staff support to City advisory and regulatory committees.

The staff coordinates closely with Permitting Boards, Inspectional Services, Department of Public Works, Parks and Recreation, and the School Department staff on all relevant planning issues.

# Planning & Community Development Division

They support the implementation of key plans, including the Land Use Master Plan (2020), the Housing Plan (2014), the Open Space and Recreation Plan, the Strategic Economic Development Plan (EDIC 2015), the Southeast Framingham Brownfields Study (2016), the Bicycle and Pedestrian Plan (2017), the Historic Preservation Plan (2017), and the Zoning Ordinance (2023).

The Division is committed to encouraging appropriate economic development to grow the tax base and to contribute to the fiscal health of the City. The PCD promotes the development of major parcels for (re)development throughout the City. Staff engages with businesses with expiring leases, monitors property available for sale and lease, and responds to questions from individuals and businesses interested in locating in Framingham. They also participate in interdepartmental team meetings that review development proposals to facilitate projects through the various review processes. Staff members also serve as a “front door” to City resources, connecting property owners, existing businesses, and prospective businesses with other municipal departments.

## Economic Development

**508-532-5451**

**[www.FraminghamMA.gov/2429/Economic-Development](http://www.FraminghamMA.gov/2429/Economic-Development)**

The Economic Development efforts this year have continued to focus on helping our small-business community recover from the financial troubles brought on by the pandemic.

This includes small business grants, CDBG grants, network building, and promotion. In addition to working with businesses directly, the Division works closely with organizations that represent business interests including the Framingham Business Association, MetroWest Chamber of Commerce, the



Jewish Family Services of MetroWest awards City of Framingham award in June 2024. Pictured is JFSMW Ceo Lino Covarrubias, Planning Director Sarkis Sarkisian, Planning division employees Jaquelina Mondesir and Nathan Doyen-Charon (Photo courtesy)

495 Partnership, Downtown Framingham, Inc., the MetroWest Visitors Bureau, MetroWest Life Sciences Network, MassDevelopment, MassHire, MAPC, and the Framingham Centre Common Cultural District.

As the Economic Development Corporation and Business Outreach Manager, Rick has been working to strengthen the City’s corporate partner relationships as well as initiate new partnerships. One of the economic development goals is to expand Framingham’s Life Sciences and Bioengineering footprint.

He also assists the small-business community in an effort to make a Framingham a friendlier and more hospitable place for doing business in.

The department is working hand-to-hand with Downtown Framingham Inc. and other divisions to address downtown issues and encourage new restaurant/retail opportunities for the City's downtown business district.

## **Downtown Framingham, Inc. (DFI)**

The PCD supports DFI, a non-profit organization focused on building business, community, and culture through the Main Street America model. During FY23, the Community Development Department provided DFI with \$70,000 in grant funding through the Community Development Block Grant (CDBG) program. Department staff participates in public Board of Directors meetings and meets regularly with DFI's Executive Director, Reyad Shah, to ensure coordination with PCD efforts and policies shop local.

Key initiatives last year included our Marathonfest, Downtown Business Spotlights with local Access Framingham TV, supporting businesses expanding or relocating to the downtown area, and creating internship opportunities with MassBay Community College Career Services and Framingham State University Mancuso Humanities Workforce Preparation Center.

## **Downtown Revitalization**

### **Danforth Building**

The City of Framingham has been working in collaboration with DCAM to build a Regional Justice Center (RJC) that would combine the Framingham



Downtown Framingham Inc. Celebrated 20 years in 2024 with a celebration that included a visit from Massachusetts Lt. Gov. Kim Driscoll

District Court, the Juvenile Courthouse, the Veterans' Court and the Housing Court under one facility. DCAM has identified the century old Danforth Building owned by the City of Framingham, located at 123 Union Street that was once a High School. The City is prepared to gift the Danforth to DCAM valued at \$10 Million. In addition, DCAM is prepared to spend over 100 Million in improvements to the Historic Danforth Building.

## **Parking Garage**

A new approximately 350 space parking garage on City owned property between City Hall and the Police station is planned to be built. The garage is anticipated to be 4 stories to fit with the surrounding character of the area. The project will increase the available parking supply to support current and future development including the Regional Justice Center (RJC). The estimated cost of the garage is \$12 million.

## Seabra

The City of Framingham approved a TIF for Seabra Foods at 35 Concord Street. This development will create a 20,308 SF grocery store at the corner of Howard and Concord Streets. Seabra will be investing over \$7 million dollars at this location.

## New Residential

Over 1,000 new residential units of housing have been approved or are currently in the permitting process. The City received certification from the State regarding the MBTA Housing Choice Community. This year we will be working on a new certification to maintain our compliance with the MBTA Housing Law.

## Grants and Access to Funding

PCD tracks and aggressively pursues grant opportunities making our City a better place to live. This year we received the following grants:

·MassTrails Grant Award in the amount of \$408,000 for the Bruce Freeman Trail design. We hope to have 25% design of phase I from the Sudbury Town Line to Frost Street completed this year

·MassTrails Grant Award in the amount of \$100,000 for the Carol Getchell Nature Trail Improvements. Providing final design in conjunction with CPA funds.

·The City of Framingham was awarded a \$1,000,000 MassWorks Grant for the utility replacement of Mary Dennison Park.

·Environmental Protection Agency Grant in the amount of \$500,000 for the environmental assessment of hazard properties in the City.



Future home of the new Seabra supermarket (Google maps)

## Ongoing Projects

Funds to be used for due diligence for Bruce Freeman trail and other properties located throughout Framingham.

·The City of Framingham was awarded \$900,000 for the design of the Chris Walsh Trail from the MassDot Transportation division. This was very competitive grant. Shout out to Dennis Giombetti for his support.

·Massachusetts Vulnerability Program (MVP) Grant award in the amount of \$215,000 to go towards the purchase of 103 Guild Road and the adjacent properties in Sherborn and Ashland.

## Community Preservation Committee Awards

- Waushakum Accessible Boat Dock
- Carol Getchell Trail
- Community Gardens
- 103 Guild Road

## Technical Review Team

The Planning team continues to support a multi-departmental approach to ensuring timely and efficient project permitting. The team, including representatives of all permitting parties (Planning Board, Inspectional Services, etc.), meets with project proponents to identify permitting requirements, identify issues, and track timely resolution. The Technical Review Team (TRT) provides information that is beneficial for Boards and Commissions in future decision-making and TRT comments are provided within staff memorandums for Board members.

## Brownfields

Framingham has a number of brownfields sites, defined as “properties containing - or potentially containing - hazardous substances, pollutants, or contaminants that complicate the property’s refinancing for expansion or redevelopment.” Brownfields are typically underutilized and are a blighting influence on their surroundings, whether or not contamination exists. These properties have the potential to generate new property tax revenue once hazards are abated or it is established that they are not contaminated.

Since 2008, the Department secured and administered four EPA grants totaling \$2,100,000 to identify, abate, and eventually redevelop brownfields. In 15 years, 18 Phase I Assessments, eight Phase II Assessments, four cleanup plans, and 14 Preliminary Environmental Studies have been conducted under these grants. Several properties have been converted into valuable community assets, such as the Cochituate Rail Trail, Pratt Street Community Garden, and Christa McAuliffe Branch Library, as well as new transit-oriented development apartments on the Central Business District. Due diligence of Bruce Freeman trail, Marian High School, and 103 Guild Road are also included in this funding.

## Cultural District Designation

Cultural District Designation. The Department actively supported the effort to establish a state-recognized “Cultural District” around the Centre Common.

On January 28, 2020, the Framingham Centre Common Cultural District was designated as the Commonwealth’s 49th Cultural District. The newly formed 501(c) 3 nonprofit has a new board of directors and continues to grow. In FY23, the Planning staff continued active leadership in this effort, including serving on the Board of Directors and promoting activities and institutions in the district.

## Open Space

The PCD is continuously updating and refining the Open Space and Recreation Plan with collaboration from other City Divisions and Departments.

## Bicycle and Pedestrian Planning

PCD recognizes the need for a comprehensive approach to supporting bicycle and pedestrian access throughout the City. Planning staff continues to implement the Bicycle and Pedestrian Plan and advocated for City investment in alternative transportation infrastructure.

## Bruce Freeman Rail Trail

The Department manages the planning process to develop the Framingham portion of the rail trail that will ultimately extend from Lowell to Framingham. The Department, at the direction of Mayor Sisitsky, will be closing in September 2023 on the purchase of 3.5 miles (about 30 acres) which will complete the final stretch of the 27 mile trail.

## Subsidized Housing Inventory (SHI)

PCD monitors the City's status on the Commonwealth's SHI to ensure the state accurately and fully accounts for Framingham's subsidized housing. The City's share of its housing stock designated as affordable remains in excess of 10%. This limits the applicability of Chapter 40B Comprehensive Permits (subsidized housing development that is not subject to municipal Zoning Codes).

The State SHI lists Framingham with 27,443 housing units, with 2,871 or 10.5% affordable. As new multi-unit projects open in Framingham the number of affordable units will increase.



City of Framingham hosted the MetroWest Trails Summit in October 2023 at Loring Arena. Mayor Charlie Sisitsky discussed the City's plan to expand trails access. Photo by City of Framingham Public Information Officer Susan Scully Petroni

The PCD Director and staff represent the City through a host of associations, working groups, and committees including but not limited to the following: MetroWest Chamber of Commerce, Metropolitan Area Planning Council (MAPC), MetroWest Regional Collaborative, MetroWest Economic Research Council Advisory Board, MetroWest Moves, Framingham Community Partnership, Greater Callahan Initiative, 495/MetroWest Partnership, Transportation Improvement Program (TIP), Brownfields Coalition of the North-East, and the MetroWest Life Sciences Network. The Department also maintains strong contacts with many state entities, including the Massachusetts Office of Business Development, MassDevelopment, and the Massachusetts Department of Housing & Community Development.



## Conservation Department

The Conservation Department reviews and permits private, commercial, industrial and government projects to ensure they conform with all local and state wetland protection regulations. Other duties include managing the City's conservation land, directing the Nuisance Aquatic Vegetation Management Program, and providing education, outreach, and permit assistance to residents.

The Conservation Department works to:

- Enforce the Wetlands Protection Act (WPA) in the City of Framingham, as well as the City's Local Wetland Protection Ordinance.
- Manage approximately 500 acres of conservation land, which includes trail maintenance and wildlife habitat management.
- Direct the Nuisance and Invasive Aquatic Vegetation Management Program which focuses on the management and treatment of invasive and nuisance aquatic plants at Waushakum Pond, Learned Pond, Gleason Pond, Norton Pond, Mohawk Pond, and the 1.3-mile ponded section of the Sudbury River. The Conservation Department also helps to facilitate other invasive species management projects in collaboration with local and regional nonprofits, land trusts, and other volunteer groups and organizations.
- Secure grants, build partnerships, and facilitate conservation land acquisitions and conservation restrictions to increase the protection of open space, wetland resources, and wildlife habitats for current and future generations of Framingham's community to enjoy.

### **Rebecca Nau** **Conservation Administrator**



In addition to permitting responsibilities, the Conservation Department collaborated on several long-term planning projects, land acquisitions, and educational efforts to support the mission of the Division. Some of these efforts are listed below.

#### **Conservation Land Management**

Having the Conservation Land & Trails Manager position for a full year has significantly increased the Conservation Department's capacity to regularly and strategically manage and improve Conservation parcels throughout the city.

Additionally, the Conservation Department has been working on the final design and deconstruction for the North and South sections of the Carol Getchell Nature Trail improvement project, construction is proposed to start in the Fall of 2024.

The proposed improvements will not only vastly improve access to one of Framingham's flagship open space reservations for people of all abilities, but also will mitigate the dangerous condition of the existing boardwalk and other shortcomings of the existing trail infrastructure.

This project will further position the Carol Getchell Nature Trail as an important pedestrian connection to the Cochituate Rail Trail, Weston Aqueduct Trail, and Saxonville's McGrath Square.

## Conservation Department

### **Nuisance and Invasive Aquatic Vegetation Management Program**

The Conservation Commission is tasked with overseeing treatment of a number of waterbodies within the City for the purpose of restoring and managing aquatic ecological health.

In FY'24 the Conservation Department coordinated the treatment and testing of five Framingham ponds; Waushakum, Learned, Gleason, Norton, and Mohawk. Conservation will continue to adapt to environmental changes and pursue long-term solutions to protect and restore these waterbodies.

### **Education and Outreach**

Each year the Conservation Department provides information about land management, conservation, and environmental education at various events. This year the Conservation department participated in Framingham's Earth Day event, hosted the 2023 MAPC Annual Trails Forum at Loring Arena, organized the first National Public Lands Day and held countless discussions with curious and concerned residents about the protected natural resources on their properties and throughout the city.



# Police Division

Keeping the community safe isn't an easy task, but both our sworn officers and civilian personnel rise to the occasion every day. I take great pride in their dedication and appreciate all of their efforts. They are all devoted to our mission of providing public safety, reducing crime, and delivering exceptional public service. I commend them all on their hard work throughout this past year and every year.

FY 24 brought with it a number of firsts for the Framingham Police Department (FPD), including the establishment of a Community Impact Unit (CIU) and the initial steps for the introduction of Body-Worn Cameras for our officers.

Introduced in August of 2023, the CIU was designed as a way of dealing with untreated mental health, homelessness and addiction in the City that can not only create quality-of-life issues within our community, but can also lead to criminal activity.

The CIU was tasked with dealing with these specific issues while also supporting the Department's patrol and detective divisions. As such, the Unit utilizes a two-pronged approach, namely: law enforcement and outreach. While the CIU's initial mission was to focus on downtown, they are also available to assist with other issues citywide.

Early last year a long-term plan was established for introducing Body Worn Cameras to the Department that included researching the cost and operational needs of such a program.

As a result, the Department started researching and applying for available grants and funding; reviewing and updating the Department's current IT system; determining storage and maintenance requirements; evaluating all additional personnel needs; developing a Body-worn Camera Policy based on best practices; and seeking out the police unions' input and perspectives on the policy and the overall implementation.

The Department is currently on track to roll-out a Body-worn Camera Pilot Program in the fall of 2024.



As in past years, the Framingham Police Department continues to utilize evidence-based data and analysis to prevent and reduce crime.

Such analysis helps the FPD to see areas and patterns of concern and to act pro-actively in an effort to discourage criminal activity.

Throughout the year, the FPD continued its partnerships and outreach efforts and regularly took part in citywide and district meetings with residents, participated in safety fairs, neighborhood get-togethers, and family programs, such as Shop-With-A-Cop, and other outreach efforts, including:

The Police Athletic League. A community program where Framingham Law Enforcement develop community relations and mentor young people through sports activities

The Framingham Police Youth Academy. Designed for students entering 9<sup>th</sup> – 12<sup>th</sup> grade, the Framingham Police Youth Academy is a weeklong endeavor that allows each student to learn and experience many of the same activities that an actual police cadet would take part in.

# Police Division



Photo of Officer Kathy McGrath with a child during the annual Shop with A Cop holiday event

The goal of the program is to divert low-level offenders away from the criminal justice system and into more appropriate community-based behavioral health treatment.

In FY 24, over 450 individuals were referred to JDP clinician by Framingham Police.

In addition to the trainings associated with the Jail Diversion Program, Framingham Police Officers are required to take 40 hours of mandatory training as outlined by the Municipal Police Training Committee (MPTC). These classes include: CPR/First Aid; Legal Updates; De-escalation; and Defense Tactics instruction. But the FPD also strives to go above and beyond this instruction and regularly provides additional trainings to its Officers including programs about officer wellness, active shooter preparedness, and supervisor and leadership trainings.

On behalf of the entire Framingham Police Department, please know it is an honor to continue to protect and to serve the people of Framingham

**Lester Baker**  
**Chief of Police**  
**Framingham Police Department**

The Read-Aloud Program. This program brings Framingham Police Officers to local elementary schools to read aloud to the students. Its goals are to instill a life-long love of reading while giving the students a chance to ask questions of the visiting officers and to find out what they can do to help make our community a safer place.

In FY 24, the FPD welcomed 10 new officers, saw 1 officer go out on military leave, and 10 officers either retire, resign or transfer out of the Department.

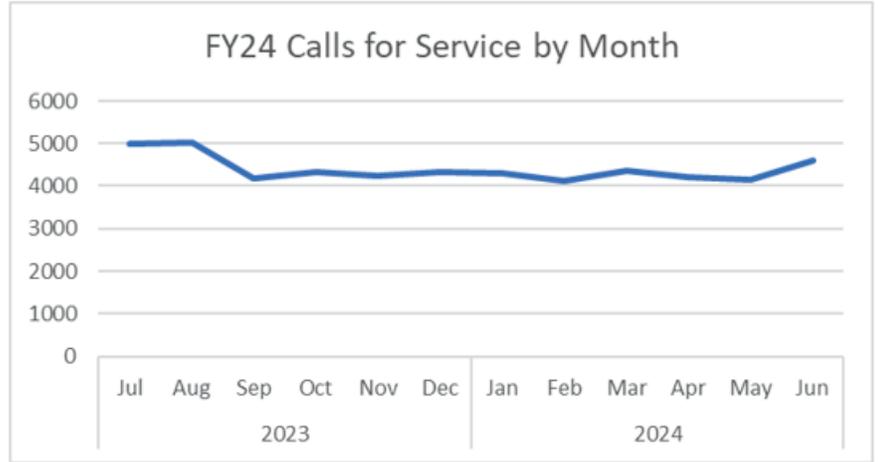
Earlier in the year, the FPD signed an agreement with William James College to be the Department's Jail Diversion Program (JDP) Provider.

The JDP has been a part of the Department since first being introduced over 20 years ago. The program is designed to pair specially trained crisis clinicians with police officers who can then provide a dual response to calls for service involving individuals in crisis.

## Framingham Police Department Stats

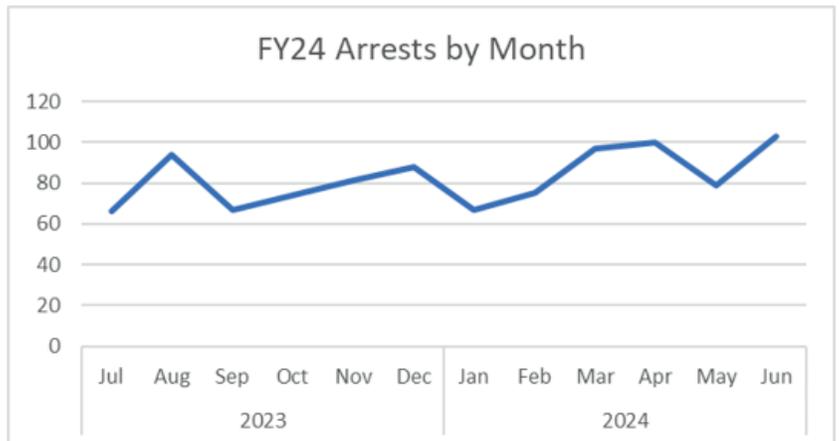
### Calls for Service

Year	Grand Total
2023	27111
2024	25742
<b>Grand Total</b>	<b>52853</b>



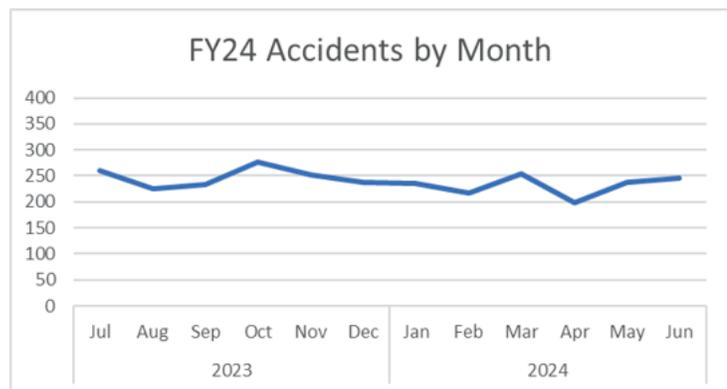
### Arrests

Year	Arrest Count
2023	470
2024	521
<b>Grand Total</b>	<b>991</b>

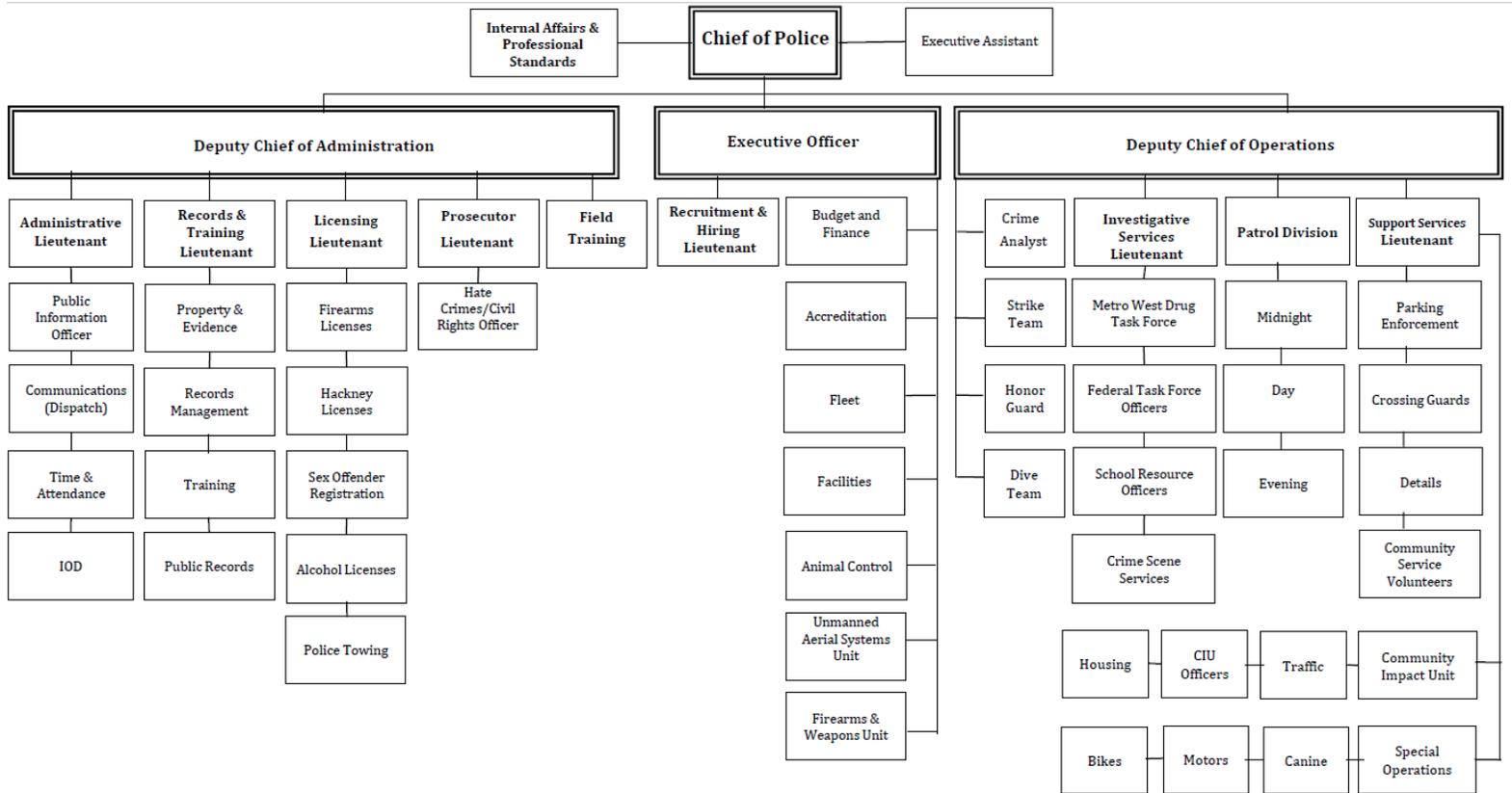


### Traffic Data

Situation Found	Grand Total
ACC BIKE	19
ACC HIT/RUN	433
ACC M/V	2366
ACC PED	60
<b>Grand Total</b>	<b>2878</b>



# Police Division



## Framingham Police Staffing

1 Chief  
 3 Deputy Chiefs  
 10 Lieutenants  
 16 Sergeants  
 106 Patrol Officers  
 9 Dispatchers  
 22 Civilian Personnel  
 12 Community Service Volunteers

## Framingham Police Retirees in FY24

James Antonio – 29 years  
 Robert Downing – 29 years  
 John Moore – 24 years  
 Paul O’Connell – 34 years  
 Arthur Sistrand – 29 years

## Animal Control

Animal Control Officers manage calls for service, inspections, complaints and inquiries. They work in the field, kennel and office. In addition to regular shifts, the Animal Control Officers respond to off shift emergencies. The Animal Control Officers provide care for the animals held by the Department 365 days a year.

Two full-time Officers staff the Animal Control Department providing service to the citizens of Framingham. The part-time position remains vacant throughout FY 22-23 due to a paucity of applicants.

The Animal Control Officers are responsible for all aspects of the Department, as the Animal Control Department does not employ administrative staff or kennel staff. Animal Control Officers prepare reports, participate in hearings and appear in court as needed.

Animal Control Officers field and respond to thousands of calls, questions, complaints and concerns regarding wildlife and domestic animals seven days a week. Animal Control Officers provide resources regarding wildlife as many of the requests are not within their purview.

The Animal Control Officers enforce both Massachusetts General Laws and city ordinances. Animal Control responds to calls regarding domestic and exotic animals, livestock and wildlife. Framingham Animal Control Officers work cooperatively with many City and outside agencies such as the Framingham Police and Fire Departments, Massachusetts Department of Fish and Wildlife, Massachusetts Department of Environmental Police, Massachusetts Department of Agriculture, Massachusetts Department of Agriculture Division of Animal Health, the Massachusetts Society for the Prevention of Cruelty to Animals and the Animal Rescue League of Boston.

In addition, the Animal Control Officers field calls regarding wildlife, most often, calls are concerning possible rabid, injured and nuisance animals.

The Animal Control Officers are also assigned the duty of Municipal Animal Inspector. The Massachusetts Department of Agriculture, Division of Animal Health approves the appointment of the Municipal Animal Inspectors. The primary duty of the Animal Inspector is rabies control in the domestic animal population.

The Municipal Animal Inspectors issue and enforce quarantines. In accordance with state law, all domestic mammals that bite a human or another domestic mammal must be quarantined for a period of ten days to determine the risk of rabies transmission. Domestic mammals that come in contact with, or are otherwise exposed to the rabies virus must first be assessed to determine severity of risk. As Animal Inspectors, Officers must ensure that all animals, wild or domestic, which must be tested for rabies, are captured and euthanized. The specimen must be properly prepared, packaged and submitted to the State Rabies Lab for testing. Pets that may have been exposed to rabies through wounds of unknown origin or contact with a rabid animal are also quarantined. Municipal Animal Inspectors are also responsible for livestock inspections, inspecting their care and condition. Diseases of concern include but are not limited to Rabies, EEE, and Avian Influenza. The annual livestock census, required by the Massachusetts Department of Agriculture, Division of Animal Health, is taken by the sworn Animal Inspectors of this department. These inspections cover chickens, goats, turkeys, geese, ducks, sheep, horses, ponies, donkeys, alpaca, llama, beef and dairy cattle, game birds, Guinea hens and peafowl. More than 57 different locations keep livestock and fowl within the City of Framingham.

**Katherine MacKenzie**  
**Director of Animal Control**

# Police Division

## COMMUNITY SERVICE VOLUNTEERS

Special thank you to our Community Service Volunteers (CSV). Throughout the year they assist with special events and are often called upon to complement the services provided by our own police officers.

Duties and responsibilities for the CSVs include:

- Serving as “goodwill ambassadors” for public safety by providing friendly, helpful customer service to the general public
- Providing volunteer services at community events, such as:
  - oConcerts on the Common
  - oVeterans Day Activities
  - oMemorial Day Activities
- Assisting with traffic at countless road races
- Providing Boston Marathon support in the City of Framingham
- Assisting as part of the Framingham Emergency Management Team
- Enforcing certain city codes and ordinances

The assistance of our CSVs throughout the year is always very much appreciated. Thank you to all!

The Framingham Police Department generates monies through the issuance of licenses and permits, administration fees, and fines from parking and traffic citations. All monies received go into the City’s General Cash Fund.

REVENUES	FY24
Court Fines	\$ 8,885.41
Detail Administration Fees	\$ 215,707.19
Fee for Cruiser	\$ 81,512.50
Fingerprint Fees	\$ 655.00
M/V Moving Violations	\$ 182,788.62
Marijuana Possession Fines	\$ 50.00
Misc. Non-Recurring Revenue	\$ 7,235.04
Other Departmental Revenue	\$ 480.00
Parking Fines	\$ 236,200.00
Permit To Carry	\$ 3,437.50
Police Hackney	\$ 875.00
Police Report Fees	\$ 100.00
<b>TOTALS</b>	<b>\$ 737,926.26</b>

## DPW Administration & Finance Department

### **DPW DIRECTOR Robert Lewis**

The Administration & Finance Department provides for the consolidation of all administrative, financial, and human resources functions within the Department of Public Works (DPW). The Department strives to enhance the efficiency and accuracy of those functions within the Department through the use of best professional practices.

The Department's core mission is to provide service and technical support to the Departments within DPW: Highway, Sanitation, Lighting, Signals, Water, Wastewater, Engineering, and Fleet, as well as providing other City departments with information in a timely and accurate manner.

Department staff manages Water and Sewer utility billings for the City, servicing customers via telephone, mail, email, and in-person. Most Framingham residential customers are billed quarterly for water and sewer usage, while commercial, industrial, and high-volume customers are billed monthly.



The Department issued 75,000 bills in FY24. Department staff also administers the Water and Sewer Discount Program resulting in annual savings of \$117,634 for 560 eligible account holders. This office also administers the Utility Abatement Policy, which adjusts water and sewer bills for errors and major leaks.

Department staff coordinates new staff hiring; manages payroll and personnel activities for approximately 140 DPW employees; processes thousands of vendor invoices; manages operating, enterprise, grant, and revolving fund budgets; processes walk-in scheduling requests for sanitation pickups; records fuel inventory activity and generates internal invoices for City departments drawing fuel from DPW's Western Avenue fuel pumps; processes over \$100,000 in revenue deposits; and coordinates state and federal reimbursements.

## DPW Fleet, Facilities & Communications Department

The Fleet, Facilities, and Communications Department provides critical services to various public works programs, including vehicle and equipment maintenance and support to other agencies within the City. The Department is responsible for developing and implementing professional fleet management standards and practices; the design and procurement of all public works vehicles and equipment; and providing standardized maintenance management practices for all Public Works facilities, including water, wastewater, and pumping stations. Also, the technical management of the telecommunications network that provides a critical service component to the Department's Emergency Management Response Plan.

The Department continues to be one of two major equipment and materials cache sites for the Northeast Homeland Security Regional Advisory Council (NERAC). The Department is responsible for staging, maintaining, and distributing equipment and materials for the NERAC cache. The Department also manages the distribution of 300,000 gallons of gasoline and diesel fuel annually to all City departments that utilize the DPW's fueling system.

### **Fleet Management**

Fleet manages maintenance, repair, and replacement of DPW equipment in order to maintain reliable equipment in constant state of readiness. In addition to the DPW vehicles and equipment, Fleet assists with repairs, services, and State Inspections for many other Framingham Divisions.

When purchasing new equipment and vehicles, the Department utilizes several contracts to obtain the best pricing available. Fleet Services takes advantage certified MAPC purchasing programs. (ex: Greater Boston police Council, Plymouth County).

During winter storm events Fleet Services Technicians set up a temporary service facility on the north side of the City during snow and ice events. This continues to work well in providing the technicians a closer proximity to make repairs while reducing a vehicle's time out of service that would occur if returning to the Western Avenue facility on the south side of the City.

### **Facility Maintenance**

The oil/water separators at Western Avenue and the Recycling Drop-off Center (RDC) continue to be inspected quarterly and pumped out in compliance per the Massachusetts Department of Environmental Protection (MassDEP) regulations at a minimum annually or sooner if needed. The Department continues to perform full load tests on the emergency/standby generators at both the Western Avenue and Henry Street facilities. Tests are conducted quarterly to ensure proper operation along with a semi-annual maintenance program. The annual fire sprinkler inspection was performed at the Western Avenue facility.

The Spill Prevention Control and Countermeasure Plans (SPCCP) continue to be reviewed annually to ensure accuracy. This plan outlines the Department's Response to an uncontrolled release of hazardous materials and includes the City's pumping stations and the RDC.

# Public Works Division

## DPW Fleet, Facilities & Communications Department

The Department also maintains the Watson Place flood control levee pumping station. With diesel-powered pumps and generators, this facility must be “turn-key” when called upon.



## Lighting & Signal Department

The Lighting and Signals Department is responsible for the operation and maintenance of the Framingham Fire Department (FFD) and DPW communication systems, municipal fire alarm system, City-owned traffic, pedestrian, school zone signals, street lighting, speed feedback signs, public safety network, wireless mesh network, and DPW technology services.

While the department continuously maintains fire alarm and traffic intersections, implementing an equipment/battery replacement schedule has maximized the useful life of the 106 pieces of solar equipment in the field and also reduced man power hours for repairs.

The department completed the fire alarm, city fiber and streetlight portion of both Union Ave. and Central Edgell Mass DOT road improvement projects.

### **Municipal Fire Alarms**

The Department maintains approximately 100 miles of fire alarm/communication cable, 898 fire alarm boxes which are strategically located throughout the City that report directly to FFD dispatch, of the 898 boxes, 631 are master boxes that protect individual properties, and 267 are street boxes. Street boxes are located on telephone poles throughout the city and when they cause issues with fire alarm circuit they are removed to prevent circuit issues.

During FY24, approximately 2,150 feet of fire alarm cable was installed for new master boxes and to replace the failed/deteriorated cable. Staff responded 121 times to maintain fire alarm boxes and the municipal circuit.

Verizon poles are utilized to carry fire alarm cabling throughout the City. Staff transferred 38

## Lighting & Signal Department

fire alarm cables from existing Verizon poles to newly installed poles in order to allow for double pole removal.

The Department works jointly with the FFD's Fire Prevention Unit to review fire alarm plans submitted to their Department. In addition, the Department attended meetings with contractors for new interior fire alarm and master box installations. Both departments worked together to perform interior system acceptance testing in new and existing buildings.

### Traffic Signals

Traffic signals control 56 intersections. Also, three intersections are controlled by flashing signals and two 30 MPH S-curve signs.

Staff responded 122 times to intersections for signals not working properly, including turned signal heads, burnt out signals, communication problems, damage from motor vehicle accidents, repairs, preventive maintenance, pedestrian crossing issues, and investigations.

Staff also responds to vehicle detection issues weather induction loops or camera detection when not working properly that significantly impacts traffic.

### School Zone Signals

There are 29, 20 MPH School Zone Signals. Of the 29 signals, 15 are solar-powered. Staff responded 11 times for signals not working properly, including timing adjustments, burnt out signals, repairs, installation, and preventive maintenance.

### Pedestrian Crossing Solar Signals

The Department maintains a total of 72 signals. When properly utilized, a rapid flash beacon will activate to allow for safe crossing. Staff responded 9 times to various signals for maintenance and damage. Staff installed two new sets of rectangular rapid flash beacons (RRFB) on Potter Road and Speen Street.

### Speed Feedback Signs

There are 12 Speed Feedback Signals. All 12 signs are solar-powered. The signs are programmed to display the speed of oncoming cars. The signs will flash when the speed exceeds the programmed speed limit. The Department works with the Traffic Commission to determine speed limits and locations.

### Street Lighting

There are 5,192 streetlights throughout the City. Staff responded 104 times for the investigation of malfunctioning streetlights and installed 240 feet of aerial wire to replace failed/deteriorated wire. In addition, 21 were transferred from existing Verizon poles to newly installed poles at various locations.

### Public Safety Wireless Network

The Department is responsible for operations and maintenance of the City's wireless mesh network system, which is made up of 620 radio nodes.

Additionally, there are 24 intersections with cameras throughout the City, which operate on the network and require a level of maintenance and sporadic repair.

# Public Works Division

## Water Department

The Water Department is responsible for protecting public health, safety, and the environment by the distribution of a public potable water supply and the provision of fire suppression service to Framingham’s residential and commercial users.

The Department provides for the operation and maintenance of and repairs to the water distribution infrastructure that includes: 288 miles of water main, 18,000 service connections, seven tanks storing a total of 8.8 million gallons of potable water, four water pump stations that distribute water to residents from the Massachusetts Water Resources Authority (MWRA) aqueduct, and three booster water pump stations that ensure adequate water pressure throughout the system. The Department is responsible for approximately 2,200 hydrants; 6,100 valves, 21,000 meters, and 2,600 backflow preventers, which are tested twice annually.

The Department reports on water usage on a calendar year basis, and for 2023, an average daily water usage of 5.32 million gallons per day was purchased from the MWRA.

The Water Department continues to place a significant emphasis on reducing water losses by identifying and repairing leaks. A leak detection survey was performed in the Spring of 2024 to remain in compliance with MWRA’s leak detection regulations. 14 leaks were found varying from mains, services, and hydrants. All 14 were repaired.

The Department has continued identifying and implementing capital improvement projects of limited scope from design through construction, utilizing in-house engineering, operations staff,

Average Daily Water Usage (Million Gallons per Day)				
2019	2020	2021	2022	2023
5.60	5.78	5.64	5.75	5.32

and the utility on call contractor. This practice provides the City with a significant cost savings. In FY24 the Department replaced approximately 6,700 feet of water infrastructure and associated appurtenances on phase 2 of Cedar St, Charles St, Avon St, Claflin St, and Mt. Wayte Ave.

The Cedar St neighborhood work replaced old 6” cast iron water main from the early 1900’s and late 1800’s with new 8” ductile iron. This neighborhood had low fire flow and the flow is now sufficient after the replacement took place.

Mt. Wayte Ave work replaced old 6” cast iron water main from 1926, 1930, and 1950 and increased it to 8” ductile iron. This neighborhood also had low fire flow and the flow is now sufficient.

Two dead end water mains were connected from Rose Kennedy Lane to Berkshire Rd. This improves fire flow and water quality in that area. Mechanical and electrical upgrades continued at the William J Heights booster pump station throughout the year.

In addition to construction activities, 188 excavations were required to repair water system issues throughout the year. To ensure proper hydrant operation, 122 hydrants were repaired. Further, the Department responded to 660 first response calls for customers in need of immediate assistance.

# Public Works Division

## Water Department

,In FY'24, staff completed 1,456 water meter related tasks and managed the cross-connection control contractor who performed approximately 4,150 backflow device test and 600 cross connection control surveys.

The Department performed over 900 bacteriological tests on a regular interval throughout the year to ensure the quality and protection of the City's drinking water. The City maintained continuous compliance throughout the year with the Environmental Protection Agency's standards related to bacteria testing (Total Coliform Rule).

Furthermore, the Department collects drinking water samples from 20 homes annually, which are subsequently analyzed for their lead and copper content. The U.S. Environmental Protection Agency has set the action level for lead in drinking water at 15 parts per billion and copper at 1.3 parts per million, the level that triggers corrective actions to be undertaken by the water supplier. The results of the sampling program have once again successfully demonstrated compliance with these water quality standards.

## Wastewater Department

The Wastewater Department is responsible for the collection and transportation of wastewater to the Massachusetts Water Resources Authority's (MWRA) collection and treatment facilities in a manner that is regulatory compliant, economical, and safe to support the public health and sanitation of the City's over 70,000 residents.

The Department provides for the maintenance of and repair to wastewater collection infrastructure that consists of 226 miles of gravity mains, 18 miles of force (pressure) mains, 43 pump stations, 6,600 manholes, and over 40 miles of cross-country sewer-line easements.

Wastewater is conveyed from Framingham to the MWRA, which is charged with the transport and treatment of wastewater from its 43 member communities.

The Department reports on wastewater generation on a calendar year basis, and for 2023, the average daily collection of wastewater was 9.45 million gallons per day. The highest monthly average day flow occurred in December, with 13.22 million gallons per day.

The Wastewater Department continues to aggressively pursue identifying and removing infiltration and inflow sources through its Capital Improvement Program and by rehabilitation and replacement of sewer mains and manholes by Wastewater Department staff.

As noted in last year's report, Framingham's capital improvement programs were substantially under-funded for decades, and, consequently, critical infrastructure experienced ever-increasing incidents of failure

## Wastewater Department

Throughout the 20<sup>th</sup> century, the wastewater infrastructure was extended to include service to an area of increasing development; however, the funding for maintenance and repair did not keep pace with the capital needs of the existing and expanding system. As a consequence, the Department was historically engaged solely in performing unscheduled maintenance and was unable to devote resources to perform critical preventative maintenance and capital improvement to the system. This issue was underscored by the issuance of an Administrative Consent Order (ACO) and Notice of Noncompliance by the Massachusetts Department of Environmental Protection (MassDEP) in 2007.

The ACO required Framingham to undertake major sewer construction and rehabilitation projects over several years with the primary focus of addressing system capacity deficiencies and alleviating reoccurring sanitary sewer overflows, a violation of State and Federal law. The last specifically identified construction project from the ACO was completed on schedule before the end of 2013.

However, the ACO included several other requirements, including maintaining staffing levels, implementation of a Supervisory Control and Data Acquisition (SCADA) system to monitor and control pumping stations remotely, and an Inflow Removal Plan to identify and remove extraneous flow sources, such as roof and area drains and sump pumps, that are illegally connected to the wastewater system.

The Department also faces the continuing challenges of managing the level of hydrogen sulfide that Framingham is authorized to discharge to the MWRA system. Hydrogen sulfide generation causes

nuisance odor, corrosion, and deterioration problems in sewers, which, when left unchecked, can lead to catastrophic system failures.

The Department has implemented measures to mitigate the generation of sulfide, including; biochemical dosing at several wastewater pumping stations and points in the collection system; ongoing collection system cleaning and inspection; daily pump station maintenance and inspection; and enforcement of grease interceptor requirements at food establishments. In addition, the MWRA requires the Department to routinely sample and test for sulfide at several collection system locations. In FY'24, the Department continued its in-house sulfide sampling program to obtain more frequent samples and trend the data. Regular in-house sampling will help with determining maintenance plans and upgrades to the system.

Similar to the Water Department's efforts, the Wastewater Department has also embraced the practice of identifying and performing capital projects of limited scope from design through construction utilizing in-house staff and the on call utility contractor.

In FY'24, approximately 455 feet of wastewater infrastructure was replaced. Department staff rehabilitated 98 additional manholes at various locations. The Wastewater Department also coordinated and managed the rehabilitation of approximately 4,815 feet of sewer mains in various locations utilizing the City's on-call pipe lining contractor.

# Public Works Division

## Wastewater Department

In addition to construction activities, 67 excavations were required to repair wastewater system issues throughout the fiscal year. Staff completed 11,526 pump station inspections in FY'24, checking pump run times, recording measurements, and ensuring that stations are working effectively.

The Department also completed a closed-circuit TV (CCTV) video inspection of approximately 10 miles of sewer main. The conditions were documented using a remotely controlled camera unit that traveled through the pipe and a standardized reporting format for future reference.

These inspections have identified infiltration and inflow sources, areas of the system that have structural failures, or less severe defects that require repair, replacement, or continued monitoring. The Department also cleaned approximately 121 miles of sewer main and responded to 118 first response calls.

The Department continues to upgrade its wastewater pumping facilities, including electrical, mechanical, HVAC, and remote monitoring and control improvements at various facilities.

To ensure the protection of the City's infrastructure, both departments belong to Dig Safe and are required to mark out all water and wastewater infrastructure in locations where excavations are proposed. In FY'24, Department staff responded to approximately 3,055 Dig Safe tickets.

## Engineering & Transportation Department

The Engineering and Transportation Department is responsible for the planning, design, and construction of capital roadway and utility infrastructure projects; maintaining compliance with various state and federal programs such as National Pollutant Discharge Elimination System (NPDES) Phase II Municipal Separate Storm Sewer System (MS4) permit; managing the City's Street and Trench Opening Permit programs; reviewing development and redevelopment plans to ensure roadway and utility changes conform to the City's construction standards; and inspecting modifications and expansions to the roadway, water, sewer, and stormwater infrastructure.

The Department also provides technical expertise to

the operational departments of Public Works; other City departments; various boards, committees, and commissions; maintains an extensive Geographical Information System (GIS).

The Department has completed Phase 7 of the Sewer System Evaluation Survey (SSES), focusing on two areas of the City. One area covers Mt. Wayte Avenue and Dudley Road and streets to the west to Winter Street, plus the Edgewater Drive area. The other area is generally between Central Street, Cherry Street, Cochituate Road, and Lockland Avenue. The Department also provided traffic and speed counts at approximately 100 locations to assist the Traffic Commission, Framingham Police and other Departments.

## Engineering & Transportation Department

The Department also continued stormwater studies required by EPA & DEP under the NPDES MS4 annual permit. Under the permit, a comprehensive City-wide study is to be completed by 2028.

### Design Projects

FY'24 utility design work included design on several sewer pump station projects.

The Gates Street Sewer Pump Station improvements project was advanced to the 75% milestone, and plans were made to add the replacement of the force main to the scope of work. That force main's current route includes a portion passing through a wetland, which is not only a corrosive environment but also very difficult to access in case of emergencies and maintenance.

The design of the Pleasant Street Sewer Pump Station replacement has been brought to the 75% milestone. The newest project is the design of the Weld and Victor Sewer Pump Stations. That design has just begun in FY24.

The Arlington Street Phase 1 infrastructure improvements design focuses on water, sewer, drainage, roads, curbs, and sidewalks and has been brought to the 95% milestone.

The force main (pressure sewer) from the Worcester Road Sewer Pump Station is about 70 years old, cast iron, and is routed towards the west and the Farm Pond Interceptor, which receives flow from western Framingham, including Tech Park. The pipeline is old and subject to corrosion, leading to potential failures. Furthermore, rerouting it away from the Farm Pond Interceptor will enable it to have

more capacity in case of expansion at Tech Park or other contributing areas. The design for the Walnut Street – Warren Road force main replacement/rerouting and upsizing downstream sewers has begun with the start of survey efforts along the route. The project will also include some replacement of water infrastructure (mains and services) that are outdated and prone to failure.

Transportation design work continued at several intersections, including Saxonville (Concord Street, Central Street and Water Street); Fountain Street and Dudley Road intersection; and Arthur/Bishop intersection. Edgell Road and Central Street intersection design was completed, including full right-of-way acquisition. The construction was bid in the fall 2023 and started in the spring 2024.

### Construction Projects

Three pump station projects have continued construction in FY24. The Worcester Road Sewer Pump Station construction broke ground in late Winter 2024. Long-lead items have been ordered, and preparations have been made for installation of bypass pumping systems at the site. The Flanagan Sewer Pump Station's force main was installed in April 2024, followed by construction at the pump station site itself. The pumps for the station have been ordered and are expected to be installed in late Fall 2024. The Garvey Road Sewer Pump Station work began with installation of new sewer. The construction of the replacement equipment inside the pump station's housing has been delayed because of long lead time for procuring the replacement pumps. That work is expected to be completed in Fall 2024.

## Engineering & Transportation Department

Construction was underway for several transportation projects in FY24. Construction continued for the MassDOT Union Avenue Roadway and Bridge Improvements project. This is a large-scale multi-year project valued over \$10M and almost completely funded by State and Federal funding. Construction began on the MassDOT Edgell Road Central Street Intersection Improvement project. The project includes the installation of a traffic signal and dedicated turn lanes from Edgell Road onto Central Street. These MassDOT projects required significant coordination with the Department and transportation and utility staff.

### Grants

As part of a 319 non-point source pollution grant from the United States Environmental Protection Agency for \$249,980 the department finalized plans and kicked off construction for stormwater outfall improvements at Lake Waushakum's public beach. The project is intended to reduce nutrients from stormwater entering the lake which impact water quality and contribute to beach closures. The grant funding was also able to support creative partnerships and educational opportunities with the Boys & Girls Club.

The Department received a \$100,000 Small Bridge grant to help with design of the School Street bridge, and initiated the design.

The Municipal Vulnerability Preparedness (MVP) Action Grant Program from Massachusetts Executive Office of Energy and Environmental Affairs (EEA) continues to support public outreach,

design and permitting related to the flood mitigation efforts and new pedestrian boardwalk project connecting Walnut Street and Stonybrook Road through a wetlands complex. The project is intended to restore hydraulic connectivity, enhance flood mitigation capacity and increase resiliency in response to climate change. We look forward to starting construction next fiscal year.

### Preparedness & Permitting

Framingham continued compliance efforts for the NPDES MS4 permit for stormwater discharges from the public drainage system. For compliance with Year 6 of the permit, the Department continued drainage system inspections and studies, conducted quarterly inspections at City facilities to evaluate pollution prevention measures, conducted site inspections to ensure erosion and sediment control compliance at construction sites, continued public education and outreach and supported numerous public meetings to comply with permit requirements.

The Department will submit the City's annual report to the EPA and MassDEP, which provides a summary of compliance efforts.

The Department conducted an annual inspection of the Saxonville Flood Damage Reduction System (a.k.a. Saxonville Levee) with the US Army Corps of Engineers (USACE). The Department prepared semi-annual reports and managed capital improvements identified by the USACE to maintain the system's efficiency.

## Engineering & Transportation Department

The Department continued to be actively involved in the Central Massachusetts Regional Stormwater Coalition (CMRSWC), a group of communities working to manage municipal stormwater and to meet the requirements of the MS4 Permit. The Department also continued to take an active role in the Massachusetts Statewide Municipal Stormwater Coalition.

Upon request of the Traffic Commission, the Department provided professional opinions on rules, regulations, and standards regarding roadway street signage, speed limit regulations, and school zoning layouts.

The Department also coordinated with an outside consultant to prepare reports regarding safety improvements along several corridors and intersections within the City.

The Department continued to provide City GIS support, including providing geographic data and technical support to the Department of Planning and Community Development's research and submission to meet the Massachusetts Department of Housing and Community Development's Chapter 40A compliance requirements for MBTA communities.

Other initiatives include integrating the utility inspection work order forms with our Public Works asset management system (VUEWorks), and the systematic updating of multiple physical GIS data layers from our recently-acquired high-resolution aerial photography.

To support the Police Department, the GIS staff provided support & mapping for Boston Marathon route planning, as well as parking & traffic planning maps supporting the 4th of July fireworks event.

To protect public infrastructure and public safety, the Department reviews plans and provides inspections throughout the construction of all new and retrofitted connections to the City's water, sewer, and drainage infrastructure and for any project that will cut into the public roadway system.

The Department conducted over 800 total inspections from single-family residence water/sewer connections to large-scale projects such as private utility gas main installations or private developments. Eversource has continued to increase their demand on City resources for permitting and inspections, pulling over 160 permits.

Other noteworthy projects requiring coordination and inspections between private developers and contractors with the City's public utilities included housing growth (364 Irving Street, 804 Waverly Street and Baiting Brook – 1060 Grove Street), and multiple commercial developments (Shopper's World Plaza, Nobscot Plaza). Inspections and permits were closed on major projects, including Millwood Preserve, Orchard View Circle, 571-575 Worcester Road and Mass Bay Community College (Mt. Wayte). The permitting work included almost 680 Street and Trench Opening Permits, 46 Public Way Access Permits, and a review of over 350 plan submissions. Extensive plan review has occurred on large scale submissions, including 1 Howard Street, 208 Waverly Street and Mary Dennison Park.

The Department continues to work with Eversource in the construction and permitting for the new first-in-the-nation networked Geothermal system, providing sustainable heating and cooling to a local neighborhood that includes residential homes, businesses, and buildings operated by the

## Engineering & Transportation Department

Framingham Housing Authority and Mass Bay College. The system is scheduled to be fully activated in FY25.

The Department continued to provide a high level of customer service. The administrative staff handled over 600 in-person requests at the office counter and almost 1,000 phone call requests. The Department responded to over 300 requests for information, including utility, plan, permitting and layout information.

Additionally, the Department responded to 24 Freedom Of Information Act (FOIA) requests. This administrative support continues to be critical as the Department has assumed full responsibility for payment collection of construction related fees such as water/sewer connection fees and I&I fees.

The Department is now capable of accepting all construction and permitting fees online.

The current permitting platform will be likely transitioning during FY25 to OpenGov. As part of this transition, our permitting team has been meeting with representatives from OpenGov and will continue to meet more frequently as the activation date nears.

Finally, the Department bid a farewell to 2 of our team members. Alison Eliot (Stormwater Engineer) was promoted to Deputy Director of the Parks and Recreation Department in March and Simon Alexandrovich (Director of Transportation Engineering) retired in June.

We wish them both the best of luck.

## Highway Department

The Highway Department is responsible for the maintenance and repair of the City's roadways, sidewalks, stormwater utilities, and public shade trees.

The Department responds to emergency events such as hurricanes, high winds, and heavy rainfall events. Response to these events is critical to the protection of life and property.

The Department is also responsible for the resulting debris management.

### **Pavement Management Program**

Roadway projects are regularly undertaken by the Highway Department and consist of the replacement or upgrade of roadways, through rehabilitation or surface treatment, and roadway appurtenances for adherence to current regulatory standards.

Upgrades include new pavement markings, street signage, sidewalks, granite and bituminous curbing, ADA-compliant handicap ramps, and curb-cut control measures. Drainage improvements are undertaken when possible in conjunction with roadway projects.

In FY24, the City benefited from additional state aid for roadway improvements through the Winter Recovery Assistance Program.

Additionally, the Highway Division received two grants during FY24 totaling \$249,907.60: We utilized a Shared Streets and Spaces grant for the intersection improvements at School Street |



Crane placing Christmas Tree at Memorial Building

The Department utilized its pavement management program to coordinate various maintenance and improvement applications to maintain the City's roadways as efficiently as possible. This was accomplished by integrating specialized contracted equipment with in-house resources to the greatest extent possible.

## Highway Department

In Fiscal Year 2024, 8.4 miles of roadway were paved on the following streets:

Surface Treatment included Rubber Chip Seal in the Upper Pine field Area on the following streets: Bradford Road, Coe Road, Elmfield Road, Griffin Road, Larnis Road, Little Farms Road, Mark Road, Oakwood Court, Potter Road, Shelfield Road, Temi Road Turner Road, Upton Road.

Roadway maintenance included  $\frac{3}{4}$  of a mile of Mill and Fill on Central Street and Elm Street.



DPW sander plowing snow

Approximately 100 ADA compliant curb cuts were installed and crosswalks were upgraded throughout the City.

### **Snow & Ice Management Program**

The Snow and Ice Program is one of the most critical public safety responsibilities charged to the Department of Public Works.

Management of this operation requires integrating City resources with plowing contractors in response to an overwhelming number of uncontrollable factors to successfully mitigate the impact on residents and all those traveling through the City.

The Department is responsible for providing safe roadways and sidewalks both during and after snow and ice events.

These operations include anti-icing and de-icing, plowing, and snow removal from 237 centerline miles of public roadway, 40 municipal parking facilities, 84 miles of sidewalks, 166 crosswalks, 190 cul-de-sacs, 11 school paths, 31 school crossing-guard stations, and all student drop-off areas.

The Department also distributes and fills 52 sand barrels located on hills throughout Framingham for resident and vehicular use.

## Highway Department

The Department has integrated the City's GIS with an Incident Command Structure to manage each event.

The Department also installed Global Positioning System (GPS) units into de-icing and some plowing equipment. The purpose of this strategic effort is to provide a high level of accountability while applying the appropriate amount of resources to each weather event.

In an effort to be fiscally responsible, the Department has developed a strategy to focus on main roads with greater speeds and higher traffic volumes while utilizing a measured response on secondary roads, making them safe and passable. Material spreader trucks are equipped with a computerized distribution system that operates according to ground speed to ensure the uniform application of de-icing materials.

### **Stormwater Management Program**

The stormwater system consists of more than 200 miles of surface and subsurface drainage systems, over 10,000 catch basins and manhole structures, and more than 630 drainage outfalls.

Approximately 110 drain castings were adjusted.

Deficiencies in the stormwater system throughout the City are a major source of unscheduled overtime and emergency repair costs incurred by the City.

To maintain compliance with the U.S. Environmental Protection Agency's NPDES Stormwater Permit, a vigorous year-long effort is

made to clean all City-owned catch basins utilizing in-house resources to remove and dispose of silt, sand, and debris.

In FY24, over 6,500 catch basins were cleaned in accordance with the permit, and approximately 1,000 tons of material was removed from the drainage system as a result of this effort.

An additional requirement of the NPDES permit that the Department satisfied was to inspect Water Quality Best Management Practices(BMP's). Department personnel researched, inspected, and in some cases, were able to clean installed BMP's throughout the system.

The Department prioritizes capturing sand and debris before it enters the stormwater system.

To accomplish this, the Department has implemented an aggressive street sweeping program, including the daily sweeping of main streets, weather permitting, and the Annual City-wide street sweeping program.

The Urban Street Sweeping Program encompasses approximately four designated urban areas and consists of 30 miles of roadway, which is swept monthly from May through November.

The Department installed 3-hour parking restrictions to allow for more efficient street sweeping operations. Overnight sweeping of the streets in the Downtown Business District minimizes the entry of materials into the system and provides a clean environment. Parking is restricted during overnight hours to allow for the sweeping of over seven miles of roadway each night.

## Highway Department

The Department is responsible for the maintenance, inspection, and operation of the City's Saxonville Flood Levee System, consisting of 2,500 feet of earthen dikes, 1,340 feet of concrete floodwalls, 1,000 feet of channel realignment, a pump station, interior drainage, and a vehicular flood gate.

### **Traffic Systems Management Program**

The Department manages the maintenance, fabrication, and placement of the City's regulatory, advisory, and streetsignage; steel- beam safetyguardrails; installation of new and annual maintenance of existing pavement markings; and the work zone safety program for Department operations.

Other responsibilities include the advance planning of roadway traffic management during infrastructure improvements; postingstreet-by-street "no parking" signage to advancestreet sweeping and snow removal operations efficiently; installing and/or replacing hundreds of regulatory and advisoriesigns; responding to Police, Fire, and othersafety-related roadway issues requiring emergency traffic management, and assistance for scheduled events.

The Department also manages the annual painting of 85 miles of yellow centerline, 54 miles of white edge line, over 726 crosswalks, 792 stop bars, and over 600 arrows and symbols throughout the City.

The Department is responsible for the signage and pavement marking upgrades made in conjunction with the Annual Road Program.



### **Tree and Forestry Management Program**

Framingham was named a Tree City USA again in 2024 for the 34th consecutive year. The Department is responsible for promoting, preserving, and enhancing the shade tree environment through the application of best management practices and public education campaigns.

Rebecca Nau was appointed by City Council as the City of Framingham Tree Warden.

The Department is responsible for managing the maintenance of the City's estimated 10,000 public shade trees and for the development of a Public Shade Tree Program for the community.

The Department plans an annual Arbor Day celebration, which is held in conjunction with the Parks Department, Keefe Tech School, and private contractor volunteers. This year's celebration was held at Cushing Park.

The Department spent the day pruning and removing dead and hazardous trees from Cushing Park and we planted 10 trees with the assistant of Keefe Technical Students.

## Highway Department

In September, the Department volunteered equipment and crews to participated in Saluting Branches at the Massachusetts National Cemetery in Bourne.

Statutory requirements for the city are to maintain minimum clearance over the 225-centerline mile roadway network is a primary and recurring function of the Department. Additionally, the City works in conjunction with Eversource to ensure that its line-pruning practices are appropriately managed. The City pruned 43 miles.

The City's shade trees require routine maintenance to prevent them from becoming a liability for the City. The tree crew performs monthly surveys to identify hazardous and diseased trees and takes corrective action to minimize the damage. The Department responds during severe weather events and provides cleanup and removal of storm debris.

The Department also maintains the sidewalks and guardrails for overgrown vegetation. DPW also helps out with tree maintenance within for other divisions within the city.

The Tree Supervisor conducts frequent hazard tree assessments, prescribes treatment, and oversees removals. The Department routinely responds to residents' inquiries and requests for tree-related services.

In FY24, personnel performed 41 hazard tree removals. The city of Framingham received an Environmental Justice Grant from DCR. It allowed the city to plant 28 shady trees along Grant Street.

We are in the process of replacing trees with the city that were removed.



## Sanitation Department

The Sanitation Department is responsible for managing the City's solid waste; overseeing the curbside solid waste and recycling programs; containerized collections at condominiums and municipal facilities; as well as the Recycling Drop-off Center (RDC) on Mount Wayte Avenue and the Yard Waste Drop-Off on Dudley Road.

In FY24, the Department fielded requests from residents to exchange their recycling carts and trash carts, usually to increase capacity, totaling 854 exchanges, drop-offs, or other issues resolved. There were approximately 6,500 stickers sold, providing access to the RDC. In addition to the difficult to manage waste collected at the RDC, the center collected 225 tons of segregated recyclables.

The Department managed the collection of refuse and recycling from over 17,000 stops, including the tipping of approximately 36,000 recycling and refuse carts per week. A total of 5,300 tons of curbside recyclables and nearly 15,000 tons of curbside refuse was collected.

The Department provided special curbside collections for brush, leaves, and Christmas trees requiring the support of other Public Works Divisions. The Department is then responsible for managing collected waste, including processing and hauling for disposal. The Department offered two Household Hazardous Waste Days, Shred Fest, and Electronics Recycling Day.

With global solid waste recycling markets declining, the Department has strived to implement programs to manage fluctuating costs. The Department has worked aggressively to research and develop new waste management techniques that will decrease costs and improve efficiency. The Department has increased inspections of recycling carts and containers to reduce contamination and avoid fines from disposal vendors.

In FY24, the Department obtained an annual sustainability grant from the MassDEP and was awarded \$52,500.



## Framingham Agricultural Advisory Committee

It is the policy of the City of Framingham to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products and also for its natural and ecological value.

To support that policy, the Agricultural Advisory Committee was established to serve as the primary advocate for farming and agriculture in Framingham. The committee is charged with the administration of the City's Right-to-Farm Ordinance (Section 25) but does not have any regulatory / enforcement powers.

1. Partnered with Transition Framingham Community Gardens Working Group, Framingham Departments of Planning and Community Development and Parks and Recreation on the Community Preservation Act funded Community Garden Design Study for potential community gardens at Bates Road and Roosevelt Parks. Participated as an active on the steering committee and in multiple public meetings resulting in garden designs based on community input.

2) Actively working with the Board of Health and Department of Public Health to review and revise the current Keeping of Animals Regulations with the goal of making the regulations more equitable and easier to navigate for all residents. Additionally we have been attending Board of Health meetings to actively support residents in related matters.

3. Began working with Natural Resources Conservation Status and American Farmland Trust to identify and designate areas of soil in Framingham that are of agricultural importance.

4. Researched and developed relationships on topics of agricultural interest and laid the groundwork for future projects and community engagement (or outreach)

**Submitted by Natasha Rausch**

**Chair of the Framingham Agricultural Advisory Committee**

### Agricultural Advisory Committee Membership

Chair Natasha Rausch

Vice Chair Linda Kirchman

Weronika Zawora

Diane Soulliard

## Bicycle Pedestrian & Trail Committee

A City Council ordinance created the Committee.

Mission of the Committee is to:

- Make recommendations to protect, enhance, and preserve bicycle- and pedestrian-oriented infrastructure throughout the City
- Work with city government to promote accessibility through alternative modes of transportation
- Strengthen civic engagement through connected neighborhoods
- Ensure compliance of sidewalks, bike lanes, and trails with the Americans with Disabilities Act
- Encourage healthy living through a more active lifestyle.

### Accomplishments

- Hosted a public forum in June for an update on the design of the Bruce Freeman Rail Trail by BETA Engineering at the main branch of the Framingham Public Library
- 
- Represented the Committee at the Earth Day Festival in April with Friends of Framingham Trails
- 
- Collaborated with the Department of Public Works to ensure compliance of the installation of utility poles in Union Ave sidewalks with the Americans with Disabilities Act and identify non-compliant pole installations
- Collaborated with the Conservation Commission on a final design of Rules of the Trail signage for the Cochituate Rail Trail

### Membership

**Ben Gustafson, Chair**

**Chloe Mills, Clerk**

**Bill Fadden**

**Cam Sullivan, Youth member**

**David Anderson, Conservation  
Commissioner**

**Dennis Moran, Disability  
Commissioner**

**Jeanne Bizzoco, Parks & Rec  
Commissioner**



## Board of Health

### MISSION

The mission of the Framingham Board of Health is to equitably protect and promote the health of the diverse populations that live, learn, work, and play in the City of Framingham.

### MEMBERSHIP

Dr. David Moore stepped down as Chair but remained as a member.

Dr. Karen Beauregard was voted Chair and Darlene Connors, Vice-Chair



### Members of Health Members

Chair Dr. Karen Beauregard

Vice Chair Darlene Connors

Jeri Bryant

James Divver

Dr. David Moore

On June 25, Mayor Charlie Sisitsky and the 11-member City Council named it Dr. David W. Moore Day in the City of Framingham.

A resident of Framingham for more than 5 decades, Dr. Moore served on the Board of Health during the 1980s and 1990s and again from 2010-2024.

A Naval Veteran, Dr. Moore recently retired from the Framingham Board of Health; and he and his wife have plans to more to Maine.

Dr. Moore began his career interning at Framingham Union Hospital in 1965 and went on to have a successful orthopedic medical practice in Framingham/MetroWest Medical Center.

Dr. Moore co-chaired the Ambulance Board of Governors establishing the full-time ambulance service in Framingham and went on to teach EMT training for many of our earliest first responders.

## Board of Health

### ACCOMPLISHMENTS

Three new public health inspectors received training in Food & Drug regulations, swimming pool sanitation, lead paint hazards, and septic system design and installation regulations. The inspectors contributed to meeting all pre-COVID State and local requirements and mandates.

The community health division was able to staff two large youth substance grants and meet the deliverables with our community partners. A tobacco control coordinator was hired to work with 300 regional tobacco establishments to reduce youth access to harmful nicotine products.

The public health nursing program, in collaboration with Framingham Public School nursing, reduced childhood vaccination deficiency rates from 22% to under 10% by holding clinics in the temporary and new clinic space. This partnership will continue as the school looks to open a welcome center to serve the youth population.

The redevelopment of Dennison Park, additional testing and clean-up planning of 350 Irving Street, and planned building demolition and testing at General Chemical made significant progress in the site clean process. Each step will begin to address the historical contamination and improve the environment and health and well-being of residents.

### GOALS

With the Public Health Division in good standing with a strengthened workforce, the Board set the following FY25 goals including;

- 1.Updating the animal regulations;
- 2.Utilized the MetroWest Shared Public Health program to build capacity within the department and provide additional services;
- 3.Align the department with the new State workforce development standards, data collection systems, and regional partnerships;
- 4.Continue to assess the health clinic space, with community input, and offer more screenings and preventative health programs;
- 5.Assess fee schedule and structure.



## Framingham Community Development Committee

The Community Development Program (CDP) manages the Community Development Block Grant (CDBG) and Home Investment Partnership Act (HOME) grants allocated to the City by the U.S. Department of Housing and Urban Development (HUD).

Funds subsidize projects, programs, and services primarily benefitting low- and moderate-income persons earning 80% or less of area median income. Program and service categories include downtown improvements, public services, public facilities improvements, code enforcement and housing rehabilitation. One full-time and one part-time position staffs the CDP.

### CDBG Non-CARES ACT Funds

Housing Rehabilitation/Code Enforcement

The Code Enforcement Task Force maintained normal operations.

They provided 495 citations to homeowners who have residential units located within the low- and moderate-income census tracts.

According to Census data, the code enforcement task force directly impacts 19,740 residents. The City and its partners also managed to effectively operate all of its programming set forth in the consolidated and action plans.

### Community Development Committee:

Chair: Garrett Colon  
Mikala Bemberry  
Eileen Bogle  
Beverly Good  
Karimah Grana

### Public Services

Ten social service agencies delivered services to 6,695 beneficiaries leveraging funding from other sources against CDBG. All CDBG-receiving entities, including public services, leveraged nearly \$1 million in additional funds to carry out their work.

The program funded job training services to local youth and limited English proficient residents, a local furniture bank that provides donated furniture to low-income individuals, provider of clothing and personal care items

FY23 CDBG & HOME Budgets:			
	Budget	Spent	Percent Utilized
Home	\$256,750.00	\$166,880.59**	64.49%
CDBG	\$754,151.76*	\$467,889.75	62.04%
CARES ACT	\$1,033,307.00	\$818,019.22	79.16%

\*These are federal entitlement funds and unexpended funds can carry over. Previous years' funds, as well as a small amount of Program Income are used to

\*\*FHA's Carlson Crossing Project will be under contract to be eligible to spend their allocation in Fall 2022. Most of Tenant Based Rental Assistance has been committed but not spent.

# Boards, Committees, & Commissions

## Conservation Commission

The Conservation Commission serves as the local authority for overseeing and administering the state’s Wetlands Protection Act and Regulations. The Commission is composed of the seven appointed members who serve on the Conservation Commission, supported by the Conservation Department’s three professional/technical staff.

The Department is responsible for assisting the Commission in implementing local, state, and federal wetland and land protection regulations, as well as managing approximately 500 acres of conservation land, engaging the community in conservation efforts, and educating local residents about the functions and values of our shared natural resources.

### Conservation Commissioners

**Chair Sam Bade**

**Steven Weisman**

**David Anderson**

**Eugene Novak**

**David Sapuppo**

**Kevin Walsh**

During FY’24, the Commission held over 100 hearings to review projects during public meetings. The Commission held 28 public meetings in support of the permitting process and enforcement of the Wetlands Protection regulations.

Permits and Regulatory Actions	Quantity
Inter-departmental Reviews of applications (Building Permits, Planning Board Permits, and Zoning Board of Appeals Permits):	34
Notice of Intent:	28
Request for Determination of Applicability:	21
Emergency Certification:	1
Minor Plan Change:	3
Permit Extensions:	2
Amended Order of Conditions:	0
Certificate of Compliance:	14
Notice of Violation:	6
Administrative Approval:	31
Number of Public Meetings:	28

## Framingham Council on Aging

The mission of the Council on Aging Board is to understand, support, strengthen, and improve the lives of the diverse residents of Framingham who are 55 years old and older through advocacy, communication, and collaboration.

A member's duty is to understand, support, and carry out the Council on Aging's mission on behalf of the aging population

### Accomplishments for the year 2024:

1. Communications and Outreach:
  - a. Scheduling Community Zoom meetings COA Public Listening Sessions to improve outreach and dialogue with Framingham 55+ population:
    - i. Continuing Connections Program, Dementia and their Care Partners
    - ii. Resources available at the Callahan providing information in on the city website pertaining to 55+ Framingham citizens
    - iii. Affordable Housing
  - iv. Information relative to the MetroWest Medical Center (Tenet hospital) Issues
    1. Presentations at COA meeting by:
      - a. City Councilor Leslie White Harvey presentation
      - b. SMOC presentation
      - c. Project Bread presentation
      - d. Carol Getchel Nature Trail
      - e. Friends of Callahan (Senior Services)
      - f. Springwell (Senior Services)
2. COVID Vaccine Equity Working Group:
  - a. Participation with the Framingham Equity Working group in providing general COVID related concerns and information:
    - i. Notifications publicizing vaccinations and MassHealth re-determinations on local Cable access channels
      1. FSHA:
        - a. The recognition and honoring of Seniors who performed outstanding contributions throughout the year for the betterment of living for 55+ residents in Framingham
    2. Age Well Framingham:
      - a. "Welcome 64" letters to new Seniors on the opportunities within Framingham

## Membership

Chair Clyde Dottin

Audrey Hall  
Brenda Diaz  
Thomas Grove  
Jennifer Rich  
Linda Schwartz  
Kathie McCarthy  
Marie Giorgetti  
Patrick Dunne  
Luciana M. Castrillon  
Linda Levitt

Report submitted by  
Council on Aging Chair Clyde Dottin

## Framingham Council on Aging

### Framingham Senior Heroes Award



From left: The 2024 FSFA recipients: Carol Lach, Cynthia Villanueva, Maureen Dickey and Judith Grove.

Glenda Thomas, a former member of the Framingham Council on Aging Board, wanted to recognize the efforts of older adults who made contributions to the Framingham community in the areas of diversity and inclusion. Her vision became the Framingham Senior Heroes Award.

On May 23, 2024, the Framingham Seniors Heroes Award Ceremony honored four recipients for their work in the Framingham community regarding diversity and inclusion. Their significant achievements were recognized in the following categories: Health/Healthcare – Maureen Dickey, Social Development – Cynthia Villanueva, Arts/Culture – Carol Lach, and Public Service – Judith Grove. Congratulations!

## Framingham Cultural Council

The Framingham Cultural Council (FCC) is charged with distributing funds from the Massachusetts Cultural Council (MCC) and other locally raised funds to individuals and organizations that support art programs for the Framingham community.

For 2024 the Framingham Cultural Council gave 47 grants totaling \$49,700. The Massachusetts Cultural Council website has information on the MCC grant award process and lists all of the 2024 MCC grant awardees. In addition, the FCC awarded 2 special grants using other available funds.

In addition to grants, the FCC gives Scholarship awards to high school seniors who are continuing their education in the arts. For 2024 the FCC awarded a scholarship to Framingham High School seniors Anna Adams and Brenna McCarthy and to Keefe Technical High School senior Mark Connor Bingham. The scholarships are given in memory of Rita and Bill Collins who were past supporters of the Cultural Council.

Special Recognition awards were given to Dr. Montano, educator, and to Bill Rabkin, video volunteer. Dr. Montano was recognized for contributing to integration of immigrants into the Framingham community through education. Bill Rabkin was recognized for his willingness and dedication to creating videos for the Framingham library and other organizations.

The FCC 2024 Contributor of the year award was given to both Anna Tucker and Patrick St. Pierre for their work as co-curators of the current Framingham History Center's Exhibit Framingham's Collective Journeys: Stories of Immigration, 1960 – Present.



## Framingham Cultural Council

The Framingham Cultural Council held their annual Awards Reception event on Thursday, May 2, 2024, in the Costin Room of the main Framingham Library at 6:30 p.m. The library director, Dawn Dellasanta, introduced the host for the event, Timothy Alexander, a member of the FCC.

In attendance were some of the grantees, the special recognition awardee, the contributor of the year awardees, and the Collins Scholarship awardees. Representatives Kate Donahue and Jack Lewis along with Susan Nichols, representing Senator Karen Spilka, presented citations to these awardees.

The attendees were entertained by scholarship winner and vocalist Anna Adams, Kevin Driscoll, ventriloquist; Performing Arts Center student guitarists Luke and Bryce Atchison; and members of the local choral group Voices of MetroWest.

The Framingham Cultural Council wants to increase public awareness of cultural activities in the city and especially the activities that reflect the city's cultural diversity. Framingham Cultural Council meetings are held using Zoom and in-person.

The members at the end of FY2024 were: Mauricio Perea (Chair), Rick Gelfand (Vice chair), Joel Winett (Treasurer), Anita Danker (Clerk), Timothy Alexander, Julie Sullivan Green, Nathaniel Joslin, Lois Levick, Kathy Mello, Kerry Najarian, and Eric Volkin.



Scholarship Awardees: Anna Adams, Brenna McCarthy, and Mark Connor Bingham



Cultural Council Members Spring 2024



## Framingham Elderly & Disabled Tax Fund Committee

The City of Framingham accepted the provisions of Acts 1998 C. 166 whereby the taxpayers may voluntarily donate an amount to aid in defraying Real Estate taxes for the elderly and disabled persons of low income.

Mission is to implement those provisions to the best of our ability for qualifying residents. Members shall be the Chair of the Board of Assessors, the Treasurer/Collector and three residents of Framingham.

The Committee shall and has adopted the rules and regulations necessary to carry out the provisions of this section and to identify the recipients of such aid.

This Taxation Fund relies solely on donations from the residents of the City of Framingham.

The applications are available on January 1 of each year and must be received no later than by March 4.

Applications are available in the Treasurer's Office and online.

For FY24 there was \$3550 in the fund.

Committee approved 10 of the 12 applications submitted. Resulting in \$350 for each approved applicant.

### Committee Membership

Treasurer/Collector  
Carolyn Lyons

Matt Calder, the Chair of  
the Board of Assessors

Dana Silva  
Eric Finn  
Howard Schwartz

Framingham Elderly &  
Disabled Tax Fund Committee



## Framingham Historical Commission

The Planning Division's budget devoted \$6,400 to support the work of the Historical Commission and the Historic District Commission.

Mollie Amaral, Community Outreach Coordinator, served as staff for the Historical Commission until July 2022 when Yvonne Johnson, Associate Planner, took on the responsibility of managing all administrative duties.

The Historical Commission held five public meetings. A total of five requests for demolition were reviewed under the City's Demolition Delay Ordinance (General Ordinances Article V, Section 21), covering all buildings greater than 75 years old; no demolition delays were imposed.

### **Historical Commission:**

**Chair: Paul Silva**

**Vice Chair: Thomas Schuetz**

**Clerk: Frederic Wallace**

**Lewis Colten**

**Lynne Damianos**

**Susan Kennedy**

**Kevin Swope**

## Framingham Historic District Commission

The Planning Division's budget devoted \$6,400 to support the work of the Historical Commission and the Historic District Commission.

The Historic District Commission (HDC) reviews all proposed changes to the exterior of a property visible from a public way in Framingham's six local historic districts according to MGL Chapter 40C. Property owners within the two multi-building districts and four single-building districts interact with the HDC by applying for a Certificate of Appropriateness for their proposed changes, and then come before the HDC in a public hearing for discussion and review.

Mollie Amaral, Community Outreach Coordinator, staffed the HDC through July 2022, after which point Yvonne Johnson, Associate Planner, transitioned to staff the Historic District Commission.

The HDC held eight meetings in FY23. The HDC changed its regular meeting schedule to the second Tuesday of the month (from the first Tuesday of the month), as to avoid ongoing conflicts with City Council meetings.

The HDC has increased its efforts to work with property owners in advance of formal filing of an application for a Certificate of Appropriateness to make sure they understand HDC purview, best preservation practices, and HDC processes and procedures, so that the application process is as clear and smooth as possible for all involved.

Highlights from FY23 include completing the state's process for adding 110 Edgell Road to the Centre Common Historic District, a move that was approved by City Council in May 2022, but needed subsequently to be filed according to state procedures.

The HDC Chair, on behalf of the HDC and the Historical Commission (HC), undertook some advocacy work encouraging the preservation of key elements of Pointe West Place at 110 Speen Street, an icon of postmodern architecture. These efforts were unsuccessful. The HDC has continued to work within its purview to advocate for preservation and good stewardship of the city's distinctive buildings.

### **Historic District Commission:**

Chair: Amy Finstein  
Vice Chair: Andrew Mackin  
Clerk: Stephen Greeley  
Susan Bernstein  
Henry Field  
Edward Grenham  
Kenneth Nowell  
James Kubat  
Paul Charboneau  
Paul Silva

## Mayor's Composting Task Force

### Membership

Chair Leora Mallach

Bob Lewis

Darren Guertin

Eve Carey

Lincoln Lynch IV

Janet Leombruno

Diana Zimmerman-Porter

Aimee Powelka

Erin Ellsworth

Mike Croci

Heather Smith

Michael Tarselli

Evelyn McIver

William LaBarge

The Framingham Composting Task Force (FCTF) was formed by executive order by Mayor Sisitsky in October 2023 in response to resident requests for composting education and increased access to services.

The Task Force's mission is to research and propose equitable and fiscally responsible food composting options for Framingham residents and submit a report with budget suggestions to the Mayor in 2024.

The Mayor's Compost Task Force first met in December 2023 with an objective to help determine and support the best strategy for food waste diversion for the City that is fiscally responsible and in line with the State's Solid Waste goals.

Food waste diversion is an important step in fighting climate change that we can take as a community. Landfills are one of the top human related sources of Methane and CO2. They destroy natural wildlife habitats, disrupt ecosystems and can pollute soil and water systems. In addition, the cost to transport our waste to landfills is increasing. One of the best, most environmentally friendly ways to reduce landfill usage is through food waste diversion.

The task force has:

Done outreach to and learned from neighboring communities as to their process and programs for food waste diversion.

In March 2023 issued a letter to the Mayor with an actionable plan and recommendations and budget implications for increasing residential curbside collection.

Submitted an application to the Massachusetts Department of Environmental Protection Sustainable Materials Recovery Program (SMRP) for a wheeled-cart grant to subsidize the costs for the curbside collection of food waste.

Worked with the city procurement department to develop a Request For Proposals for a preferred vendor to do residential curbside collection.

Learned from and supported the efforts of the Dunning Elementary School pilot composting program and worked with the School Department and DPW to allocate funds to expand into a second elementary school.

## Mayor's Community Center Advisory Committee

On September 22, 2023 the City of Framingham purchased the former Marian High School for \$3.35 Million. Mayor Charlie Sisitsky's vision is to repurpose the former high school into a community center to serve the citizens of Framingham.

Mayor Charlie Sisitsky signed executive order #2023-004 creating the Mayoral Framingham Community Center Advisory Committee on November 15, 2023.

In May of 2024 the Mayor appointed the 25-member committee that consists of the following volunteers:

Mike Tusino, Chair

Jesse Edwards, Vice-Chair

Members: Alison Adams, Andrea Dunne-Adrian, Brandon Liu, Chris Duane, Christopher Brindley, Clayton Howard, Damon Araujo, David Correia, David Hornfischer, Isabella Petroni, James Paolini, Jerjes Reyes, Jose Ferreira, Julie James, Kevin Lopez, Larry Simmons, Noelle Anderson, Paul Spear, Phil Ottaviani Jr., Richard Pomales, Sheryl Goldstein, Tania Calder, and Valerie Ottaviani.

Ex officio members are Meghan Todd, James Snyder, and Susan Petroni.

Prior to the purchase of this property, the City of Framingham had \$11 Million in unused ARPA funds. These funds are planned to be used on architect fees, selective interior demolition, demolition of the Convent, new roofing system, & new exterior windows.

In January of 2024 the City hired Bargmann Hendrie + Archetype, Inc to be the project Architect.

Selective demolition of the school and demolition of the convent started in August of 2024.

The Committee has much work ahead and I look forward to working with my fellow committee members on this project.

**Respectfully Submitted**  
**Michael A. Tusino III**  
**Chair/ Chief Operating Officer**



August 2024 work on the former Marian High School/proposed City-wide Community Center

## Framingham Parks & Recreation Commission

The role of the Commission is to:

- Perform statutory functions assigned to Parks and Recreation Commissions.
- Promote the use of and advocate the benefits of parks and recreational services.
- Suggest recreational programs to be implemented by the Park and Recreation Department.
- Advise the Mayor on public policy and long-range planning of recreation facilities for community use and public enjoyment.

### Fiscal Year 2024 Accomplishments

- Community Meeting on Waushakum Beach redesign, Reardon Park redesign
- Groundbreaking for Mary Dennison renovation
- Opening of Arlington Street Park
- Advocated for support from City Council of Parks and Recreation Budgets.
- Commissioners serve on other boards or are involved with various groups and programs representing Parks and Recreation.
- Commissioners attend many Parks and Recreation Community events, including but not limited to Farmers Market, Friday Night Concerts on Common, Flag Day, Fireworks at Farm Pond, Egg-citing event, and Pumpkins in Park.

### Commissioners

**Chair Kathy Hauck**

Dave Gudejko

Jose Ferreira

Tony Tolson

Jeanne Bizzoco



## Framingham Planning Board

The Planning Board serves as the authority for short- and long-term land use planning efforts and is solely responsible for the development, maintenance, and implementation of the Master Land Use Plan.

In addition, the Planning Board is responsible for the development of zoning regulations and the recodification of the Framingham Zoning Ordinance, maintenance of the Rules and Regulations Governing the Subdivision of Land in Framingham, review, permitting, and conformance of development projects, and collaboration with various municipal departments.

Throughout the year, the Planning Board performs the following tasks:

- Reviews applications and forms decisions regarding land use permitting.
- Develops zoning that enables progress towards implementation of key plans, including the Master Land Use Plan, the Housing Plan, the Open Space and Recreation Plan.
- Serves as the authority for all land use applications and regulations.
- Ensures a predictable land use permitting process that is responsive to commercial and residential property owners while enforcing local ordinances and protecting the interests of the Framingham community.
- Drafts amendments to the City's Zoning Ordinances, various land use regulations, and the Framingham Master Land Use Plan.

PCD Permitting staff provides the Planning Board with information, maintains the application process, provides staff memorandums, and provides professional planning advice and policy analysis to guide their decision making.

### Planning Board:

**Chair: Kristina Johnson**

**Vice Chair: Joseph Norton**

**Clerk: Thomas Buie**

**Mitchell Matorin**

**Jeffrey Johnson**

### Land Use Permitting

The Planning Board is responsible for the review and permitting of land use application projects that are consistent with the Zoning By-Law and the Master Land Use Plan, while meeting the goals set forth in the Framingham Permitting Handbook (also known as Plan-Build-Grow).

In FY23, the Planning Board granted 54 decisions for applications (Site Plan Review, Special Permits, Subdivisions, Public Way Access Permits, and Modifications to Scenic Roadways), received 58 applications, held 21 meetings, and conducted conformance review for active development projects.

The Planning Board voted to allocate \$212,000 to the Framingham Housing Authority for the Carlson Crossing Project. Said funds were acquired through development mitigation funds for the Millwood Preserve development.

## Framingham Police Advisory Committee

The Police Advisory Committee acts in an advisory capacity to the Police Department by bringing to their attention feedback from the community concerning public safety issues.

The Police Advisory Committee is devoted to facilitating the flow of ideas relative to police services for the Framingham community.

### Accomplishments

During FY 2024, the committee welcomed three new members, Robert Devane, Ray Lemaine and Fred Stratmann.

Shawn Granoff, who had been the Committee Clerk, was elected Chair and Dwayne Stanley remained as Vice-Chair.

The Committee worked with Framingham Police Department on a new initiative to raise awareness on topics of importance to the community as a whole.

With the Department, the committee held public presentations on subjects like Fentanyl in the community and prevention of property crimes. These sessions were well-attended by the public and allowed the Department to expand on its outreach and prevention efforts.

Additional presentations on school safety and the Department's implementation of body cameras are scheduled for FY2025.

The Committee supported the Department's efforts increase participation in its Citizens' Police Academy, with several committee members personally participating in the 10-week course.

### Committee Members

**Chair Shawn Granoff**

**Vice Chair Dwayne Stanley**

**Clerk Fred Stratmann**

**Susie Santone**

**Ray Lemaine**



The Committee also addressed administrative matters by forwarding a proposed ordinance to the Mayor's office that would increase its membership to include youth members and address leadership succession gaps in its current governing ordinance.

The chair and vice chair of the Committee resigned at the end of the fiscal year on June 30, 2024.

## Framingham Sustainability Committee

### Membership

Chair: Erin Ellsworth

Vice Chair: Aimee Powelka

Clerk: Donald Grose

Donna Kramer Merritt

Hiranmayi Narasimhan

Jaime Haber

Larry Stoodt

Melissa Yu

Sean Bilodeau

### MISSION

The Framingham Sustainability Committee will strive to make Framingham a more sustainable community through the consideration of practical new programs and policies as well as public engagement and outreach activities that seek to address environmental, resource, and energy challenges.

### Accomplishments

- Supported and collaborated on the Climate Action Plan and its trainings.
- Advocated for City and School electric vehicle policies.
- Continued pursuit of the Climate Leaders Program designation by driving education of the Special Opt-in Building Code, including a presentation from DOER.
- Supported and promoted the Eversource/City of Framingham geothermal project.
- Continued outreach efforts by participating in the Earth Day Festival and the Cooler Communities Fair.
- Continued our sustainability series in cooperation with the Framingham Public Library on important local actions. We hosted 3 events, with a total of 62 live attendees and 128 YouTube views.
- Worked with and coordinated with Framingham State University on NOAA heat island study, and Team Earth summer intern projects, Be a Street Scientist.
- Supported Municipal Aggregation and continued to advocate for greenest possible agreement.
  - Testified in front of the DPU in support of Municipal Aggregation.
- Supported the Sudbury Assabet Concord River Watershed (SuAsCo) Natural Climate Solutions Project with the Towns of Natick and Hudson, with members participating in site tours and project meetings to help explore creative nature-based interventions and enhance local climate resilience.

## Team Framingham

Each year the Boston Athletic Association's (BAA) City and Towns program awards 22 to 25 invitational entries to each of the 8 cities and towns along the Boston Marathon course in recognition of the support from these communities for the annual running of the Boston Marathon. This program has been in place for decades. Following the tragic 2013 Boston Marathon bombing the Framingham Board of Selectmen voted unanimously to establish the Team Framingham program with the stated goal of making the awarding of these valuable invitational entries a much more open and transparent process available exclusively for the benefit of Framingham residents, Framingham town/city employees and Framingham focused charities.

The mission statement of the Team Framingham Steering Committee, which was established in 2016 by the Board of Selectmen to administer this annual program, is to: "Train, mentor and foster camaraderie among runners who have City of Framingham Boston Marathon invitational entries to successfully cross the marathon finish line while raising money for selected Framingham charities."

The 2023-2024 Team Framingham Steering Committee includes: Michael Bower (Chair), Stuart Hurowitz (Vice Chair), Amy Pearl (Clerk), Lisa Burgess (Treasurer), Joseph Kynoch, Susan Richardson, Jeffrey Rouse, Luciana Sousa, and Joseph Tosi.

The 2024 Team Framingham runners were: Jennifer Artick, Jacqueline Burgoyne, Andrew Cheney, Bob Connolly, Mike Duval, Jen Feaster, Garret Fitzpatrick, Cynthia Fraine, Maryellen Hamilton, Kathleen Hepp, George King, Alison Livingston, Tim Mangano, Brendan Manzella, Joshua Prouty, Kevin Provencher, Shea Pugh, Susan Richardson, Anna Rouse, Jerry Rubin, Amy Russo, Jennifer Scalise-Marinofsky, John Schultz, Ritu Singh, Peter Smith, and Samuel Velazquez.

The 2024 Team Framingham charities were: Dignity Matters, Heritage Chorale, Jewish Family Services, Metrowest Adult ESL and Metrowest Non-Profit Network.

2024 Team Framingham runners raised \$115,684 for our 5 charities pushing our 11 years of Team Framingham fundraising over the \$1,000,000 mark finishing the 2024 fundraising period at \$1,048,917.

Running the 26.2 mile course is no easy undertaking. Our Team Framingham program includes a robust training component to prepare team runners for the Boston Marathon. The good advice from a dozen mentors from the Greater Framingham Running Club and 11 team training runs along the course resulted in all but 2 of our 25 2024 team runners completing the Boston Marathon.

In the 10 years of Team Framingham participating in the Boston Marathon, 221 of 225 team runners successfully completed the race. More than half of these runners had never run a marathon in their lives before.

## Framingham Traffic Commission

### Mission

The Traffic Commission adopts, amends, alters, and repeals rules and regulations relative to vehicular traffic and parking within the City.

The Traffic Commission of the City of Framingham is committed to ensuring the safety of all motorists and pedestrians within the City by establishing effective and efficient parking and traffic rules and regulations.

### Accomplishments

Completing two and half years of work, the Traffic Commission adopted new traffic and parking regulations. The last published version of Framingham's traffic regulations prior to this document was in 1988.

The intent of the updated regulations was to reconcile traffic signage and pavement markings that currently existed throughout the city; incorporate relevant transportation restrictions from other city documents where appropriate such as emergency weather parking, city-wide odd/even parking, and street sweeping parking prohibitions; and revise fee and fine amounts.

One significant change was to expand existing on-street commercial parking restrictions to include any vehicle with a commercial license plate.

The new regulations were approved by the City Council and become effective September 1, 2024.

### Commissioners

Brinsley Fuller, Commissioner At Large, Chair

Matthew Hayes, Department of Public Works  
Representative, Vice Chair

Ross Netherton, Clerk (Non-voting Member)

Dep. Chief Wilfred Gingras, Fire Department  
Representative

Mario Alvarez, Business Community  
Representative

Steven P. Croci, Downtown Community  
Representative

Nicolas Hebert, Commissioner At Large

Lincoln Lynch,  
School Department Representative

Lt. Harry Wareham, Police Department  
Representative

## **Framingham Traffic Commission**

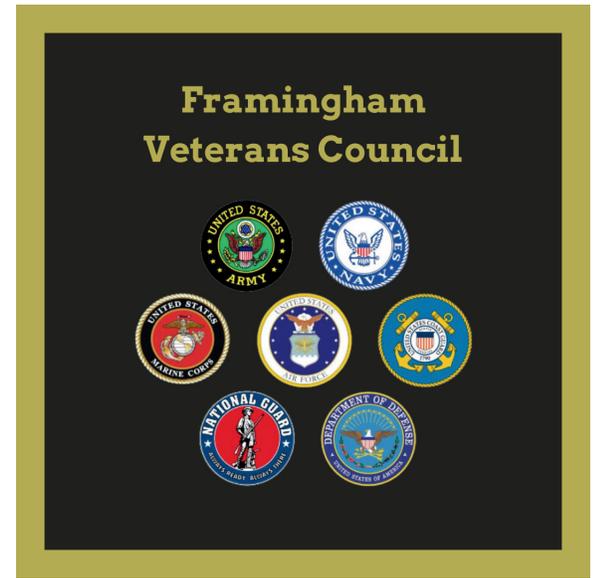
The Commission investigated safety and speeding concerns at various locations including Badger Road, Beaver Street, the Coburnville Area, Edgebrook Road, the Gorman Road/Grant Street Extension Area, Hickory Hill Lane, Millwood Street, the Normandy Road / Arsenal Road Area, Parker Road, Salem End Road (between Temple Street and Badger Road), Second Street, Singletary Lane, Temple Street, Warren Road, and Winter Street. A crosswalk was installed on Millwood Street at the Callahan State Park entrance, and a 15-minute loading zone was established on Concord Street near Kendall Street.

The Commission also provided recommendations to the City's Charter Review Committee including to expand the Traffic Commission's size to nine members by adding an additional resident position.

## Framingham Veterans Council

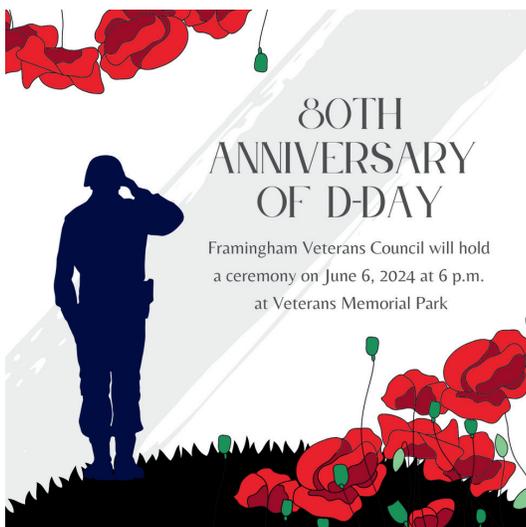
### MISSION

The mission of the Veterans Council is to support Veterans, promote the recognition and observance of all patriotic holidays and support the Veterans Service Officer.



### Accomplishments Fiscal Year 2024:

- 1) Established Hometown Hero Banners
- 2) D-Day Ceremony
- 3) Veterans Park Band Concert/ Touch-a-Truck
- 4) Organized visits to cemeteries on Memorial Day & Veterans Day.
- 5) Organized wreaths in December.
- 6) Flag Day Ceremony
- 7) First-ever Purple Heart Ceremony & Hanging of Purple Heart City signs.



Robert F Downing -  
Chair/ Operation Iraqi  
Freedom

Charlie Rousseau -  
Member/ Non-Veteran

Nicholas Paganella -  
Member/ Korean Era-  
Veteran

William Blumsack -  
Member/ Jewish War  
Veteran

Debra Freed - Member

## Framingham Veterans Council



## Women, Children, & Families Commission



Pictured are  
Carolyn Assa, Chair  
Cynthia Blanc Preiss  
MacLean, Vice-Chair  
Brigitte Griffin, Clerk  
Magdalena Janus  
Maria Esther Ruiz  
Grace Snedden  
Jessica Spaman  
Elena Tsizer.  
Missing member  
Lee Gagen.

Photo by City of  
Framingham Public  
Information Officer  
Susan Scully Petroni

As our first full year as an active commission culminates, we'd like to thank Mayor Charlie Sisitsky for his commitment to the women, children, and families of Framingham. We take our role on this Commission very seriously and feel privileged to serve this group of residents.

The Women, Children, and Families Commission began having regular meetings in August of 2023. Since that time, we have discussed many topics from school bus transportation and crossing guard shortages to concerns about the availability of health care, specifically mental health resources for women and children. As we began to identify issues of concern and need for our constituents, we were informed about teen pregnancies in the public schools, the city's plans to address climate change, and were told of a need for more access to recreational facilities in some parts of the city.

To better identify issues of concern and need for our constituents, we began inviting area experts to speak with us. These presentations became the foundation for a speaker series that is open to the community with local experts kicking off our monthly meetings. We plan to continue having guest speakers as we commence the new fiscal year. We also developed a mission statement and commission meeting rules.

We launched a survey, polling 144 community residents on access to information, childcare, education, health, safety, taxes and traffic to better understand our constituents' position on topics we feel are important.

## Women, Children, & Families Commission

Members of our Commission participated in the City's Climate Action Workshop, cheered Framingham's Marathon team runners, welcomed immigrant families, and generally could be found at most major events taking place in Framingham this past year. You can learn more about these early efforts in the pages of this, our debut, annual report.



**(Submitted by Carolyn Assa  
Chair of the Women, Children, &  
Families Commission**

### Mission Statement

We aspire to empower women, children, and families in Framingham by advocating for their needs and by giving their concerns a voice. The Commission seeks to improve the quality of life for women and families most in need through advocacy, collaboration, education, outreach, and by making recommendations to the Mayor on these matters.

### Speaker Series

The Women, Children, and Families Commission, in its effort to assess the concerns of its constituents, has given area experts a platform to address not only to our Commission but to the people of Framingham by starting our meetings with a guest speaker. The program kicked off in the spring of 2024 and is expected to continue this fall.

To date, our speakers have included:

- Jen Maseda, CEO & Founder, She's Local
- Eileen Davis, Vice President, MASS 211 & Director, Call2Talk suicide hotline
- Bill Murphy, Director, Framingham Public Health Department

Support of City of Framingham initiatives:

Our Commission is comprised of a team of women who are committed to the City and its people. They can often be seen participating in Framingham activities.

Here are some examples:

- Climate Action Workshop
- Cheering Framingham Marathon Team
- Welcoming immigrant families to Framingham



## Women, Children, & Families Commission

Our first year was filled with questions regarding direction, goals, and the needs of those we represent. To gather information, we feel will help us focus on the most pressing needs of our constituents we created and shared a survey with the people of Framingham. It was available in multiple languages and was shared in late May-June through digital platforms – the City website and its weekly newsletter, social media – and word of mouth.

We are grateful to the 144 residents who responded.

### 1. Please choose 3 priorities from the list below that you feel our commission should focus on first:

Checkbox, Required

- a. Public Schools and related resources for our children. (100 responses, 69.4%)
- b. Mental health resources for women and families. (73 responses, 50.7%)
- c. Connections and services for elders, especially those living alone. (45 responses, 31.3%)
- d. Assistance for immigrant families that are new to the city. (36 responses, 25.0%)
- e. Access to resources for basic needs like food, shelter, clothing, childcare, healthcare. (75 responses, 52.1%)
- f. Safe, well-maintained parks and recreational spaces. (70 responses, 48.6%)
- g. Professional, educational, and networking opportunities for women. (24 responses, 16.7%)

### 5. What barriers, if any, prevent you/your family from accessing resources provided by the city?

Checkbox, Required

- a. Lack of transportation (16 responses, 11.1%)
- b. Limited awareness of available services (79 responses, 54.9%)
- c. Language barriers (6 responses, 4.2%)
- d. Other (please specify) (60 responses, 41.7%)

## Framingham Zoning Board of Appeals

The ZBA is an appellate board and acts as a permit granting authority, under Massachusetts General Law.

The Framingham ZBA is tasked with the following responsibilities:

- To hear and interpret appeals relative to denied building permits or other determinations of the Building Commissioner.
- To review petitions for Special Permits and Variances (deviations from the Framingham Zoning Ordinance). Variance relief can only be granted only if a “substantial” hardship arises from soil, shape, or topography of the property.
- To review sign appeals and variance requests, pursuant to the Framingham General Ordinances, Article VII.
- To review and serve as the permit granting authority for Comprehensive Permits for affordable housing projects pursuant to M.G.L. c. 40B.

### Zoning Board of Appeals:

Chair: Stephen E. Meltzer

Vice Chair: Edward “Ted” Cosgrove

Clerk: Heather O’Donnell

John “Rick” McKenna, Associate,  
Sign Appeals Board

Lap Yan, Associate, Sign  
Appeals Board

Leonard Levy, Associate, Sign  
Appeals Board

Petition Type	Decisions*	New Petitions
Variances	4	9
Use Variances	1	1
Appeals	2	2
Findings (Sec. 6)	9	9
Special Permit	5	5
Sign Variances	8	7
Sign Appeals	3	1

During FY’23, the ZBA received 34 petitions for appeals, variances, special permits, findings, and sign appeals; issued 32 decisions; and held monthly meetings.

# Boards, Committees, & Commissions

## Community Preservation Committee

### MISSION

The Community Preservation Committee's mission is to carefully steward Framingham's Community Preservation Fund by protecting cherished resources and enhancing the quality of life for all who call Framingham home. The Committee strives to administer the Community Preservation Act funds in a manner that is accessible, ethical and transparent. The Committee solicits project proposals, performs in-depth project evaluations and crafts well thought out, detailed final recommendations to the City Council.



### MEMBERSHIP

**Chair Thomas Mahoney**  
City Council appointee

**Vice Chair Karen Margolis**  
City Council appointee

**Clerk Judith Grove**  
City Council appointee

**Conservation Commissioner Steven DeNicola**

**Planning Board Member**  
**Kristina Johnson**

**Housing Authority Commissioner**  
**Robert Merusi**

**Historical Commissioner**  
**Kevin Swope**

**Parks & Recreation Commission**  
**David Gudejko**

**Mary-Anne Tratchel**  
City Council appointee

# Community Preservation Committee

FY'23 CPA Projects Current Status			
Project ID	Project Title	Project Amount	Current Status
<b>CPA Category: Open Space/Outdoor Recreation</b>			
CPA23-002	Framingham Accessible Dock at <u>Waushakum</u>	\$110,000	Contract signed
CPA23-003	Universally Accessible Walking Trail Carol Getchell	\$250,000	Bidding
CPA23-005	Arlington Street Park Construction	\$500,000	Completed
CPA23-006	Chris Walsh Memorial Trail Design	\$31,000	Bidding
CPA23-008	103 Guild Road (Purchase)	\$250,000	Awaiting survey and Title Search from Ashland & Sherborn
CPA23-016	Temple St Park Improvements	\$34,000	Design in process
CPA23-019	Design Study for New Community Gardens	\$40,000	Design in process
<b>CPA Category: Historic Preservation</b>			
CPA23-009	Edgell Grove Cemetery Tomb House	\$225,000	Bidding
CPA23-013	Framingham History Center-The Academy	\$39,000	Preparing for Bidding
CPA23-014	Framingham History Center- Edgell Memorial Library	\$70,000	Preparing for Bidding
<b>TOTAL FUNDING</b>		<b>\$1,549,000</b>	

FY'24 CPA Projects		
Project ID	Project Title	Project Amount
<b>CPA Category: Community Housing</b>		
CPA24-008	City of Framingham Rental Subsidy Program	\$120,000
CPA24-024	Rental Subsidies for Low-Income Families	\$90,000
<b>CPA Category: Open Space/Outdoor Recreation</b>		
CPA24-004	Walsh-Dunning Softball Field Complex Improvements	\$35,000
CPA24-005	Accessible Boardwalk Construction, Carol Getchell South	\$650,000
CPA24-012	Pratt Street Community Garden Fencing & Storage	\$45,500
CPA24-013	Reardon Park Construction	\$500,000
CPA24-017	Ecological Restoration on the <u>Cochituate</u> Rail Trail	\$39,500
CPA24-023	<u>Waushakum</u> Lake Rehabilitation/Preservation	\$51,250
<b>CPA Category: Historic Preservation</b>		
CPA24-011	Athenaeum Preservation/Reuse	\$500,000
CPA24-014	Framingham History Center Academy Accessibility & Restoration	\$260,000
CPA24-015	Framingham History Center Village Hall South Wall Restoration	\$132,000
CPA24-019	Historic Preservation of the Memorial Building	\$200,000
CPA24-020	Edgell Grove Cemetery Tomb House Phase 2	\$400,000
<b>TOTAL FUNDING</b>		<b>\$3,023,250</b>

# Boards, Committees, & Commissions

## Community Preservation Committee

### Fiscal Year 2024 accomplishments

During the Fiscal Year beginning on July 1, 2024, the Community Preservation Committee worked hard to fulfill all of its requirements under the Community Preservation Act (CPA). Fiscal Year 2024 was the second year that the Committee made recommendations to City Council for project funding since Framingham voters adopted CPA in November 2020. The Committee met 28 times in Fiscal Year 2024

The Committee uses a two-step application process, which includes an Eligibility Form & Full Application. The Eligibility Form is a short document which is completed by potential applicants. The received Eligibility Forms are reviewed by the Committee to determine if the proposed projects are eligible for CPA funding. If a project is deemed eligible, the Applicant is invited to submit a Full Application.

In Fiscal Year 2024, the CPC received 25 Eligibility Forms. After review, the Committee determined that twenty projects were eligible, with those Applicants being invited to submit Full Applications. Of the 20 eligible projects, the Committee received fifteen completed Applications. The Committee did a thorough evaluation of all Applications and considered how the proposals met evaluation criteria set out in the Community Preservation Plan. Applicants were provided an opportunity to answer questions and provide additional information to the Committee. The Committee conducted site visits and Applicants were invited to make presentations to the Committee.

The Committee deliberated on all of the project proposals and made recommendations using the criteria outlined in the Community Preservation Plan. During the Application review process, two projects were not advanced. One project was funded through other means and another project was not advanced because it lacked required information.

At a Public Hearing on March 11, 2024, 13 proposals received unanimous support from the Committee. The Committee's recommendations included scope, funding amounts and conditions. The City Council approved all of the Committee's project recommendations at their meeting on April 30, 2024. In Fiscal Year 2024, CPA grants in Framingham totaled \$3,022,250.

To close out the fiscal year, the Committee held its annual Public Hearing on June 24, 2024. The information shared by community members was incorporated into the Community Preservation Plan Update, which is required annually. The Plan identifies resources, needs, goals and opportunities in Framingham in each of the categories that can be funded under the CPA: Community Housing, Outdoor Recreation, Open Space and Historic Preservation. The Plan includes eligibility criteria, evaluation criteria and provides instructions for applicants seeking funding. This year, the plan update was finalized in September 2024.

# Elected School Committee

District 1 - Ricardo Robles (Clerk)



District 2 - David Gordon



District 3 - Jennifer Moshe (Vice Chair)



District 4 - Adam Freudberg



District 5 - Judy Styer



District 6 - Valerie Ottaviani



District 7 - Tiffanie Maskell



District 8 - Jessica Barnhill (Chair)



District 9 - William LaBarge



The Framingham School Committee has nine member seats, each representing one of the nine districts of the city. Over the past year, members of the Framingham School Committee continued to advocate for expanding early childhood education, which was shown in a vote waiving all PreK fees for all four years for the FY25 school year, sending a letter to Senator Markey and Senator Warren requesting their support in expansion, and continuing to monitor the MSBA project for a Southside Elementary School. The Committee continues to encourage sustainability initiatives including a vote to add solar to the Farley Building's roof. This year the School Committee submitted full recommendations to the Charter Review Committee, along with District recommendations, and two resolutions were sent and accepted by MASC to advocate for developing an alternative to the high-stakes MCAS testing and secure storage of firearms. Most notably, the School Committee has also passed what has been one of the hardest budgets for Framingham Public Schools due to limited funding and had to make decisions that would continue the hard work and commitment to equitable education while making large cuts to supplies and Central Office staff.

As we move forward to this upcoming year, we cannot ignore the areas where there is still much work to be done. We will continue to try every possible avenue and creative solution to address the significant transportation issues in Framingham as a priority, including continuing to monitor moving transportation in house for July 2025. The School Committee will continue to review policies and the Code of Character, Conduct, and Support to make sure they align and to make any necessary changes regarding student behaviors. Additionally, the School Committee is committed to the building of a Southside School and collaborating with our counterparts in municipal government to strengthen the continued work with the Massachusetts School Building Authority (MSBA) and School Building Committee.

# Framingham Public Schools

## Office of the Superintendent

The Framingham Public Schools (FPS) is pleased to offer the Annual Report for FY24. As Superintendent of FPS, it is my honor to serve the City of Framingham and to celebrate the many successes in our educational community.

Our city's complex and diverse school district of nearly 10,000 students and more than 2,000 employees is supported by district and school administrators, educators and support staff, all of whom strive to support the whole child academically, socially, and behaviorally, creating relationships between students, educators, families, and community.

FPS remains committed to working collaboratively with the Framingham School Committee, Mayor Sisitsky, and the Framingham City Council, as well as municipal departments and division heads. Decision-making, forward planning, and partnerships all serve to ensure that all Framingham children have the best opportunities to meet high levels of achievement and life-long success.

Our theory of action is fairly simple, but extraordinarily important and undeniably mission-driven: We believe that if we create multiple pathways for learning and an inclusive environment of social-emotional wellness, and we strengthen our global educators and engage our families and community in collaborative partnership, and we ensure all students have equitable access to resources; then we will provide each student with personalized interventions and accelerations, and advance the achievement, success, and wellness of all students.

In the report that follows, you will find evidence of our commitment to this mission.

**Robert A. Tremblay,  
Ed.D., Superintendent**

## Office of Equity, Belonging & Community Engagement

### Department of Adult ESL Plus

In the 2023-2024 academic year, Framingham Adult ESL Plus significantly impacted the lives of over 1,200 students by offering classes for English language instruction and preparation for the GED and US Citizenship exams.

These students represent a rich tapestry of backgrounds, speaking 23 distinct languages and hailing from 40 diverse countries. In our continuous effort to improve organizational efficiency, we introduced a new administrative role to support curriculum and instruction. We have students enrolled at five sites, learning English and building workplace

skills and technological literacy. Our students are the parents of 416 FPS students, and we are pleased to be partners in education. However, there are still hundreds of applicants that we could not serve.

Our collaborations have expanded, as exemplified by our strengthened alliances with community agencies such as MassHire, JFS, and BRACE. These partnerships amplify the opportunities available to our students and especially benefit those in dire need. We have made a dedicated effort to assist an increasing number of refugees; for instance, we created a class last fall to help newly arriving refugees

## Office of Equity, Belonging & Community Engagement

and asylees in the state's Emergency Assistance shelter system. Finally, our MWESL Gala was a monumental success, raising essential funds that will substantially reduce our waiting list.

FAESL receives the majority of its funding (84%) from the MA DESE, Adult and Community Learning Services. Grants from private foundations and the MWESL Gala contribute to 12% of the program's budget. FPS provides almost 6.5% of our budget, while the remaining 3% comes from federal funding through Title III of the ESAE and a Community Development block grant.

### Community Resource Development Department

In the 2023-2024 school year, CRD sustained healthy Out-of-School Time program enrollment numbers beyond 2,300 total students from the year before. At the PreK through grade 5 levels, the Explorers programs continued to offer before and after school care at all 9 elementary schools plus BLOCKS preschool, special vacation week and full day programs, as well as an expanded summer programming. We continued our 21st Century DESE funded programs at two of the three middle schools. Through the 21st Century grant program, we were able to continue to provide 400 hours of Out-of-School Time expanded learning opportunities for over 150 middle school students to work on emotional wellness, college and career planning, and leadership development. In addition, we also onboarded a new Assistant Director to join our Director in order to enhance the quality of programs provided and the quality of our operations functionalities.



Framingham Adult ESL+ graduation June 2024.  
Photo courtesy

### Student Registration Department

From July 1, 2023 to June 30, 2024, the Department of Student Registration registered 2,119 students from preschool to Grade 12.

In addition of school registrations, the Department offers the following services: In-District School Transfer Requests, Student Re-activations, Help Families with Diverse Parent concerns, McKinney-Vento Homeless Designation and State Reporting, Enrollment Reports and Projections, Track changes of Language and Special Education Programs, Track Student Withdrawals, Works with Wrap-Around Team to provide Wrap-Around Service for Families, and Works Closely with Language Assessment team and Special Education Department. All services are offered in English, Portuguese and Spanish.

## Office of Finance & Operations

### **Buildings & Grounds Department**

Buildings and Grounds is responsible for the daily oversight of custodial operations and services, facilities & fleet maintenance, capital planning and project oversight, and department administration.

These services are delivered by a dedicated staff of 73 custodians, 11 maintenance personnel, 3 office support staff, a maintenance supervisor, a custodial services manager, a senior construction project manager, an assistant director and director.

Buildings and Grounds currently maintains 17 school-owned buildings comprising 1,707,076 square feet of building space and 265 acres of grounds, including athletic playing fields, paved driveways, walkways, parking lots, and wooded areas. The Department also maintains the District's 20-year Capital Plan and oversees all capital improvements for district facilities, from concept through completion.

The Department is guided by a number of objectives, including: adherence to safety and health standards; provision of cleaning and maintenance inside and outside of all School building structures; ensuring security of buildings; planning for and monitoring efficient use of buildings; and providing year-round maintenance of grounds. In addition to routine maintenance and cleaning of all buildings, the Buildings and Grounds Department oversees and coordinates all applicable annual federal, state, local and district inspections. This includes inspection of all buildings and their associated major systems, for example fire alarm systems, fire suppression systems, elevators and lifts, water supply and wastewater discharge, etc. Buildings and Grounds

also issues all permits for use of School buildings, as well as coordinates closely with the Parks and Recreation Department related to permits on all school owned athletic facilities.

The operations staffing level remains unchanged in the department from FY2023. We continue best cleaning practices that were instituted as a response to COVID-19, including process cleaning, operating and maintaining air purifiers in occupied spaces, routine disinfecting of high touch areas and sanitization efforts.

Additionally, our custodial staff continue to work within their respective buildings to identify and address ongoing maintenance needs on a daily basis. All of these efforts provide a safe and clean learning and working environment.

The Capital Improvement Plan guides overall maintenance and improvements to all 17 buildings within the district.

With multiple buildings at an age of 50+ years, capital planning is critical to keeping facilities safe, weather-tight, structurally sound, and providing an environment within which the students and staff can thrive. Through ongoing capital planning, all buildings within the district have undergone significant repairs, or had additions completed, throughout the years. These investments extend the useful life of the facilities and systems within our inventory. Support for these planned improvements comes from the Mayor and City Council working in partnership with the School Committee and Superintendent.

## Office of Finance & Operations

by a number of objectives, including: adherence to The FY2024 Capital Budget appropriation of approximately \$14.2 million enables needed infrastructure investments.

Priorities established with the FY2024 Capital Budget include replacement of the Dunning and McCarthy roofs, beginning design work to replace roofs at Potter Rd. and Brophy, paving and stormwater improvements at Walsh and McCarthy, design of exterior envelope improvements at King and Framingham High, fire alarm system upgrades at Cameron, and hazardous materials abatement at Brophy.

The following list captures a variety of FY24 investments and improvements at buildings throughout the district:

**District-wide Improvements:** To improve security, BCM Controls continued installing and programming Access Control System (ACS) to exterior doors throughout the district and added card readers to multiple doors. American Alarm system upgraded and added cellular modules to various School Building security systems throughout the District. Meraki installed interior and exterior cameras at various buildings throughout the District.

**Farley Administration Building:** Continued interior improvements following Mass Bay Community College moving out of the building, including carpet replacement, drop ceiling and lighting replacement, painting multiple rooms, 1st floor bathroom renovations, installation of partitions and creation of staff work spaces, renovation of the Parent Information Center, and replacement of some exterior doors; completed design and procurement

for replacement of the original electrical transformer that was installed in 1972.

**Framingham High School:** Renovated a number of classrooms to better serve the needs of the building, including removal of a wall between room 108 & 110 to increase the space for special needs programming; installation of a security window in the main lobby; installation of a new handicapped access ramp outside Door 16; reconfiguration of the main office space; installation of new variable frequency drive and motor for heating system primary pump to improve efficiency; and installation of replacement kitchen equipment for food services; painted all exterior gas piping.

**Fuller Middle School:** Replaced irrigation controller, under original construction warranty we replaced floor tile in several areas of the building.

**Harmony Grove:** Replaced boiler pressure relief valve and isolation valve on boiler #1; continued to work closely with the DEP and local oversight authorities to monitor mitigation efforts at the adjacent General Chemical clean up site.

**Hemenway Elementary School:** The District was accepted into the MSBA CORE program to explore next steps for the replacement of the Hemenway School, including feasibility and enrollment analysis.

**Juniper Hill School:** Completed interior reconfigurations to effectively serve student and staff needs, including relocation of the teachers to create new learning spaces; and reconfiguration of the library space.

## Office of Finance & Operations

King Elementary School: Completed project to replace front entrance to the building; increased flow capacity on sections of existing site drainage to better manage stormwater runoff.

McCarthy Elementary School: Completed installation of building-wide air conditioning installation project; completed a paving and stormwater project to better manage flow of storm runoff, improve the vehicle traffic flow, improve pedestrian safety, and increase parking; hazardous materials testing and abatement on the flagpole, and interior improvements to begin serving pre-k students.

Stapleton Elementary School: Upgraded existing electrical panels to accommodate installation of window a/c units in all remaining classrooms and cafeteria.

Thayer Campus/Alternative High School, Lawrence Street: Installed new domestic hot water tank.

Walsh Middle School: Continued design and coordination of exterior envelope and masonry repairs project, completed a paving and stormwater project to better manage flow of storm runoff, improve the vehicle traffic flow, improve pedestrian safety, and increase parking; completed abatement and retiling in rooms 215 & 217.

During FY2024, permitted usage within School Buildings remained in high demand. Through June 30, 2024, Building & Grounds issued 16,985 permits for a total of 27,985 hours of permitted activity, or an average of 46+ events per day.



### School Nutrition Department

This year we have transitioned from the Department of Food Services to the School Nutrition Department. This better reflects our mission and goal to provide healthy and nutritious meals to all Framingham students.

We currently employ 81 Cafeteria Staff, 1 Office Support Staff, 1 Food Service Operations Manager, and a Director. Our team is dedicated to preparing breakfast, lunch, and afternoon snacks for approximately 8,000 students daily.

We continue to offer universal free breakfast, lunch, and afternoon snacks to all Framingham Public Schools students.

This program benefits over 75% of our students, and we anticipate increased participation as we continue providing these meals at no cost.

Student Engagement at Middle and Elementary schools, students can choose from a variety of meal options, including the main meal, deli sandwiches,

## Office of Finance & Operations

fresh salads, uncrustables, and vegetarian/gluten-free options. High School students enjoy even more diverse choices and theme days such as Meatless Monday. Based on student feedback, we are incorporating new meal options into our menus this year.

The kitchen upgrades at Stapleton Elementary School are complete. This year, we are focusing on enhancing the kitchen at Brophy Elementary. Future plans include selecting additional schools for capital improvements to modernize equipment and improve food quality.

We added a new electric van to support our satellite sites. We are investing in new refrigerated box trucks to replace our older models. These trucks will aid in summer feeding programs and ensure compliance with Local Health Department requirements. All initiatives and improvements are funded through the school lunch revolving account, ensuring no impact on the district budget. This approach reflects our commitment to responsible financial management and our mission.

We met USDA Professional Standards and training requirements and successfully completed Servsafe exams in July. Upcoming training includes a Food Handler class and a Choke Safe class in October to further ensure our staff's readiness to provide safe and healthy meal service.

Our focus is on eliminating student hunger, improving meal quality, and supporting the local food economy. We aim to provide access to locally sourced, nutritious meals, contributing to the well-being of our students and the broader community.

By continuing to prioritize sustainability, efficiency, and community support, we strive to achieve positive outcomes for both our students and the district.

### **Technology Department**

The Department of Technology is responsible for all operational technology needs, including wired and wireless networks, servers, desktop, analog (ex fax), cell phones and over 12,000 end user computing devices.

The department consists of 14 full-time; 1 school-year, full-time; 1 school-year, part-time; and 1 full-year, part-time staff members, whose roles include direct end user support, hardware repair, as well as system and network design, repair and maintenance.

This past year we fulfilled a requirement by the manufacturer to migrate our wireless management platform to the cloud, which allows us to keep our access points supported and up-to-date.

In an ongoing effort, several district servers were upgraded to maintain compliance with software requirements. One district server was decommissioned, as its functionality was replaced by a hosted service.

Other ongoing efforts include expanding the district wired and wireless network to support increasing numbers of wired and wireless devices. A major focus continues to be supporting the 1:1 student device initiative.



### **Transportation Department**

The Department of Transportation is responsible for safely transporting all eligible students (Grades K-6 that live over two miles from their assigned school) and as many ineligible students (Grades K-6 that live under two miles from their assigned school and all grades 7-12). The department is also responsible for transporting students for field trips, athletics and other after school activities.

The Department of Transportation has created training sessions for staff members to drive our four (4) 15-passenger buses that can be used for field trips, athletic events and other extracurricular activities when a large yellow school bus is not available.

The department also has a mobile application for parents to be able to track the bus their child is on. The department is constantly thinking of creative ways to communicate important information to families and be as transparent as possible with our operation.

## Office of Finance & Operations

### **Human Resources Department**

The Office of Human Resources is responsible for coordinating the recruitment, selection, appointment, and promotion of all district employees with the goal of maintaining a dynamic and efficient staff who are committed to providing outstanding educational programs. The Office of Human Resources is dedicated to the goal of building a culturally diverse and pluralistic faculty committed to teaching and working in a multicultural environment and seeks to retain the diverse talent in our workforce and support our people to maintain a long and productive working career.

The Office currently consists of an Assistant Superintendent for Human Resources, an Assistant Director of Human Resources, a Coordinator of Talent Acquisition, Learning & Growth, an HR Manager, four HR Generalists, and an Executive Assistant.

The Office processes all hires, terminations, leaves, salary changes, stipends, reimbursements, retirements, longevity payments, etc.

In addition, it collaborates with all departments coordinating the District's professional development for all employees, offers support and guidance to supervisors with the supervision and evaluation, establishes hiring practices and procedures, ascertains faculty qualifications, listens to staff concerns and contractual grievance hearings, conducts investigations, negotiates contracts, maintains personnel files, creates job descriptions, collaborates with and acts as a conduit to Payroll, etc.

With that in mind, we make intentional efforts to host new hires at the New Talent Orientation and to celebrate the years educators dedicated to FPS at the Retirement Ceremony held every month of June.

This past year, we have continued streamlining our operations while emphasizing the promotion of staff welfare efforts. We continue to spend considerable time addressing staffing challenges in the post-COVID era and our emphasis this past year has been, and will continue to be, the establishment of pipelines and partnerships to expand our recruitment efforts.

In addition, we have intentionally explored visa options to further diversify our hiring options while establishing international partnerships with higher education institutions in Brazil and strengthening our current partnership with Spain for a teacher exchange visiting program.

Our goals for 2024-2025 will be to continue delivering high value work through both strategic and administrative expertise by increasing FPS leadership capacity, working to develop professional pathways for all employee groups, and implementing succession planning for key roles; perfecting system performance; attracting, hiring, retaining, and rewarding talent that echoes the demographics of our community by augmenting recruiting efforts for all hard to fill and key positions and enhancing new hire orientation experiences for all employees; communicating essential information consistently and accurately; and further aligning our policies, systems, and processes and enhancing data integrity and fidelity.

## Office of Teaching & Learning

The Office of Teaching and Learning spent the year ensuring coherence among all departments and with the Office of Student Supports. Together we revised our Instructional Handbook, District Curriculum Accommodation Plan (DCAP) and created an Instructional Visioning visual as well as a visual that depicts the District Coherence Model.

All of this work serves as the underpinning to the Office of Teaching and Learning and Office of Student Supports Strategic Plan and the development of the identified District Instructional Priority that is lived and supported by all departments to positively impact the student experience.

### Curriculum, Instruction & Assessment Department

During the 2023-2024 school year, our work largely focused on developing the Framingham Public Schools Instructional Vision: We are committed to consistently meeting the needs of all students in all classrooms and all instructional settings.

To achieve this, we will strengthen teaching and learning through the use of standards-based, grade-appropriate instruction that is culturally responsive, research-based, and fosters a sense of belonging in every school. We will model continuous improvement through setting measurable outcomes for student learning and interrogating our instructional practices so that we reflect the highest quality of teaching and learning, particularly for historically marginalized subgroups.

Throughout the year, we actualized this vision through the implementation of a new literacy curriculum in grades K-5: Houghton Mifflin Harcourt's (HMH) Into Reading, HMH Arriba LaLectura, and Marcha Crianca. Supported through a Department of Elementary and Secondary Education (DESE) grant: Growing Literacy Education Across Massachusetts (GLEAM), we worked collaboratively with The New Teacher



Project (TNTP) to develop the skills and knowledge of the science of reading and using these high-quality curriculum materials across all K-5 classrooms in the district.

Additionally, we engaged educators in grades K-8 to implement a Task-Based Learning approach to mathematics instruction. Task-based learning in mathematics offers significant benefits by engaging students in hands-on, real-world problem-solving activities. This approach helps students to develop a deeper understanding of mathematical concepts as they apply them in practical contexts. It promotes critical thinking, collaboration, and creativity, allowing learners to see the relevance of mathematics in everyday life.

## Office of Teaching & Learning

Additionally, task-based learning encourages active participation, making the learning process more dynamic and student-centered, which can lead to improved retention and a greater sense of accomplishment.

Using a collaborative approach, we engaged in a Curriculum review for Middle School Science leading to the adoption of Open Sci Ed, a high quality curriculum resource. All 6-8 Science teachers will implement two units in the 2024-2025 school year. This curriculum empowers students to ask questions, design investigations, and solutions, and figure out the interesting and puzzling world.

Finally, additional review of our Social Studies curriculum lead to the adoption of DESE's Investigating History Curriculum. During the SY 24 - 25 all Social Studies classes will be moving towards implementing HQIM. Grades 4-7 will be adopting DESE's Investigating History. Grade 8 will be using the Democratic Knowledge Project.

### **Fine & Performing Arts Department**

The Department of Fine and Performing Arts (FPA) aims to guide students as they develop into creative thinkers, confident expressers, collaborative and innovative problem solvers, and socially responsible individuals who have a life-long appreciation for the arts and take joy in expressing themselves artistically, creatively, and collaboratively.

During the 2023–2024 school year, FPA leadership continued to work with staff and community to further the mission and vision that represents the educational and artistic values of the district, department, and other community stakeholders.

In addition, the FPA team made significant movement in achieving the three key priorities laid out in our 7-year strategic plan. FPA has further increased public-facing events and produced over 120 shows this past school year, including art exhibitions, theater performances, concerts, and dance performances that spanned across all grade levels and represent a variety of community partnerships, across and beyond the city of Framingham. Below are some accolades and highlights from the 2023–2024 school year:



### **Music**

During the 2023–2024 school year, FPA produced music performances at every FPS school, with a broad range of ensembles across the district.

The elementary music team launched a new curriculum aligned with the district instructional priorities of supporting all students at demonstrating grade level content through academic discourse and high quality instructional materials, and it proved to be wildly successful in terms of engagement, inclusion, and cultural responsiveness.

## Office of Teaching & Learning

enrollment increasing by 20% since the previous school year. The Repertory Dance Ensemble had two outstanding performances filled with student and faculty choreography. A lot of first-time dancers joined the program and have worked together to co-create something beautiful and unique.

### Theater Arts

FPA had an outstanding year of theatrical productions across the high school and all three middle schools.

The middle school theater arts team launched a new FPS curricula for middle school theater arts and musical theater appreciation aligned with the district instructional priorities. Cameron, Fuller, and Walsh middle schools each produced a musical and a METG festival entry which were well represented at the Massachusetts Educational Theatre Guild (METG) Musical Theatre Awards. Walsh Middle School took home the awards for Best Choral Ensemble for the entire company's performance and Best Music Direction.

The FHS Drama Company had two main stage productions with *The Skin of Our Teeth* and *The Wizard of Oz*—which included 151 FPS high school and elementary school students. They were state finalists at the METG festival for their production of *The Heart of Robin Hood*. They also produced a faculty production of *The SpongeBob Musical* and a cabaret. In addition, the FHS Drama Company traveled to New York City in April to see and experience the rich theater traditions that it offers.



### Multilingual Education Department

During the 2023-2024 school year, the Department of Multilingual Education began a Dual Language Extension program at Cameron Middle School and continued to collaborate with the Department of Curriculum, Instruction and Assessment. *Marcha Crianza* and *Telaris* curriculum resources were adopted for our Dual Language programs at Harmony Grove and Potter Road. In addition, standards-based reading assessments were created in Portuguese.

Framingham Public Schools offers students, district recognition awards and Language Opportunity Coalition (LOC) Pathway Awards along different points of language development trajectory at grades 5, 8, and 12.

The Language Opportunity Coalition (LOC) Biliteracy Awards can be earned during grade 5, 8, and 12. The Language Opportunity Coalition (LOC) Biliteracy Awards include: Biliteracy Participation,

## Office of Teaching & Learning

Biliteracy Attainment and Biliteracy Achievement, each with different grade and eligibility criteria. There are two versions of the State Seal of Biliteracy, each with different eligibility criteria. These are only available during grade 12.

Over 660 grade 5, 8, and 12 students participated in the opportunity to earn a biliteracy award.

### **Educational Technology Department**

During the 2023-24 school year the education technology team continued the rollout of the data dashboard to monitor trends in the district. We also added the ability to add and modify Multitiered System of Support Plans for students at all elementary schools. At the secondary school level we began the rollout of a product to align assessments to state standards.

### **Partnerships for Early Learning (PEL)**

During the 2023-2024 school year, Early Education continued its Pre-K expansion efforts in partnership with the MetroWest YMCA and Framingham State University- Centers for Early Childhood Education and a new partnership with Loving Nest Preschool.

Partnerships for Early Learners (PEL) allowed 110 children across the city to attend high-quality Pre-K classrooms before entering Kindergarten, who otherwise may have needed more resources or access to such opportunities. Social-emotional learning lessons, professional development, the rollout of district character traits, and community meetings were implemented to promote students' social-emotional learning and accountability in alignment with grades K-12 and across Pre-K programs

## Office of Student Supports

### Health and Wellness Department

The Department of Health and Wellness staff, including nurses, social workers, school counselors, school psychologists, and social-emotional-behavioral (SEB) coaches, promotes the district's academic mission and vision by supporting the social, emotional, and cognitive growth and development of Framingham Public Schools students and the greater community. Staff at the district level, including the district MTSS coordinator, Behavioral Health Clinical Coordinator, Social Emotional Mental Health (SEMH) team, McKinney-Vento Clinical Care Coordinator, Attendance Supervisor, Nurse Leader, and Adolescent Health Nurse provide continuous services, consultation, and direct support to district students and educators with regard to a number of issues and challenges that can impact student learning.

### Social Emotional Mental Health Team (SEMH)

The district Social-Emotional Mental Health Team (SEMH) is responsible for providing crisis and consultation support to all schools across the district, and provided increased support to schools experiencing challenges with behavior and mental health crises. The team was expanded in FY23, to include two clinical support specialists, who are providing mental health consultation to schools, as well as psychological first aid and support for staff who had experienced impact when supporting students struggling emotionally and behaviorally.

For the upcoming 24-25 school year, the team will also be adding two clinicians from Advocates due to a current grant that will support Elementary and Middle Schools with mental health crisis, evaluation, and support.

### PreK Social-Emotional Support Expansion

The Department of Health and Wellness partnered to provide increased social-emotional support to PreK and PEL students. The District Stabilization Coach supported BLOCKS preschool with emotional and behavioral planning, support and consultation, and an additional social-emotional behavioral (SEB) coach was added to support social emotional learning and behavior support at PEL and Blocks. Additionally, the Department of Health and Wellness will launch a comprehensive and integrated Pre-K approach to Social Emotional Learning to both BLOCKS and PEL classrooms. The role of Social Emotional Behavioral Coach will also provide our Pre-K programs with extensive Tier 1 support and coaching.

### Grant Partnerships and New Initiatives

The Department of Health and Wellness was awarded a Pediatric Behavioral Health Urgent Care grant in partnership with Advocates in FY23 that carried through FY24 to provide the district with 1.5 FTE behavioral health urgent care clinician(s) to support response and triage of behavioral health crisis, and to support connecting students with

## Office of Student Supports

community providers. This grant partnership will extend over three years, through FY25.

Health and Wellness was also the recipient of a grant partnership with the JED Foundation, focused on developing a JED High School Model at Framingham High School. This work will support a programmatic analysis of mental health services and supports at Framingham High School, and begin the process of strengthening a comprehensive school mental health system at FHS.

Through the development of a new partnership with Advocates, FPS has also partnered to provide access to counseling services to students at school, when they experience barriers to accessing care outside of the school setting (such as transportation barriers).

Health and Wellness is the recipient of a grant through the Metrowest Health Foundation that will help fund the purchase of equipment required to open a vaccine clinic in our Welcome Center. This work will help families access the necessary childhood vaccines during the registration process.

### **Health Programming**

The Department of Health and Wellness strives to provide comprehensive health services to all students. The department partnered with the Commonwealth Mobile Oral Health Services to provide complete dental care to students during the school day. As part of our partnership with Regis College of Dental Center, dental hygiene students provided presentations to 2nd graders by creating hands-on activities that help promote good oral health habits.

Health and Wellness has partnered with Metrowest Pharmacy to provide COVID and flu vaccine clinics to staff and Massachusetts Department of Health to provide COVID and flu vaccine clinics to students and families. In addition to these partnerships, Health and Wellness has expanded nursing services to allow students to attend classes with significant medical concerns allowing for the least restrictive learning environment for these students.

Health and Wellness will continue to partner with Gratis Health and the Framingham Board of Health to provide childhood vaccines and school physicals to children without a medical home. The Framingham Board of Health in partnership with FPS H&W traveled to individual schools to provide vaccines during the school day to assist families who may not be able to access childhood vaccines outside of the school day. We look forward to more of these school-based vaccine clinics this school year.

The Department of Health and Wellness also extended our partnership with the Edward M Kennedy Health Center, allowing for the continued service of a school based health clinic, with expanded services including a new position for a behavioral health clinician and medical assistant, allowing expanded access to services for students.

### **Social Emotional Learning**

The Department of Health and Wellness takes a 3 lever approach to Social Emotional Learning. SEL is integrated into all aspects of the school day through a set of research based classroom practices that have been rolled out over the past two years Pre-K- 12. SEL is directly taught to students through Second Step SEL (PreK-8). Second Step Bully Prevention

## Office of Student Supports

(PreK-8), and Zones of Regulation (K-5). SEL supports an inclusive and positive school and classroom culture through morning meetings (PreK-5), character education theme for the month (PreK-5) and Community Building Circles (6-8).

During the 2022/23 the elementary schools launched “10 Days of SEL” to start the school year. Through this all elementary schools focused on social emotional learning, relationship building, teaching routines, and celebrating identity for 10 school days, prior to starting academic content. 10 Days of SEL was so successful that for the 23/24 school year, it is moving up to middle school, as well.

In conjunction with the Department of Safety and Security, Social Emotional Behavior Coaches developed a set of Safety lessons based on crosswalking the student facing curriculum provided by ALICE and the Safe and Sound Schools. These lessons are designed to be developmentally appropriate and trauma informed. Schools K-8 will celebrate school safety in October and the lessons will be taught to students.

### **Multi-Tiered System of Support**

All Elementary Schools launched a revised MTSS system during the 22/23 school year and during the upcoming school year 25-25 Middle Schools will undergo the same process. The system is reflective of the DESE MTSS Blueprint, supports a whole child approach, and is grounded in equity.

Through this launch teaming structures, roles and responsibilities, and data sets had to be determined across academic, language, and academics. A

multidisciplinary district MTSS team oversees the process and provides direct coaching to teams.

Through our work with MTSS, the department of Health and Wellness has developed a research based set of interventions with associated protocols and visuals. The interventions support long term social, emotional, and behavioral interventions that flow through the MTSS process, such as skill groups and check in check out, as well as a set of immediate and restorative interventions that support unskillful behavior after it occurs. Extensive training for support staff and administration has taken place in PreK-12 to ensure that all stakeholders are ready to use the interventions with fidelity.

### **Discipline Response Cycles**

The Department of Health and Wellness has created a structure in which student support teams calibrate and revise the 4 parts of their discipline response cycle: referral, consequence, intervention, and closing the loop. These calibrations are driven by district provided action planners or direct PD.

A positive outcome from the calibrations have been re-thinking consequence as a teaching opportunity. An example of this is, restorative structured lunch in which the student sits as a support team member to work on restorative interventions and skill building. This year, the Health and Wellness team will meet with all schools three times a year and the SEB coaches will support this work as well at the elementary level.

## Office of Student Supports

### **Code of Character, Conduct, and Support**

Framingham Public Schools, in partnership with Engaging Schools will continue to uphold and assess the execution of the Code of Character, Conduct, and Support during the academic year 2024-2025.

This comprehensive endeavor aims to enhance the comprehension and ability of essential stakeholders in aiding and appraising the application of Universal Classroom Strategies, the Disciplinary Response Cycle (DRC), restorative interventions and frameworks, along with establishing a viable procedure and guideline for scrutinizing data trends concerning disproportionality. In order to assist staff in effectively fostering constructive behaviors, deterring unskilled, inappropriate, and undesirable actions, and aiding students facing difficulties, Administrators, Student Support Staff, Instructional Leaders, and Teachers will engage in professional development sessions. These sessions will focus on fundamental Tier 1 strategies for promotion, prevention, and intervention, alongside introducing new restorative approaches. This includes Academic Problem Solving, Behavior Coaching in addition to the development of a Comprehensive Response to Bullying. Minor changes were made to the code this year to support administrators in determining consequences and interventions, including the addition of a bus section in the matrix, cell phone policy, and steps and procedures to follow for higher level behaviors.

### **Restoration Room**

The Department of Health and Wellness is supporting the continued implementation of Restorations Rooms at the Secondary level.

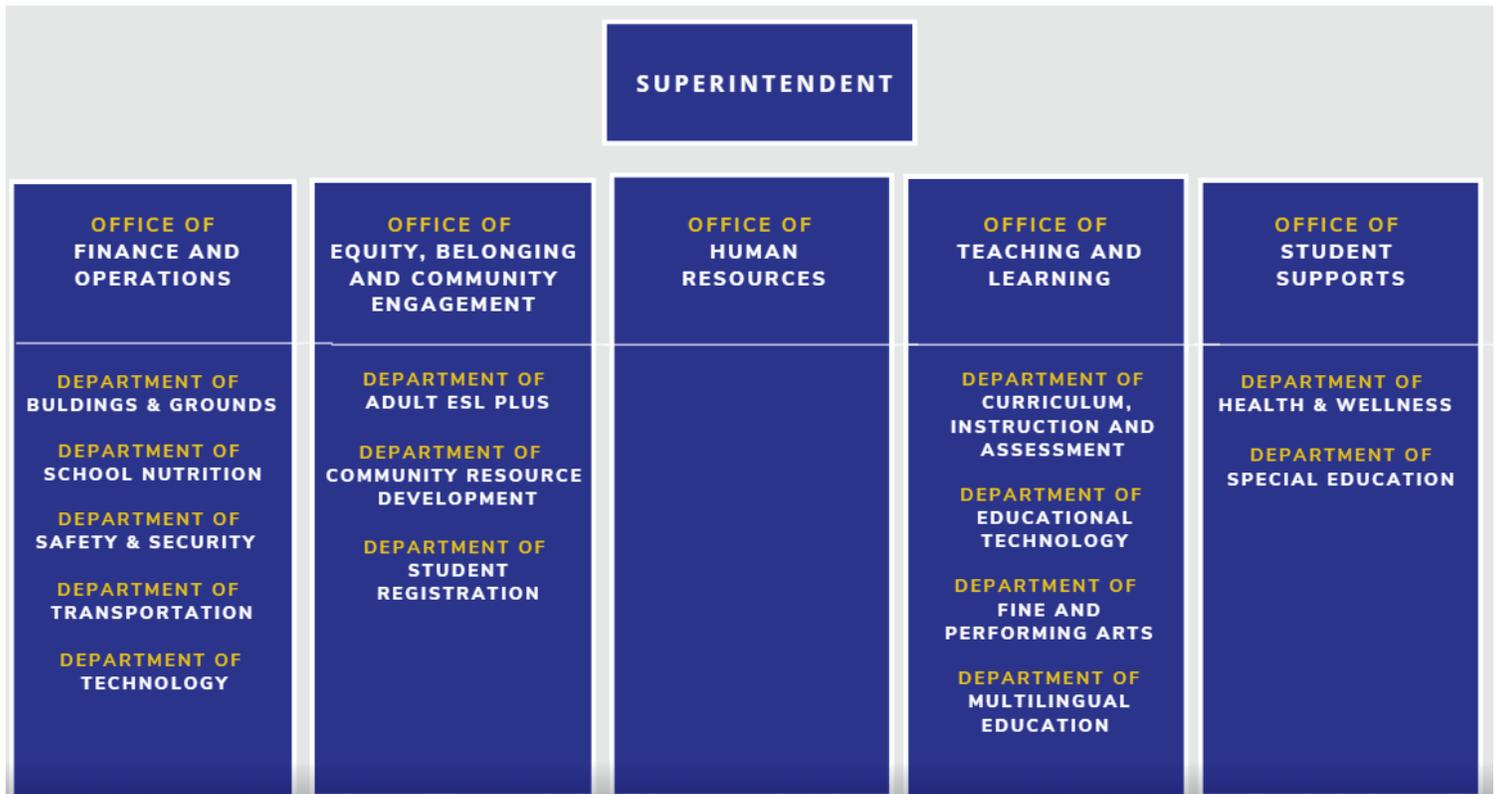
The Restoration Room is a dedicated space for the delivery of restorative interventions in support of students with repeat behavior violations as well as a place of consequence for students who are being held accountable for misbehavior and a place for students to learn more skillful and appropriate behaviors while in the classroom and public spaces. This includes a structure for when chronic unwanted behaviors or high impact incidents prompt assignment of students to an alternative learning setting for an extended period of time from .5 days to 2 days.

The purpose of Restoration is to:

- To engage in prosocial activities and restorative interventions to support the student's self-awareness, self-management, and social and academic efficacy
- To begin to remediate behavior concerns
- To complete academic assignments to promote academic efficacy and ensure that the student does not fall behind
- To restore relationships with other students and/or staff through constructive actions

# Framingham Public Schools

## FRAMINGHAM PUBLIC SCHOOLS CENTRAL ADMINISTRATION ORGANIZATIONAL CHART OVERVIEW



Framingham Public Schools			
SCHOOL & ADDRESS	TELEPHONE	ADMINISTRATION	
Framingham High School 115 A St.	508-620-4963	Mark Albright	Principal
		Greg Lagan	Gold House VP (A - De O)
		Jon Kanavich	Green House VP (De P - La)
		Erin Powers	Blue House VP (Lb - P)
		Jeff Convery	Silver House VP (Q - Z)
		Sarah Mahoney	VP for Management, Operations & Assessment
		Michelle McGahan	Student Success Academy VP
		Hannya Lord	Welcome Academy Dean of Students
	508-782-7510	Paul Spear	Director of Athletics
		Brenna King	Assistant Director of Athletics
Eugene Thayer Campus of FHS 50 Lawrence St.	508-626-9191	Jacob Hanson	Coordinator
	508-626-7427 (fax)		

# Framingham Public Schools

<b>Cameron Middle School</b> 215 Elm St.	508-879-2290	Michelle Melick	Principal
	508-788-3560 (fax)	Megan Maguire	Vice Principal
		Cal MacKinnon	Vice Principal
		Jennifer Eisenberg	Vice Principal
<b>Fuller Middle School</b> 31 Flagg Dr.	508-620-4956	Kerry Wood	Principal
	508-620-4957	Tim Fauth	Vice Principal
		Anthony Cardarelli	Vice Principal
	508-628-1308 (fax)	Shimona Romney	Vice Principal
<b>Walsh Middle School</b> 301 Brook St.	508-626-9180	Patrick Johnson	Principal
	508-626-9181	Beth Herrmann	Vice Principal
	508-877-1825 (fax)	Alma Barillas	Vice Principal
		Christina Sickles	Vice Principal

<b>BLOCKS Preschool</b> 29 Upper Joclyn Ave.	508-788-2380	Rosario Alvarez	Coordinator
	508-872-1354 (fax)	Jannine Ricchiazzi	Dept. Head
<b>Barbieri Elementary School</b> 100 Dudley Rd.	508-626-9187	Maria J. Davis	Principal
	508-626-9188	Gizela Lev	Vice Principal
	508-626-9176 (fax)		Vice Principal
<b>Brophy Elementary School</b> 575 Pleasant St.	508-626-9158	Kelly Gould	Principal
	508-626-9159	Jeny Rivera	Vice Principal
	508-877-4025 (fax)	Marcella Sancho	Vice Principal
<b>Charlotte A. Dunning Elementary School</b> 88 Frost St.	508-626-9155	Kathie Lasky	Principal
	508-877-4524 (fax)	Katherine O'Leary (Kate)	Vice Principal
<b>Harmony Grove Elementary School</b> 169 Leland St.	508-626-9164	Julie Gelardi	Principal
	508-620-2965 (fax)	Izolda Roder	Vice Principal
		Claudia Alves	Vice Principal
<b>Hemenway Elementary School</b> 729 Water St.	508-626-9149	Marguerite Lackard	Principal
	508-626-9150	Kelly Napierski	Vice Principal
	508-877-2262 (fax)		
<b>George P. King Elementary School</b> 454 Water St.	508-782-7201	James Bergeron	Principal
	508-788-0792 (fax)	Patrick Gilman	Vice Principal
<b>Miriam F. McCarthy Elementary School</b> 8 Flagg Drive	508-626-9161	Kaleb Smith	Principal
	508-626-9162	Julie Holt	Vice Principal
	508-626-9106 (fax)	Sara Machkowsky	Vice Principal
<b>Potter Road Elementary School</b> 492 Potter Rd.	508-626-9110	Alana Cyr	Principal
	508-626-9141	Sandra Walters	Vice Principal
	508-877-1683 (fax)		
<b>Mary E. Stapleton Elementary School</b> 25 Elm St.	508-626-9143	Lisa DiDonato	Principal
	508-626-9144	Jacqueline Carrasquillo	Vice Principal
	508-877-4908 (fax)	Leigh-Ann Evans	Vice Principal

## Retirements

Last Name	First Name	Unit	Retirement Date	Title	Location
Gura-Gold	Gabrielle	A	9/18/2023	Art Teacher	Dunning Elementary School
Oleary	Kimberly	A	1/10/2024	Preschool Teacher	BLOCKS Preschool
Dubick	Ellen	S	1/5/2024	Executive Assistant	Department of Fine and Performing Arts
Fenton	Michael	A	6/30/2024	Special Education Teacher	BLOCKS Preschool
Vinci	Carol	A	6/30/2024	Special Education Teacher	BLOCKS Preschool
Myers	Jade	T	12/31/2023	Kindergarten Aide	Harmony Grove Elementary School
Zanella	Eugene	A	6/30/2024	Physical Education Teacher	Framingham High School
Kweder	Paula	A	6/30/2024	Teacher	Framingham High School
Sowa	Ellen	A	6/30/2024	Teacher Phys Ed	Framingham High School
Cezar	Tanea	A	7/31/2024	Teacher	Fuller Middle School
Machado	Sandra	A	6/30/2024	ESL Teacher	Fuller Middle School
Voss	Bobbie	A	3/19/2024	Teacher	McCarthy Elementary School
Spillane	Mark	A	6/30/2024	ESL Teacher	Fuller Middle School
Johnson	Virginia	V	6/17/2024	ABA Specialist	Department of Special Education
Chaves	Elvira	A	10/4/2024	Preschool Teacher	BLOCKS Preschool
Rogers	Janice	T	6/24/2024	Special Education Assistant Teacher	Framingham High School
Stark-Glassman	Eileen	A	6/30/2024	Guidance Counselor	Cameron Middle School
Paredes	Thelma	T	6/17/2024	Kindergarten Aide	Barbieri Elementary School
Kerr	Sharon	A	6/30/2024	Teacher	Harmony Grove Elementary School
Sutherland	Michelle	A	2/16/2024	Preschool Teacher	BLOCKS Preschool
Roche	Joseph	C	3/29/2024	Custodian	Department of Building & Grounds
Robin	Diane	V	6/30/2024	Student Information System and Data Specialist	Department of Technology

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### GENERAL GOVERNMENT DIVISION

122 - Mayor		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	918,775	898,775	192,633	213,948	198,175	231,371	836,127	-	62,648	93.0%
Part-time Salaries	5120	54,075	54,075	32,432	-	5,527	9,894	47,853	-	6,222	88.5%
Overtime	5130	6,000	6,000	732	890	2,729	8,197	12,548	-	(6,548)	209.1%
Differential	5140	450	450	450	-	-	-	450	-	-	100.0%
<b>Total Personnel</b>		<b>979,300</b>	<b>959,300</b>	<b>226,247</b>	<b>214,839</b>	<b>206,430</b>	<b>249,463</b>	<b>896,978</b>	<b>-</b>	<b>62,322</b>	<b>93.5%</b>
Professional & Tech Services	5300	20,940	20,940	5,993	1,830	4,844	2,778	15,445	-	5,495	73.8%
Communications	5340	7,500	7,500	634	1,412	4,443	1,362	7,850	-	(350)	104.7%
Supplies	5420	3,240	3,240	254	202	587	2,050	3,093	-	147	95.5%
Technical Supplies	5440	1,432	1,432	-	-	891	-	891	-	541	62.2%
Meals/Special Functions	5490	1,000	1,000	83	-	887	-	970	-	30	97.0%
Professional Development	5710	19,000	19,000	1,189	433	3,635	-	5,257	-	13,743	27.7%
Additional Equipment	5850	1,100	1,100	-	-	-	543	543	-	557	49.3%
<b>Total Operating</b>		<b>54,212</b>	<b>54,212</b>	<b>8,152</b>	<b>3,877</b>	<b>15,287</b>	<b>6,732</b>	<b>34,049</b>	<b>-</b>	<b>20,163</b>	<b>62.8%</b>
<b>Total 122 - Mayor</b>		<b>1,033,512</b>	<b>1,013,512</b>	<b>234,399</b>	<b>218,715</b>	<b>221,718</b>	<b>256,195</b>	<b>931,027</b>	<b>-</b>	<b>82,485</b>	<b>91.9%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### GENERAL GOVERNMENT DIVISION

111 - City Council		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	120,626	90,126	15,852	17,490	17,516	23,048	73,906	-	16,220	82.0%
Overtime	5130	10,000	10,000	387	752	1,707	955	3,800	-	6,200	38.0%
Other Personnel Services	5150	57,000	57,500	14,375	14,375	14,375	14,375	57,499	-	1	100.0%
<b>Total Personnel</b>		<b>187,626</b>	<b>157,626</b>	<b>30,614</b>	<b>32,616</b>	<b>33,598</b>	<b>38,377</b>	<b>135,205</b>	<b>-</b>	<b>22,421</b>	<b>85.8%</b>
Repairs & Maintenance	5240	-	-	-	259	-	-	259	-	(259)	- %
Professional & Tech Services	5300	112,000	112,000	1,065	4,263	(3,117)	101,265	103,476	-	8,525	92.4%
Communications	5340	2,400	2,400	2	404	75	1,148	1,629	-	771	67.9%
Supplies	5420	2,375	2,375	450	403	324	289	1,467	-	908	61.8%
Technical Supplies	5440	200	200	-	-	423	-	423	-	(223)	211.3%
Professional Development	5710	6,200	6,200	-	-	-	5,654	5,654	-	546	91.2%
Additional Equipment	5850	-	11,000	-	-	-	11,000	11,000	-	-	100.0%
<b>Total Operating</b>		<b>123,175</b>	<b>134,175</b>	<b>1,517</b>	<b>5,329</b>	<b>(2,295)</b>	<b>119,356</b>	<b>123,907</b>	<b>-</b>	<b>10,268</b>	<b>92.3%</b>
<b>Total 111 - City Council</b>		<b>310,801</b>	<b>291,801</b>	<b>32,131</b>	<b>37,945</b>	<b>31,302</b>	<b>157,733</b>	<b>259,112</b>	<b>-</b>	<b>32,689</b>	<b>88.8%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### GENERAL GOVERNMENT DIVISION

161 - City Clerk		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	414,950	414,950	90,895	98,730	101,844	110,668	402,136	-	12,814	96.9%
Overtime	5130	12,000	12,000	-	452	3,896	24	4,373	-	7,627	36.4%
Differential	5140	800	800	350	-	-	250	600	-	200	75.0%
<b>Total Personnel</b>		<b>427,750</b>	<b>427,750</b>	<b>91,245</b>	<b>99,182</b>	<b>105,740</b>	<b>110,943</b>	<b>407,109</b>	<b>-</b>	<b>20,641</b>	<b>95.2%</b>
Repairs & Maintenance	5240	500	500	-	183	-	-	183	-	317	36.6%
Professional & Tech Services	5300	15,000	15,000	1,205	6,395	2,785	1,101	11,486	-	3,514	76.6%
Communications	5340	7,500	7,500	355	3,675	1,227	1,253	6,509	4	986	86.9%
Supplies	5420	3,800	3,800	493	234	435	670	1,833	251	1,716	54.8%
Technical Supplies	5440	1,500	1,500	-	-	1,466	-	1,466	-	35	97.7%
Professional Development	5710	3,900	3,900	175	1,931	1,883	905	4,893	205	(1,198)	130.7%
<b>Total Operating</b>		<b>32,200</b>	<b>32,200</b>	<b>2,229</b>	<b>12,417</b>	<b>7,795</b>	<b>3,929</b>	<b>26,370</b>	<b>460</b>	<b>5,370</b>	<b>83.3%</b>
<b>Total 161 - City Clerk</b>		<b>459,950</b>	<b>459,950</b>	<b>93,473</b>	<b>111,599</b>	<b>113,535</b>	<b>114,872</b>	<b>433,479</b>	<b>460</b>	<b>26,011</b>	<b>94.3%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### GENERAL GOVERNMENT DIVISION

151 - Legal		FY 2024	FY 2024	FY 2024	FY 2024						
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	552,844	552,844	120,664	126,296	103,977	124,451	475,388	-	77,456	86.0%
<b>Total Personnel</b>		<b>552,844</b>	<b>552,844</b>	<b>120,664</b>	<b>126,296</b>	<b>103,977</b>	<b>124,451</b>	<b>475,388</b>	<b>-</b>	<b>77,456</b>	<b>86.0%</b>
Professional & Tech Services	5300	63,500	63,500	2,763	11,000	(59)	1,711	15,415	3,709	44,376	30.1%
Communications	5340	-	-	182	84	252	70	589	-	(589)	-%
Supplies	5420	5,000	5,000	138	79	2,284	277	2,778	1,578	644	87.1%
Professional Development	5710	10,000	10,000	3,685	1,023	1,997	3,051	9,756	738	(494)	104.9%
Judgements	5760	-	-	-	-	290	-	290	-	(290)	-%
<b>Total Operating</b>		<b>78,500</b>	<b>78,500</b>	<b>6,767</b>	<b>12,187</b>	<b>4,764</b>	<b>5,110</b>	<b>28,827</b>	<b>6,025</b>	<b>43,647</b>	<b>44.4%</b>
<b>Total 151 - Legal</b>		<b>631,344</b>	<b>631,344</b>	<b>127,432</b>	<b>138,483</b>	<b>108,741</b>	<b>129,560</b>	<b>504,215</b>	<b>6,025</b>	<b>121,103</b>	<b>80.8%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### GENERAL GOVERNMENT DIVISION

192 - Facilities Management		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	980,189	1,030,189	210,684	237,026	238,677	285,543	971,930	-	58,259	94.3%
Overtime	5130	65,000	65,000	12,854	19,615	13,693	22,952	69,113	-	(4,113)	106.3%
Differential	5140	18,722	18,722	5,007	2,640	2,790	6,850	17,288	-	1,434	92.3%
Other Personnel Services	5150	6,300	6,300	264	1,544	2,356	1,688	5,852	-	448	92.9%
<b>Total Personnel</b>		<b>1,070,211</b>	<b>1,120,211</b>	<b>228,808</b>	<b>260,825</b>	<b>257,517</b>	<b>317,033</b>	<b>1,064,183</b>	<b>-</b>	<b>56,028</b>	<b>95.0%</b>
Energy	5210	455,944	455,944	90,298	88,348	105,059	125,926	409,631	52,618	(6,305)	101.4%
Repairs & Maintenance	5240	360,000	360,000	45,903	44,371	54,194	108,829	253,297	24,501	82,202	77.2%
Rentals & Leases	5270	25,000	25,000	6,250	6,250	6,250	6,250	25,000	-	-	100.0%
Professional & Tech Services	5300	155,000	155,000	30,030	19,244	29,084	52,146	130,503	7,988	16,509	89.3%
Communications	5340	10,050	10,050	1,407	1,830	1,886	3,076	8,200	89	1,761	82.5%
Supplies	5420	136,425	136,425	22,303	17,094	25,798	54,412	119,607	3,291	13,527	90.1%
Technical Supplies	5440	5,000	5,000	-	-	269	607	876	101	4,023	19.5%
Vehicular Supplies	5480	18,725	18,725	1,667	1,279	3,130	3,143	9,219	4,532	4,974	73.4%
Professional Development	5710	4,350	4,350	1,627	1,729	50	659	4,065	20	265	93.9%
Additional Equipment	5850	35,000	35,000	2,213	-	32,787	-	35,000	-	-	100.0%
<b>Total Operating</b>		<b>1,205,494</b>	<b>1,205,494</b>	<b>201,697</b>	<b>180,145</b>	<b>258,507</b>	<b>355,049</b>	<b>995,398</b>	<b>93,139</b>	<b>116,957</b>	<b>90.3%</b>
<b>Total 192 - Facilities Management</b>		<b>2,275,705</b>	<b>2,325,705</b>	<b>430,505</b>	<b>440,970</b>	<b>516,024</b>	<b>672,081</b>	<b>2,059,581</b>	<b>93,139</b>	<b>172,985</b>	<b>92.6%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### GENERAL GOVERNMENT DIVISION

162 - Elections		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	141,528	141,528	31,897	35,153	35,247	37,958	140,255	-	1,273	99.1%
Overtime	5130	14,000	14,000	241	1,748	5,627	15	7,631	-	6,369	54.5%
Differential	5140	1,950	1,950	1,950	-	-	-	1,950	-	-	100.0%
<b>Total Personnel</b>		<b>157,478</b>	<b>157,478</b>	<b>34,088</b>	<b>36,901</b>	<b>40,874</b>	<b>37,973</b>	<b>149,836</b>	<b>-</b>	<b>7,642</b>	<b>95.1%</b>
Repairs & Maintenance	5240	17,550	17,550	11,119	4,148	180	6,657	22,104	-	(4,554)	126.0%
Professional & Tech Services	5300	5,000	5,000	105	-	912	2,014	3,032	766	1,203	75.9%
Communications	5340	40,000	40,000	3,171	3,631	11,139	3,512	21,454	-	18,546	53.6%
Other Purchased Services	5380	178,500	178,500	4,146	51,767	84,848	4,267	145,029	-	33,471	81.2%
Supplies	5420	55,000	55,000	7,700	17,844	11,135	2,439	39,118	108	15,773	71.3%
Technical Supplies	5440	1,500	1,500	-	-	303	1,062	1,365	-	135	91.0%
Professional Development	5710	1,000	1,000	-	287	-	480	767	-	233	76.7%
<b>Total Operating</b>		<b>298,550</b>	<b>298,550</b>	<b>26,242</b>	<b>77,678</b>	<b>108,518</b>	<b>20,432</b>	<b>232,869</b>	<b>874</b>	<b>64,807</b>	<b>78.3%</b>
<b>Total 162 - Elections</b>		<b>456,028</b>	<b>456,028</b>	<b>60,330</b>	<b>114,579</b>	<b>149,392</b>	<b>58,405</b>	<b>382,705</b>	<b>874</b>	<b>72,449</b>	<b>84.1%</b>
<b>TOTAL GENERAL GOVERNMENT DIVISION</b>		<b>5,167,340</b>	<b>5,178,340</b>	<b>978,270</b>	<b>1,062,292</b>	<b>1,140,711</b>	<b>1,388,846</b>	<b>4,570,119</b>	<b>100,499</b>	<b>507,722</b>	<b>90.2%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### FINANCE DIVISION 133 - Chief Financial Officer

Description		FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salaries	5110	483,702	483,702	115,249	120,491	106,721	108,407	450,867	-	32,835	93.2%
Part-time Salaries	5120	14,000	4,000	-	-	-	-	-	-	4,000	- %
Differential	5140	300	300	-	-	-	300	300	-	-	100.0%
<b>Total Personnel</b>		<b>498,002</b>	<b>488,002</b>	<b>115,249</b>	<b>120,491</b>	<b>106,721</b>	<b>108,707</b>	<b>451,167</b>	<b>-</b>	<b>36,835</b>	<b>92.5%</b>
Energy	5210	502,340	502,340	34,504	87,815	107,963	142,987	373,269	129,071	-	100.0%
Repairs & Maintenance	5240	-	-	-	2,088	-	-	2,088	-	(2,088)	- %
Professional & Tech Services	5300	6,000	6,000	-	-	-	1,450	1,450	-	4,550	24.2%
Communications	5340	250	250	2	1	106	77	186	-	64	74.5%
Supplies	5420	1,000	1,000	-	-	318	210	528	-	472	52.8%
Technical Supplies	5440	500	500	1,142	-	-	542	1,685	-	(1,185)	336.9%
Professional Development	5710	5,050	5,050	509	1,695	-	-	2,204	-	2,846	43.6%
<b>Total Operating</b>		<b>515,140</b>	<b>515,140</b>	<b>36,157</b>	<b>91,599</b>	<b>108,387</b>	<b>145,266</b>	<b>381,409</b>	<b>129,071</b>	<b>4,659</b>	<b>99.1%</b>
<b>Total 133 - Chief Financial Officer</b>		<b>1,013,142</b>	<b>1,003,142</b>	<b>151,406</b>	<b>212,090</b>	<b>215,108</b>	<b>253,973</b>	<b>832,577</b>	<b>129,071</b>	<b>41,494</b>	<b>95.9%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### FINANCE DIVISION 135 - Accounting

Description		FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salaries	5110	644,254	573,207	117,146	122,699	118,899	148,260	507,005	-	66,202	88.5%
Overtime	5130	1,975	1,975	2,670	2,420	-	316	5,405	-	(3,430)	273.7%
Differential	5140	1,350	1,350	550	250	-	-	800	-	550	59.3%
<b>Total Personnel</b>		<b>647,579</b>	<b>576,532</b>	<b>120,366</b>	<b>125,368</b>	<b>118,899</b>	<b>148,577</b>	<b>513,210</b>	<b>-</b>	<b>63,321</b>	<b>89.0%</b>
Professional & Tech Services	5300	-	71,048	-	33,756	8,291	31,048	73,095	-	(2,048)	102.9%
Communications	5340	550	550	29	18	24	(17)	54	-	496	9.7%
Supplies	5420	3,100	3,100	50	2,016	1,280	956	4,301	-	(1,201)	138.7%
Technical Supplies	5440	1,296	1,296	-	415	-	821	1,236	-	60	95.4%
Professional Development	5710	7,660	7,660	1,017	-	485	3,461	4,963	-	2,697	64.8%
<b>Total Operating</b>		<b>12,606</b>	<b>83,654</b>	<b>1,096</b>	<b>36,205</b>	<b>10,080</b>	<b>36,268</b>	<b>83,648</b>	<b>-</b>	<b>5</b>	<b>100.0%</b>
<b>Total 135 - Accounting</b>		<b>660,185</b>	<b>660,185</b>	<b>121,462</b>	<b>161,574</b>	<b>128,979</b>	<b>184,845</b>	<b>596,859</b>	<b>-</b>	<b>63,326</b>	<b>90.4%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### FINANCE DIVISION 138 - Purchasing

Description		FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salaries	5110	158,682	158,682	36,479	46,368	28,345	12,722	123,914	-	34,768	78.1%
Differential	5140	250	250	-	-	-	-	-	-	250	- %
<b>Total Personnel</b>		<b>158,932</b>	<b>158,932</b>	<b>36,479</b>	<b>46,368</b>	<b>28,345</b>	<b>12,722</b>	<b>123,914</b>	<b>-</b>	<b>35,018</b>	<b>78.0%</b>
Rentals & Leases	5270	90,756	90,756	22,671	16,058	22,989	29,694	91,411	-	(655)	100.7%
Professional & Tech Services	5300	1,000	1,000	-	-	-	-	-	-	1,000	- %
Communications	5340	7,026	7,026	52	2,406	1,664	1,408	5,531	1,387	108	98.5%
Supplies	5420	1,620	1,620	-	-	-	-	-	-	1,620	- %
Technical Supplies	5440	8,640	8,640	880	1,390	2,352	3,005	7,627	-	1,013	88.3%
Professional Development	5710	13,000	13,000	2,144	-	-	-	2,144	-	10,857	16.5%
Additional Equipment	5850	-	-	-	-	-	-	-	-	-	- %
<b>Total Operating</b>		<b>122,042</b>	<b>122,042</b>	<b>25,746</b>	<b>19,854</b>	<b>27,005</b>	<b>34,107</b>	<b>106,712</b>	<b>1,387</b>	<b>13,943</b>	<b>88.6%</b>
<b>Total 138 - Purchasing</b>		<b>280,974</b>	<b>280,974</b>	<b>62,225</b>	<b>66,222</b>	<b>55,350</b>	<b>46,830</b>	<b>230,626</b>	<b>1,387</b>	<b>48,960</b>	<b>82.6%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### FINANCE DIVISION

141 - Assessing		FY 2024	FY 2024	FY 2024	FY 2024						
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	474,565	474,565	87,160	83,874	108,537	114,879	394,450	-	80,115	83.1%
Differential	5140	6,600	6,600	600	1,100	700	800	3,200	-	3,400	48.5%
Other Personnel Services	5150	800	800	755	-	287	426	1,468	-	(668)	183.5%
<b>Total Personnel</b>		<b>481,965</b>	<b>481,965</b>	<b>88,514</b>	<b>84,974</b>	<b>109,525</b>	<b>116,105</b>	<b>399,118</b>	<b>-</b>	<b>82,847</b>	<b>82.8%</b>
Repairs & Maintenance	5240	-	-	-	714	200	-	914	-	(914)	- %
Professional & Tech Services	5300	223,080	275,580	50,039	80,302	76,554	6,539	213,434	56,950	5,196	98.1%
Communications	5340	3,550	3,050	93	444	162	230	929	-	2,121	30.5%
Supplies	5420	4,428	2,428	55	103	345	221	723	-	1,705	29.8%
Technical Supplies	5440	540	540	-	-	-	-	-	-	540	- %
Vehicular Supplies	5480	-	-	291	146	401	549	1,388	-	(1,388)	- %
Professional Development	5710	8,500	5,500	1,792	5,710	300	988	8,790	-	(3,290)	159.8%
Additional Equipment	5850	26,041	50,541	-	10,269	10,590	24,500	45,359	-	5,182	89.7%
<b>Total Operating</b>		<b>266,139</b>	<b>337,639</b>	<b>52,270</b>	<b>97,687</b>	<b>88,552</b>	<b>33,027</b>	<b>271,536</b>	<b>56,950</b>	<b>9,153</b>	<b>97.3%</b>
<b>Total 141 - Assessing</b>		<b>748,104</b>	<b>819,604</b>	<b>140,785</b>	<b>182,661</b>	<b>198,076</b>	<b>149,132</b>	<b>670,654</b>	<b>56,950</b>	<b>92,000</b>	<b>88.8%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### FINANCE DIVISION

145 - Treasurer / Collector		FY 2024	FY 2024	FY 2024	FY 2024						
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	535,225	535,225	117,129	115,383	128,006	130,747	491,265	-	43,960	91.8%
Differential	5140	7,150	7,150	1,254	1,950	1,850	1,896	6,950	-	200	97.2%
<b>Total Personnel</b>		<b>542,375</b>	<b>542,375</b>	<b>118,383</b>	<b>117,333</b>	<b>129,856</b>	<b>132,643</b>	<b>498,215</b>	<b>-</b>	<b>44,160</b>	<b>91.9%</b>
Repairs & Maintenance	5240	2,566	2,566	873	-	1,076	-	1,949	-	617	76.0%
Professional & Tech Services	5300	32,259	31,434	516	4,742	8,052	12,706	26,015	-	5,419	82.8%
Communications	5340	90,000	90,000	6,185	15,199	40,352	36,108	97,843	-	(7,843)	108.7%
Supplies	5420	1,821	3,021	71	291	1,212	867	2,442	-	579	80.8%
Technical Supplies	5440	3,240	2,615	452	452	589	185	1,678	-	937	64.2%
Professional Development	5710	1,500	1,750	1,110	80	80	90	1,360	-	390	77.7%
<b>Total Operating</b>		<b>131,386</b>	<b>131,386</b>	<b>9,206</b>	<b>20,763</b>	<b>51,362</b>	<b>49,957</b>	<b>131,288</b>	<b>-</b>	<b>98</b>	<b>99.9%</b>
<b>Total 145 - Treasurer / Collector</b>		<b>673,761</b>	<b>673,761</b>	<b>127,589</b>	<b>138,096</b>	<b>181,218</b>	<b>182,600</b>	<b>629,503</b>	<b>-</b>	<b>44,258</b>	<b>93.4%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### FINANCE DIVISION

155 - Technology Services		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	842,253	842,253	186,028	183,307	197,842	188,717	755,894	-	86,359	89.7%
Overtime	5130	-	-	417	660	634	276	1,986	-	(1,986)	- %
Differential	5140	850	850	-	-	-	700	700	-	150	82.4%
<b>Total Personnel</b>		<b>843,103</b>	<b>843,103</b>	<b>186,445</b>	<b>183,967</b>	<b>198,476</b>	<b>189,693</b>	<b>758,580</b>	<b>-</b>	<b>84,523</b>	<b>90.0%</b>
Repairs & Maintenance	5240	1,183,458	1,259,458	577,942	138,106	283,283	235,511	1,234,843	8,200	16,415	98.7%
Communications	5340	74,920	74,920	13,836	15,972	16,011	17,265	63,084	-	11,836	84.2%
Supplies	5420	1,800	1,800	430	1,408	531	565	2,934	149	(1,282)	171.2%
Technical Supplies	5440	16,205	16,205	702	2,538	3,478	4,550	11,268	749	4,188	74.2%
Professional Development	5710	41,959	41,959	13,362	-	9,891	4,932	28,184	-	13,775	67.2%
Additional Equipment	5850	138,920	62,920	-	-	60,249	-	60,249	-	2,671	95.8%
<b>Total Operating</b>		<b>1,457,262</b>	<b>1,457,262</b>	<b>606,272</b>	<b>158,024</b>	<b>373,443</b>	<b>262,823</b>	<b>1,400,562</b>	<b>9,097</b>	<b>47,603</b>	<b>96.7%</b>
<b>Total 155 - Technology Services</b>		<b>2,300,365</b>	<b>2,300,365</b>	<b>792,716</b>	<b>341,991</b>	<b>571,919</b>	<b>452,516</b>	<b>2,159,142</b>	<b>9,097</b>	<b>132,126</b>	<b>94.3%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

**FINANCE DIVISION**

194 - Media Services		FY 2024	FY 2024	FY 2024	FY 2024						
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	149,103	149,103	34,024	36,859	36,859	39,733	147,474	-	1,629	98.9%
Part-time Salaries	5120	40,507	40,507	-	-	-	-	-	-	40,507	- %
Differential	5140	300	300	-	300	-	-	300	-	-	100.0%
<b>Total Personnel</b>		<b>189,910</b>	<b>189,910</b>	<b>34,024</b>	<b>37,159</b>	<b>36,859</b>	<b>39,733</b>	<b>147,774</b>	<b>-</b>	<b>42,136</b>	<b>77.8%</b>
Repairs & Maintenance	5240	15,750	15,750	1,008	3,200	-	-	4,208	-	11,542	26.7%
Professional & Tech Services	5300	36,500	36,500	-	7,200	-	9,850	17,050	-	19,450	46.7%
Communications	5340	3,200	3,200	242	516	618	517	1,893	1,107	200	93.8%
Supplies	5420	8,250	8,250	567	2,306	432	1,707	5,011	698	2,541	69.2%
Vehicular Supplies	5480	250	250	-	-	-	-	-	-	250	- %
Professional Development	5710	10,450	10,450	-	-	-	3,640	3,640	-	6,810	34.8%
Additional Equipment	5850	137,500	137,500	-	-	-	95,137	95,137	162	42,201	69.3%
<b>Total Operating</b>		<b>211,900</b>	<b>211,900</b>	<b>1,817</b>	<b>13,221</b>	<b>1,050</b>	<b>110,851</b>	<b>126,939</b>	<b>1,967</b>	<b>82,994</b>	<b>60.8%</b>
<b>Total 194 - Media Services</b>		<b>401,810</b>	<b>401,810</b>	<b>35,841</b>	<b>50,380</b>	<b>37,909</b>	<b>150,583</b>	<b>274,713</b>	<b>1,967</b>	<b>125,129</b>	<b>68.9%</b>
<b>TOTAL FINANCE DIVISION</b>		<b>6,078,341</b>	<b>6,139,841</b>	<b>1,432,023</b>	<b>1,153,014</b>	<b>1,388,559</b>	<b>1,420,479</b>	<b>5,394,074</b>	<b>198,472</b>	<b>547,294</b>	<b>91.1%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

**HUMAN RESOURCES DIVISION**

152 - Human Resources		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	456,203	456,203	90,167	109,421	109,421	117,838	426,847	-	29,356	93.6%
Other Personnel Services	5150	5,000	5,000	-	-	-	-	-	-	5,000	- %
<b>Total Personnel</b>		<b>461,203</b>	<b>461,203</b>	<b>90,167</b>	<b>109,421</b>	<b>109,421</b>	<b>117,838</b>	<b>426,847</b>	<b>-</b>	<b>34,356</b>	<b>92.6%</b>
Professional & Tech Services	5300	76,750	76,750	2,629	29,958	20,115	27,120	79,822	7,370	(10,442)	113.6%
Communications	5340	11,000	11,000	352	307	1,309	911	2,878	750	7,372	33.0%
Supplies	5420	6,700	6,700	-	803	1,650	1,735	4,188	799	1,713	74.4%
Meals/Special Functions	5490	5,500	5,500	544	-	4,618	-	5,162	101	237	95.7%
Professional Development	5710	7,225	7,225	-	-	470	-	470	195	6,560	9.2%
<b>Total Operating</b>		<b>107,175</b>	<b>107,175</b>	<b>3,526</b>	<b>31,068</b>	<b>28,161</b>	<b>29,766</b>	<b>92,521</b>	<b>9,215</b>	<b>5,439</b>	<b>94.9%</b>
<b>Total 152 - Human Resources</b>		<b>568,378</b>	<b>568,378</b>	<b>93,693</b>	<b>140,489</b>	<b>137,582</b>	<b>147,604</b>	<b>519,368</b>	<b>9,215</b>	<b>39,795</b>	<b>93.0%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

**HUMAN RESOURCES DIVISION**

543 - Veterans Services		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	126,685	126,685	28,554	30,934	30,934	33,313	123,735	-	2,950	97.7%
<b>Total Personnel</b>		<b>126,685</b>	<b>126,685</b>	<b>28,554</b>	<b>30,934</b>	<b>30,934</b>	<b>33,313</b>	<b>123,735</b>	<b>-</b>	<b>2,950</b>	<b>97.7%</b>
Professional & Tech Services	5300	1,270	1,270	-	-	-	-	-	-	1,270	- %
Communications	5340	450	450	94	232	92	107	525	-	(75)	116.6%
Supplies	5420	825	825	-	-	-	199	199	-	626	24.1%
Technical Supplies	5440	175	175	-	-	-	-	-	-	175	- %
Professional Development	5710	1,000	1,000	-	250	-	-	250	-	750	25.0%
Unclassified/Veterans Benefits	5770	590,000	590,000	121,548	50,877	77,123	67,264	316,812	3,840	269,349	54.3%
<b>Total Operating</b>		<b>593,720</b>	<b>593,720</b>	<b>121,642</b>	<b>51,359</b>	<b>77,805</b>	<b>66,980</b>	<b>317,786</b>	<b>3,840</b>	<b>272,095</b>	<b>54.2%</b>
<b>Total 543 - Veterans Services</b>		<b>720,405</b>	<b>720,405</b>	<b>150,196</b>	<b>82,292</b>	<b>108,739</b>	<b>100,293</b>	<b>441,520</b>	<b>3,840</b>	<b>275,045</b>	<b>61.8%</b>
<b>TOTAL HUMAN RESOURCES DIVISION</b>		<b>1,288,783</b>	<b>1,288,783</b>	<b>243,889</b>	<b>222,781</b>	<b>246,321</b>	<b>247,897</b>	<b>960,888</b>	<b>13,055</b>	<b>314,840</b>	<b>75.6%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

COMMUNITY & ECONOMIC DEVELOPMENT DIVISION		FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
<b>174 - Planning &amp; Community Development</b>											
Salaries	5110	687,137	687,137	110,139	149,367	161,453	184,038	604,996	-	82,141	88.0%
Part-time Salaries	5120	30,000	30,000	27,452	23,452	9,291	16,839	77,034	-	(47,034)	256.8%
Overtime	5130	7,000	7,000	-	-	350	3,374	3,723	-	3,277	53.2%
<b>Total Personnel</b>		<b>724,137</b>	<b>724,137</b>	<b>137,590</b>	<b>172,818</b>	<b>171,093</b>	<b>204,251</b>	<b>685,753</b>	<b>-</b>	<b>38,384</b>	<b>94.7%</b>
Repairs & Maintenance	5240	75,500	75,500	-	12,977	-	18,644	31,621	19,667	24,213	67.9%
Rentals & Leases	5270	-	-	-	-	1,907	1,087	2,994	-	(2,994)	- %
Professional & Tech Services	5300	48,300	48,300	1,239	2,579	377	17,917	22,112	14,352	11,837	75.5%
Communications	5340	28,000	28,000	2,998	3,785	3,317	6,127	16,227	2,476	9,297	66.8%
Supplies	5420	6,700	6,700	1,025	447	568	3,477	5,517	1,084	99	98.5%
Technical Supplies	5440	3,200	3,200	95	2,856	-	-	2,951	-	249	92.2%
Vehicular Supplies	5480	4,000	4,000	1,259	310	308	681	2,558	182	1,260	68.5%
Meals/Special Functions	5490	1,000	1,000	-	178	-	400	577	-	423	57.7%
Public Works Supplies	5530	1,500	1,500	380	330	477	290	1,477	-	23	98.4%
Professional Development	5710	14,600	14,600	510	7,407	1,856	10,148	19,920	17	(5,337)	136.6%
<b>Total Operating</b>		<b>182,800</b>	<b>182,800</b>	<b>7,506</b>	<b>30,867</b>	<b>8,810</b>	<b>58,769</b>	<b>105,953</b>	<b>37,778</b>	<b>39,069</b>	<b>78.6%</b>
<b>Total 174 - Planning &amp; Community Development</b>		<b>906,937</b>	<b>906,937</b>	<b>145,097</b>	<b>203,686</b>	<b>179,903</b>	<b>263,020</b>	<b>791,706</b>	<b>37,778</b>	<b>77,453</b>	<b>91.5%</b>
<b>TOTAL COMMUNITY &amp; ECONOMIC DEVELOPM</b>		<b>906,937</b>	<b>906,937</b>	<b>145,097</b>	<b>203,686</b>	<b>179,903</b>	<b>263,020</b>	<b>791,706</b>	<b>37,778</b>	<b>77,453</b>	<b>91.5%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

POLICE DIVISION		FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
<b>210 - Police Department</b>											
Salaries	5110	11,815,934	11,815,934	2,489,902	2,669,679	2,524,647	3,142,421	10,826,648	-	989,286	91.6%
Part-time Salaries	5120	151,335	151,335	-	20,200	21,493	42,259	83,951	-	67,384	55.5%
Overtime	5130	1,760,500	1,760,500	484,430	660,335	492,875	850,811	2,488,451	-	(727,951)	141.3%
Differential	5140	3,522,206	3,522,206	565,938	1,171,059	628,334	699,330	3,064,661	-	457,545	87.0%
Other Personnel Services	5150	53,950	53,950	2,365	22,468	13,578	8,621	47,032	-	6,918	87.2%
<b>Total Personnel</b>		<b>17,303,925</b>	<b>17,303,925</b>	<b>3,542,635</b>	<b>4,543,741</b>	<b>3,680,927</b>	<b>4,743,442</b>	<b>16,510,744</b>	<b>-</b>	<b>793,181</b>	<b>95.4%</b>
Energy	5210	3,550	3,550	616	312	953	1,016	2,897	4,003	(3,350)	194.4%
Repairs & Maintenance	5240	137,400	137,400	47,544	25,145	54,354	63,059	190,103	4,338	(57,041)	141.5%
Rentals & Leases	5270	8,900	8,900	2,100	2,100	5,922	1,180	11,303	-	(2,403)	127.0%
Professional & Tech Services	5300	212,700	212,700	18,709	40,131	26,776	46,678	132,295	375	80,030	62.4%
Medical Costs - Employee	5307	120,000	120,000	16,615	21,101	14,637	36,427	88,779	-	31,221	74.0%
Communications	5340	101,500	101,500	14,004	18,535	30,138	43,059	105,736	1,072	(5,308)	105.2%
Supplies	5420	76,000	76,000	12,149	27,022	71,319	48,518	159,009	131	(83,139)	209.4%
Technical Supplies	5440	112,300	112,300	11,348	19,837	32,242	28,496	91,924	1,193	19,182	82.9%
Vehicular Supplies	5480	401,500	401,500	43,004	77,735	60,904	70,405	252,049	2,415	147,036	63.4%
Meals/Special Functions	5490	4,000	4,000	156	808	637	681	2,282	-	1,718	57.1%
Professional Development	5710	181,500	181,500	41,743	90,171	27,724	65,794	225,433	2,054	(45,987)	125.3%
Refunds/Reimbursements	5780	-	-	-	-	-	-	-	-	-	- %
Additional Equipment	5850	331,373	380,373	-	-	121,278	251,797	373,075	-	7,298	98.1%
<b>Total Operating</b>		<b>1,690,723</b>	<b>1,739,723</b>	<b>207,989</b>	<b>322,897</b>	<b>446,885</b>	<b>657,113</b>	<b>1,634,884</b>	<b>15,582</b>	<b>89,258</b>	<b>94.9%</b>
<b>Total 210 - Police Department</b>		<b>18,994,648</b>	<b>19,043,648</b>	<b>3,750,624</b>	<b>4,866,638</b>	<b>4,127,812</b>	<b>5,400,554</b>	<b>18,145,627</b>	<b>15,582</b>	<b>882,439</b>	<b>95.4%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

POLICE DIVISION		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	
291 - Framingham Emergency Management Agency		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Repairs & Maintenance	5240	41,938	41,938	-	22,539	-	16,291	38,830	-	3,108	92.6%
Technical Supplies	5440	3,000	3,000	-	-	-	-	-	-	3,000	- %
Professional Development	5710	5,200	5,200	-	-	-	-	-	-	5,200	- %
Additional Equipment	5850	15,705	15,705	-	-	-	-	-	-	15,705	- %
<b>Total Operating</b>		<b>65,843</b>	<b>65,843</b>	<b>-</b>	<b>22,539</b>	<b>-</b>	<b>16,291</b>	<b>38,830</b>	<b>-</b>	<b>27,013</b>	<b>59.0%</b>
<b>Total 291 - Framingham Emergency Manageme</b>		<b>65,843</b>	<b>65,843</b>	<b>-</b>	<b>22,539</b>	<b>-</b>	<b>16,291</b>	<b>38,830</b>	<b>-</b>	<b>27,013</b>	<b>59.0%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

POLICE DIVISION		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	
292 - Animal Control Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	143,522	143,522	32,994	21,012	35,743	38,492	128,241	-	15,281	89.4%
Part-time Salaries	5120	22,551	22,551	-	-	-	-	-	-	22,551	- %
Overtime	5130	5,000	5,000	6,556	7,261	5,403	9,657	28,877	-	(23,877)	577.5%
Differential	5140	800	800	400	-	-	-	400	-	400	50.0%
Other Personnel Services	5150	1,500	1,500	-	-	-	-	-	-	1,500	- %
<b>Total Personnel</b>		<b>173,373</b>	<b>173,373</b>	<b>39,950</b>	<b>28,273</b>	<b>41,146</b>	<b>48,149</b>	<b>157,518</b>	<b>-</b>	<b>15,855</b>	<b>90.9%</b>
Energy	5210	5,843	5,843	938	546	1,676	1,754	4,914	618	311	94.7%
Repairs & Maintenance	5240	1,200	1,200	215	325	300	418	1,258	-	(58)	104.8%
Professional & Tech Services	5300	5,250	5,250	1,575	320	4,011	3,551	9,457	324	(4,531)	186.3%
Communications	5340	300	300	-	-	-	-	-	-	300	- %
Supplies	5420	3,800	3,800	-	-	412	-	412	-	3,388	10.8%
Vehicular Supplies	5480	5,200	5,200	565	379	766	680	2,389	-	2,811	45.9%
Professional Development	5710	300	300	-	-	-	-	-	-	300	- %
<b>Total Operating</b>		<b>21,893</b>	<b>21,893</b>	<b>3,292</b>	<b>1,570</b>	<b>7,164</b>	<b>6,403</b>	<b>18,429</b>	<b>943</b>	<b>2,521</b>	<b>88.5%</b>
<b>Total 292 - Animal Control</b>		<b>195,266</b>	<b>195,266</b>	<b>43,242</b>	<b>29,843</b>	<b>48,310</b>	<b>54,552</b>	<b>175,947</b>	<b>943</b>	<b>18,376</b>	<b>90.6%</b>
<b>TOTAL POLICE DIVISION</b>		<b>19,255,757</b>	<b>19,304,757</b>	<b>3,793,865</b>	<b>4,919,020</b>	<b>4,176,122</b>	<b>5,471,398</b>	<b>18,360,405</b>	<b>16,524</b>	<b>927,828</b>	<b>95.2%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

FIRE DIVISION		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	
220 - Fire Department Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	11,152,572	11,598,572	2,621,433	2,837,926	2,810,138	3,053,617	11,323,114	-	275,458	97.6%
Part-time Salaries	5120	5,000	5,000	128	64	-	-	192	-	4,808	3.8%
Overtime	5130	1,665,919	1,665,919	503,333	460,550	474,712	595,252	2,033,847	-	(367,928)	122.1%
Differential	5140	2,679,878	2,679,878	16,247	1,405,809	31,449	1,090,463	2,543,967	-	135,911	94.9%
Other Personnel Services	5150	141,489	141,489	12,834	37,965	48,311	33,286	132,396	-	9,093	93.6%
<b>Total Personnel</b>		<b>15,644,858</b>	<b>16,090,858</b>	<b>3,153,974</b>	<b>4,742,314</b>	<b>3,364,610</b>	<b>4,772,617</b>	<b>16,033,516</b>	<b>-</b>	<b>57,342</b>	<b>99.6%</b>
Energy	5210	203,057	203,057	34,863	35,931	60,651	57,735	189,180	18,016	(4,139)	102.0%
Repairs & Maintenance	5240	267,502	267,502	4,070	26,495	40,800	107,271	178,635	16,109	72,758	72.8%
Professional & Tech Services	5300	41,177	41,177	6,928	183	1,827	30,223	39,162	2,038	(23)	100.1%
Medical Costs - Employee	5307	95,000	95,000	6,528	48,670	15,736	16,400	87,333	5,976	1,691	98.2%
Communications	5340	46,720	46,720	6,242	7,848	10,716	12,630	37,435	1,250	8,035	82.8%
Supplies	5420	72,813	72,813	7,468	22,540	10,922	31,807	72,736	8,814	(8,738)	112.0%
Technical Supplies	5440	6,220	6,220	-	4,364	9,346	6,312	20,023	10,013	(23,815)	482.9%
Vehicular Supplies	5480	182,380	182,380	18,329	22,962	59,043	79,037	179,371	34,951	(31,942)	117.5%
Meals/Special Functions	5490	-	-	83	-	-	65	148	18	(166)	- %
Professional Development	5710	13,800	13,800	3,787	1,032	900	463	6,181	4,152	3,467	74.9%
Additional Equipment	5850	137,000	137,000	-	-	-	129,196	129,196	-	7,804	94.3%
<b>Total Operating</b>		<b>1,065,669</b>	<b>1,065,669</b>	<b>88,299</b>	<b>170,025</b>	<b>209,940</b>	<b>471,138</b>	<b>939,402</b>	<b>101,336</b>	<b>24,931</b>	<b>97.7%</b>
<b>Total 220 - Fire Department</b>		<b>16,710,527</b>	<b>17,156,527</b>	<b>3,242,273</b>	<b>4,912,340</b>	<b>3,574,549</b>	<b>5,243,755</b>	<b>16,972,918</b>	<b>101,336</b>	<b>82,273</b>	<b>99.5%</b>
<b>TOTAL FIRE DIVISION</b>		<b>16,710,527</b>	<b>17,156,527</b>	<b>3,242,273</b>	<b>4,912,340</b>	<b>3,574,549</b>	<b>5,243,755</b>	<b>16,972,918</b>	<b>101,336</b>	<b>82,273</b>	<b>99.5%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PUBLIC WORKS DIVISION

424 - Streetlights		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	388,287	388,287	90,822	98,810	98,792	107,411	395,835	-	(7,548)	101.9%
Overtime	5130	24,743	24,743	5,228	5,105	6,288	7,399	24,020	-	723	97.1%
Differential	5140	14,337	14,337	-	4,600	-	550	5,150	-	9,187	35.9%
Other Personnel Services	5150	26,871	26,871	5,172	5,226	5,826	8,786	25,010	-	1,861	93.1%
<b>Total Personnel</b>		<b>454,238</b>	<b>454,238</b>	<b>101,222</b>	<b>113,741</b>	<b>110,905</b>	<b>124,147</b>	<b>450,015</b>	<b>-</b>	<b>4,223</b>	<b>99.1%</b>
Energy	5210	416,614	416,614	87,207	106,351	121,104	109,302	423,964	7,744	(15,094)	103.6%
Repairs & Maintenance	5240	59,426	59,426	308	12,162	4,088	32,502	49,060	1,019	9,347	84.3%
Professional & Tech Services	5300	675	675	-	-	-	761	761	-	(86)	112.7%
Communications	5340	4,026	4,026	942	1,358	1,130	1,092	4,521	170	(665)	116.5%
Other Purchased Services	5380	4,558	4,558	456	912	1,367	2,279	5,013	-	(455)	110.0%
Supplies	5420	1,350	1,350	615	40	667	139	1,462	354	(466)	134.5%
Technical Supplies	5440	-	-	1,028	-	-	466	1,493	507	(2,000)	-%
Vehicular Supplies	5480	19,360	19,360	3,488	4,516	3,733	2,922	14,659	-	4,701	75.7%
Public Works Supplies	5530	75,114	75,114	1,021	4,942	9,539	40,590	56,092	16,483	2,539	96.6%
Professional Development	5710	8,175	8,175	-	-	-	572	572	2,019	5,583	31.7%
<b>Total Operating</b>		<b>589,298</b>	<b>589,298</b>	<b>95,064</b>	<b>130,279</b>	<b>141,629</b>	<b>190,626</b>	<b>557,598</b>	<b>28,295</b>	<b>3,405</b>	<b>99.4%</b>
<b>Total 424 - Streetlights</b>		<b>1,043,536</b>	<b>1,043,536</b>	<b>196,286</b>	<b>244,020</b>	<b>252,534</b>	<b>314,772</b>	<b>1,007,613</b>	<b>28,295</b>	<b>7,628</b>	<b>99.3%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PUBLIC WORKS DIVISION

411 - Engineering		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	897,137	897,137	201,087	223,760	220,735	184,492	830,075	-	67,062	92.5%
Part-time Salaries	5120	5,000	5,000	1,624	-	-	-	1,624	-	3,376	32.5%
Overtime	5130	2,000	2,000	2,257	1,823	1,646	12,942	18,668	-	(16,668)	933.4%
Differential	5140	9,290	9,290	501	467	1,017	1,052	3,038	-	6,252	32.7%
Other Personnel Services	5150	10,258	10,258	996	1,194	872	1,936	4,998	-	5,260	48.7%
<b>Total Personnel</b>		<b>923,685</b>	<b>923,685</b>	<b>206,465</b>	<b>227,244</b>	<b>224,271</b>	<b>200,423</b>	<b>858,404</b>	<b>-</b>	<b>65,281</b>	<b>92.9%</b>
Repairs & Maintenance	5240	5,950	5,950	9,455	1,494	2,432	6,883	20,264	-	(14,314)	340.6%
Rentals & Leases	5270	-	-	-	-	1,215	569	1,784	-	(1,784)	-%
Professional & Tech Services	5300	60,700	60,700	234	-	5,649	14,069	19,953	29,545	11,203	81.5%
Communications	5340	6,289	6,289	677	890	875	1,059	3,502	-	2,787	55.7%
Supplies	5420	2,564	2,564	36	770	570	1,643	3,020	-	(456)	117.8%
Technical Supplies	5440	500	500	-	-	-	-	-	-	500	-%
Vehicular Supplies	5480	4,698	4,698	467	609	1,184	987	3,246	-	1,452	69.1%
Meals/Special Functions	5490	-	-	-	-	-	105	105	-	(105)	-%
Public Works Supplies	5530	6,700	6,700	-	407	1,485	4,408	6,301	197	202	97.0%
Professional Development	5710	16,981	16,981	60	4,950	2,978	4,323	12,311	-	4,670	72.5%
<b>Total Operating</b>		<b>104,382</b>	<b>104,382</b>	<b>10,929</b>	<b>9,121</b>	<b>16,387</b>	<b>34,047</b>	<b>70,485</b>	<b>29,742</b>	<b>4,155</b>	<b>96.0%</b>
<b>Total 411 - Engineering</b>		<b>1,028,067</b>	<b>1,028,067</b>	<b>217,395</b>	<b>236,365</b>	<b>240,659</b>	<b>234,470</b>	<b>928,888</b>	<b>29,742</b>	<b>69,437</b>	<b>93.2%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PUBLIC WORKS DIVISION

421 - Administration		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	447,455	447,455	87,720	113,753	107,153	116,213	424,840	-	22,615	94.9%
Overtime	5130	9,000	9,000	1,665	1,591	1,869	1,145	6,269	-	2,731	69.7%
Differential	5140	200	200	-	-	-	-	-	-	200	-%
<b>Total Personnel</b>		<b>456,655</b>	<b>456,655</b>	<b>89,385</b>	<b>115,345</b>	<b>109,022</b>	<b>117,357</b>	<b>431,109</b>	<b>-</b>	<b>25,546</b>	<b>94.4%</b>
Repairs & Maintenance	5240	6,500	6,500	-	6,713	943	2,095	9,751	-	(3,251)	150.0%
Rentals & Leases	5270	-	-	-	-	617	264	880	-	(880)	-%
Professional & Tech Services	5300	3,130	3,130	176	415	-	-	591	20	2,519	19.5%
Communications	5340	4,349	4,349	553	707	649	959	2,867	254	1,228	71.8%
Supplies	5420	1,800	1,800	60	947	655	160	1,822	-	(22)	101.2%
Vehicular Supplies	5480	1,147	1,147	247	140	242	460	1,090	-	57	95.0%
Professional Development	5710	3,750	3,750	-	205	737	478	1,420	695	1,635	56.4%
<b>Total Operating</b>		<b>20,676</b>	<b>20,676</b>	<b>1,036</b>	<b>9,127</b>	<b>3,843</b>	<b>4,416</b>	<b>18,423</b>	<b>969</b>	<b>1,284</b>	<b>93.8%</b>
<b>Total 421 - Administration</b>		<b>477,331</b>	<b>477,331</b>	<b>90,421</b>	<b>124,472</b>	<b>112,865</b>	<b>121,773</b>	<b>449,532</b>	<b>969</b>	<b>26,830</b>	<b>94.4%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PUBLIC WORKS DIVISION

422 - Highway		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	1,801,424	1,801,424	329,329	352,123	369,773	379,596	1,430,820	-	370,604	79.4%
Part-time Salaries	5120	66,889	66,889	8,800	4,837	4,903	5,672	24,213	-	42,676	36.2%
Overtime	5130	303,705	303,705	99,392	120,615	78,848	162,685	461,540	-	(157,835)	152.0%
Differential	5140	161,377	161,377	30,193	30,793	7,046	(5,222)	62,810	-	98,567	38.9%
Other Personnel Services	5150	150,336	150,336	22,069	24,176	22,597	36,766	105,607	-	44,729	70.2%
<b>Total Personnel</b>		<b>2,483,731</b>	<b>2,483,731</b>	<b>489,783</b>	<b>532,544</b>	<b>483,166</b>	<b>579,498</b>	<b>2,084,991</b>	<b>-</b>	<b>398,740</b>	<b>83.9%</b>
Energy	5210	52,865	52,865	1,975	6,406	8,097	26,379	42,857	5,692	4,316	91.8%
Repairs & Maintenance	5240	825,456	825,456	147,225	95,759	65,806	247,735	556,525	39,654	229,277	72.2%
Rentals & Leases	5270	3,450	3,450	475	-	28,000	15,000	43,475	-	(40,025)	1260.2%
Refuse Removal	5290	8,800	8,800	967	267	-	-	1,233	3,000	4,567	48.1%
Professional & Tech Services	5300	166,738	166,738	176	690	5,974	75,389	82,230	82,867	1,641	99.0%
Communications	5340	13,760	13,760	2,544	3,596	3,096	3,587	12,823	1,700	(763)	105.5%
Other Purchased Services	5380	75,000	75,000	51,529	22,959	16,189	27,884	118,561	16,558	(60,120)	180.2%
Supplies	5420	12,375	12,375	3,391	2,489	4,942	5,818	16,640	3,643	(7,908)	163.9%
Technical Supplies	5440	4,000	4,000	-	-	274	-	274	-	3,726	6.8%
Vehicular Supplies	5480	219,000	219,000	32,120	19,532	58,326	38,067	148,044	-	70,956	67.6%
Meals/Special Functions	5490	-	-	-	265	224	1,466	1,955	-	(1,955)	- %
Public Works Supplies	5530	321,991	321,991	9,835	49,378	61,358	138,007	258,578	39,964	23,449	92.7%
Professional Development	5710	2,300	2,300	15	7,190	1,306	5,619	14,131	-	(11,831)	614.4%
Additional Equipment	5850	25,000	25,000	-	-	-	20,199	20,199	-	4,801	80.8%
<b>Total Operating</b>		<b>1,730,735</b>	<b>1,730,735</b>	<b>250,253</b>	<b>208,531</b>	<b>253,592</b>	<b>605,150</b>	<b>1,317,526</b>	<b>193,079</b>	<b>220,130</b>	<b>87.3%</b>
<b>Total 422 - Highway</b>		<b>4,214,466</b>	<b>4,214,466</b>	<b>740,036</b>	<b>741,075</b>	<b>736,758</b>	<b>1,184,648</b>	<b>3,402,517</b>	<b>193,079</b>	<b>618,870</b>	<b>85.3%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PUBLIC WORKS DIVISION

423 - Snow & Ice		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Overtime	5130	508,523	508,523	233	4,373	301,884	17,844	324,334	-	184,189	63.8%
Other Personnel Services	5150	10,815	10,815	-	-	3,263	178	3,441	-	7,374	31.8%
<b>Total Personnel</b>		<b>519,338</b>	<b>519,338</b>	<b>233</b>	<b>4,373</b>	<b>305,147</b>	<b>18,022</b>	<b>327,775</b>	<b>-</b>	<b>191,563</b>	<b>63.1%</b>
Repairs & Maintenance	5240	88,700	74,865	130	22,926	7,329	3,804	34,189	-	40,676	45.7%
Rentals & Leases	5270	-	-	-	16,516	-	-	16,516	-	(16,516)	- %
Professional & Tech Services	5300	304,074	304,074	-	-	306,417	4,235	310,652	-	(6,578)	102.2%
Communications	5340	500	500	-	777	-	-	777	-	(277)	155.3%
Other Purchased Services	5380	-	-	-	-	456	-	456	-	(456)	- %
Supplies	5420	10,000	10,000	-	673	20,101	2,020	22,795	-	(12,795)	227.9%
Vehicular Supplies	5480	75,000	75,000	-	50,178	78,703	2,129	131,010	-	(56,010)	174.7%
Meals/Special Functions	5490	-	-	-	-	3,421	765	4,186	-	(4,186)	- %
Public Works Supplies	5530	657,076	657,076	-	235,323	302,496	29,825	567,643	-	89,433	86.4%
Additional Equipment	5850	-	13,835	-	-	13,835	-	13,835	-	-	100.0%
<b>Total Operating</b>		<b>1,135,350</b>	<b>1,135,350</b>	<b>130</b>	<b>326,393</b>	<b>732,758</b>	<b>42,778</b>	<b>1,102,059</b>	<b>-</b>	<b>33,291</b>	<b>97.1%</b>
<b>Total 423 - Snow &amp; Ice</b>		<b>1,654,688</b>	<b>1,654,688</b>	<b>363</b>	<b>330,767</b>	<b>1,037,905</b>	<b>60,800</b>	<b>1,429,834</b>	<b>-</b>	<b>224,854</b>	<b>86.4%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PUBLIC WORKS DIVISION

429 - Fleet, Facilities & Communications		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	602,234	602,234	116,792	125,905	126,284	137,028	506,009	-	96,225	84.0%
Part-time Salaries	5120	22,360	22,360	-	-	-	-	-	-	22,360	- %
Overtime	5130	51,625	51,625	15,646	25,062	5,264	5,023	50,995	-	630	98.8%
Differential	5140	32,400	32,400	6,950	7,650	540	3,000	18,140	-	14,260	56.0%
Other Personnel Services	5150	36,688	36,688	8,414	8,497	7,840	9,971	34,722	-	1,966	94.6%
<b>Total Personnel</b>		<b>745,307</b>	<b>745,307</b>	<b>147,802</b>	<b>167,114</b>	<b>139,928</b>	<b>155,022</b>	<b>609,866</b>	<b>-</b>	<b>135,441</b>	<b>81.8%</b>
Energy	5210	52,955	52,955	5,929	8,740	15,386	9,056	39,111	7,124	6,720	87.3%
Repairs & Maintenance	5240	208,200	208,200	28,192	56,194	31,838	83,449	199,674	893	7,633	96.3%
Rentals & Leases	5270	-	-	-	-	82	26	109	-	(109)	- %
Professional & Tech Services	5300	700	700	256	270	182	761	1,469	-	(769)	209.9%
Communications	5340	3,240	3,240	301	1,653	322	514	2,790	-	450	86.1%
Supplies	5420	16,500	16,500	2,418	1,360	1,689	7,121	12,587	-	3,913	76.3%
Technical Supplies	5440	1,000	1,000	-	-	892	-	892	-	108	89.2%
Vehicular Supplies	5480	337,000	337,000	75,358	71,040	71,146	107,880	325,425	-	11,575	96.6%
Public Works Supplies	5530	9,500	9,500	7,218	4,718	2,920	6,903	21,759	-	(12,259)	229.0%
Professional Development	5710	3,600	3,600	43	26	234	232	535	-	3,065	14.9%
Compliance/Licensing Fees	5750	125	125	-	-	-	-	-	-	125	- %
Additional Equipment	5850	20,000	20,000	-	16,238	-	-	16,238	-	3,762	81.2%
<b>Total Operating</b>		<b>652,820</b>	<b>652,820</b>	<b>119,716</b>	<b>160,239</b>	<b>124,692</b>	<b>215,941</b>	<b>620,588</b>	<b>8,018</b>	<b>24,214</b>	<b>96.3%</b>
<b>Total 429 - Fleet, Facilities &amp; Communications</b>		<b>1,398,127</b>	<b>1,398,127</b>	<b>267,518</b>	<b>327,353</b>	<b>264,620</b>	<b>370,963</b>	<b>1,230,454</b>	<b>8,018</b>	<b>159,655</b>	<b>88.6%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PUBLIC WORKS DIVISION

433 - Sanitation		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	1,413,641	1,413,641	285,687	319,351	314,820	328,374	1,248,232	-	165,409	88.3%
Overtime	5130	257,745	257,745	80,963	102,844	73,376	88,721	345,905	-	(88,160)	134.2%
Differential	5140	104,814	104,814	24,324	21,508	2,201	5,387	53,419	-	51,395	51.0%
Other Personnel Services	5150	94,299	94,299	19,282	21,159	17,824	31,812	90,077	-	4,222	95.5%
<b>Total Personnel</b>		<b>1,870,499</b>	<b>1,870,499</b>	<b>410,256</b>	<b>464,863</b>	<b>408,221</b>	<b>454,294</b>	<b>1,737,633</b>	<b>-</b>	<b>132,866</b>	<b>92.9%</b>
Energy	5210	52,420	52,420	3,467	7,516	20,509	19,628	51,121	8,166	(6,868)	113.1%
Repairs & Maintenance	5240	91,211	91,211	21,859	24,939	26,864	26,258	99,920	-	(8,709)	109.5%
Rentals & Leases	5270	65,104	65,104	439	114,220	1,550	1,261	117,470	282	(52,648)	180.9%
Refuse Removal	5290	3,369,640	3,369,640	255,865	1,144,146	614,827	1,058,737	3,073,575	40,746	255,319	92.4%
Professional & Tech Services	5300	6,500	6,500	270	80	388	2,650	3,388	250	2,862	56.0%
Communications	5340	9,597	9,597	478	1,152	708	3,368	5,705	7,488	(3,596)	137.5%
Other Purchased Services	5380	5,500	5,500	-	684	2,303	-	2,987	-	2,513	54.3%
Supplies	5420	10,038	10,038	2,877	2,983	1,725	2,259	9,844	-	194	98.1%
Technical Supplies	5440	1,000	1,000	-	-	274	-	274	-	726	27.4%
Vehicular Supplies	5480	341,300	341,300	89,572	79,342	116,639	89,906	375,460	-	(34,160)	110.0%
Meals/Special Functions	5490	-	-	-	124	-	112	236	-	(236)	- %
Public Works Supplies	5530	40,000	40,000	563	4,253	17,400	18,243	40,460	6,393	(6,853)	117.1%
Professional Development	5710	5,550	5,550	3	5,979	481	2,624	9,087	1,050	(4,587)	182.6%
<b>Total Operating</b>		<b>3,997,860</b>	<b>3,997,860</b>	<b>375,395</b>	<b>1,385,418</b>	<b>803,668</b>	<b>1,225,046</b>	<b>3,789,527</b>	<b>64,376</b>	<b>143,957</b>	<b>96.4%</b>
<b>Total 433 - Sanitation</b>		<b>5,868,359</b>	<b>5,868,359</b>	<b>785,651</b>	<b>1,850,281</b>	<b>1,211,889</b>	<b>1,679,340</b>	<b>5,527,161</b>	<b>64,376</b>	<b>276,823</b>	<b>95.3%</b>
<b>TOTAL PUBLIC WORKS DIVISION</b>		<b>15,684,574</b>	<b>15,684,574</b>	<b>2,297,669</b>	<b>3,854,333</b>	<b>3,857,230</b>	<b>3,966,766</b>	<b>13,975,999</b>	<b>324,479</b>	<b>1,384,096</b>	<b>91.2%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PARKS & RECREATION DIVISION

491 - Cemeteries		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	237,433	237,433	51,057	57,581	58,638	63,436	230,712	-	6,721	97.2%
Overtime	5130	25,000	25,000	11,802	6,444	3,193	5,875	27,313	-	(2,313)	109.3%
Differential	5140	450	450	-	-	-	-	-	-	450	- %
<b>Total Personnel</b>		<b>262,883</b>	<b>262,883</b>	<b>62,858</b>	<b>64,024</b>	<b>61,831</b>	<b>69,311</b>	<b>258,025</b>	<b>-</b>	<b>4,858</b>	<b>98.2%</b>
Energy	5210	8,948	8,948	861	699	4,481	2,841	8,882	1,991	(1,925)	121.5%
Repairs & Maintenance	5240	64,955	64,955	1,748	28,574	5,942	15,529	51,794	-	13,161	79.7%
Rentals & Leases	5270	1,500	1,500	-	-	-	-	-	-	1,500	- %
Professional & Tech Services	5300	20,000	11,817	-	58	-	-	58	-	11,759	0.5%
Communications	5340	3,760	3,610	596	726	283	352	1,957	-	1,653	54.2%
Supplies	5420	12,800	12,800	1,759	4,970	1,659	5,329	13,716	-	(916)	107.2%
Technical Supplies	5440	850	850	230	-	361	54	645	-	205	75.9%
Vehicular Supplies	5480	11,980	11,980	1,626	2,641	2,310	2,058	8,636	-	3,344	72.1%
Professional Development	5710	150	300	-	-	300	-	300	-	-	100.0%
Additional Equipment	5850	-	8,183	-	-	-	8,183	8,183	-	-	100.0%
<b>Total Operating</b>		<b>124,943</b>	<b>124,943</b>	<b>6,820</b>	<b>37,668</b>	<b>15,337</b>	<b>34,346</b>	<b>94,170</b>	<b>1,991</b>	<b>28,782</b>	<b>77.0%</b>
<b>Total 491 - Cemeteries</b>		<b>387,826</b>	<b>387,826</b>	<b>69,678</b>	<b>101,692</b>	<b>77,168</b>	<b>103,656</b>	<b>352,195</b>	<b>1,991</b>	<b>33,640</b>	<b>91.3%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PARKS & RECREATION DIVISION

541 - Council on Aging		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	512,709	512,709	79,966	99,500	128,032	120,442	427,941	-	84,768	83.5%
Part-time Salaries	5120	39,347	39,347	5,888	9,055	9,409	8,588	32,940	-	6,407	83.7%
Differential	5140	-	-	-	-	-	-	-	-	-	- %
Other Personnel Services	5150	170	170	226	-	-	-	226	-	(56)	133.1%
<b>Total Personnel</b>		<b>552,226</b>	<b>552,226</b>	<b>86,080</b>	<b>108,555</b>	<b>137,441</b>	<b>129,031</b>	<b>461,107</b>	<b>-</b>	<b>91,119</b>	<b>83.5%</b>
Repairs & Maintenance	5240	1,940	1,940	-	1,140	-	-	1,140	-	800	58.8%
Professional & Tech Services	5300	4,165	4,165	-	336	39	240	615	-	3,550	14.8%
Communications	5340	23	23	259	180	450	405	1,293	-	(1,270)	5623.8%
Other Purchased Services	5380	2,200	2,200	-	-	-	-	-	-	2,200	- %
Supplies	5420	3,500	3,500	287	716	1,281	1,152	3,435	-	65	98.1%
Technical Supplies	5440	-	-	-	-	-	-	-	-	-	- %
Meals/Special Functions	5490	2,000	2,000	-	1,949	-	421	2,370	-	(370)	118.5%
Professional Development	5710	700	700	-	-	37	-	37	-	663	5.3%
<b>Total Operating</b>		<b>14,528</b>	<b>14,528</b>	<b>545</b>	<b>4,321</b>	<b>1,807</b>	<b>2,217</b>	<b>8,890</b>	<b>-</b>	<b>5,638</b>	<b>61.2%</b>
<b>Total 541 - Council on Aging</b>		<b>566,754</b>	<b>566,754</b>	<b>86,625</b>	<b>112,876</b>	<b>139,248</b>	<b>131,248</b>	<b>469,997</b>	<b>-</b>	<b>96,757</b>	<b>82.9%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PARKS & RECREATION DIVISION

650 - Parks & Recreation		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	1,655,689	1,655,689	364,304	392,269	385,217	432,847	1,574,636	-	81,053	95.1%
Part-time Salaries	5120	506,281	506,281	155,563	72,598	20,043	127,130	375,334	-	130,947	74.1%
Overtime	5130	143,000	143,000	41,674	63,299	9,973	49,213	164,158	-	(21,158)	114.8%
Differential	5140	55,877	55,877	8,063	14,345	8,536	15,793	46,737	-	9,140	83.6%
Other Personnel Services	5150	72,425	72,425	17,092	11,201	6,255	29,362	63,911	-	8,514	88.2%
<b>Total Personnel</b>		<b>2,433,272</b>	<b>2,433,272</b>	<b>586,696</b>	<b>553,712</b>	<b>430,023</b>	<b>654,345</b>	<b>2,224,776</b>	<b>-</b>	<b>208,496</b>	<b>91.4%</b>
Energy	5210	93,119	93,119	10,812	19,874	17,754	18,925	67,366	-	25,754	72.3%
Repairs & Maintenance	5240	301,373	299,753	32,576	78,153	46,088	154,390	311,208	-	(11,455)	103.8%
Rentals & Leases	5270	-	-	-	-	-	-	-	-	-	- %
Professional & Tech Services	5300	63,060	63,060	9,034	450	7,906	35,998	53,387	-	9,673	84.7%
Communications	5340	5,265	5,265	1,321	924	1,506	1,308	5,058	-	207	96.1%
Other Purchased Services	5380	5,127	5,127	-	912	-	4,771	5,683	-	(556)	110.8%
Supplies	5420	174,000	174,000	10,747	56,145	13,499	67,575	147,966	-	26,034	85.0%
Technical Supplies	5440	-	-	-	77	83	-	160	-	(160)	- %
Vehicular Supplies	5480	112,000	112,000	36,841	20,091	26,655	20,256	103,843	-	8,157	92.7%
Meals/Special Functions	5490	-	-	-	-	-	73	73	-	(73)	- %
Professional Development	5710	8,891	8,891	1,027	2,952	2,349	912	7,240	-	1,651	81.4%
Additional Equipment	5850	29,993	31,613	14,782	16,830	-	-	31,612	-	1	100.0%
<b>Total Operating</b>		<b>792,828</b>	<b>792,828</b>	<b>117,139</b>	<b>196,408</b>	<b>115,839</b>	<b>304,208</b>	<b>733,595</b>	<b>-</b>	<b>59,233</b>	<b>92.5%</b>
<b>Total 650 - Parks &amp; Recreation</b>		<b>3,226,100</b>	<b>3,226,100</b>	<b>703,835</b>	<b>750,120</b>	<b>545,863</b>	<b>958,553</b>	<b>2,958,371</b>	<b>-</b>	<b>267,729</b>	<b>91.7%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PARKS & RECREATION DIVISION

680 - Arena		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	300,240	304,240	71,328	78,736	86,868	95,038	331,970	-	(27,730)	109.1%
Part-time Salaries	5120	65,231	65,231	8,864	20,635	29,542	4,651	63,692	-	1,539	97.6%
Overtime	5130	16,334	16,334	1,776	1,074	11,585	(4,730)	9,705	-	6,629	59.4%
Differential	5140	15,513	15,513	1,005	1,336	6,276	13,422	22,039	-	(6,526)	142.1%
Other Personnel Services	5150	14,105	14,105	2,962	2,941	1,817	4,101	11,821	-	2,284	83.8%
<b>Total Personnel</b>		<b>411,423</b>	<b>415,423</b>	<b>85,935</b>	<b>104,722</b>	<b>136,088</b>	<b>112,482</b>	<b>439,227</b>	<b>-</b>	<b>(23,804)</b>	<b>105.7%</b>
Energy	5210	162,796	162,796	18,653	33,698	57,632	42,423	152,406	-	10,390	93.6%
Repairs & Maintenance	5240	65,100	65,100	14,843	23,402	20,098	5,535	63,879	-	1,221	98.1%
Rentals & Leases	5270	-	-	-	-	-	-	-	-	-	- %
Professional & Tech Services	5300	9,285	9,285	7,357	1,015	172	57	8,601	-	684	92.6%
Communications	5340	1,121	1,121	280	277	144	413	1,114	-	7	99.4%
Supplies	5420	48,240	48,240	23,730	8,076	11,300	4,953	48,060	-	180	99.6%
Technical Supplies	5440	-	-	-	-	-	-	-	-	-	- %
Vehicular Supplies	5480	4,200	4,200	110	-	1,813	-	1,923	-	2,277	45.8%
Professional Development	5710	175	175	195	-	-	-	195	-	(20)	111.4%
Additional Equipment	5850	9,999	9,999	-	-	9,185	-	9,185	-	814	91.9%
<b>Total Operating</b>		<b>300,916</b>	<b>300,916</b>	<b>65,168</b>	<b>66,469</b>	<b>100,345</b>	<b>53,382</b>	<b>285,364</b>	<b>-</b>	<b>15,552</b>	<b>94.8%</b>
<b>Total 680 - Arena</b>		<b>712,339</b>	<b>716,339</b>	<b>151,103</b>	<b>171,191</b>	<b>236,432</b>	<b>165,864</b>	<b>724,591</b>	<b>-</b>	<b>(8,252)</b>	<b>101.2%</b>
<b>TOTAL PARKS &amp; RECREATION DIVISION</b>		<b>4,893,019</b>	<b>4,897,019</b>	<b>1,011,242</b>	<b>1,135,880</b>	<b>998,711</b>	<b>1,359,321</b>	<b>4,505,154</b>	<b>1,991</b>	<b>389,874</b>	<b>92.0%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### INSPECTIONAL SERVICES DIVISION

241 - Building Inspection		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	1,232,247	1,232,247	264,437	288,391	313,041	290,987	1,156,855	-	75,392	93.9%
Part-time Salaries	5120	-	-	11,518	6,313	6,531	-	24,361	-	(24,361)	- %
Overtime	5130	10,000	10,000	123	253	1,162	868	2,407	-	7,593	24.1%
Differential	5140	300	300	-	-	-	300	300	-	-	100.0%
Other Personnel Services	5150	4,780	4,780	424	1,083	915	72	2,494	-	2,286	52.2%
<b>Total Personnel</b>		<b>1,247,327</b>	<b>1,247,327</b>	<b>276,502</b>	<b>296,040</b>	<b>321,648</b>	<b>292,226</b>	<b>1,186,417</b>	<b>-</b>	<b>60,910</b>	<b>95.1%</b>
Repairs & Maintenance	5240	10,720	10,720	1,251	1,155	1,742	3,192	7,341	-	3,379	68.5%
Professional & Tech Services	5300	22,500	22,500	2,860	4,300	4,615	8,813	20,588	-	1,913	91.5%
Communications	5340	9,000	9,000	2,109	2,827	2,695	3,302	10,933	-	(1,933)	121.5%
Supplies	5420	6,480	6,480	786	697	1,137	754	3,374	-	3,106	52.1%
Technical Supplies	5440	3,500	3,500	-	104	756	340	1,200	-	2,300	34.3%
Vehicular Supplies	5480	11,500	11,500	3,192	1,779	3,698	2,752	11,421	-	79	99.3%
Professional Development	5710	7,100	7,100	1,708	2,059	717	495	4,979	-	2,121	70.1%
<b>Total Operating</b>		<b>70,800</b>	<b>70,800</b>	<b>11,907</b>	<b>12,920</b>	<b>15,360</b>	<b>19,648</b>	<b>59,835</b>	<b>-</b>	<b>10,965</b>	<b>84.5%</b>
<b>Total 241 - Building Inspection</b>		<b>1,318,127</b>	<b>1,318,127</b>	<b>288,409</b>	<b>308,960</b>	<b>337,008</b>	<b>311,874</b>	<b>1,246,252</b>	<b>-</b>	<b>71,875</b>	<b>94.5%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### INSPECTIONAL SERVICES DIVISION

244 - Weights & Measures		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	76,806	82,806	17,724	19,201	23,385	21,909	82,220	-	586	99.3%
Other Personnel Services	5150	400	400	-	-	-	331	331	-	69	82.6%
<b>Total Personnel</b>		<b>77,206</b>	<b>83,206</b>	<b>17,724</b>	<b>19,201</b>	<b>23,385</b>	<b>22,239</b>	<b>82,550</b>	<b>-</b>	<b>656</b>	<b>99.2%</b>
Repairs & Maintenance	5240	2,960	2,960	26	10	-	84	120	-	2,840	4.0%
Professional & Tech Services	5300	1,000	1,000	-	-	680	-	680	-	320	68.0%
Communications	5340	600	600	22	47	43	42	154	-	446	25.7%
Supplies	5420	2,592	2,592	65	140	30	137	372	-	2,220	14.4%
Vehicular Supplies	5480	200	200	145	92	70	161	467	-	(267)	233.6%
Professional Development	5710	4,400	4,400	270	-	100	-	370	-	4,030	8.4%
<b>Total Operating</b>		<b>11,752</b>	<b>11,752</b>	<b>528</b>	<b>288</b>	<b>923</b>	<b>424</b>	<b>2,163</b>	<b>-</b>	<b>9,589</b>	<b>18.4%</b>
<b>Total 244 - Weights &amp; Measures</b>		<b>88,958</b>	<b>94,958</b>	<b>18,252</b>	<b>19,490</b>	<b>24,309</b>	<b>22,663</b>	<b>84,713</b>	<b>-</b>	<b>10,245</b>	<b>89.2%</b>
<b>TOTAL INSPECTIONAL SERVICES DIVISION</b>		<b>1,407,085</b>	<b>1,413,085</b>	<b>306,662</b>	<b>328,450</b>	<b>361,317</b>	<b>334,537</b>	<b>1,330,965</b>	<b>-</b>	<b>82,120</b>	<b>94.2%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### PUBLIC HEALTH DEPARTMENT

511 - Health Department		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	1,121,793	1,121,793	213,715	246,587	278,388	276,117	1,014,807	-	106,986	90.5%
Overtime	5130	6,630	6,630	-	229	62	475	766	-	5,864	11.5%
Other Personnel Services	5150	2,000	2,000	-	-	1,079	832	1,911	-	89	95.6%
<b>Total Personnel</b>		<b>1,130,423</b>	<b>1,130,423</b>	<b>213,715</b>	<b>246,816</b>	<b>279,529</b>	<b>277,424</b>	<b>1,017,483</b>	<b>-</b>	<b>112,940</b>	<b>90.0%</b>
Repairs & Maintenance	5240	18,310	18,310	-	15,000	-	782	15,782	57	2,471	86.5%
Professional & Tech Services	5300	103,106	103,106	30,515	14,409	36,627	19,998	101,550	2,904	(1,348)	101.3%
Communications	5340	10,660	10,660	2,170	3,201	1,897	2,708	9,976	2	682	93.6%
Supplies	5420	7,344	7,344	95	1,465	1,830	2,046	5,436	541	1,367	81.4%
Technical Supplies	5440	540	540	-	-	-	-	-	-	540	- %
Vehicular Supplies	5480	1,340	1,340	593	109	316	244	1,261	41	37	97.2%
Meals/Special Functions	5490	432	432	-	-	-	355	355	-	77	82.1%
Professional Development	5710	9,000	9,000	1,386	225	815	2,399	4,825	168	4,007	55.5%
Additional Equipment	5850	-	11,349	-	-	11,349	-	11,349	-	-	100.0%
<b>Total Operating</b>		<b>150,732</b>	<b>162,081</b>	<b>34,759</b>	<b>34,410</b>	<b>52,835</b>	<b>28,532</b>	<b>150,535</b>	<b>3,712</b>	<b>7,834</b>	<b>95.2%</b>
<b>Total 511 - Health Department</b>		<b>1,281,155</b>	<b>1,292,504</b>	<b>248,474</b>	<b>281,225</b>	<b>332,363</b>	<b>305,956</b>	<b>1,168,018</b>	<b>3,712</b>	<b>120,774</b>	<b>90.7%</b>
<b>TOTAL PUBLIC HEALTH DEPARTMENT</b>		<b>1,281,155</b>	<b>1,292,504</b>	<b>248,474</b>	<b>281,225</b>	<b>332,363</b>	<b>305,956</b>	<b>1,168,018</b>	<b>3,712</b>	<b>120,774</b>	<b>90.7%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### ELECTED BOARDS

610 - Library		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	2,197,311	2,197,311	482,373	526,993	542,516	564,656	2,116,539	-	80,772	96.3%
Part-time Salaries	5120	482,866	482,866	118,199	133,253	107,942	126,152	485,546	-	(2,680)	100.6%
Overtime	5130	6,500	6,500	3,218	1,215	1,141	2,671	8,244	-	(1,744)	126.8%
Differential	5140	172,633	172,633	14,336	17,034	16,079	44,011	91,460	-	81,173	53.0%
<b>Total Personnel</b>		<b>2,859,310</b>	<b>2,859,310</b>	<b>618,126</b>	<b>678,495</b>	<b>667,677</b>	<b>737,491</b>	<b>2,701,789</b>	<b>-</b>	<b>157,521</b>	<b>94.5%</b>
Energy	5210	174,215	174,215	32,049	41,063	40,373	56,581	170,067	19,299	(15,151)	108.7%
Repairs & Maintenance	5240	111,420	111,420	93,389	4,987	1,764	3,086	103,226	194	8,000	92.8%
Professional & Tech Services	5300	11,200	11,200	1,214	1,022	837	4,219	7,293	239	3,668	67.3%
Communications	5340	17,991	17,991	3,455	4,269	3,235	5,385	16,343	537	1,111	93.8%
Supplies	5420	371,035	371,035	99,951	103,141	65,487	95,034	363,613	4,895	2,527	99.3%
Technical Supplies	5440	1,200	1,200	580	-	-	-	580	-	620	48.4%
Vehicular Supplies	5480	4,530	4,530	773	518	861	643	2,796	66	1,668	63.2%
Professional Development	5710	250	250	-	-	118	-	118	-	132	47.2%
<b>Total Operating</b>		<b>691,841</b>	<b>691,841</b>	<b>231,411</b>	<b>155,000</b>	<b>112,676</b>	<b>164,949</b>	<b>664,036</b>	<b>25,230</b>	<b>2,575</b>	<b>99.6%</b>
<b>Total 610 - Library</b>		<b>3,551,151</b>	<b>3,551,151</b>	<b>849,537</b>	<b>833,496</b>	<b>780,353</b>	<b>902,440</b>	<b>3,365,825</b>	<b>25,230</b>	<b>160,096</b>	<b>95.5%</b>
<b>TOTAL ELECTED BOARDS</b>		<b>3,551,151</b>	<b>3,551,151</b>	<b>849,537</b>	<b>833,496</b>	<b>780,353</b>	<b>902,440</b>	<b>3,365,825</b>	<b>25,230</b>	<b>160,096</b>	<b>95.5%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### WATER & SEWER DIVISION

450 - Water Department		FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024	FY 2024
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	2,423,017	2,423,017	448,492	515,862	574,629	664,977	2,203,960	-	219,057	91.0%
Part-time Salaries	5120	107,066	107,066	4,260	13,634	11,279	4,938	34,110	-	72,956	31.9%
Overtime	5130	449,580	449,580	111,174	124,484	135,828	164,096	535,583	-	(86,003)	119.1%
Differential	5140	161,621	161,621	30,900	34,200	6,307	19,219	90,626	-	70,995	56.1%
Other Personnel Services	5150	162,877	162,877	31,553	24,887	25,815	41,915	124,171	-	38,706	76.2%
Contributory and Non-Contributory R5170		410,725	410,725	83,033	85,210	85,047	88,458	341,748	-	68,977	83.2%
<b>Total Personnel</b>		<b>3,714,886</b>	<b>3,714,886</b>	<b>709,412</b>	<b>798,277</b>	<b>838,904</b>	<b>983,605</b>	<b>3,330,198</b>	<b>-</b>	<b>384,688</b>	<b>89.6%</b>
Energy	5210	362,792	362,792	52,396	72,557	85,100	115,934	325,988	2,992	33,813	90.7%
Other (Town/School Water Charges)	5230	110,700	110,700	-	-	-	98,811	98,811	-	11,889	89.3%
Repairs & Maintenance	5240	191,839	188,326	6,714	25,929	36,640	72,474	141,757	-	46,569	75.3%
Rentals & Leases	5270	3,618	3,618	2,873	-	981	195	4,048	-	(430)	111.9%
Refuse Removal	5290	75,600	75,600	6,853	934	825	46,557	55,168	3,000	17,432	76.9%
Professional & Tech Services	5300	539,998	539,998	32,488	87,388	112,628	239,541	472,045	11,847	56,106	89.6%
Communications	5340	27,518	27,518	3,005	7,556	5,030	8,980	24,571	-	2,947	89.3%
Other Purchased Services	5380	83,013	83,013	10,454	27,951	16,959	31,023	86,387	-	(3,374)	104.1%
Supplies	5420	12,540	12,540	3,722	1,457	1,129	1,441	7,749	-	4,791	61.8%
Technical Supplies	5440	99,400	99,400	-	(2)	749	21,834	22,581	-	76,819	22.7%
Vehicular Supplies	5480	195,268	195,268	37,755	46,722	48,684	37,872	171,032	-	24,236	87.6%
Meals/Special Functions	5490	-	-	29	273	275	888	1,465	-	(1,465)	- %
Public Works Supplies	5530	332,700	332,700	27,622	48,443	74,146	95,565	245,775	-	86,925	73.9%
MWRA Assessment	5690	9,542,962	9,546,475	2,858,086	1,905,390	2,877,609	1,905,390	9,546,475	-	-	100.0%
Professional Development	5710	25,000	25,000	6,247	20,648	8,582	219	35,696	-	(10,696)	142.8%
Land/Building/Plant	5810	570,116	570,116	222,627	196,364	109,574	34,855	563,419	-	6,697	98.8%
Additional Equipment	5850	36,000	36,000	-	-	-	-	-	-	36,000	- %
Interest On Temporary Borrowin	5910	8,820,746	8,925,746	640,184	6,011,496	827,585	1,658,319	9,137,584	-	(211,838)	102.4%
Transfer To General Fund	5960	1,930,508	1,930,508	-	-	-	1,930,508	1,930,508	-	-	100.0%
<b>Total Operating</b>		<b>22,960,318</b>	<b>23,065,318</b>	<b>3,911,054</b>	<b>8,453,107</b>	<b>4,206,494</b>	<b>6,300,406</b>	<b>22,871,061</b>	<b>17,839</b>	<b>176,419</b>	<b>99.2%</b>
<b>Total 450 - Water Department</b>		<b>26,675,204</b>	<b>26,780,204</b>	<b>4,620,466</b>	<b>9,251,384</b>	<b>5,045,398</b>	<b>7,284,010</b>	<b>26,201,259</b>	<b>17,839</b>	<b>561,107</b>	<b>97.9%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

#### WATER & SEWER DIVISION

440 - Sewer Department		FY 2024	FY 2024	FY 2024	FY 2024						
Description		Adopted	Revised	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Actual	Encumb	Balance	% Spent
Salaries	5110	2,364,081	2,364,081	405,417	465,622	472,638	521,475	1,865,152	-	498,929	78.9%
Part-time Salaries	5120	60,591	60,591	4,389	4,984	5,052	5,087	19,512	-	41,079	32.2%
Overtime	5130	235,550	235,550	72,097	95,060	80,919	85,741	333,816	-	(98,266)	141.7%
Differential	5140	134,684	134,684	10,950	13,093	6,547	31,555	62,144	-	72,540	46.1%
Other Personnel Services	5150	137,423	137,423	26,613	35,799	20,371	36,211	118,994	-	18,429	86.6%
Contributory and Non-Contributory R5170		329,615	329,615	36,211	38,532	38,532	40,106	153,381	-	176,234	46.5%
<b>Total Personnel</b>		<b>3,261,944</b>	<b>3,261,944</b>	<b>555,676</b>	<b>653,089</b>	<b>624,059</b>	<b>720,175</b>	<b>2,553,000</b>	<b>-</b>	<b>708,944</b>	<b>78.3%</b>
Energy	5210	393,219	393,219	52,434	88,774	140,781	138,231	420,221	15,034	(42,036)	110.7%
Other (Town/School Water Charges)	5230	78,300	78,300	-	-	-	86,892	86,892	-	(8,592)	111.0%
Repairs & Maintenance	5240	286,826	286,826	22,768	48,923	26,978	46,735	145,404	172	141,250	50.8%
Rentals & Leases	5270	37,212	37,212	-	23,423	1,942	914	26,280	-	10,932	70.6%
Refuse Removal	5290	63,560	63,560	1,967	967	6,509	30,700	40,143	3,000	20,417	67.9%
Professional & Tech Services	5300	342,637	342,637	58,533	50,643	39,375	101,428	249,979	4	92,654	73.0%
Communications	5340	23,401	23,401	2,945	5,083	4,626	8,163	20,817	-	2,584	89.0%
Other Purchased Services	5380	75,040	75,040	19,939	27,872	19,622	22,225	89,659	-	(14,619)	119.5%
Supplies	5420	13,700	13,700	3,043	1,123	669	2,363	7,197	-	6,503	52.5%
Technical Supplies	5440	49,000	49,000	-	-	7,729	26,126	33,855	-	15,145	69.1%
Vehicular Supplies	5480	159,682	159,682	34,337	40,594	42,004	26,274	143,210	-	16,472	89.7%
Meals/Special Functions	5490	-	-	29	273	275	888	1,465	-	(1,465)	- %
Public Works Supplies	5530	215,800	215,800	14,490	46,497	32,573	100,492	194,051	12	21,737	89.9%
MWRA Assessment	5690	14,461,853	14,461,853	4,264,096	2,842,731	4,264,096	2,842,731	14,213,653	-	248,200	98.3%
Professional Development	5710	25,000	25,000	2,190	18,028	6,097	745	27,061	-	(2,061)	108.2%
Settlements	5781	10,000	10,000	-	-	-	-	-	-	10,000	- %
Land/Building/Plant	5810	108,303	108,303	-	645	-	138,723	139,368	-	(31,065)	128.7%
Additional Equipment	5850	12,500	12,500	-	-	-	-	-	-	12,500	- %
Interest On Temporary Borrowin	5910	11,000,000	11,000,000	3,436,578	4,468,862	1,013,173	1,135,726	10,054,338	-	945,662	91.4%
Transfer To General Fund	5960	1,788,647	1,788,647	-	-	-	1,788,647	1,788,647	-	-	100.0%
<b>Total Operating</b>		<b>29,144,680</b>	<b>29,144,680</b>	<b>7,913,348</b>	<b>7,664,439</b>	<b>5,606,450</b>	<b>6,498,003</b>	<b>27,682,239</b>	<b>18,222</b>	<b>1,444,218</b>	<b>95.0%</b>
<b>Total 440 - Sewer Department</b>		<b>32,406,624</b>	<b>32,406,624</b>	<b>8,469,024</b>	<b>8,317,528</b>	<b>6,230,509</b>	<b>7,218,178</b>	<b>30,235,239</b>	<b>18,222</b>	<b>2,153,163</b>	<b>93.4%</b>
<b>TOTAL WATER &amp; SEWER DIVISION</b>		<b>59,081,828</b>	<b>59,186,828</b>	<b>13,089,490</b>	<b>17,568,912</b>	<b>11,275,907</b>	<b>14,502,189</b>	<b>56,436,498</b>	<b>36,061</b>	<b>2,714,269</b>	<b>95.4%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

345 - UNCLASSIFIED Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Property/Liability Insurance	2,486,773	2,486,773	2,397,463	19,859	922	24,078	2,442,321	922	43,530	98.2%
Self Insurance	70,000	70,000	5,929	4,617	2,630	5,261	18,436	11,564	40,000	42.9%
Retired Police and Fire Medical	120,000	120,000	-	923	3,149	39,316	43,388	31,612	45,000	62.5%
Worker's Compensation	620,000	620,000	32,408	248,562	266,530	23,597	571,098	48,902	-	100.0%
Unemployment Insurance	320,000	320,000	-	-	1,467	211,255	212,722	1,800	105,478	67.0%
Sick Leave Buyback	40,000	40,000	804	-	-	6,440	7,244	-	32,756	18.1%
Group Insurance	38,250,000	38,250,000	8,170,604	9,130,751	9,550,515	10,759,846	37,611,716	-	638,284	98.3%
Contingency Fund/Salary Reserve	625,000	119,000	-	-	-	-	-	-	119,000	-%
Reserve Fund	250,000	218,651	-	-	-	-	-	-	218,651	-%
Medicaid Part 1 Contract	100,000	100,000	-	-	30,215	48,060	78,275	-	21,725	78.3%
<b>Total Miscellaneous</b>	<b>42,881,773</b>	<b>42,344,424</b>	<b>10,607,207</b>	<b>9,404,711</b>	<b>9,855,428</b>	<b>11,117,853</b>	<b>40,985,200</b>	<b>94,800</b>	<b>1,264,424</b>	<b>97.0%</b>
<b>Total 900 - UNCLASSIFIED</b>	<b>42,881,773</b>	<b>42,344,424</b>	<b>10,607,207</b>	<b>9,404,711</b>	<b>9,855,428</b>	<b>11,117,853</b>	<b>40,985,200</b>	<b>94,800</b>	<b>1,264,424</b>	<b>97.0%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

311 - RETIREMENT Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Retirement	21,018,786	21,018,786	21,018,786	-	-	-	21,018,786	-	-	100.0%
Medicare/FICA	2,700,000	2,700,000	581,335	645,806	704,074	722,084	2,653,300	-	46,700	98.3%
<b>Total Retirement/FICA/OPEB</b>	<b>23,718,786</b>	<b>23,718,786</b>	<b>21,600,121</b>	<b>645,806</b>	<b>704,074</b>	<b>722,084</b>	<b>23,672,086</b>	<b>-</b>	<b>46,700</b>	<b>99.8%</b>
<b>Total 316 - RETIREMENT</b>	<b>23,718,786</b>	<b>23,718,786</b>	<b>21,600,121</b>	<b>645,806</b>	<b>704,074</b>	<b>722,084</b>	<b>23,672,086</b>	<b>-</b>	<b>46,700</b>	<b>99.8%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

710 - DEBT Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Principal & Interest Bonds	15,598,223	15,598,223	2,352,665	9,826,985	833,998	2,546,726	15,560,373	-	37,850	99.8%
BAN Interest	100,000	599,500	168	-	595,257	(312)	595,113	-	4,387	99.3%
Interest on Abatements	-	500	-	-	403	-	403	-	98	80.5%
<b>Total Debt</b>	<b>15,698,223</b>	<b>16,198,223</b>	<b>2,352,833</b>	<b>9,826,985</b>	<b>1,429,658</b>	<b>2,546,414</b>	<b>16,155,889</b>	<b>-</b>	<b>42,334</b>	<b>99.7%</b>
<b>Total 759 - DEBT</b>	<b>15,698,223</b>	<b>16,198,223</b>	<b>2,352,833</b>	<b>9,826,985</b>	<b>1,429,658</b>	<b>2,546,414</b>	<b>16,155,889</b>	<b>-</b>	<b>42,334</b>	<b>99.7%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

300 - NON-APPROPRIATED ITEMS Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Cherry Sheet Charges	9,876,934	9,472,040	2,366,893	2,194,025	1,168,640	2,398,980	8,128,538	-	1,343,502	85.8%
Tax Recap Items	1,600,000	4,177,373	5,000	-	423	-	5,423	-	4,171,949	0.1%
Tax Title Costs	50,000	55,000	(240)	4,214	6,256	35,559	45,788	-	9,212	83.3%
<b>Total Non-Appropriated</b>	<b>11,526,934</b>	<b>13,704,413</b>	<b>2,371,653</b>	<b>2,198,239</b>	<b>1,175,319</b>	<b>2,434,539</b>	<b>8,179,750</b>	<b>-</b>	<b>5,524,663</b>	<b>59.7%</b>
<b>Total 145 - NON-APPROPRIATED ITEMS</b>	<b>11,526,934</b>	<b>13,704,413</b>	<b>2,371,653</b>	<b>2,198,239</b>	<b>1,175,319</b>	<b>2,434,539</b>	<b>8,179,750</b>	<b>-</b>	<b>5,524,663</b>	<b>59.7%</b>

# Administration & Finance Division

## MUNIS reports

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

901 - Keefe Technical Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Reg. School Assessment (Keefe)	9,897,310	9,897,310	2,474,328	2,474,328	2,474,328	2,474,328	9,897,310	-	-	100.0%
<b>Total Operating</b>	<b>9,897,310</b>	<b>9,897,310</b>	<b>2,474,328</b>	<b>2,474,328</b>	<b>2,474,328</b>	<b>2,474,328</b>	<b>9,897,310</b>	-	-	<b>100.0%</b>
<b>Total 901 - Keefe Technical</b>	<b>9,897,310</b>	<b>9,897,310</b>	<b>2,474,328</b>	<b>2,474,328</b>	<b>2,474,328</b>	<b>2,474,328</b>	<b>9,897,310</b>	-	-	<b>100.0%</b>
<b>TOTAL KEEFE TECHNICAL</b>	<b>9,897,310</b>	<b>9,897,310</b>	<b>2,474,328</b>	<b>2,474,328</b>	<b>2,474,328</b>	<b>2,474,328</b>	<b>9,897,310</b>	-	-	<b>100.0%</b>

### CITY OF FRAMINGHAM FISCAL YEAR 2024 QUARTERLY CITY BUDGET (Current Year)

9/13/2024  
10:22:43AM  
Through Period 13

PERSONNEL & OPERATING TOTALS	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Personnel	64,518,609	64,893,062	13,067,491	16,247,603	14,161,819	17,178,745	60,655,658	-	4,237,403	93.5%
Operating	80,685,198	81,004,595	17,045,327	22,702,153	16,624,555	20,702,186	77,074,221	859,137	3,071,237	96.2%
Non-Operating	93,825,716	95,965,846	36,931,814	22,075,741	13,164,479	16,820,890	88,992,924	94,800	6,878,121	92.8%
<b>GRAND TOTAL</b>	<b>239,029,523</b>	<b>241,863,502</b>	<b>67,044,632</b>	<b>61,025,496</b>	<b>43,950,853</b>	<b>54,701,822</b>	<b>226,722,804</b>	<b>953,938</b>	<b>14,186,760</b>	<b>94.1%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

ADMINISTRATION 960 - Superintendent Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	374,844	374,844	86,618	86,618	101,801	100,804	375,841	-	(997)	100.3%
<b>Total Personnel</b>	<b>374,844</b>	<b>374,844</b>	<b>86,618</b>	<b>86,618</b>	<b>101,801</b>	<b>100,804</b>	<b>375,841</b>	-	<b>(997)</b>	<b>100.3%</b>
Rentals & Lease	-	-	-	-	-	47	47	-	(47)	- %
Professional & Technical Services	-	-	3,640	-	-	-	3,640	-	(3,640)	- %
Communication	5,500	5,500	10,546	-	300	-	10,846	-	(5,346)	197.2%
Supplies	850	850	-	40	-	-	40	-	810	4.7%
Vehicle Supplies	7,000	7,000	9,725	5,917	11,521	2,353	29,515	-	(22,515)	421.6%
Professional Development	31,925	31,925	14,939	250	100	-	15,289	-	16,636	47.9%
<b>Total Operating</b>	<b>45,275</b>	<b>45,275</b>	<b>38,850</b>	<b>6,207</b>	<b>11,921</b>	<b>2,400</b>	<b>59,377</b>	-	<b>(14,102)</b>	<b>131.1%</b>
<b>Total Superintendent</b>	<b>420,119</b>	<b>420,119</b>	<b>125,467</b>	<b>92,825</b>	<b>113,722</b>	<b>103,204</b>	<b>435,218</b>	-	<b>(15,099)</b>	<b>103.6%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

ADMINISTRATION 961 - Assistant Superintendent Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	861,400	861,400	200,702	149,043	162,284	140,601	652,630	-	208,770	75.8%
Differentials	70,102	70,102	2,543	200	18,878	19,798	41,419	-	28,683	59.1%
<b>Total Personnel</b>	<b>931,502</b>	<b>931,502</b>	<b>203,245</b>	<b>149,243</b>	<b>181,162</b>	<b>160,399</b>	<b>694,049</b>	-	<b>237,453</b>	<b>74.5%</b>
Professional & Technical Services	102,000	102,000	3,125	19,304	16,949	(4,183)	35,196	-	66,804	34.5%
Communication	8,560	8,560	-	144	3,299	-	3,443	-	5,117	40.2%
Other Purchased Services	-	-	1	761	39	-	801	-	(801)	- %
Supplies	20,000	20,000	537	207	588	-	1,333	-	18,667	6.7%
Vehicle Supplies	19,000	19,000	3,639	6,524	4,981	4,183	19,327	-	(327)	101.7%
Professional Development	78,999	78,999	1,500	4,629	30,355	5,000	41,484	-	37,515	52.5%
<b>Total Operating</b>	<b>228,559</b>	<b>228,559</b>	<b>8,802</b>	<b>31,571</b>	<b>56,211</b>	<b>5,000</b>	<b>101,583</b>	-	<b>126,976</b>	<b>44.4%</b>
<b>Total Assistant Superintendent</b>	<b>1,160,061</b>	<b>1,160,061</b>	<b>212,047</b>	<b>180,813</b>	<b>237,373</b>	<b>165,399</b>	<b>795,632</b>	-	<b>364,429</b>	<b>68.6%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ADMINISTRATION

970 - Business Administration Dept Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	699,054	699,054	155,759	152,413	179,167	193,707	681,045	-	18,009	97.4%
<b>Total Personnel</b>	<b>699,054</b>	<b>699,054</b>	<b>155,759</b>	<b>152,413</b>	<b>179,167</b>	<b>193,707</b>	<b>681,045</b>	<b>-</b>	<b>18,009</b>	<b>97.4%</b>
Repairs & Maintenance	-	-	1,730	-	-	-	1,730	-	(1,730)	- %
Rentals & Lease	20,287	20,287	239	7,245	6,053	10,913	24,450	-	(4,163)	120.5%
Professional & Technical Services	27,100	27,100	1,150	37,304	31,850	6,117	76,422	-	(49,322)	282.0%
Communication	54,000	54,000	42,581	3,036	-	1,707	47,324	-	6,676	87.6%
Other Purchased Services	-	-	-	-	-	9,100	9,100	-	(9,100)	- %
Supplies	10,250	10,250	2,117	2,356	4,184	2,758	11,415	-	(1,165)	111.4%
Vehicle Supplies	5,000	5,000	375	560	-	580	1,515	-	3,485	30.3%
Professional Development	2,360	2,360	365	1,299	-	-	1,664	-	696	70.5%
Additional Equipment	26,500	26,500	-	24,000	-	-	24,000	-	2,500	90.6%
<b>Total Operating</b>	<b>145,497</b>	<b>145,497</b>	<b>48,557</b>	<b>75,800</b>	<b>42,087</b>	<b>31,176</b>	<b>197,620</b>	<b>-</b>	<b>(52,123)</b>	<b>135.8%</b>
<b>Total Business Administration Dept</b>	<b>844,551</b>	<b>844,551</b>	<b>204,315</b>	<b>228,212</b>	<b>221,254</b>	<b>224,883</b>	<b>878,665</b>	<b>-</b>	<b>(34,114)</b>	<b>104.0%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ADMINISTRATION

965 - Human Resources Department Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	974,601	974,601	212,628	204,155	255,371	223,366	895,521	-	79,080	91.9%
Differentials	3,682,093	3,682,093	374,655	1,141,866	1,055,658	1,424,184	3,996,363	-	(314,270)	108.5%
Other Personnel Services	147,467	147,467	2,085	-	7,429	169,638	179,152	-	(31,685)	121.5%
<b>Total Personnel</b>	<b>4,804,161</b>	<b>4,804,161</b>	<b>589,368</b>	<b>1,346,021</b>	<b>1,318,459</b>	<b>1,817,188</b>	<b>5,071,035</b>	<b>-</b>	<b>(266,874)</b>	<b>105.6%</b>
Professional & Technical Services	481,460	481,460	54,945	212,258	130,024	50,500	447,727	-	33,733	93.0%
Communication	22,000	22,000	43	42	3,271	2,824	6,180	-	15,820	28.1%
Other Purchased Services	-	-	-	3,623	-	1,408	5,031	-	(5,031)	- %
Supplies	6,000	6,000	665	177	5,715	5,129	11,686	-	(5,686)	194.8%
Vehicle Supplies	11,000	11,000	6,316	11,044	9,258	996	27,614	-	(16,614)	251.0%
Professional Development	24,248	24,248	1,421	5,664	2,300	2,059	11,444	-	12,805	47.2%
Additional Equipment	150,000	150,000	170,737	2,695	-	393	173,825	-	(23,825)	115.9%
<b>Total Operating</b>	<b>694,708</b>	<b>694,708</b>	<b>234,127</b>	<b>235,503</b>	<b>150,567</b>	<b>63,309</b>	<b>683,506</b>	<b>-</b>	<b>11,202</b>	<b>98.4%</b>
<b>Total Human Resources Department</b>	<b>5,498,869</b>	<b>5,498,869</b>	<b>823,494</b>	<b>1,581,525</b>	<b>1,469,026</b>	<b>1,880,496</b>	<b>5,754,542</b>	<b>-</b>	<b>(255,673)</b>	<b>104.6%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ADMINISTRATION

979 - Media Services-School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Professional & Technical Services	282,251	282,251	45,672	68,508	68,508	91,344	274,031	-	8,220	97.1%
<b>Total Operating</b>	<b>282,251</b>	<b>282,251</b>	<b>45,672</b>	<b>68,508</b>	<b>68,508</b>	<b>91,344</b>	<b>274,031</b>	<b>-</b>	<b>8,220</b>	<b>97.1%</b>
<b>Total Media Services-School</b>	<b>282,251</b>	<b>282,251</b>	<b>45,672</b>	<b>68,508</b>	<b>68,508</b>	<b>91,344</b>	<b>274,031</b>	<b>-</b>	<b>8,220</b>	<b>97.1%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ADMINISTRATION 976 - Safety & Security

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	209,200	209,200	45,268	44,672	48,857	54,195	192,991	-	16,209	92.3%
Differentials	-	-	6,717	962	4,441	502	12,623	-	(12,623)	- %
<b>Total Personnel</b>	<b>209,200</b>	<b>209,200</b>	<b>51,985</b>	<b>45,634</b>	<b>53,298</b>	<b>54,697</b>	<b>205,614</b>	<b>-</b>	<b>3,586</b>	<b>98.3%</b>
Professional & Technical Services	180,000	180,000	152,690	91,620	107,856	69,226	421,391	-	(241,391)	234.1%
Other Purchased Services	210,000	210,000	3,400	4,544	52,911	-	60,855	-	149,145	29.0%
Supplies	500	500	-	-	-	-	-	-	500	0.0%
Vehicle Supplies	2,000	2,000	-	-	-	-	-	-	2,000	- %
Professional Development	2,000	2,000	-	175	-	-	175	-	1,825	8.8%
Textbooks	50,000	50,000	25,292	4,175	22,689	14,638	66,794	-	(16,794)	133.6%
Additional Equipment	118,269	118,269	67,298	92,855	39,619	(1,455)	198,316	-	(80,047)	167.7%
<b>Total Operating</b>	<b>562,769</b>	<b>562,769</b>	<b>248,680</b>	<b>193,369</b>	<b>223,075</b>	<b>82,408</b>	<b>747,532</b>	<b>-</b>	<b>(184,763)</b>	<b>132.8%</b>
<b>Total Safety &amp; Security</b>	<b>771,969</b>	<b>771,969</b>	<b>300,665</b>	<b>239,003</b>	<b>276,372</b>	<b>137,105</b>	<b>953,145</b>	<b>-</b>	<b>(181,176)</b>	<b>123.5%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ADMINISTRATION 978 - Communications

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	169,695	169,695	39,160	39,160	45,687	52,678	176,685	-	(6,990)	104.1%
Differentials	37,179	37,179	919	6,164	5,385	6,506	18,974	-	18,205	51.0%
<b>Total Personnel</b>	<b>206,874</b>	<b>206,874</b>	<b>40,080</b>	<b>45,324</b>	<b>51,072</b>	<b>59,183</b>	<b>195,659</b>	<b>-</b>	<b>11,215</b>	<b>94.6%</b>
Professional & Technical Services	-	-	-	-	-	-	-	-	-	- %
Supplies	1,200	1,200	-	-	1,134	-	1,134	-	66	94.5%
Vehicle Supplies	5,000	5,000	1,876	260	3,932	(1,007)	5,061	-	(61)	101.2%
Professional Development	585	585	-	100	485	-	585	-	-	100.0%
Additional Equipment	64,956	64,956	61,047	240	-	-	61,286	-	3,670	94.4%
<b>Total Operating</b>	<b>71,741</b>	<b>71,741</b>	<b>62,923</b>	<b>600</b>	<b>5,552</b>	<b>(1,007)</b>	<b>68,067</b>	<b>-</b>	<b>3,674</b>	<b>94.9%</b>
<b>Total Communications</b>	<b>278,615</b>	<b>278,615</b>	<b>103,002</b>	<b>45,925</b>	<b>56,623</b>	<b>58,176</b>	<b>263,726</b>	<b>-</b>	<b>14,889</b>	<b>94.7%</b>
<b>Total ADMINISTRATION</b>	<b>9,256,435</b>	<b>9,256,435</b>	<b>1,814,663</b>	<b>2,436,810</b>	<b>2,442,879</b>	<b>2,660,607</b>	<b>9,354,959</b>	<b>-</b>	<b>(98,524)</b>	<b>101.1%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### EDUCATION 963 - Curriculum Services

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	1,152,186	1,152,186	206,836	199,936	233,258	236,764	876,794	-	275,392	76.1%
Differentials	108,000	108,000	16,417	13,962	28,509	(14,463)	44,425	-	63,575	41.1%
<b>Total Personnel</b>	<b>1,260,186</b>	<b>1,260,186</b>	<b>223,254</b>	<b>213,898</b>	<b>261,767</b>	<b>222,301</b>	<b>921,220</b>	<b>-</b>	<b>338,967</b>	<b>73.1%</b>
Rentals & Lease	875,226	875,226	-	210,754	171,091	493,381	875,226	-	-	100.0%
Supplies	651,400	651,400	58,087	724,956	28,978	(10,152)	801,870	-	(150,470)	123.1%
Vehicle Supplies	30,500	30,500	1,529	200	4,139	4,136	10,004	-	20,496	32.8%
Professional Development	93,612	93,612	810	35,210	145,166	(166,680)	14,506	-	79,106	15.5%
Textbooks	-	-	910	990	-	-	1,900	-	(1,900)	- %
Additional Equipment	941,903	941,903	530,710	252,817	11,655	(90,637)	704,544	-	237,359	74.8%
<b>Total Operating</b>	<b>2,592,641</b>	<b>2,592,641</b>	<b>592,046</b>	<b>1,224,926</b>	<b>361,030</b>	<b>230,048</b>	<b>2,408,050</b>	<b>-</b>	<b>184,591</b>	<b>92.9%</b>
<b>Total Curriculum Services</b>	<b>3,852,827</b>	<b>3,852,827</b>	<b>815,300</b>	<b>1,438,824</b>	<b>622,797</b>	<b>452,348</b>	<b>3,329,269</b>	<b>-</b>	<b>523,558</b>	<b>86.4%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

EDUCATION 962 - Bilingual Education Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	965,921	965,921	182,975	233,606	242,060	263,591	922,232	-	43,689	95.5%
Differentials	150,000	150,000	29,435	38,899	48,937	55,281	172,552	-	(22,552)	115.0%
<b>Total Personnel</b>	<b>1,115,921</b>	<b>1,115,921</b>	<b>212,410</b>	<b>272,504</b>	<b>290,996</b>	<b>318,873</b>	<b>1,094,783</b>	-	<b>21,138</b>	<b>98.1%</b>
Rentals & Lease	700	700	-	-	-	-	-	-	700	- %
Professional & Technical Services	30,000	30,000	-	8,550	9,712	28,796	47,059	-	(17,059)	156.9%
Communication	3,500	3,500	46	-	7,205	1,710	8,960	-	(5,460)	256.0%
Other Purchased Services	-	-	-	-	-	13,151	13,151	-	(13,151)	- %
Supplies	152,029	152,029	1,773	5,184	51,539	91,890	150,385	-	1,644	98.9%
Technical Supplies	10,697	10,697	-	-	13,930	1,341	15,271	-	(4,574)	142.8%
Vehicle Supplies	18,000	18,000	3,520	-	11,169	(12,278)	2,411	-	15,589	13.4%
Professional Development	4,000	4,000	-	-	342	44	386	-	3,614	9.6%
Textbooks	-	-	-	-	-	-	-	-	-	- %
Additional Equipment	219,495	219,495	36,280	22,935	37,990	400	97,605	-	121,890	44.5%
<b>Total Operating</b>	<b>438,421</b>	<b>438,421</b>	<b>41,618</b>	<b>36,669</b>	<b>131,887</b>	<b>125,053</b>	<b>335,227</b>	-	<b>103,194</b>	<b>76.5%</b>
<b>Total Bilingual Education</b>	<b>1,554,342</b>	<b>1,554,342</b>	<b>254,028</b>	<b>309,174</b>	<b>422,883</b>	<b>443,926</b>	<b>1,430,011</b>	-	<b>124,331</b>	<b>92.0%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

EDUCATION 989 - Adult ESL Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	136,404	136,404	39,175	31,952	37,408	(26,977)	81,557	-	54,847	59.8%
<b>Total Personnel</b>	<b>136,404</b>	<b>136,404</b>	<b>39,175</b>	<b>31,952</b>	<b>37,408</b>	<b>(26,977)</b>	<b>81,557</b>	-	<b>54,847</b>	<b>59.8%</b>
<b>Total Adult ESL</b>	<b>136,404</b>	<b>136,404</b>	<b>39,175</b>	<b>31,952</b>	<b>37,408</b>	<b>(26,977)</b>	<b>81,557</b>	-	<b>54,847</b>	<b>59.8%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

EDUCATION 997 - Fine Arts Dept Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	422,111	422,111	86,762	117,134	141,451	164,101	509,447	-	(87,336)	120.7%
Differentials	207,945	207,945	2,881	83,059	68,815	66,643	221,399	-	(13,454)	106.5%
<b>Total Personnel</b>	<b>630,056</b>	<b>630,056</b>	<b>89,643</b>	<b>200,193</b>	<b>210,266</b>	<b>230,744</b>	<b>730,846</b>	-	<b>(100,790)</b>	<b>116.0%</b>
Repairs & Maintenance	21,500	21,500	-	983	7,526	1,339	9,848	-	11,652	45.8%
Professional & Technical Services	43,000	43,000	62,302	11,569	100	8,159	82,130	-	(39,130)	191.0%
Communication	6,700	6,700	-	6,486	640	905	8,030	-	(1,330)	119.8%
Other Purchased Services	50,000	50,000	-	100,828	8,662	33	109,523	-	(59,523)	219.0%
Supplies	78,852	78,852	30,042	43,439	21,660	493	95,633	-	(16,781)	121.3%
Vehicle Supplies	8,000	8,000	-	450	4,260	1,945	6,655	-	1,345	83.2%
Professional Development	7,500	7,500	1,146	3,835	3,258	146	8,385	-	(885)	111.8%
Additional Equipment	6,500	6,500	100	3,504	667	-	4,271	-	2,229	65.7%
<b>Total Operating</b>	<b>222,052</b>	<b>222,052</b>	<b>93,589</b>	<b>171,094</b>	<b>46,772</b>	<b>13,019</b>	<b>324,475</b>	-	<b>(102,423)</b>	<b>146.1%</b>
<b>Total Fine Arts Dept</b>	<b>852,108</b>	<b>852,108</b>	<b>183,233</b>	<b>371,286</b>	<b>257,038</b>	<b>243,763</b>	<b>1,055,321</b>	-	<b>(203,213)</b>	<b>123.8%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

EDUCATION 994 - Gifted & Talented Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Differentials	9,500	9,500	-	-	3,060	3,060	6,120	-	3,380	64.4%
<b>Total Personnel</b>	<b>9,500</b>	<b>9,500</b>	<b>-</b>	<b>-</b>	<b>3,060</b>	<b>3,060</b>	<b>6,120</b>	<b>-</b>	<b>3,380</b>	<b>64.4%</b>
Professional & Technical Services	-	-	-	2,750	-	1,250	4,000	-	(4,000)	- %
Supplies	4,800	4,800	-	132	4,509	185	4,826	-	(26)	100.5%
Professional Development	1,100	1,100	-	-	-	540	540	-	560	49.1%
Additional Equipment	16,000	16,000	-	-	3,840	-	3,840	-	12,160	24.0%
<b>Total Operating</b>	<b>21,900</b>	<b>21,900</b>	<b>-</b>	<b>2,882</b>	<b>8,349</b>	<b>1,975</b>	<b>13,206</b>	<b>-</b>	<b>8,694</b>	<b>60.3%</b>
<b>Total Gifted &amp; Talented</b>	<b>31,400</b>	<b>31,400</b>	<b>-</b>	<b>2,882</b>	<b>11,409</b>	<b>5,035</b>	<b>19,326</b>	<b>-</b>	<b>12,074</b>	<b>61.5%</b>
<b>Total EDUCATION</b>	<b>6,427,081</b>	<b>6,427,081</b>	<b>1,291,735</b>	<b>2,154,118</b>	<b>1,351,535</b>	<b>1,118,095</b>	<b>5,915,484</b>	<b>-</b>	<b>511,597</b>	<b>92.0%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

SPED 980 - Special Education Department Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	2,061,831	2,003,238	261,758	375,452	489,494	665,263	1,791,968	-	211,270	89.5%
Differentials	882,219	882,219	826,128	74,330	173,880	210,959	1,285,297	-	(403,078)	145.7%
<b>Total Personnel</b>	<b>2,944,050</b>	<b>2,885,457</b>	<b>1,087,887</b>	<b>449,782</b>	<b>663,374</b>	<b>876,223</b>	<b>3,077,265</b>	<b>-</b>	<b>(191,808)</b>	<b>106.6%</b>
Professional & Technical Services	115,000	115,000	-	30,942	26,751	30,135	87,828	-	27,172	76.4%
Communication	1,000	1,000	-	-	-	-	-	-	1,000	- %
Supplies	106,685	106,685	26,302	77,260	16,588	3,673	123,823	-	(17,138)	116.1%
Vehicle Supplies	32,000	32,000	1,150	766	3,239	3,526	8,681	-	23,319	27.1%
Professional Development	13,500	13,500	330	499	4,050	5,400	10,279	-	3,221	76.1%
Transportation	1,019,801	1,228,864	9,000	113,200	305,596	3,031,944	3,459,741	-	(2,230,877)	281.5%
Additional Equipment	100,000	100,000	99,927	34,659	17,558	(14,270)	137,874	-	(37,874)	137.9%
<b>Total Operating</b>	<b>1,387,986</b>	<b>1,597,049</b>	<b>136,709</b>	<b>257,327</b>	<b>373,782</b>	<b>3,060,408</b>	<b>3,828,226</b>	<b>-</b>	<b>(2,231,177)</b>	<b>239.7%</b>
<b>Total Special Education Department</b>	<b>4,332,036</b>	<b>4,482,506</b>	<b>1,224,595</b>	<b>707,109</b>	<b>1,037,156</b>	<b>3,936,631</b>	<b>6,905,491</b>	<b>-</b>	<b>(2,422,985)</b>	<b>154.1%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

SPED 982 - SPED Services Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Differentials	122,000	122,000	10,904	34,343	34,620	47,167	127,034	-	(5,034)	104.1%
<b>Total Personnel</b>	<b>122,000</b>	<b>122,000</b>	<b>10,904</b>	<b>34,343</b>	<b>34,620</b>	<b>47,167</b>	<b>127,034</b>	<b>-</b>	<b>(5,034)</b>	<b>104.1%</b>
Professional & Technical Services	830,000	830,000	89,859	385,607	493,443	614,459	1,583,368	-	(753,368)	190.8%
Other Purchased Services	175,000	175,000	-	26,860	124,625	69,772	221,257	-	(46,257)	126.4%
<b>Total Operating</b>	<b>1,005,000</b>	<b>1,005,000</b>	<b>89,859</b>	<b>412,467</b>	<b>618,068</b>	<b>684,231</b>	<b>1,804,626</b>	<b>-</b>	<b>(799,626)</b>	<b>179.6%</b>
<b>Total SPED Services</b>	<b>1,127,000</b>	<b>1,127,000</b>	<b>100,763</b>	<b>446,811</b>	<b>652,688</b>	<b>731,398</b>	<b>1,931,660</b>	<b>-</b>	<b>(804,660)</b>	<b>171.4%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

SPED 991 - Psychology Services Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Technical Supplies	34,000	34,000	12,777	19,678	5,602	5,985	44,043	-	(10,043)	129.5%
Vehicle Supplies	-	-	-	-	275	40	315	-	(315)	- %
<b>Total Operating</b>	<b>34,000</b>	<b>34,000</b>	<b>12,777</b>	<b>19,678</b>	<b>5,877</b>	<b>6,026</b>	<b>44,358</b>	<b>-</b>	<b>(10,358)</b>	<b>130.5%</b>
<b>Total Psychology Services</b>	<b>34,000</b>	<b>34,000</b>	<b>12,777</b>	<b>19,678</b>	<b>5,877</b>	<b>6,026</b>	<b>44,358</b>	<b>-</b>	<b>(10,358)</b>	<b>130.5%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

SPED 981 - Tuition-Out District Placement Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	-	-	975	510	120	150	1,755	-	(1,755)	- %
Total Personnel	-	-	975	510	120	150	1,755	-	(1,755)	- %
Professional & Technical Services	25,000	25,000	4,349	12,570	30,367	(45,964)	1,321	-	23,679	5.3%
Tuition	11,889,028	11,889,028	424,910	4,779,457	4,124,399	1,337,894	10,666,660	-	1,222,368	89.7%
Total Operating	11,914,028	11,914,028	429,258	4,792,027	4,154,765	1,291,930	10,667,980	-	1,246,048	89.5%
Total Tuition-Out District Placement	11,914,028	11,914,028	430,233	4,792,537	4,154,885	1,292,080	10,669,735	-	1,244,293	89.6%

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

SPED 983 - Occupational Education Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Transportation	22,680	22,680	12,342	-	12,342	-	24,684	-	(2,004)	108.8%
Tuition	373,042	373,042	-	158,130	158,130	-	316,260	-	56,782	84.8%
Total Operating	395,722	395,722	12,342	158,130	170,472	-	340,944	-	54,778	86.2%
Total Occupational Education	395,722	395,722	12,342	158,130	170,472	-	340,944	-	54,778	86.2%
Total SPED	17,802,786	17,953,256	1,780,710	6,124,264	6,021,079	5,966,135	19,892,188	-	(1,938,932)	110.8%

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

TRANSPORTATION 973 - Transportation Department Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	386,340	386,340	83,577	79,903	92,501	98,935	354,916	-	31,424	91.9%
Differentials	2,000	2,000	171	3,046	4,174	2,480	9,871	-	(7,871)	493.6%
Total Personnel	388,340	388,340	83,748	82,949	96,675	101,415	364,787	-	23,553	93.9%
Rentals & Lease	40,719	40,719	16,882	6,753	13,607	3,478	40,719	-	-	100.0%
Professional & Technical Services	75,000	75,000	6	11,566	9,870	63,951	85,392	-	(10,392)	113.9%
Supplies	750	750	409	-	-	-	409	-	341	54.6%
Vehicle Supplies	-	-	5,343	306	141	-	5,790	-	(5,790)	- %
Professional Development	2,550	2,550	-	-	9,500	-	9,500	-	(6,950)	372.5%
Transportation	6,502,560	6,502,560	115	2,229,438	1,965,041	2,899,639	7,094,234	-	(591,674)	109.1%
Additional Equipment	41,721	41,721	43,766	-	-	-	43,766	-	(2,045)	104.9%
Total Operating	6,663,300	6,663,300	66,521	2,248,063	1,998,159	2,967,068	7,279,810	-	(616,510)	109.3%
Total Transportation Department	7,051,640	7,051,640	150,269	2,331,012	2,094,833	3,068,483	7,644,597	-	(592,957)	108.4%
Total TRANSPORTATION	7,051,640	7,051,640	150,269	2,331,012	2,094,833	3,068,483	7,644,597	-	(592,957)	108.4%

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### TECHNOLOGY SERVICES

974 - Technology Department  
Description

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	1,167,212	1,167,212	309,134	317,325	371,379	360,802	1,358,640	-	(191,428)	116.4%
Differentials	25,400	25,400	12,740	1,652	5,628	9,087	29,108	-	(3,708)	114.6%
<b>Total Personnel</b>	<b>1,192,612</b>	<b>1,192,612</b>	<b>321,874</b>	<b>318,977</b>	<b>377,007</b>	<b>369,889</b>	<b>1,387,748</b>	-	<b>(195,136)</b>	<b>116.4%</b>
Repairs & Maintenance	5,000	5,000	-	-	-	-	-	-	5,000	- %
Professional & Technical Services	98,764	98,764	63,656	28,200	4,978	24,210	121,044	-	(22,280)	122.6%
Other Purchased Services	-	-	4,511	-	-	-	4,511	-	(4,511)	- %
Supplies	2,000	2,000	276	562	351	-	1,188	-	812	59.4%
Vehicle Supplies	6,000	6,000	122	706	713	1,746	3,286	-	2,714	54.8%
Professional Development	10,485	10,485	-	-	-	-	-	-	10,485	- %
Additional Equipment	1,713,311	1,713,311	1,155,721	106,539	225,184	(549,510)	937,934	-	775,377	54.7%
<b>Total Operating</b>	<b>1,835,560</b>	<b>1,835,560</b>	<b>1,224,285</b>	<b>136,007</b>	<b>231,225</b>	<b>(523,555)</b>	<b>1,067,962</b>	-	<b>767,598</b>	<b>58.2%</b>
<b>Total Technology Department</b>	<b>3,028,172</b>	<b>3,028,172</b>	<b>1,546,159</b>	<b>454,984</b>	<b>608,232</b>	<b>(153,665)</b>	<b>2,455,710</b>	-	<b>572,462</b>	<b>81.1%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### TECHNOLOGY SERVICES

977 - Library/Media  
Description

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Differentials	11,630	11,630	-	-	3,402	8,119	11,521	-	109	99.1%
<b>Total Personnel</b>	<b>11,630</b>	<b>11,630</b>	<b>-</b>	<b>-</b>	<b>3,402</b>	<b>8,119</b>	<b>11,521</b>	-	<b>109</b>	<b>99.1%</b>
Professional & Technical Services	13,500	13,500	-	9,400	43	-	9,443	-	4,057	69.9%
Supplies	121,685	121,685	21,993	33,459	57,928	7,015	120,395	-	1,290	98.9%
Vehicle Supplies	2,500	2,500	-	-	-	1,580	1,580	-	920	63.2%
Professional Development	-	-	-	-	650	-	650	-	(650)	- %
Additional Equipment	16,203	16,203	11,130	3,669	-	-	14,799	-	1,404	91.3%
<b>Total Operating</b>	<b>153,888</b>	<b>153,888</b>	<b>33,123</b>	<b>46,528</b>	<b>58,621</b>	<b>8,595</b>	<b>146,867</b>	-	<b>7,021</b>	<b>95.4%</b>
<b>Total Library/Media</b>	<b>165,518</b>	<b>165,518</b>	<b>33,123</b>	<b>46,528</b>	<b>62,023</b>	<b>16,714</b>	<b>158,387</b>	-	<b>7,131</b>	<b>95.7%</b>
<b>Total TECHNOLOGY SERVICES</b>	<b>3,193,690</b>	<b>3,193,690</b>	<b>1,579,282</b>	<b>501,512</b>	<b>670,255</b>	<b>(136,951)</b>	<b>2,614,098</b>	-	<b>579,592</b>	<b>81.9%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### BUILDINGS & GROUNDS

971 - Building & Grounds Department Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	5,282,936	5,282,936	1,151,313	1,131,148	1,326,929	1,291,715	4,901,104	-	381,832	92.8%
Differentials	465,132	465,132	83,534	114,309	150,106	112,188	460,136	-	4,996	98.9%
Other Personnel Services	-	-	16,627	29,769	26,531	40,292	113,219	-	(113,219)	- %
<b>Total Personnel</b>	<b>5,748,068</b>	<b>5,748,068</b>	<b>1,251,474</b>	<b>1,275,225</b>	<b>1,503,566</b>	<b>1,444,195</b>	<b>5,474,460</b>	<b>-</b>	<b>273,608</b>	<b>95.2%</b>
Energy	2,375,420	2,375,420	428,141	605,621	766,914	1,184,976	2,985,652	-	(610,232)	125.7%
Repairs & Maintenance	55,000	55,000	4,749	9,727	12,231	5,537	32,244	-	22,756	58.6%
Rentals & Lease	780,000	780,000	105,518	217,283	202,734	87,838	613,373	-	166,627	78.6%
Professional & Technical Services	110,000	110,000	5,525	69,107	10,177	40,221	125,029	-	(15,029)	113.7%
Communication	121,250	121,250	28,338	44,408	50,542	54,819	178,107	-	(56,857)	146.9%
Other Purchased Services	250,000	250,000	54,610	78,575	70,612	694	204,491	-	45,509	81.8%
Supplies	201,900	201,900	123,427	100,067	(78,162)	15,713	161,044	-	40,856	79.8%
Vehicle Supplies	72,300	72,300	12,483	16,445	17,345	22,231	68,504	-	3,796	94.7%
Professional Development	12,650	12,650	700	1,225	-	3,300	5,225	-	7,425	41.3%
Textbooks	270,000	270,000	77,743	104,591	105,492	23,708	311,534	-	(41,534)	115.4%
Land/Building/Plant	-	-	-	-	9,353	-	9,353	-	(9,353)	- %
Additional Equipment	25,000	25,000	9,789	-	-	14,500	24,289	-	711	97.2%
<b>Total Operating</b>	<b>4,273,520</b>	<b>4,273,520</b>	<b>851,024</b>	<b>1,247,047</b>	<b>1,167,237</b>	<b>1,453,536</b>	<b>4,718,845</b>	<b>-</b>	<b>(445,325)</b>	<b>110.4%</b>
<b>Total Building &amp; Grounds Department</b>	<b>10,021,588</b>	<b>10,021,588</b>	<b>2,102,499</b>	<b>2,522,272</b>	<b>2,670,803</b>	<b>2,897,731</b>	<b>10,193,305</b>	<b>-</b>	<b>(171,717)</b>	<b>101.7%</b>
<b>Total BUILDINGS &amp; GROUNDS</b>	<b>10,021,588</b>	<b>10,021,588</b>	<b>2,102,499</b>	<b>2,522,272</b>	<b>2,670,803</b>	<b>2,897,731</b>	<b>10,193,305</b>	<b>-</b>	<b>(171,717)</b>	<b>101.7%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### GENERAL SCHOOL

966 - School Committee Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	69,309	69,309	15,994	15,994	18,660	20,550	71,199	-	(1,890)	102.7%
Differentials	47,500	47,500	10,625	12,083	12,916	11,875	47,499	-	1	100.0%
<b>Total Personnel</b>	<b>116,809</b>	<b>116,809</b>	<b>26,619</b>	<b>28,078</b>	<b>31,577</b>	<b>32,425</b>	<b>118,698</b>	<b>-</b>	<b>(1,889)</b>	<b>101.6%</b>
Professional & Technical Services	3,000	3,000	-	-	-	-	-	-	3,000	- %
Communication	330	330	-	-	-	528	528	-	(198)	160.0%
Supplies	300	300	-	-	-	42	42	-	258	14.0%
Vehicle Supplies	9,000	9,000	-	7,120	-	-	7,120	-	1,880	79.1%
Professional Development	9,104	9,104	-	7,987	950	-	8,937	-	167	98.2%
<b>Total Operating</b>	<b>21,734</b>	<b>21,734</b>	<b>-</b>	<b>15,107</b>	<b>950</b>	<b>570</b>	<b>16,627</b>	<b>-</b>	<b>5,107</b>	<b>76.5%</b>
<b>Total School Committee</b>	<b>138,543</b>	<b>138,543</b>	<b>26,619</b>	<b>43,184</b>	<b>32,527</b>	<b>32,995</b>	<b>135,325</b>	<b>-</b>	<b>3,218</b>	<b>97.7%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### GENERAL SCHOOL 972 - School Food Services

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Repairs & Maintenance	-	-	-	-	700	-	700	-	(700)	- %
Food Service Expense - Other	-	-	-	-	17,445	-	17,445	-	(17,445)	- %
<b>Total Operating</b>	-	-	-	-	<b>18,145</b>	-	<b>18,145</b>	-	<b>(18,145)</b>	<b>- %</b>
<b>Total School Food Services</b>	-	-	-	-	<b>18,145</b>	-	<b>18,145</b>	-	<b>(18,145)</b>	<b>- %</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### GENERAL SCHOOL 975 - Copier & Printers

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Rentals & Lease	441,223	441,223	66,102	117,204	142,194	109,268	434,768	-	6,456	98.5%
Communication	-	-	-	-	-	162	162	-	(162)	- %
<b>Total Operating</b>	<b>441,223</b>	<b>441,223</b>	<b>66,102</b>	<b>117,204</b>	<b>142,194</b>	<b>109,430</b>	<b>434,930</b>	-	<b>6,294</b>	<b>98.6%</b>
<b>Total Copier &amp; Printers</b>	<b>441,223</b>	<b>441,223</b>	<b>66,102</b>	<b>117,204</b>	<b>142,194</b>	<b>109,430</b>	<b>434,930</b>	-	<b>6,294</b>	<b>98.6%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### GENERAL SCHOOL 993 - Athletics Department

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	311,226	311,226	52,941	52,606	62,145	75,422	243,114	-	68,112	78.1%
Differentials	539,529	539,529	120	180,736	171,120	175,290	527,267	-	12,262	97.7%
<b>Total Personnel</b>	<b>850,755</b>	<b>850,755</b>	<b>53,061</b>	<b>233,342</b>	<b>233,266</b>	<b>250,712</b>	<b>770,380</b>	-	<b>80,375</b>	<b>90.6%</b>
Repairs & Maintenance	10,000	10,000	-	-	-	-	-	-	10,000	- %
Rentals & Lease	-	-	-	13,164	-	-	13,164	-	(13,164)	- %
Professional & Technical Services	266,685	266,685	1,100	78,905	155,059	25,872	260,935	-	5,750	97.8%
Other Purchased Services	-	-	11,324	14,197	18,962	8,854	53,336	-	(53,336)	- %
Supplies	125,500	125,500	8,222	5,039	25,026	1,770	40,057	-	85,443	31.9%
Technical Supplies	-	-	-	-	-	-	-	-	-	- %
Vehicle Supplies	6,000	6,000	-	-	2,500	2,500	5,000	-	1,000	83.3%
Professional Development	25,500	25,500	9,480	8,314	3,348	6,260	27,402	-	(1,902)	107.5%
Transportation	50,000	50,000	-	46,682	28,738	69,664	145,084	-	(95,084)	290.2%
Additional Equipment	20,812	20,812	12,935	-	1,830	-	14,765	-	6,047	70.9%
<b>Total Operating</b>	<b>504,497</b>	<b>504,497</b>	<b>43,060</b>	<b>166,300</b>	<b>235,463</b>	<b>114,919</b>	<b>559,743</b>	-	<b>(55,246)</b>	<b>111.0%</b>
<b>Total Athletics Department</b>	<b>1,355,252</b>	<b>1,355,252</b>	<b>96,121</b>	<b>399,643</b>	<b>468,728</b>	<b>365,631</b>	<b>1,330,123</b>	-	<b>25,129</b>	<b>98.1%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### GENERAL SCHOOL

964 - Health Services Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	1,432,557	1,432,557	239,132	373,730	411,314	528,971	1,553,146	-	(120,589)	108.4%
Differentials	223,962	223,962	16,020	55,922	53,677	68,154	193,773	-	30,189	86.5%
<b>Total Personnel</b>	<b>1,656,519</b>	<b>1,656,519</b>	<b>255,152</b>	<b>429,652</b>	<b>464,991</b>	<b>597,125</b>	<b>1,746,920</b>	<b>-</b>	<b>(90,401)</b>	<b>105.5%</b>
Repairs & Maintenance	4,500	4,500	4,792	1,718	96	1,821	8,427	-	(3,927)	187.3%
Rentals & Lease	37,000	37,000	-	-	-	-	-	-	37,000	- %
Professional & Technical Services	260,098	260,098	16,082	122,714	66,979	(72,705)	133,070	-	127,028	51.2%
Communication	15,000	15,000	-	127	43	-	169	-	14,831	1.1%
Other Purchased Services	2,000	2,000	154	-	1,888	-	2,041	-	(41)	102.1%
Supplies	28,184	28,184	8,116	11,812	5,803	656	26,387	-	1,797	93.6%
Vehicle Supplies	23,955	23,955	2,100	892	3,291	5,465	11,747	-	12,208	49.0%
Professional Development	8,924	8,924	300	410	96	(506)	300	-	8,624	3.4%
Additional Equipment	20,118	20,118	-	15,761	1,861	-	17,622	-	2,496	87.6%
<b>Total Operating</b>	<b>399,779</b>	<b>399,779</b>	<b>31,544</b>	<b>153,433</b>	<b>80,056</b>	<b>(65,269)</b>	<b>199,764</b>	<b>-</b>	<b>200,015</b>	<b>50.0%</b>
<b>Total Health Services</b>	<b>2,056,298</b>	<b>2,056,298</b>	<b>286,696</b>	<b>583,085</b>	<b>545,046</b>	<b>531,856</b>	<b>1,946,683</b>	<b>-</b>	<b>109,615</b>	<b>94.7%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### GENERAL SCHOOL

986 - Community Resource Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	263,842	263,842	60,772	67,870	89,242	61,854	279,738	-	(15,896)	106.0%
Differentials	491,070	491,070	25,315	74,196	111,040	141,612	352,163	-	138,907	71.7%
<b>Total Personnel</b>	<b>754,912</b>	<b>754,912</b>	<b>86,087</b>	<b>142,066</b>	<b>200,282</b>	<b>203,466</b>	<b>631,900</b>	<b>-</b>	<b>123,012</b>	<b>83.7%</b>
Professional & Technical Services	15,000	15,000	-	-	-	-	-	-	15,000	- %
Communication	2,500	2,500	-	84	2,471	-	2,555	-	(55)	102.2%
Supplies	22,400	22,400	-	2,844	14,545	(5,742)	11,647	-	10,753	52.0%
Vehicle Supplies	7,500	7,500	-	1,080	1,444	799	3,323	-	4,177	44.3%
Professional Development	8,750	8,750	-	525	-	-	525	-	8,225	6.0%
Transportation	136,236	136,236	-	4,725	98,882	32,725	136,332	-	(96)	100.1%
Additional Equipment	550	550	-	-	-	-	-	-	550	- %
<b>Total Operating</b>	<b>192,936</b>	<b>192,936</b>	<b>-</b>	<b>9,258</b>	<b>117,342</b>	<b>27,783</b>	<b>154,382</b>	<b>-</b>	<b>38,554</b>	<b>80.0%</b>
<b>Total Community Resource</b>	<b>947,848</b>	<b>947,848</b>	<b>86,087</b>	<b>151,324</b>	<b>317,624</b>	<b>231,248</b>	<b>786,283</b>	<b>-</b>	<b>161,565</b>	<b>83.0%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### GENERAL SCHOOL

995 - Parent Information Center Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	524,238	524,238	112,315	117,065	139,023	152,582	520,986	-	3,252	99.4%
Differentials	15,000	15,000	4,845	347	757	568	6,518	-	8,482	43.5%
<b>Total Personnel</b>	<b>539,238</b>	<b>539,238</b>	<b>117,160</b>	<b>117,412</b>	<b>139,780</b>	<b>153,151</b>	<b>527,503</b>	<b>-</b>	<b>11,735</b>	<b>97.8%</b>
Professional & Technical Services	-	-	-	45	36	639	720	-	(720)	- %
Communication	11,200	11,200	-	1,625	1,832	103	3,560	-	7,640	31.8%
Supplies	4,000	4,000	-	-	593	196	789	-	3,211	19.7%
Vehicle Supplies	1,000	1,000	-	-	-	-	-	-	1,000	- %
Additional Equipment	45,751	45,751	35,783	-	9,814	-	45,597	-	154	99.7%
<b>Total Operating</b>	<b>61,951</b>	<b>61,951</b>	<b>35,783</b>	<b>1,670</b>	<b>12,275</b>	<b>938</b>	<b>50,666</b>	<b>-</b>	<b>11,285</b>	<b>81.8%</b>
<b>Total Parent Information Center</b>	<b>601,189</b>	<b>601,189</b>	<b>152,943</b>	<b>119,082</b>	<b>152,056</b>	<b>154,088</b>	<b>578,169</b>	<b>-</b>	<b>23,020</b>	<b>96.2%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### GENERAL SCHOOL

992 - Physical Education Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	16,830	16,830	1,870	3,740	4,363	6,857	16,830	-	-	100.0%
Differentials	5,000	5,000	-	-	-	2,913	2,913	-	2,087	58.3%
<b>Total Personnel</b>	<b>21,830</b>	<b>21,830</b>	<b>1,870</b>	<b>3,740</b>	<b>4,363</b>	<b>9,769</b>	<b>19,743</b>	-	<b>2,087</b>	<b>90.4%</b>
Repairs & Maintenance	2,000	2,000	-	-	-	-	-	-	2,000	- %
Supplies	45,720	45,720	604	18,475	27,027	1,458	47,563	-	(1,843)	104.0%
Vehicle Supplies	1,300	1,300	-	-	416	-	416	-	884	32.0%
Professional Development	5,745	5,745	-	229	3,549	-	3,778	-	1,967	65.8%
<b>Total Operating</b>	<b>54,765</b>	<b>54,765</b>	<b>604</b>	<b>18,704</b>	<b>30,992</b>	<b>1,458</b>	<b>51,757</b>	-	<b>3,008</b>	<b>94.5%</b>
<b>Total Physical Education</b>	<b>76,595</b>	<b>76,595</b>	<b>2,474</b>	<b>22,443</b>	<b>35,355</b>	<b>11,227</b>	<b>71,500</b>	-	<b>5,095</b>	<b>93.3%</b>
<b>Total GENERAL SCHOOL</b>	<b>5,616,948</b>	<b>5,616,948</b>	<b>717,043</b>	<b>1,435,966</b>	<b>1,711,675</b>	<b>1,436,475</b>	<b>5,301,158</b>	-	<b>315,790</b>	<b>94.4%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### HIGH SCHOOLS

910 - Framingham High School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	24,411,355	24,411,355	2,960,599	5,898,839	6,727,237	9,310,875	24,897,550	-	(486,195)	102.0%
Differentials	300,938	300,938	69,644	7,915	59,268	79,324	216,151	-	84,787	71.8%
<b>Total Personnel</b>	<b>24,712,293</b>	<b>24,712,293</b>	<b>3,030,242</b>	<b>5,906,754</b>	<b>6,786,505</b>	<b>9,390,200</b>	<b>25,113,701</b>	-	<b>(401,408)</b>	<b>101.6%</b>
Repairs & Maintenance	8,125	8,125	2,417	264	664	1,043	4,388	-	3,737	54.0%
Professional & Technical Services	39,150	39,150	-	4,500	5,350	16,497	26,347	-	12,803	67.3%
Communication	15,000	15,000	-	42	-	2,877	2,920	-	12,080	19.5%
Other Purchased Services	8,000	8,000	-	472	3,290	113	3,874	-	4,126	48.4%
Supplies	113,930	113,930	20,056	37,934	33,766	22,853	114,608	-	(678)	100.6%
Technical Supplies	17,000	17,000	-	-	11,408	8,966	20,374	-	(3,374)	119.8%
Vehicle Supplies	1,000	1,000	-	-	-	-	-	-	1,000	- %
Professional Development	6,630	6,630	6,420	650	100	100	7,270	-	(640)	109.7%
Textbooks	-	-	1,381	1,119	2,554	-	5,054	-	(5,054)	- %
Additional Equipment	-	-	6,092	3,034	-	-	9,126	-	(9,126)	- %
<b>Total Operating</b>	<b>208,835</b>	<b>208,835</b>	<b>36,365</b>	<b>48,015</b>	<b>57,131</b>	<b>52,449</b>	<b>193,960</b>	-	<b>14,875</b>	<b>92.9%</b>
<b>Total Framingham High School</b>	<b>24,921,128</b>	<b>24,921,128</b>	<b>3,066,608</b>	<b>5,954,769</b>	<b>6,843,636</b>	<b>9,442,649</b>	<b>25,307,661</b>	-	<b>(386,533)</b>	<b>101.6%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### HIGH SCHOOLS

911 - Alternative HS Thayer Campus Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	846,904	846,904	88,680	200,227	221,384	283,511	793,803	-	53,101	93.7%
<b>Total Personnel</b>	<b>846,904</b>	<b>846,904</b>	<b>88,680</b>	<b>200,227</b>	<b>221,384</b>	<b>283,511</b>	<b>793,803</b>	-	<b>53,101</b>	<b>93.7%</b>
Communication	-	-	-	-	-	180	180	-	(180)	- %
Supplies	3,000	3,000	759	397	1,231	-	2,387	-	614	79.6%
Vehicle Supplies	2,000	2,000	2,000	-	-	-	2,000	-	-	100.0%
<b>Total Operating</b>	<b>5,000</b>	<b>5,000</b>	<b>2,759</b>	<b>397</b>	<b>1,231</b>	<b>180</b>	<b>4,567</b>	-	<b>434</b>	<b>91.3%</b>
<b>Total Alternative HS Thayer Campus</b>	<b>851,904</b>	<b>851,904</b>	<b>91,439</b>	<b>200,623</b>	<b>222,615</b>	<b>283,691</b>	<b>798,369</b>	-	<b>53,535</b>	<b>93.7%</b>
<b>Total HIGH SCHOOLS</b>	<b>25,773,032</b>	<b>25,773,032</b>	<b>3,158,047</b>	<b>6,155,393</b>	<b>7,066,251</b>	<b>9,726,340</b>	<b>26,106,030</b>	-	<b>(332,998)</b>	<b>101.3%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### MIDDLE SCHOOLS

##### 920 - Cameron Middle School

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	7,732,369	7,627,479	910,953	1,727,840	2,008,901	2,778,688	7,426,382	-	201,097	97.4%
<b>Total Personnel</b>	<b>7,732,369</b>	<b>7,627,479</b>	<b>910,953</b>	<b>1,727,840</b>	<b>2,008,901</b>	<b>2,778,688</b>	<b>7,426,382</b>	<b>-</b>	<b>201,097</b>	<b>97.4%</b>
Supplies	33,530	33,530	8,565	9,482	4,194	2,218	24,460	-	9,071	72.9%
Vehicle Supplies	1,500	1,500	-	-	-	750	750	-	750	50.0%
Professional Development	2,000	2,000	-	-	300	600	900	-	1,100	45.0%
Additional Equipment	-	-	-	-	-	191	191	-	(191)	- %
<b>Total Operating</b>	<b>37,030</b>	<b>37,030</b>	<b>8,565</b>	<b>9,482</b>	<b>4,494</b>	<b>3,759</b>	<b>26,300</b>	<b>-</b>	<b>10,730</b>	<b>71.0%</b>
<b>Total Cameron Middle School</b>	<b>7,769,399</b>	<b>7,664,509</b>	<b>919,519</b>	<b>1,737,322</b>	<b>2,013,395</b>	<b>2,782,447</b>	<b>7,452,683</b>	<b>-</b>	<b>211,826</b>	<b>97.2%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### MIDDLE SCHOOLS

##### 921 - Fuller Middle School

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	8,590,645	8,590,645	1,032,662	1,999,365	2,254,963	3,140,198	8,427,189	-	163,456	98.1%
<b>Total Personnel</b>	<b>8,590,645</b>	<b>8,590,645</b>	<b>1,032,662</b>	<b>1,999,365</b>	<b>2,254,963</b>	<b>3,140,198</b>	<b>8,427,189</b>	<b>-</b>	<b>163,456</b>	<b>98.1%</b>
Supplies	38,345	38,345	24,536	3,066	6,414	-	34,016	-	4,329	88.7%
Vehicle Supplies	1,500	1,500	-	-	-	-	-	-	1,500	- %
<b>Total Operating</b>	<b>39,845</b>	<b>39,845</b>	<b>24,536</b>	<b>3,066</b>	<b>6,414</b>	<b>-</b>	<b>34,016</b>	<b>-</b>	<b>5,829</b>	<b>85.4%</b>
<b>Total Fuller Middle School</b>	<b>8,630,490</b>	<b>8,630,490</b>	<b>1,057,198</b>	<b>2,002,432</b>	<b>2,261,377</b>	<b>3,140,198</b>	<b>8,461,205</b>	<b>-</b>	<b>169,285</b>	<b>98.0%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### MIDDLE SCHOOLS

##### 922 - Walsh Middle School

Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	9,691,794	9,691,794	1,133,187	2,275,170	2,570,016	3,560,787	9,539,160	-	152,634	98.4%
<b>Total Personnel</b>	<b>9,691,794</b>	<b>9,691,794</b>	<b>1,133,187</b>	<b>2,275,170</b>	<b>2,570,016</b>	<b>3,560,787</b>	<b>9,539,160</b>	<b>-</b>	<b>152,634</b>	<b>98.4%</b>
Professional & Technical Services	1,000	1,000	-	-	-	-	-	-	1,000	- %
Supplies	38,050	38,050	11,328	13,246	6,666	817	32,056	-	5,994	84.2%
<b>Total Operating</b>	<b>39,050</b>	<b>39,050</b>	<b>11,328</b>	<b>13,246</b>	<b>6,666</b>	<b>817</b>	<b>32,056</b>	<b>-</b>	<b>6,994</b>	<b>82.1%</b>
<b>Total Walsh Middle School</b>	<b>9,730,844</b>	<b>9,730,844</b>	<b>1,144,515</b>	<b>2,288,416</b>	<b>2,576,681</b>	<b>3,561,604</b>	<b>9,571,216</b>	<b>-</b>	<b>159,628</b>	<b>98.4%</b>
<b>Total MIDDLE SCHOOLS</b>	<b>26,130,733</b>	<b>26,025,843</b>	<b>3,121,231</b>	<b>6,028,169</b>	<b>6,851,454</b>	<b>9,484,249</b>	<b>25,485,103</b>	<b>-</b>	<b>540,740</b>	<b>97.9%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

930 - Barbieri Elementary School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	6,598,214	6,598,214	743,893	1,533,610	1,643,456	2,178,629	6,099,587	-	498,627	92.4%
<b>Total Personnel</b>	<b>6,598,214</b>	<b>6,598,214</b>	<b>743,893</b>	<b>1,533,610</b>	<b>1,643,456</b>	<b>2,178,629</b>	<b>6,099,587</b>	<b>-</b>	<b>498,627</b>	<b>92.4%</b>
Professional & Technical Services	-	-	-	-	-	-	-	-	-	- %
Communication	1,500	1,500	-	795	-	-	795	-	705	53.0%
Supplies	32,000	32,000	10,961	7,772	5,244	3,323	27,299	-	4,701	85.3%
Vehicle Supplies	1,500	1,500	-	-	-	-	-	-	1,500	- %
<b>Total Operating</b>	<b>35,000</b>	<b>35,000</b>	<b>10,961</b>	<b>8,567</b>	<b>5,244</b>	<b>3,323</b>	<b>28,094</b>	<b>-</b>	<b>6,906</b>	<b>80.3%</b>
<b>Total Barbieri Elementary School</b>	<b>6,633,214</b>	<b>6,633,214</b>	<b>754,853</b>	<b>1,542,177</b>	<b>1,648,699</b>	<b>2,181,952</b>	<b>6,127,681</b>	<b>-</b>	<b>505,533</b>	<b>92.4%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

931 - Brophy Elementary School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	5,536,871	5,536,871	652,869	1,294,325	1,487,317	2,014,129	5,448,639	-	88,232	98.4%
<b>Total Personnel</b>	<b>5,536,871</b>	<b>5,536,871</b>	<b>652,869</b>	<b>1,294,325</b>	<b>1,487,317</b>	<b>2,014,129</b>	<b>5,448,639</b>	<b>-</b>	<b>88,232</b>	<b>98.4%</b>
Supplies	26,550	26,550	11,428	10,158	2,315	78	23,979	-	2,571	90.3%
Vehicle Supplies	1,500	1,500	-	-	-	-	-	-	1,500	- %
Professional Development	1,000	1,000	-	-	-	-	-	-	1,000	- %
<b>Total Operating</b>	<b>29,050</b>	<b>29,050</b>	<b>11,428</b>	<b>10,158</b>	<b>2,315</b>	<b>78</b>	<b>23,979</b>	<b>-</b>	<b>5,071</b>	<b>82.5%</b>
<b>Total Brophy Elementary School</b>	<b>5,565,921</b>	<b>5,565,921</b>	<b>664,297</b>	<b>1,304,482</b>	<b>1,489,632</b>	<b>2,014,206</b>	<b>5,472,618</b>	<b>-</b>	<b>93,303</b>	<b>98.3%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

932 - Dunning Elementary School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	5,195,279	5,195,279	617,199	1,294,185	1,439,371	1,922,980	5,273,735	-	(78,456)	101.5%
<b>Total Personnel</b>	<b>5,195,279</b>	<b>5,195,279</b>	<b>617,199</b>	<b>1,294,185</b>	<b>1,439,371</b>	<b>1,922,980</b>	<b>5,273,735</b>	<b>-</b>	<b>(78,456)</b>	<b>101.5%</b>
Professional & Technical Services	1,000	1,000	-	-	-	-	-	-	1,000	- %
Communication	-	-	-	689	-	-	689	-	(689)	- %
Supplies	23,750	23,750	5,338	6,662	8,115	971	21,085	-	2,665	88.8%
Vehicle Supplies	1,500	1,500	-	-	-	-	-	-	1,500	- %
<b>Total Operating</b>	<b>26,250</b>	<b>26,250</b>	<b>5,338</b>	<b>7,351</b>	<b>8,115</b>	<b>971</b>	<b>21,774</b>	<b>-</b>	<b>4,476</b>	<b>82.9%</b>
<b>Total Dunning Elementary School</b>	<b>5,221,529</b>	<b>5,221,529</b>	<b>622,537</b>	<b>1,301,536</b>	<b>1,447,486</b>	<b>1,923,950</b>	<b>5,295,509</b>	<b>-</b>	<b>(73,980)</b>	<b>101.4%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

933 - Hemenway Elementary School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	5,628,341	5,628,341	678,301	1,366,637	1,514,742	2,194,711	5,754,391	-	(126,050)	102.2%
<b>Total Personnel</b>	<b>5,628,341</b>	<b>5,628,341</b>	<b>678,301</b>	<b>1,366,637</b>	<b>1,514,742</b>	<b>2,194,711</b>	<b>5,754,391</b>	<b>-</b>	<b>(126,050)</b>	<b>102.2%</b>
Rentals & Lease	-	-	-	-	409	-	409	-	(409)	- %
Communication	-	-	-	367	91	-	459	-	(459)	- %
Supplies	26,800	26,800	2,453	17,192	4,356	130	24,132	-	2,668	90.0%
Vehicle Supplies	1,500	1,500	-	-	-	275	275	-	1,225	18.3%
<b>Total Operating</b>	<b>28,300</b>	<b>28,300</b>	<b>2,453</b>	<b>17,559</b>	<b>4,857</b>	<b>405</b>	<b>25,274</b>	<b>-</b>	<b>3,026</b>	<b>89.3%</b>
<b>Total Hemenway Elementary School</b>	<b>5,656,641</b>	<b>5,656,641</b>	<b>680,755</b>	<b>1,384,197</b>	<b>1,519,598</b>	<b>2,195,116</b>	<b>5,779,666</b>	<b>-</b>	<b>(123,025)</b>	<b>102.2%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

935 - King Elementary School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	5,000,571	5,000,571	560,678	1,212,416	1,317,244	1,765,797	4,856,134	-	144,437	97.1%
<b>Total Personnel</b>	<b>5,000,571</b>	<b>5,000,571</b>	<b>560,678</b>	<b>1,212,416</b>	<b>1,317,244</b>	<b>1,765,797</b>	<b>4,856,134</b>	<b>-</b>	<b>144,437</b>	<b>97.1%</b>
Professional & Technical Services	-	-	-	-	-	-	-	-	-	- %
Supplies	21,400	21,400	1,287	11,318	6,277	2,451	21,333	-	67	99.7%
Vehicle Supplies	1,500	1,500	-	483	2,105	-	2,588	-	(1,088)	172.5%
<b>Total Operating</b>	<b>22,900</b>	<b>22,900</b>	<b>1,287</b>	<b>11,801</b>	<b>8,382</b>	<b>2,451</b>	<b>23,921</b>	<b>-</b>	<b>(1,021)</b>	<b>104.5%</b>
<b>Total King Elementary School</b>	<b>5,023,471</b>	<b>5,023,471</b>	<b>561,965</b>	<b>1,224,217</b>	<b>1,325,626</b>	<b>1,768,248</b>	<b>4,880,056</b>	<b>-</b>	<b>143,415</b>	<b>97.1%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

936 - McCarthy Elementary School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	5,849,624	5,849,624	645,095	1,376,273	1,593,870	2,172,038	5,787,277	-	62,347	98.9%
<b>Total Personnel</b>	<b>5,849,624</b>	<b>5,849,624</b>	<b>645,095</b>	<b>1,376,273</b>	<b>1,593,870</b>	<b>2,172,038</b>	<b>5,787,277</b>	<b>-</b>	<b>62,347</b>	<b>98.9%</b>
Communication	-	-	-	42	-	-	42	-	(42)	- %
Supplies	29,750	29,750	6,954	9,159	8,009	489	24,611	-	5,139	82.7%
Vehicle Supplies	1,500	1,500	-	-	-	-	-	-	1,500	- %
<b>Total Operating</b>	<b>31,250</b>	<b>31,250</b>	<b>6,954</b>	<b>9,201</b>	<b>8,009</b>	<b>489</b>	<b>24,653</b>	<b>-</b>	<b>6,597</b>	<b>78.9%</b>
<b>Total McCarthy Elementary School</b>	<b>5,880,874</b>	<b>5,880,874</b>	<b>652,049</b>	<b>1,385,475</b>	<b>1,601,880</b>	<b>2,172,527</b>	<b>5,811,930</b>	<b>-</b>	<b>68,944</b>	<b>98.8%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

937 - Potter Road Elementary School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	5,004,435	4,958,855	542,665	1,129,425	1,289,325	1,830,873	4,792,287	-	166,568	96.6%
<b>Total Personnel</b>	<b>5,004,435</b>	<b>4,958,855</b>	<b>542,665</b>	<b>1,129,425</b>	<b>1,289,325</b>	<b>1,830,873</b>	<b>4,792,287</b>	<b>-</b>	<b>166,568</b>	<b>96.6%</b>
Professional & Technical Services	1,000	1,000	-	-	-	-	-	-	1,000	- %
Supplies	25,900	25,900	10,274	7,545	3,734	1,713	23,265	-	2,635	89.8%
Vehicle Supplies	1,500	1,500	-	-	-	-	-	-	1,500	- %
Professional Development	1,175	1,175	-	-	-	-	-	-	1,175	- %
<b>Total Operating</b>	<b>29,575</b>	<b>29,575</b>	<b>10,274</b>	<b>7,545</b>	<b>3,734</b>	<b>1,713</b>	<b>23,265</b>	<b>-</b>	<b>6,310</b>	<b>78.7%</b>
<b>Total Potter Road Elementary School</b>	<b>5,034,010</b>	<b>4,988,430</b>	<b>552,938</b>	<b>1,136,970</b>	<b>1,293,058</b>	<b>1,832,586</b>	<b>4,815,553</b>	<b>-</b>	<b>172,877</b>	<b>96.5%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

938 - Stapleton Elementary School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	5,217,311	5,217,311	578,534	1,209,442	1,332,987	1,953,659	5,074,623	-	142,688	97.3%
<b>Total Personnel</b>	<b>5,217,311</b>	<b>5,217,311</b>	<b>578,534</b>	<b>1,209,442</b>	<b>1,332,987</b>	<b>1,953,659</b>	<b>5,074,623</b>	<b>-</b>	<b>142,688</b>	<b>97.3%</b>
Supplies	23,450	23,450	922	7,384	3,990	2,814	15,111	-	8,339	64.4%
Vehicle Supplies	1,500	1,500	-	-	-	-	-	-	1,500	- %
<b>Total Operating</b>	<b>24,950</b>	<b>24,950</b>	<b>922</b>	<b>7,384</b>	<b>3,990</b>	<b>2,814</b>	<b>15,111</b>	<b>-</b>	<b>9,839</b>	<b>60.6%</b>
<b>Total Stapleton Elementary School</b>	<b>5,242,261</b>	<b>5,242,261</b>	<b>579,457</b>	<b>1,216,826</b>	<b>1,336,977</b>	<b>1,956,474</b>	<b>5,089,734</b>	<b>-</b>	<b>152,527</b>	<b>97.1%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

939 - W. Wilson Elementary School Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	5,350,244	5,350,244	603,882	1,242,966	1,429,836	1,942,834	5,219,518	-	130,726	97.6%
Differentials	5,812	5,812	-	-	-	-	-	-	5,812	- %
<b>Total Personnel</b>	<b>5,356,056</b>	<b>5,356,056</b>	<b>603,882</b>	<b>1,242,966</b>	<b>1,429,836</b>	<b>1,942,834</b>	<b>5,219,518</b>	<b>-</b>	<b>136,538</b>	<b>97.5%</b>
Professional & Technical Services	10,700	10,700	-	-	-	-	-	-	10,700	- %
Supplies	37,200	37,200	2,043	22,107	3,278	360	27,788	-	9,412	74.7%
Vehicle Supplies	1,500	1,500	-	-	-	-	-	-	1,500	- %
Professional Development	8,870	8,870	495	9,246	-	-	9,741	-	(871)	109.8%
<b>Total Operating</b>	<b>58,270</b>	<b>58,270</b>	<b>2,539</b>	<b>31,353</b>	<b>3,278</b>	<b>360</b>	<b>37,529</b>	<b>-</b>	<b>20,741</b>	<b>64.4%</b>
<b>Total W. Wilson Elementary School</b>	<b>5,414,326</b>	<b>5,414,326</b>	<b>606,421</b>	<b>1,274,319</b>	<b>1,433,114</b>	<b>1,943,194</b>	<b>5,257,048</b>	<b>-</b>	<b>157,278</b>	<b>97.1%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

944 - Early Education Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	51,340	51,340	1,017	13,780	10,526	7,057	32,380	-	18,960	63.1%
<b>Total Personnel</b>	<b>51,340</b>	<b>51,340</b>	<b>1,017</b>	<b>13,780</b>	<b>10,526</b>	<b>7,057</b>	<b>32,380</b>	<b>-</b>	<b>18,960</b>	<b>63.1%</b>
Professional & Technical Services	5,000	5,000	-	-	-	5,303	5,303	-	(303)	106.1%
Communication	4,000	4,000	-	4,084	-	-	4,084	-	(84)	102.1%
Supplies	8,750	8,750	-	474	5,959	(2,705)	3,727	-	5,023	42.6%
Vehicle Supplies	5,250	5,250	-	1,230	-	202	1,432	-	3,818	27.3%
Professional Development	400	400	-	-	450	-	450	-	(50)	112.5%
<b>Total Operating</b>	<b>23,400</b>	<b>23,400</b>	<b>-</b>	<b>5,788</b>	<b>6,409</b>	<b>2,799</b>	<b>14,996</b>	<b>-</b>	<b>8,404</b>	<b>64.1%</b>
<b>Total Early Education</b>	<b>74,740</b>	<b>74,740</b>	<b>1,017</b>	<b>19,568</b>	<b>16,935</b>	<b>9,856</b>	<b>47,376</b>	<b>-</b>	<b>27,364</b>	<b>63.4%</b>

# Administration & Finance Division

## MUNIS reports

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### ELEMENTARY & PRE-K SCHOOLS

945 - Preschool/BLOCKS Description	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Salary	3,772,662	3,772,662	385,711	909,017	979,176	1,435,587	3,709,490	-	63,172	98.3%
<b>Total Personnel</b>	<b>3,772,662</b>	<b>3,772,662</b>	<b>385,711</b>	<b>909,017</b>	<b>979,176</b>	<b>1,435,587</b>	<b>3,709,490</b>	<b>-</b>	<b>63,172</b>	<b>98.3%</b>
<b>Total Preschool/BLOCKS</b>	<b>3,772,662</b>	<b>3,772,662</b>	<b>385,711</b>	<b>909,017</b>	<b>979,176</b>	<b>1,435,587</b>	<b>3,709,490</b>	<b>-</b>	<b>63,172</b>	<b>98.3%</b>
<b>Total ELEMENTARY &amp; PRE-K SCHOOLS</b>	<b>53,519,649</b>	<b>53,474,069</b>	<b>6,061,999</b>	<b>12,698,783</b>	<b>14,092,182</b>	<b>19,433,696</b>	<b>52,286,660</b>	<b>-</b>	<b>1,187,409</b>	<b>97.8%</b>

### FRAMINGHAM PUBLIC SCHOOLS FISCAL YEAR 2024 QUARTERLY SCHOOL BUDGET (Current Year)

9/13/2024  
10:44:26AM  
Through Period 13

#### PERSONNEL & OPERATING TOTALS

	FY 2024 Adopted	FY 2024 Revised	FY 2024 Q1 Actual	FY 2024 Q2 Actual	FY 2024 Q3 Actual	FY 2024 Q4 Actual	FY 2024 Actual	FY 2024 Encumb	FY 2024 Balance	FY 2024 % Spent
Personnel	129,509,174	129,300,111	17,193,916	30,351,310	34,321,096	45,799,460	127,665,781	-	1,634,330	98.7%
Operating	35,284,408	35,493,471	4,583,562	12,036,990	10,651,850	9,855,399	37,127,801	-	(1,634,330)	104.6%
<b>GRAND TOTAL</b>	<b>164,793,582</b>	<b>164,793,582</b>	<b>21,777,477</b>	<b>42,388,300</b>	<b>44,972,945</b>	<b>55,654,859</b>	<b>164,793,582</b>	<b>-</b>	<b>-</b>	<b>100.0%</b>



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