

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Bingle	Mark		Payroll Coordinator	MUNM	1.00	M376	5	\$ 64,986	\$ -	\$ 64,986
Digiandomenico	Lauren	P	Payroll/Payables Specialist	MUNM	0.60	M373	14	\$ 35,010	\$ 200	\$ 35,210
Divito	Dawn	M	Payroll Administrator	MUNM	1.00	M377	9	\$ 77,378	\$ 250	\$ 77,628
Galli	Stephanie	J	Accounts Payable Service Representative	MUNM	1.00	M373	4	\$ 47,868	\$ -	\$ 47,868
Greenberg	Faith		Payroll Coordinator	MUNM	1.00	M376	3	\$ 62,462	\$ -	\$ 62,462
Howarth	Richard	G	City Accountant	DH	1.00	S3		\$ 115,966	\$ 2,670	\$ 118,637
Lanefski	Kelly		Accounts Payable Service Representative	MUNM	1.00	M373	13	\$ 57,206	\$ -	\$ 57,206
Lomas	Nancy		Assistant City Accountant	MUNM	1.00	M378	10	\$ 86,818	\$ 300	\$ 87,118
Tibbert	Shirley	C	Accounts Payable Specialist	MUNM	1.00	M374	14	\$ 64,186	\$ 200	\$ 64,386
135 Accounting					Totals	8.60		\$ 611,882	\$ 3,620	\$ 615,503
Cunningham	Peter	E	Assistant Animal Control Officer	MUNM	0.50	M372	4	\$ 19,727	\$ 500	\$ 20,227
MacKenzie	Katherine	J	Animal Control Officer	MUNM	1.00	M377	14	\$ 85,431	\$ 850	\$ 86,281
Sage	William	C	Assistant Animal Control Officer	MUNM	1.00	M372	13	\$ 52,005	\$ 850	\$ 52,855
292 Animal Control					Totals	2.50		\$ 157,164	\$ 2,200	\$ 159,364
Coughlin	Stanley	H	Arena Supervisor	PASF 1116	1.00	PK08	4	\$ 59,314	\$ 2,854	\$ 62,168
Hinton	Lawrence	C	Arena Supervisor	PASF 1116	1.00	PK08	4	\$ 59,314	\$ 3,536	\$ 62,849
Pfrang	Barbara	A	Administrative Assistant 2	MUNM	0.30	M372	5	\$ 35,509	\$ -	\$ 35,509
Weston	Richard	M	Skating Arena Manager	PASF 1116	1.00	PK14	9	\$ 99,307	\$ 10,093	\$ 109,400
Vacant			Seasonal Worker	PARK 1156	0.90	W 2	3	\$ 33,012	\$ -	\$ 33,012
Vacant			Skate Guard	MUNT	0.60	T2	3	\$ 16,123	\$ -	\$ 16,123
Vacant			Cashier	MUNT	0.30	T2	7	\$ 8,209	\$ -	\$ 8,209
			Unfunded Part-time FTE		1.20			\$ -	\$ -	\$ -
680 Loring Arena					Totals	6.30		\$ 310,786	\$ 16,482	\$ 327,269
Coelho	Wilmar		Field Assessor	PROF	1.00	PR3	4	\$ 57,380	\$ -	\$ 57,380
Gerard	Dale	M	Customer Service Representative 1	MUNM	1.00	M372	8	\$ 47,103	\$ -	\$ 47,103
Keefe	Christopher		Assistant Commercial Assessor	MUNM	1.00	M377	9	\$ 77,378	\$ -	\$ 77,378
Lanefski	Matthew	A	Field Assessor	PROF	1.00	PR3	7	\$ 60,896	\$ -	\$ 60,896
Leonardo	Valerie	A	Field Assessor	PROF	1.00	PR3	7	\$ 60,896	\$ -	\$ 60,896
Lombardi	Cynthia	G	Office Manager 1	MUNM	1.00	M374	12	\$ 61,693	\$ 400	\$ 62,093
Naser	William	G	Chief Assessor	DH	1.00	S3		\$ 115,966	\$ 2,319	\$ 118,286
St Andre	James		Senior Field Assessor	PROF	1.00	PR5	4	\$ 69,419	\$ -	\$ 69,419
			Board of Assessors	NONE				\$ 10,000	\$ -	\$ 10,000
141 Assessing					Totals	8.00		\$ 560,729	\$ 2,719	\$ 563,449
Kelley	Mary	E	Director of Finance & Administration/CFO	DH	1.00	DH3		\$ 155,656	\$ 3,363	\$ 159,019
Ottaviani	Margaret	R	Senior Financial Analyst	MUNM	1.00	M377	6	\$ 72,915	\$ -	\$ 72,915
Pratt	Jennifer	A	Asst. CFO/Chief Procurement Officer	DH	1.00	S3		\$ 115,966	\$ 2,569	\$ 118,536
133 Chief Financial Officer					Totals	3.00		\$ 344,537	\$ 5,932	\$ 350,470
Butler	Emily	L	Assistant City Clerk	MUNM	1.00	M378	2	\$ 74,098	\$ 200	\$ 74,298

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Ferguson	Lisa, Antonio		City Clerk	DH	1.00	DH1		\$ 110,846	\$ 2,517	\$ 113,363
Minden	Vanessa		Administrative Assistant 3	MUNM	1.00	M373	4	\$ 47,868	\$ -	\$ 47,868
Otsuka	Melanie	A	Administrative Assistant 4	MUNM	1.00	M375	2	\$ 55,671	\$ -	\$ 55,671
161 City Clerk					Totals	4.00		\$ 288,484	\$ 2,717	\$ 291,201
Cannon	Michael		City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
Galliardt	Jeanette	M	Administrative Assistant 4	MUNM	1.00	M375	6	\$ 60,259	\$ -	\$ 60,259
Giombetti	Dennis		City Councilor	ELTM	0.10			\$ 7,500	\$ -	\$ 7,500
Grove	Judith		City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
King	George	P	City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
Richardson	Pamela	M	City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
Rossi	Michael		City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
Shepard	Margareth		City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
Sisitsky	Charles	J	City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
Steiner	Adam	C	City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
Torres	Edgardo		City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
Tully-Stoll	Cheryl		City Councilor	ELTM	0.10			\$ 5,000	\$ -	\$ 5,000
Vacant			City Council Auditor	MUNM	1.00	M378	3	\$ 75,580	\$ -	\$ 75,580
111 City Council					Totals	2.00		\$ 193,339	\$ -	\$ 193,339
Avanzato-Ushkurr	Lisa	A	Director Social Services/Outreach	PROF	1.00	PR5	9	\$ 76,651	\$ -	\$ 76,651
Aylsworth	Randall	D	Assistant Director of Elder Affairs	MUNM	1.00	M377	4	\$ 70,083	\$ -	\$ 70,083
Geller	Paula		Activities Manager	MUNM	1.00	M375	4	\$ 57,920	\$ -	\$ 57,920
Guevara	Martha		Outreach Worker/COA	MUNM	0.40	M371	5	\$ 18,297	\$ -	\$ 18,297
Jensen	Jamie	D	Communications/Connections Coordinator	MUNM	0.40	M375	7	\$ 24,586	\$ -	\$ 24,586
Lavalee	Cheryl		Assistant Social Services Director	PROF	1.00	PR4	5	\$ 64,348	\$ -	\$ 64,348
O'Donnell	Grace	T	Director of Elder Services	DH	1.00	S1		\$ 99,554	\$ 1,991	\$ 101,545
Welsby	Patricia		Administrative Assistant 3	MUNM	1.00	M373	6	\$ 49,802	\$ -	\$ 49,802
			Senior Real Estate Program					\$ 39,000	\$ -	\$ 39,000
541 Council on Aging					Totals	6.80		\$ 500,241	\$ 1,991	\$ 502,232
Barden	Paul	G	Deputy Director DPW	DH	1.00	DH1		\$ 129,362	\$ 5,787	\$ 135,149
Coyne	Thomas	J	Director of Administration & Finance DPW	DH	1.00	S1		\$ 108,463	\$ 2,169	\$ 110,632
Sandler	Laurie	B	Financial Analyst	MUNM	1.00	M376	4	\$ 63,712	\$ -	\$ 63,712
Sellers	Peter	A	Director of DPW	DH	1.00	DH3		\$ 179,719	\$ 3,844	\$ 183,564
Vasselin	Marie	M	Senior Financial Analyst	MUNM	1.00	M377	5	\$ 71,485	\$ -	\$ 71,485
421 DPW Administration					Totals	5.00		\$ 552,742	\$ 11,801	\$ 564,543
Alvarez Corena	Jose	R	Senior Project Manager/Utilities	MUNM	1.00	M378	12	\$ 90,326	\$ -	\$ 90,326
Conner	Diane	M	Deputy Director Administration - DPW	DH	1.00	S2		\$ 118,292	\$ 2,566	\$ 120,858
Eliot	Alison	L	Senior Project Manager/Utilities	MUNM	1.00	M378	10	\$ 86,818	\$ -	\$ 86,818
Fintonis	Robert	L	Highway Construction Coordinator	PWSF 1116	1.00	PW16	10	\$ 82,157	\$ 550	\$ 82,707

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Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Hayes	Matthew		Senior Project Manager/Utilities	MUNM	1.00	M378	13	\$ 92,132	\$ -	\$ 92,132
Hayes	Diane	E	Project Engineer	MUNM	1.00	M377	5	\$ 71,485	\$ -	\$ 71,485
Ivany	David	R	Senior Project Manager/Transportation	MUNM	1.00	M378	14	\$ 93,974	\$ -	\$ 93,974
Liu	Juan		Senior Project Manager/Utilities	MUNM	1.00	M378	14	\$ 93,974	\$ -	\$ 93,974
Lotz	Susan		Engineering Administrator Capital Program	MUNM	1.00	M375	5	\$ 59,079	\$ -	\$ 59,079
Marchesseault	Robert	P	Senior Project Manager/Transportation	MUNM	1.00	M378	12	\$ 90,326	\$ -	\$ 90,326
O'Regan	Ann	M	Capital Procurement Administrator	MUNM	1.00	M376	8	\$ 68,964	\$ 200	\$ 69,164
Reis	Vonnie		Director Capital Construction Management	DH	1.00	S1		\$ 105,645	\$ 2,113	\$ 107,758
Rogers	John	H	Director Project Development & Right of Way	DH	1.00	S1		\$ 94,427	\$ 1,889	\$ 96,316
Sedewitz	William	R	Deputy Director/Chief Engineer	DH	1.00	S3		\$ 121,146	\$ 2,623	\$ 123,769
Sheldon	Robert	H	Director of Capital Project Management	DH	1.00	S1		\$ 104,616	\$ 2,092	\$ 106,708
Smith	Raymond	R	Project Engineer	MUNM	1.00	M377	11	\$ 80,504	\$ -	\$ 80,504
Vacant			Senior Project Manager/Utilities	MUNM	1.00	M378	4	\$ 77,091	\$ -	\$ 77,091
415 DPW Capital Unit				Totals	16.00			\$ 1,453,866	\$ 12,033	\$ 1,465,899
Alexandrovich	Simon	M	Director of Transportation Engineering	DH	1.00	S1	10	\$ 100,090	\$ 2,022	\$ 102,112
Curran	Thomas	F	Engineering Aide 3	PWSF 1116	1.00	PW10	10	\$ 61,418	\$ 3,550	\$ 64,968
Ferraro	Kayla		Permit Coordinator Engineering	MUNM	0.00	M374	4	\$ 50,610	\$ -	\$ 50,610
Johnson	Eric	V	Director of Engineering	DH	1.00	S2		\$ 118,861	\$ 2,577	\$ 121,438
Kiel	Adam	W	Senior Traffic & Transportation Engineer	MUNM	1.00	M378	14	\$ 93,974	\$ 200	\$ 94,174
Kinsman	Bruce	K	Senior Engineer/Surveyor	PWSF 1116	1.00	PW15	10	\$ 79,578	\$ 11,508	\$ 91,086
Kovar	Geoffrey	W	GIS Manager	MUNM	1.00	M378	14	\$ 93,974	\$ 250	\$ 94,224
Locastro	Janet	M	GIS Database Administrator	MUNM	0.34	M375	5	\$ 20,087	\$ 67	\$ 20,153
McGaughey	Mary	E	Administrative Assistant 4	MUNM	1.00	M375	5	\$ 59,079	\$ -	\$ 59,079
Nguyen	Tam		Project Engineer	PWSF 1116	1.00	PW16	10	\$ 82,157	\$ 4,426	\$ 86,583
Reed	Kerry	A	Senior Stormwater/Environmental Engineer	MUNM	1.00	S1		\$ 96,105	\$ 3,000	\$ 99,105
Stefanini	Joseph		Assistant City Engineer	DH	1.00	S1		\$ 100,178	\$ 2,204	\$ 102,381
Vacant			Engineering Intern	MUNM	0.00	M371	1	\$ 6,337	\$ -	\$ 6,337
411 DPW Engineering				Totals	10.34			\$ 962,448	\$ 29,803	\$ 992,251
Bond	Michael		Fleet Services Technician	DPW 1156	1.00	WH1	8	\$ 60,637	\$ 4,100	\$ 64,737
Davies	Frederick	J	Director of Fleet Services	DH	1.00	S1		\$ 105,670	\$ 5,363	\$ 111,033
Davis	Scott	F	Fleet Services Technician	DPW 1156	1.00	WH1	3	\$ 54,934	\$ 4,789	\$ 59,723
Dobson	Brian		Watchperson	MUNT	0.25	T3	3	\$ 7,842	\$ -	\$ 7,842
Karlsson	Jan	O	Fleet Services Technician	DPW 1156	1.00	WH1	6	\$ 58,297	\$ 4,849	\$ 63,146
Nardini	Nicole	E	Program Administrator/Material Coordinator	PWSF 1116	1.00	PW10	10	\$ 61,418	\$ 3,550	\$ 64,968
Nolan	John	E	Welder Fabricator	PWSF 1116	1.00	PW14	5	\$ 67,059	\$ 3,900	\$ 70,959
Smith	Robert	A	Fleet Services Technician	DPW 1156	1.00	WH1	8	\$ 60,637	\$ 4,200	\$ 64,837
Wright	Scott	R	Fleet Operations Manager	PWSF 1116	1.00	PW19	5	\$ 87,024	\$ 9,900	\$ 96,924
429 DPW Fleet				Totals	8.00			\$ 563,518	\$ 40,652	\$ 604,170

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Arrandale	Shane		Medium Equipment Operator	DPW 1156	1.00	W 09	3	\$ 45,680	\$ 9,347	\$ 55,027
Arrandale	Jacob	A	Medium Equipment Operator	DPW 1156	1.00	W 09	3	\$ 45,680	\$ 3,500	\$ 49,180
Bonanno	Daniel	J	Heavy Equipment Operator	DPW 1156	1.00	WH1	8	\$ 60,637	\$ 3,950	\$ 64,587
Bruce	Norris	O	Medium Equipment Operator	DPW 1156	1.00	W 09	3	\$ 45,680	\$ 3,500	\$ 49,180
Burlingame	Robert	S	Highway Supervisor	PWSF 1116	1.00	PW14	10	\$ 74,184	\$ 3,550	\$ 77,734
Clark	Richard	S	Heavy Equipment Operator	DPW 1156	1.00	WH1	8	\$ 60,637	\$ 3,950	\$ 64,587
Collins	Brian	J	Medium Equipment Operator	DPW 1156	1.00	W 09	8	\$ 50,434	\$ 9,298	\$ 59,732
Conserva	Corey	J	Medium Equipment Operator	DPW 1156	1.00	W 09	2	\$ 44,785	\$ 3,500	\$ 48,285
Dallamora	Joseph		Medium Equipment Operator	DPW 1156	1.00	W 09	8	\$ 50,434	\$ 3,850	\$ 54,284
Dewar	Bryan	A	Heavy Equipment Operator/Tree Specialist	DPW 1156	1.00	WH1	8	\$ 60,637	\$ 3,900	\$ 64,537
Dobson	Brian		Watchperson	MUNT	0.25	T3	3	\$ 7,842	\$ -	\$ 7,842
Gianci	Elia		Program Administrator	PWSF 1116	1.00	PW10	5	\$ 55,006	\$ 3,550	\$ 58,556
Gogan	Jacob	R	Medium Equipment Operator	DPW 1156	1.00	W 09	2	\$ 44,785	\$ 3,500	\$ 48,285
Gomes	Leandro	F	Medium Equipment Operator	DPW 1156	1.00	W 09	4	\$ 46,594	\$ 3,500	\$ 50,094
Greenwood	Roy	D	Highway Supervisor/Construction	PWSF 1116	1.00	PW14	10	\$ 74,184	\$ 3,550	\$ 77,734
Grendell	Kyle		Highway Supervisor/Tree	PWSF 1116	1.00	PW14	10	\$ 74,184	\$ 3,550	\$ 77,734
Hupper	Michael	D	Operations Manager	PWSF 1116	1.00	PW19	10	\$ 96,694	\$ 9,550	\$ 106,244
Keefe	Dennis		Watchperson	MUNT	0.33	T3	3	\$ 6,273	\$ -	\$ 6,273
Louma	Ronald		Highway Supervisor	PWSF 1116	1.00	PW14	7	\$ 69,837	\$ 3,550	\$ 73,387
McCarthy	J Brooks		Highway Supervisor	PWSF 1116	1.00	PW14	10	\$ 74,184	\$ 3,550	\$ 77,734
Mulvaney-Callagh	Joseph	R	Medium Equipment Operator	DPW 1156	1.00	W 09	0	\$ 42,825	\$ 3,500	\$ 46,325
Nau	Daniel	S	Director of Highway and Sanitation	DH	0.50	S2		\$ 62,035	\$ 2,966	\$ 65,001
Oliveira	Fernando		Heavy Equipment Operator	DPW 1156	1.00	WH1	5	\$ 57,153	\$ 4,529	\$ 61,682
Pineau	Kevin	L	Medium Equipment Operator	DPW 1156	1.00	W 09	0	\$ 42,825	\$ 3,500	\$ 46,325
Pineau	Joseph	W	Heavy Equipment Operator	DPW 1156	1.00	WH1	2	\$ 53,857	\$ 9,317	\$ 63,173
Ralston	Douglas	G	Medium Equipment Operator	DPW 1156	1.00	W 09	8	\$ 50,434	\$ 3,850	\$ 54,284
Rastani	Ryan	R	Heavy Equipment Operator	DPW 1156	1.00	WH1	6	\$ 58,297	\$ 3,500	\$ 61,797
Romani	Fred		Watchperson	MUNT	0.33	T3	3	\$ 6,273	\$ -	\$ 6,273
Ronconi	Kathryn	D	Assistant Director of Highway & Sanitation	DH	0.50	S1		\$ 50,089	\$ 2,602	\$ 52,690
Severo-Dasilva	Rosevaldo	S	Medium Equipment Operator	DPW 1156	1.00	W 09	3	\$ 45,680	\$ 8,433	\$ 54,113
Westcott	Casey	M	Medium Equipment Operator	DPW 1156	1.00	W 09	3	\$ 45,680	\$ 3,500	\$ 49,180
Temp Backfill			Assistant Director of Highway & Sanitation					\$ 6,750	\$ -	\$ 6,750
Vacant			Seasonal Laborers	DPW 1156		W 02	0	\$ 42,320	\$ -	\$ 42,320
Vacant			Medium Equipment Operator	DPW 1156	1.00	W 09	0	\$ 42,825	\$ 3,500	\$ 46,325
Vacant			Medium Equipment Operator	DPW 1156	1.00	W 09	0	\$ 42,825	\$ 3,500	\$ 46,325
Vacant			Watchperson	MUNT	0.33	T3	3	\$ 6,273	\$ -	\$ 6,273
Vacant			Craftsworker	DPW 1156	1.00	W 08	0	\$ 41,373	\$ 3,500	\$ 44,873
Vacant			Heavy Equipment Operator	DPW 1156	1.00	WH1	8	\$ 60,637	\$ 3,950	\$ 64,587

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Vacant			Highway Supervisor	PWSF 1116	1.00	PW14	3	\$ 63,573	\$ 3,550	\$ 67,123
<i>New FY20</i>	<i>Recommended</i>		<i>Stormwater Heavy Equip Op</i>	<i>DPW 1156</i>	<i>1.00</i>	<i>WH1</i>		<i>\$ 52,000</i>	<i>\$ -</i>	<i>\$ 52,000</i>
<i>New FY20</i>	<i>Recommended</i>		<i>Stormwater Ops Manager</i>	<i>PWSF 1116</i>	<i>1.00</i>	<i>PW19</i>		<i>\$ 76,089</i>	<i>\$ -</i>	<i>\$ 76,089</i>
422 DPW Highway					Totals	34.00		\$ 2,038,185	\$ 146,341	\$ 2,184,526
Aucoin	David	P	Lead Driver	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 3,500	\$ 58,052
Chickering	Joseph		Lead Driver	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 3,350	\$ 57,902
DaSilva	Alexander		Lead Driver	DPW 1156	1.00	W 11		\$ 46,317	\$ 3,634	\$ 49,951
Deflumere	William		Lead Driver	DPW 1156	1.00	W 11	3	\$ 49,410	\$ 2,800	\$ 52,210
Eidelman	Matthew	J	Lead Driver	DPW 1156	1.00	W 11	4	\$ 50,397	\$ 3,707	\$ 54,104
Grace	Jeff	G	Lead Driver	DPW 1156	1.00	W 11	1	\$ 47,375	\$ 2,800	\$ 50,175
Guertin	Darren	A	Operations Manager	PWSF 1116	1.00	PW19	7	\$ 90,939	\$ 9,550	\$ 100,489
Howland	Kenneth	J	Lead Driver	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 3,250	\$ 57,802
Ingemi	Joseph	J	Environmental Health Operations Supervisor	PWSF 1116	1.00	PW14	5	\$ 67,059	\$ 3,550	\$ 70,609
Maude	Edward	A	Lead Driver	DPW 1156	1.00	W 11		\$ 46,317	\$ 2,800	\$ 49,117
Minden	Michael	B	Lead Driver	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 3,150	\$ 57,702
Nau	Daniel	S	Director of Highway and Sanitation	DH	0.50	S2		\$ 62,035	\$ 2,966	\$ 65,001
Pasquantonio	Michael	D	Lead Driver	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 3,250	\$ 57,802
Pineau	Michael		Lead Driver	DPW 1156	1.00	W 11	2	\$ 48,441	\$ 7,160	\$ 55,600
Robinson	Edward	G	Lead Driver	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 3,150	\$ 57,702
Romani	Dean		Lead Driver	DPW 1156	1.00	W 11		\$ 46,317	\$ 3,634	\$ 49,951
Ronconi	Kathryn	D	Assistant Director of Highway & Sanitation	DH	0.50	S1		\$ 50,089	\$ 2,602	\$ 52,690
Sarnosky	Stephen		Recycling Coordinator	PWSF 1116	1.00	PW10	8	\$ 59,033	\$ 3,966	\$ 62,999
Sullivan	Terrence	M	Recycling Supervisor	PWSF 1116	1.00	PW14	10	\$ 74,184	\$ 3,966	\$ 78,150
West	Richard	C	Lead Driver	DPW 1156	1.00	W 11	7	\$ 53,483	\$ 3,250	\$ 56,733
Wheeler	Kristine	M	Program Administrator	PWSF 1116	1.00	PW10	10	\$ 61,418	\$ 3,550	\$ 64,968
Temp Backfill			Assistant Director of Highway & Sanitation					\$ 6,750	\$ -	\$ 6,750
Vacant			Lead Driver	DPW 1156	1.00	W 11		\$ 46,317	\$ 2,800	\$ 49,117
Vacant			Seasonal Laborers	DPW 1156		W 02		\$ 31,740	\$ -	\$ 31,740
433 DPW Sanitation					Totals	21.00		\$ 1,264,928	\$ 82,384	\$ 1,347,312
Bolduc	Wayne	C	Fire Alarm Superintendent	DH	1.00	S1		\$ 99,811	\$ 2,346	\$ 102,158
Corbin	Dean	P	Assistant Superintendent Fire Alarms	PWSF 1116	1.00	PW14	7	\$ 69,837	\$ 3,550	\$ 73,387
Cox	John	F	Systems Integration/Project Manager	PWSF 1116	1.00	PW14	9	\$ 72,729	\$ 3,550	\$ 76,279
Keefe	Patrick	J	Electrician	PWSF 1116	1.00	PW14	10	\$ 74,184	\$ 3,550	\$ 77,734
Sippel	Peter	A	Operations Manager	PWSF 1116	0.33	PW19	8	\$ 30,916	\$ 3,183	\$ 34,099
424 DPW Streetlights					Totals	4.33		\$ 347,477	\$ 16,179	\$ 363,656
Arrandale	Darek	A	Medium Equipment Operator	DPW 1156	1.00	W 09	8	\$ 50,434	\$ 6,070	\$ 56,504
Bannon	Thomas	A	Wastewater Supervisor	PWSF 1116	1.00	PW14	4	\$ 65,417	\$ 3,550	\$ 68,967
Barsanti	James	R	Assistant Director of Water and Sewer	DH	0.50	S1		\$ 50,776	\$ 1,116	\$ 51,892

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Brown	Robert	L	Medium Equipment Operator	DPW 1156	1.00	W 09	5	\$ 47,525	\$ 3,500	\$ 51,025
Casagrande	Ryan		Medium Equipment Operator	DPW 1156	1.00	W 09	1	\$ 43,906	\$ 3,500	\$ 47,406
Chase	Charles	E	Pump Station Supervisor	PWSF 1116	1.00	PW16	5	\$ 73,890	\$ 3,550	\$ 77,440
Connell	David		Medium Equipment Operator	DPW 1156	1.00	W 09	3	\$ 45,680	\$ 3,500	\$ 49,180
Cunningham	Alyssa		Administrative Assistant 4	MUNM	1.00	M375	5	\$ 59,079	\$ -	\$ 59,079
Dobson	Brian		Watchperson	MUNT	0.25	T3	3	\$ 7,842	\$ -	\$ 7,842
Dunham	Michael		Electrician	PWSF 1116	0.50	PW14	8	\$ 35,617	\$ 1,775	\$ 37,392
Dunn	Ashley	N	Senior Project Manager/Utilities	MUNM	0.50	M378	10	\$ 43,409	\$ -	\$ 43,409
Ferraro	Justin	P	Heavy Equipment Operator	DPW 1156	1.00	WH1	4	\$ 56,033	\$ 3,500	\$ 59,533
Gourdeau	Jayne	M	Business Mng 1/Asst Director of Admin & Ops	MUNM	0.50	M377	13	\$ 41,879	\$ 100	\$ 41,979
Kamishlian	Dale	L	Medium Equipment Operator	DPW 1156	1.00	W 09	0	\$ 42,825	\$ 3,500	\$ 46,325
Keefe	Dennis		Watchperson	MUNT	0.33	T3	3	\$ 6,273	\$ -	\$ 6,273
Klein	Gail	M	Program Administrator	PWSF 1116	1.00	PW10	10	\$ 61,418	\$ 3,550	\$ 64,968
Kuczmiac	James	M	Wastewater Technician	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 4,482	\$ 59,033
Lampasona	Peter		Operations Manager Pump Station	PWSF 1116	1.00	PW19	10	\$ 96,694	\$ 9,550	\$ 106,244
Lemire	Keith	A	Wastewater Technician	DPW 1156	1.00	W 11	2	\$ 48,441	\$ 3,500	\$ 51,941
Leone	Stephen	J	Assistant Director of Water and Sewer	DH	0.50	S1		\$ 47,745	\$ 2,455	\$ 50,200
Locastro	Janet	M	GIS Database Administrator	MUNM	0.33	M375	5	\$ 19,496	\$ 67	\$ 19,563
Lukis	Blake	D	Director of Water & Sewer	DH	0.50	S2		\$ 60,445	\$ 2,709	\$ 63,153
MacKenzie	Alex	J	Construction Coordinator	PWSF 1116	0.50	PW16	4	\$ 35,974	\$ 1,775	\$ 37,749
Magazine	Mark	J	Program Administrator/Material Coordinator	PWSF 1116	0.50	PW10	9	\$ 30,107	\$ 1,775	\$ 31,882
McAdams	Ryan	H	Medium Equipment Operator	DPW 1156	1.00	W 09	1	\$ 43,906	\$ 3,500	\$ 47,406
McCarthy	Brian		Operations Manager Wastewater	PWSF 1116	1.00	PW19	10	\$ 96,694	\$ 9,550	\$ 106,244
Mooney	Andrew	B	Pump Station Technician	DPW 1156	1.00	W 11	0	\$ 46,317	\$ 3,500	\$ 49,817
O'Brien	Christopher		Medium Equipment Operator	DPW 1156	1.00	W 09	1	\$ 43,906	\$ 3,500	\$ 47,406
Ortiz	Tristen	W	Medium Equipment Operator	DPW 1156	1.00	W 09	1	\$ 43,906	\$ 3,500	\$ 47,406
Patrino	James	R	Wastewater Supervisor	PWSF 1116	1.00	PW14	2	\$ 61,782	\$ 3,550	\$ 65,332
Pereira	Ricardo		Wastewater Technician	DPW 1156	1.00	W 11	2	\$ 48,441	\$ 3,500	\$ 51,941
Ricchazzi	Michael	W	Inspector of Construction/Utilities	PWSF 1116	0.50	PW16	10	\$ 41,079	\$ 1,775	\$ 42,854
Ricchazzi	Anthony		Heavy Equipment Operator	DPW 1156	1.00	WH1	1	\$ 52,801	\$ 3,500	\$ 56,301
Romani	Fred		Watchperson	MUNT	0.33	T3	3	\$ 6,273	\$ -	\$ 6,273
Ronconi	Michael	T	Wastewater Supervisor	PWSF 1116	1.00	PW14	3	\$ 63,573	\$ 3,550	\$ 67,123
Rosa	Nemesio	S	Medium Equipment Operator	DPW 1156	1.00	W 09	4	\$ 46,594	\$ 3,500	\$ 50,094
Sippel	Peter	A	Operations Manager	PWSF 1116	0.33	PW19	8	\$ 30,610	\$ 3,184	\$ 33,794
Spratt	Stephen	M	Medium Equipment Operator	DPW 1156	1.00	W 09	2	\$ 44,785	\$ 3,500	\$ 48,285
Tomassini	Jeffrey	A	Inspector of Construction/Utilities	PWSF 1116	0.50	PW16	10	\$ 41,079	\$ 1,775	\$ 42,854
Tompkins	Jeffrey		Wastewater Technician	DPW 1156	1.00	W 11	3	\$ 49,410	\$ 3,500	\$ 52,910
Touhey	James	B	Wastewater Supervisor	PWSF 1116	1.00	PW14	10	\$ 74,184	\$ 3,550	\$ 77,734

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Wales	Gary		Fleet Services Technician	DPW 1156	1.00	WH1	6	\$ 58,297	\$ 4,849	\$ 63,146
Vacant			Seasonal Laborer (3.0)	DPW 1156		W 02	0	\$ 23,805	\$ -	\$ 23,805
Vacant			Engineering Intern (.33)	MUNM		M1	1	\$ 12,207	\$ -	\$ 12,207
Vacant			Co-op (.50)	MUNT		T3	4	\$ 6,447	\$ -	\$ 6,447
Vacant			Wastewater Technician	DPW 1156	1.00	W 11	1	\$ 47,375	\$ 3,500	\$ 50,875
Vacant			Watchperson	MUNT	0.33	T3	3	\$ 6,273	\$ -	\$ 6,273
Vacant			Medium Equipment Operator	DPW 1156	1.00	W 09	2	\$ 44,785	\$ 3,500	\$ 48,285
440 Sewer Enterprise				Totals	34.90			\$ 2,115,198	\$ 130,305	\$ 2,245,503
Barsanti	James	R	Assistant Director of Water and Sewer	DH	0.50	S1		\$ 50,776	\$ 1,116	\$ 51,892
Borges	A,fredo		Medium Equipment Operator	DPW 1156	1.00	W 09	8	\$ 50,434	\$ 3,800	\$ 54,234
Danese	Michael	S	Heavy Equipment Operator	DPW 1156	1.00	WH1	5	\$ 57,153	\$ 3,750	\$ 60,903
Dobson	Brian		Watchperson	MUNT	0.25	T3	3	\$ 7,842	\$ -	\$ 7,842
Dunham	Michael		Electrician	PWSF 1116	0.50	PW14	8	\$ 35,617	\$ 1,775	\$ 37,392
Dunn	Ashley	N	Senior Project Manager/Utilities	MUNM	0.50	M378	10	\$ 43,409	\$ -	\$ 43,409
Gleason	Noah	S	Heavy Equipment Operator	DPW 1156	1.00	WH1	2	\$ 53,857	\$ 3,500	\$ 57,357
Gogan	Patrick		Medium Equipment Operator	DPW 1156	1.00	W 09	1	\$ 43,906	\$ 3,500	\$ 47,406
Gourdeau	Jayne	M	Business Mngr 1/Asst Director of Admin & Ops	MUNM	0.50	M377	13	\$ 41,878	\$ 100	\$ 41,978
Grann	Matthew	J	Water Technician	DPW 1156	1.00	W 11	2	\$ 48,441	\$ 3,500	\$ 51,941
Griffin	Alysha	M	Program Administrator	PWSF 1116	1.00	PW10	4	\$ 53,611	\$ 3,550	\$ 57,161
Guardiani	Jason	E	Medium Equipment Operator	DPW 1156	1.00	W 09	4	\$ 46,594	\$ 5,597	\$ 52,190
Heller	Brett	A	Pump Station Technician	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 3,750	\$ 58,302
Keefe	Dennis		Watchperson	MUNT	0.33	T3	3	\$ 6,273	\$ -	\$ 6,273
Kivlehan	James	R	Administrative Assistant 4	MUNM	1.00	M375	5	\$ 59,079	\$ -	\$ 59,079
Klein	Patrick	M	Medium Equipment Operator	DPW 1156	1.00	W 09	1	\$ 43,906	\$ 3,500	\$ 47,406
Lavin	John	E	Pump Station Technician	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 3,800	\$ 58,352
Lembo	Robert	W	Medium Equipment Operator	DPW 1156	1.00	W 09	2	\$ 44,785	\$ 3,500	\$ 48,285
Leone	Stephen	J	Assistant Director of Water and Sewer	DH	0.50	S1		\$ 47,745	\$ 2,455	\$ 50,200
Locastro	Janet	M	GIS Database Administrator	MUNM	0.33	M375	5	\$ 19,496	\$ 67	\$ 19,563
Lukis	Blake	D	Director of Water & Sewer	DH	0.50	S2		\$ 60,445	\$ 2,709	\$ 63,153
Luoma	Brian	C	Medium Equipment Operator	DPW 1156	1.00	W 09	8	\$ 50,434	\$ 3,750	\$ 54,184
MacKenzie	Alex	J	Construction Coordinator	PWSF 1116	0.50	PW16	4	\$ 35,974	\$ 1,775	\$ 37,749
Magazine	Mark	J	Program Administrator/Material Coordinator	PWSF 1116	0.50	PW10	9	\$ 30,107	\$ 1,775	\$ 31,882
Marini	Douglas	A	Water Supervisor	PWSF 1116	1.00	PW14	3	\$ 63,573	\$ 3,550	\$ 67,123
McDonald	Dennis		Medium Equipment Operator	DPW 1156	1.00	W 09	1	\$ 43,906	\$ 3,500	\$ 47,406
Norsworthy	Jarred	O	Water Supervisor	PWSF 1116	1.00	PW14	10	\$ 74,184	\$ 3,550	\$ 77,734
Norton	Stephen		Water Operations Manager	PWSF 1116	1.00	PW19	10	\$ 96,694	\$ 9,550	\$ 106,244
Ottaviani	Benedetto	P	JR Medium Equipment Operator	DPW 1156	1.00	W 09	4	\$ 46,594	\$ 3,500	\$ 50,094
Ricchazzi	Michael	W	Inspector of Construction/Utilities	PWSF 1116	0.50	PW16	10	\$ 41,079	\$ 1,775	\$ 42,854

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Roman	Jose	A	Medium Equipment Operator	DPW 1156	1.00	W 09	4	\$ 46,594	\$ 3,500	\$ 50,094
Romani	Fred		Watchperson	MUNT	0.33	T3	3	\$ 6,273	\$ -	\$ 6,273
Schraffa	Paul	D	Fleet Services Technician	DPW 1156	1.00	WH1	8	\$ 60,637	\$ 4,100	\$ 64,737
Shutt	William	J	Water Supervisor	PWSF 1116	1.00	PW14	5	\$ 67,059	\$ 3,550	\$ 70,609
Sippel	Peter	A	Operations Manager	PWSF 1116	0.33	PW19	8	\$ 30,610	\$ 3,182	\$ 33,792
Sordillo	John	E	Backflow/Meter Technician	DPW 1156	1.00	W 11	6	\$ 52,434	\$ 3,750	\$ 56,184
Sullivan	Richard	J	Water Technician	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 3,950	\$ 58,502
Thouren	Lisa	M	Pump Station Technician	DPW 1156	1.00	W 11	8	\$ 54,552	\$ 4,782	\$ 59,333
Tomassini	Jeffrey	A	Inspector of Construction/Utilities	PWSF 1116	0.50	PW16	10	\$ 41,079	\$ 1,775	\$ 42,854
Trumbour	Dennis	J	Fleet Services Technician	DPW 1156	1.00	WH1	2	\$ 53,857	\$ 4,769	\$ 58,626
Zanella	Andrew	B	Backflow/Meter Technician	DPW 1156	1.00	W 11	7	\$ 53,483	\$ 3,750	\$ 57,233
			Seasonal Laborer (3.0)	DPW 1156		W2	1	\$ 32,401	\$ -	\$ 32,401
Vacant			Engineering Intern (.33)	MUNM		M1	1	\$ 12,301	\$ -	\$ 12,301
Vacant			Co-op (.50)	MUNT		T3	4	\$ 6,447	\$ -	\$ 6,447
Vacant			Backflow/Meter Technician	DPW 1156	1.00	W 11	1	\$ 47,375	\$ 3,500	\$ 50,875
Vacant			Pump Station Technician	DPW 1156	1.00	W 11	1	\$ 47,375	\$ 3,500	\$ 50,875
Vacant			Water Technician	DPW 1156	1.00	W 11	1	\$ 47,375	\$ 3,500	\$ 50,875
Vacant			Water Technician	DPW 1156	1.00	W 11	1	\$ 47,375	\$ 3,500	\$ 50,875
Vacant			Watchperson	MUNT	0.33	T3	3	\$ 6,273	\$ -	\$ 6,273
Vacant			Pump Station Supervisor	PWSF 1116	1.00	PW14	2	\$ 61,782	\$ 3,550	\$ 65,332
Vacant			Heavy Equipment Operator	DPW 1156	1.00	WH1	2	\$ 53,857	\$ 3,500	\$ 57,357
450 Water Enterprise				Totals	36.90			\$ 2,174,943	\$ 133,801	\$ 2,308,743
Cersosimo	Danielle	A	Election Services Coordinator	MUNM	1.00	M375	4	\$ 57,920	\$ 558	\$ 58,478
162 Elections				Totals	1.00		4.000	\$ 57,920	\$ 558	\$ 58,478
Argueta	Yashayra		Building Maintenance Worker	MUNM	1.00	M404	3	\$ 51,622	\$ 5,180	\$ 56,802
Burnham	Peter	F	Carpenter/Painter	MUNM	1.00	M405	10	\$ 65,228	\$ 1,050	\$ 66,278
Caron	Joseph	J	Maintenance/Electrician	MUNM	1.00	M407	9	\$ 77,378	\$ 1,050	\$ 78,428
Ceramicoli	Steven	P	Maintenance Supervisor	MUNM	1.00	M405	11	\$ 66,532	\$ 1,250	\$ 67,782
Festa	Jerry	P	Maintenance/Plumber	MUNM	1.00	M407	9	\$ 77,378	\$ 1,050	\$ 78,428
Green	Kenneth	H	Building Maintenance Worker	MUNM	1.00	M404	5	\$ 53,707	\$ 1,400	\$ 55,107
Hughey	Sandra	J	Administrative Assistant 3	MUNM	1.00	M373	4	\$ 47,868	\$ 400	\$ 48,268
Luz	Shawn	M	Sustainability Coordinator	MUNM	1.00	M378	2	\$ 74,098	\$ 400	\$ 74,498
McManus	William		Project Manager	MUNM	1.00	M378	11	\$ 88,554	\$ 3,400	\$ 91,954
Molloy	Ashley	M	Operations Manager	MUNM	1.00	M377	10	\$ 78,925	\$ 400	\$ 79,325
Paolini	James	J	Director of Capital Projects & Facilities	DH	1.00	DH1		\$ 125,829	\$ 5,717	\$ 131,545
Wilkinson	Brendon		Building Maintenance Worker	MUNM	1.00	M404	5	\$ 53,707	\$ 5,347	\$ 59,054
Reesor	Steven	A	Project Manager	MUNM	1.00	M378	10	\$ 88,554	\$ 3,400	\$ 91,954
Silva	Jason		Custodian - moved from Library	MUNM	0.40	M401	8	\$ 12,846	\$ -	\$ 12,846

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Richard	Dana	P	Custodian - moved from Library	MUNM	0.40	M401	9	\$ 17,471	\$ -	\$ 17,471
Correia	Jose		Library Building Facilities - moved from Library	MUNM	1.00	M404	9	\$ 58,135	\$ 400	\$ 58,535
Vacant			Deputy Director of Facilities Management	MUNM	1.00	S1	11	\$ 94,427	\$ 3,400	\$ 97,827
Vacant			Building Maintenance Worker	MUNM	1.00	M404	5	\$ 53,707	\$ 1,050	\$ 54,757
<i>New FY20</i>	<i>Recommended</i>		<i>Financial Analyst/Contract Compliance</i>		<i>1.00</i>	<i>M376</i>		<i>\$ 59,000</i>	<i>\$ -</i>	<i>\$ 59,000</i>
192 Capital Projects & Facilities Management					Totals	17.80		\$ 1,244,966	\$ 34,893	\$ 1,279,859
Ahearn	James		Fire Captain	1652	1.00	FF3C	5	\$ 79,654	\$ 18,913	\$ 98,567
Ahearn	Joseph	A	Fire Lieutenant	1652	1.00	FF2C	5	\$ 69,717	\$ 14,952	\$ 84,670
Alvarez	Oscar	R	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 21,049	\$ 81,024
Andrade	Fabricio		Firefighter	1652	1.00	FF1	3	\$ 58,352	\$ 12,557	\$ 70,909
Assencoa	Wayne	I	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 11,328	\$ 74,081
Babineau	James	E	Fire Mechanic	DPW 1156	1.00	WH1	7	\$ 59,462	\$ 9,800	\$ 69,262
Baram	Cherry		Administrative Assistant 4	MUNM	1.00	M375	9	\$ 63,948	\$ -	\$ 63,948
Barroso	Guilherme	M	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 21,049	\$ 81,024
Beckwith	Jeffrey	S	Fire Lieutenant	1652	1.00	FF2C	5	\$ 69,717	\$ 13,981	\$ 83,698
Benitich	Gregory		Fire Lieutenant	1652	1.00	FF2C	5	\$ 69,717	\$ 12,502	\$ 82,219
Bianchi	Michael	A	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,253	\$ 74,229
Blue	Brian	J	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 18,084	\$ 79,148
Bosworth	Jerry	R	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 10,790	\$ 70,766
Boylan	Chad	T	Fire Lieutenant	1652	1.00	FF2C	5	\$ 69,717	\$ 15,158	\$ 84,876
Bradley	Matthew	F	Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Brennan	Timothy		Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Brown	Matthew	C	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 17,546	\$ 77,522
Burnes	Michael	D	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 13,077	\$ 74,141
Burns	Kevin	F	Grant Writer (Temp)	MUNM	0.00	M374	13	\$ 10,000	\$ -	\$ 10,000
Calder	Roger	A	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 10,981	\$ 72,045
Campion	Michael	J	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 17,546	\$ 77,522
Campion	Timothy	J	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 22,368	\$ 85,121
Campos	Jose	D	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 11,591	\$ 71,567
Carvalho	Christopher	M	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 16,350	\$ 77,414
Casale	Jeffrey	S	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 12,055	\$ 73,119
Cashman	Keith		Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 11,591	\$ 71,567
Cassidy	Kenneth	S	Fire Mechanic Supervisor	PWSF 1116	1.00	PW16	10	\$ 82,157	\$ 16,350	\$ 98,507
Castoldi	Andrew	J	Fire Lieutenant	1652	1.00	FF2C	4	\$ 68,469	\$ 24,259	\$ 92,728
Cline	William	R	Firefighter	1652	1.00	FF1	9	\$ 66,382	\$ 13,235	\$ 79,617
Connolly	Brian	P	Deputy Fire Chief	1652 DFC	1.00	FDC	10	\$ 124,700	\$ 16,492	\$ 141,192
Crippen	Susanne	T	Fire Lieutenant	1652	1.00	FF2C	6	\$ 71,657	\$ 25,378	\$ 97,035
Cupertino	Edgar	L	Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Curtis	Joseph	E	Fire Lieutenant	1652	1.00	FF2B	4	\$ 66,553	\$ 14,028	\$ 80,581
Curtis	Steven		Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 10,540	\$ 70,516
Davies	Wesley	B	Fire Lieutenant	1652	1.00	FF2C	9	\$ 75,823	\$ 18,173	\$ 93,996
De Souza	Erik	B	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,043	\$ 74,019
Degiacomo	John	A	Fire Lieutenant	1652	1.00	FF2C	8	\$ 74,407	\$ 14,735	\$ 89,142
Delgado	Jose	A	Fire Lieutenant	1652	1.00	FF2C	6	\$ 71,657	\$ 14,153	\$ 85,810
Dobson	Brendon	J	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,043	\$ 74,019
Dominquez	Albert		Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 12,432	\$ 75,185
Dones	Teodoro		Firefighter/Dispatcher	1652	1.00	FF2A	6	\$ 67,857	\$ 18,192	\$ 86,049
Dubovsky	Brian	R	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 21,431	\$ 82,495
Dutcher	Michael	D	Assistant Fire Chief	DH	1.00	DH1		\$ 135,761	\$ 10,140	\$ 145,901
Duval	Duncan	R	Firefighter	1652	1.00	FF1	9	\$ 66,382	\$ 15,963	\$ 82,344
Easson	Tyler	H	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 17,546	\$ 77,522
Falone	Thomas	S	Firefighter	1652	1.00	FF1	9	\$ 66,382	\$ 17,911	\$ 84,293
Farias	Jerome	W	Fire Prevention Inspector	1652	1.00	FF2A	9	\$ 71,793	\$ 13,017	\$ 84,810
Fawkes	Steven	D	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 13,105	\$ 73,081
Feliciano	Julio	C	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 10,981	\$ 72,045
Ferri	Nicholas	A	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 13,433	\$ 76,186
Fonseca	Joseph	A	Firefighter/Dispatcher	1652	1.00	FF2A	9	\$ 71,793	\$ 17,230	\$ 89,023
Fosberg	Derek	H	Fire Lieutenant	1652	1.00	FF2C	6	\$ 71,657	\$ 13,043	\$ 84,700
Foster	James		Firefighter	1652	1.00	FF1	3	\$ 58,352	\$ 11,734	\$ 70,086
Franco	Rafael	L	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 10,540	\$ 70,516
Funes	Henry	G	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 10,981	\$ 72,045
Funes	Jose	A	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,043	\$ 74,019
Galante	James	P	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,043	\$ 74,019
Gassel	Remy	Z	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 12,642	\$ 72,617
Giardina	Lindsay		Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 14,508	\$ 75,572
Gildea	Paul	A	Deputy Fire Chief	1652 DFC	1.00	FDC	10	\$ 124,700	\$ 24,782	\$ 149,482
Gingras	Wilfred	A	Fire Lieutenant	1652	1.00	FF2C	5	\$ 69,717	\$ 18,628	\$ 88,346
Gonzalez	Orlando		Firefighter/Dispatcher	1652	1.00	FF2A	5	\$ 66,025	\$ 11,853	\$ 77,878
Grigg	Joshua		Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Grigg	Jared	J	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 17,546	\$ 77,522
Guertin	Timothy	P	Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Haagensen	Dana	R	Director of Administration & Finance	DH	1.00	S1		\$ 114,496	\$ 2,290	\$ 116,786
Hamed	Nader	D	Fire Captain	1652	1.00	FF3C	6	\$ 81,881	\$ 22,100	\$ 103,981
Harding	Daniel	G	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 15,008	\$ 77,761
Harding	Paul	E	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 13,536	\$ 76,289
Harding	Bryan	P	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 15,008	\$ 77,761

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Hedges	John	R	Firefighter	1652	1.00	FF1	9	\$ 66,382	\$ 15,963	\$ 82,344
Hendron	Christopher	L	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 16,350	\$ 77,414
Hernandez	Ronnie		Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Hernandez	David	A	Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Hicks	Joseph	C	Fire Chief	DH	1.00	DH3		\$ 166,292	\$ 3,726	\$ 170,018
Jack	Christopher	L	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 11,591	\$ 71,567
Jones	Steven	P	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 12,951	\$ 72,926
Jones	Robert	J	Fire Captain	1652	1.00	FF3C	8	\$ 85,039	\$ 18,233	\$ 103,273
Kellett	James	E	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 17,821	\$ 77,797
King	James		Fire Lieutenant	1652	1.00	FF2C	9	\$ 75,823	\$ 18,173	\$ 93,996
Kirley	Patrick		Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 12,432	\$ 75,185
Knight	Brian	C	Fire Captain	1652	1.00	FF3C	5	\$ 79,654	\$ 23,578	\$ 103,232
Latson	Dynell	D	Fire Lieutenant	1652	1.00	FF2C	6	\$ 71,657	\$ 17,093	\$ 88,750
Leone	Thomas	D	Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Lima	Theodore	K	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 12,642	\$ 72,617
Lombardi	David	A	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 21,049	\$ 81,024
Lopez	Roberto		Fire Prevention Inspector	1652	1.00	FF2A	4	\$ 64,844	\$ 11,395	\$ 76,239
Lopez De Victoria	Jose		Fire Captain	1652	1.00	FF3C	6	\$ 81,881	\$ 17,568	\$ 99,449
Lord	Christopher	H	Firefighter	1652	1.00	FF1	7	\$ 63,939	\$ 12,712	\$ 76,651
Madden	James	C	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 14,770	\$ 75,834
Magri	Steven	E	Deputy Fire Chief	1652 DFC	1.00	FDC	10	\$ 124,700	\$ 21,328	\$ 146,028
Mancini	Alan		Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Marston	John	C	Fire Lieutenant	1652	1.00	FF2C	8	\$ 74,407	\$ 14,735	\$ 89,142
Martinez	Eder	D	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 11,591	\$ 71,567
Martins	Alberto	P	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 12,432	\$ 75,185
Mathieu	Peter	J	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 15,794	\$ 75,770
Maticic	Lynn	A	Administrative Assistant 3	MUNM	1.00	M373	14	\$ 58,351	\$ 250	\$ 58,601
Mazzola	Joseph	A	Assistant Fire Marshall	1652	1.00	FF3C	9	\$ 86,665	\$ 23,199	\$ 109,863
McCarthy	Joseph	T	Fire Lieutenant	1652	1.00	FF2C	8	\$ 74,407	\$ 14,735	\$ 89,142
McCue	Nicholas	A	Fire Lieutenant	1652	1.00	FF2C	6	\$ 71,657	\$ 17,040	\$ 88,697
McDonald	Kevin	P	Fire Lieutenant	1652	1.00	FF2C	6	\$ 71,657	\$ 19,193	\$ 90,850
McDonald	Timothy	J	Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
McKinnon	Ryan		Firefighter	1652	1.00	FF1	3	\$ 58,352	\$ 13,663	\$ 72,015
McMahon	Thomas	P	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,463	\$ 74,439
Medina	Othoniel		Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 17,546	\$ 77,522
Mendonca	Ramiro	J	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 12,642	\$ 72,617
Morgan	Brian	F	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 15,008	\$ 77,761
Moro	Luke	A	Fire Lieutenant	1652	1.00	FF2C	5	\$ 69,717	\$ 24,467	\$ 94,185

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Morrison	Robert	J	Fire Lieutenant	1652	1.00	FF2C	5	\$ 69,717	\$ 18,628	\$ 88,346
Nardini	Andrew	F	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 15,008	\$ 77,761
Neiberger	Joseph	E	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 14,560	\$ 75,624
Nelson	Banfield		Firefighter	1652	1.00	FF1	8	\$ 65,148	\$ 11,799	\$ 76,947
O'Leary	Trevor	C	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 21,049	\$ 81,024
O'Rourke	Kurt	D	Deputy Fire Chief	1652 DFC	1.00	FDC	5	\$ 112,742	\$ 22,237	\$ 134,978
Pawluczonek	Francis	J	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 11,794	\$ 71,770
Pereira	Cory	D	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,043	\$ 74,019
Peters	David	R	Fire Lieutenant	1652	1.00	FF2C	6	\$ 71,657	\$ 19,193	\$ 90,850
Petro	William	R	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 10,981	\$ 72,045
Prouty	Joshua		Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Pruyn	Helen	J	Firefighter/Dispatcher	1652	1.00	FF2A	9	\$ 71,793	\$ 17,230	\$ 89,023
Quitt	Adam	N	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 14,560	\$ 75,624
Rinoldo	Thomas	J	Fire Lieutenant	1652	1.00	FF2C	8	\$ 74,407	\$ 17,789	\$ 92,196
Rodriquez	Marcelino		Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 10,981	\$ 72,045
Rokes	Andrew	J	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 12,642	\$ 72,617
Rokes	Edward	O	Fire Lieutenant	1652	1.00	FF2C	4	\$ 68,469	\$ 16,031	\$ 84,500
Rovinelli	Keith	A	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 17,546	\$ 77,522
Rubio	Jose	F	Fire Captain	1652	1.00	FF3B	4	\$ 76,019	\$ 26,909	\$ 102,928
Ruiz	Edwin		Fire Prevention Inspector	1652	1.00	FF2A	6	\$ 67,857	\$ 14,612	\$ 82,469
Schultz	John	S	Deputy Fire Chief	1652 DFC	1.00	FDC	6	\$ 116,724	\$ 23,066	\$ 139,790
Seariac	Stephen	M	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 10,981	\$ 72,045
Sexton	Joel	D	Fire Lieutenant	1652	1.00	FF2C	4	\$ 68,469	\$ 16,031	\$ 84,500
Sexton	Chad	I	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,043	\$ 74,019
Shea	Steven	G	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 12,055	\$ 73,119
Smith	Bradford	S	Fire Captain	1652	1.00	FF3C	9	\$ 86,665	\$ 20,974	\$ 107,639
Smolski	John	W	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 15,794	\$ 75,770
Stefanini	Mark	D	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 10,540	\$ 70,516
Stone	Stephen	E	Deputy Fire Chief	1652 DFC	1.00	FDC	10	\$ 124,700	\$ 21,328	\$ 146,028
Strom	Christopher	R	Firefighter	1652	1.00	FF1	9	\$ 66,382	\$ 17,911	\$ 84,293
Sulfaro	John	B	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 11,591	\$ 71,567
Sullivan	David	J	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 15,794	\$ 75,770
Sullivan	Kevin	R	Fire Captain	1652	1.00	FF3C	5	\$ 79,654	\$ 18,913	\$ 98,567
Sylvester	Joseph	S	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 12,899	\$ 72,875
Tesorero	Dana	M	Firefighter	1652	1.00	FF1	6	\$ 62,753	\$ 16,848	\$ 79,601
Torres	Felix		Fire Captain	1652	1.00	FF3C	9	\$ 86,665	\$ 17,155	\$ 103,819
Torres	Luis	A	Firefighter/Dispatcher	1652	1.00	FF2A	6	\$ 67,857	\$ 14,612	\$ 82,469
Tosches	Christopher	M	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,043	\$ 74,019

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Travis	Michael	K	Firefighter	1652	1.00	FF1	3	\$ 58,352	\$ 14,083	\$ 72,435
Vargas	Michael		Firefighter	1652	1.00	FF1	2	\$ 56,711	\$ 9,966	\$ 66,677
Villalobos	Edgar		Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 10,540	\$ 70,516
Wagner	Teddy R		Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,305	\$ 74,281
Warren	Stephen	T	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 10,540	\$ 70,516
Whalen	Matthew	J	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,043	\$ 74,019
Williams	Dwain	B	Firefighter	1652	1.00	FF1	4	\$ 59,976	\$ 14,043	\$ 74,019
Young	Scott	R	Firefighter	1652	1.00	FF1	5	\$ 61,064	\$ 10,981	\$ 72,045
Zanella	Vincent	F	Fire Lieutenant	1652	1.00	FF2C	6	\$ 71,657	\$ 17,093	\$ 88,750
220 Fire				Totals	154.00			\$ 10,500,878	\$ 2,270,133	\$ 12,771,010
Bastos	Maximillian		Benefits Assistant/HR	MUNM	1.00	M373	4	\$ 47,868	\$ -	\$ 47,868
Caron	Judith		HR Generalist/Analyst	MUNM	1.00	M375	11	\$ 66,532	\$ 200	\$ 66,732
Embree	Susan	D	Administrative Assistant 3	MUNM	1.00	M373	9	\$ 52,850	\$ -	\$ 52,850
Hamilton	Dolores	M	Human Resources Director	DH	1.00	DH2		\$ 137,585	\$ 2,752	\$ 140,337
Lamb	Richard	J	Workers Comp & Safety Coordinator	MUNM	1.00	M376	5	\$ 64,986	\$ 3,000	\$ 67,986
Pinheiro	Renan	Y	System Network Manager 1/Financial Coordinatc	MUNM	1.00	M375	9	\$ 63,948	\$ -	\$ 63,948
Tusino	Robin	M	Benefits Manager/HR	MUNM	1.00	M376	6	\$ 66,287	\$ -	\$ 66,287
152 Human Resources				Totals	7.00			\$ 500,058	\$ 5,952	\$ 506,009
Bray	Fredrick	W	Deputy Building Commissioner	MUNM	1.00	S1	10	\$ 94,427	\$ -	\$ 94,427
Clinton	Edward	F	Building Plans Examiner	PROF	1.00	PR5	9	\$ 76,651	\$ -	\$ 76,651
Demarco	Stephen		Building Inspector	PROF	1.00	PR4	3	\$ 61,846	\$ -	\$ 61,846
Demeo	James	D	Assistant Sign Officer/Assistant Sealer Weights	PROF	1.00	PR4	3	\$ 61,846	\$ -	\$ 61,846
Dempsey	Mark	E	Access Compliance Inspector	PROF	1.00	PR4	7	\$ 66,956	\$ -	\$ 66,956
Fletcher	Michelle	E	Administrative Assistant 3	MUNM	1.00	M373	3	\$ 46,929	\$ -	\$ 46,929
Kelley	Paul	L	Code Enforcement Official	MUNM	0.50	M374	8	\$ 29,638	\$ -	\$ 29,638
Murphy	James	D	Building Inspector	PROF	1.00	PR5	9	\$ 76,651	\$ -	\$ 76,651
Nau	Rebecca Anne		Administrative Assistant 3	MUNM	1.00	M373	4	\$ 47,868	\$ -	\$ 47,868
Panarelli	Joanne		Code Enforcement Office Manager	MUNM	1.00	M376	12	\$ 74,649	\$ 250	\$ 74,899
Sarnosky	Vincent	P	Building Inspector	PROF	1.00	PR4	3	\$ 61,846	\$ -	\$ 61,846
Seta	Suellen	L	Code Enforcement Inspector 2	PROF	1.00	PR4	5	\$ 64,348	\$ -	\$ 64,348
Shahood	Mark	S	Plumbing Inspector	PROF	1.00	PR5	9	\$ 76,651	\$ -	\$ 76,651
Tusino	Michael	A	Director of Inspectional Services	DH	1.00	DH1		\$ 134,460	\$ 2,889	\$ 137,349
Vacant			Code Enforcement Inspector 2	PROF	1.00	PR4	3	\$ 61,846	\$ -	\$ 61,846
Vacant			Electrical Inspector	PROF	1.00	PR5	3	\$ 68,062	\$ -	\$ 68,062
			Reduce Total Salary Budget for CDBG Grant \$65,000					\$ (65,000)	\$ -	\$ (65,000)
241 Inspectional Services				Totals	15.50			\$ 1,039,672	\$ 3,139	\$ 1,042,811
Allen	Jennifer	L	Borrower Services/Collection Support	LIBF	0.50	LIB5	13	\$ 25,478	\$ 3,081	\$ 28,559
Ames	Carol	M	Assistant Supervisor Borrower Services/Collectic	LIBF	1.00	LIB8	12	\$ 54,996	\$ 3,081	\$ 58,077

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Babineau	Nicholas	J	Office Manager 2	MUNM	1.00	M375	10	\$ 65,228	\$ 300	\$ 65,528
Barney	Danielle	M	Supervisor Branch Librarian	LIBF	0.50	LI15	5	\$ 34,242	\$ 3,081	\$ 37,323
Barney	Danielle	M	Supervisor Branch Librarian	LIBF	0.50	LI15	5	\$ 34,242	\$ -	\$ 34,242
Benjaminsen	Linda	F	Supervisor Technical Services	LIBF	1.00	LI14	11	\$ 74,621	\$ -	\$ 74,621
Cashman	Kelly	A	Children Services Specialist	LIBF	0.50	LIB7	5	\$ 23,711	\$ 3,081	\$ 26,792
Contois	Mark	J	Director of Library	DH	1.00	DH2		\$ 123,920	\$ 2,478	\$ 126,398
Dellasanta-Swann	Dawn	A	Emergency Technical Specialist	LIBF	0.50	LIB8	7	\$ 24,663	\$ 3,081	\$ 27,744
Dellasanta-Swann	Dawn	A	Emergency Technical Specialist	LIBF	0.50	LIB8	7	\$ 24,663	\$ -	\$ 24,663
Garland	Mary	C	ILL Specialist	LIBF	1.00	LIB7	3	\$ 42,111	\$ 3,081	\$ 45,192
Garnier	Yanick	M	Technical Services	LIBF	1.00	LIB5	13	\$ 47,772	\$ -	\$ 47,772
Garrigan	John	W	Supervisor Youth Services	LIBF	1.00	LI14	4	\$ 63,206	\$ 3,081	\$ 66,287
Goldberg	Linda	D	Borrower Services/Tech Support	LIBF	0.50	LIB5	13	\$ 25,478	\$ 3,081	\$ 28,559
Griffin	Brigitte	I	Borrower Services/Tech Support	LIBF	1.00	LIB5	3	\$ 37,834	\$ 3,081	\$ 40,915
Hansen	Joanne		Children Services Specialist	LIBF	0.50	LIB6	13	\$ 26,879	\$ 3,081	\$ 29,960
Jimenez	Julio		Senior Librarian Circulation	LIBF	0.50	LIB4	13	\$ 24,150	\$ 3,081	\$ 27,231
Jung	Kim		Borrower Services/Tech Support	LIBF	1.00	LIB6	12	\$ 49,411	\$ 4,202	\$ 53,613
Kaufman	Amy	J	Information Specialist	LIBF	0.50	LIB6	13	\$ 26,879	\$ 3,081	\$ 29,960
Kawachi	Wilma	H	Technical Services	LIBF	0.60	LIB4	13	\$ 27,169	\$ -	\$ 27,169
Kilburn	Maria	H	Deputy Director of Library	MUNM	1.00	S1		\$ 94,427	\$ -	\$ 94,427
Lavoie	Bonnie	R	Acquisitions Support	LIBF	0.80	LIB6	13	\$ 40,319	\$ -	\$ 40,319
Lavoie	Bonnie	R	Library Technician 1	LIBF	0.20	LIB3	8	\$ 7,729	\$ -	\$ 7,729
Levin	Daniel		Interchange Driver	LIBF	0.30	LIB3	2	\$ 11,452	\$ 503	\$ 11,955
Lewis	Refina	L	Borrower Services/Tech Support	LIBF	1.00	LIB6	9	\$ 46,424	\$ 4,202	\$ 50,626
Loveridge	Lucy		Supervisor Children Services	LIBF	1.00	LI14	11	\$ 74,621	\$ 3,081	\$ 77,702
Lui	Helen	C	Borrower Services/Collection Support	LIBF	1.00	LIB6	7	\$ 44,317	\$ 3,081	\$ 47,398
Luna-Voss	Carlos	B	Borrower Services/Tech Support	LIBF	1.00	LIB5	4	\$ 38,894	\$ 3,081	\$ 41,975
Mackeil-Pepin	Kara	A	Information & Research Services	LIBF	0.50	LI10	5	\$ 27,946	\$ 3,081	\$ 31,027
Maclennan	Jean	M	Assistant Supervisor Acquisitions	LIBF	1.00	LIB7	13	\$ 53,154	\$ -	\$ 53,154
Maiorana	Marcy		Asst Supervisor Information & Research	LIBF	1.00	LI11	10	\$ 62,240	\$ 3,081	\$ 65,321
Marsh	Paula	E	Assistant Supervisor Borrower Services/Branch	LIBF	1.00	LIB8	13	\$ 56,095	\$ 4,202	\$ 60,297
McElman	Kristine		Assistant Supervisor Borrower Services/Collectic	LIBF	1.00	LIB7	13	\$ 53,154	\$ 3,081	\$ 56,235
Miles	Mary	P	Borrower Services/Tech Support	LIBF	0.80	LIB4	13	\$ 36,225	\$ 3,081	\$ 39,306
Nadabar	Bhagyalakshmi		Administrative Assistant 2	MUNM	0.60	M372	14	\$ 29,706	\$ 200	\$ 29,906
Pappas	Elizabeth	A	Borrower Services/Collection Support	LIBF	0.50	LIB4	4	\$ 19,662	\$ 3,081	\$ 22,743
Perkins	Dana	M	Children Services Specialist	LIBF	0.50	LIB7	11	\$ 27,257	\$ 3,081	\$ 30,338
Pratt	Christine	F	Collection Development Librarian	LIBF	1.00	LI14	11	\$ 74,621	\$ 3,081	\$ 77,702
Rosenberg	Jennifer	H	Children Services Assistant Supervisor	LIBF	1.00	LI11	9	\$ 60,901	\$ 3,081	\$ 63,982
Russell	Stephen	P	Supervisor Information & Research	LIBF	0.30	LI14	6	\$ 19,980	\$ 3,081	\$ 23,061

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Russell	Stephen	P	Supervisor Information & Research	LIBF	0.70	LI14	6	\$ 46,620	\$ -	\$ 46,620
Sadkin	Amy	L	Supervisor Community Outreach Services	LIBF	0.70	LI14	8	\$ 48,933	\$ 3,081	\$ 52,014
Sadkin	Amy	L	Supervisor Community Outreach Services	LIBF	0.30	LI14	8	\$ 20,971	\$ -	\$ 20,971
Samblanet	Thomas		Program & Social Media Specialist	LIBF	0.50	LIB6	11	\$ 25,836	\$ 3,081	\$ 28,917
Sprague	Kelly		Supervisor Borrower Services	LIBF	1.00	LI14	11	\$ 74,621	\$ 3,081	\$ 77,702
Stoodt	Nancy	B	Media Program Specialist	LIBF	0.50	LIB6	13	\$ 26,879	\$ 3,081	\$ 29,960
Taranto	Lisa	P	Assistant Technology Services Supervisor/Catalog	LIBF	1.00	LI11	4	\$ 53,828	\$ -	\$ 53,828
Tuxford	Jennifer	M	Assistant Supervisor Branch Services	LIBF	1.00	LI11	8	\$ 59,532	\$ 3,081	\$ 62,613
Weiner	Harriet	L	Borrower Services/Tech Support	LIBF	1.00	LIB6	13	\$ 50,399	\$ 4,202	\$ 54,600
Woodsum	Carrie-Lyn	B	Borrower Services/Tech Support	LIBF	1.00	LIB6	11	\$ 48,442	\$ 3,081	\$ 51,523
Vacant			Information & Research Services	LIBF	0.60	LI10	5	\$ 31,439	\$ 3,081	\$ 34,520
Vacant			Children Services Specialist	LIBF	0.80	LIB11	2	\$ 40,708	\$ 3,081	\$ 43,789
Vacant			Supervisor Technology & Information Services	LIBF	1.00	LIB14	2	\$ 59,752	\$ 3,081	\$ 62,833
Vacant			Youth Services Support Specialist	LIBF	0.50	LIB7	2	\$ 21,833	\$ 3,081	\$ 24,914
			Assistant Circulation Subs	LIBF		LIB3	5	\$ 84,582	\$ -	\$ 84,582
			Library Pages	LBLO		LP1	6	\$ 70,000	\$ -	\$ 70,000
610 Library			Totals		40.70			\$ 2,500,150	\$ 125,041	\$ 2,625,192
Abusalah	Alaa	M	Citizen Participation Officer	MUNM	1.00	M377	2	\$ 67,362	\$ -	\$ 67,362
Horrigan	Jennique	A	Executive Assistant	MUNM	1.00	M375	8	\$ 62,695	\$ -	\$ 62,695
Kezer	Thatcher	W	Chief Operating Officer	DH	1.00	DH 3		\$ 150,392	\$ 6,008	\$ 156,400
McFalls	Kelly		Webmaster/Public Information Officer	MUNM	1.00	M378	9	\$ 85,115	\$ -	\$ 85,115
Spicer	Yvonne		Mayor	ELTM	1.00			\$ 187,639	\$ -	\$ 187,639
Van Zandt	Jacquetta	M	Senior Advisor for External Affairs	MUNM	1.00	M378	8	\$ 83,446	\$ -	\$ 83,446
Willoughby	Diane	R	Licensing Coordinator	MUNM	1.00	M377	4	\$ 70,083	\$ -	\$ 70,083
Palmer	Todd		Records Access Officer	MUNM	1.00	M375	6	\$ 59,079	\$ -	\$ 59,079
<i>New FY20</i>	<i>Recommended</i>		<i>Diversity & Inclusion Officer</i>	<i>MUNM</i>	<i>1.00</i>	<i>DH1</i>		<i>\$ 110,000</i>	<i>\$ -</i>	<i>\$ 110,000</i>
122 Mayor			Totals		9.00			\$ 875,812	\$ 6,008	\$ 881,820
Media Assistants			Media Services Assistant	MUNM	0.50	M371	2	\$ 20,279	\$ -	\$ 20,279
Rego	Ron	J	Director of Media Services	MUNM	1.00	M378	12	\$ 90,326	\$ 250	\$ 90,576
Vacant			Production Technician	MUNM	1.00	M373	2	\$ 46,009	\$ -	\$ 46,009
194 Media Services			Totals		2.50			\$ 156,614	\$ 250	\$ 156,864
Ablondi	Alec	M	Seasonal Working Foreman Parks	PARK 1156	1.00	W 04	4	\$ 39,805	\$ 600	\$ 40,405
Begin	Thomas	J	Deputy Director/Parks & Recreation	DH	1.00	S2		\$ 100,178	\$ 2,004	\$ 102,182
Brown	Christopher	R	Construction Supervisor	PASF 1116	1.00	PK09	12	\$ 76,246	\$ 1,025	\$ 77,271
Capen	Donald	R	Park Maintenance Mechanic	PARK 1156	1.00	WH1	8	\$ 58,606	\$ 1,035	\$ 59,641
Curtis	Jennifer	J	Working Supervisor Parks	PARK 1156	1.00	W 11	8	\$ 53,767	\$ 3,150	\$ 56,917
Herweck	Daniel	B	Medium Equipment Operator 1 Parks	PARK 1156	1.00	W 04	6	\$ 41,413	\$ 850	\$ 42,263
Leone	Nicole	N	Administrative Assistant 2	MUNM	1.00	M372	7	\$ 46,180	\$ -	\$ 46,180

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Libby	Linda	E	Construction Supervisor	PASF 1116	1.00	PK09	10	\$ 73,213	\$ 1,610	\$ 74,823
McGinty	Christopher	A	Superintendent Parks/Cemetries	PASF 1116	1.00	PK15	8	\$ 103,627	\$ 9,200	\$ 112,827
Morales	Samuel		Seasonal Working Foreman Parks	PARK 1156	1.00	W 04	8	\$ 43,088	\$ 1,210	\$ 44,298
Moran	Kyle	W	Medium Equipment Operator 3 Parks	PARK 1156	1.00	W 08	4	\$ 44,802	\$ 1,210	\$ 46,012
Murphy	Daniel	P	Finance Manager/Parks & Recreation	MUNM	1.00	M378	10	\$ 86,818	\$ 300	\$ 87,118
Phillips	Robert	C	Working Supervisor Parks	PARK 1156	1.00	W 11	4	\$ 49,673	\$ 2,810	\$ 52,483
Powell	Patricia		Superintendent of Recreation/Culture	PASF 1116	1.00	PK15	9	\$ 106,010	\$ 9,050	\$ 115,060
Prue	Elaine	I	Activities Supervisor	PASF 1116	1.00	PK10	7	\$ 73,002	\$ 650	\$ 73,652
Radicioni	Tyler		Operations Manager	MUNM	1.00	M377	2	\$ 67,362	\$ -	\$ 67,362
Regan	Kenneth	D	Medium Equipment Operator 2 Parks	PARK 1156	1.00	W 06	8	\$ 45,712	\$ 1,510	\$ 47,222
Riva	Christopher	P	Construction Supervisor	PASF 1116	1.00	PK09	6	\$ 66,718	\$ 3,050	\$ 69,768
Roffo	Marco	A	Medium Equipment Operator 1 Parks	PARK 1156	1.00	W 04	4	\$ 39,805	\$ 600	\$ 40,405
Rosario	Antonio		Working Supervisor Parks	PARK 1156	1.00	W 11	6	\$ 51,678	\$ 1,960	\$ 53,638
Sequeira	David		Recreation Supervisor	MUNM	1.00	M375	3	\$ 56,785	\$ -	\$ 56,785
Sheehan	Kevin	P	Medium Equipment Operator 3 Parks	PARK 1156	1.00	W 08	8	\$ 48,495	\$ 1,300	\$ 49,795
Smith	Paul	F	Seasonal Working Foreman Parks	PARK 1156	1.00	W 04	8	\$ 43,088	\$ 1,450	\$ 44,538
Snyder	James	C	Director of Parks & Recreation	DH	1.00	DH2		\$ 120,058	\$ 2,401	\$ 122,459
Soma	Maria	C	Administrative Assistant 3	MUNM	1.00	M373	8	\$ 51,814	\$ 200	\$ 52,014
			Seasonal Laborer	PARK 1156	5.50	W2	2	\$ 193,768	\$ -	\$ 193,768
			Summer Laborer	MUNT	1.87	T2	3	\$ 53,195	\$ -	\$ 53,195
			Special Needs Director	MUNT	0.19	T6	6	\$ 8,776	\$ -	\$ 8,776
			Director of Summer Programs	MUNT	0.30	T6	2	\$ 12,474	\$ -	\$ 12,474
			Special Needs Counselor	MUNT	0.40	T3	3	\$ 13,150	\$ -	\$ 13,150
			Special Activities	MUNT	1.63	T2 & T5	3	\$ 45,582	\$ -	\$ 45,582
			Lifeguard	MUNT	1.60	T3	3	\$ 57,123	\$ -	\$ 57,123
			Assistant Head Lifeguard	MUNT	1.20	T4	3	\$ 41,002	\$ -	\$ 41,002
			Head Lifeguard	MUNT	0.70	T5	4	\$ 22,786	\$ -	\$ 22,786
			Beach Director	MUNT	0.23	T6	5	\$ 9,585	\$ -	\$ 9,585
			Bath House Attendants	MUNT	0.56	T1	2	\$ 13,649	\$ -	\$ 13,649
			Unfunded Part-time FTE		0.80			\$ -	\$ -	\$ -
650 Parks & Recreation				Totals	39.98			\$ 2,059,032	\$ 47,175	\$ 2,106,207
Alves	Samya		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 13,450	\$ 71,876
Antonio	James		Police Officer	IBPO	1.00	POLI	9	\$ 65,170	\$ 21,443	\$ 86,614
Avila-Olivares	William		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 15,543	\$ 73,969
Babineau	John	E	Police Mechanic	PWSF 1116	1.00	PW16	5	\$ 73,890	\$ 1,450	\$ 75,340
Babineau	Owen		Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 11,434	\$ 77,907
Baker	Lester		Deputy Police Chief	DH	1.00	S3		\$ 107,823	\$ 36,230	\$ 144,053
Balducci	Stephen		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 4,066	\$ 62,492

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Ball	Jason		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 12,856	\$ 74,263
Blass	Kenneth		Police Officer	IBPO	1.00	POLI	9	\$ 65,170	\$ 18,039	\$ 83,209
Branchaud	Shalyn		Administrative Assistant 3	MUNM	0.40	M373	4	\$ 19,147	\$ -	\$ 19,147
Brandolini	Ronald	S	Deputy Police Chief	DH	1.00	S3		\$ 123,819	\$ 41,668	\$ 165,487
Brown	Scott	A	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 18,831	\$ 90,855
Brown	Mason		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 8,950	\$ 67,376
Bufford-Pomales	Pamela		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 21,577	\$ 84,217
Buma	Stephen		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 16,285	\$ 77,692
Burns	Shannon		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 9,152	\$ 69,065
Burrell	Christopher		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 17,377	\$ 80,017
Carlo	David John		Police Officer	IBPO	1.00	POLI	8	\$ 63,892	\$ 21,905	\$ 85,797
Caruso	Nicholas		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 9,152	\$ 69,065
Casey	Steven		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 4,287	\$ 66,927
Cesar	Rony		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 16,285	\$ 77,692
Coffin	Garrett		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 9,356	\$ 70,763
Coots	Dolores	E	Records Intern	NONE	0.00			\$ 10,400	\$ -	\$ 10,400
Cosme Santiago	Jose		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 13,450	\$ 71,876
Crane	Maria		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 23,660	\$ 86,300
Crawford	Darren		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 21,577	\$ 84,217
Crawford	Andrew		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 13,450	\$ 71,876
Cronin	Stephen	A	Police Lieutenant	PSOF	1.00	LIEU	6	\$ 87,897	\$ 22,981	\$ 110,878
Curtis	David	T	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 18,831	\$ 90,855
Curtis	Brian		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 23,214	\$ 84,621
Debonet	Nicole	C	Business Manager	MUNM	1.00	M378	5	\$ 78,634	\$ -	\$ 78,634
Delprete	David		Police Officer	IBPO	1.00	POLI	9	\$ 65,170	\$ 22,239	\$ 87,409
Demoraes	Katherine		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 10,639	\$ 72,046
Derosa	Jeffrey		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 27,860	\$ 90,500
Devlin	Zachary		Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 8,389	\$ 63,443
Dones-Linehan	Jeannette		Police Officer	IBPO	1.00	POLI	9	\$ 65,170	\$ 24,576	\$ 89,746
Donnini	Nicholas		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 13,652	\$ 73,565
Downing	Robert	F	Police Lieutenant	PSOF	1.00	LIEU	3	\$ 82,828	\$ 21,655	\$ 104,483
Drumm	Shannon		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 23,214	\$ 84,621
Duncan	Paul		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 17,377	\$ 80,017
Eliadi	Christopher		Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 22,594	\$ 94,618
Engelson	Evgeni		Parking Enforcement Officer	MUNM	1.00	M372	4	\$ 43,516	\$ -	\$ 43,516
Farazi	Qaiss		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 9,152	\$ 69,065
Fowks	Stephen		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 8,566	\$ 66,992
Franco	Roberto		Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 8,389	\$ 63,443

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Franquiz	Andrew	T	Crime Analyst	MUNM	1.00	M373	2	\$ 46,009	\$ -	\$ 46,009
Fresco	Stacey Anne		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 21,577	\$ 84,217
Fuer	Stephanie	S	Dispatcher	DISP	1.00	DPS1	7	\$ 52,358	\$ 2,601	\$ 54,958
Fuer	Richard		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 9,356	\$ 70,763
Galvani	Peter Carlo		Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 11,434	\$ 77,907
Gardner	Thomas		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 8,723	\$ 70,130
Gatlin	Timothy		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 8,566	\$ 66,992
Gazerro	Anne Marie		Dispatcher	DISP	1.00	DPS1	7	\$ 52,358	\$ 200	\$ 52,558
Glavin	Garrett		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 15,543	\$ 73,969
Godino	Joseph		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 20,135	\$ 81,542
Godino	Michael		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 13,652	\$ 73,565
Golden	James		Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 8,389	\$ 63,443
Goncalves	Jose		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 9,356	\$ 70,763
Green	James	JR	Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 25,047	\$ 91,520
Grigas	Patricia		Police Lieutenant	PSOF	1.00	LIEU	6	\$ 87,897	\$ 22,981	\$ 110,878
Grout	Derek		Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 8,389	\$ 63,443
Guarino	Mitchell		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 4,066	\$ 62,492
Guertin	Joseph		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 8,950	\$ 67,376
Gutwill	Matthew		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 4,287	\$ 66,927
Hayes	Eric		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 12,144	\$ 72,057
Hendry	Christopher		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 4,144	\$ 64,057
Hughes	Michele		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 25,025	\$ 87,664
Hurton	Philip	M	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 18,831	\$ 90,855
Jewell	Ryan		Police Officer	IBPO	1.00	POLI	3	\$ 56,743	\$ 8,478	\$ 65,221
Jordan	Wayne	JR	Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 10,639	\$ 72,046
Keith	Martin	C	Police Lieutenant	PSOF	1.00	LIEU	4	\$ 84,484	\$ 22,088	\$ 106,572
Kelleher	Kimberly		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 9,523	\$ 72,163
Krishtal	Val		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 9,523	\$ 72,163
Leone	Nicholas		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 13,652	\$ 73,565
Lewis	Andrew		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 4,066	\$ 62,492
Lewis	Robert		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 20,135	\$ 81,542
Loud	Steven		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 8,644	\$ 68,557
Loughman	Michael	J	Police Lieutenant	PSOF	1.00	LIEU	6	\$ 87,897	\$ 22,981	\$ 110,878
Loureiro	David	J	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 11,305	\$ 83,330
Lu	Peter		Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 8,389	\$ 63,443
Lucas	Scott		Police Officer	IBPO	1.00	POLI	3	\$ 56,743	\$ 8,478	\$ 65,221
Lurie	Jason		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 4,223	\$ 65,630
Machado	Susan		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 13,450	\$ 71,876

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
MacKeil	Brendan		Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 8,389	\$ 63,443
Mancini	Alan		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 8,566	\$ 66,992
Mangano	Timothy		Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 8,389	\$ 63,443
Martins	Marilia	B	Records Manager	MUNM	1.00	M376	4	\$ 63,712	\$ -	\$ 63,712
McCarthy	Thomas	W	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 22,594	\$ 94,618
McCusker	Kimberly	J	Lead Records Clerk Police	MUNM	1.00	M373	4	\$ 47,868	\$ -	\$ 47,868
McDonald	Michael		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 13,450	\$ 71,876
McDonald	Christopher		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 13,450	\$ 71,876
McGrath	Kathleen		Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 7,989	\$ 74,462
McManus	Kristen	M	Dispatcher	DISP	1.00	DPS1	7	\$ 52,358	\$ 2,401	\$ 54,758
McNiff	Kimberly	A	Dispatcher	DISP	1.00	DPS1	7	\$ 52,358	\$ 200	\$ 52,558
Mickens	Rachel	M	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 18,831	\$ 90,855
Miller	Christian		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 14,682	\$ 77,322
Miranda	Timothy	JR	Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 27,414	\$ 88,821
Mohr	Tyson	E	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 18,831	\$ 90,855
Montuori	Christopher	S	Police Sergeant	PSOF	1.00	SARG	5	\$ 74,933	\$ 19,591	\$ 94,524
Moore	John		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 9,356	\$ 70,763
Moreau	Brett		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 8,950	\$ 67,376
Morenzetti	Justin		Dispatcher	DISP	1.00	DPS1	5	\$ 48,846	\$ -	\$ 48,846
Mroczek	Derek		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 23,214	\$ 84,621
Nau	Debra		Parking Enforcement Officer	MUNM	1.00	M372	14	\$ 53,046	\$ 250	\$ 53,296
Nichols	Michael		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 14,723	\$ 76,130
O'Connell	Paul		Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 25,047	\$ 91,520
O'Hare	Sean		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 16,950	\$ 75,376
O'Mara	Kathleen		Dispatcher	DISP	1.00	DPS1	2	\$ 44,223	\$ -	\$ 44,223
O'Rourke	Stephen		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 12,144	\$ 72,057
O'Toole	Timothy	J	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 18,831	\$ 90,855
Ottaviani	Christopher	J	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 18,831	\$ 90,855
Patriarca	Paul	M	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 22,594	\$ 94,618
Patriarca	Steven		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 14,023	\$ 76,663
Pereira	Victor Carlos	M	Deputy Police Chief	DH	1.00	S3		\$ 107,823	\$ 36,180	\$ 144,003
Pini	Leonard	J	Police Lieutenant	PSOF	1.00	LIEU	3	\$ 82,828	\$ 21,655	\$ 104,483
Pisano	Christopher		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 21,255	\$ 82,662
Pomales	Richard		Police Sergeant	PSOF	1.00	SARG	6	\$ 76,432	\$ 19,983	\$ 96,415
Porter	Ryan		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 8,950	\$ 67,376
Pratt	Kevin		Police Officer	IBPO	1.00	POLI	3	\$ 56,743	\$ 8,478	\$ 65,221
Quinn	Kasey		Police Officer	IBPO	1.00	POLI	4	\$ 58,426	\$ 8,566	\$ 66,992
Reardon	Gregory		Police Lieutenant	PSOF	1.00	LIEU	3	\$ 82,828	\$ 21,655	\$ 104,483

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Rentas	Janette		Police Records Clerk	MUNM	1.00	M372	2	\$ 41,827	\$ -	\$ 41,827
Riley	Sean	D	Police Lieutenant	PSOF	1.00	LIEU	3	\$ 82,828	\$ 21,655	\$ 104,483
Rivera	Eduardo		Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 25,047	\$ 91,520
Ruiz	Jorge	E	Police Lieutenant	PSOF	1.00	LIEU	3	\$ 82,828	\$ 21,655	\$ 104,483
Sacchetti	Ann	M	Office Manager I	MUNM	1.00	M374	5	\$ 53,707	\$ -	\$ 53,707
Sanchez	Hector		Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 4,489	\$ 70,962
Sebastian	James		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 17,377	\$ 80,017
Seeto	Jessica	L	Police Records Clerk	MUNM	1.00	M372	3	\$ 42,663	\$ -	\$ 42,663
Seeto	James		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 8,644	\$ 68,557
Sheehan	Michael	P	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 18,831	\$ 90,855
Siaba	Michael	E	Police Lieutenant	PSOF	1.00	LIEU	6	\$ 87,897	\$ 22,981	\$ 110,878
Sibilio	Robert	W	Police Sergeant	PSOF	1.00	SARG	3	\$ 72,024	\$ 18,831	\$ 90,855
Simoneau	Brian	E	Assistant to Police Chief	DH	1.00	S1		\$ 96,677	\$ 2,284	\$ 98,961
Sistrand	Arthur		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 16,592	\$ 79,231
Skinning	John		Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 10,045	\$ 76,518
Smith	Benjamin		Police Officer	IBPO	1.00	POLI	3	\$ 56,743	\$ 8,478	\$ 65,221
Spaulding	Donald	JR	Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 23,214	\$ 84,621
Strange	Keith		Police Officer	IBPO	1.00	POLI	7	\$ 62,639	\$ 25,025	\$ 87,664
Teel	Christopher		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 21,255	\$ 82,662
Tersoni	Blaise		Police Lieutenant	PSOF	1.00	LIEU	6	\$ 87,897	\$ 22,981	\$ 110,878
Torres	Francis		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 17,152	\$ 77,065
Toscano	Christopher		Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 29,247	\$ 95,720
Trask	Steven	D	Police Chief	DH	1.00	DH3		\$ 183,648	\$ 4,073	\$ 187,720
Vargas	William		Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 25,047	\$ 91,520
Vizakis	John	JR	Police Officer	IBPO	1.00	POLI	10	\$ 66,473	\$ 10,045	\$ 76,518
Walsh	Tyler		Dispatcher	DISP	1.00	DPS1	4	\$ 47,253	\$ 2,401	\$ 49,654
Wareham	Harry	D	Police Lieutenant	PSOF	1.00	LIEU	5	\$ 86,174	\$ 22,530	\$ 108,704
Werner	Sheryl	F	Dispatcher	DISP	1.00	DPS1	8	\$ 53,666	\$ 400	\$ 54,066
Wilson	Sean		Police Officer	IBPO	1.00	POLI	5	\$ 59,913	\$ 12,144	\$ 72,057
Winkelman	Zachary		Police Officer	IBPO	1.00	POLI	3	\$ 56,743	\$ 8,478	\$ 65,221
Wright	James		Police Officer	IBPO	1.00	POLI	6	\$ 61,407	\$ 8,723	\$ 70,130
Vacant			Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 12,991	\$ 68,045
Vacant			Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 12,991	\$ 68,045
Vacant			Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 12,991	\$ 68,045
Vacant			Police Officer	IBPO	1.00	POLI	2	\$ 55,054	\$ 12,991	\$ 68,045
			Unfunded Municipal Position		1.00					
<i>New FY20</i>	<i>Recommended</i>		<i>Dispatcher</i>	<i>DISP</i>	<i>1.00</i>	<i>DPS1</i>	<i>4</i>	<i>\$ 47,253</i>	<i>\$ 2,401</i>	<i>\$ 49,654</i>
Chauvin	Lori		Crossing Guard	CGRD	1.00	CG 1	5	\$ 7,079	\$ 1,100	\$ 8,179

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Ferguson	Linda		Crossing Guard	CGRD	1.00	CG 1	4	\$ 6,745	\$ 1,600	\$ 8,345
Furbush	Holly	M	Crossing Guard	CGRD	1.00	CG 1	2	\$ 5,757	\$ 750	\$ 6,507
Liddell	Barbara	R	Crossing Guard	CGRD	1.00	CG 2	3	\$ 12,871	\$ 750	\$ 13,621
Lowestein	Yolanda		Crossing Guard	CGRD	1.00	CG 1	2	\$ 5,757	\$ 750	\$ 6,507
Roche	Carol	A	Crossing Guard	CGRD	1.00	CG 1	4	\$ 6,745	\$ 1,450	\$ 8,195
Shay	Donald	F	Crossing Guard	CGRD	1.00	CG 1	4	\$ 6,745	\$ 950	\$ 7,695
Stevens	Cynthia		Crossing Guard	CGRD	1.00	CG 2	5	\$ 14,158	\$ 2,150	\$ 16,308
Sullivan	Donna	L	Crossing Guard	CGRD	1.00	CG 2	5	\$ 14,158	\$ 2,150	\$ 16,308
Swanecamp	Muriel	C	Crossing Guard	CGRD	1.00	CG 1	5	\$ 7,079	\$ 1,550	\$ 8,629
Valentin	Carmen		Crossing Guard	CGRD	1.00	CG 1	4	\$ 6,745	\$ 1,150	\$ 7,895
Villa	Amelia	C	Crossing Guard	CGRD	1.00	CG 1	5	\$ 7,079	\$ 2,150	\$ 9,229
Wigglesworth	Susan		Crossing Guard	CGRD	1.00	CG 1	5	\$ 7,079	\$ 1,550	\$ 8,629
Zanella	Kathleen	F	Crossing Guard	CGRD	1.00	CG 1	4	\$ 6,745	\$ 950	\$ 7,695
Vacant			Crossing Guard	CGRD	1.00	CG 1	2	\$ 5,757	\$ 750	\$ 6,507
Vacant			Crossing Guard	CGRD	1.00	CG 1	2	\$ 5,757	\$ 750	\$ 6,507
Vacant			Crossing Guard	CGRD	1.00	CG 1	2	\$ 5,757	\$ 750	\$ 6,507
			Unfunded Crossing Guard Positions		4.00					
210 Police			Totals		177.40			\$ 10,197,155	\$ 2,145,423	\$ 12,342,578
Caisapanta	Mishel		Public Health Inspector	PROF	1.00	PR4	3	\$ 61,846	\$ -	\$ 61,846
Depalo	Alexandra	M	Assistant Director of Public Health	DH	1.00	S1		\$ 94,427	\$ 1,889	\$ 96,315
Dipersio	Adam	F	Public Health Inspector	PROF	1.00	PR4	2	\$ 60,633	\$ -	\$ 60,633
Goncalves	Maria	A	Office Manager 1	MUNM	1.00	M374	13	\$ 62,927	\$ 200	\$ 63,127
Gordon	Ana		Public Health Nurse	PROF	0.50	PR4	2	\$ 30,316	\$ -	\$ 30,316
Griffin	Camille		Public Health Inspector	PROF	1.00	PR4	3	\$ 61,846	\$ -	\$ 61,846
Hagerty	Kelly	C	Community Interventionist Specialist	PROF	1.00	PR4	4	\$ 63,083	\$ -	\$ 63,083
Joseph	Kelly	E	Program Coordinator/Health	PROF	1.00	PR4	7	\$ 66,956	\$ -	\$ 66,956
Mahoney	Kathleen	C	Chief Public Health Nurse	PROF	1.00	PR5	9	\$ 76,651	\$ -	\$ 76,651
Pierce	Shanene		Public Health Inspector	PROF	1.00	PR4	3	\$ 61,846	\$ -	\$ 61,846
Pratt	Lauren	R	Program Coordinator/Health	PROF	1.00	PR4	5	\$ 64,348	\$ -	\$ 64,348
Smith	Brian		Environmental Protection Inspector	PROF	1.00	PR5	2	\$ 66,732	\$ -	\$ 66,732
Valdez	Noelia		Administrative Assistant 2	MUNM	1.00	M372	3	\$ 42,663	\$ -	\$ 42,663
Williams	Robin	E	Environmental Health Manager	MUNM	1.00	M378	9	\$ 85,116	\$ -	\$ 85,116
Wong	Sam	S	Director of Public Health	DH	1.00	DH1		\$ 122,475	\$ 2,449	\$ 124,924
Vacant			Public Health Inspector	PROF	1.00	PR4	2	\$ 60,633	\$ -	\$ 60,633
511 Public Health			Totals		15.50			\$ 1,082,497	\$ 4,538	\$ 1,087,035
Hampson	Christine	A	Administrative Assistant I	MUNM	0.50	M371	6	\$ 20,853	\$ -	\$ 20,853
Putney	Amy		Procurement Administrator	MUNM	1.00	M378	4	\$ 77,091	\$ 250	\$ 77,341
138 Purchasing			Totals		1.50			\$ 97,945	\$ 250	\$ 98,195

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
Becker	Robert		Network Technician	PROF	1.00	PR4	9	\$ 69,669	\$ -	\$ 69,669
Bedard	Stephen		Systems Project Manager 2/Help Technician	PROF	1.00	PR4	7	\$ 66,957	\$ -	\$ 66,957
Bryce	Heidi	R	Systems Project Manager 4	PROF	1.00	PR6	5	\$ 80,707	\$ -	\$ 80,707
Duross	Charles	J	Systems Project Manager 3	PROF	1.00	PR6	9	\$ 87,373	\$ -	\$ 87,373
Holt	Alan		Assistant Director of Development	DH	1.00	S1		\$ 95,504	\$ 2,260	\$ 97,765
Melo	Carly		Director of Technology Services	DH	1.00	DH2		\$ 129,765	\$ 2,895	\$ 132,660
Nall	Jennifer	M	Administrative Assistant 3	MUNM	1.00	M373	4	\$ 47,868	\$ -	\$ 47,868
Saucier	Kimberly		Fiscal Manager	MUNM	1.00	M375	8	\$ 62,695	\$ 200	\$ 62,895
Schiavone	James		Assistant Director of Support	DH	1.00	S1		\$ 104,080	\$ 5,382	\$ 109,462
Sylva	Anthony		Programmer/Analyst	PROF	1.00	PR5	6	\$ 72,226	\$ -	\$ 72,226
155 Technology Services				Totals	10.00			\$ 816,845	\$ 10,737	\$ 827,582
Bernier	Daphney	D	Office Manager 3	MUNM	1.00	M376	9	\$ 70,343	\$ -	\$ 70,343
Harvey	Carleigh-Ann		Customer Service Representative I	MUNM	1.00	M372	2	\$ 41,827	\$ -	\$ 41,827
Jerome	Sarabeth	F	Fiscal Supervisor/Cash Collections	MUNM	1.00	M375	4	\$ 57,920	\$ -	\$ 57,920
Li-Valte	Rui Yu		Fiscal Supervisor	MUNM	1.00	M375	5	\$ 59,079	\$ -	\$ 59,079
Lyons	Carolyn	R	Treasurer/Collector	DH	1.00	S3		\$ 100,177	\$ 2,304	\$ 102,481
Nemeth	Robin	P	Customer Service Representative 1	MUNM	1.00	M372	14	\$ 53,046	\$ 250	\$ 53,296
Netherton	Ross	O	Office Coordinator/Tax Collector	MUNM	1.00	M374	9	\$ 58,135	\$ 4,950	\$ 63,085
Page	Lucinda	E	Assistant Treasurer/Collector	MUNM	1.00	M378	5	\$ 78,634	\$ 250	\$ 78,884
145 Treasurer/Collector				Totals	8.00			\$ 519,162	\$ 7,754	\$ 526,915
Lupisella	Mark	A	Assistant Veterans Director	MUNM	1.00	M373	2	\$ 46,009	\$ -	\$ 46,009
Sullivan	Craig	A	Director of Veterans	MUNM	1.00	M377	3	\$ 68,710	\$ -	\$ 68,710
543 Veterans				Totals	2.00			\$ 114,719	\$ -	\$ 114,719
Vacant			Sealer Weights & Measures	PROF	1.00	PR5	7	\$ 73,673	\$ -	\$ 73,673
244 Weights & Measures				Totals	1.00			\$ 73,673	\$ -	\$ 73,673
Vacant			Assistant Conservation Administrator	MUNM	1.00	M375	6	\$ 60,259	\$ -	\$ 60,259
Eames	Nathaniel	A	Associate Planner	MUNM	1.00	M376	5	\$ 64,986	\$ -	\$ 64,986
Vacant		C	Administrative Assistant 3	MUNM	1.00	M374	5	\$ 53,707	\$ -	\$ 53,707
Iarossi	Marianne	E	Senior Planner	PROF	1.00	PR5	7	\$ 73,673	\$ -	\$ 73,673
Jean	Nathalie		Economic Development Coordinator/Planner	MUNM	1.00	M378	6	\$ 80,207	\$ -	\$ 80,207
Jerram	Erika	O	Asst Director of Comm & Econ Development	DH	1.00	S2		\$ 95,327	\$ 1,907	\$ 97,234
Kaur	Sarbjit		Administrative Assistant 3	MUNM	1.00	M373	3	\$ 46,929	\$ -	\$ 46,929
Loomis	Amanda	L	Planning Board Administrator	DH	1.00	S2		\$ 100,177	\$ 2,004	\$ 102,181
McArthur	Robert	D	Conservation Administrator	MUNM	1.00	M377	5	\$ 71,485	\$ -	\$ 71,485
Robert	Arthur	P	Director Community & Economic Development	DH	1.00	DH2		\$ 133,808	\$ 2,676	\$ 136,484
Scoppettone	Sam		Planner	PROF	1.00	PR4	8	\$ 68,300	\$ -	\$ 68,300
Yaffa	Eliot		Office Manager 2	MUNM	1.00	M375	4	\$ 57,920	\$ -	\$ 57,920
Vacant			Community Outreach Coordinator	MUNM	1.00	M374	2	\$ 50,611	\$ -	\$ 50,611

FY2020 EMPLOYEE COMPENSATION SCHEDULE

Last Name	First Name	MI	Title	Union	FY20 Full Time Equivalent	FY20 Grade	FY20 Step	FY20 Salary	Differentials	Total Compensation
			Conservation Seasonal Laborers	MUNT				\$ 54,112	\$ -	\$ 54,112
174 Planning & Community Development				Totals	13.00			\$ 1,011,502	\$ 6,586	\$ 1,018,089
Ford	Rob		Construction Supervisor	1116	1.00	PK9	2	\$ 59,862	\$ -	\$ 59,862
Leporati	Melissa		Admin Asst 3	MUNM	0.80	M373	6	\$ 37,980	\$ -	\$ 37,980
Mazzola	Jesse		Foreman/Supervisor	1156	1.00	W11	6	\$ 50,849	\$ -	\$ 50,849
Weddleton	Ryann		MEO		1.00	W8/9		\$ 42,947	\$ -	\$ 42,947
491 Cemeteries				Totals	3.80			\$ 191,637	\$ -	\$ 191,637