

COMMONWEALTH OF MASSACHUSETTS  
JOINT LABOR MANAGEMENT COMMITTEE

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In the Matter of the Arbitration between  
FRAMINGHAM POLICE SUPERIOR OFFICERS ASSOCIATION

AND

CITY OF FRAMINGHAM  
WESTFORD

CASE NUMBER JLMC 16-5119

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AWARD OF THE ARBITRATOR(S)

WE, THE UNDERSIGNED ARBITRATOR(S), having been designated in accordance with the procedures of the Joint Labor Management Committee and having fully heard the proofs and allegations of the parties, AWARD as follows:

The duration of the contract will be three years covering FY-16, FY-17 and FY-18.

Wages will be increased two percent (2%) beginning in FY-16

Wages will be adjusted two percent (2%) beginning in FY-17

Wages will be adjusted one percent (1%) beginning in FY-18.

The City proposal on compensatory time will be included in the new agreement.

Current language will be retained on all other issues.

  
Garry J. Wooters, Impartial Chair

2-22-18

  
Richard Tranfaglia, Employer member (concurring)(dissenting)

  
John Nelson, Union Member (concurring)(dissenting)