

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Accounting	ALICIA ASSUNCAO	135	MUNM	Payroll Coordinator	MUNM	1.00	M376	10	\$ 75,851
Accounting	JENNIFER ATWOOD	135	MUNM	Payroll Administrator	MUNM	1.00	M379	8	\$ 89,857
Accounting	MARICELA CLAUSSELL-QUINTANILLA	135	MUNM	Accounts Payable Service Representative	MUNM	1.00	M375	2	\$ 54,884
Accounting	RICHARD HOWARTH	135	MUNM	City Accountant	MUNM	1.00	DH1		\$ 162,864
Accounting	SHIRLEY TIBBERT	135	MUNM	Accounts Payable Manager	MUNM	1.00	M379	2	\$ 80,040
Accounting	TAMMY BOSWELL	135	MUNM	Payroll Coordinator	MUNM	1.00	M376	12	\$ 80,494
Accounting	THOMAS SYPEK	135	MUNM	Payroll Coordinator	MUNM	1.00	M376	12	\$ 80,494
Accounting	ANA TERRELL	135	MUNM	Assistant City Accountant	MUNM	1.00	S		\$ 105,404
Accounting	BOTTOM LINE BUDGET			Bottom Line Budget					\$ 625
Accounting	BOTTOM LINE BUDGET			Bottom Line Budget					\$ 1,350
Accounting		135		Totals		8.00			\$731,864
Animal Control	KATHERINE MACKENZIE	292	MUNM	Animal Control Officer	MUNM	1.00	M379	13	\$ 99,609
Animal Control	KELLY MCPHERSON	292	MUNM	Assistant Animal Control Officer	MUNM	1.00	M373	2	\$ 47,938
Animal Control	WILLIAM SAGE	292	MUNM	Assistant Animal Control Officer	MUNM	1.00	M373	13	\$ 60,005
Animal Control	BOTTOM LINE BUDGET	292		Bottom Line Budget					\$ 16,500
						3.00			\$224,052
Arena	ELIZABETH THORPE	680	MUNM	Administrative Assistant 2	MUNM	1.00	M377	2	\$ 62,838
Arena	JOSEPH FRAPPIER	680	PASF	Skating Arena Manager	PASF	1.00	PK14	6	\$ 116,429.17
Arena	JUSTIN FISH	680	PASF	Arena Supervisor	PASF	1.00	PK08	3	\$ 70,601
Arena	MATTHEW CLARK	680	PASF	Arena Supervisor	PASF	1.00	PK08	6	\$ 76,908
Arena	ARENA SKATEGUARDS	680	MUNT	Skate Guard (5)	MUNT	0.70	TEM2	5	\$ 29,124
Arena	SEASONAL ARENA SEASONAL LABORER	680	SEAS	Seasonal Worker (3)	SEAS	0.90	W 02	7	\$ 38,446
Arena	SEASONAL ARENA CASHIERS	680	MUNT	Cashier (1)	MUNT	0.30	TEM2	8	\$ 9,342
Arena	BOTTOM LINE BUDGET	680		Bottom Line budget					\$ 12,000
Arena		680		Total		5.90			\$ 415,687
Assessing	DALE GERARD	141	MUNM	Officer Manager I	MUNM	1.00	M377	2	\$ 63,038
Assessing	EDWARD ONEIL	141	MUNM	Chief Assessor	MUNM	1.00	DH1		\$ 150,577
Assessing	VACANT FUNDED fund for 10 mos Saving \$20,000	141	MUNM	Assistant City Assessor	MUNM	1.00	S		\$ 115,442
Assessing	MICHELLE DE OLIVEIRA	141	MUNM	Customer Service Specialist	MUNM	1.00	M374	3	\$ 52,319
Assessing	TRACIE LEONARD	141	PROF	Field Assessor	PROF	1.00	PR2A	8	\$ 73,595
Assessing	TYLER ANDERSON	141	PROF	Field Assessor	PROF	1.00	PR2A	5	\$ 69,351
Assessing	BOTTOM LINE BUDGET	141		Bottom Line Budget					\$ 800
Assessing	ASSESSING STIPENDS FOR BOARD	141		Stipend for Board of Assessors					\$ 3,900
Assessing		141		Totals		6.00			\$ 529,023
Building Inspection	DAVID CORREIA	241	PROF	Access Compliance Inspector	PROF	1.00	PR2A	12	\$ 79,662
Building Inspection	EDWARD CLINTON	241	MUNM	Deputy Building Commissioner	MUNM	1.00	S		\$ 108,968
Building Inspection	ERIC CHARTIER	241	PROF	Building Inspector	PROF	1.00	PR4A	7	\$ 82,561
Building Inspection	FREDERICK BRAY	241	MUNM	Director of Inspectional Services	MUNM	1.00	DH2		\$ 150,536
Building Inspection	JAMES MURPHY	241	PROF	Building Inspector	PROF	1.00	PR5A	12	\$ 95,712
Building Inspection	JOANNE PANARELLI	241	MUNM	Business Manager	MUNM	1.00	M378	11	\$ 95,789
Building Inspection	MARK SHAHOOD	241	PROF	Plumbing Inspector	PROF	1.00	PR5A	12	\$ 95,712
Building Inspection	MICHAEL GIARGIARI	241	PROF	Electrical inspector	PROF	1.00	PR5A	12	\$ 95,712
Building Inspection	MICHAEL MERUSI	241	PROF	Code Enforcement Inspector 2	PROF	1.00	PR4A	4	\$ 77,799
Building Inspection	MICHELLE FLETCHER	241	MUNM	Permit Coordinator	MUNM	1.00	M375	8	\$ 67,603
Building Inspection	PAUL KELLEY	241	MUNM	Code Enforcement Official	MUNM	0.60	M377	8	\$ 42,459
Building Inspection	RICHARD FINLAY	241	MUNM	Permit Expediter	MUNM	1.00	M375	8	\$ 67,603
Building Inspection	STEPHEN BEDARD	241	PROF	Assistant sign officer/assistant sealer of weight	PROF	1.00	PR4	12	\$ 83,002

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Building Inspection	SUELLEN SETA	241	PROF	Code Enforcement Inspector 2	PROF	1.00	PR5A	7	\$ 86,689
Building Inspection	THOMAS SENIUK	241	PROF	Building Plans Examiner	PROF	1.00	PR5A	9	\$ 90,192
Building Inspection	VACANT Not Funded \$54,364	241	MUNM	Permit Coordinator	MUNM	1.00	M374	2	\$ -
Building Inspection	NEW Building Inspector - Electric Part-time	241	MUNM	Building Inspector Part-Time	MUNM	0.50	PR5A	4	\$ 40,844
Building Inspection	BOTTOM LINE BUDGET	241		Bottom Line Budget					\$ 9,780
Building Inspection	BOTTOM LINE BUDGET	241		Bottom Line Budget					\$ -
Building Inspection	BOTTOM LINE BUDGET	241		Bottom Line Budget					\$ 15,000
Building Inspection/W&M		241/244	Totals			16.10			\$ 1,385,622
Cemeteries	JESSE MAZZOLA	491	MUNM	Working Supervisor	MUNM	1.00	M407	7	\$ 74,253
Cemeteries	KIMBERLY WALES	491	MUNM	Administrative Assistant 3	MUNM	1.00	M376	2	\$ 58,727
Cemeteries	ROBERT FORD	491	MUNM	Operations Manager	MUNM	1.00	M409	2	\$ 85,359
Cemeteries	DUANE GALLEGOS	491	MUNM	Medium Equipment Operator I	MUNM	1.00	M401	4	\$ 44,609
Cemeteries	BOTTOM LINE BUDGET	491		Bottom Line Budget					\$ 25,000
Cemeteries		491				4.00			\$ 287,948
CFO	DACKENSON ISMA	133	MUNM	Senior Financial Analyst	MUNM	1.00	M377	3	\$ 74,089
CFO	JENNIFER PRATT	133	MUNM	Chief Financial Officer/Director of Administration	MUNM	1.00		DH4	\$ 211,657
CFO	MARGARET OTTAVIANI	133	MUNM	Assistant Chief Financial Officer	MUNM	1.00		DH1	\$ 141,149
CFO	MEGHAN TODD	133	MUNM	Grants Manager	MUNM	1.00		S	\$ 115,442
CFO	RENAN PINHEIRO	133	MUNM	Public Information Officer/Webmaster	MUNM	1.00	M378	10	\$ 87,371
CFO	BOTTOM LINE BUDGET			Bottom Line Budget					
CFO						5.00			\$ 629,707
City Clerk	EMILY BUTLER	161	MUNM	Assistant City Clerk	MUNM	1.00	S1		\$ 119,586
City Clerk	KATHLEEN CAREY	161	MUNM	Administrative Assistant 4	MUNM	1.00	M375	5	\$ 63,705
City Clerk	KEYSSEH OTSUKA	161	MUNM	Administrative Assistant 4	MUNM	1.00	M377	4	\$ 65,375
City Clerk	LISA ANTONIO FERGUSON	161	MUNM	City Clerk	MUNM	1.00	DH1		\$ 156,237
City Clerk	OLIVIA GREEN	161	MUNM	Administrative Assistant 3	MUNM	1.00	M377	2	\$ 62,838
City Clerk	BOTTOM LINE BUDGET	161		Bottom Line Budget					\$ 16,000
City Clerk		161				5.00			\$ 483,742
City Council	ADAM STEINER	111	ELTM	City Councilor District 3	ELTM				\$ 5,000
City Council	BRANDON WARD	111	ELTM	City Councilor District 2	ELTM				\$ 5,000
City Council	CHRISTINE LONG	111	ELTM	City Councilor District 1	ELTM				\$ 5,000
City Council	GEORGE KING	111	ELTM	City Councilor At Large	ELTM				\$ 5,000
City Council	JANET LEOMBRUNO	111	ELTM	City Councilor At Large Vice Chair	ELTM				\$ 5,000
City Council	LESLIE WHITE HARVEY	111	ELTM	City Councilor District 8	ELTM				\$ 5,000
City Council	LEORA MALLACH	111	ELTM	City Councilor District 7	ELTM				\$ 5,000
City Council	MARION KELLY	111	MUNM	Executive Assistant	MUNM	1.00	M377	14	\$ 92,121
City Council	MICHAEL CANNON	111	ELTM	City Councilor District 4	ELTM				\$ 5,000
City Council	PHILIP OTTAVIANI	111	ELTM	City Councilor Chair District 6	ELTM				\$ 7,500
City Council	NOVAL ALEXANDER	111	ELTM	City Councilor District 5	ELTM				\$ 5,000
City Council	TRACEY BRYANT	111	ELTM	City Councilor District 9	ELTM				\$ 5,000
City Council	VACANT Funded	111	MUNM	City Auditor/Financial Analyst	MUNM	1.00	M378	2	\$ 76,797
City Council	BOTTOM LINE BUDGET	111		Bottom Line Budget					\$ 10,000
City Council		111				2.00			\$ 236,418
Callahan Senior Center	CHERYL LAVALLEE	541	PROF	Assistant Social Services Director	PROF	1.00	PR5A	10	\$ 92,080
Callahan Senior Center	JAMIE JENSEN	541	MUNM	Communications/Connections Coordinator	MUNM	0.40	M377	2	\$ 25,039
Callahan Senior Center	NEW Request for 26	541	MUNM	Continuing Connections Program Assistant	MUNM	0.10			\$ 8,000

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Callahan Senior Center	NEW Request for 26	541	MUNM	Program Manager Assistant 20 hours per week	MUNM	0.50			\$ 24,470
Callahan Senior Center	KELLY LANEFSKI	541	MUNM	Administrative Assistant 3	MUNM	1.00	M376	7	\$ 65,038
Callahan Senior Center	LISA AVANZATO-USHKURNIS	541	PROF	Director of Social Services/Outreach	PROF	1.00	PR6A	12	\$ 100,583
Callahan Senior Center	NOELIA VALDEZ	541	MUNM	Assitant Director of Elder Services	MUNM	1.00	M379	5	\$ 84,673
Callahan Senior Center	RANDALL AYLSWORTH	541	NONE	Director of Elder Services	NONE	1.00	S1		\$ 110,319
Callahan Senior Center	SONAM SOFET	541	MUNM	Customer Service Specialist	MUNM	1.00	M374	4	\$ 53,365
Callahan Senior Center	THERESA SHEA	541	MUNM	Program Manager	MUNM	1.00	M378	2	\$ 74,656
Callahan Senior Center	VACANT Not Funded \$25,646	541	MUNM	Bi Lingual Outreach Worker/COA	MUNM	0.50	M374	2	\$ -
Callahan Senior Center	VACANT Not Funded \$38,900	541	MUNM	Program Coordinator	PROF	0.50	PR4A	5	\$ -
Callahan Senior Center	VACANT Not Funded \$76,274	541	PROF	Social Worker	PROF	1.00	PR4A	5	\$ -
Callahan Senior Center	BOTTOM LINE BUDGET			Bottom Line Budget					\$ 720
Callahan Senior Center		541				10.00			\$638,943
Capital Project/Facilities Management	BRENDON WILKINSON	192	MUNM	Operations Manager	MUNM	1.00	M379	10	\$ 93,886
Capital Project/Facilities Management	CHARLES BUCCHI	192	MUNM	Building Maintenance Worker	MUNM	1.00	M405	8	\$ 71,604
Capital Project/Facilities Management	FERNANDO ESCOBAR-ASENCIO	192	MUNM	Custodian	MUNM	1.00	M403	8	\$ 62,592
Capital Project/Facilities Management	JAMES PAOLINI	192	MUNM	Director of Capital Projects & Facilities	MUNM	1.00	DH1		\$ 155,650
Capital Project/Facilities Management	JERRY FESTA	192	MUNM	Maintenance/Plumber	MUNM	1.00	M408	14	\$ 101,478
Capital Project/Facilities Management	JOEL ORTIZ	192	MUNM	Building Maintenance Worker	MUNM	1.00	M405	10	\$ 68,993
Capital Project/Facilities Management	JOSEPH CARON	192	MUNM	Maintenance/Electrician	MUNM	1.00	M408	14	\$ 101,478
Capital Project/Facilities Management	KENNETH GREEN	192	MUNM	Building Maintenance Worker	MUNM	1.00	M405	12	\$ 72,215
Capital Project/Facilities Management	MOHGAMAT TALIEP	192	MUNM	Deputy Director of Facilities Management	MUNM	1.00	S1		\$ 130,500
Capital Project/Facilities Management	SANDRA HUGHEY	192	MUNM	Administrative Assistant 4/Financial Analyst	MUNM	1.00	M378	2	\$ 74,771
Capital Project/Facilities Management	SHAWN LUZ	192	MUNM	Sustainability Coordinator	MUNM	1.00	M3710	2	\$ 91,068
Capital Project/Facilities Management	STEVEN CERAMICOLI	192	MUNM	Maintenance Supervisor	MUNM	1.00	M408	5	\$ 85,060
Capital Project/Facilities Management	YASHAYRA ARGUETA	192	MUNM	Building Maintenance Worker	MUNM	1.00	M405	10	\$ 74,480
Capital Project/Facilities Management	BOTTOM LINE BUDGET	192		Bottom Line Budget					\$ 76,700
Capital Project/Facilities Management		192				13.00			\$ 1,260,476
DPW Administration	MARK GOULD	421	MUNM	Director of Adminstiation and Finance	MUNM	1.00	S2	DH	\$ 130,845
DPW Administration	MARY MCGAUGHEY	421	MUNM	Financial Analyst	MUNM	1.00	M376	8	\$ 74,564
DPW Administration	ROBERT LEWIS	421	MUNM	Director of DPW	MUNM	1.00	DH3	DH	\$ 192,778
DPW Administration	VACANT Not Funded \$77,082	421	MUNM	Senior Financial Analyst	MUNM	1.00	M377	5	\$ -
DPW Administration	BOTTOM LINE BUDGET	421		Bottom Line Budget					\$ 9,000
Public Works Administration		421				4.00			\$ 407,187
DPW Engineering	ANI THOMPSON	411	MUNM	Administrative Assistant 4	MUNM	1.00	M375	10	\$ 70,334
DPW Engineering	ERIC JOHNSON	411	MUNM	City Engineer	MUNM	1.00	DH1		\$ 143,632
DPW Engineering	GEOFFREY KOVAR	411	MUNM	GIS Manager	MUNM	1.00	M3710	12	\$ 104,473
DPW Engineering	JANET LOCASTRO	411	MUNM	GIS Database Administrator	MUNM	0.34	M375	11	\$ 24,947
DPW Engineering	ROBERT SHELDON	411	MUNM	Director Capital Project Management	MUNM	0.34	S		\$ 43,131
DPW Engineering	TAM NGUYEN	411	PWSF	Project Engineer	PWSF	1.00	PW16	12	\$ 99,964
DPW Engineering	THOMAS CURRAN- PART TIME	411	PWSF	Engineering Aide 3	MUNM	0.50	MUNT		\$ 25,463
DPW Engineering	VACANT Fund for 6 mos \$51,016	411	MUNM	Senior Stormwater/Environmental Engineer	MUNM	1.00	M3710	11	\$ 51,016
DPW Engineering	VACANT Funded 50% through Pavement								
DPW Engineering	Revolving Fund and 50% EF	411	MUNM	Senior Permitting Manager	MUNM	1.00	M3710	1	\$ -
DPW Engineering	VACANT Not Funded \$42,346	411	MUNM	Senior Surveyor	MUNM	0.50	M378	7	\$ -
DPW Engineering	BOTTOM LINE BUDGET	411		Bottom Line Budget					\$ 12,459
411 Public Works Engineering		411				7.68			\$ 575,419
DPW Fleet	JAN KARLSSON	429	1156	Fleet Services Technician	1156	1.00	WH1	13	\$ 79,861
DPW Fleet	JEFFREY ROUSSEAU	429	MUNM	Director of Fleet Services	MUNM	1.00	S		\$ 131,363

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DPW Fleet	JOEL LOPEZ	429	PWSF	Welder Fabricator	PWSF	1.00	PW14	5	\$ 79,040
DPW Fleet	MICHAEL BOND	429	PWSF	Program Administrator/Material Coordinator	PWSF	1.00	PW10	12	\$ 75,359
DPW Fleet	SCOTT DAVIS	429	1156	Fleet Services Technician	1156	1.00	WH1	13	\$ 79,611
DPW Fleet	SCOTT WRIGHT	429	PWSF	Fleet Operations Manager	PWSF	1.00	PW19	12	\$ 121,275
DPW Fleet	VACANT- Funded	429	1156	Fleet Services Technician	1156	1.00	WH1	5	\$ 68,982
DPW Fleet	ZT TEMP DPW FLEET CO-OP STUDENT - Funded	429	TEMP	TEMPORARY Co-Op Student *Funding for 1	TEMP				\$ 22,360
DPW Fleet	BOTTOM LINE BUDGET	429		Bottom Line Budget					\$ 25,725
DPW Fleet	BOTTOM LINE BUDGET	429		Bottom Line Budget					\$ 63,250
Public Works Fleet		429				7.00			\$ 746,826
DPW Highway	ANDREW BISCHOFF	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Highway	BRIAN COLLINS	422	1156	Medium Equipment Operator	1156	1.00	W 09	13	\$ 74,662
DPW Highway	CHRISTOPHER TORCHIO	422	1156	Heavy Equipment Operator	1156	1.00	WH1	4	\$ 66,774
DPW Highway	COREY CONSERVA	422	PWSF	Highway Supervisor	1116	1.00	PW14	3	\$ 74,855
DPW Highway	DAVID MAUDE	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 65,749
DPW Highway	DANIELLE DESOUZA	422	PWSF	Program Administrator Admin Asst III	1116	1.00	PW10	3	\$ 53,194
DPW Highway	FERNANDO OLIVEIRA	422	1156	Heavy Equipment Operator	1156	1.00	WH1	13	\$ 80,190
DPW Highway	FRED ROMANI	422	MUNT	Watchperson	MUNT	0.00	TEM3	8	\$ 7,800
DPW Highway	JACOB ARRANDALE	422	1156	Heavy Equipment Operator	1156	1.00	WH1	10	\$ 74,392
DPW Highway	JACOB GOGAN	422	1156	Heavy Equipment Operator	1156	1.00	WH1	9	\$ 73,047
DPW Highway	JOSEPH PINEAU	422	1116	Highway Operations Manager	1116	1.00	PW19	12	\$ 114,925
DPW Highway	KENNETH BUTTERFIELD	422	1156	Heavy Equipment Operator	1156	1.00	WH1	4	\$ 66,774
DPW Highway	KEVIN PINEAU	422	1156	Heavy Equipment Operator	1156	1.00	WH1	4	\$ 66,774
DPW Highway	MICHAEL DERVIN	422	1156	Medium Equipment Operator	1156	1.00	W 09	8	\$ 60,737
DPW Highway	MICHAEL HUPFER	422	MUNM	Director of Highway and Sanitation SPLIT	MUNM	0.50	DH1		\$ 70,123
DPW Highway	MICHAEL PINEAU	422	1156	Heavy Equipment Operator	1156	1.00	WH1	7	\$ 76,387
DPW Highway	NICHOLAS PRIEST	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Highway	NOAH KLEIN	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Highway	NORRIS BRUCE	422	PWSF	Highway Supervisors/Tree	1116	1.00	PW14	5	\$ 78,690
DPW Highway	PHILIP ROUSSEAU	422	MUNT	Watchperson	MUNT	0.00	TEM3	7	\$ 12,628
DPW Highway	RONALD LUOMA	422	PWSF	Highway Supervisor	1116	1.00	PW14	12	\$ 89,967
DPW Highway	ROY GREENWOOD	422	PWSF	Highway Supervisor/Constructions	1116	1.00	PW14	12	\$ 89,967
DPW Highway	RYAN RASTANI	422	PWSF	Construction Coordinator	1116	1.00	PW16	12	\$ 99,091
DPW Highway	THOMAS FITZPATRICK	422	1156	Medium Equipment Operator	1156	1.00	W 09	9	\$ 61,824
DPW Highway	WILLIAM DEFLUMERE	422	PWSF	Highway Supervisor	1116	1.00	PW14	3	\$ 74,855
DPW Highway	VACANT Funded	422	MUNM	Asst Director Highway and Sanitation SPLIT	MUNM	0.50	S		\$ 60,231
DPW Highway	DAVID GALVEZ	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Highway	JOSHUA SWERLING	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Highway	MATTHEW TICHNOR	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Highway	VACANT Funded	422	1156	Heavy Equipment Operator	1156	1.00	WH1	4	\$ 66,774
DPW Highway	VACANT Not Funded \$51,844	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ -
DPW Highway	VACANT - Not Funded \$95,000	422	MUNM	Senior Project Engineer	MUNM	1.00	M10	8	\$ -
DPW Highway	VACANT - Not Funded \$75,000	422	1156	Heavy Equipment Operator	1156	1.00	WH1	4	\$ -
DPW Highway	VACANT - Not Funded \$55,600	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ -
DPW Highway	VACANT - Not Funded \$55,600	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ -
DPW Highway	VACANT - Not Funded \$55,600	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ -
DPW Highway	VACANT SEASONAL	422		SEASONAL Seasonal Laborers (4 POSITIONS)	MUNT		W 02	1	\$ 44,201
DPW Highway	BOTTOM LINE BUDGET	422		Bottom Line Budget					\$ 466,402
DPW Highway	BOTTOM LINE BUDGET	422		Bottom Line Budget					\$ 30,000

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DPW Highway	BOTTOM LINE BUDGET	422		Bottom Line Budget					\$ 13,654
DPW Highway	BOTTOM LINE BUDGET	422		Bottom Line Budget					\$ 31,209
Public Works Highway		422				33.00			\$ 2,585,441
DPW Sanitation	CARLOS MEDINA	433	1156	Lead Driver	1156	1.00	W 11	4	\$ 61,704
DPW Sanitation	DARREN GUERTIN	433	PWSF	Operations Manager	PWSF	1.00	PW19	12	\$ 115,725
DPW Sanitation	EDWARD MAUDE	433	1156	Lead Driver	1156	1.00	W 11	10	\$ 67,564
DPW Sanitation	EDWARD ROBINSON	433	1156	Lead Driver	1156	1.00	W 11	13	\$ 71,766
DPW Sanitation	GERALD HILL	433	1156	Lead Driver	1156	1.00	W 11	6	\$ 62,892
DPW Sanitation	JOHN PRIEST	433	1156	Lead Driver	1156	1.00	W 11	4	\$ 60,697
DPW Sanitation	JOSE CRUZ	433	1156	Lead Driver	1156	1.00	W 11	5	\$ 61,783
DPW Sanitation	JOSEPH CHICKERING	433	1156	Lead Driver	1156	1.00	W 11	13	\$ 71,666
DPW Sanitation	KENNETH HOWLAND	433	1156	Lead Driver	1156	1.00	W 11	13	\$ 71,816
DPW Sanitation	KRISTINE WHEELER	433	PWSF	Program Administrator	PWSF	1.00	PW10	12	\$ 75,359
DPW Sanitation	MANUEL RIVERA	433	1156	Lead Driver	1156	1.00	W 11	9	\$ 66,353
DPW Sanitation	MATTHEW EIDELMAN	433	1156	Lead Driver	1156	1.00	W 11	13	\$ 72,815
DPW Sanitation	MICHAEL HUPFER	422	MUNM	Director of Highway and Sanitation SPLIT	MUNM	0.50	S2		\$ 70,123
DPW Sanitation	MICHAEL PASQUANTONIO	433	1156	Lead Driver	1156	1.00	W 11	13	\$ 71,816
DPW Sanitation	PATRICK ARRANDALE	433	1156	Lead Driver	1156	1.00	W 11	4	\$ 60,697
DPW Sanitation	RICHARD WEST	433	1156	Lead Driver	1156	1.00	W 11	13	\$ 71,816
DPW Sanitation	STEPHEN SARNOSKY	433	PWSF	Environmental Health Operations Supervisor	PWSF	1.00	PW14	7	\$ 81,745
DPW Sanitation	TERRENCE SULLIVAN	433	PWSF	Recycling Supervisor	PWSF	1.00	PW14	12	\$ 90,383
DPW Sanitation	VACANT Funded	433	MUNM	Asst Director of Highway & Sanitation	MUNM	0.50	S1	DH	\$ 60,231
DPW Sanitation	VACANT Not Funded \$55,947	433	PWSF	Recycling Coordinator	PWSF	1.00	PW10	2	\$ 0
DPW Sanitation	VACANT Funded	433	1156	Lead Driver	1156	1.00	W 11	4	\$ 64,131
DPW Sanitation	VACANT - Funded 6 months \$33,000	433	1156	Lead Driver	1156	1.00	W 11	4	\$ 33,127
DPW Sanitation	VACANT SEASONAL Not Funded	433		SEASONAL Seasonal Laborers					\$ -
DPW Sanitation	BOTTOM LINE BUDGET	433		Bottom Line Budget					\$ 188,766
DPW Sanitation	BOTTOM LINE BUDGET	433		Bottom Line Budget					\$ 51,450
DPW Sanitation	BOTTOM LINE BUDGET	433		Bottom Line Budget					\$ 100,542
DPW Sanitation	BOTTOM LINE BUDGET	433		Bottom Line Budget					\$ 40,546
Public Works Sanitation		433				21.00			\$ 1,847,278
DPW Sewer	ADIENEX FERNANDEZ	450	MUNM	Administrative Assistant 4	MUNM	0.50	M377	2	\$ 31,419
DPW Sewer	APAM BUKARI	440	1156	Medium Equipment Operator	1156	0.50	W 09	4	\$ 28,875
DPW Sewer	ALDO ORTIZ POCON	440	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Sewer	ALEX MACKENZIE	440	MUNM	Asst Direct Water/Wastewater	MUNM	0.50	S		\$ 66,070
DPW Sewer	ALFONSO LOMBARDI	440	1156	Heavy Equipment Operator	1156	1.00	WH1	5	\$ 67,982
DPW Sewer	BRIAN MCCARTHY	440	PWSF	Operations Manager Wastewater	PWSF	1.00	PW19	12	\$ 120,925
DPW Sewer	CHARLES CHASE	440	PWSF	Operations Manager Pump Station	PWSF	1.00	PW19	12	\$ 120,925
DPW Sewer	CHRISTOPHER OBRIEN	440	1156	Wastewater Technician	1156	1.00	W 11	8	\$ 65,177
DPW Sewer	COLLIN DAVIS	440	1156	Heavy Equipment Operator	1156	1.00	WH1	4	\$ 66,774
DPW Sewer	DANIEL BARRY	440	1156	Pump Station Technician	1156	1.00	W 11	4	\$ 60,697
DPW Sewer	DAVID CONNELL	440	1156	Wastewater Technician	1156	1.00	W 11	4	\$ 60,697
DPW Sewer	DAVID MAUDE	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Sewer	DAVID ROY	440	1156	Wastewater Technician	1156	1.00	W 11	7	\$ 64,023
DPW Sewer	FRED ROMANI	440	MUNT	Watchperson	MUNT	0.34	TEMP3	8	\$ 7,800
DPW Sewer	GAIL KLEIN	440	PWSF	Program Administrator	PWSF	1.00	PW10	12	\$ 75,359
DPW Sewer	GARY WALES	440	1156	Fleet Technician	1156	1.00	WH1	13	\$ 79,611
DPW Sewer	HASAN ZAHID	440	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
DPW Sewer	JAMES KUCZMIEC	440	PWSF	Wastewater Supervisor	PWSF	1.00	PW14	6	\$ 80,238
DPW Sewer	JAMES PATRUNO	440	PWSF	Wastewater Supervisor	PWSF	1.00	PW14	9	\$ 84,926
DPW Sewer	JANET LOCASTRO	440	MUNM	GIS Database Administrator	MUNM	0.34	M375	11	\$ 24,913
DPW Sewer	JARRED NORSWORTHY	440	PWSF	Inspector of Construction/Utilities	PWSF	0.50	PW16	10	\$ 47,648
DPW Sewer	JEFFREY TOMASSINI	440	PWSF	Inspector of Construction/Utilities	PWSF	0.50	PW16	12	\$ 49,546
DPW Sewer	JEFFREY TOMPKINS	440	1156	Wastewater Technician	1156	1.00	W 11	13	\$ 71,366
DPW Sewer	JOHN SORDILLO	440	1156	Senior Pump Station Technician	1156	1.00	WH1	11	\$ 76,063
DPW Sewer	JUDI LAPAN	440	MUNM	Business Manager 1/Asst Director of Admins a	MUNM	0.50	M379	7	\$ 44,048
DPW Sewer	KYLE LUPIEN	440	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Sewer	MICHAEL CALDER	440	1156	Medium Equipment Operator	1156	1.00	W 09	9	\$ 61,824
DPW Sewer	MICHAEL DUNHAM	440	PWSF	Instrumentation Electrician	PWSF	0.50	PW16	11	\$ 48,187
DPW Sewer	MIKELLA CONNERY	440	MUNM	Administrative Assistant 4	MUNM	0.50	M377	3	\$ 32,047
DPW Sewer	PETER SIPPEL	440	PWSF	Operations Manager	PWSF	0.33	PW19	12	\$ 39,925
DPW Sewer	PHILIP ROUSSEAU	440	MUNT	Watchperson	MUNT	0.34	TEMP3	7	\$ 12,390
DPW Sewer	RICHARD BARTER	440	PWSF	Electrician	PWSF	0.50	PW14	4	\$ 38,442
DPW Sewer	ROBERT MARCHESSEAU	440	MUNM	Senior Project Manager Utilities	MUNM	0.50	M3710	12	\$ 52,036
DPW Sewer	ROBERT SHELDON	411	MUNM	Director Capital Project Management	MUNM	0.34	S		\$ 43,131
DPW Sewer	RYAN ANDERSON	440	MUNM	Administrative Assistant 4	MUNM	0.50	M377	3	\$ 32,047
DPW Sewer	SAMUEL COMFORT	440	1156	Pump Station Technician	1156	1.00	W 11	4	\$ 60,697
DPW Sewer	STEPHANIE TARVES	440	MUNM	Senior Water and Wastewater Engineer	MUNM	0.50	M3710	12	\$ 52,036
DPW Sewer	STEPHEN LEONE	440	NONE	Director of Water and Sewer	NONE	0.50	DH1		\$ 67,890
DPW Sewer	THOMAS BANNON	440	PWSF	Wastewater Supervisor	PWSF	1.00	PW14	11	\$ 88,230
DPW Sewer	WILLIAM SEDEWITZ	440	MUNM	Project Manager	MUNM	0.50	M3710	12	\$ 52,124
DPW Sewer	WILLIAM SHUTT	440	PWSF	Pump Station Supervisor	PWSF	1.00	PW16	10	\$ 95,295
DPW Sewer	ZACHERY BOLANES	440	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Sewer	VACANT Funded	440	PWSF	Construction Coordinator	PWSF	0.50	PW16	8	\$ 45,918
DPW Sewer	VACANT Funded	440	1156	Wastewater Technician	1156	1.00	W 11	4	\$ 60,697
DPW Sewer	VACANT Funded	440	1156	Wastewater Technician	1156	1.00	W 11	4	\$ 60,697
DPW Sewer	VACANT Funded	440		TEMPORARY Co-Op					\$ 12,329
DPW Sewer	VACANT Funded	440	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Sewer	VACANT Funded	440	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 56,594
DPW Sewer	BOTTOM LINE BUDGET	440		Bottom Line Budget					\$ 393,039
DPW Sewer	BOTTOM LINE BUDGET	440		Bottom Line Budget Health Insurance					\$ 350,439
DPW Sewer	BOTTOM LINE BUDGET	440		Bottom Line Budget					\$ 70,000
DPW Sewer	BOTTOM LINE BUDGET	440		Bottom Line Budget					\$ 21,000
DPW Sewer	ZZ DPW WASTEWATER SEASONAL BLB	440		SEASONAL Seasonal Laborers					\$ 33,024
Public Works Sewer Enterprise		440				36.19			\$3,614,685
Traffic & Transportation	DEAN CORBIN	424	PWSF	Assistant Superintendent of Fire Alarms	PWSF	1.00	PW14	12	\$ 89,167
Traffic & Transportation	JOHN COX	424	PWSF	Systems Integration/Project Manager	PWSF	1.00	PW14	12	\$ 89,967
Traffic & Transportation	PATRICK KEEFE	424	MUNM	Fire Alarm Superintendent	MUNM	1.00	S		\$ 122,698
Traffic & Transportation	PETER SIPPEL	424	PWSF	Operations Manager *split Streetlights/Water/	PWSF	0.34	PW19	12	\$ 41,075
Traffic & Transportation	VACANT Funded	424	PWSF	Electrician	PWSF	1.00	PW14	10	\$ 86,526
Traffic & Transportation	MATTHEW HAYES	411	MUNM	Director of Traffic & Transportation	MUNM	1.00	S		\$ 130,500
Traffic & Transportation	VACANT Funded	411	MUNM	Senior Traffic & Transportation Engineer	MUNM	1.00	M3710	2	\$ 85,376
Traffic & Transportation	BOTTOM LINE BUDGET	424		Bottom Line Budget					\$ 58,767
Public Works Traffic & Transportation		424				6.34			\$ 704,076
DPW Water	ADIENEX FERNANDEZ	450	MUNM	Administrative Assistant 4	MUNM	0.50	M377	2	\$ 31,419
DPW Water	ALEX MACKENZIE	440	MUNM	Asst Direct Water/Wastewater	MUNM	0.50	S		\$ 66,070

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
DPW Water	ANDREW ZANELLA	450	1156	Senior BackFlow/Meter Technician	1156	1.00	WH1	10	\$ 75,848
DPW Water	APAM BUKARI	450	1156	Medium Equipment Operator	1156	0.50	W 09	4	\$ 28,875
DPW Water	BENEDETTO OTTAVIANI JR	450	1156	BackFlow/Meter Technician	1156	1.00	W 11	12	\$ 71,465
DPW Water	BRIAN LUOMA	450	1156	BackFlow/Meter Technician	1156	1.00	W 11	12	\$ 71,515
DPW Water	VACANT Funded	450	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 57,750
DPW Water	DEBRA PIRROTTA	450	PWSF	Program Administrator	PWSF	1.00	PW10	7	\$ 68,465
DPW Water	DOUGLAS MARINI	450	PWSF	Water Operations Manager	PWSF	1.00	PW19	12	\$ 120,925
DPW Water	DYLAN SARKISIAN	450	1156	Medium Equipment Operator	1156	1.00	W 09	5	\$ 58,755
DPW Water	ENZO RIBIERO	450	1156	Water Technician	1156	1.00	W 11	4	\$ 61,853
DPW Water	FRANCESCO DICENSO	450	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 57,750
DPW Water	FRED ROMANI	450	MUNT	Watchperson	MUNT	0.33	TEMP3	8	\$ 7,800
DPW Water	JAKE COUTU	450	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 57,750
DPW Water	JAKE SCHULTZ	450	1156	Pump Station Technician	1156	1.00	W 11	4	\$ 61,853
DPW Water	JANET LOCASTRO	440	MUNM	GIS Database Administrator	MUNM	0.34	M375	11	\$ 24,913
DPW Water	JARRED NORSWORTHY	450	PWSF	Inspector of Construction/Utilities	PWSF	0.50	PW16	10	\$ 47,648
DPW Water	JEFFREY TOMASSINI	450	PWSF	Inspector of Construction/Utilities	PWSF	0.50	PW16	12	\$ 49,546
DPW Water	JOHN LAVIN	450	PWSF	Water Supervisor	PWSF	1.00	PW14	6	\$ 81,394
DPW Water	JOSHUA SWERLING	422	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 57,750
DPW Water	JUAN CAMPOS	450	1156	Water Technician	1156	1.00	W 11	4	\$ 61,853
DPW Water	JUDI LAPAN	440	MUNM	Business Manager 1/Asst Director of Admins a	MUNM	0.50	M379	7	\$ 44,048
DPW Water	KYLE GAGNE	450	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 57,750
DPW Water	MATTHEW FONSENCA	450	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 57,750
DPW Water	MICHAEL DANESE	450	PWSF	Water Supervisor	PWSF	1.00	PW14	9	\$ 84,926
DPW Water	MICHAEL DUNHAM	450	PWSF	Instrumentation Electrician	PWSF	0.50	PW16	11	\$ 48,187
DPW Water	MICHAEL FAGERBERG	450	1156	Heavy Equipment Operator	1156	1.00	WH1	4	\$ 67,930
DPW Water	MICHAEL RICCHIAZZI	450	PWSF	Operations Manager Meter/Reg Devices	PWSF	1.00	PW19	12	\$ 120,925
DPW Water	MIKELLA CONNERY	440	MUNM	Administrative Assistant 4	MUNM	0.50	M377	3	\$ 32,047
DPW Water	MORGAN NICHOLS	450	1156	Water Technician	1156	1.00	W 11	5	\$ 62,939
DPW Water	NICHOLAS FAINI	450	1156	Medium Equipment Operator	1156	1.00	W 09	4	\$ 57,750
DPW Water	NOAH GLEASON	450	PWSF	Water Supervisor	PWSF	1.00	PW14	4	\$ 77,239
DPW Water	PATRICK GOGAN	450	1156	Heavy Equipment Operator	1156	1.00	WH1	4	\$ 67,930
DPW Water	PAUL SCHRAFFA	450	1156	Fleet Services Technician	1156	1.00	WH1	13	\$ 81,117
DPW Water	PETER SHAY	450	1156	Medium Equipment Operator	1156	1.00	W 09	5	\$ 58,755
DPW Water	PETER SIPPEL	450	PWSF	Operations Manager	PWSF	0.33	PW19	12	\$ 39,925
DPW Water	PHILIP ROUSSEAU	450	MUNT	Watchperson	MUNT	0.33	TEMP3	7	\$ 12,390
DPW Water	RICHARD BARTER	450	PWSF	Electrician	PWSF	0.50	PW14	4	\$ 38,442
DPW Water	ROBERT MARCHESSEULT	440	MUNM	Senior Project Manager Utilities	MUNM	0.50	M3710	12	\$ 52,036
DPW Water	ROBERT QUINN	450	1156	Medium Equipment Operator	1156	1.00	W 09	10	\$ 64,101
DPW Water	ROBERT SHELDON	411	MUNM	Director Capital Project Management	MUNM	0.34	S		\$ 43,131
DPW Water	RYAN ANDERSON	440	MUNM	Administrative Assistant 4	MUNM	0.50	M377	3	\$ 32,047
DPW Water	SCOTT BREWER	450	1156	Senior Pump Station Technician	1156	1.00	WH1	5	\$ 69,138
DPW Water	SCOTT MARIN	450	1156	Fleet Services Technician	1156	1.00	WH1	10	\$ 76,548
DPW Water	STEPHANIE TARVES	440	MUNM	Senior Water and Wastewater Engineer	MUNM	0.50	M3710	12	\$ 52,036
DPW Water	STEPHEN LEONE	440	NONE	Director of Water and Sewer	NONE	0.50	DH1		\$ 67,890
DPW Water	THOMAS MARCUCELLA	450	1156	Heavy Equipment Operator	1156	1.00	WH1	4	\$ 67,930
DPW Water	WILLIAM SEDEWITZ	440	MUNM	Project Manager	MUNM	0.50	M3710	12	\$ 52,124
DPW Water	VACANT Funded	450	1156	Senior Backflow/Meter Technician	1156	1.00	WH1	8	\$ 71,755
DPW Water	VACANT Funded	450	PWSF	Construction Coordinator	PWSF	0.50	PW16	8	\$ 45,918

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
DPW Water	ZS SEASONAL DPW WATER SEASONAL BLB	450		SEASONAL Seasonal Laborers					\$ 33,024
DPW Water	ZT TEMP DPW WATER ENGINEERING CO-OP	450		TEMPORARY Temp Co-Op					\$ 12,329
DPW Water	BOTTOM LINE BUDGET	450		Bottom Line Budget					\$ 1,126,766
DPW Water	BOTTOM LINE BUDGET	450		Bottom Line Budget					\$ 78,630
DPW Water	BOTTOM LINE BUDGET	450		Bottom Line Budget					\$ 20,664
DPW Water	BOTTOM LINE BUDGET	450		Bottom Line Budget					\$ 105,000
DPW Water	BOTTOM LINE BUDGET	450		Bottom Line Budget					\$ 16,000
Public Works Water Enterprise		450				39.17			\$ 4,351,171
Elections	CAROL PHALEN	162	MUNM	Election Supervisor	MUNM	1.00	M378	7	\$ 88,216
Elections	MICHAEL BOWER	162	MUNM	Election Services Coordinator	MUNM	1.00	M377	5	\$ 66,682
Elections	BOTTOM LINE BUDGET	162		Bottom Line Budget					\$ 16,950
Elections		162				2.00			\$ 171,848
Fire	ADAM QUITT	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 90,116
Fire	ALAN MANCINI	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,130
Fire	ALBERT DOMINGUEZ	220	FIRE	Firefighter	FIRE	1.00	FF1	9	\$ 93,985
Fire	ALBERTO MARTINS	220	FIRE	Firefighter	FIRE	1.00	FF1	9	\$ 93,985
Fire	ALEC GUERTIN	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,130
Fire	ALISA MORGAN	220	MUNM	Administrative Assistant 4	MUNM	1.00	M375	14	\$ 77,756
Fire	ANDREW CASTOLDI	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 113,338
Fire	ANDREW ROKES	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 86,044
Fire	ANGEL CARRASQUILLO	220	FIRE	Firefighter	FIRE	1.00	FF1	2	\$ 77,107
Fire	BRIAN BLUE	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 108,576
Fire	BRIAN DUBOVSKY	220	FIRE	Lieutenant	FIRE	1.00	FF2C	6	\$ 116,417
Fire	BRIAN KNIGHT	220	FIRE	Captain	FIRE	1.00	FF3C	6	\$ 133,080
Fire	BRIAN MORGAN	220	FIRE	Firefighter Fire Prevention Inspector	FIRE	1.00	FF2A	9	\$ 107,573
Fire	BRUNO BARBOSA DASILVA	220	FIRE	Firefighter	FIRE	1.00	FF1	2	\$ 77,107
Fire	BRYAN HARDING	220	FIRE	Firefighter Fire Prevention Inspector	FIRE	1.00	FF2A	7	\$ 105,682
Fire	CAMERON BRYAN	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,130
Fire	CHAD BOYLAN	220	FIRE	Lieutenant	FIRE	1.00	FF2C	6	\$ 104,999
Fire	CHAD SEXTON	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 104,711
Fire	CHERRY BARAM	220	MUNM	Administrative Assistant 4	MUNM	1.00	M375	14	\$ 77,781
Fire	CHRISTOPHER HENDRON	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 94,408
Fire	CHRISTOPHER JACK	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 89,267
Fire	CHRISTOPHER TOSCHES	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,420
Fire	CLAYTON SCATA	220	FIRE	Firefighter	FIRE	1.00	FF1	3	\$ 79,340
Fire	DANA HAAGENSEN	220	MUNM	Director of Administration & Finance	MUNM	1.00	S		\$ 143,053
Fire	DANA TESORERO	220	FIRE	Firefighter	FIRE	1.00	FF1	9	\$ 103,577
Fire	DANIEL CHAPOTEAU	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 89,702
Fire	DANIEL HARDING	220	FIRE	Firefighter	FIRE	1.00	FF1	9	\$ 97,163
Fire	DANIEL SWEENEY	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 87,255
Fire	DANIELLE FITZPATRICK	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 98,802
Fire	DAVID HERNANDEZ	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 87,255
Fire	DAVID LOMBARDI	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 97,517
Fire	DAVID SULLIVAN	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 99,278
Fire	DEREK FOSBERG	220	FIRE	Lieutenant	FIRE	1.00	FF2C	9	\$ 103,794
Fire	DWAIN WILLIAMS	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 89,267
Fire	DYNELL LATSON	220	FIRE	Captain	FIRE	1.00	FF3C	9	\$ 126,672
Fire	EDER MARTINEZ	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 83,427

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Fire	EDGAR CUPERTINO	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 81,547
Fire	EDGAR VILLALOBOS	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 83,477
Fire	EDUARDO ARCHILA-CASTANEDA	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 81,547
Fire	EDWARD ROKES	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 113,279
Fire	EDWIN RUIZ	220	FIRE	Firefighter	FIRE	1.00	FF1	9	\$ 95,400
Fire	ERIK DE SOUZA	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 87,683
Fire	FRANCIS PAWLUCZONEK	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 83,477
Fire	GREGORY BENITICH	220	FIRE	Lieutenant	FIRE	1.00	FF2C	6	\$ 104,838
Fire	GUILHERME BARROSO	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 113,279
Fire	HENRY FUNES	220	FIRE	Lieutenant	FIRE	1.00	FF2C	6	\$ 101,357
Fire	IAN COMMERTFORD	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 81,547
Fire	ISAAC RIVERA	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,130
Fire	JACK SETA	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 87,255
Fire	JAMES AHEARN	220	FIRE	Deputy Fire Chief	FIRE	1.00	FDC	10	\$ 173,033
Fire	JAMES BABINEAU	220	1156	Fire Mechanic	1156	1.00	WH1	13	\$ 97,441
Fire	JAMES CORCORAN	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,130
Fire	JAMES FOSTER	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 81,547
Fire	JAMES GALANTE	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 95,107
Fire	JAMES KELLETT	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 113,576
Fire	JAMES MADDEN	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 100,004
Fire	JARED GRIGG	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 89,320
Fire	JEFFREY BECKWITH	220	FIRE	Lieutenant	FIRE	1.00	FF2C	6	\$ 105,052
Fire	JEFFREY CASALE	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 88,829
Fire	JERRY BOSWORTH	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 90,142
Fire	JOEL SEXTON	220	FIRE	Captain	FIRE	1.00	FF3C	5	\$ 129,356
Fire	JOHN SCHULTZ	220	MUNM	Assistant Fire Chief	MUNM	1.00	DH1		\$ 183,638
Fire	JOHN SMOLSKI	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 90,142
Fire	JOHN SULFARO	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 99,952
Fire	JONATHAN LAPIERRE	220	FIRE	VACANT	FIRE	1.00	FF1	2	\$ 77,107
Fire	JORDAN PORTER	220	FIRE	Firefighter	FIRE	1.00	FF1	3	\$ 79,340
Fire	JOSE CAMPOS	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 86,347
Fire	JOSE DELGADO	220	FIRE	Lieutenant	FIRE	1.00	FF2C	9	\$ 107,271
Fire	JOSE FUNES	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 83,427
Fire	JOSE GOMEZ	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,130
Fire	JOSE LOPEZ DE VICTORIA	220	FIRE	Deputy Fire Chief	FIRE	1.00	FDC	10	\$ 173,090
Fire	JOSE RUBIO	220	FIRE	Captain	FIRE	1.00	FF3C	5	\$ 129,416
Fire	JOSEPH AHEARN	220	FIRE	Captain	FIRE	1.00	FF3C	6	\$ 123,015
Fire	JOSEPH CURTIS	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 104,711
Fire	JOSEPH MCCARTHY	220	FIRE	Lieutenant	FIRE	1.00	FF2C	9	\$ 107,841
Fire	JOSEPH NEIBERGER	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 97,841
Fire	JOSEPH SEGAL	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 83,027
Fire	JOSEPH SYLVESTER	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 84,815
Fire	JOSHUA PROUTY	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,130
Fire	KEITH CASHMAN	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 83,427
Fire	KEITH ROVINELLI	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 97,517
Fire	KENNETH CASSIDY	220	PWSF	Fire Mechanic Supervisor	PWSF	1.00	PW16	12	\$ 123,110
Fire	KEVIN AGUIRRE	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,130
Fire	KEVIN BURNS	220	MUNM	Grant Writer	MUNM	0.50	M374	13	\$ 5,000

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Fire	KEVIN MCDONALD	220	FIRE	Captain	FIRE	1.00	FF3B	9	\$ 126,621
Fire	KEVIN SULLIVAN	220	FIRE	Deputy Fire Chief Safety Training	FIRE	1.00	FDC	6	\$ 169,108
Fire	KURT OROURKE	220	FIRE	Deputy Fire Chief	FIRE	1.00	FDC	6	\$ 169,108
Fire	KYLE CASO	220	FIRE	Firefighter	FIRE	1.00	FF1	3	\$ 79,340
Fire	LINDSAY GIARDINA	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 91,779
Fire	LUIS ALVAREZ	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,130
Fire	LUKE CUNEO	220	FIRE	Firefighter	FIRE	1.00	FF1	3	\$ 79,340
Fire	LUKE MORO	220	FIRE	Lieutenant	FIRE	1.00	FF3C	6	\$ 116,477
Fire	MARCELINO RODRIGUEZ	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 85,825
Fire	MARK CRONIN	220	FIRE	Firefighter	FIRE	1.00	FF1	2	\$ 77,107
Fire	MARK STEFANINI	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 89,267
Fire	MARTIN GARVEY	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 89,702
Fire	MATTHEW BRADLEY	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 97,041
Fire	MATTHEW BROWN	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 108,519
Fire	MATTHEW DINNOCENZO	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 94,936
Fire	MATTHEW WHALEN	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 89,267
Fire	MICHAEL BIANCHI	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 89,320
Fire	MICHAEL BURNES	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 83,477
Fire	MICHAEL CAMPION	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,420
Fire	MICHAEL DUTCHER	220	MUNM	Fire Chief	MUNM	1.00	DH3		\$ 232,216
Fire	MICHAEL KENNEDY	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 97,041
Fire	MICHAEL SMITH	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 81,547
Fire	MICHAEL SWEENEY	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 81,547
Fire	MICHAEL TRAVIS	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,113
Fire	MICHAEL VARGAS	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 97,041
Fire	NADER HAMED	220	FIRE	Deputy Fire Chief	FIRE	1.00	FDC	8	\$ 166,652
Fire	NATHAN GLEN	220	FIRE	Firefighter	FIRE	1.00	FF1	2	\$ 77,108
Fire	NICHOLAS MCCUE	220	FIRE	Captain	FIRE	1.00	FF3C	6	\$ 123,015
Fire	ORLANDO GONZALEZ	220	FIRE	Firefighter Dispatcher	FIRE	1.00	FF2A	6	\$ 92,763
Fire	OSCAR ALVAREZ	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 99,278
Fire	OTHONIEL MEDINA	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 93,420
Fire	PABLO CASTILLO	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 81,547
Fire	PATRICK KIRLEY	220	FIRE	Firefighter	FIRE	1.00	FF1	7	\$ 90,549
Fire	PAUL HARDING	220	FIRE	Assistant Fire Marshall	FIRE	1.00	FF3C	9	\$ 128,857
Fire	PETER MATHIEU	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 91,770
Fire	RAFAEL FRANCO	220	FIRE	Lieutenant	FIRE	1.00	FF2C	4	\$ 96,767
Fire	RAMIRO MENDONCA	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 89,267
Fire	ROBERT JONES	220	FIRE	Captain	FIRE	1.00	FF3C	9	\$ 124,357
Fire	ROBERTO LOPEZ	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 91,770
Fire	ROGER CALDER	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 85,825
Fire	RONNIE HERNANDEZ	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 87,255
Fire	RYAN MCKINNON	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 87,255
Fire	SCOTT YOUNG	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 90,116
Fire	SEAN DAVIS	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 92,964
Fire	SHANE ARRANDALE	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 87,255
Fire	STEPHEN SEARIAC	220	FIRE	Firefighter Dispatcher	FIRE	1.00	FF2A	6	\$ 92,763
Fire	STEVEN CURTIS	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 87,683
Fire	STEVEN FAWKES	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 87,966

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Fire	STEVEN JONES	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 95,192
Fire	STEVEN SHEA	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 88,829
Fire	SUSANNE CRIPPEN	220	FIRE	Lieutenant	FIRE	1.00	FF2C	9	\$ 123,217
Fire	TEDDY R WAGNER	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 108,804
Fire	TEODORO DONES	220	FIRE	Firefighter Dispatcher	FIRE	1.00	FF2A	9	\$ 105,036
Fire	THEODORE LIMA	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 83,427
Fire	THOMAS CUNNINGHAM	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 97,041
Fire	THOMAS KELMAN BROWN	220	FIRE	Firefighter	FIRE	1.00	FF1	2	\$ 77,107
Fire	THOMAS LEONE	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 89,267
Fire	THOMAS MCMAHON	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 97,041
Fire	THOMAS RINOLDO	220	FIRE	Lieutenant	FIRE	1.00	FF2C	9	\$ 118,211
Fire	TIMOTHY BRENNAN	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 84,401
Fire	TIMOTHY CAMPION	220	FIRE	Firefighter	FIRE	1.00	FF1	9	\$ 99,888
Fire	TIMOTHY GUERTIN	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 87,255
Fire	TIMOTHY MCDONALD	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 97,041
Fire	TREVOR OLEARY	220	FIRE	Lieutenant	FIRE	1.00	FF2C	5	\$ 113,279
Fire	TYLER DEMMONS	220	FIRE	Firefighter	FIRE	1.00	FF1	4	\$ 81,547
Fire	TYLER EASSON	220	FIRE	Firefighter	FIRE	1.00	FF1	5	\$ 95,107
Fire	WAYNE ASSENCOA	220	FIRE	Firefighter	FIRE	1.00	FF1	7	\$ 87,437
Fire	WILFRED GINGRAS	220	FIRE	Fire Marshal	FIRE	1.00	FM3	7	\$ 187,742
Fire	WILLIAM PETRO	220	FIRE	Firefighter	FIRE	1.00	FF1	6	\$ 88,777
Fire	FIREFIGHTER VACANT Fund 6 months \$40,773	220	FIRE	VACANT Firefighter	FIRE	1.00	FF1	2	\$ 40,773
Fire	FIREFIGHTER VACANT Fund 6 months \$40,773	220	FIRE	VACANT Firefighter	FIRE	1.00	FF1	2	\$ 40,773
Fire	BOTTOM LINE BUDGET	220		Bottom Line Budget					\$ -
Fire		220				154.50			\$ 17,424,117
Human Resources	ERIC REYNOLDS	152	MUNM	Human Resources Generalist/Analyst	MUNM	1.00	M375	3	\$ 61,232
Human Resources	KATHY DAVIS OLEARY	152	MUNM	Human Resources Director	MUNM	1.00	DH2		\$ 148,336
Human Resources	MARIE EGAN	152	MUNM	Human Resources Benefits Admin Asst 3	MUNM	1.00	M376	2	\$ 58,727
Human Resources	MAXIMILLIAN BASTOS	152	MUNM	Human Resources Benefits Manager	MUNM	1.00	M378	2	\$ 74,571
Human Resources	RICHARD LAMB	152	MUNM	Workers Compensation & Safety Coordinator	MUNM	1.00	M376	14	\$ 83,947
Human Resources	SUSAN EMBREE	152	MUNM	Administrative Assistant 4	MUNM	1.00	M375	11	\$ 65,792
Human Resources	BOTTOM LINE BUDGET	152		Bottom Line Budget					\$ 5,000
Human Resources		152				6.00			\$ 497,605
Legal	BRIDGET BRADLEY	151	MUNM	First Assistant City Solicitor	MUNM	1.00	DH2		\$ 166,881
Legal	JASMINE CHOATE	151	MUNM	Paralegal - Admin	MUNM	1.00	M378	12	\$ 97,398
Legal	KATHRYN FALLON	151	MUNM	City Solicitor	MUNM	1.00	DH3		\$ 201,409
Legal	MICHELLE NICHOLLS	151	MUNM	Assistant City Solicitor 2	MUNM	1.00	DH1		\$ 112,331
Legal	BOTTOM LINE BUDGET	151	MUNM	Bottom Line Budget					\$ -
Legal		151				4.00			\$ 578,020
Library	ALETHIA ASH	610	LIBF	Patron Experience Staff Collections	LIBF	1.00	LIB6	7	\$ 49,108
Library	ALYSSA EDEN	610	LIBF	Patron Experience Staff	LIBF	1.00	LIB6	7	\$ 49,108
Library	AMANDA LANDRY	610	LIBF	Assistant Head of Children's Experience Branch	LIBF	1.00	LI11	5	\$ 61,110
Library	BONNIE LAVOIE	610	LIBF	Technical Services and Cataloging Staff	LIBF	0.80	LIB6	14	\$ 45,615
Library	BRIGITTE GRIFFIN	610	LIBF	Assistant Supervisor Borrower Branch Services	LIBF	1.00	LI11	6	\$ 62,683
Library	CARLOS LUNA-VOSS	610	LIBF	Assistant Supervisor Acquisitions	LIBF	1.00	LIB7	8	\$ 53,005
Library	CAROL AMES	610	LIBF	Asst Tech Services Supervisor/Cataloging	LIBF	1.00	LI11	14	\$ 74,416
Library	CARRIE-LYN WOODSUM	610	LIBF	Assistant Supervisor Borrower/Collection Spec	LIBF	1.00	LIB11	6	\$ 62,683

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Library	CHRISTINE PRATT	610	LIBF	Collection Development Librarian	LIBF	1.00	LI14	14	\$ 87,277
Library	DANA PERKINS	610	LIBF	Info and Research Services	LIBF	0.53	LI10	12	\$ 36,467
Library	DAVID DIGUARDIA	610	LIBF	Supervisor Technical Services	LIBF	1.00	LI14	10	\$ 80,599
Library	DAWN DELLASANTA	610	MUNM	Director of Libraries	MUNM	1.00	DH2		\$ 130,500
Library	ELIZABETH DOHERTY	610	LIBF	Supervisor Borrower Services	LIBF	1.00	LI14	8	\$ 77,116
Library	EMILY TOOMBS	610	LIBF	Bookmobile Supervisor	LIBF	1.00	LI14	7	\$ 75,323
Library	HILARY SULLIVAN	610	MUNM	Administrative Assistant 2	MUNM	0.57	M376	2	\$ 35,536
Library	JACQUELINE OBERG	610	LIBF	Borrower Services Staff/Tech Support	LIBF	1.00	LIB6	7	\$ 49,108
Library	JESSIE CASS	610	LIBF	Children Services Specialist	LIBF	0.53	LIB7	6	\$ 27,228
Library	JILLIAN ELBA	610	LIBF	Children's Specialist/Prog/Branch Supv	LIBF	0.53	LIB7	5	\$ 26,554
Library	JILLIAN HOLMBERG	610	LIBF	Supervisor Childtren's Services	LIBF	1.00	LI14	5	\$ 71,653
Library	JILLIAN WALKER	610	MUNM	Assistant Director of Library	MUNM	1.00	S		\$ 103,356
Library	JOHN GARRIGAN	610	LIBF	Supervisor Youth Services	LIBF	0.50	LI14	10	\$ 40,299
Library	JOHN GARRIGAN	610	LIBF	Supervisor Youth Services	LIBF	0.50	LI14	10	\$ 40,299
Library	JONATHAN BARIL	610	LIBF	Tech Services Staff	LIBF	0.60	LIB5	4	\$ 26,143
Library	VACANT Funded	610	LIBF	Information and Instruction Program	LIBF	0.50	LI10	5	\$ 31,189
Library	JOSS BRACERO	610	LIBF	Youth Services Support Specialist	LIBF	0.53	LIB7	5	\$ 26,554
Library	JULIE MORROCCO	610	LIBF	Information and Instruction Program	LIBF	0.53	LI10	6	\$ 31,984
Library	KATHERINE BRYCE	610	LIBF	Patron Experience and Staff Collections	LIBF	1.00	LIB6	4	\$ 45,513
Library	KELLY CASHMAN	610	LIBF	Program and Social Media Specialist	LIBF	0.53	LIB6	14	\$ 30,610
Library	KERRY ANN REMILLARD	610	LIBF	Supervisor Technical Services	LIBF	1.00	LI14	7	\$ 75,323
Library	KIM JUNG	610	LIBF	Assistant Supervisor Branch Services	LIBF	0.30	LI14	5	\$ 21,616
Library	KIM JUNG	610	LIBF	Supervisor Branch Librarian	LIBF	0.70	LI16	2	\$ 36,998
Library	KRISTINE MCELMAN	610	LIBF	Assistant Superviosr Borrower Services/Collect	LIBF	1.00	LI10	13	\$ 69,196
Library	MAKAYLA HICKS	610	LIBF	Children's Services Assistant Supervisor	LIBF	1.00	LI11	3	\$ 57,914
Library	MARY MILES	610	LIBF	Borrower Services Staff/Tech Support	LIBF	0.80	LIB6	14	\$ 45,615
Library	MEGAN KOELLER	610	LIBF	Supervisor of Information and Research Experi	LIBF	0.70	LI14	3	\$ 47,411
Library	MEGAN KOELLER	610	LIBF	Supervisor of Information and Research Experi	LIBF	0.30	LI14	3	\$ 20,490
Library	MICHAEL HEALEY	610	LIBF	Patron Experience and Staff Collections	LIBF	0.53	LIB5	4	\$ 23,305
Library	NICHOLAS BABINEAU	610	MUNM	Office Manager 2	MUNM	1.00	M378	5	\$ 79,434
Library	PAUL MACMASTER	610	LIBF	Interchange Driver	LIBF	0.30	LIB3	8	\$ 15,732
Library	RACHEL MORSE	610	LIBF	Patron Experience and Staff Collections	LIBF	0.53	LIB5	5	\$ 23,918
Library	REFINA LEWIS	610	LIBF	Assistant Tech Services Supervisor/Cataloguer	LIBF	1.00	LI11	9	\$ 67,261
Library	SARAH BINNEY	610	LIBF	Borrower Services Staff/Tech Support	LIBF	1.00	LIB6	5	\$ 46,726
Library	SARAH LINSTROM	610	LIBF	Supervisor Community/Outreach Services	LIBF	0.70	LI14	4	\$ 48,729
Library	SARAH LINSTROM	610	LIBF	Supervisor Community/Outreach Services	LIBF	0.30	LI14	4	\$ 21,055
Library	SHAOHUA QU	610	LIBF	Serv Staff/Coll Support	LIBF	0.53	LIB5	5	\$ 23,918
Library	SOPHIA SWANN	610	LIBF	Patron Experience and Staff Collections	LIBF	1.00	LIB6	4	\$ 45,513
Library	SUSAN (MARION) MACMASTER	610	LIBF	Patron Experience and Staff Collections	LIBF	1.00	LIB7	4	\$ 47,984
Library	TARA HALL	610	LIBF	Media and Programs Specialist	LIBF	0.53	LIB7	9	\$ 29,192
Library	TERESA GOTAL	610	LIBF	Emerging Technology Specialist	LIBF	1.00	LIB7	12	\$ 57,659
Library	JAMES WESTON	610	LIBF	Supervisor Branch Librarian	LIBF	1.00	LI16	5	\$ 79,384
Library	VACANT Funded	610	LIBF	Senior Library Assistant Circulation	LIBF	0.53	LIB5	3	\$ 22,687
Library	JOSEPHINE BARAN	610	LIBF	Assistant Supervisor Info/Research	LIBF	1.00	LI11	6	\$ 62,683
Library	LIEHUA SHI	610	LIBF	Child Services Specialist	LIBF	0.53	LIB7	3	\$ 25,183
Library	BOTTOM LINE BUDGET	610		Bottom Line Budget					\$ 96,500
Library	BOTTOM LINE BUDGET	610		Bottom Line Budget					\$ 6,760
Library	LIBRARY PAGES BOTTOM LINE BUDGET	610		Bottom Line Budget					\$ 70,700

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Library	LIBRARY SUBS BOTTOM LINE BUDGET	610		Bottom Line Budget					\$ 90,213
Library		610				40.96			\$ 2,882,137
Mayor	CHARLIE SISITSKY	122	ELTM	Mayor	ELTM	1.00			\$ 165,635
Mayor	JENNIFER NALL	122	MUNM	Office Manager	MUNM	1.00	M379	8	\$ 90,057
Mayor	JESSE EDWARDS	122	MUNM	Chief Diversity Officer	MUNM	1.00	DH1		\$ 142,506
Mayor	MICHAEL TUSINO	122	MUNM	Chief Operating Officer	MUNM	1.00	DH4		\$ 203,830
Mayor	NICOLE HORTON-STIMPSON	122	MUNM	Citizen Participation Officer	MUNM	1.00	M378	11	\$ 97,398
Mayor	PATRICIA SMITH	122	MUNM	Administrative Assistant 4	MUNM	0.50	M375	4	\$ 30,300
Mayor	PAUL IVERSEN	122	MUNM	Records Access Officer	MUNM	1.00	M377	11	\$ 75,097
Mayor	SUSAN PETRONI	122	MUNM	Public Information Officer/Webmaster	MUNM	1.00	S		\$ 115,000
Mayor	INTERNS	122	MUNM	Intern program 12 position	MUNM		M375	2	\$ 76,500
Mayor	VACANT - Funded	122	MUNM	Licensing Coordinator	MUNM	1.00	M377	14	\$ 92,120
Mayor	BOTTOM LINE BUDGET	122		Bottom Line Budget					\$ 2,000
Mayor		122				8.50			\$ 1,090,443
	MEDIA SERVICES ASSISTANTS (STAFFING VARIES BUT TOTALS 1 FTE)	194	MUNM	Media Services Assistants *Funding totals 1 FT	MUNM	1.00	M376	2	\$ 58,727
Media	MICHAEL DUVAL	194	MUNM	Production Technician	MUNM	1.00	M376	2	\$ 58,727
Media	RON REGO	194	MUNM	Director of Media Services	MUNM	1.00	M3710	12	\$ 104,423
Media	BOTTOM LINE BUDGET	194		Bottom Line Budget					\$ -
Media		194				3.00			\$ 221,877
Parks	ALISON ELIOT	650	MUNM	Deputy Director /Parks and Recreation	MUNM	1.00	S		\$ 123,192
Parks	ANTHONY TOLSON	650	MUNM	Recreation Supervisor	MUNM	1.00	M378	2	\$ 74,571
Parks	ANTONIO ROSARIO	650	PARK	Working Supervisor Park	PARK	1.00	W 12	12	\$ 74,594
Parks	BARBARA SILVA	650	MUNM	Administrative Assistant 3	MUNM	1.00	M375	2	\$ 54,884
Parks	CHRISTOPHER BROWN	650	PASF	Construction Supervisor	PASF	1.00	PK09	14	\$ 93,432
Parks	CHRISTOPHER MCGINTY	650	PASF	Superintendent Parks/Cemetries	PASF	1.00	PK15	14	\$ 143,595
Parks	CHRISTOPHER RIVA	650	PASF	Construction Supervisor	PASF	1.00	PK09	12	\$ 91,884
Parks	COREY GRIFFITH	650	PARK	Medium Equipment Operator I	PARK	1.00	W 04	9	\$ 54,164
Parks	DANIEL HERWECK	650	PARK	Medium Equipment Operator I	PARK	1.00	W 04	13	\$ 57,849
Parks	DANIEL MURPHY	650	MUNM	Finance Manager/Parks & Recreation	MUNM	1.00	M378	14	\$ 101,507
Parks	DONALD CAPEN	650	PARK	Park Maintenance Mechanic	PARK	1.00	WH1	13	\$ 77,483
Parks	ELAINE PRUE	650	PASF	Superintendent Recreation/Culture	PASF	1.00	PK15	7	\$ 125,688
Parks	EVAN DUNLOP	650	PARK	Medium Equipment Operator 3	PARK	1.00	W 08	4	\$ 54,551
Parks	ISRAEL IRIZARRY	650	PARK	Medium Equipment Operator I	PARK	1.00	W 04	5	\$ 50,480
Parks	VACANT FUNDED	650	PARK	Working Supervisor	PARK	1.00	W 12	9	\$ 70,505
Parks	JAMES SNYDER	650	MUNM	Director of Parks and Recreation	MUNM	1.00	DH2		\$ 145,767
Parks	JENNIFER CURTIS	650	PARK	Working Supervisor Parks	PARK	1.00	W 12	12	\$ 75,454
Parks	JULIUS CHIUMENTI	650	PARK	Medium Equipment Operator 2	PARK	1.00	W 06	4	\$ 52,273
Parks	KALY DAVIDSON	650	PASF	Activities Supervisor	PASF	1.00	PK10	6	\$ 86,517
Parks	KENNETH REGAN	650	PARK	Medium Equipment Operator 1	PARK	1.00	W 04	12	\$ 57,523
Parks	KEVIN SHEEHAN	650	PARK	Medium Equipment Operator 3	PARK	1.00	W 08	13	\$ 66,015
Parks	MARIA SOMA	650	MUNM	Office Manager	MUNM	1.00	M377	7	\$ 69,503
Parks	PATRICK MORAN	650	PARK	Medium Equipment Operator I	PARK	1.00	W 04	12	\$ 56,823
Parks	ROBERT PHILLIPS	650	PARK	Working Supervisors Parks	PARK	1.00	W 12	10	\$ 73,069
Parks	SEASONAL	650	MUNT	SEASONAL Bath House AttendantS (4)	MUNT	0.30	TEMP 3	1	\$ 11,506
Parks	SEASONAL	650	MUNT	SEASONAL Seasonal Laborer (10.8)	MUNT	5.40	W 02	3	\$ 185,895
Parks	SEASONAL	650	MUNT	SEASONAL Special Needs Director (1)	MUNT	0.10	TEMP 6	1	\$ 6,079
Parks	SEASONAL	650	MUNT	SEASONAL Special Needs Counselors (2)	MUNT	0.20	TEMP 5	3	\$ 6,570

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Parks	SEASONAL	650	MUNT	SEASONAL Beach Director (1)	MUNT	0.20	TEMP 6	8	\$ 11,223
Parks	SEASONAL	650	MUNT	SEASONAL LifeguardS (12)	MUNT	1.80	TEMP 4	1	\$ 76,120
Parks	SEASONAL	650	MUNT	SEASONAL Asst Head Lifeguards (6)	MUNT	1.20	TEMP 4	5	\$ 41,218
Parks	SEASONAL	650	MUNT	SEASONAL Head LifeguardS (3)	MUNT	0.60	TEMP 5	3	\$ 21,187
Parks	SEASONAL	650	MUNT	SEASONAL Special Activities (4)	MUNT	1.20	TEMP 5	5 & 5	\$ 48,011
Parks	SEASONAL	650	MUNT	SEASONAL Summer Laborer (9.7)	MUNT	1.90	TEMP 2	5	\$ 64,059
Parks	SEASONAL	650	MUNT	SEASONAL Director of Summer Programs (2)	MUNT	0.40	TEMP 6 &	5 & 3	\$ 17,612
Parks	BOTTOM LINE BUDGET	650		Bottom Line Budget					\$ 193,953
Parks		650				37.30			\$2,614,755
Planning & Community Development	Vacant Not funded \$49,965	174	MUNM	Trails and Conservation Land Manager	MUNM	1.00	M374	2	\$ -
Planning & Community Development	JAQUELINA MONDESIR 50% CDBG 50% GF	174	MUNM	Community Development/ZBA Administrator	MUNM	0.50	M377	4	\$ 37,045
Planning & Community Development	Not funded \$95,489	174	MUNM	Economic Development Corporation and Busir	MUNM	1.00	M378	11	\$ -
Planning & Community Development	MOLLIE FEBUS	174	PROF	Associate Planner - Planning & Permitting	PROF	1.00	PR2A	5	\$ 69,351
Planning & Community Development	NATHAN DOYEN-CHARON 15% GF 85% CDBG	174	MUNM	Community Development Coordinator/CDBG	MUNM	0.50	M378	8	\$ 13,497
Planning & Community Development	Vacant Not funded \$91,780	174	MUNM	Economic Development Specialist/Planner	MUNM	1.00	M378	9	\$ -
Planning & Community Development	REBECCA NAU	174	MUNM	Conservation Administrator	MUNM	1.00	M379	10	\$ 93,486
Planning & Community Development	SARBJIT KAUR	174	MUNM	Business Planning Manager	MUNM	1.00	M378	8	\$ 89,982
Planning & Community Development	SARKIS SARKISIAN	174		Director Planning & Community Development		1.00	DH2		\$ 163,183
Planning & Community Development	YVONNE JOHNSON	174	PROF	Senior Planner - Planning & Permitting	PROF	1.00	PR6A	2	\$ 82,443
Planning & Community Development	VACANT- Funded 85% GF - Not funded \$62,838	174	MUNM	Assistant Conservation Administrator	MUNM	1.00	M375	4	\$ -
Planning & Community Development	VACANT Funded 10 months	174		Asst Director Planning & Community Development		1.00	S		\$ 104,567
Planning & Community Development	SEASONAL PCD CONSERVATION LAND MANAGEMENT CREW ReduceD by \$10k	174		SEASONAL Seasonal Land Management					\$ 20,000
Planning & Community Development	BOTTOM LINE BUDGET	174		Bottom Line Budget					\$ 12,000
PCD		174				11.00			\$685,555
Police	ALFANSO MANZUETA	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 96,823
Police	AMELIA VILLA	210	CGRD	Crossing Guard	CGRD	1.00	CG 1	5	\$ 10,801
Police	ANDREW CRAWFORD	210	PSOF	Sergeant	PSOF	1.00	S<25	5	\$ 123,222
Police	ANDREW LEWIS	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	ANN MARIE LEPAGE	210	DISP	Dispatcher	DISP	1.00	DPS1	12	\$ 87,361
Police	ANN SACCHETTI	210	MUNM	Administrative Assistant 4	MUNM	1.00	M376	8	\$ 66,135
Police	ANNABELLE DEYOE	210	CGRD	Crossing Guard	CGRD	1.00	CG 1	4	\$ 10,233
Police	ANTHONY GUARINO	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	ANTONIO CLEMENTE	210	MUNM	BWC Program Administrator	MUNM	1.00	M376	8	\$ 72,906
Police	BARBARA LIDDELL	210	CGRD	Crossing Guard	CGRD	1.00	CG 2	4	\$ 18,066
Police	BENJAMIN SMITH	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	BLAISE TERSONI	210	PSOF	Lieutenant	PSOF	1.00	L27Y	8	\$ 166,766
Police	BRENDAN MACKEIL	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	BRETT MOREAU	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	BRIAN CONNER	210	POLI	Police Officer	POLI	1.00	POLI	4	\$ 87,584
Police	BRIAN CURTIS	210	PSOF	Sergeant	PSOF	1.00	S<25	5	\$ 123,222
Police	BRIAN DOYLE	210	POLI	Police Officer	POLI	1.00	POLI	4	\$ 91,179
Police	BRIAN HIGGINS	210	POLI	Police Officer	POLI	1.00	POLI	2	\$ 92,693
Police	CAMILLA CASTRO PINTO	210	POLI	Police Officer	POLI	1.00	POLI	2	\$ 92,693
Police	CHRISTIAN MILLER	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 86,891
Police	CHRISTOPHER BURRELL	210	PSOF	Sergeant	PSOF	1.00	S27Y	6	\$ 137,122
Police	CHRISTOPHER ELIADI	210	PSOF	Lieutenant	PSOF	1.00	L<25	6	\$ 142,051
Police	CHRISTOPHER HENDRY	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 89,947

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Police	CHRISTOPHER MCDONALD	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	CHRISTOPHER MCGINTY	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 110,088
Police	CHRISTOPHER MONTUORI	210	PSOF	Sergeant	PSOF	1.00	S27Y	8	\$ 141,577
Police	CHRISTOPHER OTTAVIANI	210	PSOF	Sergeant	PSOF	1.00	S<25	6	\$ 119,036
Police	CHRISTOPHER PISANO	210	PSOF	Sergeant	PSOF	1.00	S<25	4	\$ 118,600
Police	CHRISTOPHER TEEL	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 94,947
Police	COLLEEN KEHEW	210	MUNM	Records Manager	MUNM	1.00	M378	2	\$ 74,571
Police	CONNOR MACLEOD	210	POLI	Police Officer	POLI	1.00	POLI	4	\$ 87,584
Police	DARIAN SPENCER	210	POLI	Police Officer	POLI	1.00	POLI	3	\$ 71,100
Police	DARREN CRAWFORD	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 110,997
Police	DAVID CURTIS	210	PSOF	Sergeant	PSOF	1.00	S<25	6	\$ 131,641
Police	DAVID DELPRETE	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 106,747
Police	DAVID LOUREIRO	210	PSOF	Sergeant	PSOF	1.00	S<25	6	\$ 125,036
Police	DEBRA NAU	210	MUNM	Parking Enforcement Officer CIV3	MUNM	1.00	M375	6	\$ 60,259
Police	DOMENIC GUARINO	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 88,863
Police	DONALD SHAY	210	CGRD	Crossing Guard	CGRD	1.00	CG 1	4	\$ 10,283
Police	DONNA SULLIVAN	210	CGRD	Crossing Guard	CGRD	1.00	CG 2	5	\$ 19,002
Police	EDUARDO RIVERA	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 110,997
Police	ERIC LEONE	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 80,903
Police	GARRETT COFFIN	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	GARRETT GLAVIN	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	GIANNA WATSON	210	POLI	Police Officer	POLI	1.00	POLI	3	\$ 95,534
Police	GREGORY REARDON	210	PSOF	Lieutenant	PSOF	1.00	L26Y	7	\$ 152,919
Police	HARRY WAREHAM	210	PSOF	Lieutenant	PSOF	1.00	L27Y	8	\$ 152,091
Police	HASNAIN ALI	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 98,003
Police	VACANT Funded	210	MUNM	Parking Enforcement Officer	MUNM	1.00	M375	2	\$ 55,334
Police	HUNTER WILCOX	210	POLI	Police Officer	POLI	1.00	POLI	3	\$ 71,100
Police	IAN BOYCE	210	POLI	Police Officer	POLI	1.00	POLI	4	\$ 98,369
Police	JAKE MCKINNON	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	JAMES GOLDEN	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	JAMES HILL	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	JAMES SEBASTIAN	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 106,747
Police	JAMES SEETO	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 98,003
Police	JAMES WRIGHT	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	JAMES ZEGEL	210	DISP	Dispatcher	DISP	1.00	DPS1	2	\$ 71,666
Police	JANE OKUNAS	210	MUNM	Police Records Clerk	MUNM	1.00	M373	2	\$ 47,938
Police	JASON BALL	210	PSOF	Sergeant	PSOF	1.00	S<25	5	\$ 134,248
Police	JASON LURIE	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 81,891
Police	JEANETTE DONES-LINEHAN	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 114,369
Police	JEFFREY DEROSA	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 119,369
Police	JOHN BABINEAU	210	PWSF	Police Mechanic	PWSF	1.00	PW16	12	\$ 121,291
Police	JOHN DIPASQUALE	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 96,823
Police	JOHN SKINNION	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 95,533
Police	JONATHAN TORRES-NEGRON	210	POLI	Police Officer	POLI	1.00	POLI	2	\$ 92,693
Police	JORGE RUIZ	210	PSOF	Lieutenant	PSOF	1.00	L27Y	8	\$ 166,766
Police	JOSE COSME SANTIAGO	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 86,891
Police	JOSE DIAZ	210	POLI	Police Officer	POLI	1.00	POLI	4	\$ 86,721
Police	JOSE GONCALVES	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Police	JOSEPH GUERTIN	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	JULIE ANN VOLK	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 89,748
Police	JUSTIN MORENZETTI	210	POLI	Police Officer	POLI	1.00	POLI	3	\$ 76,685
Police	KASEY GREEN	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	KATHARINE DEMORAES	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 98,003
Police	KATHLEEN MCGRATH	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 93,556
Police	KEITH STRANGE	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 115,357
Police	KEVIN PRATT	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 97,037
Police	KIERAN COURNOYER	210	POLI	Police Officer	POLI	1.00	POLI	4	\$ 78,955
Police	KIMBERLY KELLEHER	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 114,369
Police	KIMBERLY MCNIFF	210	DISP	Dispatcher	DISP	1.00	DPS1	12	\$ 76,621
Police	KIMBERLY WHELAN	210	DISP	Dispatcher	DISP	1.00	DPS1	3	\$ 70,034
Police	KRISTEN MCMANUS	210	DISP	Dispatcher	DISP	1.00	DPS1	12	\$ 83,898
Police	KRISTIN SULLIVAN	210	MUNM	BWC Manager	MUNM	1.00	M378	6	\$ 84,791
Police	KYLE PURSELL	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 94,947
Police	LANDNY KHAMPAENG	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 110,088
Police	LEONARD PINI	210	PSOF	Lieutenant	PSOF	1.00	L<25	7	\$ 144,197
Police	LESTER BAKER	210	MUNM	Chief	MUNM	1.00	DH3		\$ 272,588
Police	LINDA FERGUSON	210	CGRD	Crossing Guard	CGRD	1.00	CG 1	5	\$ 10,801
Police	MADISON ANDERSON	210	DISP	Dispatcher	DISP	1.00	DPS1	3	\$ 62,650
Police	MARIA TORRES	210	MUNM	Police Records Clerk	MUNM	1.00	M373	3	\$ 48,896
Police	MARK LEFORT	210	POLI	Police Officer	POLI	1.00	POLI	3	\$ 91,765
Police	MATTHEW BENJAMIN	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 100,803
Police	MATTHEW GUTWILL	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 114,369
Police	MATTHEW MANGANO	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 110,737
Police	MEKHI GETER	210	POLI	Police Officer	POLI	1.00	POLI	3	\$ 90,063
Police	MICHAEL EDWARDS	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 81,891
Police	MICHAEL GODINO	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 110,088
Police	MICHAEL MCDONALD	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 115,088
Police	MICHAEL NICHOLS	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 98,003
Police	MICHAEL SHEEHAN	210	PSOF	Sergeant	PSOF	1.00	S<25	6	\$ 119,036
Police	MICHELE HUGHES	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 115,357
Police	MITCHELL GUARINO	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 98,003
Police	MOLLY PLANTE	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 96,823
Police	NATHAN MARTINEZ	210	POLI	Police Officer	POLI	1.00	POLI	3	\$ 91,765
Police	NIAMH QUINN	210	MUNM	Business Manager	MUNM	1.00	S		\$ 114,840
Police	NICHOLAS LEONE	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	NICHOLAS ST GERMAIN	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 96,823
Police	PAMELA BUFFORD-POMALES	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 115,357
Police	PAUL CURTIN	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 101,823
Police	PAUL DUNCAN	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 114,369
Police	PAXIA SANTANA	210	MUNM	Lead Records Clerk	MUNM	1.00	M374	2	\$ 51,294
Police	RACHEL METHVEN	210	PSOF	Lieutenant	PSOF	1.00	L<25	7	\$ 139,534
Police	REECE BLACK	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 96,823
Police	RICHARD BOUZAN	210	CGRD	Crossing Guard	CGRD	1.00	CG 1	4	\$ 9,733
Police	RICHARD FUER	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 98,003
Police	RICHARD POMALES	210	PSOF	Sergeant	PSOF	1.00	S27Y	8	\$ 142,571
Police	ROBERT B DOWNING	210	POLI	Police Officer	POLI	1.00	POLI	4	\$ 87,584

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Police	ROBERT LEWIS	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 81,891
Police	ROBERT SIBILIO	210	PSOF	Lieutenant	PSOF	1.00	L<25	8	\$ 147,081
Police	ROBERTO FRANCO	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 88,336
Police	RONALD BRANDOLINI	210	MUNM	Deputy Police Chief	MUNM	1.00	S3		\$ 220,783
Police	RONY CESAR	210	PSOF	Sergeant	PSOF	1.00	S<25	5	\$ 128,248
Police	RYAN CORLISS	210	POLI	Police Officer	POLI	1.00	POLI	5	\$ 96,823
Police	RYAN FITZGERALD	210	DISP	Dispatcher	DISP	1.00	DPS1	7	\$ 69,171
Police	RYAN PORTER	210	PSOF	Sergeant	PSOF	1.00	S<25	4	\$ 123,527
Police	SALVATORE FLORIO	210	POLI	Police Officer	POLI	1.00	POLI	4	\$ 98,369
Police	SAMYA ALVES	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 94,947
Police	SCOTT BROWN	210	PSOF	Sergeant	PSOF	1.00	S27Y	8	\$ 136,911
Police	SEAN OHARE	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 107,032
Police	SEAN RILEY	210	MUNM	Deputy Police Chief	MUNM	1.00	S3		\$ 212,381
Police	SEAN WILSON	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	SHANNON (BURNS) HURTON	210	PSOF	Sergeant	PSOF	1.00	S<25	6	\$ 124,137
Police	SHANNON DRUMM	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	STEPHEN BALDUCCI	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 94,947
Police	STEPHEN BUMA	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 97,037
Police	STEPHEN FOWKS	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	STEVEN CASEY	210	POLI	Police Officer	POLI	1.00	POLI	7	\$ 89,306
Police	SUSAN WIGGLESWORTH	210	CGRD	Crossing Guard	CGRD	1.00	CG 1	5	\$ 10,751
Police	TERI HEGARTY	210	MUNM	Executive Assistant to Police Chief	MUNM	1.00	M378	5	\$ 84,790
Police	THEODORE GUTWILL	210	POLI	Police Officer	POLI	1.00	POLI	2	\$ 92,693
Police	THOMAS GARDNER	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 110,088
Police	THOMAS MCCARTHY	210	PSOF	Lieutenant	PSOF	1.00	L<25	6	\$ 139,801
Police	TIMOTHY GATLIN	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	TIMOTHY LANGIS	210	POLI	Police Officer	POLI	1.00	POLI	3	\$ 96,765
Police	TIMOTHY MANGANO	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 102,032
Police	TIMOTHY MIRANDA	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	TIMOTHY OTOOLE	210	PSOF	Lieutenant	PSOF	1.00	L27Y	7	\$ 151,476
Police	TU THAO TRAN	210	MUNM	BWC Information Analyst	MUNM	1.00	M376	2	\$ 58,727
Police	TYSON MOHR	210	PSOF	Sergeant	PSOF	1.00	S<25	6	\$ 123,887
Police	VALERIE GORMAN	210	CGRD	Crossing Guard	CGRD	1.00	CG 1	2	\$ 8,646
Police	VICTOR CARLOS PEREIRA	210	MUNM	Deputy Police Chief	MUNM	1.00	S3		\$ 213,372
Police	VICTOR SOUZA	210	POLI	Police Officer	POLI	1.00	POLI	4	\$ 73,202
Police	WAYNE JORDAN	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 103,003
Police	WILLIAM AVILA-OLIVARES	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 105,737
Police	WILLIAM MCLEAN	210	POLI	Police Officer	POLI	1.00	POLI	2	\$ 92,693
Police	ZACHARY CHAMBERLAIN	210	POLI	Police Officer	POLI	1.00	POLI	3	\$ 90,063
Police	ZACHARY DEVLIN	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 89,947
Police	ZACHARY WINKELMAN	210	POLI	Police Officer	POLI	1.00	POLI	6	\$ 81,891
Police	CHRISTOPHER DOHERTY	210	POLI	Police Officer	POLI	1.00	POLI	1	\$ 86,140
Police	GRIFFIN CONSIGLI	210	POLI	Police Officer	POLI	1.00	POLI	1	\$ 86,140
Police	DESIREE REVIERA	210	POLI	Police Officer	POLI	1.00	POLI	1	\$ 86,140
Police	VACANT Funded 6 months Saving \$43,587	210	POLI	Police Officer	POLI	1.00	POLI	2	\$ 43,587
Police	VACANT Funded 6 months Saving \$43,587	210	POLI	Police Officer	POLI	1.00	POLI	2	\$ 43,587
Police	VACANT Funded	210	DISP	Dispatcher	DISP	1.00	DPS1	2	\$ 71,666
Police	VACANT Funded	210	DISP	Dispatcher	DISP	1.00	DPS1	2	\$ 71,666

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Police	VACANT Funded	210	MUNM	Temporary Part-time Records Clerk	MUNM	0.50	M373	4	\$ 26,520
Police	VACANT Funded	210	MUNM	Crime Analyst	MUNM	1.00	M374	4	\$ 54,884
Police	VACANT POLICE CROSSING GUARD Funded	210	CGRD	VACANT Crossing Guard	CGRD	1.00	CG 1	2	\$ 8,646
Police	VACANT POLICE CROSSING GUARD Funded	210	CGRD	VACANT Crossing Guard	CGRD	1.00	CG 1	2	\$ 8,646
Police	VACANT POLICE CROSSING GUARD Funded	210	CGRD	VACANT Crossing Guard	CGRD	1.00	CG 1	2	\$ 8,646
Police	VACANT POLICE CROSSING GUARD Funded	210	CGRD	VACANT Crossing Guard	CGRD	1.00	CG 1	2	\$ 8,646
Police	VACANT POLICE CROSSING GUARD Funded	210	CGRD	VACANT Crossing Guard	CGRD	1.00	CG 1	2	\$ 8,646
Police	VACANT POLICE CROSSING GUARD Funded	210	CGRD	VACANT Crossing Guard	CGRD	1.00	CG 1	2	\$ 8,646
Police	VACANT POLICE CROSSING GUARD Funded	210	CGRD	VACANT Crossing Guard	CGRD	1.00	CG 1	2	\$ 8,646
Police	NEW Position Civilian Detail Coordinator Not Funded \$67,354	210	MUNM	Detail Coordinator	MUNM	0.00	M374		\$ -
Police	NEW Positions (7) Police Officers \$648,477 - only Funds 2 for 6 months at \$120,665	210	POLI	Police Officer	POLI	2.00	POLI		\$ 120,665
Police	NEW CIU Unit, 2 Patrol, 1 Sergeant, 1 Lieutenant Supervisor Not Funded \$491,264								\$ -
Police	BOTTOM LINE BUDGET	210		Bottom Line Budget	POLI	0.00			\$ 2,494,800
Police		210/292				177.50			\$ 19,210,685
Public Health	Vacant Not Funded \$62,007	511	PROF	Public Health Medical Assistant	PROF	1.00	PR1A	3	\$ -
Public Health	BRIAN ORAM	511	PROF	Public Health Inspector	PROF	1.00	PR5A	2	\$ 78,517
Public Health	BRIAN SMITH (position will be unfunded 10 mos in 26- fund for 2 months) reduce by \$73,686	511	PROF	Environmental Protection Officer	PROF	1.00	PR5A	8	\$ 14,737
Public Health	CHRISTIAN RIVERA	511	PROF	Public Health Inspector	PROF	1.00	PR5A	2	\$ 78,517
Public Health	JACQUELINE MATURE HILL	511	MUNM	Administrative Assistant 3	MUNM	1.00	M375	2	\$ 54,884
Public Health	LINDA PHALEN	511	PROF	Chief Public Health Nurse	PROF	1.00	PR6A	12	\$ 100,498
Public Health	MARIA MCHUGH	511	MUNM	Community Health Program Manager	MUNM	0.30	M378	5	\$ 25,437
Public Health	MATTHEW LEFORT	511	PROF	Public Health Inspector	PROF	1.00	PR5A	3	\$ 80,087
Public Health	MICHAEL MENDEZ	511	MUNM	Environmental Health Manager	MUNM	1.00	M3710	2	\$ 85,376
Public Health	ROBIN WILLIAMS	511	MUNM	Assistant Director of Public Health	MUNM	1.00	S		\$ 124,808
Public Health	STEVEN LANIA	511	PROF	Public Health Inspector	PROF	1.00	PR3A	3	\$ 71,657
Public Health	WILLIAM MURPHY	511	MUNM	Director of Public Health	MUNM	1.00	DH1		\$ 162,158
Public Health	SIDNEY WESTERLAND	511	PROF	Public Health Inspector	PROF	1.00	PR5A	2	\$ 78,517
Public Health	ANDREA ALVES	511	MUNM	Office Manager	MUNM	1.00	M377	4	\$ 65,375
Public Health	New Requested Nursing	511		Per Diem Nursing Part-time		0.50			\$ 26,000
Public Health	BOTTOM LINE BUDGET	511		Bottom Line Budget					\$ 8,630
Public Health		511				13.80			\$ 1,055,200
Purchasing	JOHN PERRONE	421	MUNM	Assistant Procurement Administrator	MUNM	1.00	M376	8	\$ 74,364
Purchasing	AUDRA SHAW	138	MUNM	Procurement Administrator	MUNM	1.00	M3710	12	\$ 104,073
Purchasing	BOTTOM LINE BUDGET	138		Bottom Line Budget					\$ -
Purchasing		138				2.00			\$ 178,437
Technology	ANTHONY SYLVA	155	PROF	Programmer/Analyst	PROF	1.00	PR5A	12	\$ 95,712
Technology	CAMERON GENTILE	155	PROF	Systems Project Manager 2	PROF	1.00	PR5A	5	\$ 83,323
Technology	CARLY MELO	155	MUNM	Director of Technology Services	MUNM	1.00	DH2		\$ 159,167
Technology	JAMES SCHIAVONE	155	MUNM	Assistant Director of Support	MUNM	1.00	S		\$ 130,209
Technology	MAGGIE TAI	155	MUNM	Business Manager	MUNM	1.00	M378	8	\$ 89,982
Technology	ROBERT BECKER	155	PROF	Systems Project Manager 3	PROF	1.00	PR6A	12	\$ 100,498
Technology	TODD COUTU	155	PROF	Systems Project Manager 4	PROF	1.00	PR6	7	\$ 94,199
Technology	RYAN O'CONNELL	155	PROF	Systems Project Manager 1	PROF	1.00	PR4A	4	\$ 77,799
Technology	VACANT Fund for 6 months Saving \$57,500	155	MUNM	Assistant Director of Development	MUNM	1.00	S		\$ 57,721

FY2026 Compensation Schedule

Department	Employee Name	Location	Group	Title	Group	FY2026 Full Time Equivalent	FY2026 Grade	FY2026 Step	FY2026 Total Compensation (Salary + Differentials)
Technology	BOTTOM LINE BUDGET	155		Bottom Line Budget					\$ 9,170
Technology		155				9.00			\$ 897,780
Treasurer/Collector	ALLISON LARSON	145	MUNM	Assistant Treasurer/Collector	MUNM	1.00	S		\$ 112,257
Treasurer/Collector	CAROLYN LYONS	145	MUNM	Treasurer/Collector	MUNM	1.00	DH1		\$ 156,950
Treasurer/Collector	JULIA DELIMA	145	MUNM	Customer Service Representative	MUNM	1.00	M374	2	\$ 51,294
Treasurer/Collector	KATREEN MACARIOUS	145	MUNM	Fiscal Supervisor	MUNM	1.00	M376	4	\$ 61,098
Treasurer/Collector	PHILIP GORGONE	145	MUNM	Customer Service Representative I	MUNM	0.50	M374	2	\$ 12,823
Treasurer/Collector	VACANT Funded	145	MUNM	Customer Service Representative I	MUNM	1.00	M373	13	\$ 59,605
Treasurer/Collector	SANDRA AMOUR	145	MUNM	Fiscal Supervisor Payroll	MUNM	1.00	M376	5	\$ 62,321
Treasurer/Collector	VACANT Funded	145	MUNM	Officer Manager III	MUNM	1.00	M378	13	\$ 82,261
Treasurer/Collector	BOTTOM LINE BUDGET	145		Bottom Line Budget					\$ 6,000
Treasurer/Collector		145				7.50			\$ 604,610
Veterans	KATHLEEN LANG	543	MUNM	Director of Veteran Affairs	MUNM	1.00	M379	5	\$ 84,673
Veterans	JENNIFER SAWVELLE	543	MUNM	Veterans Admin Asst 3	MUNM	1.00	M376	2	\$ 57,576
Veterans	BOTTOM LINE BUDGET			Bottom Line Budget					\$ -
Veterans		543				2.00			\$ 142,249
Weights & Measures	JAMES DEMEO	244	PROF	Sealer of Weights & Measures	PROF	1.00	PR5A	8	\$ 88,423
Weights & Measures	BOTTOM LINE BUDGET	244		Bottom Line Budget					\$ 400
Weights & Measures		244				1.00			\$ 88,823