

**FINANCE & ADMINISTRATION DIVISION  
ACCOUNTING 135  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY19 Base Salary & Step	Total Differentials	Division Head & Non-Union COLA
04/14/1997	HOWARTH, RICHARD	TOWN ACCOUNTANT	MUNM	1.0	S3	7/1/2017	\$ 111,729	S3		\$ 111,729	\$ 300	\$ 3,352
07/01/2013	LOMAS, NANCY	ASST TOWN ACCOUNTANT	MUNM	1.0	M37 8/8	7/1/2018	\$ 81,989	M37 8/9	\$ 1,640	\$ 83,630	\$ 300	\$ 836
07/07/2015	TIBBERT, SHIRLEY	ADMINISTRATIVE ASST 3/AP SPECIALIST	MUNM	1.0	M37 4/12	7/1/2018	\$ 60,616	M37 4/13	\$ 1,213	\$ 61,829	\$ 200	\$ 618
10/08/2015	LANEFSKI, KELLY	ADMINISTRATIVE ASST 3/AP SPECIALIST	MUNM	1.0	M37 3/11	4/8/2019	\$ 54,026	M37 3/12	\$ 534	\$ 54,559		\$ 551
12/11/2017	GREENBERG, FAITH	PAYROLL COORDINATOR	MUNM	1.0	M37 6/1	12/18/2017	\$ 58,989	M37 6/2	\$ 1,180	\$ 60,169		\$ 602
07/01/2013	DIVITO, DAWN	ADMINISTRATOR 1 PAYROLL	MUNM	1.0	M37 7/7	7/1/2018	\$ 73,075	M37 7/8	\$ 1,461	\$ 74,536	\$ 250	\$ 745
04/11/2016	BINGLE, MARK	PAYROLL COORDINATOR	MUNM	1.0	M37 6/2	7/1/2018	\$ 60,169	M37 6/3	\$ 1,203	\$ 61,372		\$ 614
12/20/2016	DIGIANDOMENICO, LAUREN	PAYROLL/AP SPECIALIST	MUNM	0.6	M37 3/12	12/20/2017	\$ 32,329	M37 3/13	\$ 647	\$ 32,975	\$ 200	\$ 330
03/20/2017	GALLI, STEPHANIE	ADMINISTRATIVE ASST 3/AP SPECIALIST	MUNM	1.0	M37 3/2	3/20/2019	\$ 45,206	M37 3/3	\$ 904	\$ 46,110		\$ 461
		<b>TOTAL FTE</b>		<b>8.6</b>			<b>\$ 578,128</b>		<b>\$ 8,781</b>	<b>\$ 586,909</b>	<b>\$ 1,250</b>	<b>\$ 8,109</b>

**FINANCE & ADMINISTRATION DIVISION  
ACCOUNTING 135  
FY2019 SALARY DATA**

General Fund      General Fund      General Fund

Hire Date	Name	Title	Union	Accounting FT	Payroll FT	Payroll PT	Total Salary
04/14/1997	HOWARTH, RICHARD	TOWN ACCOUNTANT	MUNM	\$ 111,729			\$ 111,729
07/01/2013	LOMAS, NANCY	ASST TOWN ACCOUNTANT	MUNM	\$ 83,630			\$ 83,630
07/07/2015	TIBBERT, SHIRLEY	ADMINISTRATIVE ASST 3/AP SPECIALIST	MUNM	\$ 61,829			\$ 61,829
10/08/2015	LANEFSKI, KELLY	ADMINISTRATIVE ASST 3/AP SPECIALIST	MUNM	\$ 55,105			\$ 55,105
12/11/2017	GREENBERG, FAITH	PAYROLL COORDINATOR	MUNM		\$ 60,169		\$ 60,169
07/01/2013	DIVITO, DAWN	ADMINISTRATOR 1 PAYROLL	MUNM		\$ 74,536		\$ 74,536
04/11/2016	BINGLE, MARK	PAYROLL COORDINATOR	MUNM		\$ 61,372		\$ 61,372
12/20/2016	DIGIANDOMENICO, LAUREN	PAYROLL/AP SPECIALIST	MUNM			\$ 32,975	\$ 32,975
03/20/2017	GALLI, STEPHANIE	ADMINISTRATIVE ASST 3/AP SPECIALIST	MUNM	\$ 46,110			\$ 46,110
		<b>TOTAL FTE</b>		<b>\$ 358,403</b>	<b>\$ 196,077</b>	<b>\$ 32,975</b>	<b>\$ 587,455</b>

**POLICE DIVISION  
ANIMAL CONTROL 292  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	To Step	FY2018 Base Salary	FY19 Step
07/14/1993	SAGE, WILLIAM	ASST ANIMAL CONT OFFICER	MUNM	1.0	M37 2/11	7/1/2018	M37 2/12	\$ 49,114	\$ 982
06/14/1992	MAC KENZIE, KATHERINE	ANIMAL CONTROL OFFICER	MUNM	1.0	M37 7/11	7/1/2018	M37 7/12	\$ 79,099	\$ 1,581
03/06/2017	CUNNINGHAM, PETER	ASST ANIMAL CONT OFFICER	MUNM	0.5	M37 2/2	3/6/2019	M37 2/3	\$ 18,630	\$ 372
		<b>TOTAL FUNDED FTE</b>		<b>2.5</b>				<b>\$ 146,843</b>	<b>\$ 2,936</b>

**POLICE DIVISION  
ANIMAL CONTROL 292  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FY19 Base Salary & Step	Non-Union COLA	Total Differentials	General Fund	General Fund	Total Salary
							Animal Control FT	Animal Control PT	
07/14/1993	SAGE, WILLIAM	ASST ANIMAL CONT OFFICER	MUNM	\$ 50,096	\$ 501	\$ 850	\$ 50,096		\$ 50,096
06/14/1992	MAC KENZIE, KATHERINE	ANIMAL CONTROL OFFICER	MUNM	\$ 80,680	\$ 807	\$ 850	\$ 80,680		\$ 80,680
03/06/2017	CUNNINGHAM, PETER	ASST ANIMAL CONT OFFICER	MUNM	\$ 19,003	\$ 190	\$ 500		\$ 19,003	\$ 19,003
		<b>TOTAL FUNDED FTE</b>		<b>\$ 149,779</b>	<b>\$ 1,498</b>	<b>\$ 2,200</b>	<b>\$ 130,776</b>	<b>\$ 19,003</b>	<b>\$ 149,779</b>

**FINANCE & ADMINISTRATION DIVISION  
 ASSESSING 141  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date
09/03/2013	NASER, WILLIAM	CHIEF ASSESSOR	MUNM	1.0	S3	7/1/2016
11/27/2017	KEEFE, CHRISTOPHER	ASST COMERCIAL ASSESSOR	MUNM	1.0	M37 7/7	11/27/2018
02/16/1993	LOMBARDI, CYNTHIA	OFFICE COOR/ASST	MUNM	1.0	M37 4/10	7/1/2018
01/09/2012	GERARD, DALE	CUSTOMER SERVICE REP 1	MUNM	1.0	M37 2/6	1/9/2019
07/28/2014	RAMOS, JANELLY	CUSTOMER SERVICE REP 1	MUNM	1.0	M37 2/4	7/26/2018
04/30/2001	ST ANDRE, JAMES	SENIOR FIELD ASSESSOR	PROF	1.0	PR 5/2	7/1/2018
05/08/2011	LEONARDO, VALERIE	FIELD ASSESSOR	PROF	1.0	PR3/5	7/1/2018
09/19/2016	COELHO, WILMAR	FIELD ASSESSOR	PROF	1.0	PR3/2	10/29/2018
12/10/2012	LANEFSKI, MATTHEW	FIELD ASSESSOR	PROF	1.0	PR3/5	7/1/2018
		PART-TIME BOARD OF ASSESSORS (3)				
		<b>TOTAL FTE</b>		<b>9.0</b>		

**FINANCE & ADMINISTRATION DIVISION  
ASSESSING 141  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FY2018 Base Salary	To Step	FY2019 Step
09/03/2013	NASER, WILLIAM	CHIEF ASSESSOR	MUNM	111,729	S3	
11/27/2017	KEEFE, CHRISTOPHER	ASST COMERCIAL ASSESSOR	MUNM	73,075	M37 7/8	\$ 1,461
02/16/1993	LOMBARDI, CYNTHIA	OFFICE COOR/ASST	MUNM	58,263	M37 4/11	\$ 1,165
01/09/2012	GERARD, DALE	CUSTOMER SERVICE REP 1	MUNM	44,484	M37 2/7	\$ 890
07/28/2014	RAMOS, JANELLY	CUSTOMER SERVICE REP 1	MUNM	42,756	M37 2/5	\$ 855
04/30/2001	ST ANDRE, JAMES	SENIOR FIELD ASSESSOR	PROF	65,567	PR 5/3	\$ 1,307
05/08/2011	LEONARDO, VALERIE	FIELD ASSESSOR	PROF	57,504	PR3/6	\$ 1,151
09/19/2016	COELHO, WILMAR	FIELD ASSESSOR	PROF	54,190	PR3/3	\$ 1,087
12/10/2012	LANEFSKI, MATTHEW	FIELD ASSESSOR	PROF	57,504	PR3/6	\$ 1,151
		PART-TIME BOARD OF ASSESSORS (3)				
		<b>TOTAL FTE</b>		<b>565,072</b>		<b>\$ 9,068</b>

**FINANCE & ADMINISTRATION DIVISION  
ASSESSING 141  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FY2019 Salary & Step	Division Head & Non-Union COLA	Other Stipends - Board of Assessors
09/03/2013	NASER, WILLIAM	CHIEF ASSESSOR	MUNM	\$ 111,729	\$ 3,352	
11/27/2017	KEEFE, CHRISTOPHER	ASST COMERCIAL ASSESSOR	MUNM	\$ 74,536	\$ 745	
02/16/1993	LOMBARDI, CYNTHIA	OFFICE COOR/ASST	MUNM	\$ 59,428	\$ 594	
01/09/2012	GERARD, DALE	CUSTOMER SERVICE REP 1	MUNM	\$ 45,374	\$ 454	
07/28/2014	RAMOS, JANELLY	CUSTOMER SERVICE REP 1	MUNM	\$ 43,611	\$ 436	
04/30/2001	ST ANDRE, JAMES	SENIOR FIELD ASSESSOR	PROF	\$ 66,873		
05/08/2011	LEONARDO, VALERIE	FIELD ASSESSOR	PROF	\$ 58,655		
09/19/2016	COELHO, WILMAR	FIELD ASSESSOR	PROF	\$ 55,277		
12/10/2012	LANEFSKI, MATTHEW	FIELD ASSESSOR	PROF	\$ 58,655		
		PART-TIME BOARD OF ASSESSORS (3)				\$ 10,000
		<b>TOTAL FTE</b>		<b>\$ 574,140</b>	<b>\$ 5,581</b>	<b>\$ 10,000</b>

**FINANCE & ADMINISTRATION DIVISION  
ASSESSING 141  
FY2019 SALARY DATA**

General Fund

Hire Date	Name	Title	Union	Total Differentials	Assessing FT	Total Salary
09/03/2013	NASER, WILLIAM	CHIEF ASSESSOR	MUNM	\$ -	\$ 111,729	\$ 111,729
11/27/2017	KEEFE, CHRISTOPHER	ASST COMERCIAL ASSESSOR	MUNM	\$ -	\$ 74,536	\$ 74,536
02/16/1993	LOMBARDI, CYNTHIA	OFFICE COOR/ASST	MUNM	\$ 350	\$ 59,428	\$ 59,428
01/09/2012	GERARD, DALE	CUSTOMER SERVICE REP 1	MUNM	\$ -	\$ 45,374	\$ 45,374
07/28/2014	RAMOS, JANELLY	CUSTOMER SERVICE REP 1	MUNM	\$ -	\$ 43,611	\$ 43,611
04/30/2001	ST ANDRE, JAMES	SENIOR FIELD ASSESSOR	PROF	\$ 250	\$ 66,873	\$ 66,873
05/08/2011	LEONARDO, VALERIE	FIELD ASSESSOR	PROF	\$ -	\$ 58,655	\$ 58,655
09/19/2016	COELHO, WILMAR	FIELD ASSESSOR	PROF	\$ -	\$ 55,277	\$ 55,277
12/10/2012	LANEFSKI, MATTHEW	FIELD ASSESSOR	PROF	\$ -	\$ 58,655	\$ 58,655
		PART-TIME BOARD OF ASSESSORS (3)				
		<b>TOTAL FTE</b>		<b>\$ 600</b>	<b>\$ 574,140</b>	<b>\$ 574,140</b>

**INSPECTIONS DIVISION  
BUILDING INSPECTION 241  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	To Step	FY2019 Step
01/21/2013	TUSINO, MICHAEL	DIR INSPECTIONAL SVC	MUNM	1.0	DH-1	7/1/2017	129,547	DH-1	\$ -
03/31/2014	BRAY, FREDRICK	DEPUTY BUILDING COMMISSIONER	MUNM	1.0	M37 8/8	3/31/2019	81,989	M37 8/9	\$ 1,640
02/09/2017	NAU, REBECCA	ADMIN ASST III	MUNM	1.0	M37 3/2	2/9/2019	45,206	M37 3/3	\$ 904
12/20/2017	FLETCHER, MICHELLE	CUSTOMER SERVICE REP	MUNM	1.0	M37 2/1	12/20/2018	40,290	M37 2/2	\$ 807
09/03/2002	PANARELLI, JOANNE	CODE ENFORCER TASK COORD	MUNM	1.0	M37 6/11	8/13/2018	70,497	M37 6/11	\$ 1,410
	Eliminate for FY19	OFFICE MANAGER I	MUNM	0.0	M37 4/3	7/1/2017		M37 4/3	
10/09/2007	MCCARTHY, MICHAEL	CODE ENFORCEMENT INSPECTOR II	PROF	1.0	PR4/10	10/9/2018	69,878	PR4/11	\$ 1,397
06/07/2010	MURPHY, JAMES	BUILDING INSPECTOR (Senior)	PROF	1.0	PR5/7	7/1/2018	72,387	PR5/8	\$ 1,450
04/25/2011	SHAHOOD, MARK	PLUMBING INSPECTOR	PROF	1.0	PR5/7	7/1/2018	72,387	PR5/8	\$ 1,450
06/15/2015	DEMEO, JAMES	ASST SIGN OFFICER/ASST SEALER (FY19 Add W&M	PROF	1.0	PR4/1	4/9/2019	58,409	PR4/2	\$ 1,165
	VACANT (MALTINSKY, NATHAN	BUILDING INSPECTOR	PROF	1.0	PR4/2	6/29/2018	59,574	PR4/3	\$ 1,192
01/29/1999	HICKS, EDWARD	ELECTRICAL INSPECTOR	PROF	1.0	PR5/7	7/1/2018	72,387	PR5/8	\$ 1,450
12/07/2015	CANNEY, CHRISTOPHER	BLDG PLANS EXAMINER	PROF	1.0	PR5/9	6/7/2018	75,312	PR5/10	\$ 1,555
07/30/2012	SETA, SUE ELLEN	CODE ENFORCEMENT INSPECTOR II	PROF	1.0	PR4/3	11/17/2017	60,766	PR4/4	\$ 1,216
09/20/2010	KELLEY, PAUL	CODE ENFORCEMENT OFFICIAL	MUNM	0.5	M37 4/7	2/17/2018	28,554	M37 4/8	\$ 568
	Eliminate in FY19	CODE ENFORCEMENT OFFICER	MUNM	0	M37 6/11	2/17/2019		M37 6/12	
08/17/2015	DEMPSEY, MARK	ACCESS COMPLIANCE INSPECTOR	PROF	1.0	PR4/5	8/17/2017	63,225	PR4/6	\$ 1,268
	VACANT (PAULINO ROSA, SAM/	INTERN	MUNT	0.0	TEMP 1/1		16,380		
	New FY19 Request	Building Inspector	PROF	1.0	PR4/2	FY19	59,574	PR4/2	
	<b>TOTAL FTE</b>		<b>TOTAL</b>	<b>15.5</b>			<b>1,076,365</b>		<b>\$ 17,472</b>
									<b>Offset for CDBG Grant</b>

**INSPECTIONS DIVISION  
BUILDING INSPECTION 241  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FY2019 Salary & Step	Division Head & Non-Union COLA	Total Diff	General Fund	General Fund	General Fund
							Bldg Insp FT	Field Insp FT	Code Enf FT
01/21/2013	TUSINO, MICHAEL	DIR INSPECTIONAL SVC	MUNM	\$ 129,547	\$ 3,886	\$ 200	\$ 129,547		
03/31/2014	BRAY, FREDRICK	DEPUTY BUILDING COMMISSIONER	MUNM	\$ 83,630	\$ 836		\$ 83,630		
02/09/2017	NAU, REBECCA	ADMIN ASST III	MUNM	\$ 46,110	\$ 461		\$ 46,110		
12/20/2017	FLETCHER, MICHELLE	CUSTOMER SERVICE REP	MUNM	\$ 41,097	\$ 411		\$ 41,097		
09/03/2002	PANARELLI, JOANNE	CODE ENFORCER TASK COORD	MUNM	\$ 71,908	\$ 719	\$ 969		\$ 71,908	
	Eliminate for FY19	OFFICE MANAGER I	MUNM						
10/09/2007	MCCARTHY, MICHAEL	CODE ENFORCEMENT INSPECTOR II	PROF	\$ 71,276					\$ 71,276
06/07/2010	MURPHY, JAMES	BUILDING INSPECTOR (Senior)	PROF	\$ 73,837			\$ 73,837		
04/25/2011	SHAHOOD, MARK	PLUMBING INSPECTOR	PROF	\$ 73,837			\$ 73,837		
06/15/2015	DEMEO, JAMES	ASST SIGN OFFICER/ASST SEALER (FY19 Add W&M	PROF	\$ 59,574					\$ 59,574
	VACANT (MALTINSKY, NATHAN	BUILDING INSPECTOR	PROF	\$ 60,766			\$ 60,766		
01/29/1999	HICKS, EDWARD	ELECTRICAL INSPECTOR	PROF	\$ 73,837			\$ 73,837		
12/07/2015	CANNEY, CHRISTOPHER	BLDG PLANS EXAMINER	PROF	\$ 76,868			\$ 76,868		
07/30/2012	SETA, SUE ELLEN	CODE ENFORCEMENT INSPECTOR II	PROF	\$ 61,982					\$ 61,982
09/20/2010	KELLEY, PAUL	CODE ENFORCEMENT OFFICIAL	MUNM	\$ 29,122	\$ 291				
	Eliminate in FY19	CODE ENFORCEMENT OFFICER	MUNM						
08/17/2015	DEMPSEY, MARK	ACCESS COMPLIANCE INSPECTOR	PROF	\$ 64,493			\$ 64,493		
	VACANT (PAULINO ROSA, SAM/	INTERN	MUNT	\$ 16,380			\$ 16,380		
	New FY19 Request	Building Inspector	PROF	\$ 59,574			\$ 59,574		
	<b>TOTAL FTE</b>		<b>TOTAL</b>	<b>\$ 1,093,837</b>	<b>\$ 6,605</b>	<b>\$ 1,169</b>	<b>\$ 517,698</b>	<b>\$ 354,185</b>	<b>\$ 192,832</b>
				<b>\$ (65,000)</b>					<b>\$ (50,000)</b>
				<b>\$ 1,028,837</b>					<b>\$ 142,832</b>

**INSPECTIONS DIVISION  
BUILDING INSPECTION 241  
FY2019 SALARY DATA**

General Fund

Hire Date	Name	Title	Union	Code	Enf PT	Total Salary
01/21/2013	TUSINO, MICHAEL	DIR INSPECTIONAL SVC	MUNM			\$ 129,547
03/31/2014	BRAY, FREDRICK	DEPUTY BUILDING COMMISSIONER	MUNM			\$ 83,630
02/09/2017	NAU, REBECCA	ADMIN ASST III	MUNM			\$ 46,110
12/20/2017	FLETCHER, MICHELLE	CUSTOMER SERVICE REP	MUNM			\$ 41,097
09/03/2002	PANARELLI, JOANNE	CODE ENFORCER TASK COORD	MUNM			\$ 71,908
	Eliminate for FY19	OFFICE MANAGER I	MUNM			\$ -
10/09/2007	MCCARTHY, MICHAEL	CODE ENFORCEMENT INSPECTOR II	PROF			\$ 71,276
06/07/2010	MURPHY, JAMES	BUILDING INSPECTOR (Senior)	PROF			\$ 73,837
04/25/2011	SHAHOOD, MARK	PLUMBING INSPECTOR	PROF			\$ 73,837
06/15/2015	DEMEO, JAMES	ASST SIGN OFFICER/ASST SEALER (FY19 Add W&M	PROF			\$ 59,574
	VACANT (MALTINSKY, NATHAN	BUILDING INSPECTOR	PROF			\$ 60,766
01/29/1999	HICKS, EDWARD	ELECTRICAL INSPECTOR	PROF			\$ 73,837
12/07/2015	CANNEY, CHRISTOPHER	BLDG PLANS EXAMINER	PROF			\$ 76,868
07/30/2012	SETA, SUE ELLEN	CODE ENFORCEMENT INSPECTOR II	PROF			\$ 61,982
09/20/2010	KELLEY, PAUL	CODE ENFORCEMENT OFFICIAL	MUNM	\$ 29,122		\$ 29,122
	Eliminate in FY19	CODE ENFORCEMENT OFFICER	MUNM	\$ -		\$ -
08/17/2015	DEMPSEY, MARK	ACCESS COMPLIANCE INSPECTOR	PROF			\$ 64,493
	VACANT (PAULINO ROSA, SAM/	INTERN	MUNT			\$ 16,380
	New FY19 Request	Building Inspector	PROF			\$ 59,574
	<b>TOTAL FTE</b>		<b>TOTAL</b>	\$ 29,122		\$ 1,093,837
				\$ (15,000)		\$ (65,000)
				\$ 14,122		\$ 1,028,837

**FINANCE & ADMINISTRATION DIVISION  
 CHIEF FINANCIAL OFFICER 133  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step	FY2019 CFO Salary
10/31/2005	KELLEY, MARY	CFO		1.0	DH-3	7/1/2017	\$ 150,066	DH-3		\$ 150,066	\$ 150,066
03/12/2001	PRATT, JENNIFER	ASST CFO/CPO		1.0	S3	7/1/2016	\$ 111,729	S3		\$ 111,729	\$ 111,729
01/22/2013	OTTAVIANI, MARGARET	FINANCIAL ANALYST	MUNM	1.0	M37 7/4	7/1/2018	\$ 68,859	M37 7/5	\$ 682	\$ 69,542	\$ 70,237
		<b>TOTAL FTE</b>		<b>3.0</b>			<b>\$ 330,654</b>		<b>\$ 682</b>	<b>\$ 331,337</b>	<b>\$ 332,032</b>

**FINANCE & ADMINISTRATION DIVISION  
 CHIEF FINANCIAL OFFICER 133  
 FY2019 SALARY DATA**

					General Fund		
Hire Date	Name	Title	Union	Division Head & Non-Union COLA	Total Diff	CFO FT	Total Salary
10/31/2005	KELLEY, MARY	CFO		\$ 4,502	\$ 200	\$ 150,066	\$ 150,066
03/12/2001	PRATT, JENNIFER	ASST CFO/CPO		\$ 3,352	\$ 250	\$ 111,729	\$ 111,729
01/22/2013	OTTAVIANI, MARGARET	FINANCIAL ANALYST	MUNM	\$ 702		\$ 70,237	\$ 70,237
<b>TOTAL FTE</b>				<b>\$ 8,556</b>	<b>\$ 450</b>	<b>\$ 332,032</b>	<b>\$ 332,032</b>

**CITY COUNCIL - 111  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step	Total Requested
07/28/2014	GALLIARDT, JEANETTE	ADMIN ASST IV	MUNM	1.0	M37 5/4	7/1/2018	56,909	M37 5/5	\$ 1,138	\$ 58,048	\$ 58,628
	Included in Charter for FY18	City Auditor		0.55			41,250			\$ 41,250	\$ 41,663
	City Council Stipends										\$ 57,500
		<b>TOTAL FTE</b>		<b>1.55</b>			<b>98,159</b>		<b>\$ 1,138</b>	<b>\$ 99,298</b>	<b>\$ 157,791</b>

**CITY COUNCIL - 111  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	General Fund			General Fund	
				Non-Union COLA	Stipend	Total Diff	City Council - FT	Total Salary
07/28/2014	GALLIARDT, JEANETTE	ADMIN ASST IV	MUNM	\$ 580			\$ 58,628	\$ 58,628
	Included in Charter for FY18	City Auditor		\$ 413			\$ 41,663	\$ 41,663
	City Council Stipends				\$ 57,500	\$ -		
		<b>TOTAL FTE</b>		\$ <b>993</b>	\$ <b>57,500</b>	\$ <b>-</b>	\$ <b>100,291</b>	\$ <b>100,291</b>

**COMMUNITY & ECONOMIC DEVELOPMENT DIVISION  
COMMUNITY & ECONOMIC DEVELOPMENT 172  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step
12/09/2013	ROBERT, ARTHUR	DIRECTOR PLANNING DEV	MUNM	1.0	DH-2	7/1/2017	128,919	DH-2	\$ -	\$ 128,919
12/22/2014	JERRAM, ERIKA	ASST DIR PLANNING & ECON DEV	MUNM	1.0	S2	3/30/2017	94,599	S2	\$ -	\$ 94,599
11/02/2015	JEAN, NATHALIE	CDBG COORDINATOR	MUNM	1.0	M37 8/3	11/2/2018	74,261	M37 8/4	\$ 1,485	\$ 75,745
10/23/2017	KAUR, SARBJIT	ADMIN ASST 3	MUNM	1.0	M37 3/1	10/23/2018	44,319	M37 3/2	\$ 887	\$ 45,206
09/06/2016	YAFFA, ELIOT	ADMIN ASST III CDBG	MUNM	1.0	M37 5/2	9/3/2018	54,699	M37 5/3	\$ 1,094	\$ 55,793
04/27/2015	IAROSSO, MARIANNE	SENIOR PLANNER	PROF	1.0	PR5/5	5/4/2019	69,566	PR5/6	\$ 1,397	\$ 70,963
10/05/2015	SCOPPETTONE, SAM	SENIOR PLANNER CED/ZBA	PROF	0.4	PR4/5	10/5/2018	25,290	PR4/6	\$ 507	\$ 25,797
<b>TOTAL FUNDED FTE</b>				<b>6.4</b>			<b>491,653</b>		<b>\$ 5,370</b>	<b>\$ 497,024</b>

**COMMUNITY & ECONOMIC DEVELOPMENT DIVISION  
COMMUNITY & ECONOMIC DEVELOPMENT 172  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Division Head Merit & Non- Union COLA	Total Diff	General Fund	CDBG Grant	General Fund	Total Salary
						CED Salary - General Fund	CDBG	*ZBA Salary - General Fund (Funded in Zoning Budget)	
12/09/2013	ROBERT, ARTHUR	DIRECTOR PLANNING DEV	MUNM	\$ 3,868		\$ 128,919			\$ 128,919
12/22/2014	JERRAM, ERIKA	ASST DIR PLANNING & ECON DEV	MUNM	\$ 2,838		\$ 94,599			\$ 94,599
11/02/2015	JEAN, NATHALIE	CDBG COORDINATOR	MUNM	\$ 757		\$ 30,298	\$ 45,447		\$ 75,745
10/23/2017	KAUR, SARBJIT	ADMIN ASST 3	MUNM	\$ 452		\$ 27,124	\$ 18,082		\$ 45,206
09/06/2016	YAFFA, ELIOT	ADMIN ASST III CDBG	MUNM	\$ 558			\$ 55,793		\$ 55,793
04/27/2015	IAROSSI, MARIANNE	SENIOR PLANNER	PROF			\$ 70,963			\$ 70,963
10/05/2015	SCOPPETTONE, SAM	SENIOR PLANNER CED/ZBA	PROF			\$ 25,797		\$ 38,696	\$ 25,797
<b>TOTAL FUNDED FTE</b>				<b>\$ 8,473</b>		<b>\$ 377,701</b>	<b>\$ 119,323</b>	<b>\$ 38,696</b>	<b>\$ 497,024</b>

**COMMUNITY & ECONOMIC DIVISION  
 CONSERVATION 171  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step
08/26/2013	MCARTHER, ROBERT	CONSERVATION ADMINISTRATOR	MUNM	1.0	M37 7/3	8/29/2018	\$ 67,510	M37 7/4	\$ 1,349
05/31/2016	BURLINGAME, KIMBERLY	ASST CONSERVATION ADMIN	MUNM	1.0	M37 5/4	5/31/2019	\$ 56,909	M37 5/5	\$ 1,138
12/21/2015	HUTCHINSON, CLAYTON	ADMIN ASST 3	MUNM	1.0	M37 4/3	9/25/2018	\$ 50,721	M37 4/4	\$ 1,015
		SEASONAL LABORERS (6)	MUNM				\$ 61,608		
		<b>TOTAL FTE</b>		<b>3.0</b>			<b>\$ 236,748</b>		<b>\$ 3,503</b>

**COMMUNITY & ECONOMIC DIVISION  
 CONSERVATION 171  
 FY2019 SALARY DATA**

Hire Date	Name	Title	FY2019 Salary & Step	FY2019 Salary CFO	DH Merit & Non-Union COLA	Total Diff	General Fund	General Fund	Wetland Protection Fund
							DPW Conservation	DPW Conservation Seasonal	Wetland Protection Fund
08/26/2013	MCARTHER, ROBERT	CONSERVATION ADMINISTRATOR	\$ 68,859	\$ 68,859	\$ 689	\$ -	\$ 51,644.58		
05/31/2016	BURLINGAME, KIMBERLY	ASST CONSERVATION ADMIN	\$ 58,048	\$ 58,048	\$ 580	\$ -	\$ 31,926		\$ 5,805
12/21/2015	HUTCHINSON, CLAYTON	ADMIN ASST 3	\$ 51,736	\$ 51,736	\$ 517	\$ -	\$ 46,562.26		
		SEASONAL LABORERS (6)	\$ 61,608	\$ 61,608		\$ -		\$ 61,608	
		<b>TOTAL FTE</b>	<b>\$ 240,251</b>	<b>\$ 240,251</b>	<b>\$ 1,786</b>	<b>\$ -</b>	<b>\$ 130,133</b>	<b>\$ 61,608</b>	<b>\$ 5,805</b>

**COMMUNITY & ECONOMIC DIVISION  
 CONSERVATION 171  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Revolving Fund	Permits	Total Salary
			53E1/2	Capital	
08/26/2013	MCARTHER, ROBERT	CONSERVATION ADMINISTRATOR		\$ 17,215	\$ 68,859
05/31/2016	BURLINGAME, KIMBERLY	ASST CONSERVATION ADMIN	\$ 5,805	\$ 14,511.90	\$ 58,048
12/21/2015	HUTCHINSON, CLAYTON	ADMIN ASST 3	\$ 5,174		\$ 51,736
		SEASONAL LABORERS (6)			\$ 61,608
		<b>TOTAL FTE</b>	<b>\$ 10,978</b>	<b>\$ 31,727</b>	<b>\$ 240,251</b>

**PARKS & RECREATION DIVISION  
COUNCIL ON AGING 541  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary
01/17/2012	O'DONNELL, GRACE	DIRECTOR COUNCIL ON AGING	MUNM	1.0	S1	7/17/2018	95,917
09/15/2014	AYLSWORTH, RANDALL	ASSISTANT DIRECTOR ELDER SERVICE	MUNM	1.0	M37 7/2	2/13/2019	66,186
09/11/2017	LAVALLEE, CHERYL	ASST SOCIAL SERVICE DIRECTOR	MUNM	1.0	PR 4/3	9/11/2018	60,766
	VACANT (MULLONEY, BEATRICE)	ADMINISTRATIVE ASST 3	MUNM	1.0	M37 3/4	12/27/2018	47,032
04/10/2017	GELLER, PAULA	ACTIVITIES MANAGER	MUNM	1.0	M37 5/2	4/10/2019	54,699
11/22/2010	AVANZATO-USHKURNIS, LISA	DIRECTOR SOCIAL SERVICE/OUTREACH	PROF	1.0	PR 5/7	7/1/2018	72,387
09/02/2008	HERSCOVICI, GABRIELLA	OUTREACH WORKER 17 hours	MUNM	0.43	M37 1/8	9/2/2018	17,951
12/27/2011	DONCHIN, JAMIE	CONNECTIONS COORDINATOR- 15 HOURS (1)	MUNM	0.40	M37 5/5	7/1/2018	23,219
		PROPERTY TAX PARTICIPANTS (39) \$1,000					28,275
		<b>TOTAL FUNDED FTE</b>		<b>6.8</b>			<b>466,433</b>

**PARKS & RECREATION DIVISION  
COUNCIL ON AGING 541  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	To Step	FY2019 Step	FY2019 Salary & Step	Division Head Merit & Non-Union COLA	Total Diff
01/17/2012	O'DONNELL, GRACE	DIRECTOR COUNCIL ON AGING	MUNM	S1	-	95,917	2,877.50	-
09/15/2014	AYLSWORTH, RANDALL	ASSISTANT DIRECTOR ELDER SERVICE	MUNM	M37 7/3	1,324	67,510	675.10	-
09/11/2017	LAVALLEE, CHERYL	ASST SOCIAL SERVICE DIRECTOR	MUNM	PR 4/4	1,216	61,982		-
	VACANT (MULLONEY, BEATRICE)	ADMINISTRATIVE ASST 3	MUNM	M37 3/5	941	47,973	479.73	-
04/10/2017	GELLER, PAULA	ACTIVITIES MANAGER	MUNM	M37 5/3	1,094	55,793	557.93	-
11/22/2010	AVANZATO-USHKURNIS, LISA	DIRECTOR SOCIAL SERVICE/OUTREACH	PROF	PR 5/8	1,450	73,837		-
09/02/2008	HERSCOVICI, GABRIELLA	OUTREACH WORKER 17 hours	MUNM	M37 1/9	1,504	19,455	194.55	-
12/27/2011	DONCHIN, JAMIE	CONNECTIONS COORDINATOR- 15 HOURS (1)	MUNM	M37 5/6	464	23,683	236.83	-
		PROPERTY TAX PARTICIPANTS (39) \$1,000				28,275		-
		<b>TOTAL FUNDED FTE</b>			<b>7,992</b>	<b>474,425</b>	<b>5,021.64</b>	<b>-</b>

**PARKS & RECREATION DIVISION  
COUNCIL ON AGING 541  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	COA FT	COA Special Programs FT	Property Tax	COA SS FT
01/17/2012	O'DONNELL, GRACE	DIRECTOR COUNCIL ON AGING	MUNM	95,917			
09/15/2014	AYLSWORTH, RANDALL	ASSISTANT DIRECTOR ELDER SERVICE	MUNM	67,510			
09/11/2017	LAVALLEE, CHERYL	ASST SOCIAL SERVICE DIRECTOR	MUNM				61,982
	VACANT (MULLONEY, BEATRICE)	ADMINISTRATIVE ASST 3	MUNM	47,973			
04/10/2017	GELLER, PAULA	ACTIVITIES MANAGER	MUNM		55,793		
11/22/2010	AVANZATO-USHKURNIS, LISA	DIRECTOR SOCIAL SERVICE/OUTREACH	PROF				73,837
09/02/2008	HERSCOVICI, GABRIELLA	OUTREACH WORKER 17 hours	MUNM				
12/27/2011	DONCHIN, JAMIE	CONNECTIONS COORDINATOR- 15 HOURS (1)	MUNM				
		PROPERTY TAX PARTICIPANTS (39) \$1,000				28,275	
		<b>TOTAL FUNDED FTE</b>		<b>211,400</b>	<b>55,793</b>	<b>28,275</b>	<b>135,819</b>

**PARKS & RECREATION DIVISION  
 COUNCIL ON AGING 541  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	COA SS PT	Total Salary
01/17/2012	O'DONNELL, GRACE	DIRECTOR COUNCIL ON AGING	MUNM		95,917
09/15/2014	AYLSWORTH, RANDALL	ASSISTANT DIRECTOR ELDER SERVICE	MUNM		67,510
09/11/2017	LAVALLEE, CHERYL	ASST SOCIAL SERVICE DIRECTOR	MUNM		61,982
	VACANT (MULLONEY, BEATRICE)	ADMINISTRATIVE ASST 3	MUNM		47,973
04/10/2017	GELLER, PAULA	ACTIVITIES MANAGER	MUNM		55,793
11/22/2010	AVANZATO-USHKURNIS, LISA	DIRECTOR SOCIAL SERVICE/OUTREACH	PROF		73,837
09/02/2008	HERSCOVICI, GABRIELLA	OUTREACH WORKER 17 hours	MUNM	19,455	19,455
12/27/2011	DONCHIN, JAMIE	CONNECTIONS COORDINATOR- 15 HOURS (1)	MUNM	23,683	23,683
		PROPERTY TAX PARTICIPANTS (39) \$1,000			28,275
		<b>TOTAL FUNDED FTE</b>		<b>43,138</b>	<b>474,425</b>

**PUBLIC WORKS DIVISION  
ADMINISTRATION & FINANCE 421  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY 18 Step	FY 19 Step Date	FY2018 Base Salary	To Step FY19	FY2019 Step	FY19 Base Salary & Steps
02/04/2002	SELLERS, PETER	DIR OF DPW	MUNM	1.0	DH-3	7/1/2017	\$ 173,153	DH-3		\$ 173,153
04/03/2006	BARDEN, PAUL	DEPUTY DIRECTOR OF DPW	MUNM	1.0	DH-1	7/1/2017	\$ 124,636	DH-1	\$ -	\$ 124,636
	VACANT (CARCHEDI, GERALD)	DIRECTOR ADMIN/FINANCE	MUNM	1.0	S2	9/21/2018	\$ 103,000	S2	\$ -	\$ 103,000
04/04/2016	VASSELIN, MARIE	SENIOR ANALYST	MUNM	1.0	M37 7/3	4/4/2019	\$ 67,510	M37 7/4	\$ 1,349	\$ 68,859
08/11/2010	SANDLER, LAURIE	FINANCIAL ANALYST	MUNM	1.0	M37 6/2	8/11/2018	\$ 60,169	M37 6/3	\$ 1,203	\$ 61,372
	<b>TOTAL FTE</b>			<b>5.0</b>			<b>\$ 528,467</b>		<b>\$ 2,553</b>	<b>\$ 531,020</b>

**PUBLIC WORKS DIVISION  
ADMINISTRATION & FINANCE 421  
FY2019 SALARY DATA**

				General Fund					
Hire Date	Name	Title	Union	FY2019 CFO Salary	Division Head Merit & Non-Union COLA	Total Diff	DPW Admin FT	Total Salary	
02/04/2002	SELLERS, PETER	DIR OF DPW	MUNM	\$ 173,153	\$ 5,195	\$ 250	\$ 173,153	\$ 173,153	
04/03/2006	BARDEN, PAUL	DEPUTY DIRECTOR OF DPW	MUNM	\$ 124,636	\$ 3,739	\$ 3,200	\$ 124,636	\$ 124,636	
	VACANT (CARCHEDI, GERALD)	DIRECTOR ADMIN/FINANCE	MUNM	\$ 103,000	\$ 3,090	\$ -	\$ 103,000	\$ 103,000	
04/04/2016	VASSELIN, MARIE	SENIOR ANALYST	MUNM	\$ 68,859	\$ 689	\$ -	\$ 68,859	\$ 68,859	
08/11/2010	SANDLER, LAURIE	FINANCIAL ANALYST	MUNM	\$ 61,372	\$ 614	\$ -	\$ 61,372	\$ 61,372	
	<b>TOTAL FTE</b>			<b>\$ 531,020</b>	<b>\$ 13,326</b>	<b>\$ 3,450</b>	<b>\$ 531,020</b>	<b>\$ 531,020</b>	

**PUBLIC WORKS DIVISION  
ENGINEERING 411  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary
09/19/2005	NGUYEN, TAM	PROJECT ENGINEER	1116	1.0	PW 16/9	7/1/2018	\$ 79,932
01/28/2008	KINSMAN, BRUCE	SR ENG/SURVEYOR	1116	1.0	PW15/9	7/1/2018	\$ 77,120
03/16/1990	CURRAN, THOMAS	ENG AIDE III	1116	1.0	PW10/9	7/1/2018	\$ 59,754
10/24/2005	JOHNSON, ERIC	CITY ENGINEER		1.0	S2	7/1/2017	\$ 114,518
11/02/2009	LOCASTRO, JANET	GIS SPECIALIST	MUNM	0.3	M37 5/3	11/2/2018	\$ 18,598
07/07/2014	REED, KERRY	SR STRMWTR/ENVIR ENG	MUNM	1.0	M37 8/13	7/7/2017	\$ 90,524
09/24/2001	KOVAR, GEOFFREY	GIS MANAGER	MUNM	1.0	M37 8/13	7/1/2017	\$ 90,524
02/11/2008	KIEL, ADAM	SR TRAFFIC/TRANS	MUNM	1.0	M37 8/13	7/1/2018	\$ 90,524
09/18/2006	STEFANINI, JOSEPH	ASST CITY ENGINEER		1.0	S1	9/3/2017	\$ 96,517
04/27/2015	MCGAUGHEY, MARY	ADMIN ASST IV	MUNM	1.00	M37 5/3	4/27/2019	\$ 55,793
	VACANT (GRECO, STEVEN)	ENGINEERING INTERN	MUNM	0.0	M37 1/1		\$ 10,564
05/19/2014	ALEXANDROVICH, SIMON	DIR OF TRANS ENGINEER		1.0	S1	5/19/2018	\$ 103,818
		<b>TOTAL FTE</b>		<b>10.3</b>			<b>\$ 888,184</b>

**PUBLIC WORKS DIVISION  
ENGINEERING 411  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	To Step	FY2019 Step	FY2019 Salary & Step	DH Merit & Non-Union COLA
09/19/2005	NGUYEN, TAM	PROJECT ENGINEER	1116	PW 16/10	\$ 1,598	\$ 81,530	
01/28/2008	KINSMAN, BRUCE	SR ENG/SURVEYOR	1116	PW 15/10	\$ 1,851	\$ 78,970	
03/16/1990	CURRAN, THOMAS	ENG AIDE III	1116	PW 10/10	\$ 1,195	\$ 60,949	
10/24/2005	JOHNSON, ERIC	CITY ENGINEER		S2	\$ -	\$ 114,518	\$ 3,436
11/02/2009	LOCASTRO, JANET	GIS SPECIALIST	MUNM	M37 5/4	\$ 372	\$ 18,970	\$ 190
07/07/2014	REED, KERRY	SR STRMWTR/ENVIR ENG	MUNM	M37 8/14	\$ 1,810	\$ 92,334	\$ 923
09/24/2001	KOVAR, GEOFFREY	GIS MANAGER	MUNM	M37 8/14	\$ 1,810	\$ 92,334	\$ 923
02/11/2008	KIEL, ADAM	SR TRAFFIC/TRANS	MUNM	M37 8/14	\$ 1,810	\$ 92,334	\$ 923
09/18/2006	STEFANINI, JOSEPH	ASST CITY ENGINEER		S1	\$ -	\$ 96,517	\$ 2,896
04/27/2015	MCGAUGHEY, MARY	ADMIN ASST IV	MUNM	M37 5/4	\$ 1,116	\$ 56,909	\$ 569
	VACANT (GRECO, STEVEN)	ENGINEERING INTERN	MUNM	M37 1/1	\$ -	\$ 10,564	\$ 106
05/19/2014	ALEXANDROVICH, SIMON	DIR OF TRANS ENGINEER		S1	\$ -	\$ 103,818	\$ 3,115
		<b>TOTAL FTE</b>			<b>\$ 11,563</b>	<b>\$ 899,747</b>	<b>\$ 13,080</b>

**PUBLIC WORKS DIVISION  
ENGINEERING 411  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Total Diff	General Fund	General Fund	Total Salary
					DPW Engineering FT	DPW Engineering PT	
09/19/2005	NGUYEN, TAM	PROJECT ENGINEER	1116	\$ 8,147	\$ 81,530		\$ 81,530
01/28/2008	KINSMAN, BRUCE	SR ENG/SURVEYOR	1116	\$ 15,168	\$ 78,970		\$ 78,970
03/16/1990	CURRAN, THOMAS	ENG AIDE III	1116	\$ 7,271	\$ 60,949		\$ 60,949
10/24/2005	JOHNSON, ERIC	CITY ENGINEER		\$ 200	\$ 114,518		\$ 114,518
11/02/2009	LOCASTRO, JANET	GIS SPECIALIST	MUNM	\$ -	\$ 18,970		\$ 18,970
07/07/2014	REED, KERRY	SR STRMWTR/ENVIR ENG	MUNM	\$ -	\$ 92,334		\$ 92,334
09/24/2001	KOVAR, GEOFFREY	GIS MANAGER	MUNM	\$ 250	\$ 92,334		\$ 92,334
02/11/2008	KIEL, ADAM	SR TRAFFIC/TRANS	MUNM	\$ 200	\$ 92,334		\$ 92,334
09/18/2006	STEFANINI, JOSEPH	ASST CITY ENGINEER		\$ 200	\$ 96,517		\$ 96,517
04/27/2015	MCGAUGHEY, MARY	ADMIN ASST IV	MUNM	\$ -	\$ 56,909		\$ 56,909
	VACANT (GRECO, STEVEN)	ENGINEERING INTERN	MUNM	\$ -		\$ 10,564	\$ 10,564
05/19/2014	ALEXANDROVICH, SIMON	DIR OF TRANS ENGINEER		\$ -	\$ 103,818		\$ 103,818
		<b>TOTAL FTE</b>		<b>\$ 31,436</b>	<b>\$ 889,183</b>	<b>\$ 10,564</b>	<b>\$ 899,747</b>

**PUBLIC WORKS DIVISION  
FLEET SERVICES 429  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	To Step	FY2018 Base Salary	FY2019 Step
05/28/2002	DAVIES, FREDERICK	DIRECTOR FLEET & FAC		1.0	S1	7/1/2017	S1	\$ 103,314	\$ -
10/10/2006	WRIGHT, SCOTT	FLEET OPERATIONS MANAGER	PWSF 1116	1.0	PW19/3	9/21/2018	PW19/4	\$ 83,006	\$ 1,660
11/19/2007	NARDINI, NICOLE	PROGRAM ADMIN/MATERIAL COORD	PWSF 1116	1.00	PW10/9	3/21/2019	PW10/10	\$ 59,754	\$ 1,195
03/27/2006	NOLAN, JOHN	WELDER FABRICATOR	PWSF 1116	1.0	PW14/3	3/27/2019	PW14/4	\$ 63,088	\$ 1,830
12/11/2017	DAVIS, SCOTT	FLEET SERVICES TECH	1156	1.0	WH1/1	12/11/2019	WH1/2	\$ 52,398	\$ 1,048
11/25/2013	KARLSSON, JAN	FLEET SERVICES TECH	1156	1.0	WH1/4	11/25/2018	WH1/5	\$ 55,605	\$ 1,112
02/04/2003	BOND, MICHAEL	FLEET SERVICES TECH	1156	1.0	WH1/8			\$ 60,174	\$ -
01/18/1994	SMITH, ROBERT	FLEET SERVICES TECH	1156	1.0	WH1/8			\$ 60,174	\$ -
		<b>TOTAL FTE</b>		<b>8.0</b>				<b>\$ 537,513</b>	<b>\$ 6,845</b>
11/13/2013	DOBSON, BRIAN	WATCHPERSON		0.25				\$ 7,842	
				<b>8.25</b>				<b>\$ 545,355</b>	<b>\$ 6,845</b>

**PUBLIC WORKS DIVISION  
FLEET SERVICES 429  
FY2019 SALARY DATA**

			General Fund	General Fund						
Hire Date	Name	Union	FY2019 Salary & Step	DH Merit & Non-Union COLA	Total Diff	DPW Fleet FT	DPW Fleet PT	Total Salary		
Title										
05/28/2002	DAVIES, FREDERICK		\$ 103,314	\$ 3,099	\$ 3,250	\$ 103,314		\$ 103,314		\$ 103,314
10/10/2006	WRIGHT, SCOTT	PWSF 1116	\$ 84,666		\$ 10,150	\$ 84,666		\$ 84,666		\$ 84,666
11/19/2007	NARDINI, NICOLE	PWSF 1116	\$ 60,949		\$ 3,550	\$ 60,949		\$ 60,949		\$ 60,949
03/27/2006	NOLAN, JOHN	PWSF 1116	\$ 64,918		\$ 3,850	\$ 64,918		\$ 64,918		\$ 64,918
12/11/2017	DAVIS, SCOTT	1156	\$ 53,446		\$ 4,592	\$ 53,446		\$ 53,446		\$ 53,446
11/25/2013	KARLSSON, JAN	1156	\$ 56,717		\$ 4,721	\$ 56,717		\$ 56,717		\$ 56,717
02/04/2003	BOND, MICHAEL	1156	\$ 60,174		\$ 4,100	\$ 60,174		\$ 60,174		\$ 60,174
01/18/1994	SMITH, ROBERT	1156	\$ 60,174		\$ 4,150	\$ 60,174		\$ 60,174		\$ 60,174
	<b>TOTAL FTE</b>		<b>\$ 544,358</b>	<b>\$ 3,099</b>	<b>\$ 38,363</b>	<b>\$ 544,358</b>	<b>\$ -</b>	<b>\$ 544,358</b>	<b>\$ -</b>	<b>\$ 544,358</b>
11/13/2013	DOBSON, BRIAN		\$ 7,842				\$ 7,842	\$ 7,842		\$ 7,842
			<b>\$ 552,199</b>	<b>\$ 3,099</b>	<b>\$ 38,363</b>	<b>\$ 544,358</b>	<b>\$ 7,842</b>	<b>\$ 552,199</b>		<b>\$ 552,199</b>

**PUBLIC WORKS DIVISION  
HIGHWAY 422  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Base Salary & Step
09/20/1984	NAU, DANIEL	DIR HIGHWAY&SANITATI	MUNM	0.50	S2	7/1/2017	59,769	S2		\$ 59,769
07/14/2014	RONCONI, KATHRYN	ASST DIR HIGHWAY&SANITATI	MUNM	0.50	S1	11/6/2017	48,259	S1	\$ -	\$ 48,259
09/29/2014	GJANCI, ELIA	PROGRAM ADMIN	1116	1.00	PW10/3	9/29/2018	51,803	PW10/4	\$ 1,399	\$ 53,202
06/01/1998	HUPFER, MICHAEL	OPERATIONS MANAGER	1116	1.00	PW19/9	7/2/2018	94,075	PW19/10	\$ 1,881	\$ 95,956
11/01/2004	GREENWOOD, ROY	HIGHWAY SUPERVISOR/CONST	1116	1.00	PW14/9	7/1/2018	72,174	PW 14/10	\$ 1,444	\$ 73,617
03/27/2017	GRENDALL, KYLE	HIGHWAY SUPERVISOR/TREE	1116	1.00	PW14/8	3/27/2019	70,689	PW14/9	\$ 1,485	\$ 72,174
10/13/1986	BURLINGAME, ROBERT	HIGHWAY SUPERVISOR	1116	1.00	PW14/10	7/1/2017	73,617		\$ -	\$ 73,617
03/17/2008	MIDDLETON, SCOTT	HIGHWAY SUPERVISOR	1116	1.00	PW14/8	2/11/2019	70,689	PW 14/9	\$ 1,485	\$ 72,174
06/18/2001	MCCARTY, J BROOKS	HIGHWAY SUPERVISOR	1116	1.00	PW14/9	7/1/2018	72,174	PW 14/10	\$ 1,444	\$ 73,617
12/30/2002	LOUMA, RONALD	HIGHWAY SUPERVISOR	1116	1.00	PW14/5	10/15/2018	66,547	PW14/6	\$ 1,397	\$ 67,944
05/01/2017	CONSERVA, COREY	CRAFTSWORKER	1156	1.00	W 8/1a	5/1/2019	41,057	W 8/1	\$ 838	\$ 41,895
01/12/2004	ARRANDALE, TREVOR	HEAVY EQUIPMENT OPERATOR	1156	1.00	WH 1/6	8/28/2018	57,852	WH 1/7	\$ 1,156	\$ 59,009
12/06/2010	RASTANI, RYAN	HEAVY EQUIPMENT OPERATOR	1156	1.00	WH 1/4	12/15/2018	55,605	WH 1/5	\$ 1,112	\$ 56,717
02/28/2012	OLIVERA, FERNANDO	HEAVY EQUIPMENT OPERATOR	1156	1.00	WH 1/3	5/12/2019	54,515	WH 1/4	\$ 1,090	\$ 55,605
11/14/1985	BONANNO, DANIEL	HEAVY EQUIPMENT OPERATOR	1156	1.00	WH 1/6	8/25/2018	57,852	WH 1/7	\$ 1,156	\$ 59,009
11/14/1982	CLARK, RICHARD	HEAVY EQUIPMENT OPERATOR	1156	1.00	WH 1/6	7/1/2018	57,852	WH 1/7	\$ 1,156	\$ 59,009
01/11/1988	SCHUBERTH, JOHN	HEAVY EQUIPMENT OPERATOR	1156	1.00	WH 1/6	7/1/2018	57,852	WH 1/7	\$ 1,156	\$ 59,009
10/09/1990	DEWAR, BRYAN	HEO/TREE SPEC	1156	1.00	WH 1/6	7/24/2018	57,852	WH 1/7	\$ 1,156	\$ 59,009
02/12/2015	GOMES, LEANDRO	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/2	4/13/2019	44,443	W9/3	\$ 888	\$ 45,331
06/01/2015	PINEAU, JOSEPH	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/2	2/17/2019	44,443	W9/3	\$ 888	\$ 45,331
11/28/2005	COLLINS, BRIAN	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/8		50,049		\$ -	\$ 50,049
11/14/2016	MCMAHON, DANIEL	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/1	5/14/2019	43,571	W9/2	\$ 872	\$ 44,443
04/18/2017	GOGAN, JACOB	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/1a	4/18/2019	42,499	W9/1	\$ 1,072	\$ 43,571
05/09/2016	DOMINQUE, JEFFREY	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/2	5/6/2019	44,443	W9/3	\$ 888	\$ 45,331
	VACANT (MENOUSEK, JAMES)	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/1a	8/8/2018	42,499	W9/1	\$ 1,072	\$ 43,571
05/23/2016	BRUCE, NORRIS	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/1	7/20/2018	43,571	W9/2	\$ 872	\$ 44,443
08/15/2016	ARRANDALE, SHANE	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/1	8/1/2018	43,571	W9/2	\$ 872	\$ 44,443
10/15/2013	MULIN, ALTON	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/3	2/17/2019	45,331	W9/4	\$ 907	\$ 46,238
12/19/2016	WESTCOTT, CASEY	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/1	6/20/2019	43,571	W9/2	\$ 872	\$ 44,443
09/27/1999	RALSTON, DOUG	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/8	7/24/2017	50,049		\$ -	\$ 50,049
05/15/2000	DALLAMORA, JOSEPH	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/8	7/14/2017	50,049		\$ -	\$ 50,049
06/22/2015	LEONE, THOMAS	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W9/3	6/22/2019	45,331	W9/4	\$ 907	\$ 46,238

**PUBLIC WORKS DIVISION  
HIGHWAY 422  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Base Salary & Step
08/24/2015	BOWSE, ZACHARY	MEDIUM EQUIPMENT OPERATOR	1156	1.00	W 9/2	11/21/2018	44,443	W9/3	\$ 888	\$ 45,331
				<b>TOTAL FULL TIME FTE</b>	<b>32.00</b>		<b>1,827,962</b>		<b>\$ 30,356</b>	<b>\$ 1,858,317</b>
05/29/2010	ROMANI, FRED	WATCHPERSON		0.33			6,273			\$ 6,273
02/01/2016	KEEFE, DENNIS	WATCHPERSON		0.33			6,273			\$ 6,273
11/13/2013	DOBSON, BRIAN	WATCHPERSON		0.25			7,842			\$ 7,842
	VACANT (HOGLUND, JOHN)	WATCHPERSON		0.33			6,273			\$ 6,273
		SEASONAL LABORER	MUNT				10,477			\$ 10,477
		SEASONAL LABORER	MUNT				10,477			\$ 10,477
		SEASONAL LABORER	MUNT				10,477			\$ 10,477
		SUMMER LABORER DPW	MUNT				10,477			\$ 10,477
				<b>TOTAL PART TIME FTE</b>	<b>1.25</b>		<b>68,569</b>			<b>\$ 68,569</b>
				<b>TOTAL FTE</b>	<b>33.25</b>		<b>1,896,531</b>		<b>\$ 30,356</b>	<b>\$ 1,926,886</b>

**PUBLIC WORKS DIVISION  
HIGHWAY 422  
FY2019 SALARY DATA**

General Fund      General Fund

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Differentials	DPW Highway FT	DPW Highway PT/Seasonal	Total Salary
09/20/1984	NAU, DANIEL	DIR HIGHWAY&SANITATI	MUNM	\$ 1,793	\$ 1,700	\$ 59,769		\$ 59,769
07/14/2014	RONCONI, KATHRYN	ASST DIR HIGHWAY&SANITATI	MUNM	\$ 1,448	\$ 1,500	\$ 48,259		\$ 48,259
09/29/2014	GJANCI, ELIA	PROGRAM ADMIN	1116		\$ 3,550	\$ 53,202		\$ 53,202
06/01/1998	HUPFER, MICHAEL	OPERATIONS MANAGER	1116		\$ 9,550	\$ 95,956		\$ 95,956
11/01/2004	GREENWOOD, ROY	HIGHWAY SUPERVISOR/CONST	1116		\$ 3,550	\$ 73,617		\$ 73,617
03/27/2017	GRENDALL, KYLE	HIGHWAY SUPERVISOR/TREE	1116		\$ 3,550	\$ 72,174		\$ 72,174
10/13/1986	BURLINGAME, ROBERT	HIGHWAY SUPERVISOR	1116		\$ 3,550	\$ 73,617		\$ 73,617
03/17/2008	MIDDLETON, SCOTT	HIGHWAY SUPERVISOR	1116		\$ 3,550	\$ 72,174		\$ 72,174
06/18/2001	MCCARTY, J BROOKS	HIGHWAY SUPERVISOR	1116		\$ 3,550	\$ 73,617		\$ 73,617
12/30/2002	LOUMA, RONALD	HIGHWAY SUPERVISOR	1116		\$ 3,550	\$ 67,944		\$ 67,944
05/01/2017	CONSERVA, COREY	CRAFTSWORKER	1156		\$ 3,500	\$ 41,895		\$ 41,895
01/12/2004	ARRANDALE, TREVOR	HEAVY EQUIPMENT OPERATOR	1156		\$ 10,291	\$ 59,009		\$ 59,009
12/06/2010	RASTANI, RYAN	HEAVY EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 56,717		\$ 56,717
02/28/2012	OLIVERA, FERNANDO	HEAVY EQUIPMENT OPERATOR	1156		\$ 4,501	\$ 55,605		\$ 55,605
11/14/1985	BONANNO, DANIEL	HEAVY EQUIPMENT OPERATOR	1156		\$ 3,950	\$ 59,009		\$ 59,009
11/14/1982	CLARK, RICHARD	HEAVY EQUIPMENT OPERATOR	1156		\$ 3,950	\$ 59,009		\$ 59,009
01/11/1988	SCHUBERTH, JOHN	HEAVY EQUIPMENT OPERATOR	1156		\$ 3,950	\$ 59,009		\$ 59,009
10/09/1990	DEWAR, BRYAN	HEO/TREE SPEC	1156		\$ 3,900	\$ 59,009		\$ 59,009
02/12/2015	GOMES, LEANDRO	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 45,331		\$ 45,331
06/01/2015	PINEAU, JOSEPH	MEDIUM EQUIPMENT OPERATOR	1156		\$ 7,580	\$ 45,331		\$ 45,331
11/28/2005	COLLINS, BRIAN	MEDIUM EQUIPMENT OPERATOR	1156		\$ 9,155	\$ 50,049		\$ 50,049
11/14/2016	MCMAHON, DANIEL	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 44,443		\$ 44,443
04/18/2017	GOGAN, JACOB	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 43,571		\$ 43,571
05/09/2016	DOMINQUE, JEFFREY	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 45,331		\$ 45,331
	VACANT (MENOUSEK, JAMES)	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 43,571		\$ 43,571
05/23/2016	BRUCE, NORRIS	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 44,443		\$ 44,443
08/15/2016	ARRANDALE, SHANE	MEDIUM EQUIPMENT OPERATOR	1156		\$ 9,189	\$ 44,443		\$ 44,443
10/15/2013	MULIN, ALTON	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 46,238		\$ 46,238
12/19/2016	WESTCOTT, CASEY	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 44,443		\$ 44,443
09/27/1999	RALSTON, DOUG	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,800	\$ 50,049		\$ 50,049
05/15/2000	DALLAMORA, JOSEPH	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,800	\$ 50,049		\$ 50,049
06/22/2015	LEONE, THOMAS	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 46,238		\$ 46,238

**PUBLIC WORKS DIVISION  
HIGHWAY 422  
FY2019 SALARY DATA**

General Fund      General Fund

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Differentials	DPW Highway FT	DPW Highway PT/Seasonal	Total Salary
08/24/2015	BOWSE, ZACHARY	MEDIUM EQUIPMENT OPERATOR	1156		\$ 3,500	\$ 45,331		\$ 45,331
		<b>TOTAL FULL TIME FTE</b>		<b>\$ 3,241</b>	<b>\$ 146,666</b>	<b>\$ 1,858,317</b>	<b>\$ -</b>	<b>\$ 1,858,317</b>
05/29/2010	ROMANI, FRED	WATCHPERSON			\$ -		\$ 6,273	\$ 6,273
02/01/2016	KEEFE, DENNIS	WATCHPERSON			\$ -		\$ 6,273	\$ 6,273
11/13/2013	DOBSON, BRIAN	WATCHPERSON			\$ -		\$ 7,842	\$ 7,842
	VACANT (HOGLUND, JOHN)	WATCHPERSON			\$ -		\$ 6,273	\$ 6,273
		SEASONAL LABORER	MUNT		\$ -		\$ 10,477	\$ 10,477
		SEASONAL LABORER	MUNT		\$ -		\$ 10,477	\$ 10,477
		SEASONAL LABORER	MUNT		\$ -		\$ 10,477	\$ 10,477
		SUMMER LABORER DPW	MUNT		\$ -		\$ 10,477	\$ 10,477
		<b>TOTAL PART TIME FTE</b>					<b>\$ 68,569</b>	<b>\$ 68,569</b>
		<b>TOTAL FTE</b>		<b>\$ 3,241</b>	<b>\$ 146,666</b>	<b>\$ 1,858,317</b>	<b>\$ 68,569</b>	<b>\$ 1,926,886</b>

**PUBLIC WORKS DIVISION  
SANITATION 433  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2019 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step	DH Merit & Non-Union COLA	Total Diff
09/20/1984	NAU, DANIEL	DIR HIGHWAY&SANITATI	MUNM	0.5	S2	7/1/2017	\$ 59,769	S2		\$ 59,769	\$ 1,793	\$ 1,700
07/14/2014	RONCONI, KATHRYN	ASST DIR HIGHWAY&SANITATI	MUNM	0.50	S1	11/6/2017	\$ 48,259	S1	-	\$ 48,259	\$ 1,448	\$ 1,500
03/10/2015	SARNOSKY, STEPHEN	RECYCLING COORDINATOR	PWSF 1116	1.0	PW10/6	3/10/2019	\$ 55,950	PW10/7	1,371	\$ 57,322		\$ 3,966
01/17/2006	WHEELER, KRISTINE	PROGRAM ADMINISTRATOR	PWSF 1116	1.0	PW10/9	10/30/2017	\$ 59,754	PW10/10	1,195	\$ 60,949		\$ 3,550
08/04/2014	SULLIVAN, TERRENCE	RECYCLING SUPERVISOR	PWSF 1116	1.0	PW14/10	8/4/2017	\$ 73,617	PW14/10	-	\$ 73,617		\$ 3,966
08/24/2009	GUERTIN, DARREN	OPERATIONS MANAGER	PWSF 1116	1.0	PW19/5	11/26/2018	\$ 86,360	PW19/6	2,116	\$ 88,475		\$ 9,550
09/01/1981	INGEMI, JOSEPH	ENV HEALTH/OPS SUPERVISOR	PWSF 1116	1.0	PW14/3	5/14/2018	\$ 63,088	PW14/4	1,830	\$ 64,918		\$ 3,550
01/21/1997	MINDEN, MICHAEL	LEAD DRIVER	1156	1.0	W 11/8	9/22/2017	\$ 54,135	W11/8	-	\$ 54,135		\$ 2,450
	VACANT (EADIE, BRIAN)	LEAD DRIVER	1156	1.0	W11/3	10/13/2018	\$ 49,032	W11/4	980	\$ 50,013		\$ 3,750
11/02/1984	AUCOIN, DAVID	LEAD DRIVER	1156	1.0	W11/8	5/3/2018	\$ 54,135	W11/8	-	\$ 54,135		\$ 3,050
10/23/2007	HURLEY, SHANE	LEAD DRIVER	1156	1.0	W11/5	12/21/2018	\$ 51,013	W11/6	1,020	\$ 52,033		\$ 3,350
10/27/2003	CHICKERING, JOSEPH	LEAD DRIVER	1156	1.0	W11/8	5/2/2018	\$ 54,135	W11/8	-	\$ 54,135		\$ 3,300
05/09/1981	HOWLAND, KENNETH	LEAD DRIVER	1156	1.0	W11/6	6/16/2019	\$ 52,033	W11/7	1,041	\$ 53,074		\$ 3,650
01/14/2013	EIDELMAN, MATTHEW	LEAD DRIVER	1156	1.0	W11/2	12/14/2018	\$ 48,071	W11/3	961	\$ 49,032		\$ 3,433
11/13/1986	PASQUANTONIO, MICHAEL	LEAD DRIVER	1156	1.0	W11/6	5/9/2019	\$ 52,033	W11/7	1,041	\$ 53,074		\$ 2,390
09/22/1996	ROBINSON, EDWARD	LEAD DRIVER	1156	1.0	W11/6	5/9/2019	\$ 52,033	W11/7	1,041	\$ 53,074		\$ 2,290
08/22/2016	SEVERO-DASILVA, ROSEVALDO	LEAD DRIVER	1156	1.0	W11/1	8/22/2018	\$ 47,013	W11/2	1,058	\$ 48,071		\$ 6,266
10/06/1986	WEST, RICHARD	LEAD DRIVER	1156	1.0	W 11/5	9/25/2018	\$ 51,013	W11/6	1,020	\$ 52,033		\$ 2,390
	VACANT (FOSTER, MICHAEL)	LEAD DRIVER	1156	1.0	W11/1	5/16/2019	\$ 47,013	W11/2	1,058	\$ 48,071		\$ 1,940
07/05/2016	ARRANDALE, JACOB	LEAD DRIVER	1156	1.0	W11/1	8/8/2018	\$ 47,013	W11/2	1,058	\$ 48,071		\$ 1,940
	VACANT (TESSIER, JOSEPH)	LEAD DRIVER	1156	1.0	W11/1	8/31/2018	\$ 47,013	W11/2	1,058	\$ 48,071		\$ 1,940
11/28/2016	DEFLUMERE, WILLIAM	LEAD DRIVER	1156	1.0	W11/1	5/28/2019	\$ 47,013	W11/2	1,058	\$ 48,071		\$ 2,950
	<b>TOTAL FULL TIME FTE</b>			<b>21.0</b>			<b>\$ 1,199,498</b>		<b>18,906</b>	<b>\$ 1,218,403</b>	<b>\$ 3,241</b>	<b>\$ 72,871</b>
	VACANT (MINDEN, VANESSA )	SEASONAL LABORER	MUNT				\$ 10,477			\$ 10,477		
		SEASONAL LABORER	MUNT				\$ 10,477			\$ 10,477		
		SEASONAL LABORER	MUNT				\$ 10,477			\$ 10,477		
	<b>TOTAL PART TIME FTE</b>			<b>0.0</b>			<b>\$ 31,430</b>		<b>-</b>	<b>\$ 31,430</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>TOTAL FTE</b>			<b>21.0</b>			<b>\$ 1,230,928</b>		<b>18,906</b>	<b>\$ 1,249,834</b>	<b>\$ 3,241</b>	<b>\$ 72,871</b>

**PUBLIC WORKS DIVISION  
SANITATION 433  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	DPW Sanitation FT	DPW Sanitation PT	Total Salary
09/20/1984	NAU, DANIEL	DIR HIGHWAY&SANITATI	MUNM	\$ 59,769	\$	59,769
07/14/2014	RONCONI, KATHRYN	ASST DIR HIGHWAY&SANITATI	MUNM	\$ 48,259	\$	48,259
03/10/2015	SARNOSKY, STEPHEN	RECYCLING COORDINATOR	PWSF 1116	\$ 57,322	\$	57,322
01/17/2006	WHEELER, KRISTINE	PROGRAM ADMINISTRATOR	PWSF 1116	\$ 60,949	\$	60,949
08/04/2014	SULLIVAN, TERRENCE	RECYCLING SUPERVISOR	PWSF 1116	\$ 73,617	\$	73,617
08/24/2009	GUERTIN, DARREN	OPERATIONS MANAGER	PWSF 1116	\$ 88,475	\$	88,475
09/01/1981	INGEMI, JOSEPH	ENV HEALTH/OPS SUPERVISOR	PWSF 1116	\$ 64,918	\$	64,918
01/21/1997	MINDEN, MICHAEL	LEAD DRIVER	1156	\$ 54,135	\$	54,135
	VACANT (EADIE, BRIAN)	LEAD DRIVER	1156	\$ 50,013	\$	50,013
11/02/1984	AUCOIN, DAVID	LEAD DRIVER	1156	\$ 54,135	\$	54,135
10/23/2007	HURLEY, SHANE	LEAD DRIVER	1156	\$ 52,033	\$	52,033
10/27/2003	CHICKERING, JOSEPH	LEAD DRIVER	1156	\$ 54,135	\$	54,135
05/09/1981	HOWLAND, KENNETH	LEAD DRIVER	1156	\$ 53,074	\$	53,074
01/14/2013	EIDELMAN, MATTHEW	LEAD DRIVER	1156	\$ 49,032	\$	49,032
11/13/1986	PASQUANTONIO, MICHAEL	LEAD DRIVER	1156	\$ 53,074	\$	53,074
09/22/1996	ROBINSON, EDWARD	LEAD DRIVER	1156	\$ 53,074	\$	53,074
08/22/2016	SEVERO-DASILVA, ROSEVALDO	LEAD DRIVER	1156	\$ 48,071	\$	48,071
10/06/1986	WEST, RICHARD	LEAD DRIVER	1156	\$ 52,033	\$	52,033
	VACANT (FOSTER, MICHAEL)	LEAD DRIVER	1156	\$ 48,071	\$	48,071
07/05/2016	ARRANDALE, JACOB	LEAD DRIVER	1156	\$ 48,071	\$	48,071
	VACANT (TESSIER, JOSEPH)	LEAD DRIVER	1156	\$ 48,071	\$	48,071
11/28/2016	DEFLUMERE, WILLIAM	LEAD DRIVER	1156	\$ 48,071	\$	48,071
		<b>TOTAL FULL TIME FTE</b>		<b>\$ 1,218,403</b>	<b>\$ -</b>	<b>\$ 1,218,403</b>
	VACANT (MINDEN, VANESSA )	SEASONAL LABORER	MUNT		\$ 10,477	\$ 10,477
		SEASONAL LABORER	MUNT		\$ 10,477	\$ 10,477
		SEASONAL LABORER	MUNT		\$ 10,477	\$ 10,477
		<b>TOTAL PART TIME FTE</b>		<b>\$ -</b>	<b>\$ 31,430</b>	<b>\$ 31,430</b>
		<b>TOTAL FTE</b>		<b>\$ 1,218,403</b>	<b>\$ 31,430</b>	<b>\$ 1,249,834</b>

**PUBLIC WORKS DIVISION  
STREETLIGHTS  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step
08/22/2016	KEEFE, PATRICK	ELECTRICIAN	PSWF 1116	1.0	PW14/8	8/22/2018	\$ 70,689	PW14/9
01/16/2014	COX, JOHN	SYSTEMS INTEGRATION PROJECT MANAGER	PSWF 1116	1.0	PW 14/7	7/1/2018	\$ 69,304	PW14/8
03/28/2011	SIPPEL, PETER	OPERATIONS MANAGER	PWSF 1116	0.33	PW19/6	7/1/2018	\$ 29,492	PW19/7
08/23/1993	BOLDUC, WAYNE	SUPER OF FIRE ALARMS	MUNM	1.0	S1	7/1/2017	\$ 95,700	S1
09/06/1999	CORBIN, DEAN	ASST SUPER FIRE ALAR	PWSF 1116	1.0	PW14/5	9/6/2018	\$ 66,547	PW14/6
		<b>TOTAL FTE</b>		<b>4.33</b>			<b>\$ 331,732</b>	

**PUBLIC WORKS DIVISION  
STREETLIGHTS  
FY2019 SALARY DATA**

							General Fund		
Hire Date	Name	Title	FY2019 Step	FY2019 Salary & Step	DH Merit & Non-Union COLA	Total Diff	DPW Streetlight FT	Total Salary	
08/22/2016	KEEFE, PATRICK	ELECTRICIAN	\$ 1,485	72,174		\$ 7,353	\$ 72,174	\$ 72,174	
01/16/2014	COX, JOHN	SYSTEMS INTEGRATION PROJECT MANAGER	\$ 1,386	70,689		\$ 7,353	\$ 70,689	\$ 70,689	
03/28/2011	SIPPEL, PETER	OPERATIONS MANAGER	\$ 592	30,084		\$ 4,451	\$ 30,084	\$ 30,084	
08/23/1993	BOLDUC, WAYNE	SUPER OF FIRE ALARMS	\$ -	95,700	\$ 2,871	\$ 350	\$ 95,700	\$ 95,700	
09/06/1999	CORBIN, DEAN	ASST SUPER FIRE ALAR	\$ 1,397	67,944		\$ 7,353	\$ 67,944	\$ 67,944	
		<b>TOTAL FTE</b>	<b>\$ 4,860</b>	<b>336,592</b>	<b>\$ 2,871</b>	<b>\$ 26,860</b>	<b>\$ 336,592</b>	<b>\$ 336,592</b>	

**ELECTIONS 162  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step
01/17/2017	CERSOSIMO (AMEDEN), DANIELLE	ELECTIONS COORDINATOR REGISTRAR OF VOTERS	MUNM	1.0	M37 5/2	1/17/2019	\$ 54,699	M37 5/3	\$ 1,094	\$ 55,793
		<b>TOTAL FTE</b>		<b>1.0</b>			<b>\$ 54,699</b>		<b>\$ 1,094</b>	<b>\$ 55,793</b>

**ELECTIONS 162  
FY2019 SALARY DATA**

					General Fund	
Hire Date	Name	Title	Stipend	Total Diff	Elections FT	
01/17/2017	CERSOSIMO (AMEDEN), DANIELLE	ELECTIONS COORDINATOR			\$	55,793
		REGISTRAR OF VOTERS	\$ 1,950			
		<b>TOTAL FTE</b>	<b>\$ 1,950</b>	<b>\$ -</b>	<b>\$</b>	<b>55,793</b>

**FACILITIES & CAPITAL PROJECTS 192  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step
06/02/2008	PAOLINI, JAMES	DIR, FACILITIES	MUNM	1.00	DH-1	7/1/2017	\$ 121,231	DH-1	\$ -
08/29/2011	MOLLOY, ASHLEY	OPERATIONS MANAGER	MUNM	1.00	M37 7/8	5/16/2019	\$ 74,536	M37 7/9	\$ 1,490
10/05/2012	BLAIR, BRENT	DEPUTY DIR FACILITIES	MUNM	1.00	M40 8/9	7/1/2018	\$ 83,630	M40 8/6	\$ 1,672
01/05/2015	CERAMICOLI, STEVEN	MAINTENANCE SUPERVISOR	MUNM	1.00	M40 5/9	1/5/2019	\$ 62,832	M40 5/10	\$ 1,257
09/08/2015	FIGUEIREDO, JOSE	BLDG MAINTENANCE WORKER	MUNM	1.00	M40 4/3	9/8/2018	\$ 50,721	M40 4/4	\$ 1,015
10/02/2017	WILKINSON, BRENDON	MAINTENANCE WORKER	MUNM	1.00	M40 4/3	10/2/2018	\$ 50,721	M40 4/4	\$ 1,015
03/31/2014	HUGHEY, SANDRA	ADMIN ASST I	MUNM	1.00	M37 3/2	7/1/2018	\$ 45,206	M37 3/3	\$ 904
06/08/2015	BURNHAM, PETER	CARPENTER/PAINTER	MUNM	1.00	M40 5/8	6/8/2019	\$ 61,600	M40 5/9	\$ 1,232
	VACANT	CUSTODIAN/POLICE NIGHT	MUNH	1.00	M40 4/2		\$ 49,727	M40 4/3	\$ 994
01/16/1991	GREEN, KENNETH	CUSTODIAN/POLICE DAY	MUNH	1.00	M40 4/3	1/16/2018	\$ 50,721	M40 4/4	\$ 1,015
08/18/2014	FESTA, JERRY	MAINTENANCE/PLUMBER	MUNM	1.00	M40 7/7	8/18/2018	\$ 73,075	M40 7/8	\$ 1,461
01/29/2015	MCMANUS, WILLIAM	PROJECT MANAGER	MUNM	1.00	M40 8/9	1/29/2019	\$ 83,630	M40 8/10	\$ 1,673
	VACANT	PROJECT MANAGER	MUNM	1.00	M40 8/9		\$ 83,630	M37 8/10	\$ 1,672
10/19/2015	CARON, JOSEPH	ELECTRICIAN/MAINTENANCE	MUNM	1.00	M40 7/7	10/19/2018	\$ 73,075	M40 7/8	\$ 1,461
	<b>NEW POSITION FY19</b>	<b>SUSTAINABILITY COORDINATOR</b>	<b>MUNM</b>	<b>1.00</b>	<b>M8/9</b>		<b>\$ 83,630</b>	<b>M40 8/10</b>	<b>\$ 1,672</b>
		<b>TOTAL FTE</b>		<b>15.00</b>			<b>\$ 1,047,964</b>		<b>\$ 18,533</b>

**FACILITIES & CAPITAL PROJECTS 192  
FY2019 SALARY DATA**

										General Fund	
Hire Date	Name	Title	Union	FY2019 Salary & Step	DH Merit & Non-Union COLA	Total Diff	Bldg Services FT	Total Salary	TOTAL (Salary + DH Merit/Non-Union COLA + Differentials)		
06/02/2008	PAOLINI, JAMES	DIR, FACILITIES	MUNM	\$ 121,231	\$ 3,637	\$ 3,200	\$ 121,231	\$ 121,231	\$ 128,068		
08/29/2011	MOLLOY, ASHLEY	OPERATIONS MANAGER	MUNM	\$ 76,027	\$ 760	\$ 400	\$ 76,027	\$ 76,027	\$ 77,187		
10/05/2012	BLAIR, BRENT	DEPUTY DIR FACILITIES	MUNM	\$ 85,302	\$ 853	\$ 3,400	\$ 85,302	\$ 85,302	\$ 89,555		
01/05/2015	CERAMICOLI, STEVEN	MAINTENANCE SUPERVISOR	MUNM	\$ 64,089	\$ 641	\$ 1,250	\$ 64,089	\$ 64,089	\$ 65,980		
09/08/2015	FIGUEIREDO, JOSE	BLDG MAINTENANCE WORKER	MUNM	\$ 51,736	\$ 517	\$ 1,050	\$ 51,736	\$ 51,736	\$ 53,303		
10/02/2017	WILKINSON, BRENDON	MAINTENANCE WORKER	MUNM	\$ 51,736	\$ 517	\$ 5,108	\$ 51,736	\$ 51,736	\$ 57,361		
03/31/2014	HUGHEY, SANDRA	ADMIN ASST I	MUNM	\$ 46,110	\$ 461	\$ -	\$ 46,110	\$ 46,110	\$ 46,571		
06/08/2015	BURNHAM, PETER	CARPENTER/PAINTER	MUNM	\$ 62,832	\$ 628	\$ 1,050	\$ 62,832	\$ 62,832	\$ 64,510		
	VACANT	CUSTODIAN/POLICE NIGHT	MUNH	\$ 50,721	\$ 507	\$ 5,378	\$ 50,721	\$ 50,721	\$ 56,606		
01/16/1991	GREEN, KENNETH	CUSTODIAN/POLICE DAY	MUNH	\$ 51,736	\$ 517	\$ 1,400	\$ 51,736	\$ 51,736	\$ 53,653		
08/18/2014	FESTA, JERRY	MAINTENANCE/PLUMBER	MUNM	\$ 74,536	\$ 745	\$ 1,050	\$ 74,536	\$ 74,536	\$ 76,331		
01/29/2015	MCMANUS, WILLIAM	PROJECT MANAGER	MUNM	\$ 85,302	\$ 853	\$ 3,400	\$ 85,302	\$ 85,302	\$ 89,555		
	VACANT	PROJECT MANAGER	MUNM	\$ 85,302	\$ 853	\$ 3,400	\$ 85,302	\$ 85,302	\$ 89,555		
10/19/2015	CARON, JOSEPH	ELECTRICIAN/MAINTENANCE	MUNM	\$ 74,536	\$ 745	\$ 1,050	\$ 74,536	\$ 74,536	\$ 76,331		
	<b>NEW POSITION FY19</b>	<b>SUSTAINABILITY COORDINATOR</b>	<b>MUNM</b>	<b>\$ 85,302</b>	<b>\$ 853</b>	<b>\$ 400</b>	<b>\$ 85,302</b>	<b>\$ 85,302</b>	<b>\$ 86,555</b>		
		<b>TOTAL FTE</b>		<b>\$ 1,066,497</b>	<b>\$ 13,090</b>	<b>\$ 31,536</b>	<b>\$ 1,066,497</b>	<b>\$ 1,066,497</b>	<b>\$ 1,111,122</b>		

**FIRE DEPARTMENT  
FIRE 220**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY19 To Step	FY2018 Base Salary	Steps	FY2019 Salary & Steps	FY2019 CFO Salary
08/18/2002	AHEARN, JAMES	DEPUTY FIRE CHIEF	1652	1.0	FDC5	8/18/2021		\$ 109,687	\$ -	\$ 109,687	\$ 109,982
12/26/2004	AHEARN, JOSEPH A	FIRE LIEUTENANT	1652	1.0	FF2B/5	8/9/2018	FF2C/5	\$ 65,929	\$ 1,899	\$ 67,828	\$ 68,011
11/18/2013	ALVAREZ, OSCAR R	FIREFIGHTER	1652	1.0	FF1/4	11/18/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
08/14/2017	ANDRADE, FABRICIO	FIREFIGHTER	1652	1.0	FF1/1	8/14/2018	FF1/2	\$ 51,472	\$ 3,703	\$ 55,175	\$ 55,324
	VACANT (APONTE, PABLO JR)	FIREFIGHTER	1652	1.0	FF1/9	10/31/2015		\$ 64,583	\$ -	\$ 64,583	\$ 64,757
08/06/2000	ASSENCOA, WAYNE I	FIREFIGHTER	1652	1.0	FF1/5	8/6/2019		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
10/03/2011	BABINEAU, JAMES	POLICE/FIRE MECHANIC 1	1156	1.0	WH1/5	10/3/2018	WH1/6	\$ 56,717	\$ 1,135	\$ 57,852	\$ 58,008
07/26/2010	BARAM (MANUEL), CHERRY	FIRE PREV ADMIN	MUNM	1.0	M37 5/7	12/19/2018	M37 5/8	\$ 60,392	\$ 1,207	\$ 61,600	\$ 61,766
05/01/2013	BARROSO, GUILHERME M	FIREFIGHTER	1652	1.0	FF1/4	5/1/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
10/09/2005	BECKWITH, JEFFREY S	FIRE INSPECTOR - TEMP	1652	1.0	FF2A/5	1/23/2024		\$ 64,236	\$ -	\$ 64,236	\$ 64,409
08/05/2001	BENITICH, GREGORY	FIRE LIEUTENANT	1652	1.0	FF2C/5	8/5/2020		\$ 67,828	\$ -	\$ 67,828	\$ 68,011
04/12/2010	BIANCHI, MICHAEL A	FIREFIGHTER	1652	1.0	FF1/4	4/12/2021		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
06/20/2016	BLUE, BRIAN	FIREFIGHTER	1652	1.0	FF1/3	6/20/2019	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
	VACANT (BOSWORTH, JERRY)	FIREFIGHTER	1652	1.0	FF1/3	12/7/2018	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
09/17/2006	BOYLAN, CHAD T	FIRE LIEUTENANT	1652	1.0	FF2C/5	3/23/2023		\$ 67,828	\$ -	\$ 67,828	\$ 68,011
05/01/2013	BROWN, MATTHEW C	FIREFIGHTER	1652	1.0	FF1/4	5/1/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
08/18/2008	BURNES, MICHAEL D	FIREFIGHTER	1652	1.0	FF1/4	8/18/2019		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
09/05/2017	BURNS, KEVIN	GRANT WRITER	MUNM	0.5	M37 4/11	9/5/2018	M37 4/12	\$ 29,714	\$ 594	\$ 30,308	\$ 30,390
12/26/2004	CALDER, ROGER A	FIREFIGHTER	1652	1.0	FF1/5	12/26/2023		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
06/20/2016	CAMPION, MICHAEL	FIREFIGHTER	1652	1.0	FF1/3	6/20/2019	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
07/07/1996	CAMPION, TIMOTHY J	FIRE LIEUTENANT	1652	1.0	FF2B/09	7/7/2021		\$ 71,697	\$ -	\$ 71,697	\$ 71,890
05/27/2014	CAMPOS, JOSE	FIREFIGHTER	1652	1.0	FF1/4	5/27/2025		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
12/26/2004	CARVALHO, CHRISTOPHER M	FIREFIGHTER	1652	1.0	FF1/5	12/26/2023		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
08/05/2001	CASALE, JEFFREY S	FIREFIGHTER	1652	1.0	FF1/5	8/5/2020		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
04/21/2015	CASHMAN, KEITH	FIREFIGHTER	1652	1.0	FF1/4	10/12/2021		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
08/16/1999	CASSIDY, KENNETH	SUPER MECHANIC FIRE	1116	1.0	PW16/9	8/19/2018	PW 16/10	\$ 79,932	\$ 1,598	\$ 81,530	\$ 81,750
04/12/2010	CASTOLDI, ANDREW	FIRE LIEUTENANT	1652	1.0	FF2B/4	2/6/2019	FF2C/4	\$ 64,750	\$ 1,863	\$ 66,613	\$ 66,792
	VACANT (CICCIU, DEREK )	FIREFIGHTER	1652	1.0	FF1/2	2/6/2019	FF1/3	\$ 55,175	\$ 1,597	\$ 56,772	\$ 56,925
05/27/1986	CLINE, WILLIAM R	FIREFIGHTER	1652	1.0	FF1/9	5/27/2013		\$ 64,583	\$ -	\$ 64,583	\$ 64,757
12/01/1986	CLOVER, WILLIAM P	FIREFIGHTER	1652	1.0	FF1/9	12/1/2013		\$ 64,583	\$ -	\$ 64,583	\$ 64,757
08/03/1987	CONNOLLY, BRIAN P	DEPUTY FIRE CHIEF	1652	1.0	FDC10	10/25/2017		\$ 121,322	\$ -	\$ 121,322	\$ 121,649
04/29/2007	CRIPPEN, SUSANNE T	FIRE LIEUTENANT	1652	1.0	FF2C/6	4/5/2023		\$ 69,715	\$ -	\$ 69,715	\$ 69,903
05/27/2014	CURTIS, JOSEPH	FIREFIGHTER	1652	1.0	FF1/4	5/27/2025		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
06/20/2016	CURTIS, STEVEN	FIREFIGHTER	1652	1.0	FF1/3	6/20/2019	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
11/23/1987	DAVIES, WESLEY B	FIRE LIEUTENANT	1652	1.0	FF2C/9			\$ 73,768	\$ -	\$ 73,768	\$ 73,967
12/30/1993	DEGIACOMO, JOHN A	FIRE LIEUTENANT	1652	1.0	FF2C/6	12/30/2018	FF2C/7	\$ 69,715	\$ 1,326	\$ 71,041	\$ 71,232
02/08/1998	DELGADO, JOSE A	FIRE LIEUTENANT	1652	1.0	FF2C/6	2/8/2023		\$ 69,715	\$ -	\$ 69,715	\$ 69,903
06/20/2016	DESOUZA, ERIK	FIREFIGHTER	1652	1.0	FF1/3	6/20/2019	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
05/01/2013	DOBSON, BRENDON J	FIREFIGHTER	1652	1.0	FF1/4	5/1/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
06/08/1997	DOMINGUEZ, ALBERT	FIREFIGHTER	1652	1.0	FF1/6	6/8/2022		\$ 61,053	\$ -	\$ 61,053	\$ 61,217

**FIRE DEPARTMENT  
FIRE 220**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY19 To Step	FY2018 Base Salary	Steps	FY2019 Salary & Steps	FY2019 CFO Salary
10/04/1998	DONES, TEODORO	FIREFIGHTER/DISPATCH	1652	1.0	FF2A/6	10/4/2023		\$ 66,019	\$ -	\$ 66,019	\$ 66,197
02/25/2013	DUBOVSKY, BRIAN R	FIREFIGHTER	1652	1.0	FF1/5	4/11/2024		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
07/18/2016	DUTCHER, MICHAEL D	ASSISTANT FIRE CHIEF		1.0	DH1	7/18/2017		\$ 130,800	\$ -	\$ 130,800	\$ 131,152
08/03/1987	DUVAL, DUNCAN R	FIREFIGHTER	1652	1.0	FF1/9	8/3/2014		\$ 64,583	\$ -	\$ 64,583	\$ 64,757
05/27/2014	EASSON, TYLER	FIREFIGHTER	1652	1.0	FF1/4	5/27/2025		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
	VACANT (ESPINOSA, MICHAEL)	FIREFIGHTER	1652	1.0	FF1/9	8/18/2019		\$ 64,583	\$ -	\$ 64,583	\$ 64,757
08/26/2013	FALONE, THOMAS S	FIRE LIEUTENANT	1652	1.0	FF2B/9	2/28/2019	FF2C/9	\$ 71,697	\$ 2,071	\$ 73,768	\$ 73,967
11/23/1987	FARIAS, JEROME W	FIRE PREV INSPECTOR	1652	1.0	FF2A/9	11/23/2014		\$ 69,848	\$ -	\$ 69,848	\$ 70,036
04/12/2010	FAWKES, STEVEN D	FIREFIGHTER	1652	1.0	FF1/4	4/12/2021		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
04/04/2004	FELICIANO, JULIO C	FIREFIGHTER	1652	1.0	FF1/5	7/1/2021		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
07/10/2005	FERRI, NICHOLAS A	FIREFIGHTER	1652	1.0	FF1/6	4/7/2024		\$ 61,053	\$ -	\$ 61,053	\$ 61,217
03/06/1989	FONSECA, JOSEPH A	FIREFIGHTER	1652	1.0	FF1/9	3/6/2016		\$ 64,583	\$ -	\$ 64,583	\$ 64,757
07/09/2013	FORD, JOHN G	FIREFIGHTER/DISPATCH	1652	1.0	FF2A/9	7/9/2013		\$ 69,848	\$ -	\$ 69,848	\$ 70,036
09/24/2006	FOSBERG, DEREK H	FIRE LIEUTENANT	1652	1.0	FF2C/6	4/17/2024		\$ 69,715	\$ -	\$ 69,715	\$ 69,903
08/14/2017	FOSTER, JAMES	FIREFIGHTER	1652	1.0	FF1/1	8/14/2018	FF1/2	\$ 51,472	\$ 3,703	\$ 55,175	\$ 55,324
12/07/2015	FRANCO, RAFAEL	FIREFIGHTER	1652	1.0	FF1/3	12/7/2018	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
08/18/2002	FUNES, HENRY G	FIREFIGHTER	1652	1.0	FF1/5	8/18/2021		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
05/27/2014	FUNES, JOSE	FIREFIGHTER	1652	1.0	FF1/4	5/27/2025		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
11/18/2013	GALANTE, JAMES P	FIREFIGHTER	1652	1.0	FF1/4	11/18/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
05/01/2013	GASSEL, REMY Z	FIREFIGHTER	1652	1.0	FF1/4	5/1/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
02/01/2010	GIARDINA, LINDSAY	FIREFIGHTER	1652	1.0	FF1/5	4/12/2023		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
08/08/1988	GILDEA, PAUL A	DEPUTY FIRE CHIEF	1652	1.0	FDC10	8/8/2015		\$ 121,322	\$ -	\$ 121,322	\$ 121,649
08/05/2001	GINGRAS, WILFRED A	FIREFIGHTER	1652	1.0	FF2A/5	8/5/2020		\$ 64,236	\$ -	\$ 64,236	\$ 64,409
08/18/2002	GONZALEZ, ORLANDO	FIREFIGHTER/DISPATCH	1652	1.0	FF2A/5	8/18/2021		\$ 64,236	\$ -	\$ 64,236	\$ 64,409
05/01/2011	GRIGG, JARED J	FIREFIGHTER	1652	1.0	FF1/4	5/1/2022		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
12/12/2016	HAAGENSEN, DANA	DIRECTOR ADMIN & FINANCE		1.0	S1	12/12/2016	S1	\$ 110,313	\$ -	\$ 110,313	\$ 110,610
05/02/2004	HAMED, NADER D	FIRE CAPTAIN	1652	1.0	FF3C/5	4/5/2020		\$ 77,496	\$ -	\$ 77,496	\$ 77,705
08/06/2000	HARDING, BRYAN P	FIREFIGHTER	1652	1.0	FF1/5	8/6/2019		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
02/08/1998	HARDING, DANIEL G	FIREFIGHTER	1652	1.0	FF1/6	2/8/2023		\$ 61,053	\$ -	\$ 61,053	\$ 61,217
01/14/1996	HARDING, PAUL E	FIREFIGHTER	1652	1.0	FF1/6	1/14/2021		\$ 61,053	\$ -	\$ 61,053	\$ 61,217
08/03/1987	HEDGES, JOHN R	FIREFIGHTER	1652	1.0	FF1/9	8/3/2014		\$ 64,583	\$ -	\$ 64,583	\$ 64,757
06/04/2012	HENDRON, CHRISTOPHER L	FIREFIGHTER	1652	1.0	FF1/5	6/6/2024		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
08/08/1988	HICKS, JOSEPH C	FIRE CHIEF		1.0	DH-3	4/26/2017		\$ 160,217	\$ -	\$ 160,217	\$ 160,648
11/18/2013	JACK, CHRISTOPHER L	FIREFIGHTER	1652	1.0	FF1/4	11/18/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
02/12/1996	JONES, ROBERT J	FIRE CAPTAIN	1652	1.0	FF3C/6	2/13/2019	FF3C/7	\$ 79,663	\$ 1,522	\$ 81,185	\$ 81,404
05/27/2014	JONES, STEVEN	FIREFIGHTER	1652	1.0	FF1/4	5/27/2025		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
10/01/2012	KELLETT, JAMES E III	FIREFIGHTER	1652	1.0	FF1/4	9/8/2021		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
08/03/1987	KING, JAMES	FIRE LIEUTENANT	1652	1.0	FF2C/9	8/2/2014		\$ 73,768	\$ -	\$ 73,768	\$ 73,967
08/06/2000	KIRLEY, PATRICK	FIREFIGHTER	1652	1.0	FF1/5	8/6/2019		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
12/14/2003	KNIGHT, BRIAN C	FIRE LIEUTENANT	1652	1.0	FF2C/5	12/24/2022		\$ 67,828	\$ -	\$ 67,828	\$ 68,011

**FIRE DEPARTMENT  
FIRE 220**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY19 To Step	FY2018 Base Salary	Steps	FY2019 Salary & Steps	FY2019 CFO Salary
07/07/1996	LATSON, DYNELL D	FIRE LIEUTENANT	1652	1.0	FF2C/6	7/7/2021		\$ 69,715	\$ -	\$ 69,715	\$ 69,903
05/05/1985	LEPORATI, MARK E	DEPUTY FIRE CHIEF	1652	1.0	FDC10	1/28/2017	FDC10	\$ 121,322	\$ -	\$ 121,322	\$ 121,649
04/21/2015	LIMA, THEODORE	FIREFIGHTER	1652	1.0	FF1/4	10/12/2021		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
06/20/2016	LOMBARDI, DAVID	FIREFIGHTER	1652	1.0	FF1/3	6/20/2019	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
05/01/2013	LOPEZ, ROBERTO	FIREFIGHTER	1652	1.0	FF1/4	5/1/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
03/30/1997	LOPEZ DE VICTORIA, JOSE	FIRE CAPTAIN	1652	1.0	FF3B/6	12/9/2018	FF3C/6	\$ 77,419	\$ 2,244	\$ 79,663	\$ 79,877
02/08/1998	LORD, CHRISTOPHER H	FIREFIGHTER	1652	1.0	FF1/6	5/15/2020		\$ 61,053	\$ -	\$ 61,053	\$ 61,217
07/02/2007	MADDEN, JAMES C III	FIREFIGHTER	1652	1.0	FF1/4	7/2/2018	FF1/5	\$ 58,351	\$ 1,059	\$ 59,410	\$ 59,570
08/07/1986	MAGRI, STEVEN E	FIRE MARSHALL	1652	1.0	FDC10	12/11/2017	FDC10	\$ 121,322	\$ -	\$ 121,322	\$ 121,649
09/16/1993	MARSTON, JOHN C	FIRE LIEUTENANT	1652	1.0	FF2C/6	9/16/2018	FF2C/7	\$ 69,715	\$ 1,326	\$ 71,041	\$ 71,232
06/27/2005	MATICIC (MARTIN), LYNN	ADMIN ASST IIII	MUNM	1.0	M37 3/12	1/26/2019	M37 3/13	\$ 55,105	\$ 1,102	\$ 56,208	\$ 56,359
05/27/2014	MARTINEZ, EDER	FIREFIGHTER	1652	1.0	FF1/4	5/27/2025		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
08/24/1997	MARTINS, ALBERTO P	FIREFIGHTER	1652	1.0	FF1/6	8/24/2022		\$ 61,053	\$ -	\$ 61,053	\$ 61,217
04/21/2015	MATHIEU, PETER	FIREFIGHTER	1652	1.0	FF1/4	5/23/2022		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
07/01/1994	MAZZOLA, JOSEPH	ASST FIRE MARSHALL	1652	1.0	FF3C/9	7/6/2015		\$ 84,317	\$ -	\$ 84,317	\$ 84,544
12/15/1993	MCCARTHY, JOSEPH	FIRE LIEUTENANT	1652	1.0	FF2C/6	12/15/2018	FF2C/7	\$ 69,715	\$ 1,326	\$ 71,041	\$ 71,232
04/10/2005	MCCUE, NICHOLAS A	FIRE LIEUTENANT EMT TRAIN	1652	1.0	FF2B/5	11/4/2018	FF2C/5	\$ 65,929	\$ 1,899	\$ 67,828	\$ 68,011
01/14/1996	MCDONALD, KEVIN P	FIRE LIEUTENANT	1652	1.0	FF2C/6	1/14/2021		\$ 69,715	\$ -	\$ 69,715	\$ 69,903
08/14/2017	MCKINNON, RYAN	FIREFIGHTER	1652	1.0	FF1/1	8/14/2018	FF1/2	\$ 51,472	\$ 3,703	\$ 55,175	\$ 55,324
11/28/1988	MCLEAN, WILLIAM E	FIRE LIEUTENANT	1652	1.0	FF2C/9	11/28/2015		\$ 73,768	\$ -	\$ 73,768	\$ 73,967
09/12/2016	MCGONAGLE, MARY	ADMINISTRATOR I	MUNM	1.0	M37 6/6	9/16/2018	M37 6/7	\$ 65,129	\$ 1,302	\$ 66,432	\$ 66,610
02/06/2017	MCGMAHON, THOMAS	FIREFIGHTER	1652	1.0	FF1/2	2/6/2019	FF 1/3	\$ 55,175	\$ 1,597	\$ 56,772	\$ 56,925
12/07/2015	MEDINA, OTHONIEL	FIREFIGHTER	1652	1.0	FF1/3	12/7/2018	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
06/04/2012	MENDONCA, RAMIRO J	FIREFIGHTER	1652	1.0	FF1/4	6/4/2023		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
08/03/1997	MORGAN, BRIAN F	FIREFIGHTER	1652	1.0	FF1/6	8/3/2022		\$ 61,053	\$ -	\$ 61,053	\$ 61,217
02/08/2010	MORO, LUKE A	FIRE CAPTAIN	1652	1.0	FF3B/05	9/25/2025		\$ 75,315	\$ -	\$ 75,315	\$ 75,518
08/18/2002	MORRISON, ROBERT J	FIRE LIEUTENANT	1652	1.0	FF2C/06	8/18/2021		\$ 69,715	\$ -	\$ 69,715	\$ 69,903
03/30/1997	NARDINI, ANDREW F	FIREFIGHTER	1652	1.0	FF1/6	3/30/2022		\$ 61,053	\$ -	\$ 61,053	\$ 61,217
04/12/2005	NEIBERGER, JOSEPH E	FIREFIGHTER	1652	1.0	FF1/5	4/12/2024		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
12/15/1993	NELSON, BANFIELD	FIREFIGHTER	1652	1.0	FF1/6	12/15/2018	FF1/7	\$ 61,053	\$ 1,154	\$ 62,207	\$ 62,374
02/20/2007	NORTON, WILLIAM V	FIRE CAPTAIN	1652	1.0	FF3C/9	12/22/2012		\$ 84,317	\$ -	\$ 84,317	\$ 84,544
02/06/2017	O'CONNOR, DANIEL	FIREFIGHTER	1652	1.0	FF1/2	2/6/2019	FF 1/3	\$ 55,175	\$ 1,597	\$ 56,772	\$ 56,925
10/01/2012	O'LEARY, TREVOR C	FIREFIGHTER	1652	1.0	FF1/4	3/16/2022		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
08/18/2002	O'ROURKE, KURT D	FIRE CAPTAIN	1652	1.0	FF3C/5	8/18/2021		\$ 77,496	\$ -	\$ 77,496	\$ 77,705
02/05/2017	PAWLUCZONEK, FRANCIS	FIREFIGHTER	1652	1.0	FF1/2	2/6/2019	FF1/3	\$ 55,175	\$ 1,597	\$ 56,772	\$ 56,925
04/21/2015	PEREIRA, CORY	FIREFIGHTER	1652	1.0	FF1/4	10/12/2021		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
07/11/1999	PETERS, DAVID R	FIRE LIEUTENANT	1652	1.0	FF2B/5	12/9/2018	FF2C/06	\$ 65,929	\$ 3,786	\$ 69,715	\$ 69,903
07/17/2006	PETRO, WILLIAM R	FIREFIGHTER	1652	1.0	FF1/5	7/17/2025		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
10/31/1988	PRUYN, HELEN J	FIREFIGHTER	1652	1.0	FF1/9	10/31/2015		\$ 64,583	\$ -	\$ 64,583	\$ 64,757
12/26/2004	QUITT, ADAM N	FIREFIGHTER	1652	1.0	FF1/5	12/26/2023		\$ 59,410	\$ -	\$ 59,410	\$ 59,570

**FIRE DEPARTMENT  
FIRE 220**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY19 To Step	FY2018 Base Salary	Steps	FY2019 Salary & Steps	FY2019 CFO Salary
12/15/1993	RINOLDO, THOMAS J	FIRE LIEUTENANT	1652	1.0	FF2C/6	12/15/2018	FF2C/7	\$ 69,715	\$ 1,326	\$ 71,041	\$ 71,232
04/10/2005	RODRIGUEZ, MARCELINO	FIREFIGHTER	1652	1.0	FF1/5	4/10/2024		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
12/07/2015	ROKES, ANDREW	FIREFIGHTER	1652	1.0	FF1/3	12/7/2018	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
11/18/2013	ROKES, EDWARD O	FIREFIGHTER	1652	1.0	FF1/4	11/18/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
12/07/2015	ROVINELLI, KEITH	FIREFIGHTER	1652	1.0	FF1/3	12/7/2018	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
05/05/2010	RUBIO,JOSE F JR	FIRE LIEUTENANT	1652	1.0	FF2C/4	5/5/2021		\$ 66,613	\$ -	\$ 66,613	\$ 66,792
01/14/1996	RUIZ, EDWIN	FIRE LIEUTENANT EMT TR.	1652	1.0	FF2B/6	5/27/2019	FF2C/6	\$ 67,762	\$ 1,953	\$ 69,715	\$ 69,903
07/07/1996	SCHULTZ, JOHN S JR	DEPUTY CHIEF TRAINING	1652	1.0	FDC6	7/7/2020		\$ 113,561	\$ -	\$ 113,561	\$ 113,867
08/18/2002	SEARIAC, STEPHEN M	FIREFIGHTER	1652	1.0	FF1/5	8/18/2021		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
05/01/2013	SEXTON, CHAD I	FIREFIGHTER	1652	1.0	FF1/4	5/1/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
05/01/2013	SEXTON, JOEL D	FIREFIGHTER	1652	1.0	FF1/4	5/1/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
08/05/2001	SHEA, STEVEN G	FIREFIGHTER	1652	1.0	FF1/5	8/5/2020		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
04/04/1988	SMITH, BRADFORD S	FIRE CAPTAIN	1652	1.0	FF3B/9	8/7/2018	FF3C/9	\$ 81,937	\$ 2,380	\$ 84,317	\$ 84,544
06/20/2016	SMOLSKI, JOHN	FIREFIGHTER	1652	1.0	FF1/3	6/20/2019	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
05/01/2013	STEFANIN, MARK D	FIREFIGHTER	1652	1.0	FF1/4	5/1/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
04/04/1988	STONE, STEPHEN E	DEPUTY FIRE CHIEF	1652	1.0	FDC10	2/12/2016		\$ 121,322	\$ -	\$ 121,322	\$ 121,649
12/01/1986	STROM, CHRISTOPHER R	FIREFIGHTER	1652	1.0	FF1/9	12/1/2013		\$ 64,583	\$ -	\$ 64,583	\$ 64,757
02/04/2013	SULFARO, JOHN B	FIREFIGHTER	1652	1.0	FF1/4	2/4/2024		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
02/04/2013	SULLIVAN, DAVID J	FIREFIGHTER/DISPATCH	1652	1.0	FF2A/4	2/4/2024		\$ 63,087	\$ -	\$ 63,087	\$ 63,257
04/10/2005	SULLIVAN, KEVIN R	FIRE CAPTAIN	1652	1.0	FF3B/5	4/10/2024		\$ 75,315	\$ -	\$ 75,315	\$ 75,518
12/07/2015	SYLVESTER, JOSEPH	FIREFIGHTER	1652	1.0	FF1/3	12/7/2018	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
01/14/1996	TESORERO, DANA M	FIREFIGHTER	1652	1.0	FF1/6	1/14/2021		\$ 61,053	\$ -	\$ 61,053	\$ 61,217
03/06/1989	TORRES, FELIX	FIRE CAPTAIN	1652	1.0	FF3B/9	12/12/2018	FF3C/9	\$ 81,937	\$ 2,380	\$ 84,317	\$ 84,544
12/07/1997	TORRES, LUIS A	FIREFIGHTER/DISPATCH	1652	1.0	FF2A/6	12/7/2022		\$ 66,019	\$ -	\$ 66,019	\$ 66,197
06/20/2016	TOSCHES, CHRISTOPHER	FIREFIGHTER	1652	1.0	FF1/3	6/20/2019	FF1/4	\$ 56,772	\$ 1,579	\$ 58,351	\$ 58,508
08/14/2017	TRAVIS, MICHAEL	FIREFIGHTER	1652	1.0	FF1/1	8/14/2018	FF1/2	\$ 51,472	\$ 3,703	\$ 55,175	\$ 55,324
	VACANT- MILITARY HIRE	FIREFIGHTER	1652	1.0	FF1/1	1/1/2019	FF1/2	\$ 51,472	\$ 3,703	\$ 55,175	\$ 55,324
	VACANT (BURNS, KEVIN)	UNIFORM ADMIN	1652	1.0	FDC10			\$ 121,322	\$ -	\$ 121,322	\$ 121,649
05/01/2011	VILLALOBOS, EDGAR	FIREFIGHTER	1652	1.0	FF1/4	5/1/2022		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
02/25/2013	WAGNER, TEDDY R	FIREFIGHTER	1652	1.0	FF1/4	9/19/2022		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
05/27/2014	WARREN, STEPHEN	FIREFIGHTER	1652	1.0	FF1/4	5/27/2025		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
06/04/2012	WHALEN, MATTHEW J	FIREFIGHTER	1652	1.0	FF1/4	6/4/2023		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
06/04/2012	WILLIAMS, DWAIN B	FIREFIGHTER	1652	1.0	FF1/4	6/4/2023		\$ 58,351	\$ -	\$ 58,351	\$ 58,508
08/18/2002	YOUNG, SCOTT R	FIREFIGHTER	1652	1.0	FF1/5	8/18/2021		\$ 59,410	\$ -	\$ 59,410	\$ 59,570
06/08/1997	ZANELLA, VINCENT F	FIRE LIEUTENANT	1652	1.0	FF2C/6	6/8/2022		\$ 69,715	\$ -	\$ 69,715	\$ 69,903
12/15/1993	ZONTINI, RICHARD P JR	FIRE PREV INSPECTOR	1652	1.0	FF2A/9	7/22/2013		\$ 69,848	\$ -	\$ 69,848	\$ 70,036
		<b>TOTAL FTE</b>		<b>155.5</b>				<b>\$ 10,401,937</b>	<b>\$ 81,883</b>	<b>\$ 10,483,820</b>	<b>\$ 10,512,046</b>
	<b>NEW POSITION FY19</b>	<b>FIREFIGHTER/DISPATCH</b>	1652	1.0	FF2A/09	7/1/2018		\$ 69,848	\$ -	\$ 69,848	\$ 70,036
				<b>156.5</b>				<b>\$ 10,471,785</b>	<b>\$ 81,883</b>	<b>\$ 10,553,668</b>	<b>\$ 10,582,082</b>

**FIRE DEPARTMENT  
FIRE 220**

Hire Date	Name	Title	Total Differentials	DH Merit & Non-Union COLA	Fire FT Station 1 Worc Rd	Fire FT Station 2 Watson Place Saxonville	Fire FT Station 3 Loring Drive Headquarters	Fire FT Station 5 Concord Street	Fire FT Station 7 Water Street Nobscot	Fire FT Admin	Fire FT Fire Prevention
08/18/2002	AHEARN, JAMES	DEPUTY FIRE CHIEF	\$ 12,030		\$ -	\$ -	\$ 109,982	\$ -	\$ -	\$ -	\$ -
12/26/2004	AHEARN, JOSEPH A	FIRE LIEUTENANT	\$ 12,404		\$ -	\$ -	\$ -	\$ 68,011	\$ -	\$ -	\$ -
11/18/2013	ALVAREZ, OSCAR R	FIREFIGHTER	\$ 20,828		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/14/2017	ANDRADE, FABRICIO	FIREFIGHTER	\$ 12,169		\$ -	\$ -	\$ 55,324	\$ -	\$ -	\$ -	\$ -
	VACANT (APONTE, PABLO JR)	FIREFIGHTER	\$ 15,850		\$ -	\$ -	\$ 64,757	\$ -	\$ -	\$ -	\$ -
08/06/2000	ASSENCOA, WAYNE I	FIREFIGHTER	\$ 10,963		\$ -	\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -
10/03/2011	BABINEAU, JAMES	POLICE/FIRE MECHANIC 1	\$ 12,873		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
07/26/2010	BARAM (MANUEL), CHERRY	FIRE PREV ADMIN	\$ -	\$ 618	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 61,766
05/01/2013	BARROSO, GUILHERME M	FIREFIGHTER	\$ 20,828		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
10/09/2005	BECKWITH, JEFFREY S	FIRE INSPECTOR - TEMP	\$ 13,158		\$ 64,409	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/05/2001	BENITICH, GREGORY	FIRE LIEUTENANT	\$ 12,454		\$ -	\$ -	\$ 68,011	\$ -	\$ -	\$ -	\$ -
04/12/2010	BIANCHI, MICHAEL A	FIREFIGHTER	\$ 13,959		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
06/20/2016	BLUE, BRIAN	FIREFIGHTER	\$ 17,394		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
	VACANT (BOSWORTH, JERRY)	FIREFIGHTER	\$ 10,775		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
09/17/2006	BOYLAN, CHAD T	FIRE LIEUTENANT	\$ 15,062		\$ 68,011	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
05/01/2013	BROWN, MATTHEW C	FIREFIGHTER	\$ 17,394		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/18/2008	BURNES, MICHAEL D	FIREFIGHTER	\$ 10,725		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
09/05/2017	BURNS, KEVIN	GRANT WRITER	\$ -	\$ 304	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,390	\$ -
12/26/2004	CALDER, ROGER A	FIREFIGHTER	\$ 10,913		\$ -	\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -
06/20/2016	CAMPION, MICHAEL	FIREFIGHTER	\$ 17,394		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
07/07/1996	CAMPION, TIMOTHY J	FIRE LIEUTENANT	\$ 25,893		\$ -	\$ -	\$ -	\$ 71,890	\$ -	\$ -	\$ -
05/27/2014	CAMPOS, JOSE	FIREFIGHTER	\$ 11,556		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
12/26/2004	CARVALHO, CHRISTOPHER M	FIREFIGHTER	\$ 13,017		\$ -	\$ 59,570	\$ -	\$ -	\$ -	\$ -	\$ -
08/05/2001	CASALE, JEFFREY S	FIREFIGHTER	\$ 12,016		\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -	\$ -
04/21/2015	CASHMAN, KEITH	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
08/16/1999	CASSIDY, KENNETH	SUPER MECHANIC FIRE	\$ 18,941		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
04/12/2010	CASTOLDI, ANDREW	FIRE LIEUTENANT	\$ 23,750		\$ -	\$ -	\$ -	\$ 66,792	\$ -	\$ -	\$ -
	VACANT (CICCIU, DEREK )	FIREFIGHTER	\$ 10,246		\$ -	\$ -	\$ -	\$ 56,925	\$ -	\$ -	\$ -
05/27/1986	CLINE, WILLIAM R	FIREFIGHTER	\$ 13,175		\$ -	\$ 64,757	\$ -	\$ -	\$ -	\$ -	\$ -
12/01/1986	CLOVER, WILLIAM P	FIREFIGHTER	\$ 19,671		\$ -	\$ -	\$ -	\$ -	\$ 64,757	\$ -	\$ -
08/03/1987	CONNOLLY, BRIAN P	DEPUTY FIRE CHIEF	\$ 9,063		\$ -	\$ -	\$ -	\$ 121,649	\$ -	\$ -	\$ -
04/29/2007	CRIPPEN, SUSANNE T	FIRE LIEUTENANT	\$ 25,077		\$ -	\$ -	\$ -	\$ -	\$ 69,903	\$ -	\$ -
05/27/2014	CURTIS, JOSEPH	FIREFIGHTER	\$ 10,525		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
06/20/2016	CURTIS, STEVEN	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
11/23/1987	DAVIES, WESLEY B	FIRE LIEUTENANT	\$ 18,017		\$ -	\$ -	\$ 73,967	\$ -	\$ -	\$ -	\$ -
12/30/1993	DEGIACOMO, JOHN A	FIRE LIEUTENANT	\$ 14,382		\$ -	\$ 71,232	\$ -	\$ -	\$ -	\$ -	\$ -
02/08/1998	DELGADO, JOSE A	FIRE LIEUTENANT	\$ 14,073		\$ -	\$ 69,903	\$ -	\$ -	\$ -	\$ -	\$ -
06/20/2016	DESOUZA, ERIK	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
05/01/2013	DOBSON, BRENDON J	FIREFIGHTER	\$ 13,959		\$ -	\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -
06/08/1997	DOMINGUEZ, ALBERT	FIREFIGHTER	\$ 12,386		\$ -	\$ -	\$ 61,217	\$ -	\$ -	\$ -	\$ -

**FIRE DEPARTMENT  
FIRE 220**

Hire Date	Name	Title	Total Differentials	DH Merit & Non-Union COLA	Fire FT Station 1 Worc Rd	Fire FT Station 2 Watson Place Saxonville	Fire FT Station 3 Loring Drive Headquarters	Fire FT Station 5 Concord Street	Fire FT Station 7 Water Street Nobscot	Fire FT Admin	Fire FT Fire Prevention
10/04/1998	DONES, TEODORO	FIREFIGHTER/DISPATCH	\$ 14,523		\$ 66,197	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
02/25/2013	DUBOVSKY, BRIAN R	FIREFIGHTER	\$ 21,202		\$ 59,570	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
07/18/2016	DUTCHER, MICHAEL D	ASSISTANT FIRE CHIEF	\$ 492	\$ 3,924	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131,152	\$ -
08/03/1987	DUVAL, DUNCAN R	FIREFIGHTER	\$ 15,850		\$ -	\$ -	\$ -	\$ -	\$ 64,757	\$ -	\$ -
05/27/2014	EASSON, TYLER	FIREFIGHTER	\$ 17,394		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	VACANT (ESPINOSA, MICHAEL)	FIREFIGHTER	\$ 13,909		\$ -	\$ -	\$ 64,757	\$ -	\$ -	\$ -	\$ -
08/26/2013	FALONE, THOMAS S	FIRE LIEUTENANT	\$ 20,198		\$ -	\$ -	\$ -	\$ -	\$ 73,967	\$ -	\$ -
11/23/1987	FARIAS, JEROME W	FIRE PREV INSPECTOR	\$ 13,043		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,036
04/12/2010	FAWKES, STEVEN D	FIREFIGHTER	\$ 12,843		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
04/04/2004	FELICIANO, JULIO C	FIREFIGHTER	\$ 10,963		\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -	\$ -
07/10/2005	FERRI, NICHOLAS A	FIREFIGHTER	\$ 13,366		\$ -	\$ 61,217	\$ -	\$ -	\$ -	\$ -	\$ -
03/06/1989	FONSECA, JOSEPH A	FIREFIGHTER	\$ 15,850		\$ -	\$ 64,757	\$ -	\$ -	\$ -	\$ -	\$ -
07/09/2013	FORD, JOHN G	FIREFIGHTER/DISPATCH	\$ 15,440		\$ 70,036	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
09/24/2006	FOSBERG, DEREK H	FIRE LIEUTENANT	\$ 12,988		\$ -	\$ -	\$ 69,903	\$ -	\$ -	\$ -	\$ -
08/14/2017	FOSTER, JAMES	FIREFIGHTER	\$ 10,413		\$ -	\$ -	\$ 55,324	\$ -	\$ -	\$ -	\$ -
12/07/2015	FRANCO, RAFAEL	FIREFIGHTER	\$ 10,525		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/18/2002	FUNES, HENRY G	FIREFIGHTER	\$ 10,963		\$ 59,570	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
05/27/2014	FUNES, JOSE	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
11/18/2013	GALANTE, JAMES P	FIREFIGHTER	\$ 10,525		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
05/01/2013	GASSEL, REMY Z	FIREFIGHTER	\$ 10,525		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
02/01/2010	GIARDINA, LINDSAY	FIREFIGHTER	\$ 14,209		\$ -	\$ 59,570	\$ -	\$ -	\$ -	\$ -	\$ -
08/08/1988	GILDEA, PAUL A	DEPUTY FIRE CHIEF	\$ 16,754		\$ -	\$ -	\$ -	\$ 121,649	\$ -	\$ -	\$ -
08/05/2001	GINGRAS, WILFRED A	FIREFIGHTER	\$ 11,817		\$ -	\$ -	\$ -	\$ 64,409	\$ -	\$ -	\$ -
08/18/2002	GONZALEZ, ORLANDO	FIREFIGHTER/DISPATCH	\$ 11,817		\$ 64,409	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
05/01/2011	GRIGG, JARED J	FIREFIGHTER	\$ 12,586		\$ -	\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -
12/12/2016	HAAGENSEN, DANA	DIRECTOR ADMIN & FINANCE	\$ -	\$ 3,309	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,610	\$ -
05/02/2004	HAMED, NADER D	FIRE CAPTAIN	\$ 21,295		\$ 77,705	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/06/2000	HARDING, BRYAN P	FIREFIGHTER	\$ 14,472		\$ -	\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -
02/08/1998	HARDING, DANIEL G	FIREFIGHTER	\$ 14,912		\$ -	\$ -	\$ 61,217	\$ -	\$ -	\$ -	\$ -
01/14/1996	HARDING, PAUL E	FIREFIGHTER	\$ 11,304		\$ -	\$ -	\$ -	\$ -	\$ 61,217	\$ -	\$ -
08/03/1987	HEDGES, JOHN R	FIREFIGHTER	\$ 15,850		\$ -	\$ 64,757	\$ -	\$ -	\$ -	\$ -	\$ -
06/04/2012	HENDRON, CHRISTOPHER L	FIREFIGHTER	\$ 10,713		\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -	\$ -
08/08/1988	HICKS, JOSEPH C	FIRE CHIEF	\$ 592	\$ 4,806	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,648	\$ -
11/18/2013	JACK, CHRISTOPHER L	FIREFIGHTER	\$ 11,556		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
02/12/1996	JONES, ROBERT J	FIRE CAPTAIN	\$ 17,745		\$ -	\$ 81,404	\$ -	\$ -	\$ -	\$ -	\$ -
05/27/2014	JONES, STEVEN	FIREFIGHTER	\$ 10,525		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10/01/2012	KELLETT, JAMES E III	FIREFIGHTER	\$ 17,669		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
08/03/1987	KING, JAMES	FIRE LIEUTENANT	\$ 18,017		\$ -	\$ -	\$ -	\$ -	\$ 73,967	\$ -	\$ -
08/06/2000	KIRLEY, PATRICK	FIREFIGHTER	\$ 12,016		\$ -	\$ 59,570	\$ -	\$ -	\$ -	\$ -	\$ -
12/14/2003	KNIGHT, BRIAN C	FIRE LIEUTENANT	\$ 20,462		\$ 68,011	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**FIRE DEPARTMENT  
FIRE 220**

Hire Date	Name	Title	Total Differentials	DH Merit & Non-Union COLA	Fire FT Station 1 Worc Rd	Fire FT Station 2 Watson Place Saxonville	Fire FT Station 3 Loring Drive Headquarters	Fire FT Station 5 Concord Street	Fire FT Station 7 Water Street Nobscot	Fire FT Admin	Fire FT Fire Prevention
07/07/1996	LATSON, DYNELL D	FIRE LIEUTENANT	\$ 16,956		\$ 69,903	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
05/05/1985	LEPORATI, MARK E	DEPUTY FIRE CHIEF	\$ 13,549		\$ -	\$ -	\$ -	\$ 121,649	\$ -	\$ -	\$ -
04/21/2015	LIMA, THEODORE	FIREFIGHTER	\$ 12,586		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
06/20/2016	LOMBARDI, DAVID	FIREFIGHTER	\$ 12,586		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
05/01/2013	LOPEZ, ROBERTO	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
03/30/1997	LOPEZ DE VICTORIA, JOSE	FIRE CAPTAIN	\$ 17,421		\$ -	\$ -	\$ 79,877	\$ -	\$ -	\$ -	\$ -
02/08/1998	LORD, CHRISTOPHER H	FIREFIGHTER	\$ 11,304		\$ -	\$ -	\$ -	\$ -	\$ 61,217	\$ -	\$ -
07/02/2007	MADDEN, JAMES C III	FIREFIGHTER	\$ 12,219		\$ -	\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -
08/07/1986	MAGRI, STEVEN E	FIRE MARSHALL	\$ 13,549		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 121,649
09/16/1993	MARSTON, JOHN C	FIRE LIEUTENANT	\$ 14,382		\$ 71,232	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
06/27/2005	MATICIC (MARTIN), LYNN	ADMIN ASST IIII	\$ 200	\$ 564	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,359	\$ -
05/27/2014	MARTINEZ, EDER	FIREFIGHTER	\$ 11,556		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/24/1997	MARTINS, ALBERTO P	FIREFIGHTER	\$ 12,386		\$ 61,217	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
04/21/2015	MATHIEU, PETER	FIREFIGHTER	\$ 12,586		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
07/01/1994	MAZZOLA, JOSEPH	ASST FIRE MARSHALL	\$ 22,972		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,544
12/15/1993	MCCARTHY, JOSEPH	FIRE LIEUTENANT	\$ 14,382		\$ -	\$ 71,232	\$ -	\$ -	\$ -	\$ -	\$ -
04/10/2005	MCCUE, NICHOLAS A	FIRE LIEUTENANT EMT TRAIN	\$ 12,404		\$ -	\$ -	\$ -	\$ 68,011	\$ -	\$ -	\$ -
01/14/1996	MCDONALD, KEVIN P	FIRE LIEUTENANT	\$ 15,309		\$ 69,903	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/14/2017	MCKINNON, RYAN	FIREFIGHTER	\$ 9,963		\$ 55,324	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11/28/1988	MCLEAN, WILLIAM E	FIRE LIEUTENANT	\$ 13,655		\$ -	\$ -	\$ 73,967	\$ -	\$ -	\$ -	\$ -
09/12/2016	MCGONAGLE, MARY	ADMINISTRATOR I	\$ 350	\$ 666	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,610	\$ -
02/06/2017	MCMAHON, THOMAS	FIREFIGHTER	\$ 10,646		\$ -	\$ -	\$ 56,925	\$ -	\$ -	\$ -	\$ -
12/07/2015	MEDINA, OTHONIEL	FIREFIGHTER	\$ 12,586		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
06/04/2012	MENDONCA, RAMIRO J	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
08/03/1997	MORGAN, BRIAN F	FIREFIGHTER	\$ 13,469		\$ -	\$ -	\$ -	\$ 61,217	\$ -	\$ -	\$ -
02/08/2010	MORO, LUKE A	FIRE CAPTAIN	\$ 26,827		\$ 75,518	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/18/2002	MORRISON, ROBERT J	FIRE LIEUTENANT	\$ 18,961		\$ -	\$ -	\$ -	\$ -	\$ 69,903	\$ -	\$ -
03/30/1997	NARDINI, ANDREW F	FIREFIGHTER	\$ 14,912		\$ -	\$ 61,217	\$ -	\$ -	\$ -	\$ -	\$ -
04/12/2005	NEIBERGER, JOSEPH E	FIREFIGHTER	\$ 13,017		\$ -	\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -
12/15/1993	NELSON, BANFIELD	FIREFIGHTER	\$ 11,558		\$ -	\$ 62,374	\$ -	\$ -	\$ -	\$ -	\$ -
02/20/2007	NORTON, WILLIAM V	FIRE CAPTAIN	\$ 20,506		\$ -	\$ -	\$ -	\$ -	\$ 84,544	\$ -	\$ -
02/06/2017	O'CONNOR, DANIEL	FIREFIGHTER	\$ 10,646		\$ -	\$ -	\$ -	\$ 56,925	\$ -	\$ -	\$ -
10/01/2012	O'LEARY, TREVOR C	FIREFIGHTER	\$ 17,394		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
08/18/2002	O'ROURKE, KURT D	FIRE CAPTAIN	\$ 21,026		\$ -	\$ -	\$ -	\$ 77,705	\$ -	\$ -	\$ -
02/05/2017	PAWLUCZONEK, FRANCIS	FIREFIGHTER	\$ 10,446		\$ -	\$ -	\$ 56,925	\$ -	\$ -	\$ -	\$ -
04/21/2015	PEREIRA, CORY	FIREFIGHTER	\$ 13,959		\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -
07/11/1999	PETERS, DAVID R	FIRE LIEUTENANT	\$ 18,961		\$ -	\$ -	\$ -	\$ 69,903	\$ -	\$ -	\$ -
07/17/2006	PETRO, WILLIAM R	FIREFIGHTER	\$ 10,913		\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -	\$ -
10/31/1988	PRUYN, HELEN J	FIREFIGHTER	\$ 15,850		\$ -	\$ -	\$ -	\$ -	\$ 64,757	\$ -	\$ -
12/26/2004	QUITT, ADAM N	FIREFIGHTER	\$ 13,017		\$ 59,570	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**FIRE DEPARTMENT  
FIRE 220**

Hire Date	Name	Title	Total Differentials	DH Merit & Non-Union COLA	Fire FT Station 1 Worc Rd	Fire FT Station 2 Watson Place Saxonville	Fire FT Station 3 Loring Drive Headquarters	Fire FT Station 5 Concord Street	Fire FT Station 7 Water Street Nobscot	Fire FT Admin	Fire FT Fire Prevention
12/15/1993	RINOLDO, THOMAS J	FIRE LIEUTENANT	\$ 17,321		\$ -	\$ -	\$ -	\$ 71,232	\$ -	\$ -	\$ -
04/10/2005	RODRIGUEZ, MARCELINO	FIREFIGHTER	\$ 10,913		\$ -	\$ -	\$ -	\$ 59,570	\$ -	\$ -	\$ -
12/07/2015	ROKES, ANDREW	FIREFIGHTER	\$ 12,586		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11/18/2013	ROKES, EDWARD O	FIREFIGHTER	\$ 10,525		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12/07/2015	ROVINELLI, KEITH	FIREFIGHTER	\$ 17,394		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
05/05/2010	RUBIO,JOSE F JR	FIRE LIEUTENANT	\$ 23,750		\$ -	\$ -	\$ 66,792	\$ -	\$ -	\$ -	\$ -
01/14/1996	RUIZ, EDWIN	FIRE LIEUTENANT EMT TR.	\$ 15,391		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 69,903	\$ -
07/07/1996	SCHULTZ, JOHN S JR	DEPUTY CHIEF TRAINING	\$ 15,570		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 113,867	\$ -
08/18/2002	SEARIAC, STEPHEN M	FIREFIGHTER	\$ 10,963		\$ 59,570	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
05/01/2013	SEXTON, CHAD I	FIREFIGHTER	\$ 13,959		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
05/01/2013	SEXTON, JOEL D	FIREFIGHTER	\$ 10,525		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/05/2001	SHEA, STEVEN G	FIREFIGHTER	\$ 12,016		\$ -	\$ -	\$ 59,570	\$ -	\$ -	\$ -	\$ -
04/04/1988	SMITH, BRADFORD S	FIRE CAPTAIN	\$ 18,770		\$ -	\$ -	\$ -	\$ 84,544	\$ -	\$ -	\$ -
06/20/2016	SMOLSKI, JOHN	FIREFIGHTER	\$ 12,586		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
05/01/2013	STEFANIN, MARK D	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
04/04/1988	STONE, STEPHEN E	DEPUTY FIRE CHIEF	\$ 13,549		\$ -	\$ -	\$ -	\$ 121,649	\$ -	\$ -	\$ -
12/01/1986	STROM, CHRISTOPHER R	FIREFIGHTER	\$ 17,760		\$ -	\$ -	\$ 64,757	\$ -	\$ -	\$ -	\$ -
02/04/2013	SULFARO, JOHN B	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
02/04/2013	SULLIVAN, DAVID J	FIREFIGHTER/DISPATCH	\$ 11,364		\$ 63,257	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
04/10/2005	SULLIVAN, KEVIN R	FIRE CAPTAIN	\$ 18,172		\$ -	\$ -	\$ -	\$ 75,518	\$ -	\$ -	\$ -
12/07/2015	SYLVESTER, JOSEPH	FIREFIGHTER	\$ 12,843		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
01/14/1996	TESORERO, DANA M	FIREFIGHTER	\$ 16,716		\$ 61,217	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
03/06/1989	TORRES, FELIX	FIRE CAPTAIN	\$ 17,018		\$ 84,544	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12/07/1997	TORRES, LUIS A	FIREFIGHTER/DISPATCH	\$ 14,523		\$ 66,197	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
06/20/2016	TOSCHES, CHRISTOPHER	FIREFIGHTER	\$ 10,525		\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
08/14/2017	TRAVIS, MICHAEL	FIREFIGHTER	\$ 13,630		\$ -	\$ -	\$ -	\$ 55,324	\$ -	\$ -	\$ -
	VACANT- MILITARY HIRE	FIREFIGHTER	\$ 19,465		\$ 55,324	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	VACANT (BURNS, KEVIN)	UNIFORM ADMIN	\$ 19,959		\$ -	\$ -	\$ -	\$ 121,649	\$ -	\$ -	\$ -
05/01/2011	VILLALOBOS, EDGAR	FIREFIGHTER	\$ 10,525		\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -	\$ -
02/25/2013	WAGNER, TEDDY R	FIREFIGHTER	\$ 12,843		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
05/27/2014	WARREN, STEPHEN	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
06/04/2012	WHALEN, MATTHEW J	FIREFIGHTER	\$ 10,525		\$ -	\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -
06/04/2012	WILLIAMS, DWAIN B	FIREFIGHTER	\$ 13,959		\$ -	\$ -	\$ 58,508	\$ -	\$ -	\$ -	\$ -
08/18/2002	YOUNG, SCOTT R	FIREFIGHTER	\$ 10,963		\$ -	\$ -	\$ 59,570	\$ -	\$ -	\$ -	\$ -
06/08/1997	ZANELLA, VINCENT F	FIRE LIEUTENANT	\$ 16,956		\$ -	\$ -	\$ 69,903	\$ -	\$ -	\$ -	\$ -
12/15/1993	ZONTINI, RICHARD P JR	FIRE PREV INSPECTOR	\$ 14,333		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,036
	<b>TOTAL FTE</b>		<b>\$ 2,135,870</b>	<b>\$ 14,191</b>	<b>\$ 2,269,804</b>	<b>\$ 968,576</b>	<b>\$ 2,208,873</b>	<b>\$ 2,673,611</b>	<b>\$ 1,103,854</b>	<b>\$ 739,538</b>	<b>\$ 408,030</b>
	<b>NEW POSITION FY19</b>	<b>FIREFIGHTER/DISPATCH</b>	<b>\$ 25,354</b>		<b>\$ 70,036</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
			<b>\$ 2,161,224</b>	<b>\$ 14,191</b>	<b>\$ 2,339,840</b>	<b>\$ 968,576</b>	<b>\$ 2,208,873</b>	<b>\$ 2,673,611</b>	<b>\$ 1,103,854</b>	<b>\$ 739,538</b>	<b>\$ 408,030</b>

**FIRE DEPARTMENT  
FIRE 220**

General Fund

Hire Date	Name	Title	Fire FT Maintenance	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
08/18/2002	AHEARN, JAMES	DEPUTY FIRE CHIEF	\$ -	\$ 109,982	\$ 122,012
12/26/2004	AHEARN, JOSEPH A	FIRE LIEUTENANT	\$ -	\$ 68,011	\$ 80,414
11/18/2013	ALVAREZ, OSCAR R	FIREFIGHTER	\$ -	\$ 58,508	\$ 79,336
08/14/2017	ANDRADE, FABRICIO	FIREFIGHTER	\$ -	\$ 55,324	\$ 67,492
	VACANT (APONTE, PABLO JR)	FIREFIGHTER	\$ -	\$ 64,757	\$ 80,607
08/06/2000	ASSENCOA, WAYNE I	FIREFIGHTER	\$ -	\$ 59,570	\$ 70,533
10/03/2011	BABINEAU, JAMES	POLICE/FIRE MECHANIC 1	\$ 58,008	\$ 58,008	\$ 70,881
07/26/2010	BARAM (MANUEL), CHERRY	FIRE PREV ADMIN	\$ -	\$ 61,766	\$ 62,383
05/01/2013	BARROSO, GUILHERME M	FIREFIGHTER	\$ -	\$ 58,508	\$ 79,336
10/09/2005	BECKWITH, JEFFREY S	FIRE INSPECTOR - TEMP	\$ -	\$ 64,409	\$ 77,567
08/05/2001	BENITICH, GREGORY	FIRE LIEUTENANT	\$ -	\$ 68,011	\$ 80,464
04/12/2010	BIANCHI, MICHAEL A	FIREFIGHTER	\$ -	\$ 58,508	\$ 72,468
06/20/2016	BLUE, BRIAN	FIREFIGHTER	\$ -	\$ 58,508	\$ 75,902
	VACANT (BOSWORTH, JERRY)	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,283
09/17/2006	BOYLAN, CHAD T	FIRE LIEUTENANT	\$ -	\$ 68,011	\$ 83,073
05/01/2013	BROWN, MATTHEW C	FIREFIGHTER	\$ -	\$ 58,508	\$ 75,902
08/18/2008	BURNES, MICHAEL D	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,233
09/05/2017	BURNS, KEVIN	GRANT WRITER	\$ -	\$ 30,390	\$ 30,693
12/26/2004	CALDER, ROGER A	FIREFIGHTER	\$ -	\$ 59,570	\$ 70,483
06/20/2016	CAMPION, MICHAEL	FIREFIGHTER	\$ -	\$ 58,508	\$ 75,902
07/07/1996	CAMPION, TIMOTHY J	FIRE LIEUTENANT	\$ -	\$ 71,890	\$ 97,783
05/27/2014	CAMPOS, JOSE	FIREFIGHTER	\$ -	\$ 58,508	\$ 70,064
12/26/2004	CARVALHO, CHRISTOPHER M	FIREFIGHTER	\$ -	\$ 59,570	\$ 72,587
08/05/2001	CASALE, JEFFREY S	FIREFIGHTER	\$ -	\$ 59,570	\$ 71,585
04/21/2015	CASHMAN, KEITH	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
08/16/1999	CASSIDY, KENNETH	SUPER MECHANIC FIRE	\$ 81,750	\$ 81,750	\$ 100,690
04/12/2010	CASTOLDI, ANDREW	FIRE LIEUTENANT	\$ -	\$ 66,792	\$ 90,542
	VACANT (CICCIU, DEREK )	FIREFIGHTER	\$ -	\$ 56,925	\$ 67,170
05/27/1986	CLINE, WILLIAM R	FIREFIGHTER	\$ -	\$ 64,757	\$ 77,932
12/01/1986	CLOVER, WILLIAM P	FIREFIGHTER	\$ -	\$ 64,757	\$ 84,428
08/03/1987	CONNOLLY, BRIAN P	DEPUTY FIRE CHIEF	\$ -	\$ 121,649	\$ 130,712
04/29/2007	CRIPPEN, SUSANNE T	FIRE LIEUTENANT	\$ -	\$ 69,903	\$ 94,979
05/27/2014	CURTIS, JOSEPH	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
06/20/2016	CURTIS, STEVEN	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
11/23/1987	DAVIES, WESLEY B	FIRE LIEUTENANT	\$ -	\$ 73,967	\$ 91,984
12/30/1993	DEGIACOMO, JOHN A	FIRE LIEUTENANT	\$ -	\$ 71,232	\$ 85,614
02/08/1998	DELGADO, JOSE A	FIRE LIEUTENANT	\$ -	\$ 69,903	\$ 83,976
06/20/2016	DESOUZA, ERIK	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
05/01/2013	DOBSON, BRENDON J	FIREFIGHTER	\$ -	\$ 58,508	\$ 72,468
06/08/1997	DOMINGUEZ, ALBERT	FIREFIGHTER	\$ -	\$ 61,217	\$ 73,604

**FIRE DEPARTMENT  
FIRE 220**

General Fund

Hire Date	Name	Title	Fire FT Maintenance	Total Salary	TOTAL (Salary + DH Merit/Non-Union COLA + Differentials)
10/04/1998	DONES, TEODORO	FIREFIGHTER/DISPATCH	\$ -	\$ 66,197	\$ 80,720
02/25/2013	DUBOVSKY, BRIAN R	FIREFIGHTER	\$ -	\$ 59,570	\$ 80,772
07/18/2016	DUTCHER, MICHAEL D	ASSISTANT FIRE CHIEF	\$ -	\$ 131,152	\$ 135,568
08/03/1987	DUVAL, DUNCAN R	FIREFIGHTER	\$ -	\$ 64,757	\$ 80,607
05/27/2014	EASSON, TYLER	FIREFIGHTER	\$ -	\$ 58,508	\$ 75,902
	VACANT (ESPINOSA, MICHAEL)	FIREFIGHTER	\$ -	\$ 64,757	\$ 78,666
08/26/2013	FALONE, THOMAS S	FIRE LIEUTENANT	\$ -	\$ 73,967	\$ 94,164
11/23/1987	FARIAS, JEROME W	FIRE PREV INSPECTOR	\$ -	\$ 70,036	\$ 83,079
04/12/2010	FAWKES, STEVEN D	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,351
04/04/2004	FELICIANO, JULIO C	FIREFIGHTER	\$ -	\$ 59,570	\$ 70,533
07/10/2005	FERRI, NICHOLAS A	FIREFIGHTER	\$ -	\$ 61,217	\$ 74,583
03/06/1989	FONSECA, JOSEPH A	FIREFIGHTER	\$ -	\$ 64,757	\$ 80,607
07/09/2013	FORD, JOHN G	FIREFIGHTER/DISPATCH	\$ -	\$ 70,036	\$ 85,476
09/24/2006	FOSBERG, DEREK H	FIRE LIEUTENANT	\$ -	\$ 69,903	\$ 82,890
08/14/2017	FOSTER, JAMES	FIREFIGHTER	\$ -	\$ 55,324	\$ 65,736
12/07/2015	FRANCO, RAFAEL	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
08/18/2002	FUNES, HENRY G	FIREFIGHTER	\$ -	\$ 59,570	\$ 70,533
05/27/2014	FUNES, JOSE	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
11/18/2013	GALANTE, JAMES P	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
05/01/2013	GASSEL, REMY Z	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
02/01/2010	GIARDINA, LINDSAY	FIREFIGHTER	\$ -	\$ 59,570	\$ 73,779
08/08/1988	GILDEA, PAUL A	DEPUTY FIRE CHIEF	\$ -	\$ 121,649	\$ 138,403
08/05/2001	GINGRAS, WILFRED A	FIREFIGHTER	\$ -	\$ 64,409	\$ 76,226
08/18/2002	GONZALEZ, ORLANDO	FIREFIGHTER/DISPATCH	\$ -	\$ 64,409	\$ 76,226
05/01/2011	GRIGG, JARED J	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,094
12/12/2016	HAAGENSEN, DANA	DIRECTOR ADMIN & FINANCE	\$ -	\$ 110,610	\$ 113,919
05/02/2004	HAMED, NADER D	FIRE CAPTAIN	\$ -	\$ 77,705	\$ 98,999
08/06/2000	HARDING, BRYAN P	FIREFIGHTER	\$ -	\$ 59,570	\$ 74,042
02/08/1998	HARDING, DANIEL G	FIREFIGHTER	\$ -	\$ 61,217	\$ 76,129
01/14/1996	HARDING, PAUL E	FIREFIGHTER	\$ -	\$ 61,217	\$ 72,521
08/03/1987	HEDGES, JOHN R	FIREFIGHTER	\$ -	\$ 64,757	\$ 80,607
06/04/2012	HENDRON, CHRISTOPHER L	FIREFIGHTER	\$ -	\$ 59,570	\$ 70,283
08/08/1988	HICKS, JOSEPH C	FIRE CHIEF	\$ -	\$ 160,648	\$ 166,046
11/18/2013	JACK, CHRISTOPHER L	FIREFIGHTER	\$ -	\$ 58,508	\$ 70,064
02/12/1996	JONES, ROBERT J	FIRE CAPTAIN	\$ -	\$ 81,404	\$ 99,148
05/27/2014	JONES, STEVEN	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
10/01/2012	KELLETT, JAMES E III	FIREFIGHTER	\$ -	\$ 58,508	\$ 76,177
08/03/1987	KING, JAMES	FIRE LIEUTENANT	\$ -	\$ 73,967	\$ 91,984
08/06/2000	KIRLEY, PATRICK	FIREFIGHTER	\$ -	\$ 59,570	\$ 71,585
12/14/2003	KNIGHT, BRIAN C	FIRE LIEUTENANT	\$ -	\$ 68,011	\$ 88,473

**FIRE DEPARTMENT  
FIRE 220**

General Fund

Hire Date	Name	Title	Fire FT Maintenance	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
07/07/1996	LATSON, DYNELL D	FIRE LIEUTENANT	\$ -	\$ 69,903	\$ 86,858
05/05/1985	LEPORATI, MARK E	DEPUTY FIRE CHIEF	\$ -	\$ 121,649	\$ 135,198
04/21/2015	LIMA, THEODORE	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,094
06/20/2016	LOMBARDI, DAVID	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,094
05/01/2013	LOPEZ, ROBERTO	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
03/30/1997	LOPEZ DE VICTORIA, JOSE	FIRE CAPTAIN	\$ -	\$ 79,877	\$ 97,299
02/08/1998	LORD, CHRISTOPHER H	FIREFIGHTER	\$ -	\$ 61,217	\$ 72,521
07/02/2007	MADDEN, JAMES C III	FIREFIGHTER	\$ -	\$ 59,570	\$ 71,788
08/07/1986	MAGRI, STEVEN E	FIRE MARSHALL	\$ -	\$ 121,649	\$ 135,198
09/16/1993	MARSTON, JOHN C	FIRE LIEUTENANT	\$ -	\$ 71,232	\$ 85,614
06/27/2005	MATICIC (MARTIN), LYNN	ADMIN ASST IIII	\$ -	\$ 56,359	\$ 57,123
05/27/2014	MARTINEZ, EDER	FIREFIGHTER	\$ -	\$ 58,508	\$ 70,064
08/24/1997	MARTINS, ALBERTO P	FIREFIGHTER	\$ -	\$ 61,217	\$ 73,604
04/21/2015	MATHIEU, PETER	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,094
07/01/1994	MAZZOLA, JOSEPH	ASST FIRE MARSHALL	\$ -	\$ 84,544	\$ 107,516
12/15/1993	MCCARTHY, JOSEPH	FIRE LIEUTENANT	\$ -	\$ 71,232	\$ 85,614
04/10/2005	MCCUE, NICHOLAS A	FIRE LIEUTENANT EMT TRAIN	\$ -	\$ 68,011	\$ 80,414
01/14/1996	MCDONALD, KEVIN P	FIRE LIEUTENANT	\$ -	\$ 69,903	\$ 85,211
08/14/2017	MCKINNON, RYAN	FIREFIGHTER	\$ -	\$ 55,324	\$ 65,286
11/28/1988	MCLEAN, WILLIAM E	FIRE LIEUTENANT	\$ -	\$ 73,967	\$ 87,622
09/12/2016	MCGONAGLE, MARY	ADMINISTRATOR I	\$ -	\$ 66,610	\$ 67,627
02/06/2017	MCMAHON, THOMAS	FIREFIGHTER	\$ -	\$ 56,925	\$ 67,570
12/07/2015	MEDINA, OTHONIEL	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,094
06/04/2012	MENDONCA, RAMIRO J	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
08/03/1997	MORGAN, BRIAN F	FIREFIGHTER	\$ -	\$ 61,217	\$ 74,686
02/08/2010	MORO, LUKE A	FIRE CAPTAIN	\$ -	\$ 75,518	\$ 102,345
08/18/2002	MORRISON, ROBERT J	FIRE LIEUTENANT	\$ -	\$ 69,903	\$ 88,864
03/30/1997	NARDINI, ANDREW F	FIREFIGHTER	\$ -	\$ 61,217	\$ 76,129
04/12/2005	NEIBERGER, JOSEPH E	FIREFIGHTER	\$ -	\$ 59,570	\$ 72,587
12/15/1993	NELSON, BANFIELD	FIREFIGHTER	\$ -	\$ 62,374	\$ 73,933
02/20/2007	NORTON, WILLIAM V	FIRE CAPTAIN	\$ -	\$ 84,544	\$ 105,050
02/06/2017	O'CONNOR, DANIEL	FIREFIGHTER	\$ -	\$ 56,925	\$ 67,570
10/01/2012	O'LEARY, TREVOR C	FIREFIGHTER	\$ -	\$ 58,508	\$ 75,902
08/18/2002	O'ROURKE, KURT D	FIRE CAPTAIN	\$ -	\$ 77,705	\$ 98,730
02/05/2017	PAWLUCZONEK, FRANCIS	FIREFIGHTER	\$ -	\$ 56,925	\$ 67,370
04/21/2015	PEREIRA, CORY	FIREFIGHTER	\$ -	\$ 58,508	\$ 72,468
07/11/1999	PETERS, DAVID R	FIRE LIEUTENANT	\$ -	\$ 69,903	\$ 88,864
07/17/2006	PETRO, WILLIAM R	FIREFIGHTER	\$ -	\$ 59,570	\$ 70,483
10/31/1988	PRUYN, HELEN J	FIREFIGHTER	\$ -	\$ 64,757	\$ 80,607
12/26/2004	QUITT, ADAM N	FIREFIGHTER	\$ -	\$ 59,570	\$ 72,587

**FIRE DEPARTMENT  
FIRE 220**

General Fund

Hire Date	Name	Title	Fire FT Maintenance	Total Salary	TOTAL (Salary + DH Merit/Non-Union COLA + Differentials)
12/15/1993	RINOLDO, THOMAS J	FIRE LIEUTENANT	\$ -	\$ 71,232	\$ 88,553
04/10/2005	RODRIGUEZ, MARCELINO	FIREFIGHTER	\$ -	\$ 59,570	\$ 70,483
12/07/2015	ROKES, ANDREW	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,094
11/18/2013	ROKES, EDWARD O	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
12/07/2015	ROVINELLI, KEITH	FIREFIGHTER	\$ -	\$ 58,508	\$ 75,902
05/05/2010	RUBIO,JOSE F JR	FIRE LIEUTENANT	\$ -	\$ 66,792	\$ 90,542
01/14/1996	RUIZ, EDWIN	FIRE LIEUTENANT EMT TR.	\$ -	\$ 69,903	\$ 85,293
07/07/1996	SCHULTZ, JOHN S JR	DEPUTY CHIEF TRAINING	\$ -	\$ 113,867	\$ 129,436
08/18/2002	SEARIAC, STEPHEN M	FIREFIGHTER	\$ -	\$ 59,570	\$ 70,533
05/01/2013	SEXTON, CHAD I	FIREFIGHTER	\$ -	\$ 58,508	\$ 72,468
05/01/2013	SEXTON, JOEL D	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
08/05/2001	SHEA, STEVEN G	FIREFIGHTER	\$ -	\$ 59,570	\$ 71,585
04/04/1988	SMITH, BRADFORD S	FIRE CAPTAIN	\$ -	\$ 84,544	\$ 103,314
06/20/2016	SMOLSKI, JOHN	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,094
05/01/2013	STEFANIN, MARK D	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
04/04/1988	STONE, STEPHEN E	DEPUTY FIRE CHIEF	\$ -	\$ 121,649	\$ 135,198
12/01/1986	STROM, CHRISTOPHER R	FIREFIGHTER	\$ -	\$ 64,757	\$ 82,517
02/04/2013	SULFARO, JOHN B	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
02/04/2013	SULLIVAN, DAVID J	FIREFIGHTER/DISPATCH	\$ -	\$ 63,257	\$ 74,621
04/10/2005	SULLIVAN, KEVIN R	FIRE CAPTAIN	\$ -	\$ 75,518	\$ 93,690
12/07/2015	SYLVESTER, JOSEPH	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,351
01/14/1996	TESORERO, DANA M	FIREFIGHTER	\$ -	\$ 61,217	\$ 77,933
03/06/1989	TORRES, FELIX	FIRE CAPTAIN	\$ -	\$ 84,544	\$ 101,562
12/07/1997	TORRES, LUIS A	FIREFIGHTER/DISPATCH	\$ -	\$ 66,197	\$ 80,720
06/20/2016	TOSCHES, CHRISTOPHER	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
08/14/2017	TRAVIS, MICHAEL	FIREFIGHTER	\$ -	\$ 55,324	\$ 68,954
	VACANT- MILITARY HIRE	FIREFIGHTER	\$ -	\$ 55,324	\$ 74,789
	VACANT (BURNS, KEVIN)	UNIFORM ADMIN	\$ -	\$ 121,649	\$ 141,608
05/01/2011	VILLALOBOS, EDGAR	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
02/25/2013	WAGNER, TEDDY R	FIREFIGHTER	\$ -	\$ 58,508	\$ 71,351
05/27/2014	WARREN, STEPHEN	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
06/04/2012	WHALEN, MATTHEW J	FIREFIGHTER	\$ -	\$ 58,508	\$ 69,033
06/04/2012	WILLIAMS, DWAIN B	FIREFIGHTER	\$ -	\$ 58,508	\$ 72,468
08/18/2002	YOUNG, SCOTT R	FIREFIGHTER	\$ -	\$ 59,570	\$ 70,533
06/08/1997	ZANELLA, VINCENT F	FIRE LIEUTENANT	\$ -	\$ 69,903	\$ 86,858
12/15/1993	ZONTINI, RICHARD P JR	FIRE PREV INSPECTOR	\$ -	\$ 70,036	\$ 84,369
	<b>TOTAL FTE</b>		<b>\$ 139,758</b>	<b>\$ 10,512,046</b>	<b>\$ 12,662,107</b>
	<b>NEW POSITION FY19</b>	<b>FIREFIGHTER/DISPATCH</b>	<b>\$ -</b>	<b>\$ 70,036</b>	<b>\$ 95,390</b>
			<b>\$ 139,758</b>	<b>\$ 10,582,082</b>	<b>\$ 12,757,497</b>

**HUMAN RESOURCES DIVISION  
HUMAN RESOURCES 152  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY 18 Step	FY 19 Step Date	FY2018 Base Salary	To Step	FY19 Step	FY19 Salary + Step
05/29/2013	HAMILTON, DOLORES	H/R DIRECTOR	MUNM	1.0	DH-2	7/1/2017	\$ 132,558	DH-2	\$ -	\$ 132,558
05/31/2006	CARON, JUDITH	BENEFIT/ANALYST UNEM	MUNM	1.0	M37 5/9	7/1/2018	\$ 62,832	M37 5/10	\$ 1,257	\$ 64,089
01/19/2016	EMBREE, SUSAN	ADMIN ASST 2	MUNM	1.0	M37 2/9	7/30/2018	\$ 47,207	M37 2/10	\$ 944	\$ 48,150
09/20/2012	TUSINO, ROBIN	H/R BENEFIT/ANALYST	MUNM	1.0	M37 6/4	7/1/2018	\$ 62,600	M37 6/5	\$ 1,252	\$ 63,852
03/30/2015	LAMB, RICHARD	W/C & SFTY COORD	MUNM	1.0	M37 6/3	7/1/2018	\$ 61,372	M37 6/4	\$ 1,228	\$ 62,600
12/12/2016	BASTOS, MAXIMALLIAN	H/R BENEFIT/ANALYST	MUNM	1.0	M37 3/2	12/22/2018	\$ 45,206	M37 3/3	\$ 904	\$ 46,110
03/21/2016	PINHEIRO, RENAN	SYSTEM PROJECT MANAC	MUNM	1.0	M37 5/7	10/17/2018	\$ 60,392	M37 5/8	\$ 1,207	\$ 61,600
		<b>TOTAL FTE</b>		<b>7.0</b>			<b>\$ 472,167</b>		<b>\$ 6,792</b>	<b>\$ 478,959</b>

**HUMAN RESOURCES DIVISION  
HUMAN RESOURCES 152  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Diff	General Fund			Total Salary	TOTAL (Salary + DH Merit/Non-Union COLA + Differentials)
						HR Payroll FT	HR Benefits FT	HR Admin FT		
05/29/2013	HAMILTON, DOLORES	H/R DIRECTOR	MUNM	\$ 3,977	-	132,558			132,558	\$ 136,535
05/31/2006	CARON, JUDITH	BENEFIT/ANALYST UNEM	MUNM	\$ 641	200	64,089			64,089	\$ 64,930
01/19/2016	EMBREE, SUSAN	ADMIN ASST 2	MUNM	\$ 482	1,500	48,150			48,150	\$ 50,132
09/20/2012	TUSINO, ROBIN	H/R BENEFIT/ANALYST	MUNM	\$ 639	-		63,852		63,852	\$ 64,490
03/30/2015	LAMB, RICHARD	W/C & SFTY COORD	MUNM	\$ 626	3,000	22,119	22,053	22,053	66,226	\$ 66,226
12/12/2016	BASTOS, MAXIMALLIAN	H/R BENEFIT/ANALYST	MUNM	\$ 461	-		46,110		46,110	\$ 46,571
03/21/2016	PINHEIRO, RENAN	SYSTEM PROJECT MANAC	MUNM	\$ 616	-	61,600			61,600	\$ 62,216
		<b>TOTAL FTE</b>		<b>\$ 7,441</b>	<b>4,700</b>	<b>328,517</b>	<b>132,015</b>	<b>22,053</b>	<b>482,585</b>	<b>\$ 491,100</b>

**LIBRARIES 610  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	To Step	FY2018 Base Salary	FY19 Steps	FY2019 Salary & Steps
07/23/2012	CONTOIS, MARK	DIRECTOR OF LIBRARIE	MUNM	1.0	DH-2	8/23/2017	DH-2	\$ 119,391		\$ 119,391
07/28/1988	CORREIA, JOSE	BUILDING FACILITIES MGR	MUNM	1.0	M40 4/7	7/1/2018	M40 4/8	\$ 54,902	\$ 1,099	\$ 56,001
02/07/2000	BABINEAU, NICHOLAS	OFFICE MANAGER II	MUNM	1.0	M37 5/8	7/1/2018	M37 5/9	\$ 61,600	\$ 1,232	\$ 62,832
10/22/2001	NADABAR, BHAGYALAKSHMI	ADMIN ASST II	MUNM	0.6	M37 2/12	3/18/2019	M37 2/13	\$ 28,054	\$ 561	\$ 28,615
01/07/2013	KILBURN, MARIA (LENA)	ASST DIR LIBRARY	MUNM	1.0	M37 8/9	10/12/2018	M37 8/10	\$ 83,630	\$ 1,673	\$ 85,302
10/21/2010	RICHARD, DANA	CUSTODIAN	MUNM	0.4	M40 1/7	7/23/2017	M40 1/8	\$ 12,375	\$ 247	\$ 12,622
02/07/2017	SILVA, JASON	CUSTODIAN	MUNM	0.4	M40 1/5	2/17/2019	M40 1/6	\$ 11,894	\$ 238	\$ 12,132
	VACANT	CUSTODIAN	MUNM	0.1	M40 1/5		M40 1/5	\$ 4,956		\$ 4,956
	VACANT	CUSTODIAN	MUNM	0.1	M40 1/5		M40 1/5	\$ 4,956		\$ 4,956
06/15/2016	LEVIN, DANIEL	INTERCHANGE DRIVER	LIBF	0.3	LIB 3/1			\$ 11,033		\$ 11,033
05/09/2005	MAIORANA, MARCY	SUPV INFO & RESEARCH	LIBF	1.0	LIB 11/8	4/3/2019	LIB 11/9	\$ 59,077	\$ 1,359	\$ 60,436
12/12/2011	TARANTO, LISA	ASST TECH SVCS SUPP/CATALOG	LIBF	1.0	LIB 11/2	12/4/2018	LIB 11/3	\$ 50,497	\$ 1,465	\$ 51,962
08/23/2007	LEWIS, REFINA	BORROWER SVCS/TECH SUPPORT	LIBF	1.0	LIB 6/7	8/26/2018	LIB 6/8	\$ 43,979	\$ 1,055	\$ 45,034
	VACANT (MURPHY, MARY)	BORROWER SVCS/COLLECTIONS	LIBF	1.0	LIB 6/8	1/6/2016		\$ 45,034		\$ 45,034
02/01/2016	BARNEY, DANIELLE	BRANCH LIB	LIBF	1.0	LIB 15/3	8/22/2018	LIB 15/4	\$ 64,372	\$ 1,802	\$ 66,174
07/16/2012	TUXFORD (TOSTI), JENNIFER	ASST SUPV BRANCH SERVICES	LIBF	1.0	LIB 11/6	12/5/2018	LIB 11/7	\$ 56,285	\$ 1,407	\$ 57,692
07/01/2013	STOODT, NANCY	MEDIA & PROGRAM SPEC	LIBF	0.5	LIB 6/11	7/1/2018	LIB 6/12	\$ 25,638	\$ 513	\$ 26,151
08/03/2015	SAMBLANET, THOMAS	PROG&SOCIAL MED SPEC	LIBF	0.5	LIB 6/9	8/3/2018	LIB 6/10	\$ 24,571	\$ 540	\$ 25,111
10/14/1977	BENJAMINSEN, LINDA	SUPV TECH SERVICES	LIBF	1.0	LIB 14/9	7/1/2018	LIB 14/10	\$ 70,966	\$ 1,561	\$ 72,527
10/21/1991	GARLAND, MARY	ASST CIRC	LIBF	1.0	LIB 7/11	7/1/2018	LIB 7/12	\$ 50,716	\$ 1,015	\$ 51,731
02/01/1988	LOVERIDGE, LUCY	SUPV CHILDREN SVCS	LIBF	1.0	LIB 14/9	7/1/2018	LIB 14/10	\$ 70,966	\$ 1,561	\$ 72,527
08/20/1997	WEINER, HARRIET	BORROWER SVCS/COLLECTIONS	LIBF	1.0	LIB 6/11	11/27/2018	LIB 6/12	\$ 48,072	\$ 962	\$ 49,034
	VACANT	EMERGING TECHNOLOGY SPECIALIST	LIBF	1.0	LIB 8/3	1/1/2019	LIB 8/4	\$ 44,087	\$ 1,235	\$ 45,322
	VACANT	BORROWER SVCS/COLLECTIONS	LIBF	1.0	LIB 5/2	1/1/2019	LIB 5/3	\$ 36,487	\$ 1,058	\$ 37,545
02/17/1999	GARNIER, YANICK	TECH SVCS/COLLECTION SUPP	LIBF	1.0	LIB 5/11	1/6/2019	LIB 5/12	\$ 45,566	\$ 911	\$ 46,477
09/22/2008	PRATT (HUNNEFELD), CHRISTIN	COLL DEVELOP LIB	LIBF	1.0	LIB 14/9	7/1/2018	LIB 14/10	\$ 70,966	\$ 1,561	\$ 72,527
07/19/1999	MARSH, PAULA	ASST SUPV BORROWER SVCS/BRANCH S	LIBF	1.0	LIB 8/10	1/6/2019	LIB 8/11	\$ 52,405	\$ 1,101	\$ 53,506
08/09/1999	MACLENNAN, JEAN	ASST SUPV/ACQUISTIONS	LIBF	1.0	LIB 7/11	1/6/2019	LIB 7/12	\$ 50,716	\$ 1,015	\$ 51,731
08/23/2004	AMES, CAROL	ASST SUPV BRWR SVCS/COLL SPEC/DAT/	LIBF	1.0	LIB 8/10	7/1/2018	LIB 8/11	\$ 52,405	\$ 1,101	\$ 53,506
09/24/2001	JUNG, KIM	BORROWER SVCS/COLLECTIONS	LIBF	1.0	LIB 6/10	1/6/2019	LIB 6/11	\$ 47,083	\$ 989	\$ 48,072
12/19/2016	SADKIN, AMY	SUPV COMM SVCS/OUTREACH	LIBF	1.0	LIB 14/6	12/19/2018	LIB 14/7	\$ 66,092	\$ 1,653	\$ 67,745
11/12/1996	RUSSELL, STEPHEN	SUPV INFO & RESEARCH	LIBF	1.0	LIB 14/4	4/8/2019	LIB 14/5	\$ 62,724	\$ 1,694	\$ 64,418
09/23/1991	SPRAGUE, KELLY	CIRC SUPER	LIBF	1.0	LIB 14/9	7/1/2018	LIB 14/10	\$ 70,966	\$ 1,561	\$ 72,527

**LIBRARIES 610  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	To Step	FY2018 Base Salary	FY19 Steps	FY2019 Salary & Steps
12/06/1993	MCELMAN, KRISTINE	PERIOD SUP	LIBF	1.0	LIB 7/11	7/1/2018	LIB 7/12	\$ 50,716	\$ 1,015	\$ 51,731
02/28/2006	WOODSUM, CARRIE LYN	SERVICE STAFF COLLECTIONS/YOUTH SV	LIBF	0.5	LIB 5/11	1/6/2019	LIB 5/12	\$ 24,302	\$ 486	\$ 24,788
02/05/2007	KAUFMAN, AMY	INFORMATION SPECIALIST	LIBF	0.5	LIB 6/11	7/1/2018	LIB 6/12	\$ 25,638	\$ 513	\$ 26,151
06/06/2007	JIMENEZ, JULIO	SR LIB CIR	LIBF	0.5	LIB 4/11	7/1/2018	LIB 4/12	\$ 23,035	\$ 460	\$ 23,495
05/04/2009	MANDEL, ALAN	SUPV OF TECHNICAL SUPPORT LIB	LIBF	1.0	LIB 14/1	7/1/2018	LIB 14/1	\$ 57,569		\$ 57,569
10/27/2008	MILES, MARY	BORROWER SVCS STAFF	LIBF	0.8	LIB 4/11	10/27/2018	LIB 4/12	\$ 34,553	\$ 690	\$ 35,243
01/09/2012	PERKINS, DANA	CHILDREN'S SVCS SPEC	LIBF	0.5	LIB 7/9	2/6/2019	LIB 7/10	\$ 25,922	\$ 570	\$ 26,492
09/04/1985	FRANK, ROBIN	CHILDREN'S SVCS SPEC	LIBF	0.8	LIB 8/11	7/1/2018	LIB 8/12	\$ 42,805	\$ 856	\$ 43,661
10/31/1994	GOLDBERG, LINDA	BORROWER SVCS/COLLECTION SUPP	LIBF	0.5	LIB 5/11	1/6/2019	LIB 5/12	\$ 24,302	\$ 486	\$ 24,788
09/15/1997	KAWACHI, WILMA	TECH SVCS STAFF	LIBF	0.6	LIB 4/11	1/6/2019	LIB 4/12	\$ 25,915	\$ 518	\$ 26,432
06/13/2000	LAVOIE, BONNIE	TECH SVCS/COLLECTION SUPP	LIBF	0.9	LIB 6/8	1/1/2019	LIB 6/9	\$ 36,027	\$ 829	\$ 36,856
06/13/2000	LAVOIE, BONNIE	LIB TECH I	LIBF	0.2	LIB 3/8			\$ 7,670		\$ 7,670
	VACANT	INFORMATION AND RESEARCH LIB	LIBF	0.5	LIB 10/3	1/1/2019	LIB 10/4	\$ 26,268	\$ 736	\$ 27,004
11/13/2001	HANSEN, JOANNE	CHILDREN'S SVCS SPEC	LIBF	0.5	LIB 6/11	1/6/2019	LIB 6/12	\$ 25,638	\$ 513	\$ 26,151
08/27/2001	ALLEN, JENNIFER I	BORROWER SVCS/COMM OUTREACH SU	LIBF	0.5	LIB 5/11	1/6/2019	LIB 5/12	\$ 24,302	\$ 486	\$ 24,788
12/15/2014	QUILL, PAT	BORROWER SVCS STAFF	LIBF	0.5	LIB 4/5	12/15/2018	LIB 4/6	\$ 20,038	\$ 521	\$ 20,559
01/14/2013	DELLASANTA-SWANN, DAWN	BORROWER SVCS/TECH SUPP	LIBF	1.0	LIB 5/5	11/3/2018	LIB 5/6	\$ 39,639	\$ 1,030	\$ 40,669
09/30/2014	LUI, HELEN	BORROWER SVCS/COLLECTION SUPP	LIBF	0.8	LIB 6/6	7/1/2018	LIB 6/7	\$ 34,325	\$ 858	\$ 35,183
06/20/2016	GARRIGAN, JOHN	SUPV YOUTH SVCS	LIBF	1.0	LIB 14/2	6/20/2019	LIB 14/3	\$ 59,296	\$ 1,720	\$ 61,016
06/12/2017	PALACE, SARAH	CHILDREN'S SPEC/MAKERS CRAFTS	LIBF	0.5	LIB 7/5	6/12/2019	LIB 7/6	\$ 23,530	\$ 612	\$ 24,142
05/30/2017	ROSENBERG, JENNIFER	ASST SUPV CHILD'S SVCS	LIBF	1.0	LIB 11/6	11/6/2018	LIB 11/7	\$ 56,285	\$ 1,407	\$ 57,692
		LIBRARY PAGES						\$ 71,400		\$ 71,400
		LIBRARY SUBS						\$ 86,549		\$ 86,549
		<b>TOTAL FTE</b>		<b>42.2</b>				<b>\$ 2,448,186</b>	<b>\$ 46,475</b>	<b>\$ 2,494,661</b>

**LIBRARIES 610  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Differentials	General Fund	General Fund	General Fund	General Fund
						Library FT 0610011- 51490	Library FT 0610011-51100	Coll & Circ FT 06100111-51100	Technology FT 06100211-51100
07/23/2012	CONTOIS, MARK	DIRECTOR OF LIBRARIE	MUNM	\$ 3,582	\$ -		\$ 119,391		
07/28/1988	CORREIA, JOSE	BUILDING FACILITIES MGR	MUNM	\$ 560	\$ 400				
02/07/2000	BABINEAU, NICHOLAS	OFFICE MANAGER II	MUNM	\$ 628	\$ 250		\$ 62,832		
10/22/2001	NADABAR, BHAGYALAKSHMI	ADMIN ASST II	MUNM	\$ 286	\$ 200		\$ 28,615		
01/07/2013	KILBURN, MARIA (LENA)	ASST DIR LIBRARY	MUNM	\$ 853	\$ -		\$ 85,302		
10/21/2010	RICHARD, DANA	CUSTODIAN	MUNM	\$ 126	\$ -				
02/07/2017	SILVA, JASON	CUSTODIAN	MUNM	\$ 121	\$ -				
	VACANT	CUSTODIAN	MUNM	\$ 50	\$ -				
	VACANT	CUSTODIAN	MUNM	\$ 50	\$ -				
06/15/2016	LEVIN, DANIEL	INTERCHANGE DRIVER	LIBF		\$ 503			\$ 11,033	
05/09/2005	MAIORANA, MARCY	SUPV INFO & RESEARCH	LIBF		\$ 3,081				\$ 60,436
12/12/2011	TARANTO, LISA	ASST TECH SVCS SUPP/CATALOG	LIBF		\$ -			\$ 51,962	
08/23/2007	LEWIS, REFINA	BORROWER SVCS/TECH SUPPORT	LIBF		\$ 4,202			\$ 45,034	
	VACANT (MURPHY, MARY)	BORROWER SVCS/COLLECTIONS	LIBF		\$ 3,081			\$ 45,034	
02/01/2016	BARNEY, DANIELLE	BRANCH LIB	LIBF		\$ 3,081			\$ 33,087	\$ 33,087
07/16/2012	TUXFORD (TOSTI), JENNIFER	ASST SUPV BRANCH SERVICES	LIBF		\$ 3,081				\$ 57,692
07/01/2013	STOODT, NANCY	MEDIA & PROGRAM SPEC	LIBF		\$ 3,081			\$ 26,151	
08/03/2015	SAMBLANET, THOMAS	PROG&SOCIAL MED SPEC	LIBF		\$ 3,081		\$ 25,111		
10/14/1977	BENJAMINSEN, LINDA	SUPV TECH SERVICES	LIBF		\$ -			\$ 72,527	
10/21/1991	GARLAND, MARY	ASST CIRC	LIBF		\$ 3,081			\$ 51,731	
02/01/1988	LOVERIDGE, LUCY	SUPV CHILDREN SVCS	LIBF		\$ 3,081			\$ 72,527	
08/20/1997	WEINER, HARRIET	BORROWER SVCS/COLLECTIONS	LIBF		\$ 4,202			\$ 49,034	
	VACANT	EMERGING TECHNOLOGY SPECIALIST	LIBF		\$ 3,081			\$ 22,661	\$ 22,661
	VACANT	BORROWER SVCS/COLLECTIONS	LIBF		\$ 3,081			\$ 37,545	
02/17/1999	GARNIER, YANICK	TECH SVCS/COLLECTION SUPP	LIBF		\$ -			\$ 46,477	
09/22/2008	PRATT (HUNNEFELD), CHRISTIN	COLL DEVELOP LIB	LIBF		\$ 3,081			\$ 72,527	
07/19/1999	MARSH, PAULA	ASST SUPV BORROWER SVCS/BRANCH S	LIBF		\$ 4,202			\$ 53,506	
08/09/1999	MACLENNAN, JEAN	ASST SUPV/ACQUISTIONS	LIBF		\$ -			\$ 51,731	
08/23/2004	AMES, CAROL	ASST SUPV BRWR SVCS/COLL SPEC/DAT/	LIBF		\$ 3,081			\$ 53,506	
09/24/2001	JUNG, KIM	BORROWER SVCS/COLLECTIONS	LIBF		\$ 4,202			\$ 48,072	
12/19/2016	SADKIN, AMY	SUPV COMM SVCS/OUTREACH	LIBF		\$ 3,081		\$ 47,422		\$ 20,324
11/12/1996	RUSSELL, STEPHEN	SUPV INFO & RESEARCH	LIBF		\$ 3,081			\$ 19,325	\$ 45,093
09/23/1991	SPRAGUE, KELLY	CIRC SUPER	LIBF		\$ 3,081			\$ 72,527	

**LIBRARIES 610  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Differentials	General Fund	General Fund	General Fund	General Fund
						Library FT 0610011- 51490	Library FT 0610011-51100	Coll & Circ FT 06100111-51100	Technology FT 06100211-51100
12/06/1993	MCELMAN, KRISTINE	PERIOD SUP	LIBF		\$ 3,081			\$ 51,731	
02/28/2006	WOODSUM, CARRIE LYN	SERVICE STAFF COLLECTIONS/YOUTH SV	LIBF		\$ 3,081			\$ 24,788	
02/05/2007	KAUFMAN, AMY	INFORMATION SPECIALIST	LIBF		\$ 3,081				
06/06/2007	JIMENEZ, JULIO	SR LIB CIR	LIBF		\$ 3,081			\$ 23,495	
05/04/2009	MANDEL, ALAN	SUPV OF TECHNICAL SUPPORT LIB	LIBF		\$ 3,081				
10/27/2008	MILES, MARY	BORROWER SVCS STAFF	LIBF		\$ 3,081			\$ 35,243	
01/09/2012	PERKINS, DANA	CHILDREN'S SVCS SPEC	LIBF		\$ 3,081			\$ 26,492	
09/04/1985	FRANK, ROBIN	CHILDREN'S SVCS SPEC	LIBF		\$ 3,081			\$ 43,661	
10/31/1994	GOLDBERG, LINDA	BORROWER SVCS/COLLECTION SUPP	LIBF		\$ 3,081			\$ 24,788	
09/15/1997	KAWACHI, WILMA	TECH SVCS STAFF	LIBF		\$ -			\$ 26,432	
06/13/2000	LAVOIE, BONNIE	TECH SVCS/COLLECTION SUPP	LIBF		\$ -			\$ 36,856	
06/13/2000	LAVOIE, BONNIE	LIB TECH I	LIBF		\$ -			\$ 7,670	
	VACANT	INFORMATION AND RESEARCH LIB	LIBF		\$ 3,081				\$ 27,004
11/13/2001	HANSEN, JOANNE	CHILDREN'S SVCS SPEC	LIBF		\$ 3,081			\$ 26,151	
08/27/2001	ALLEN, JENNIFER I	BORROWER SVCS/COMM OUTREACH SU	LIBF		\$ 3,081			\$ 24,788	
12/15/2014	QUILL, PAT	BORROWER SVCS STAFF	LIBF		\$ 3,081			\$ 20,559	
01/14/2013	DELLASANTA-SWANN, DAWN	BORROWER SVCS/TECH SUPP	LIBF		\$ 3,081			\$ 40,669	
09/30/2014	LUI, HELEN	BORROWER SVCS/COLLECTION SUPP	LIBF		\$ 3,081			\$ 35,183	
06/20/2016	GARRIGAN, JOHN	SUPV YOUTH SVCS	LIBF		\$ 3,081			\$ 61,016	
06/12/2017	PALACE, SARAH	CHILDREN'S SPEC/MAKERS CRAFTS	LIBF		\$ 3,081			\$ 24,142	
05/30/2017	ROSENBERG, JENNIFER	ASST SUPV CHILD'S SVCS	LIBF		\$ 3,081			\$ 57,692	
		LIBRARY PAGES			\$ -				
		LIBRARY SUBS			\$ -				
		<b>TOTAL FTE</b>		\$ 6,256	\$ 119,832	\$ -	\$ 368,672	\$ 1,527,357	\$ 266,296

**LIBRARIES 610  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	General Fund	General Fund	General Fund	General Fund	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
				Facilities FT 06100311-51100	Coll & Circ PT 06100111-51200	Technology PT 06100211-51200	Facilities PT 06100311- 51200		
07/23/2012	CONTOIS, MARK	DIRECTOR OF LIBRARIE	MUNM					\$ 119,391	\$122,973
07/28/1988	CORREIA, JOSE	BUILDING FACILITIES MGR	MUNM	\$ 56,001				\$ 56,001	\$56,961
02/07/2000	BABINEAU, NICHOLAS	OFFICE MANAGER II	MUNM					\$ 62,832	\$63,710
10/22/2001	NADABAR, BHAGYALAKSHMI	ADMIN ASST II	MUNM					\$ 28,615	\$29,101
01/07/2013	KILBURN, MARIA (LENA)	ASST DIR LIBRARY	MUNM					\$ 85,302	\$86,155
10/21/2010	RICHARD, DANA	CUSTODIAN	MUNM				\$ 12,622	\$ 12,622	\$12,748
02/07/2017	SILVA, JASON	CUSTODIAN	MUNM				\$ 12,132	\$ 12,132	\$12,253
	VACANT	CUSTODIAN	MUNM				\$ 4,956	\$ 4,956	\$5,005
	VACANT	CUSTODIAN	MUNM				\$ 4,956	\$ 4,956	\$5,005
06/15/2016	LEVIN, DANIEL	INTERCHANGE DRIVER	LIBF					\$ 11,033	\$11,536
05/09/2005	MAIORANA, MARCY	SUPV INFO & RESEARCH	LIBF					\$ 60,436	\$63,517
12/12/2011	TARANTO, LISA	ASST TECH SVCS SUPP/CATALOG	LIBF					\$ 51,962	\$51,962
08/23/2007	LEWIS, REFINA	BORROWER SVCS/TECH SUPPORT	LIBF					\$ 45,034	\$49,236
	VACANT (MURPHY, MARY)	BORROWER SVCS/COLLECTIONS	LIBF					\$ 45,034	\$48,115
02/01/2016	BARNEY, DANIELLE	BRANCH LIB	LIBF					\$ 66,174	\$69,255
07/16/2012	TUXFORD (TOSTI), JENNIFER	ASST SUPV BRANCH SERVICES	LIBF					\$ 57,692	\$60,773
07/01/2013	STOODT, NANCY	MEDIA & PROGRAM SPEC	LIBF					\$ 26,151	\$29,232
08/03/2015	SAMBLANET, THOMAS	PROG&SOCIAL MED SPEC	LIBF					\$ 25,111	\$28,192
10/14/1977	BENJAMINSEN, LINDA	SUPV TECH SERVICES	LIBF					\$ 72,527	\$72,527
10/21/1991	GARLAND, MARY	ASST CIRC	LIBF					\$ 51,731	\$54,812
02/01/1988	LOVERIDGE, LUCY	SUPV CHILDREN SVCS	LIBF					\$ 72,527	\$75,608
08/20/1997	WEINER, HARRIET	BORROWER SVCS/COLLECTIONS	LIBF					\$ 49,034	\$53,235
	VACANT	EMERGING TECHNOLOGY SPECIALIST	LIBF					\$ 45,322	\$48,403
	VACANT	BORROWER SVCS/COLLECTIONS	LIBF					\$ 37,545	\$40,626
02/17/1999	GARNIER, YANICK	TECH SVCS/COLLECTION SUPP	LIBF					\$ 46,477	\$46,477
09/22/2008	PRATT (HUNNEFELD), CHRISTIN	COLL DEVELOP LIB	LIBF					\$ 72,527	\$75,608
07/19/1999	MARSH, PAULA	ASST SUPV BORROWER SVCS/BRANCH S	LIBF					\$ 53,506	\$57,707
08/09/1999	MACLENNAN, JEAN	ASST SUPV/ACQUISTIONS	LIBF					\$ 51,731	\$51,731
08/23/2004	AMES, CAROL	ASST SUPV BRWR SVCS/COLL SPEC/DAT/	LIBF					\$ 53,506	\$56,587
09/24/2001	JUNG, KIM	BORROWER SVCS/COLLECTIONS	LIBF					\$ 48,072	\$52,273
12/19/2016	SADKIN, AMY	SUPV COMM SVCS/OUTREACH	LIBF					\$ 67,745	\$70,826
11/12/1996	RUSSELL, STEPHEN	SUPV INFO & RESEARCH	LIBF					\$ 64,418	\$67,499
09/23/1991	SPRAGUE, KELLY	CIRC SUPER	LIBF					\$ 72,527	\$75,608

**LIBRARIES 610  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	General Fund	General Fund	General Fund	General Fund	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
				Facilities FT 06100311-51100	Coll & Circ PT 06100111-51200	Technology PT 06100211-51200	Facilities PT 06100311- 51200		
12/06/1993	MCELMAN, KRISTINE	PERIOD SUP	LIBF					\$ 51,731	\$54,812
02/28/2006	WOODSUM, CARRIE LYN	SERVICE STAFF COLLECTIONS/YOUTH SV	LIBF					\$ 24,788	\$27,869
02/05/2007	KAUFMAN, AMY	INFORMATION SPECIALIST	LIBF			\$ 26,151		\$ 26,151	\$29,232
06/06/2007	JIMENEZ, JULIO	SR LIB CIR	LIBF					\$ 23,495	\$26,576
05/04/2009	MANDEL, ALAN	SUPV OF TECHNICAL SUPPORT LIB	LIBF			\$ 57,569		\$ 57,569	\$60,650
10/27/2008	MILES, MARY	BORROWER SVCS STAFF	LIBF					\$ 35,243	\$38,324
01/09/2012	PERKINS, DANA	CHILDREN'S SVCS SPEC	LIBF					\$ 26,492	\$29,573
09/04/1985	FRANK, ROBIN	CHILDREN'S SVCS SPEC	LIBF					\$ 43,661	\$46,742
10/31/1994	GOLDBERG, LINDA	BORROWER SVCS/COLLECTION SUPP	LIBF					\$ 24,788	\$27,869
09/15/1997	KAWACHI, WILMA	TECH SVCS STAFF	LIBF					\$ 26,432	\$26,432
06/13/2000	LAVOIE, BONNIE	TECH SVCS/COLLECTION SUPP	LIBF					\$ 36,856	\$36,856
06/13/2000	LAVOIE, BONNIE	LIB TECH I	LIBF					\$ 7,670	\$7,670
	VACANT	INFORMATION AND RESEARCH LIB	LIBF					\$ 27,004	\$30,085
11/13/2001	HANSEN, JOANNE	CHILDREN'S SVCS SPEC	LIBF					\$ 26,151	\$29,232
08/27/2001	ALLEN, JENNIFER I	BORROWER SVCS/COMM OUTREACH SU	LIBF					\$ 24,788	\$27,869
12/15/2014	QUILL, PAT	BORROWER SVCS STAFF	LIBF					\$ 20,559	\$23,640
01/14/2013	DELLASANTA-SWANN, DAWN	BORROWER SVCS/TECH SUPP	LIBF					\$ 40,669	\$43,750
09/30/2014	LUI, HELEN	BORROWER SVCS/COLLECTION SUPP	LIBF					\$ 35,183	\$38,264
06/20/2016	GARRIGAN, JOHN	SUPV YOUTH SVCS	LIBF					\$ 61,016	\$64,097
06/12/2017	PALACE, SARAH	CHILDREN'S SPEC/MAKERS CRAFTS	LIBF					\$ 24,142	\$27,223
05/30/2017	ROSENBERG, JENNIFER	ASST SUPV CHILD'S SVCS	LIBF					\$ 57,692	\$60,773
		LIBRARY PAGES			\$ 71,400			\$ 71,400	\$71,400
		LIBRARY SUBS			\$ 86,549			\$ 86,549	\$86,549
		<b>TOTAL FTE</b>		<b>\$ 56,001</b>	<b>\$ 157,949</b>	<b>\$ 83,721</b>	<b>\$ 34,666</b>	<b>\$ 2,494,661</b>	<b>2,620,749</b>

**PARKS & RECREATION DIVISION  
PARKS - LORING ARENA 680  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step	DH Merit & NON-Union COLA
11/27/1995	WESTON, RICHARD	SKATING ARENA MANAGER	PASF 1116	1.0	PK 14/7	7/1/2018	\$ 94,075	PK 14/8	\$ 2,258	\$ 96,333	
01/04/1979	COUGHLIN, STANLEY	ARENA SUPERVISOR	PASF 1116	1.0	PK 08/2	7/1/2018	\$ 55,644	PK 08/3	\$ 1,614	\$ 57,258	
03/05/2014	PFRANG, BARBARA	ADMIN ASST I	MUNM	0.3	M37 2/3	3/3/2019	\$ 33,534	M37 2/4	\$ 671	\$ 34,205	\$ 342
12/02/1985	HINTON, LAWRENCE	ARENA SUPERVISOR	PASF 1116	1.0	PK 08/1	7/1/2018	\$ 55,644	PK 08/3	\$ 1,614	\$ 57,258	
		<b>TOTAL FULL TIME FTE</b>		<b>3.3</b>							
		SEASONAL WORKER (3)	1156	0.9	W 2/2		\$ 32,355			\$ 32,357	
		ARENA WORKERS	1156	0.0	W 2/3		\$ -			\$ -	
		SKATE GUARDS (4)	MUNT	0.6	T 2/1		\$ 15,206			\$ 15,208	
		CASHIERS (1)	MUNT	0.3	T 2/6		\$ 7,969			\$ 7,969	
		<b>TOTAL PART-TIME FTE</b>		<b>1.8</b>							
		<b>TOTAL FUNDED FTE</b>		<b>5.1</b>			<b>\$ 294,428</b>		<b>\$ 6,156</b>	<b>\$ 300,588</b>	<b>\$ 342</b>
		SEASONAL LABORER	Unfunded	0.2							
		NIGHT WORKER	Unfunded	0.4							
		SKATE GUARDS	Unfunded	0.4							
		<b>TOTAL UNFUNDED FTE</b>		<b>1.0</b>							
		<b>TOTAL FTE</b>		<b>6.1</b>							

**PARKS & RECREATION DIVISION  
PARKS - LORING ARENA 680  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Total Differential	General Fund	General Fund	Total Salary	TOTAL (Salary + DH Merit/Non-Union COLA + Differentials)
					Arena Salary - FT	Arena Salary - PT		
11/27/1995	WESTON, RICHARD	SKATING ARENA MANAGER	PASF 1116	\$ 12,455	\$ 96,333		\$ 96,333	\$ 108,788
01/04/1979	COUGHLIN, STANLEY	ARENA SUPERVISOR	PASF 1116	\$ 5,934	\$ 57,258		\$ 57,258	\$ 63,192
03/05/2014	PFRANG, BARBARA	ADMIN ASST I	MUNM		\$ 34,205		\$ 34,205	\$ 34,547
12/02/1985	HINTON, LAWRENCE	ARENA SUPERVISOR	PASF 1116	\$ 7,193	\$ 57,258		\$ 57,258	\$ 64,451
		<b>TOTAL FULL TIME FTE</b>					\$ -	\$ -
		SEASONAL WORKER (3)	1156	\$ -		\$ 32,357	\$ 32,357	\$ 32,357
		ARENA WORKERS	1156	\$ -		\$ -	\$ -	\$ -
		SKATE GUARDS (4)	MUNT	\$ -		\$ 15,208	\$ 15,208	\$ 15,208
		CASHIERS (1)	MUNT	\$ -		\$ 7,969	\$ 7,969	\$ 7,969
		<b>TOTAL PART-TIME FTE</b>					\$ -	\$ -
		<b>TOTAL FUNDED FTE</b>		\$ 25,583	\$ 245,054	\$ 55,528	\$ 300,588	\$ 326,513
		SEASONAL LABORER	Unfunded					
		NIGHT WORKER	Unfunded					
		SKATE GUARDS	Unfunded					
		<b>TOTAL UNFUNDED FTE</b>						
		<b>TOTAL FTE</b>						

**MAYOR 122  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step	DH Merit & Non-Union COLA
01/01/2018	SPICER, YVONNE	MAYOR	ELECTED	1.0		1/1/2019	\$ 187,639		\$ -	\$ 187,639	
04/02/2018	KEEZER, III, THATCHER	CHIEF OPERATING OFFICER	MUNM	1.0	DH-2	4/2/2019	\$ 149,244	DH-2		\$ 149,244	\$ 4,477
03/26/2018	HORRIGAN, JENNIQUE	EXECUTIVE ASSISTANT TO THE MAYOR	MUNM	1.0	M37 5/4	3/30/2019	\$ 60,392	M37 5/7	\$ 1,208	\$ 61,600	\$ 616
02/01/2018	ULLMAN, NADIA	SENIOR POLICY ADVISOR	MUNM	0.8	M37 8/8	2/2/2019	\$ 65,592	M37 8/9	\$ 1,312	\$ 66,904	\$ 669
01/22/2018	VAN ZANDT, JACQUETTA	SENIOR ADVISOR FOR EXTERNAL AFFAIRS	MUNM	1.0	M37 8/7	1/26/2019	\$ 80,382	M37 8/8	\$ 1,608	\$ 81,990	\$ 820
08/01/2016	WILLOUGHBY, DIANE	LICENSING COORDINATOR	MUNM	1.0	M37 7/2	8/1/2018	\$ 66,186	M37 7/3	\$ 1,324	\$ 67,510	\$ 675
	New Request FY19	DIVERSITY AND INCLUSION DIRECTOR	MUNM	1.0	TBD		\$ 100,000		\$ -	\$ 100,000	
	New Request FY19	CITIZEN PARTICATION OFFICER	MUNM	1.0	TBD		\$ 80,000			\$ 80,000	
	New Request FY19	COMMUNICATION DIRECTOR	MUNM	1.0	TBD		\$ 100,000			\$ 100,000	
03/03/2014	FIGUEIREDO, NICHOL	WEBMASTER/PUBLIC INFO	MUNM	1.0	M37 8/10	3/13/2019	\$ 85,302	M37 8/11	\$ 1,706	\$ 87,008	\$ 870
09/11/2017	TUSINO, MICHAEL IV	RECORDS ACCESS OFFICER	MUNM	1.0	M37 5/1	9/11/2018	\$ 53,627	M37 5/2	\$ 1,072	\$ 54,699	\$ 547
		<b>TOTAL FTE</b>		<b>10.8</b>			<b>\$ 1,028,365</b>		<b>\$ 8,230</b>	<b>\$ 1,036,595</b>	<b>\$ 8,674</b>

**MAYOR 122  
FY2019 SALARY DATA**

General Fund

Hire Date	Name	Title	Union	Total Diff	Mayor FT	TOTAL (Salary + DH Merit/Non-Union COLA + Differentials)
01/01/2018	SPICER, YVONNE	MAYOR	ELECTED	\$ -	\$ 187,639	\$ 187,639
04/02/2018	KEEZER, III, THATCHER	CHIEF OPERATING OFFICER	MUNM	\$ 3,000	\$ 149,244	\$ 156,721
03/26/2018	HORRIGAN, JENNIQUE	EXECUTIVE ASSISTANT TO THE MAYOR	MUNM	\$ -	\$ 61,600	\$ 62,216
02/01/2018	ULLMAN, NADIA	SENIOR POLICY ADVISOR	MUNM	\$ -	\$ 66,904	\$ 67,573
01/22/2018	VAN ZANDT, JACQUETTA	SENIOR ADVISOR FOR EXTERNAL AFFAIRS	MUNM	\$ -	\$ 81,990	\$ 82,810
08/01/2016	WILLOUGHBY, DIANE	LICENSING COORDINATOR	MUNM	\$ -	\$ 67,510	\$ 68,185
	New Request FY19	DIVERSITY AND INCLUSION DIRECTOR	MUNM	\$ -	\$ 100,000	\$ 100,000
	New Request FY19	CITIZEN PARTICATION OFFICER	MUNM	\$ -	\$ 80,000	\$ 80,000
	New Request FY19	COMMUNICATION DIRECTOR	MUNM	\$ -	\$ 100,000	\$ 100,000
03/03/2014	FIGUEIREDO, NICHOL	WEBMASTER/PUBLIC INFO	MUNM	\$ -	\$ 87,008	\$ 87,879
09/11/2017	TUSINO, MICHAEL IV	RECORDS ACCESS OFFICER	MUNM	\$ -	\$ 54,699	\$ 55,246
		<b>TOTAL FTE</b>		<b>\$ 3,000</b>	<b>\$ 1,036,595</b>	<b>\$ 1,048,269</b>

**ADMINISTRATION & FINANCE DIVISION  
 MEDIA DEPARTMENT 194  
 FY2019 SALARY DATA**

<b>Hire Date</b>	<b>Name</b>	<b>Title</b>	<b>Union</b>	<b>FTE Percent</b>	<b>FY18 Step</b>	<b>FY19 Step Date</b>
10/24/2000	REGO, RONALD	MEDIA SERVICE DIRECTOR	MUNM	1.0	M37 8/10	7/1/18
01/08/2001	INNIS, STEPHEN	PRODUCTION TECHNICIAN	MUNM	1.0	M37 3/2	11/14/18
09/02/2014	UMBRIANNA, ANTHONY	MEDIA SERVICE ASSISTANT	MUNM	0.5	M37 1/3	9/2/18
		<b>TOTAL FTE</b>		<b>2.5</b>		

FY2019 Salary	To Step	FY2019 Step	FY2019 Salary & Step	DH Merit & Non-Union COLA	Total Diff	Cable	Cable
						Media FT	Media FT
						Full Time	Part Time
\$ 85,302	M37 8/11	\$ 1,706	\$ 87,008	\$ 870	\$ 250	\$ 87,008	
\$ 45,206	M37 3/3	\$ 904	\$ 46,110	\$ 461	\$ 250	\$ 46,110	
\$ 20,324	M37 1/4	\$ 407	\$ 20,730	\$ 207	\$ -		\$ 20,730
<b>\$ 150,832</b>		<b>\$ 3,017</b>	<b>\$ 153,849</b>	<b>\$ 1,538</b>	<b>\$ 500</b>	<b>\$ 133,118</b>	<b>\$ 20,730</b>

<b>Total Salary</b>	<b>TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)</b>
\$ 87,008	\$ 88,129
\$ 46,110	\$ 46,821
\$ 20,730	\$ 20,938
<b>\$ 153,849</b>	<b>\$ 155,887</b>

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2019 Salary	To Step	FY2019 Step
51100	SNYDER, JAMES	DIRECTOR PARK & REC & CULT AFFAIRS		1.0	DH-2	8/12/2017	115,671	DH-2	-
51100	BEGIN, THOMAS	DEPUTY DIRECTOR PARK		1.0	S2	9/1/2017	96,518	S2	-
51100	VACANT (PRUE (INTZE), ELAINE )	RECREATION SUPERVISOR	MUNM	1.0	M37 5/3	2/6/2019	55,793	M37 5/3	-
51100	LEONE, NICOLE	ADMIN ASST II	MUNM	1.0	M37 2/5	2/27/2019	43,611	M37 2/6	873
51100	SOMA, MARIA	ADMIN ASST II	MUNM	1.0	M37 2/8	12/2/2018	46,281	M37 2/9	926
51100	MACLEAY, ANDREW	OPERATIONS MANAGER P&R	MUNM	1.0	M37 7/2	4/18/2019	66,186	M37 7/3	1,324
51100	MURPHY, DANIEL	DIVISION FINANCE COORDINATOR	MUNM	1.0	M37 8/8	7/1/2018	81,989	M37 8/9	1,640
51100	PRUE (INTZE), ELAINE	ACTIVITIES SUPERVISOR	1116	1.0	PK10/5	7/1/2018	68,886	PK10/6	1,791
51100	BROWN, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116	1.0	PK 9/11	9/9/2018	74,180	PK 9/12	1,484
51100	POWELL, PATRICIA	SUPERINTENDENT RECR/CULTURE	1116	1.0	PK 15/7	1/2/2019	100,426	PK 15/8	2,410
51100	LIBBY, LINDA	CONSTRUCTION SUPERVISOR	1116	1.0	PK 9/8	4/3/2019	69,492	PK 9/9	1,598
51100	MCGINTY, CHRISTOPHER	SUPERVISOR PARKS/CEME	1116	1.0	PK 15/6	3/6/2019	97,976	PK 15/7	2,450
51100	RIVA, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116	1.0	PK 9/4	4/27/2019	62,834	PK 9/5	1,697
51100	MORALES, SAMUEL	MED EQUIP OPERATOR 1 PARKS	1156	1.0	W 4/8	6/15/2019	42,759		
51100	SMITH, PAUL	MED EQUIP OPERATOR 1 PARKS	1156	1.0	W 4/8	6/15/2019	42,759		
51100	SHEEHAN, KEVIN	MED EQUIP OPERATOR 3 PARKS	1156	1.0	W 8/6	2/22/2019	46,255	W 8/7	926
51100	ROFFO, MARCO	MED EQUIP OPERATOR 1 PARKS	1156	1.0	W 4/2	10/24/2018	37,968	W 4/3	760
51100	CURTIS, PETER	WORK SUPERVISOR PARKS	1156	1.0	W 11/6	1/1/2019	51,284	W 11/7	1,028
51100	ROSARIO, ANTONIO	WORK SUPERVISOR PARKS	1156	1.0	W 11/4	2/8/2019	49,294	W 11/5	984
51100	PHILLIPS, ROBERT	WORK SUPERVISOR PARKS	1156	1.0	W 11/2	8/17/2018	47,378	W 11/3	948
51100	CAPEN, DONALD	PARK MAINTENANCE MECHANIC	1156	1.0	WH 1/8	6/15/2019	58,159		
51100	MORAN, KYLE	MED EQUIP OPERATOR 3 PARKS	1156	1.0	W 8/2	10/31/2018	42,734	W 8/3	854
51100	ABLONDI, ALEC	MED EQUIP OPERATOR 1 PARKS	1156	1.0	W 4/2	10/31/2018	37,968	W 4/3	760
51100	VACANT (ORTIZ, TRISTEN)	MED EQUIP OPERATOR 2 PARKS	1156	1.0	W 7/2	11/7/2018	41,488	W 7/2	-
51100	REGAN, KENNETH	MED EQUIP OPERATOR I PARKS	1156	1.0	W 4/8	12/15/2018	42,759		-
		<b>FUNDED FTE FULL TIME</b>		<b>25.0</b>			<b>1,520,649</b>		<b>22,453</b>
51200		SEASONAL LABORERS (11)	1156	5.5	W 2/2		196,768		
51200		SUMMER LABORERS (9.7)	MUNT	1.9	T 2/3		53,195		
51200		SPECIAL NEEDS DIRECTOR (1)	MUNT	0.2	T 6/5		8,520		
51200		DIRECTOR OF SUMMER PROGRAM (2)	MUNT	0.3	T6/2		12,474		
51200		SPECIAL NEEDS COUNSELORS (4)	MUNT	0.4	T 3/3		13,150		
51200		SPECIAL ACTIVITIES	MUNT	1.6	T6		48,940		
51200		LIFEGUARDS (10)	MUNT	1.6	T 3/3		53,098		
51200		ASST HEAD LIFEGUARDS (7)	MUNT	1.2	T 4/3		38,962		
51200		HEAD GUARDS (4)	MUNT	0.7	T 5/4		21,827		
51200		BEACH DIRECTOR (1)	MUNT	0.2	T 6/4		9,740		

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2019 Salary	To Step	FY2019 Step
51200		BATH HOUSE ATTENDANTS (4)	MUNT	0.6	T 1/2		13,129		
		<b>FUNDED FTE PART TIME</b>		<b>14.2</b>			<b>469,801</b>		-
		<b>TOTAL FUNDED FTE</b>		<b>39.2</b>			<b>1,990,450</b>		<b>22,453</b>
	UNFUNDED	DIRECTOR SPECIAL PROGRAMS		0.0					
	UNFUNDED	SPECIAL NEEDS COUNSELOR		0.3					
	UNFUNDED	BUS DRIVE		0.3					
	UNFUNDED	BATH HOUSE ATTENDANT		0.2					
		<b>TOTAL UNFUNDED FTE</b>		<b>0.8</b>					
		<b>TOTAL FTE</b>		<b>40.0</b>					

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	52.0 weeks			51410	51420	
				FY2019 Salary & Step	CFO FY20189Salary	Total Differentials	Total Requested	Education	Longevity
51100	SNYDER, JAMES	DIRECTOR PARK & REC & CULT AFFAIRS		115,671	115,671	-	119,141		
51100	BEGIN, THOMAS	DEPUTY DIRECTOR PARK		96,518	96,518	-	99,413		
51100	VACANT (PRUE (INTZE), ELAINE )	RECREATION SUPERVISOR	MUNM	55,793	55,793	-	56,351		
51100	LEONE, NICOLE	ADMIN ASST II	MUNM	44,484	44,484	-	44,929		
51100	SOMA, MARIA	ADMIN ASST II	MUNM	47,207	47,207	200	47,879	200	
51100	MACLEAY, ANDREW	OPERATIONS MANAGER P&R	MUNM	67,510	67,510	-	68,185		
51100	MURPHY, DANIEL	DIVISION FINANCE COORDINATOR	MUNM	83,630	83,630	300	84,766	300	
51100	PRUE (INTZE), ELAINE	ACTIVITIES SUPERVISOR	1116	70,677	70,677	1,611	72,288	550	
51100	BROWN, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116	75,664	75,664	7,221	82,884	550	
51100	POWELL, PATRICIA	SUPERINTENDENT RECR/CULTURE	1116	102,836	102,836	10,111	112,946	550	
51100	LIBBY, LINDA	CONSTRUCTION SUPERVISOR	1116	71,090	71,090	7,836	78,926	550	
51100	MCGINTY, CHRISTOPHER	SUPERVISOR PARKS/CEME	1116	100,426	100,426	4,396	104,821	550	
51100	RIVA, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116	64,530	64,530	4,111	68,641	550	
51100	MORALES, SAMUEL	MED EQUIP OPERATOR 1 PARKS	1156	42,759	42,759	4,000	46,759	475	
51100	SMITH, PAUL	MED EQUIP OPERATOR 1 PARKS	1156	42,759	42,759	4,300	47,059	475	
51100	SHEEHAN, KEVIN	MED EQUIP OPERATOR 3 PARKS	1156	47,181	47,181	4,210	51,391	475	
51100	ROFFO, MARCO	MED EQUIP OPERATOR 1 PARKS	1156	38,728	38,728	3,795	42,523	475	
51100	CURTIS, PETER	WORK SUPERVISOR PARKS	1156	52,312	52,312	6,135	58,447	475	
51100	ROSARIO, ANTONIO	WORK SUPERVISOR PARKS	1156	50,278	50,278	5,045	55,322	475	
51100	PHILLIPS, ROBERT	WORK SUPERVISOR PARKS	1156	48,327	48,327	5,675	54,001	475	
51100	CAPEN, DONALD	PARK MAINTENANCE MECHANIC	1156	58,159	58,159	3,750	61,908	475	
51100	MORAN, KYLE	MED EQUIP OPERATOR 3 PARKS	1156	43,588	43,588	4,000	47,587	475	
51100	ABLONDI, ALEC	MED EQUIP OPERATOR 1 PARKS	1156	38,728	38,728	3,450	42,178	475	
51100	VACANT (ORTIZ, TRISTEN)	MED EQUIP OPERATOR 2 PARKS	1156	41,488	41,488	3,700	45,188	475	
51100	REGAN, KENNETH	MED EQUIP OPERATOR I PARKS	1156	42,759	42,759	4,300	47,059	475	
		<b>FUNDED FTE FULL TIME</b>		<b>1,543,101</b>	<b>1,543,101</b>	<b>88,138</b>	<b>1,640,591</b>	<b>9,000</b>	<b>2,100</b>
51200		SEASONAL LABORERS (11)	1156	196,768	196,768	-	196,768		
51200		SUMMER LABORERS (9.7)	MUNT	53,195	53,195	-	53,195		
51200		SPECIAL NEEDS DIRECTOR (1)	MUNT	8,520	8,520	-	8,520		
51200		DIRECTOR OF SUMMER PROGRAM (2)	MUNT	12,474	12,474	-	12,474		
51200		SPECIAL NEEDS COUNSELORS (4)	MUNT	13,150	13,150	-	13,150		
51200		SPECIAL ACTIVITIES	MUNT	48,940	48,940	-	48,940		
51200		LIFEGUARDS (10)	MUNT	53,098	53,098	-	53,098		
51200		ASST HEAD LIFEGUARDS (7)	MUNT	38,962	38,962	-	38,962		
51200		HEAD GUARDS (4)	MUNT	21,827	21,827	-	21,827		
51200		BEACH DIRECTOR (1)	MUNT	9,740	9,740	-	9,740		

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	52.0 weeks			51410	51420
				FY2019 Salary & Step	CFO FY20189Salary	Total Differentials	Total Requested	Education
51200		BATH HOUSE ATTENDANTS (4)	MUNT	13,129	13,129	-	13,129	
		<b>FUNDED FTE PART TIME</b>		<b>469,801</b>	<b>469,801</b>	<b>-</b>	<b>469,801</b>	<b>-</b>
		<b>TOTAL FUNDED FTE</b>		<b>2,012,902</b>	<b>2,012,902</b>	<b>88,138</b>	<b>2,110,392</b>	<b>9,000</b>
UNFUNDED		DIRECTOR SPECIAL PROGRAMS						
UNFUNDED		SPECIAL NEEDS COUNSELOR						
UNFUNDED		BUS DRIVE						
UNFUNDED		BATH HOUSE ATTENDANT						
		<b>TOTAL UNFUNDED FTE</b>						
		<b>TOTAL FTE</b>						

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	51433		51435		51451		51702	
				Merit	Shift	Seasonal Working Foreman	Foreman Stipend	Contractual Stipend in Lieu of OT	1156 & 1164 Pension Contrib		
51100	SNYDER, JAMES	DIRECTOR PARK & REC & CULT AFFAIRS									
51100	BEGIN, THOMAS	DEPUTY DIRECTOR PARK									
51100	VACANT (PRUE (INTZE), ELAINE )	RECREATION SUPERVISOR	MUNM								
51100	LEONE, NICOLE	ADMIN ASST II	MUNM								
51100	SOMA, MARIA	ADMIN ASST II	MUNM								
51100	MACLEAY, ANDREW	OPERATIONS MANAGER P&R	MUNM								
51100	MURPHY, DANIEL	DIVISION FINANCE COORDINATOR	MUNM								
51100	PRUE (INTZE), ELAINE	ACTIVITIES SUPERVISOR	1116								1,061
51100	BROWN, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116						5250		1,061
51100	POWELL, PATRICIA	SUPERINTENDENT RECR/CULTURE	1116						6,000		1,061
51100	LIBBY, LINDA	CONSTRUCTION SUPERVISOR	1116						5250		1,061
51100	MCGINTY, CHRISTOPHER	SUPERVISOR PARKS/CEME	1116								1,061
51100	RIVA, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116								1,061
51100	MORALES, SAMUEL	MED EQUIP OPERATOR 1 PARKS	1156								2,975
51100	SMITH, PAUL	MED EQUIP OPERATOR 1 PARKS	1156								2,975
51100	SHEEHAN, KEVIN	MED EQUIP OPERATOR 3 PARKS	1156				250				2,975
51100	ROFFO, MARCO	MED EQUIP OPERATOR 1 PARKS	1156								2,975
51100	CURTIS, PETER	WORK SUPERVISOR PARKS	1156				1250				2,975
51100	ROSARIO, ANTONIO	WORK SUPERVISOR PARKS	1156				1,000				2,975
51100	PHILLIPS, ROBERT	WORK SUPERVISOR PARKS	1156				1,250				2,975
51100	CAPEN, DONALD	PARK MAINTENANCE MECHANIC	1156								2,975
51100	MORAN, KYLE	MED EQUIP OPERATOR 3 PARKS	1156				250				2,975
51100	ABLONDI, ALEC	MED EQUIP OPERATOR 1 PARKS	1156								2,975
51100	VACANT (ORTIZ, TRISTEN)	MED EQUIP OPERATOR 2 PARKS	1156				250				2,975
51100	REGAN, KENNETH	MED EQUIP OPERATOR I PARKS	1156				250				2,975
		<b>FUNDED FTE FULL TIME</b>		-	<b>1,849</b>	<b>10,733</b>	<b>4,500</b>	<b>16,500</b>			<b>42,058</b>
51200		SEASONAL LABORERS (11)	1156								
51200		SUMMER LABORERS (9.7)	MUNT								
51200		SPECIAL NEEDS DIRECTOR (1)	MUNT								
51200		DIRECTOR OF SUMMER PROGRAM (2)	MUNT								
51200		SPECIAL NEEDS COUNSELORS (4)	MUNT								
51200		SPECIAL ACTIVITIES	MUNT								
51200		LIFEGUARDS (10)	MUNT								
51200		ASST HEAD LIFEGUARDS (7)	MUNT								
51200		HEAD GUARDS (4)	MUNT								
51200		BEACH DIRECTOR (1)	MUNT								

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	51433		51435		51451	51702
				Merit	Shift	Seasonal Working Foreman	Foreman Stipend	Contractual Stipend in Lieu of OT	1156 & 1164 Pension Contrib
51200		BATH HOUSE ATTENDANTS (4)	MUNT						
		<b>FUNDED FTE PART TIME</b>		-	-	-	-	-	-
		<b>TOTAL FUNDED FTE</b>		-	<b>1,849</b>	<b>10,733</b>	<b>4,500</b>	<b>16,500</b>	<b>42,058</b>
UNFUNDED		DIRECTOR SPECIAL PROGRAMS							
UNFUNDED		SPECIAL NEEDS COUNSELOR							
UNFUNDED		BUS DRIVE							
UNFUNDED		BATH HOUSE ATTENDANT							
		<b>TOTAL UNFUNDED FTE</b>							
		<b>TOTAL FTE</b>							

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	51,490	51960	51961	Total Diff	06500011-51100	06500111-51100
				DH Merit & Non-Union COLA	License Incentive Stipend	License Recert Reimbursement (CDL/Hoist/Pesti cide)		Parks & Rec Admin FT	Parks Maintenance FT
51100	SNYDER, JAMES	DIRECTOR PARK & REC & CULT AFFAIRS		3,470			-	115,671	
51100	BEGIN, THOMAS	DEPUTY DIRECTOR PARK		2,896			-	96,518	
51100	VACANT (PRUE (INTZE), ELAINE )	RECREATION SUPERVISOR	MUNM	558			-		
51100	LEONE, NICOLE	ADMIN ASST II	MUNM	445			-	44,484	
51100	SOMA, MARIA	ADMIN ASST II	MUNM	472			200	47,207	
51100	MACLEAY, ANDREW	OPERATIONS MANAGER P&R	MUNM	675			-	67,510	
51100	MURPHY, DANIEL	DIVISION FINANCE COORDINATOR	MUNM	836			300	83,630	
51100	PRUE (INTZE), ELAINE	ACTIVITIES SUPERVISOR	1116				1,611		
51100	BROWN, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116			300	60	7,221	75,664
51100	POWELL, PATRICIA	SUPERINTENDENT RECR/CULTURE	1116			2,500		10,111	
51100	LIBBY, LINDA	CONSTRUCTION SUPERVISOR	1116			900	75	7,836	71,090
51100	MCGINTY, CHRISTOPHER	SUPERVISOR PARKS/CEME	1116			2,500	285	4,396	100,426
51100	RIVA, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116			2,500	0	4,111	64,530
51100	MORALES, SAMUEL	MED EQUIP OPERATOR 1 PARKS	1156			300	0	4,000	42,759
51100	SMITH, PAUL	MED EQUIP OPERATOR 1 PARKS	1156			600		4,300	42,759
51100	SHEEHAN, KEVIN	MED EQUIP OPERATOR 3 PARKS	1156			450	60	4,210	47,181
51100	ROFFO, MARCO	MED EQUIP OPERATOR 1 PARKS	1156			345		3,795	38,728
51100	CURTIS, PETER	WORK SUPERVISOR PARKS	1156			1,050	135	6,135	52,312
51100	ROSARIO, ANTONIO	WORK SUPERVISOR PARKS	1156			345	0	5,045	50,278
51100	PHILLIPS, ROBERT	WORK SUPERVISOR PARKS	1156			900	75	5,675	48,327
51100	CAPEN, DONALD	PARK MAINTENANCE MECHANIC	1156				0	3,750	58,159
51100	MORAN, KYLE	MED EQUIP OPERATOR 3 PARKS	1156			300		4,000	43,588
51100	ABLONDI, ALEC	MED EQUIP OPERATOR 1 PARKS	1156					3,450	38,728
51100	VACANT (ORTIZ, TRISTEN)	MED EQUIP OPERATOR 2 PARKS	1156				0	3,700	41,488
51100	REGAN, KENNETH	MED EQUIP OPERATOR I PARKS	1156					4,300	42,759
		<b>FUNDED FTE FULL TIME</b>		<b>9,352</b>	<b>13,290</b>	<b>690</b>	<b>88,138</b>	<b>455,019</b>	<b>858,775</b>
51200		SEASONAL LABORERS (11)	1156					-	
51200		SUMMER LABORERS (9.7)	MUNT					-	
51200		SPECIAL NEEDS DIRECTOR (1)	MUNT					-	
51200		DIRECTOR OF SUMMER PROGRAM (2)	MUNT					-	
51200		SPECIAL NEEDS COUNSELORS (4)	MUNT					-	
51200		SPECIAL ACTIVITIES	MUNT					-	
51200		LIFEGUARDS (10)	MUNT					-	
51200		ASST HEAD LIFEGUARDS (7)	MUNT					-	
51200		HEAD GUARDS (4)	MUNT					-	
51200		BEACH DIRECTOR (1)	MUNT					-	

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	51,490	51960	51961		06500011-51100	06500111-51100
				DH Merit & Non-Union COLA	License Incentive Stipend	License Recert Reimbursement (CDL/Hoist/Pesti cide)	Total Diff	Parks & Rec Admin FT	Parks Maintenance FT
51200		BATH HOUSE ATTENDANTS (4)	MUNT				-		
		<b>FUNDED FTE PART TIME</b>		-	-	-	-		
		<b>TOTAL FUNDED FTE</b>		<b>9,352</b>					
UNFUNDED		DIRECTOR SPECIAL PROGRAMS							
UNFUNDED		SPECIAL NEEDS COUNSELOR							
UNFUNDED		BUS DRIVE							
UNFUNDED		BATH HOUSE ATTENDANT							
		<b>TOTAL UNFUNDED FTE</b>							
		<b>TOTAL FTE</b>							

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

06500211-51100

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	Recreation FT	PT	Total Salary
51100	SNYDER, JAMES	DIRECTOR PARK & REC & CULT AFFAIRS				115,671
51100	BEGIN, THOMAS	DEPUTY DIRECTOR PARK				96,518
51100	VACANT (PRUE (INTZE), ELAINE )	RECREATION SUPERVISOR	MUNM	55,793		55,793
51100	LEONE, NICOLE	ADMIN ASST II	MUNM			44,484
51100	SOMA, MARIA	ADMIN ASST II	MUNM			47,207
51100	MACLEAY, ANDREW	OPERATIONS MANAGER P&R	MUNM			67,510
51100	MURPHY, DANIEL	DIVISION FINANCE COORDINATOR	MUNM			83,630
51100	PRUE (INTZE), ELAINE	ACTIVITIES SUPERVISOR	1116	70,677		70,677
51100	BROWN, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116			75,664
51100	POWELL, PATRICIA	SUPERINTENDENT RECR/CULTURE	1116	102,836		102,836
51100	LIBBY, LINDA	CONSTRUCTION SUPERVISOR	1116			71,090
51100	MCGINTY, CHRISTOPHER	SUPERVISOR PARKS/CEME	1116			100,426
51100	RIVA, CHRISTOPHER	CONSTRUCTION SUPERVISOR	1116			64,530
51100	MORALES, SAMUEL	MED EQUIP OPERATOR 1 PARKS	1156			42,759
51100	SMITH, PAUL	MED EQUIP OPERATOR 1 PARKS	1156			42,759
51100	SHEEHAN, KEVIN	MED EQUIP OPERATOR 3 PARKS	1156			47,181
51100	ROFFO, MARCO	MED EQUIP OPERATOR 1 PARKS	1156			38,728
51100	CURTIS, PETER	WORK SUPERVISOR PARKS	1156			52,312
51100	ROSARIO, ANTONIO	WORK SUPERVISOR PARKS	1156			50,278
51100	PHILLIPS, ROBERT	WORK SUPERVISOR PARKS	1156			48,327
51100	CAPEN, DONALD	PARK MAINTENANCE MECHANIC	1156			58,159
51100	MORAN, KYLE	MED EQUIP OPERATOR 3 PARKS	1156			43,588
51100	ABLONDI, ALEC	MED EQUIP OPERATOR 1 PARKS	1156			38,728
51100	VACANT (ORTIZ, TRISTEN)	MED EQUIP OPERATOR 2 PARKS	1156			41,488
51100	REGAN, KENNETH	MED EQUIP OPERATOR I PARKS	1156			42,759
		<b>FUNDED FTE FULL TIME</b>		<b>229,306</b>	<b>-</b>	<b>1,543,101</b>
						-
51200		SEASONAL LABORERS (11)	1156		196,768	196,768
51200		SUMMER LABORERS (9.7)	MUNT		53,195	53,195
51200		SPECIAL NEEDS DIRECTOR (1)	MUNT		8,520	8,520
51200		DIRECTOR OF SUMMER PROGRAM (2)	MUNT		12,474	12,474
51200		SPECIAL NEEDS COUNSELORS (4)	MUNT		13,150	13,150
51200		SPECIAL ACTIVITIES	MUNT		48,940	48,940
51200		LIFEGUARDS (10)	MUNT		53,098	53,098
51200		ASST HEAD LIFEGUARDS (7)	MUNT		38,962	38,962
51200		HEAD GUARDS (4)	MUNT		21,827	21,827
51200		BEACH DIRECTOR (1)	MUNT		9,740	9,740

**PARKS & RECREATION DIVISION  
PARKS & RECREATION DEPARTMENT 650  
FY2019 SALARY DATA**

06500211-51100

Pay Object (51000-Stipends, 51100-Reg, 51200-Part Time)	Name	Title	Union	Recreation FT	PT	Total Salary
51200		BATH HOUSE ATTENDANTS (4)	MUNT		13,129	13,129
		<b>FUNDED FTE PART TIME</b>			<b>469,801</b>	<b>469,801</b>
		<b>TOTAL FUNDED FTE</b>			<b>273,033</b>	<b>2,012,902</b>
	UNFUNDED	DIRECTOR SPECIAL PROGRAMS				
	UNFUNDED	SPECIAL NEEDS COUNSELOR				
	UNFUNDED	BUS DRIVE				
	UNFUNDED	BATH HOUSE ATTENDANT				
		<b>TOTAL UNFUNDED FTE</b>				
		<b>TOTAL FTE</b>				

**COMMUNITY & ECONOMIC DEVELOPMENT DIVISION  
 PLANNING BOARD 175  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step
10/21/2010	LOOMIS, AMANDA	ADMINISTRATOR 4		1.0	S2	7/1/2017	\$ 96,517	S2	\$ -	\$ 96,517
	VACANT	COMMUNITY OUTREACH COORD	MUNM	1.0	M37 4/3	7/1/2018	\$ 50,721	M37 4/4	\$ 1,015	\$ 51,736
06/05/2017	EAMES, NATHANIEL	ASSOC PROGRAM PLANNER	MUNM	1.0	M37 6/3	6/5/2019	\$ 61,372	M37 6/4	\$ 1,228	\$ 62,600
		<b>TOTAL FTE</b>		<b>3.0</b>			<b>\$ 208,610</b>		<b>\$ 2,243</b>	<b>\$ 210,853</b>
	Request FY19	INTERN	MUNT	0.2	TEMP 3/3		\$ 3,120	TEMP 3/3		\$ 3,120
				<b>3.2</b>			<b>\$ 211,730</b>		<b>\$ 2,243</b>	<b>\$ 213,973</b>

**COMMUNITY & ECONOMIC DEVELOPMENT DIVISION  
 PLANNING BOARD 175  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Diff	General Fund		Total Salary
						Planning Board FT	Planning Board PT	
10/21/2010	LOOMIS, AMANDA	ADMINISTRATOR 4		\$ 2,896	\$ -	\$ 96,517		\$ 96,517
	VACANT	COMMUNITY OUTREACH COORD	MUNM	\$ 517	\$ -	\$ 51,736		\$ 51,736
06/05/2017	EAMES, NATHANIEL	ASSOC PROGRAM PLANNER	MUNM	\$ 626	\$ -	\$ 62,600		\$ 62,600
		<b>TOTAL FTE</b>		<b>\$ 4,039</b>		<b>\$ 210,853</b>	<b>\$ -</b>	<b>\$ 210,853</b>
	Request FY19	INTERN	MUNT		\$ -		\$ 3,120	\$ 3,120
				<b>\$ 4,039</b>	<b>\$ -</b>	<b>\$ 210,853</b>	<b>\$ 3,120</b>	<b>\$ 213,973</b>

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE	FY18 Step	Step Date	To Step in FY19	FY2018 Base Salary	FY19 Steps	Base & Steps	DH Merit & Non-Union COLA
03/09/2015	ALVES, SAMYA	POLICE OFFICER	474	1.0	POLI/3	7/1/2018	POL/4	\$ 53,854	\$ 1,597	\$ 55,451	
04/25/1994	ANTONIO, JAMES	POLICE OFFICER	474	1.0	POLI/7	4/25/2019	POLI/8	\$ 59,450	\$ 1,190	\$ 60,640	
01/09/2017	AVILA-OLIVARES, WILLIAM	POLICE OFFICER	474	1.0	POLI/2	6/26/2019	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
01/21/1985	BABINEAU, OWEN	POLICE OFFICER	474	1.0	POLI/10			\$ 63,088	\$ -	\$ 63,088	
01/13/2003	BAKER, LESTER	POLICE LIEUTENANT	PSOF	1.0	LIEU/3	4/1/2021		\$ 82,195	\$ -	\$ 82,195	
09/09/2015	BALDUCCI, STEPHEN	POLICE OFFICER	474	1.0	POLI/3	2/12/2019	POL/4	\$ 53,854	\$ 1,597	\$ 55,451	
12/08/2013	BALL, JASON A	POLICE OFFICER	474	1.0	POLI/6	12/6/2020		\$ 58,281	\$ -	\$ 58,281	
10/03/1999	BLASS, KENNETH	POLICE OFFICER	474	1.0	POLI/7	1/10/2019	POLI/8	\$ 59,450	\$ 1,190	\$ 60,640	
02/15/1993	BRANDOLINI, RONALD	DEPUTY POICE CHIEF		1.0	S3	7/1/2017	S3	\$ 119,295	\$ -	\$ 119,295	\$ 3,579
03/14/2016	BROWN, MASON	POLICE OFFICER	474	1.0	POLI/2	8/26/2018	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
04/22/1996	BROWN, SCOTT	POLICE SARGEANT	PSOF	1.0	SARG/3	4/22/2021		\$ 71,475	\$ -	\$ 71,475	
04/22/1996	BUFFORD-POMALES, PAMELA	POLICE OFFICER	474	1.0	POLI/7	4/22/2021		\$ 59,450	\$ -	\$ 59,450	
09/24/2007	BUMA, STEPHEN	POLICE OFFICER	474	1.0	POLI/6	9/24/2020		\$ 58,281	\$ -	\$ 58,281	
10/28/2013	BURNS, SHANNON L	POLICE OFFICER	474	1.0	POLI/4	4/17/2020		\$ 55,451	\$ -	\$ 55,451	
01/03/2006	BURRELL, CHRISTOPHER	POLICE OFFICER	474	1.0	POLI/7	10/1/2021		\$ 59,450	\$ -	\$ 59,450	
06/24/2002	CARLO, DAVID JOHN	POLICE OFFICER	474	1.0	POLI/7	10/1/2019		\$ 59,450	\$ -	\$ 59,450	
03/10/2014	CARUSO, NICHOLAS J	POLICE OFFICER	474	1.0	POLI/4	8/7/2019		\$ 55,451	\$ -	\$ 55,451	
09/25/1995	CASEY, STEVEN	POLICE OFFICER	474	1.0	POLI/7	9/5/2020		\$ 59,450	\$ -	\$ 59,450	
05/12/2008	CESAR, RONY	POLICE OFFICER	474	1.0	POLI/6	10/24/2023		\$ 58,281	\$ -	\$ 58,281	
06/04/2007	COFFIN, GARRETT	POLICE OFFICER	474	1.0	POLI/6	11/19/2022		\$ 58,281	\$ -	\$ 58,281	
03/09/2015	COSME-SANTIAGO, JOSE	POLICE OFFICER	474	1.0	POLI/3	7/1/2018	POL/4	\$ 53,854	\$ 1,597	\$ 55,451	
04/22/1996	CRANE, MARIA	POLICE OFFICER	474	1.0	POLI/7	4/22/2021		\$ 59,450	\$ -	\$ 59,450	
02/12/2016	CRAWFORD, ANDREW	POLICE OFFICER	474	1.0	POLI/3	2/12/2019	POL/4	\$ 53,854	\$ 1,597	\$ 55,451	
05/05/1997	CRAWFORD, DARREN	POLICE OFFICER	474	1.0	POLI/7	5/5/2022		\$ 59,450	\$ -	\$ 59,450	
06/03/1988	CRONIN, STEPHEN	POLICE LIEUTENANT	PSOF	1.0	LIEU/6			\$ 87,226	\$ -	\$ 87,226	
09/18/2006	CURTIS, BRIAN	POLICE OFFICER	474	1.0	POLI/6	2/12/2032		\$ 58,281	\$ -	\$ 58,281	
06/11/2012	CURTIS, DAVID T	POLICE OFFICER	474	1.0	POLI/5	6/11/2020		\$ 56,863	\$ -	\$ 56,863	
04/25/1994	DELPRETE, DAVID	POLICE OFFICER	474	1.0	POLI/7	4/25/2019	POLI/8	\$ 59,450	\$ 1,190	\$ 60,640	
12/08/2008	DEMORAES, KATHERINE	POLICE OFFICER	474	1.0	POLI/6	6/16/2024		\$ 58,281	\$ -	\$ 58,281	
11/15/2004	DEROSA, JEFFREY	POLICE OFFICER	474	1.0	POLI/7	6/19/2023		\$ 59,450	\$ -	\$ 59,450	
01/10/1994	DONES-LINEHAN, JEANNETTE	POLICE OFFICER	474	1.0	POLI/7	1/10/2019	POLI/8	\$ 59,450	\$ 1,190	\$ 60,640	
01/05/2015	DONNINI, NICHOLAS	POLICE OFFICER	474	1.0	POLI/4	7/21/2019		\$ 55,451	\$ -	\$ 55,451	
09/25/1995	DOWNING, ROBERT	POLICE LIEUTENANT	PSOF	1.0	LIEU/3	9/25/2020		\$ 82,195	\$ -	\$ 82,195	
07/07/2014	DRUMM, SHANNON	POLICE OFFICER	474	1.0	POLI/6	7/7/2023		\$ 58,281	\$ -	\$ 58,281	
01/03/2006	DUNCAN, PAUL	POLICE OFFICER	474	1.0	POLI/7	7/1/2025		\$ 59,450	\$ -	\$ 59,450	
05/22/2006	ELIADI, CHRISTOPHER	POLICE SARGEANT	PSOF	1.0	SARG/2	7/12/2018	SARG/3	\$ 67,369	\$ 4,105	\$ 71,475	
03/10/2014	FARAZI, QAISS	POLICE OFFICER	474	1.0	POLI/4	8/6/2019		\$ 55,451	\$ -	\$ 55,451	
01/07/1985	FERGUSON, KENNETH	POLICE CHIEF		1.0	DH3	7/1/2017	DH 3	\$ 191,488	\$ -	\$ 191,488	\$ 5,745

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE	FY18 Step	Step Date	To Step in FY19	FY2018 Base Salary	FY19 Steps	Base & Steps	DH Merit & Non-Union COLA
03/13/2017	FOWKS, STEPHEN	POLICE OFFICER	474	1.0	POLI/2	3/13/2019	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
06/24/2002	FRESCO, STACEY ANNE (MACUDDA)	POLICE OFFICER	474	1.0	POLI/7	6/24/2027		\$ 59,450	\$ -	\$ 59,450	
06/05/2006	FUER, RICHARD	POLICE OFFICER	474	1.0	POLI/6	11/15/2021		\$ 58,281	\$ -	\$ 58,281	
08/05/1980	GALVANI, PETER CARLO	POLICE OFFICER	474	1.0	POLI/10			\$ 63,088	\$ -	\$ 63,088	
01/25/2016	GARDNER, THOMAS	POLICE OFFICER	474	1.0	POLI/6	7/20/2023		\$ 58,281	\$ -	\$ 58,281	
09/17/2012	GATLIN, TIMOTHY D	POLICE OFFICER	474	1.0	POLI/3	7/1/2018	POLI/4	\$ 53,854	\$ 1,597	\$ 55,451	
01/09/2017	GLAVIN, GARRETT	POLICE OFFICER	474	1.0	POLI/2	6/26/2019	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
07/10/2006	GODINO, JOSEPH	POLICE OFFICER	474	1.0	POLI/6	11/19/2022		\$ 58,281	\$ -	\$ 58,281	
07/21/2014	GODINO, MICHAEL	POLICE OFFICER	474	1.0	POLI/4	12/22/2019		\$ 55,451	\$ -	\$ 55,451	
05/12/2008	GONCALVES, JOSE	POLICE OFFICER	474	1.0	POLI/6	10/24/2023		\$ 58,281	\$ -	\$ 58,281	
05/27/1978	GREEN, JAMES	POLICE OFFICER	474	1.0	POLI/10			\$ 63,088	\$ -	\$ 63,088	
11/23/1988	GRIGAS, PATRICIA	POLICE LIEUTENANT	PSOF	1.0	LIEU/6	11/23/2015		\$ 87,226	\$ -	\$ 87,226	
03/14/2016	GUARINO, MITCHELL	POLICE OFFICER	474	1.0	POLI/2	8/26/2018	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
03/14/2016	GUERTIN, JOSEPH	POLICE OFFICER	474	1.0	POLI/2	8/26/2018	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
08/16/2004	GUTWILL, MATTHEW	POLICE OFFICER	474	1.0	POLI/7	2/1/2023		\$ 59,450	\$ -	\$ 59,450	
10/15/2012	HAYES, ERIC G	POLICE OFFICER	474	1.0	POLI/4	4/5/2019	POLI/5	\$ 55,451	\$ 1,412	\$ 56,863	
10/28/2013	HENDRY, CHRISTOPHER L	POLICE OFFICER	474	1.0	POLI/4	4/19/2020		\$ 55,451	\$ -	\$ 55,451	
05/05/1997	HUGHES, MICHELE	POLICE OFFICER	474	1.0	POLI/7	5/5/2022		\$ 59,450	\$ -	\$ 59,450	
06/27/2005	HURTON, PHILIP	POLICE SERGEANT	PSOF	1.0	SARG/3	3/1/2029		\$ 71,475	\$ -	\$ 71,475	
05/12/2008	JORDAN, WAYNE	POLICE OFFICER	474	1.0	POLI/6	10/24/2023		\$ 58,281	\$ -	\$ 58,281	
07/26/1998	KEITH, MARTIN	POLICE SERGEANT	PSOF	1.0	LIEU/3	1/30/2020		\$ 82,195	\$ -	\$ 82,195	
02/03/2014	KELLEHER, KIMBERLY A	POLICE OFFICER	474	1.0	POLI/7	4/22/2021		\$ 59,450	\$ -	\$ 59,450	
05/05/1997	KRISHTAL, VAL	POLICE OFFICER	474	1.0	POLI/7	5/5/2022		\$ 59,450	\$ -	\$ 59,450	
09/15/2014	LEONE, NICHOLAS	POLICE OFFICER	474	1.0	POLI/4	2/16/2020		\$ 55,451	\$ -	\$ 55,451	
03/14/2016	LEWIS, ANDREW	POLICE OFFICER	474	1.0	POLI/2	8/26/2018	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
06/04/2007	LEWIS, ROBERT	POLICE OFFICER	474	1.0	POLI/6	11/19/2022		\$ 58,281	\$ -	\$ 58,281	
08/24/2015	LOUD, STEVEN	POLICE OFFICER	474	1.0	POLI/4	1/13/2020		\$ 55,451	\$ -	\$ 55,451	
01/27/1986	LOUGHMAN, MICHAEL	POLICE LIEUTENANT	PSOF	1.0	LIEU/6			\$ 87,226	\$ -	\$ 87,226	
12/08/2008	LOUREIRO, DAVID	POLICE OFFICER	474	1.0	POLI/6	6/16/2026		\$ 58,281	\$ -	\$ 58,281	
08/14/2000	LURIE, JASON	POLICE OFFICER	474	1.0	POLI/6	11/5/2021		\$ 58,281	\$ -	\$ 58,281	
01/26/2015	MACHADO, SUSAN	POLICE OFFICER	474	1.0	POLI/3	7/1/2018	POLI/4	\$ 53,854	\$ 1,597	\$ 55,451	
03/13/2017	MANCINI, ALAN	POLICE OFFICER	474	1.0	POLI/2	3/13/2019	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
09/18/2006	MCCARTHY, THOMAS	POLICE SERGEANT	PSOF	1.0	SARG/3	2/12/2032		\$ 71,475	\$ -	\$ 71,475	
03/09/2015	MCDONALD, CHRISTOPHER	POLICE OFFICER	474	1.0	POLI/3	7/1/2018	POLI/4	\$ 53,854	\$ 1,597	\$ 55,451	
01/26/2015	MCDONALD, MICHAEL	POLICE OFFICER	474	1.0	POLI/3	7/1/2018	POLI/4	\$ 53,854	\$ 1,597	\$ 55,451	
01/19/1987	MCGRATH, KATHLEEN	POLICE OFFICER	474	1.0	POLI/10			\$ 63,088	\$ -	\$ 63,088	
02/26/2007	MICKENS, RACHEL	POLICE SERGEANT	PSOF	1.0	SARG/3	5/12/2024		\$ 71,475	\$ -	\$ 71,475	
08/14/2006	MILLER, CHRISTIAN	POLICE OFFICER	474	1.0	POLI/7	8/1/2027		\$ 59,450	\$ -	\$ 59,450	

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE	FY18 Step	Step Date	To Step in FY19	FY2018 Base Salary	FY19 Steps	Base & Steps	DH Merit & Non-Union COLA
01/07/2015	MIRANDA, TIMOTHY	POLICE OFFICER	474	1.0	POLI/6	1/5/2023		\$ 58,281	\$ -	\$ 58,281	
01/16/2012	MOHR, TYSON	POLICE SARGEANT	PSOF	1.0	SARG/2	7/12/2018	SARG/3	\$ 67,369	\$ 4,105	\$ 71,475	
04/25/1994	MONTUORI, CHRISTOPHER	POLICE SARGEANT	PSOF	1.0	SARG/3	4/25/2019	SARG/4	\$ 71,475	\$ 1,429	\$ 72,903	
05/22/2006	MOORE, JOHN	POLICE OFFICER	474	1.0	POLI/6	5/22/2021		\$ 58,281	\$ -	\$ 58,281	
09/12/2016	MOREAU, BRETT	POLICE OFFICER	474	1.0	POLI/2	2/17/2019	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
09/12/2016	MORRISON, ELIZABETH	POLICE OFFICER	474	1.0	POLI/2	2/17/2019	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
07/05/2010	MROCZEK, DEREK	POLICE OFFICER	474	1.0	POLI/6	1/22/2023		\$ 58,281	\$ -	\$ 58,281	
06/04/2012	NICHOLS, MICHAEL A	POLICE OFFICER	474	1.0	POLI/5	11/19/2019		\$ 56,863	\$ -	\$ 56,863	
05/06/1990	O'CONNELL, PAUL	POLICE OFFICER	474	1.0	POLI/10			\$ 63,088	\$ -	\$ 63,088	
03/09/2015	O'HARE, SEAN	POLICE OFFICER	474	1.0	POLI/3	7/1/2018	POL/4	\$ 53,854	\$ 1,597	\$ 55,451	
09/15/2014	O'ROUKE, STEPHEN	POLICE OFFICER	474	1.0	POLI/4	2/17/2020		\$ 55,451	\$ -	\$ 55,451	
11/06/2017	O'TOOLE, TIMOTHY	POLICE SARGEANT	PSOF	1.0	SARG/3	7/13/2026		\$ 71,475	\$ -	\$ 71,475	
04/14/2008	OTTAVIANI, CHRISTOPHER	POLICE SARGEANT	PSOF	1.0	SARG/3	4/14/2033		\$ 71,475	\$ -	\$ 71,475	
05/22/2006	PATRIARCA, PAUL	POLICE SARGEANT	PSOF	1.0	SARG/3	9/1/2025		\$ 71,475	\$ -	\$ 71,475	
01/03/2006	PATRIARCA, STEVEN	POLICE OFFICER	474	1.0	POLI/7	5/2/2028		\$ 59,450	\$ -	\$ 59,450	
07/27/1998	PEREIRA, VICTOR CARLOS	POLICE LIEUTENANT	PSOF	1.0	LIEU/3	7/27/2023		\$ 82,195	\$ -	\$ 82,195	
06/27/2005	PINI, LEONARD	POLICE SARGEANT	PSOF	1.0	LIEU/3	4/2/2027		\$ 82,195	\$ -	\$ 82,195	
05/12/2008	PISANO, CHRISTOPHER	POLICE OFFICER	474	1.0	POLI/6	10/24/2023		\$ 58,281	\$ -	\$ 58,281	
02/04/1990	POMALES, RICHARD	POLICE SARGEANT	PSOF	1.0	SARG/6	4/1/2001		\$ 72,181	\$ -	\$ 72,181	
05/12/2014	PORTER, RYAN	POLICE OFFICER	474	1.0	POLI/2	2/17/2019	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
03/13/2017	QUINN, KASEY	POLICE OFFICER	474	1.0	POLI/2	3/13/2019	POLI/3	\$ 52,251	\$ 1,604	\$ 53,854	
01/13/2003	REARDON, GREGORY	POLICE SARGEANT	PSOF	1.0	SARG/3	5/1/2026		\$ 71,475	\$ -	\$ 71,475	
11/15/2001	RILEY, SEAN	POLICE SARGEANT	PSOF	1.0	SARG/3	9/6/2021		\$ 71,475	\$ -	\$ 71,475	
02/22/1993	RIVERA, EDUARDO	POLICE OFFICER	474	1.0	POLI/8	1/7/2019	POLI/9	\$ 60,640	\$ 1,213	\$ 61,852	
06/30/2014	RUIZ, JORGE	POLICE LIEUTENANT	PSOF	1.0	LIEU/3	9/1/2023		\$ 82,195	\$ -	\$ 82,195	
01/10/1994	SANCHEZ, HECTOR	POLICE OFFICER	474	1.0	POLI/7	1/10/2019	POLI/8	\$ 59,450	\$ 1,190	\$ 60,640	
11/15/2001	SEBASTIAN, JAMES	POLICE OFFICER	474	1.0	POLI/7	11/15/2026		\$ 59,450	\$ -	\$ 59,450	
09/15/2014	SEETO, JAMES	POLICE OFFICER	474	1.0	POLI/4	2/16/2020		\$ 55,451	\$ -	\$ 55,451	
06/27/2005	SHEEHAN, MICHAEL	POLICE OFFICER	474	1.0	POLI/6	6/27/2020		\$ 58,281	\$ -	\$ 58,281	
01/27/1986	SIABA, MICHAEL	POLICE LIEUTENANT	PSOF	1.0	LIEU/6			\$ 87,226	\$ -	\$ 87,226	
12/01/2003	SIBILIO, ROBERT	POLICE SARGEANT	PSOF	1.0	SARG/3	7/1/2026		\$ 71,475	\$ -	\$ 71,475	
05/22/2006	SISTRAND, ARTHUR	POLICE OFFICER	474	1.0	POLI/7	5/22/2021		\$ 59,450	\$ -	\$ 59,450	
02/01/1993	SKINNION, JOHN	POLICE OFFICER	474	1.0	POLI/10			\$ 63,088	\$ -	\$ 63,088	
11/14/2011	SPAULDING, DON JR	POLICE OFFICER	474	1.0	POLI/5	11/14/2019	POLI/6	\$ 56,863	\$ -	\$ 56,863	
01/24/2000	STRANGE, KEITH	POLICE OFFICER	474	1.0	POLI/7	1/24/2025		\$ 59,450	\$ -	\$ 59,450	
06/03/1988	STUDLEY, DAVID	POLICE OFFICER	474	1.0	POLI/10	10/6/2017		\$ 63,088	\$ -	\$ 63,088	
06/04/2007	TEEL, CHRISTOPHER	POLICE OFFICER	474	1.0	POLI/6	11/19/2022		\$ 58,281	\$ -	\$ 58,281	
01/19/1987	TERSONI, BLAISE	POLICE LIEUTENANT	PSOF	1.0	LIEU/6			\$ 87,226	\$ -	\$ 87,226	

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE	FY18 Step	Step Date	To Step in FY19	FY2018 Base Salary	FY19 Steps	Base & Steps	DH Merit & Non-Union COLA
07/21/2014	TORRES, FRANCIS	POLICE OFFICER	474	1.0	POLI/4	12/22/2019		\$ 55,451	\$ -	\$ 55,451	
01/19/1987	TOSCANO, CHRISTOPHER	POLICE OFFICER	474	1.0	POLI/10			\$ 63,088	\$ -	\$ 63,088	
01/19/1987	TRASK, STEVEN	DEPUTY POICE CHIEF		1.0	DH1	7/1/2017	DH1	\$ 130,893	\$ -	\$ 130,893	\$ 3,927
	VACANT (SLATTERY, KEVIN)	DEPUTY POICE CHIEF		1.0	S3	7/1/2016	S3	\$ 112,447	\$ -	\$ 112,447	
04/02/2018	JEWELL, RYAN in academy Jan 18	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
04/02/2018	LUCAS, SCOTT in academy Jan 18	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
04/02/2018	PRATT, KEVIN in academy Jan 18	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
08/25/2014	SMITH, BENJAMIN in academy Jan 18	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
04/02/2018	WINKLEMAN, ZACHARY in academy Ja	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
	VACANT in academy June 18	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
	VACANT academy in FY19	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
	VACANT academy in FY19	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
	VACANT academy in FY19	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
	VACANT academy in FY19	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
	VACANT academy in FY19	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
	VACANT academy in FY19	POLICE OFFICER	474	1.0	POLI/1		POLI/2	\$ 48,530	\$ 3,721	\$ 52,251	
01/13/2003	VARGAS, WILLIAM	POLICE OFFICER	474	1.0	POLI/10			\$ 63,088	\$ -	\$ 63,088	
01/19/1987	VIZAKIS, JOHN	POLICE OFFICER	474	1.0	POLI/10			\$ 63,088	\$ -	\$ 63,088	
01/24/1994	WAREHAM, HARRY	POLICE LIEUTENANT	PSOF	1.0	LIEU/3	7/10/2020		\$ 78,222	\$ -	\$ 78,222	
10/15/2012	WILSON, SEAN P	POLICE OFFICER	474	1.0	POLI/4	4/5/2019	POLI/5	\$ 55,451	\$ 1,412	\$ 56,863	
10/18/2010	WRIGHT, JAMES	POLICE OFFICER	474	1.0	POLI/5	4/11/2019	POLI/6	\$ 56,863	\$ 1,418	\$ 58,281	
11/02/2016	ARRANDALE, MARY E	CROSSING GUARD 2	FSP	1.0	CG 1/2	11/2/2021		\$ 5,713	\$ -	\$ 5,713	
09/04/2012	CALL, ROBERT L	CROSSING GUARD 1	FSP	1.0	CG 1/5			\$ 7,025	\$ -	\$ 7,025	
08/31/2010	CHAUVIN, LORI	CROSSING GUARD 1	FSP	1.0	CG 1/4	8/28/2019		\$ 6,561	\$ -	\$ 6,561	
10/20/1997	FERGUSON, LINDA	CROSSING GUARD 1	FSP	1.0	CG 1/5	10/20/2017		\$ 7,025	\$ -	\$ 7,025	
08/25/2014	ROCHE, CAROL	CROSSING GUARD 1	FSP	1.0	CG 2/2	5/30/2022		\$ 11,426	\$ -	\$ 11,426	
08/27/2014	SHAY, DONALD	CROSSING GUARD 1	FSP	1.0	CG 1/3	8/27/2019		\$ 6,386	\$ -	\$ 6,386	
09/29/1986	STEVENS, CYNTHIA	CROSSING GUARD 2	FSP	1.0	CG 2/5			\$ 14,050		\$ 14,050	
10/01/1984	SULLIVAN, DONNA L	CROSSING GUARD 2	FSP	1.0	CG 2/5			\$ 14,050		\$ 14,050	
08/27/2001	SWANECAMP, MURIEL C	CROSSING GUARD 1	FSP	1.0	CG 1/4	8/27/2020		\$ 6,693		\$ 6,693	
	VACANT (LAWSON, JANET)	CROSSING GUARD 1	FSP	1.0	CG 1/1	10/3/2017	CG1 1/2	\$ 5,420	\$ 293	\$ 5,713	
	VACANT (GILBERT, VIRGINIA L)	CROSSING GUARD 2	FSP	1.0	CG 2/5			\$ 14,050		\$ 14,050	
	VACANT (LENAGHAN, SANDRA)	CROSSING GUARD 1	FSP	1.0	CG 1/2			\$ 5,713	\$ -	\$ 5,713	
	VACANT (SULLIVAN, ANDREA)	CROSSING GUARD 2	FSP	1.0	CG 1/5			\$ 7,025		\$ 7,025	
09/15/2015	VALENTIN, CARMEN	CROSSING GUARD 2	FSP	1.0	CG 1/2	9/15/2020		\$ 5,713	\$ -	\$ 5,713	
09/08/1994	VILLA, AMELIA C	CROSSING GUARD 1	FSP	1.0	CG 1/5			\$ 7,025		\$ 7,025	
08/28/2000	WIGGLESWORTH, SUSAN	CROSSING GUARD 1	FSP	1.0	CG 1/4	8/28/2019		\$ 6,693		\$ 6,693	
08/29/2011	ZANELLA, KATHLEEN F	CROSSING GUARD 1	FSP	1.0	CG 2/4	8/29/2030		\$ 13,386		\$ 13,386	

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE	FY18 Step	Step Date	To Step in FY19	FY2018 Base Salary	FY19 Steps	Base & Steps	DH Merit & Non-Union COLA
11/06/2006	FUER (SHEEHAN), STEPHANIE C	DISPATCHER	DISP	1.0	DPS1/7	11/6/2026		\$ 51,958	\$ -	\$ 51,958	
06/11/2007	GAZERRO, ANNE MARIE	DISPATCHER	DISP	1.0	DPS1/7	6/11/2027		\$ 51,958	\$ -	\$ 51,958	
09/17/2012	MCMANUS, KRISTEN M	DISPATCHER	DISP	1.0	DPS1/6	9/17/2022		\$ 50,119	\$ -	\$ 50,119	
05/19/2008	MCNIFF, KIMBERLY A	DISPATCHER	DISP	1.0	DPS1/7	5/19/2028		\$ 51,958	\$ -	\$ 51,958	
04/25/2016	MORENZETTI, JUSTIN	DISPATCHER	DISP	1.0	DPS1/3	4/25/2019	DPS1/4	\$ 45,357	\$ 1,536	\$ 46,893	
	VACANT (PORTER, RYAN )	DISPATCHER	DISP	1.0	DPS1/4	5/12/2017	DPS1/5	\$ 46,893	\$ 1,581	\$ 48,473	
10/03/2016	WALSH, TYLER	DISPATCHER	DISP	1.0	DPS1/2	10/3/2018	DPS1/3	\$ 43,885	\$ 1,472	\$ 45,357	
02/14/1986	WERNER, SHERYL F	DISPATCHER	DISP	1.0	DPS1/8			\$ 53,256	\$ -	\$ 53,256	
01/19/2009	BABINEAU, JOHN E	POLICE MECHANIC	1116	1.0	PW 16/4	7/1/2018	PW 16/5	\$ 73,326	\$ 1,686	\$ 75,012	
11/01/2004	NAU, DEBRA	PARKING ENFORCEMENT OFFICER	MUNM	1.0	M37 2/12	4/26/2019	M37 2/13	\$ 50,096	\$ 1,002	\$ 51,098	\$ 511
10/03/2016	ENGELSON, EVGENI	PARKING ENFORCEMENT OFFICER	MUNM	1.0	M37 2/2	10/3/2018	M37 2/3	\$ 41,097	\$ 821	\$ 41,918	\$ 419
06/10/2013	MARTINS, MARILIA	RECORDS MANAGER	MUNM	1.0	M37 6/2	4/16/2019	M37 6/3	\$ 60,169	\$ 1,203	\$ 61,372	\$ 614
12/07/2015	MCCUSKER, KIMBERLY	LEAD RECORD CLERK	MUNM	1.0	M37 3/2	2/6/2019	M37 3/3	\$ 45,206	\$ 904	\$ 46,110	\$ 461
04/10/2017	HERNANDEZ, JEFFREY	RECORD CLERK	MUNM	1.0	M37 2/2	4/10/2019	M37 2/3	\$ 41,097	\$ 821	\$ 41,918	\$ 419
	VACANT	RECORD CLERK	MUNM	1.0	M37 2/12	7/1/2018	M37 2/2	\$ 40,290	\$ 807	\$ 41,097	\$ 411
11/28/2016	BRANCHAUD, SHALYN	ADMIN ASST II	MUNM	0.4	M37 3/2	11/28/2018	M37 3/3	\$ 18,082	\$ 361	\$ 18,444	\$ 184
07/06/1993	SIMONEAU, BRIAN	ASST TO THE CHIEF	MUNM	1.0	S1			\$ 95,939		\$ 95,939	\$ 2,878
11/28/2016	SACCHETTI, ANN	ADMIN ASST IV	MUNM	1.0	M37 4/3	11/28/2018	M37 4/4	\$ 50,721	\$ 1,015	\$ 51,736	\$ 517
	VACANT (CURTIS-BOZIO, KATE)	CRIME ANALYST	MUNM	1.0	M37 3/2	2/6/2019	M37 3/3	\$ 45,206	\$ 904	\$ 46,110	\$ 461
10/20/2014	DEBONET, NICOLLE	BUSINESS MANAGER	MUNM	1.0	M37 8/3	9/19/2018	M37 8/4	\$ 74,261	\$ 1,485	\$ 75,745	\$ 757
	<b>TOTAL FUNDED FTE</b>			<b>171.4</b>				<b>\$ 9,654,754</b>	<b>\$ 115,202</b>	<b>\$ 9,769,955</b>	<b>\$ 20,884</b>
	VACANT	ADMIN ASST II	MUNM	1.0	M37 2/2	12/7/2016	M37 2/3	\$ 40,689	\$ 813	\$ 41,503	
	VACANT	CROSSING GUARDS	FSP	4.0	CG						
	<b>UNFUNDED FTE</b>			<b>5.0</b>							
	<b>TOTAL FTE</b>			<b>176.4</b>							

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Total Diff	General Fund	General Fund	General Fund	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
					Police FT	Police PT	Crossing Guards PT		
03/09/2015	ALVES, SAMYA	POLICE OFFICER	474	\$ 12,741	\$ 55,451			\$ 55,451	\$ 68,192
04/25/1994	ANTONIO, JAMES	POLICE OFFICER	474	\$ 20,169	\$ 60,640			\$ 60,640	\$ 80,808
01/09/2017	AVILA-OLIVARES, WILLIAM	POLICE OFFICER	474	\$ 9,518	\$ 53,854			\$ 53,854	\$ 63,373
01/21/1985	BABINEAU, OWEN	POLICE OFFICER	474	\$ 10,979	\$ 63,088			\$ 63,088	\$ 74,067
01/13/2003	BAKER, LESTER	POLICE LIEUTENANT	PSOF	\$ 21,655	\$ 82,195			\$ 82,195	\$ 103,851
09/09/2015	BALDUCCI, STEPHEN	POLICE OFFICER	474	\$ 8,241	\$ 55,451			\$ 55,451	\$ 63,692
12/08/2013	BALL, JASON A	POLICE OFFICER	474	\$ 12,245	\$ 58,281			\$ 58,281	\$ 70,525
10/03/1999	BLASS, KENNETH	POLICE OFFICER	474	\$ 16,976	\$ 60,640			\$ 60,640	\$ 77,616
02/15/1993	BRANDOLINI, RONALD	DEPUTY POICE CHIEF		\$ 38,060	\$ 119,295			\$ 119,295	\$ 160,934
03/14/2016	BROWN, MASON	POLICE OFFICER	474	\$ 8,028	\$ 53,854			\$ 53,854	\$ 61,882
04/22/1996	BROWN, SCOTT	POLICE SARGEANT	PSOF	\$ 18,831	\$ 71,475			\$ 71,475	\$ 90,305
04/22/1996	BUFFORD-POMALES, PAMELA	POLICE OFFICER	474	\$ 26,570	\$ 59,450			\$ 59,450	\$ 86,020
09/24/2007	BUMA, STEPHEN	POLICE OFFICER	474	\$ 10,218	\$ 58,281			\$ 58,281	\$ 68,499
10/28/2013	BURNS, SHANNON L	POLICE OFFICER	474	\$ 3,933	\$ 55,451			\$ 55,451	\$ 59,384
01/03/2006	BURRELL, CHRISTOPHER	POLICE OFFICER	474	\$ 16,663	\$ 59,450			\$ 59,450	\$ 76,113
06/24/2002	CARLO, DAVID JOHN	POLICE OFFICER	474	\$ 20,863	\$ 59,450			\$ 59,450	\$ 80,313
03/10/2014	CARUSO, NICHOLAS J	POLICE OFFICER	474	\$ 3,933	\$ 55,451			\$ 55,451	\$ 59,384
09/25/1995	CASEY, STEVEN	POLICE OFFICER	474	\$ 4,144	\$ 59,450			\$ 59,450	\$ 63,594
05/12/2008	CESAR, RONY	POLICE OFFICER	474	\$ 19,197	\$ 58,281			\$ 58,281	\$ 77,478
06/04/2007	COFFIN, GARRETT	POLICE OFFICER	474	\$ 8,745	\$ 58,281			\$ 58,281	\$ 67,025
03/09/2015	COSME-SANTIAGO, JOSE	POLICE OFFICER	474	\$ 12,741	\$ 55,451			\$ 55,451	\$ 68,192
04/22/1996	CRANE, MARIA	POLICE OFFICER	474	\$ 22,370	\$ 59,450			\$ 59,450	\$ 81,820
02/12/2016	CRAWFORD, ANDREW	POLICE OFFICER	474	\$ 12,741	\$ 55,451			\$ 55,451	\$ 68,192
05/05/1997	CRAWFORD, DARREN	POLICE OFFICER	474	\$ 20,863	\$ 59,450			\$ 59,450	\$ 80,313
06/03/1988	CRONIN, STEPHEN	POLICE LIEUTENANT	PSOF	\$ 22,981	\$ 87,226			\$ 87,226	\$ 110,207
09/18/2006	CURTIS, BRIAN	POLICE OFFICER	474	\$ 21,950	\$ 58,281			\$ 58,281	\$ 80,230
06/11/2012	CURTIS, DAVID T	POLICE OFFICER	474	\$ 21,440	\$ 56,863			\$ 56,863	\$ 78,303
04/25/1994	DELPRETE, DAVID	POLICE OFFICER	474	\$ 21,176	\$ 60,640			\$ 60,640	\$ 81,816
12/08/2008	DEMORAES, KATHERINE	POLICE OFFICER	474	\$ 15,347	\$ 58,281			\$ 58,281	\$ 73,628
11/15/2004	DEROSA, JEFFREY	POLICE OFFICER	474	\$ 26,570	\$ 59,450			\$ 59,450	\$ 86,020
01/10/1994	DONES-LINEHAN, JEANNETTE	POLICE OFFICER	474	\$ 22,683	\$ 60,640			\$ 60,640	\$ 83,323
01/05/2015	DONNINI, NICHOLAS	POLICE OFFICER	474	\$ 12,869	\$ 55,451			\$ 55,451	\$ 68,320
09/25/1995	DOWNING, ROBERT	POLICE LIEUTENANT	PSOF	\$ 21,655	\$ 82,195			\$ 82,195	\$ 103,851
07/07/2014	DRUMM, SHANNON	POLICE OFFICER	474	\$ 21,950	\$ 58,281			\$ 58,281	\$ 80,230
01/03/2006	DUNCAN, PAUL	POLICE OFFICER	474	\$ 16,663	\$ 59,450			\$ 59,450	\$ 76,113
05/22/2006	ELIADI, CHRISTOPHER	POLICE SARGEANT	PSOF	\$ 29,330	\$ 71,475			\$ 71,475	\$ 100,805
03/10/2014	FARAZI, QAISS	POLICE OFFICER	474	\$ 3,933	\$ 55,451			\$ 55,451	\$ 59,384
01/07/1985	FERGUSON, KENNETH	POLICE CHIEF		\$ 350	\$ 191,488			\$ 191,488	\$ 197,583

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Total Diff	General Fund	General Fund	General Fund	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
					Police FT	Police PT	Crossing Guards PT		
03/13/2017	FOWKS, STEPHEN	POLICE OFFICER	474	\$ 12,528	\$ 53,854			\$ 53,854	\$ 66,382
06/24/2002	FRESCO, STACEY ANNE (MACUDDA)	POLICE OFFICER	474	\$ 20,863	\$ 59,450			\$ 59,450	\$ 80,313
06/05/2006	FUER, RICHARD	POLICE OFFICER	474	\$ 4,082	\$ 58,281			\$ 58,281	\$ 62,363
08/05/1980	GALVANI, PETER CARLO	POLICE OFFICER	474	\$ 10,979	\$ 63,088			\$ 63,088	\$ 74,067
01/25/2016	GARDNER, THOMAS	POLICE OFFICER	474	\$ 13,245	\$ 58,281			\$ 58,281	\$ 71,525
09/17/2012	GATLIN, TIMOTHY D	POLICE OFFICER	474	\$ 12,741	\$ 55,451			\$ 55,451	\$ 68,192
01/09/2017	GLAVIN, GARRETT	POLICE OFFICER	474	\$ 9,518	\$ 53,854			\$ 53,854	\$ 63,373
07/10/2006	GODINO, JOSEPH	POLICE OFFICER	474	\$ 19,197	\$ 58,281			\$ 58,281	\$ 77,478
07/21/2014	GODINO, MICHAEL	POLICE OFFICER	474	\$ 12,869	\$ 55,451			\$ 55,451	\$ 68,320
05/12/2008	GONCALVES, JOSE	POLICE OFFICER	474	\$ 8,745	\$ 58,281			\$ 58,281	\$ 67,025
05/27/1978	GREEN, JAMES	POLICE OFFICER	474	\$ 23,678	\$ 63,088			\$ 63,088	\$ 86,766
11/23/1988	GRIGAS, PATRICIA	POLICE LIEUTENANT	PSOF	\$ 22,981	\$ 87,226			\$ 87,226	\$ 110,207
03/14/2016	GUARINO, MITCHELL	POLICE OFFICER	474	\$ 8,028	\$ 53,854			\$ 53,854	\$ 61,882
03/14/2016	GUERTIN, JOSEPH	POLICE OFFICER	474	\$ 8,028	\$ 53,854			\$ 53,854	\$ 61,882
08/16/2004	GUTWILL, MATTHEW	POLICE OFFICER	474	\$ 22,370	\$ 59,450			\$ 59,450	\$ 81,820
10/15/2012	HAYES, ERIC G	POLICE OFFICER	474	\$ 12,943	\$ 56,863			\$ 56,863	\$ 69,806
10/28/2013	HENDRY, CHRISTOPHER L	POLICE OFFICER	474	\$ 3,933	\$ 55,451			\$ 55,451	\$ 59,384
05/05/1997	HUGHES, MICHELE	POLICE OFFICER	474	\$ 19,793	\$ 59,450			\$ 59,450	\$ 79,243
06/27/2005	HURTON, PHILIP	POLICE SERGEANT	PSOF	\$ 18,831	\$ 71,475			\$ 71,475	\$ 90,305
05/12/2008	JORDAN, WAYNE	POLICE OFFICER	474	\$ 15,347	\$ 58,281			\$ 58,281	\$ 73,628
07/26/1998	KEITH, MARTIN	POLICE SERGEANT	PSOF	\$ 21,655	\$ 82,195			\$ 82,195	\$ 103,851
02/03/2014	KELLEHER, KIMBERLY A	POLICE OFFICER	474	\$ 8,900	\$ 59,450			\$ 59,450	\$ 68,350
05/05/1997	KRISHTAL, VAL	POLICE OFFICER	474	\$ 8,900	\$ 59,450			\$ 59,450	\$ 68,350
09/15/2014	LEONE, NICHOLAS	POLICE OFFICER	474	\$ 12,869	\$ 55,451			\$ 55,451	\$ 68,320
03/14/2016	LEWIS, ANDREW	POLICE OFFICER	474	\$ 8,028	\$ 53,854			\$ 53,854	\$ 61,882
06/04/2007	LEWIS, ROBERT	POLICE OFFICER	474	\$ 19,197	\$ 58,281			\$ 58,281	\$ 77,478
08/24/2015	LOUD, STEVEN	POLICE OFFICER	474	\$ 12,869	\$ 55,451			\$ 55,451	\$ 68,320
01/27/1986	LOUGHMAN, MICHAEL	POLICE LIEUTENANT	PSOF	\$ 22,981	\$ 87,226			\$ 87,226	\$ 110,207
12/08/2008	LOUREIRO, DAVID	POLICE OFFICER	474	\$ 19,197	\$ 58,281			\$ 58,281	\$ 77,478
08/14/2000	LURIE, JASON	POLICE OFFICER	474	\$ 8,745	\$ 58,281			\$ 58,281	\$ 67,025
01/26/2015	MACHADO, SUSAN	POLICE OFFICER	474	\$ 12,741	\$ 55,451			\$ 55,451	\$ 68,192
03/13/2017	MANCINI, ALAN	POLICE OFFICER	474	\$ 12,528	\$ 53,854			\$ 53,854	\$ 66,382
09/18/2006	MCCARTHY, THOMAS	POLICE SERGEANT	PSOF	\$ 29,741	\$ 71,475			\$ 71,475	\$ 101,215
03/09/2015	MCDONALD, CHRISTOPHER	POLICE OFFICER	474	\$ 12,741	\$ 55,451			\$ 55,451	\$ 68,192
01/26/2015	MCDONALD, MICHAEL	POLICE OFFICER	474	\$ 12,741	\$ 55,451			\$ 55,451	\$ 68,192
01/19/1987	MCGRATH, KATHLEEN	POLICE OFFICER	474	\$ 4,336	\$ 63,088			\$ 63,088	\$ 67,425
02/26/2007	MICKENS, RACHEL	POLICE SERGEANT	PSOF	\$ 18,831	\$ 71,475			\$ 71,475	\$ 90,305
08/14/2006	MILLER, CHRISTIAN	POLICE OFFICER	474	\$ 14,253	\$ 59,450			\$ 59,450	\$ 73,703

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Total Diff	General Fund	General Fund	General Fund	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
					Police FT	Police PT	Crossing Guards PT		
01/07/2015	MIRANDA, TIMOTHY	POLICE OFFICER	474	\$ 26,150	\$ 58,281			\$ 58,281	\$ 84,430
01/16/2012	MOHR, TYSON	POLICE SARGEANT	PSOF	\$ 25,298	\$ 71,475			\$ 71,475	\$ 96,773
04/25/1994	MONTUORI, CHRISTOPHER	POLICE SARGEANT	PSOF	\$ 19,207	\$ 72,903			\$ 72,903	\$ 92,111
05/22/2006	MOORE, JOHN	POLICE OFFICER	474	\$ 8,745	\$ 58,281			\$ 58,281	\$ 67,025
09/12/2016	MOREAU, BRETT	POLICE OFFICER	474	\$ 8,028	\$ 53,854			\$ 53,854	\$ 61,882
09/12/2016	MORRISON, ELIZABETH	POLICE OFFICER	474	\$ 8,028	\$ 53,854			\$ 53,854	\$ 61,882
07/05/2010	MROCZEK, DEREK	POLICE OFFICER	474	\$ 21,950	\$ 58,281			\$ 58,281	\$ 80,230
06/04/2012	NICHOLS, MICHAEL A	POLICE OFFICER	474	\$ 15,556	\$ 56,863			\$ 56,863	\$ 72,419
05/06/1990	O'CONNELL, PAUL	POLICE OFFICER	474	\$ 23,678	\$ 63,088			\$ 63,088	\$ 86,766
03/09/2015	O'HARE, SEAN	POLICE OFFICER	474	\$ 12,741	\$ 55,451			\$ 55,451	\$ 68,192
09/15/2014	O'ROUKE, STEPHEN	POLICE OFFICER	474	\$ 12,869	\$ 55,451			\$ 55,451	\$ 68,320
11/06/2017	O'TOOLE, TIMOTHY	POLICE SARGEANT	PSOF	\$ 18,831	\$ 71,475			\$ 71,475	\$ 90,305
04/14/2008	OTTAVIANI, CHRISTOPHER	POLICE SARGEANT	PSOF	\$ 18,831	\$ 71,475			\$ 71,475	\$ 90,305
05/22/2006	PATRIARCA, PAUL	POLICE SARGEANT	PSOF	\$ 29,741	\$ 71,475			\$ 71,475	\$ 101,215
01/03/2006	PATRIARCA, STEVEN	POLICE OFFICER	474	\$ 16,900	\$ 59,450			\$ 59,450	\$ 76,350
07/27/1998	PEREIRA, VICTOR CARLOS	POLICE LIEUTENANT	PSOF	\$ 21,655	\$ 82,195			\$ 82,195	\$ 103,851
06/27/2005	PINI, LEONARD	POLICE SARGEANT	PSOF	\$ 21,655	\$ 82,195			\$ 82,195	\$ 103,851
05/12/2008	PISANO, CHRISTOPHER	POLICE OFFICER	474	\$ 21,950	\$ 58,281			\$ 58,281	\$ 80,230
02/04/1990	POMALES, RICHARD	POLICE SARGEANT	PSOF	\$ 19,017	\$ 72,181			\$ 72,181	\$ 91,198
05/12/2014	PORTER, RYAN	POLICE OFFICER	474	\$ 8,028	\$ 53,854			\$ 53,854	\$ 61,882
03/13/2017	QUINN, KASEY	POLICE OFFICER	474	\$ 12,528	\$ 53,854			\$ 53,854	\$ 66,382
01/13/2003	REARDON, GREGORY	POLICE SARGEANT	PSOF	\$ 18,831	\$ 71,475			\$ 71,475	\$ 90,305
11/15/2001	RILEY, SEAN	POLICE SARGEANT	PSOF	\$ 18,831	\$ 71,475			\$ 71,475	\$ 90,305
02/22/1993	RIVERA, EDUARDO	POLICE OFFICER	474	\$ 23,117	\$ 61,852			\$ 61,852	\$ 84,970
06/30/2014	RUIZ, JORGE	POLICE LIEUTENANT	PSOF	\$ 21,655	\$ 82,195			\$ 82,195	\$ 103,851
01/10/1994	SANCHEZ, HECTOR	POLICE OFFICER	474	\$ 4,207	\$ 60,640			\$ 60,640	\$ 64,847
11/15/2001	SEBASTIAN, JAMES	POLICE OFFICER	474	\$ 16,663	\$ 59,450			\$ 59,450	\$ 76,113
09/15/2014	SEETO, JAMES	POLICE OFFICER	474	\$ 12,869	\$ 55,451			\$ 55,451	\$ 68,320
06/27/2005	SHEEHAN, MICHAEL	POLICE OFFICER	474	\$ 26,150	\$ 58,281			\$ 58,281	\$ 84,430
01/27/1986	SIABA, MICHAEL	POLICE LIEUTENANT	PSOF	\$ 22,981	\$ 87,226			\$ 87,226	\$ 110,207
12/01/2003	SIBILIO, ROBERT	POLICE SARGEANT	PSOF	\$ 18,831	\$ 71,475			\$ 71,475	\$ 90,305
05/22/2006	SISTRAND, ARTHUR	POLICE OFFICER	474	\$ 15,635	\$ 59,450			\$ 59,450	\$ 75,085
02/01/1993	SKINNION, JOHN	POLICE OFFICER	474	\$ 9,383	\$ 63,088			\$ 63,088	\$ 72,472
11/14/2011	SPAULDING, DON JR	POLICE OFFICER	474	\$ 25,640	\$ 56,863			\$ 56,863	\$ 82,503
01/24/2000	STRANGE, KEITH	POLICE OFFICER	474	\$ 19,793	\$ 59,450			\$ 59,450	\$ 79,243
06/03/1988	STUDLEY, DAVID	POLICE OFFICER	474	\$ 10,979	\$ 63,088			\$ 63,088	\$ 74,067
06/04/2007	TEEL, CHRISTOPHER	POLICE OFFICER	474	\$ 20,555	\$ 58,281			\$ 58,281	\$ 78,835
01/19/1987	TERSONI, BLAISE	POLICE LIEUTENANT	PSOF	\$ 22,981	\$ 87,226			\$ 87,226	\$ 110,207

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Total Diff	General Fund	General Fund	General Fund	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
					Police FT	Police PT	Crossing Guards PT		
07/21/2014	TORRES, FRANCIS	POLICE OFFICER	474	\$ 12,869	\$ 55,451			\$ 55,451	\$ 68,320
01/19/1987	TOSCANO, CHRISTOPHER	POLICE OFFICER	474	\$ 27,878	\$ 63,088			\$ 63,088	\$ 90,966
01/19/1987	TRASK, STEVEN	DEPUTY POICE CHIEF		\$ 41,726	\$ 130,893			\$ 130,893	\$ 176,545
	VACANT (SLATTERY, KEVIN)	DEPUTY POICE CHIEF		\$ 10,447	\$ 112,447			\$ 112,447	\$ 122,894
04/02/2018	JEWELL, RYAN in academy Jan 18	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
04/02/2018	LUCAS, SCOTT in academy Jan 18	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
04/02/2018	PRATT, KEVIN in academy Jan 18	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
08/25/2014	SMITH, BENJAMIN in academy Jan 18	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
04/02/2018	WINKLEMAN, ZACHARY in academy Ja	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
	VACANT in academy June 18	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
	VACANT academy in FY19	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
	VACANT academy in FY19	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
	VACANT academy in FY19	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
	VACANT academy in FY19	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
	VACANT academy in FY19	POLICE OFFICER	474	\$ 12,146	\$ 52,251			\$ 52,251	\$ 64,396
01/13/2003	VARGAS, WILLIAM	POLICE OFFICER	474	\$ 17,621	\$ 63,088			\$ 63,088	\$ 80,710
01/19/1987	VIZAKIS, JOHN	POLICE OFFICER	474	\$ 9,383	\$ 63,088			\$ 63,088	\$ 72,472
01/24/1994	WAREHAM, HARRY	POLICE LIEUTENANT	PSOF	\$ 20,608	\$ 78,222			\$ 78,222	\$ 98,830
10/15/2012	WILSON, SEAN P	POLICE OFFICER	474	\$ 12,943	\$ 56,863			\$ 56,863	\$ 69,806
10/18/2010	WRIGHT, JAMES	POLICE OFFICER	474	\$ 13,131	\$ 58,281			\$ 58,281	\$ 71,412
11/02/2016	ARRANDALE, MARY E	CROSSING GUARD 2	FSP	\$ 750			\$ 5,713	\$ 5,713	\$ 6,463
09/04/2012	CALL, ROBERT L	CROSSING GUARD 1	FSP	\$ 750			\$ 7,025	\$ 7,025	\$ 7,775
08/31/2010	CHAUVIN, LORI	CROSSING GUARD 1	FSP	\$ 1,000			\$ 6,561	\$ 6,561	\$ 7,561
10/20/1997	FERGUSON, LINDA	CROSSING GUARD 1	FSP	\$ 1,000			\$ 7,025	\$ 7,025	\$ 8,025
08/25/2014	ROCHE, CAROL	CROSSING GUARD 1	FSP	\$ 1,250			\$ 11,426	\$ 11,426	\$ 12,676
08/27/2014	SHAY, DONALD	CROSSING GUARD 1	FSP	\$ 750			\$ 6,386	\$ 6,386	\$ 7,136
09/29/1986	STEVENS, CYNTHIA	CROSSING GUARD 2	FSP	\$ 2,050			\$ 14,050	\$ 14,050	\$ 16,100
10/01/1984	SULLIVAN, DONNA L	CROSSING GUARD 2	FSP	\$ 2,050			\$ 14,050	\$ 14,050	\$ 16,100
08/27/2001	SWANECAMP, MURIEL C	CROSSING GUARD 1	FSP	\$ 1,450			\$ 6,693	\$ 6,693	\$ 8,143
	VACANT (LAWSON, JANET)	CROSSING GUARD 1	FSP	\$ 750			\$ 5,713	\$ 5,713	\$ 6,463
	VACANT (GILBERT, VIRGINIA L)	CROSSING GUARD 2	FSP	\$ 2,100			\$ 14,050	\$ 14,050	\$ 16,150
	VACANT (LENAGHAN, SANDRA)	CROSSING GUARD 1	FSP	\$ 750			\$ 5,713	\$ 5,713	\$ 6,463
	VACANT (SULLIVAN, ANDREA)	CROSSING GUARD 2	FSP	\$ 750			\$ 7,025	\$ 7,025	\$ 7,775
09/15/2015	VALENTIN, CARMEN	CROSSING GUARD 2	FSP	\$ 750			\$ 5,713	\$ 5,713	\$ 6,463
09/08/1994	VILLA, AMELIA C	CROSSING GUARD 1	FSP	\$ 1,450			\$ 7,025	\$ 7,025	\$ 8,475
08/28/2000	WIGGLESWORTH, SUSAN	CROSSING GUARD 1	FSP	\$ 1,450			\$ 6,693	\$ 6,693	\$ 8,143
08/29/2011	ZANELLA, KATHLEEN F	CROSSING GUARD 1	FSP	\$ 750			\$ 13,386	\$ 13,386	\$ 14,136

**POLICE DIVISION  
POLICE DEPARTMENT 210  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Total Diff	General Fund		General Fund	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
					Police FT	Police PT	Crossing Guards PT		
11/06/2006	FUER (SHEEHAN), STEPHANIE C	DISPATCHER	DISP	\$ 2,601	\$ 51,958			\$ 51,958	\$ 54,559
06/11/2007	GAZERRO, ANNE MARIE	DISPATCHER	DISP	\$ 200	\$ 51,958			\$ 51,958	\$ 52,158
09/17/2012	MCMANUS, KRISTEN M	DISPATCHER	DISP	\$ 2,401	\$ 50,119			\$ 50,119	\$ 52,519
05/19/2008	MCNIFF, KIMBERLY A	DISPATCHER	DISP	\$ 200	\$ 51,958			\$ 51,958	\$ 52,158
04/25/2016	MORENZETTI, JUSTIN	DISPATCHER	DISP	\$ -	\$ 46,893			\$ 46,893	\$ 46,893
	VACANT (PORTER, RYAN )	DISPATCHER	DISP	\$ -	\$ 48,473			\$ 48,473	\$ 48,473
10/03/2016	WALSH, TYLER	DISPATCHER	DISP	\$ 2,401	\$ 45,357			\$ 45,357	\$ 47,758
02/14/1986	WERNER, SHERYL F	DISPATCHER	DISP	\$ 1,800	\$ 53,256			\$ 53,256	\$ 55,056
01/19/2009	BABINEAU, JOHN E	POLICE MECHANIC	1116	\$ 13,750	\$ 75,012			\$ 75,012	\$ 88,762
11/01/2004	NAU, DEBRA	PARKING ENFORCEMENT OFFICER	MUNM	\$ 600	\$ 51,098			\$ 51,098	\$ 52,209
10/03/2016	ENGELSON, EVGENI	PARKING ENFORCEMENT OFFICER	MUNM	\$ -	\$ 41,918			\$ 41,918	\$ 42,337
06/10/2013	MARTINS, MARILIA	RECORDS MANAGER	MUNM	\$ -	\$ 61,372			\$ 61,372	\$ 61,986
12/07/2015	MCCUSKER, KIMBERLY	LEAD RECORD CLERK	MUNM	\$ -	\$ 46,110			\$ 46,110	\$ 46,571
04/10/2017	HERNANDEZ, JEFFREY	RECORD CLERK	MUNM	\$ -	\$ 41,918			\$ 41,918	\$ 42,337
	VACANT	RECORD CLERK	MUNM	\$ -	\$ 41,097			\$ 41,097	\$ 41,508
11/28/2016	BRANCHAUD, SHALYN	ADMIN ASST II	MUNM	\$ -		\$ 18,444		\$ 18,444	\$ 18,628
07/06/1993	SIMONEAU, BRIAN	ASST TO THE CHIEF	MUNM	\$ 21,000	\$ 95,939			\$ 95,939	\$ 119,818
11/28/2016	SACCHETTI, ANN	ADMIN ASST IV	MUNM	\$ 200	\$ 51,736			\$ 51,736	\$ 52,453
	VACANT (CURTIS-BOZIO, KATE)	CRIME ANALYST	MUNM	\$ -	\$ 46,110			\$ 46,110	\$ 46,571
10/20/2014	DEBONET, NICOLLE	BUSINESS MANAGER	MUNM	\$ -	\$ 75,745			\$ 75,745	\$ 76,503
		<b>TOTAL FUNDED FTE</b>		<b>\$ 2,219,059</b>	<b>\$ 9,607,263</b>	<b>\$ 18,444</b>	<b>\$ 144,248</b>	<b>\$ 9,769,955</b>	<b>\$ 12,009,898</b>
	VACANT	ADMIN ASST II	MUNM	\$ -	\$ 41,822				
	VACANT	CROSSING GUARDS	FSP						
		<b>UNFUNDED FTE</b>							
		<b>TOTAL FTE</b>							

**PUBLIC HEALTH DIVISION  
PUBLIC HEALTH 511**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2019 Base Salary	FY2019 Step	FY19 Step	FY2019 Salary & Step
08/21/2017	WONG, SAM	DIRECTOR OF PUBLIC HEALTH	MUNM	1.0	DH1	8/21/2017	\$ 118,000	DH1		\$ 118,000
04/17/2018	DEPALO, ALEXANDRA	DEPUTY DIRECTOR OF PUBLIC HEALTH	MUNM	1.0	S1	4/18/2019	\$ 93,706	S1		\$ 93,706
11/02/2005	GONCALVES, MARIA	OFFICE MANAGER	MUNM	1.0	M37 4/11	7/1/2018	\$ 59,428	M37 4/12	\$ 1,188	\$ 60,616
12/26/2017	VALDEZ, NOELIA	ADMIN ASST 2	MUNM	1.0	M37 2/2	12/16/2018	\$ 41,097	M37 2/3	\$ 821	\$ 41,918
	WILLIAMS, ROBIN	ENVIRONMENTAL HEALTH MANAGER	MUNM	1.0	M37 8/8	5/7/2018	\$ 81,990	M37 8/9	\$ 1,640	\$ 83,630
	PENDING HIRE	Environmental Protection Inspector	PROF	1.0	PR 5/1	FY19	\$ 64,825	PR 5/1		\$ 64,825
	Unfunded Position Added FY19	COMMUNITY HEALTH MANAGER	PROF	1.0	TBD					
05/02/2016	PRATT, LAUREN	COMMUNITY HEALTH PROGRAM COORDINATOR	PROF	0.5	PR4/3	4/5/2019	\$ 60,766	PR 4/4	\$ 1,216	\$ 61,982
07/25/2016	HAGERTY, KELLY	COMMUNITY INTERVENTION SPECIALIST	PROF	1.0	PR 4/2	7/25/2018	\$ 59,574	PR 4/3	\$ 1,192	\$ 60,766
11/03/2004	MAHONEY, KATHLEEN	CHIEF PUBLIC HEALTH NURSE	PROF	1.0	PR 5/7	7/1/2018	\$ 72,387	PR 5/8	\$ 1,450	\$ 73,837
	VACANT (MORTENSEN, MARY)	PUBLIC HEALTH NURSE	PROF	0.5	PR 4/1		\$ 29,205	PR 4/2	\$ 582	\$ 29,787
	VACANT	PUBLIC HEALTH INSPECTOR	PROF	1.0	PR4/1		\$ 58,409	PR 4/2	\$ 1,165	\$ 59,574
10/14/2014	EKMAN, DIANA	SENIOR PUBLIC HEALTH INSPECTOR	PROF	1.0	PR5/6	11/6/2017	\$ 70,963	PR5/7	\$ 1,424	\$ 72,387
03/12/2018	PIERCE, SHANENE	PUBLIC HEALTH INSPECTOR	PROF	1.0	PR4/1	3/19/2019	\$ 58,409	PR 4/2	\$ 1,165	\$ 59,574
03/19/2018	CAISAPANTA, MISHEL	PUBLIC HEALTH INSPECTOR	PROF	1.0	PR 4/1	3/22/2019	\$ 58,409	PR 4/2	\$ 1,165	\$ 59,574
07/17/2017	GRIFFIN, CAMILLE	PUBLIC HEALTH INSPECTOR	PROF	1.0	PR4/1	7/17/2018	\$ 58,409	PR 4/2	\$ 1,165	\$ 59,574
11/07/2016	JOSEPH, KELLY	COMMUNITY HEALTH PROGRAM COORDINATOR/S	MUNM	1.0	M37 6/2	11/6/2018	\$ 60,169	M37 6/3	\$ 1,204	\$ 61,372
		<b>TOTAL FULL TIME FTE</b>		<b>16.0</b>			<b>\$ 1,045,747</b>		<b>\$ 15,375</b>	<b>\$ 1,061,122</b>

**PUBLIC HEALTH DIVISION  
PUBLIC HEALTH 511**

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Diff	Public Health FT	Env Health FT	PH Nursing FT	Grant
08/21/2017	WONG, SAM	DIRECTOR OF PUBLIC HEALTH	MUNM	\$ 3,540	\$ -	\$ 118,000			
04/17/2018	DEPALO, ALEXANDRA	DEPUTY DIRECTOR OF PUBLIC HEALTH	MUNM	\$ 2,811	\$ -	\$ 93,706			
11/02/2005	GONCALVES, MARIA	OFFICE MANAGER	MUNM	\$ 606	\$ 200	\$ 60,616			
12/26/2017	VALDEZ, NOELIA	ADMIN ASST 2	MUNM	\$ 419	\$ -	\$ 41,918			
	WILLIAMS, ROBIN	ENVIRONMENTAL HEALTH MANAGER	MUNM		\$ -	\$ 83,630			
	PENDING HIRE	Environmental Protection Inspector	PROF		\$ -		\$ 64,825		
	Unfunded Position Added FY19	COMMUNITY HEALTH MANAGER	PROF		\$ -				
05/02/2016	PRATT, LAUREN	COMMUNITY HEALTH PROGRAM COORDINATOR	PROF		\$ -	\$ 30,991			\$ 30,991
07/25/2016	HAGERTY, KELLY	COMMUNITY INTERVENTION SPECIALIST	PROF		\$ -		\$ 60,766		
11/03/2004	MAHONEY, KATHLEEN	CHIEF PUBLIC HEALTH NURSE	PROF		\$ 200			\$ 73,837	
	VACANT (MORTENSEN, MARY)	PUBLIC HEALTH NURSE	PROF		\$ -			\$ 29,787	
	VACANT	PUBLIC HEALTH INSPECTOR	PROF		\$ -		\$ 59,574		
10/14/2014	EKMAN, DIANA	SENIOR PUBLIC HEALTH INSPECTOR	PROF		\$ -		\$ 72,387		
03/12/2018	PIERCE, SHANENE	PUBLIC HEALTH INSPECTOR	PROF		\$ -		\$ 59,574		
03/19/2018	CAISAPANTA, MISHEL	PUBLIC HEALTH INSPECTOR	PROF		\$ -		\$ 59,574		
07/17/2017	GRIFFIN, CAMILLE	PUBLIC HEALTH INSPECTOR	PROF		\$ -		\$ 59,574		
11/07/2016	JOSEPH, KELLY	COMMUNITY HEALTH PROGRAM COORDINATOR/S	MUNM	\$ 614	\$ -				\$ 61,372
		<b>TOTAL FULL TIME FTE</b>		<b>\$ 7,990</b>	<b>\$ 400</b>	<b>\$ 428,860</b>	<b>\$ 436,274</b>	<b>\$ 103,624</b>	<b>\$ 92,363</b>

**PUBLIC HEALTH DIVISION  
PUBLIC HEALTH 511**

Hire Date	Name	Title	Union	Total Salary
08/21/2017	WONG, SAM	DIRECTOR OF PUBLIC HEALTH	MUNM	\$ 118,000
04/17/2018	DEPALO, ALEXANDRA	DEPUTY DIRECTOR OF PUBLIC HEALTH	MUNM	\$ 93,706
11/02/2005	GONCALVES, MARIA	OFFICE MANAGER	MUNM	\$ 60,616
12/26/2017	VALDEZ, NOELIA	ADMIN ASST 2	MUNM	\$ 41,918
	WILLIAMS, ROBIN	ENVIRONMENTAL HEALTH MANAGER	MUNM	\$ 83,630
	PENDING HIRE	Environmental Protection Inspector	PROF	\$ 64,825
	Unfunded Position Added FY19	COMMUNITY HEALTH MANAGER	PROF	\$ -
05/02/2016	PRATT, LAUREN	COMMUNITY HEALTH PROGRAM COORDINATOR	PROF	\$ 61,982
07/25/2016	HAGERTY, KELLY	COMMUNITY INTERVENTION SPECIALIST	PROF	\$ 60,766
11/03/2004	MAHONEY, KATHLEEN	CHIEF PUBLIC HEALTH NURSE	PROF	\$ 73,837
	VACANT (MORTENSEN, MARY)	PUBLIC HEALTH NURSE	PROF	\$ 29,787
	VACANT	PUBLIC HEALTH INSPECTOR	PROF	\$ 59,574
10/14/2014	EKMAN, DIANA	SENIOR PUBLIC HEALTH INSPECTOR	PROF	\$ 72,387
03/12/2018	PIERCE, SHANENE	PUBLIC HEALTH INSPECTOR	PROF	\$ 59,574
03/19/2018	CAISAPANTA, MISHEL	PUBLIC HEALTH INSPECTOR	PROF	\$ 59,574
07/17/2017	GRIFFIN, CAMILLE	PUBLIC HEALTH INSPECTOR	PROF	\$ 59,574
11/07/2016	JOSEPH, KELLY	COMMUNITY HEALTH PROGRAM COORDINATOR/S	MUNM	\$ 61,372
		<b>TOTAL FULL TIME FTE</b>		<b>\$ 1,061,122</b>

**GENERAL GOVERNMENT  
PURCHASING 138  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step
11/22/2004	PUTNEY, AMY	PROCUREMENT ADMIN	MUNM	1.0	M37 8/2	8/26/2018	\$ 72,804	M37 8/3	\$ 1,457	\$ 74,261
10/12/2016	HAMPSON, CHRISTINE	ADMIN ASST 1	MUNM	0.5	M37 1/4	10/12/2018	\$ 19,694	M37 1/5	\$ 394	\$ 20,088
		<b>TOTAL FTE</b>		<b>1.5</b>			<b>\$ 92,498</b>		<b>\$ 1,850</b>	<b>\$ 94,348</b>

**GENERAL GOVERNMENT  
PURCHASING 138  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Diff	Purchasing FT	Purchasing PT	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
11/22/2004	PUTNEY, AMY	PROCUREMENT ADMIN	MUNM	\$ 743	\$ 993	\$ 74,261		\$ 74,261	\$ 75,996
10/12/2016	HAMPSON, CHRISTINE	ADMIN ASST 1	MUNM	\$ 201	\$ 201		\$ 20,088	\$ 20,088	\$ 20,490
		<b>TOTAL FTE</b>		<b>\$ 943</b>	<b>\$ 1,193</b>	<b>\$ 74,261</b>	<b>\$ 20,088</b>	<b>\$ 94,348</b>	<b>\$ 96,485</b>

**FINANCE & ADMINISTRATION DIVISION  
TECHNOLOGY SERVICES 155  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018	FY2019 Step Date	FY2018 Base Salary	FY2019 Step	FY19 Step	FY2019 Salary & Step	DH Merit & Non-Union COLA
03/24/1997	MELO, CARLY	DIRECTOR TECHNOLOGY SERVICES	MUNM	1.0	DH-2	7/1/2017	\$ 125,021	DH-2	\$ -	\$ 125,021	\$ 3,751
07/01/2013	SCHIAVONE, JAMES	ASST DIRECTOR OF SUPPORT	MUNM	1.0	S 1	7/1/2018	\$ 100,277	S 1	\$ -	\$ 100,277	\$ 3,008
03/27/2017	BECKER, ROBERT	NETWORK TECHNICIAN	PROF	1.0	PR 4/7	3/27/2019	\$ 65,787	PR4/8	\$ 1,320	\$ 67,107	
09/18/2017	SAUCIER, KIMBERLY	FISCAL MANAGER	PROF	1.0	M37 5/6	9/15/2018	\$ 59,208	M37 5/7	\$ 1,185	\$ 60,392	\$ 604
10/29/2012	DUROSS, CHARLES	SYSTEMS PROJECT MANAGER 3	PROF	1.0	PR6/7	10/29/2018	\$ 82,509	PR6/8	\$ 1,656	\$ 84,165	
05/31/2016	BRYCE, HEIDI	SYSTEMS PROJECT MANAGER 4	PROF	1.0	PR6/3	5/31/2019	\$ 76,218	PR6/4	\$ 1,527	\$ 77,745	
05/04/2015	BEDARD, STEPHEN	SYSTEMS PROJECT MGR 2 HELP TECH	PROF	1.0	PR4/5	5/4/2019	\$ 63,225	PR4/6	\$ 1,268	\$ 64,493	
12/05/1994	HOLT, ALAN	ASST DIRECTOR OF DEVELOPMENT	MUNM	1.0	S 1	7/1/2017	\$ 92,015	S 1	\$ -	\$ 92,015	\$ 2,760
09/04/2013	NALL, JENNIFER	ADMIN ASST 2	MUNM	1.0	M37 3/2	2/10/2019	\$ 45,206	M37 3/3	\$ 904	\$ 46,110	\$ 461
08/01/2016	SYLVA, ANTHONY	PROGRAMMER/ANALYST	PROF	1.0	PR5/4	8/1/2018	\$ 68,207	PR5/5	\$ 1,360	\$ 69,566	
		<b>TOTAL FTE</b>		<b>10.0</b>			<b>\$ 777,673</b>		<b>\$ 9,219</b>	<b>\$ 786,892</b>	<b>\$ 10,584</b>

**FINANCE & ADMINISTRATION DIVISION  
TECHNOLOGY SERVICES 155  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Total Diff	General Fund	General Fund	General Fund	General Fund	General Fund	General Fund	General Fund
					Tech Services Admin FT	Tech Services MIS FT	Tech Services GIS FT	Tech Services Public Safety FT	Tech Services Property Database FT	Tech Services Network FT	Tech Services Help Desk FT
03/24/1997	MELO, CARLY	DIRECTOR TECHNOLOGY SERVICES	MUNM	\$ 300	\$ 43,757	\$ 12,502	\$ 1,250	\$ 6,251	\$ 10,002	\$ 18,753	\$ 7,501
07/01/2013	SCHIAVONE, JAMES	ASST DIRECTOR OF SUPPORT	MUNM	\$ 3,250		\$ 2,006		\$ 15,042		\$ 63,175	\$ 20,055
03/27/2017	BECKER, ROBERT	NETWORK TECHNICIAN	PROF							\$ 50,330	\$ 16,777
09/18/2017	SAUCIER, KIMBERLY	FISCAL MANAGER	PROF	\$ 18,118	\$ 604						\$ 3,020
10/29/2012	DUROSS, CHARLES	SYSTEMS PROJECT MANAGER 3	PROF					\$ 84,165			
05/31/2016	BRYCE, HEIDI	SYSTEMS PROJECT MANAGER 4	PROF			\$ 77,745					
05/04/2015	BEDARD, STEPHEN	SYSTEMS PROJECT MGR 2 HELP TECH	PROF	\$ 3,225						\$ 22,573	\$ 38,696
12/05/1994	HOLT, ALAN	ASST DIRECTOR OF DEVELOPMENT	MUNM	\$ 300		\$ 13,802	\$ 4,601	\$ 4,601	\$ 64,411	\$ 4,601	
09/04/2013	NALL, JENNIFER	ADMIN ASST 2	MUNM		\$ 46,571						
08/01/2016	SYLVA, ANTHONY	PROGRAMMER/ANALYST	PROF		--	\$ 10,435	\$ 3,478	\$ 3,478	\$ 48,696	\$ 3,478	
	<b>TOTAL FTE</b>			\$ <b>3,850</b>	\$ <b>111,671</b>	\$ <b>117,094</b>	\$ <b>9,329</b>	\$ <b>113,537</b>	\$ <b>123,109</b>	\$ <b>162,910</b>	\$ <b>86,049</b>

**FINANCE & ADMINISTRATION DIVISION  
TECHNOLOGY SERVICES 155  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	General Fund		Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
				Tech Services Voice Services FT	General Fund Tech Services Web FT		
03/24/1997	MELO, CARLY	DIRECTOR TECHNOLOGY SERVICES	MUNM	\$ 12,502	\$ 12,502	\$ 125,021	\$ 129,072
07/01/2013	SCHIAVONE, JAMES	ASST DIRECTOR OF SUPPORT	MUNM			\$ 100,277	\$ 106,536
03/27/2017	BECKER, ROBERT	NETWORK TECHNICIAN	PROF			\$ 67,107	\$ 67,107
09/18/2017	SAUCIER, KIMBERLY	FISCAL MANAGER	PROF	\$ 26,573	\$ 12,078	\$ 60,392	\$ 60,996
10/29/2012	DUROSS, CHARLES	SYSTEMS PROJECT MANAGER 3	PROF			\$ 84,165	\$ 84,165
05/31/2016	BRYCE, HEIDI	SYSTEMS PROJECT MANAGER 4	PROF			\$ 77,745	\$ 77,745
05/04/2015	BEDARD, STEPHEN	SYSTEMS PROJECT MGR 2 HELP TECH	PROF			\$ 64,493	\$ 64,493
12/05/1994	HOLT, ALAN	ASST DIRECTOR OF DEVELOPMENT	MUNM			\$ 92,015	\$ 95,075
09/04/2013	NALL, JENNIFER	ADMIN ASST 2	MUNM			\$ 46,571	\$ 46,571
08/01/2016	SYLVA, ANTHONY	PROGRAMMER/ANALYST	PROF			\$ 69,566	\$ 69,566
		<b>TOTAL FTE</b>		<b>\$ 39,075</b>	<b>\$ 24,581</b>	<b>\$ 787,353</b>	<b>\$ 801,326</b>

**CITY CLERK 161  
FY2019 SALARY DATA**

52.0 weeks

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step	FY2019 CFO Salary
04/12/2000	MULVEY, VALERIE	TOWN CLERK	ELECTED	1.0	ELECT	7/1/2017	\$ 103,450			\$ 103,450	\$ 103,450
07/08/1996	FERGUSON, LISA	ASST TOWN CLERK	MUNM	1.0	M37 8/11	7/1/2018	\$ 87,008	M37 8/12	\$ 1,740	\$ 88,748	\$ 88,748
05/28/2008	BUTLER (BLACK), EMILY	ADMIN ASST 4	MUNM	1.0	M37 5/2	7/1/2018	\$ 54,699	M37 5/3	\$ 1,094	\$ 55,793	\$ 55,793
05/15/2017	OTSUKA, MELANIE	ADMIN ASST 3	MUNM	1.0	M37 3/2	5/15/2019	\$ 45,206	M37 3/3	\$ 904	\$ 46,110	\$ 46,110
				<b>4.0</b>			<b>\$ 290,364</b>		<b>\$ 3,738</b>	<b>\$ 294,102</b>	<b>\$ 294,102</b>

**CITY CLERK 161  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Diff	City Clerk Stipend	Town Clerk FT	Total Salary	TOTAL (Salary + DH Merit/Non-Union COLA + Differentials)
				\$ 51,490		01610011-51000	01610011-51100		
04/12/2000	MULVEY, VALERIE	TOWN CLERK	ELECTED	\$ 3,104	\$ -	\$ 103,450		\$ 103,450	\$ 106,554
07/08/1996	FERGUSON, LISA	ASST TOWN CLERK	MUNM	\$ 887	\$ 300		\$ 88,748	\$ 88,748	\$ 89,936
05/28/2008	BUTLER (BLACK), EMILY	ADMIN ASST 4	MUNM	\$ 558	\$ 200		\$ 55,793	\$ 55,793	\$ 56,551
05/15/2017	OTSUKA, MELANIE	ADMIN ASST 3	MUNM	\$ 461	\$ -		\$ 46,110	\$ 46,110	\$ 46,571
				<b>\$ 5,010</b>	<b>\$ 500</b>	<b>\$ 103,450</b>	<b>\$ 190,652</b>	<b>294,102</b>	<b>\$ 299,612</b>

**FINANCE & ADMINISTRATION DIVISION  
TREASURER COLLECTOR 145  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY18 Step	FY19 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step	DH Merit & Non-Union COLA
04/02/1999	LYONS, CAROLYN	TREASURER/COLLECTOR	MUNM	1.0	S3	1/7/2017	\$ 89,376	S3	\$ 7,141	\$ 96,517	\$ 2,896
06/22/2015	PAGE, LUCINDA	ASST TREAS/COLL	MUNM	1.0	M37 8/2	6/22/2019	\$ 72,804	M37 8/3	\$ 1,457	\$ 74,261	\$ 743
03/03/2004	NETHERTON, ROSS	OFFICE COORDINATOR TAX	MUNM	1.0	M37 4/7	3/24/2019	\$ 54,903	M37 4/8	\$ 1,098	\$ 56,000	\$ 560
01/09/2017	KELLEY, PATRICK	CUSTOMER SERVICE REP II	MUNM	1.0	M37 2/2	1/9/2019	\$ 41,097	M37 2/3	\$ 821	\$ 41,918	\$ 419
10/15/2013	BERNIER, DAPHNEY	OFFICE MANAGER III	MUNM	1.0	M37 6/7	2/26/2019	\$ 66,432	M37 6/8	\$ 1,329	\$ 67,760	\$ 678
10/17/2016	JEROME, SARABETH	FISCAL SUPERVISOR	MUNM	1.0	M37 5/2	10/16/2018	\$ 54,699	M37 5/3	\$ 1,094	\$ 55,793	\$ 558
10/06/2015	LI-VALTE, RUI YU	FISCAL SUPERVISOR	MUNM	1.0	M37 5/3	10/5/2018	\$ 55,793	M37 5/4	\$ 1,116	\$ 56,909	\$ 569
11/17/2003	NEMETH, ROBIN	CUSTOMER SERVICE REP EXCISE	MUNM	1.0	M37 2/12	11/17/2018	\$ 50,096	M37 2/13	\$ 1,002	\$ 51,098	\$ 511
		<b>TOTAL FTE</b>		<b>8.0</b>			<b>\$ 485,200</b>	<b>-</b>	<b>\$ 15,056</b>	<b>\$ 500,256</b>	<b>\$ 6,933</b>

**FINANCE & ADMINISTRATION DIVISION  
 TREASURER COLLECTOR 145  
 FY2019 SALARY DATA**

General Fund

Hire Date	Name	Title	Union	Total Diff	Treas/Coll FT	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
04/02/1999	LYONS, CAROLYN	TREASURER/COLLECTOR	MUNM	\$ 250	\$ 96,517	\$ 96,517	\$ 99,663
06/22/2015	PAGE, LUCINDA	ASST TREAS/COLL	MUNM	\$ 250	\$ 74,261	\$ 74,261	\$ 75,253
03/03/2004	NETHERTON, ROSS	OFFICE COORDINATOR TAX	MUNM	\$ 200	\$ 56,000	\$ 56,000	\$ 56,760
01/09/2017	KELLEY, PATRICK	CUSTOMER SERVICE REP II	MUNM	\$ -	\$ 41,918	\$ 41,918	\$ 42,337
10/15/2013	BERNIER, DAPHNEY	OFFICE MANAGER III	MUNM	\$ -	\$ 67,760	\$ 67,760	\$ 68,438
10/17/2016	JEROME, SARABETH	FISCAL SUPERVISOR	MUNM	\$ -	\$ 55,793	\$ 55,793	\$ 56,351
10/06/2015	LI-VALTE, RUI YU	FISCAL SUPERVISOR	MUNM	\$ -	\$ 56,909	\$ 56,909	\$ 57,478
11/17/2003	NEMETH, ROBIN	CUSTOMER SERVICE REP EXCISE	MUNM	\$ 250	\$ 51,098	\$ 51,098	\$ 51,859
	<b>TOTAL FTE</b>			<b>\$ 950</b>	<b>\$ 500,256</b>	<b>\$ 500,256</b>	<b>\$ 508,139</b>

**HUMAN RESOURCES DIVISION  
 VETERANS SERVICES 543  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step
08/22/2016	SULLIVAN, CRAIG	DIRECTOR OF VETERANS SERVICES	MUNM	1.0	M37 7/2	8/22/2018	\$ 66,186	M37 7/3	\$ 1,324	\$ 67,510
	VACANT	ADMIN ASST I	MUNM	1.0	M37 3/2		\$ 45,206	M37 3/3	\$ 904	\$ 46,110
		<b>TOTAL FTE</b>		<b>2.0</b>			<b>\$ 111,392</b>		<b>\$ 2,228</b>	<b>\$ 113,620</b>

**HUMAN RESOURCES DIVISION  
 VETERANS SERVICES 543  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	DH Merit & Non-Union COLA	Total Diff	General Fund		TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
						Veterans FT	Total Salary	
08/22/2016	SULLIVAN, CRAIG	DIRECTOR OF VETERANS SERVICES	MUNM	\$ 675	\$ -	\$ 67,510	\$ 67,510	\$ 68,185
	VACANT	ADMIN ASST I	MUNM	\$ 461	\$ -	\$ 46,110	\$ 46,110	\$ 46,571
		<b>TOTAL FTE</b>		<b>\$ 1,136</b>	<b>\$ -</b>	<b>\$ 113,620</b>	<b>\$ 113,620</b>	<b>\$ 114,756</b>

**INSPECTIONAL SERVICES DIVISION  
WEIGHTS & MEASURES 24  
FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	FY2019 Step	FY19 Step	FY2019 Salary & Step	Total Diff
07/06/2004	GENTILI, EDWARD	SEALER WEIGHTS & MEASURES	PROF	1.0	PR5/10	7/1/2018	\$ 76,868	PR5/11	\$ 1,537	\$ 78,405	
	<i>Eliminate in FY19</i>	INSPECTOR WEIGHTS & MEASURES	MUMN	0	M37 6 10	1/31/2019		M37 6/11		\$	-
		<b>TOTAL FTE</b>		<b>1.0</b>			<b>\$ 76,868</b>		<b>\$ 1,537</b>	<b>\$ 78,405</b>	<b>\$ 600</b>

**INSPECTIONAL SERVICES DIVISION  
WEIGHTS & MEASURES 24  
FY2019 SALARY DATA**

				General Fund		
Hire Date	Name	Title	Union	Weights & Measures FT	Total Salary	TOTAL (Salary + DH Merit/Non-Union COLA + Differentials)
07/06/2004	GENTILI, EDWARD	SEALER WEIGHTS & MEASURES	PROF	\$ 78,405	\$ 78,405	\$ 78,405
	<i>Eliminate in FY19</i>	INSPECTOR WEIGHTS & MEASURES	MUMN		\$ -	\$ -
		<b>TOTAL FTE</b>		<b>\$ 78,405</b>	<b>\$ 78,405</b>	<b>\$ 78,405</b>

**COMMUNITY & ECONOMIC DEVELOPMENT DIVISION  
 ZONING BOARD 173  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step	DH Merit & Non-Union COLA
08/08/2016	ABUSALAH, ALAA	ADMIN ASST 3	MUNM	1.0	M37 3/2	8/8/2018	45,206	M37 3/3	\$ 904	\$ 46,110	\$ 461
10/05/2015	SCOPPETTONE, SAM	PLANNER CED/ZB.PROF		0.6	PR4/5	10/5/2018	37,935	PR4/6	\$ 761	\$ 38,696	
		<b>TOTAL FTE</b>		<b>1.6</b>			<b>83,141</b>		<b>\$ 1,665</b>	<b>\$ 84,806</b>	<b>\$ 461</b>

**COMMUNITY & ECONOMIC DEVELOPMENT DIVISIO  
 ZONING BOARD 173  
 FY2019 SALARY DATA**

Hire Date	Name	Title	Union	Total Diff	General Fund	General Fund	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)
					ZBA FT	CED (Funded in CED Budget)		
08/08/2016	ABUSALAH, ALAA	ADMIN ASST 3	MUNM	\$ -	\$ 46,110		\$ 46,110	\$ 46,571
10/05/2015	SCOPPETTONE, SAM	PLANNER	CED/ZB. PROF	\$ -	\$ 38,696	\$ 25,797	\$ 64,493	\$ 38,696
		<b>TOTAL FTE</b>		\$ -	\$ 84,806	\$ 25,797	\$ 110,603	\$ 85,267

**PUBLIC WORKS DIVISION  
WATER ENTERPRISE 450  
FY19 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step
04/22/2014	LUKIS, BLAKE	DIRECTOR-WAT/SEW DIV	MUNM	0.50	S2	7/1/2017	\$ 58,236	S2	\$ -	\$ 58,236
08/11/2014	LEONE, STEPHEN	ASST DIR WAT/SEW DIV	MUNM	0.50	S1	11/8/2017	\$ 46,000	S1	\$ -	\$ 46,000
04/06/2009	BARSANTI, JAMES	ASST DIR WAT/SEW DIV	MUNM	0.50	S1	10/6/2017	\$ 48,921	S1	\$ -	\$ 48,921
03/13/2006	GOURDEAU, JAYNE	BUSMGRASSTDIRADMINOP	MUNM	0.50	M37 7/11	7/1/2018	\$ 39,549	M37 7/12	\$ 791	\$ 40,340
06/14/2016	CUNNINGHAM, ALYSSA	ADMIN ASST IV	MUNM	0.50	M37 5/3	6/4/2019	\$ 27,897	M37 5/4	\$ 558	\$ 28,455
11/04/2013	KIVLEHAN, JAMES	ADMIN ASST IV	MUNM	0.50	M37 5/3	11/4/2018	\$ 27,897	M37 5/4	\$ 558	\$ 28,455
04/06/2015	DUNN, ASHLEY	SR PROJECT MGR	MUNM	0.50	M37 8/8	4/6/2019	\$ 40,995	M37 8/9	\$ 820	\$ 41,815
11/02/2009	LOCASTRO, JANET	GIS DATABASE ADMIN	MUNM	0.3	M37 5/3	11/2/2018	\$ 18,598	M37 5/4	\$ 372	\$ 18,970
02/06/2015	MAGAZINE, MARK	PROGRAM ADMIN/MATERIAL COORD	PWSF 1116	0.50	PW 10/7	2/9/2019	\$ 28,661	PW10/8	\$ 630	\$ 29,291
04/23/1990	TOMASSINI, JEFFREY	INS CONST	PWSF 1116	0.50	PW16/8	11/26/2018	\$ 39,205	PW16/9	\$ 761	\$ 39,966
11/29/1989	RICCHIAZZI, MICHAEL	INS CONST	PWSF 1116	0.50	PW16/9	7/1/2018	\$ 39,966	PW16/10	\$ 799	\$ 40,765
11/19/2014	DUNHAM, MICHAEL	ELECTRICIAN	PWSF 1116	0.50	PW14/6	11/19/2018	\$ 33,972	PW14/7	\$ 680	\$ 34,652
02/20/2007	NORTON, STEVE	WATER OPS MANAGER	PWSF 1116	1.00	PW19/9	1/30/2019	\$ 94,075	PW19/10	\$ 1,881	\$ 95,956
02/11/2008	LEWIS, RYAN	WATER SUPE	PWSF 1116	1.00	PW14/1	7/24/2018	\$ 59,495	PW 14/2	\$ 1,815	\$ 61,310
11/25/1996	NORSWORTHY, JARRED	WATER SUPE	PWSF 1116	1.00	PW14/9	1/14/2019	\$ 72,174	PW14/10	\$ 1,444	\$ 73,617
11/15/2010	MARINI, DOUGLAS	WATER SUPE	PWSF 1116	1.00	PW 14/1	11/20/2018	\$ 59,495	PW 14/2	\$ 1,815	\$ 61,310
01/09/2017	GRIFFIN, ALYSHA	PROGRAM ADMIN	PWSF 1116	1.00	PW10/2	1/9/2019	\$ 50,344	PW10/3	\$ 1,460	\$ 51,803
03/28/2011	SIPPEL, PETER	OPERATIONS MANAGER	PWSF 1116	0.33	PW19/6	7/1/2018	\$ 29,492	PW19/7	\$ 590	\$ 30,082
04/30/2007	MACKENZIE, ALEX	CONSTRUCTION COORDINATOR	PWSF 1116	0.50	PW16/2	7/10/2018	\$ 33,748	PW 16/3	\$ 979	\$ 34,727
02/23/1982	SILVA, ANTHONY	REG DEVICE SPVS	PWSF 1116	1.00	PW14/9	11/9/2018	\$ 72,174	PW14/10	\$ 1,444	\$ 73,617
11/01/2004	KENNELLEY, MIKE	BACKFLOW/M	1156	1.00	WH1/8	5/29/2019	\$ 54,135	WH1/8	\$ -	\$ 54,135
05/12/2008	ZANELLA, ANDREW	BACKFLOW/M	1156	1.00	WH1/5	2/14/2019	\$ 51,013	WH1/6	\$ 1,020	\$ 52,033
07/09/2012	SORDILLO, JOHN	BACKFLOW/M	1156	1.00	WH1/4	4/25/2019	\$ 50,013	WH1/5	\$ 1,000	\$ 51,013
	VACANT (FEOLA, THOMAS)	FLEET SVCS	1156	1.00	WH 1/4	6/23/2018	\$ 55,605	WH 1/4	\$ -	\$ 55,605
12/18/2003	SCHRAFFA, PAUL	FLEET SVCS	1156	1.00	WH1/8		\$ 60,174		\$ -	\$ 60,174
08/17/2009	DANESE, MICHAEL	HEAVY EQUI OPER	1156	1.00	WH1/2	9/18/2018	\$ 53,446	WH1/3	\$ 1,069	\$ 54,515
03/23/2015	MUSCENTE, LOUIS	HEAVY EQUI OPER	1156	1.00	WH 1/1a	11/6/2018	\$ 51,339	WH1/1	\$ 1,059	\$ 52,398
	VACANT (MARINI, DOUGLAS)	HEAVY EQUI OPER	1156	1.00	WH 1/1a	7/1/2018	\$ 51,339	WH1/1	\$ 1,059	\$ 52,398
08/27/2007	LUOMA, BRIAN	MEDIU EQUI OPER	1156	1.00	W9/8	4/7/2019	\$ 50,049		\$ -	\$ 50,049
06/12/2017	LEMBO, ROBERT	MEDIU EQUI OPER	1156	1.00	W9/1a	6/12/2019	\$ 42,499	W9/1	\$ 1,072	\$ 43,571
01/02/2018	KLEIN, PATRICK	MEDIU EQUI OPER	1156	1.00	W8/1a	11/30/2018	\$ 41,057	W9/1a	\$ 1,441	\$ 42,499
	VACANT (ROMAN, JOSE)	MEDIU EQUI OPER	1156	1.00	W8/1a	7/1/2018	\$ 41,057	W9/1a	\$ 1,441	\$ 42,499
	VACANT (GRANN, MATTHEW)	MEDIU EQUI OPER	1156	1.00	W8/1a	7/1/2018	\$ 41,057	W9/1a	\$ 1,441	\$ 42,499
02/04/2002	BORGES, ALFREDO	MEDIU EQUI OPER	1156	1.00	W9/8		\$ 50,049		\$ -	\$ 50,049
	VACANT (WEST, RICHARD)	MEDIU EQUI OPER	1156	1.00	W8/1a	7/1/2018	\$ 41,057	W9/1a	\$ 1,441	\$ 42,499

**PUBLIC WORKS DIVISION  
WATER ENTERPRISE 450  
FY19 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	To Step	FY2019 Step	FY2019 Salary & Step
08/04/2014	OTTAVIANI, BENEDETTO JR	MEDIU EQUI OPER	1156	1.00	W9/2	4/27/2019	\$ 44,443	W9/3	\$ 889	\$ 45,331
08/31/2015	GUARDIANI, JASON	MEDIU EQUI OPER	1156	1.00	W9/2	5/31/2019	\$ 44,443	W9/3	\$ 889	\$ 45,331
01/31/2005	THOUREN, LISA	PUMP STAT TECH	1156	1.00	W11/8	1/31/2019	\$ 54,135	W11/8	\$ -	\$ 54,135
05/13/2013	FOSTER, MATTHEW	PUMP STAT TECH	1156	1.00	W11/4	5/16/2019	\$ 50,013	W11/5	\$ 1,000	\$ 51,013
01/28/2008	HELLER, BRETT	PUMP STAT TECH	1156	1.00	W11/7	10/6/2018	\$ 53,074	W11/8	\$ 1,061	\$ 54,135
07/05/2000	LAVIN, JOHN	PUMP STAT TECH	1156	1.00	W11/8	2/17/2019	\$ 54,135	W11/8	\$ -	\$ 54,135
02/08/2016	GRANN, MATTHEW	WATER TECH	1156	1.00	W11/1a	10/20/2018	\$ 45,963	W11/1	\$ 1,050	\$ 47,013
12/29/2014	ROMAN, JOSE	WATER TECH	1156	1.00	W11/1a	10/31/2018	\$ 45,963	W11/1	\$ 1,050	\$ 47,013
05/22/1986	SULLIVAN, RICHARD	WATER TECH	1156	1.00	W11/8	10/14/2018	\$ 54,135	W11/8	\$ -	\$ 54,135
	VACANT (DANESE, MICHAEL)	WATER TECH	1156	1.00	W11/1a	10/31/2018	\$ 45,963	W11/1	\$ 1,050	\$ 47,013
		<b>FULL TIME FTE</b>		<b>37.66</b>			<b>\$ 2,147,049</b>		<b>\$ 36,429</b>	<b>\$ 2,183,479</b>
05/29/2010	ROMANI, FRED	WATCHPERSON		0.33			\$ 6,273			\$ 6,273
02/01/2016	KEEFE, DENNIS	WATCHPERSON		0.33			\$ 6,273			\$ 6,273
11/13/2013	DOBSON, BRIAN	WATCHPERSON		0.25			\$ 7,842			\$ 7,842
	VACANT (HOGLUND, JOHN)	WATCHPERSON		0.33			\$ 6,273			\$ 6,273
	VACANT	ENGINEERING INTERN	MUNM				\$ 12,023		\$ -	\$ 12,023
		SEASONAL LABORER	MUNT				\$ 10,477			\$ 10,477
		SEASONAL LABORER	MUNT				\$ 10,477			\$ 10,477
		SEASONAL LABORER	MUNT				\$ 10,477			\$ 10,477
		<b>PART TIME FTE</b>		<b>1.25</b>			<b>\$ 70,115</b>			<b>\$ 70,115</b>
		<b>TOTAL FTE</b>		<b>38.91</b>			<b>\$ 2,217,164</b>		<b>\$ 36,429</b>	<b>\$ 2,253,594</b>

**PUBLIC WORKS DIVISION  
WATER ENTERPRISE 450  
FY19 SALARY DATA**

									Water Utility
Hire Date	Name	Title	Union	FTE Percent	DH Merit & Non-Union COLA	Total Differentials	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)	
04/22/2014	LUKIS, BLAKE	DIRECTOR-WAT/SEW DIV	MUNM	0.50	\$ 1,747	\$ 1,500	\$ 58,236	\$ 61,483	
08/11/2014	LEONE, STEPHEN	ASST DIR WAT/SEW DIV	MUNM	0.50	\$ 1,380	\$ 1,500	\$ 46,000	\$ 48,880	
04/06/2009	BARSANTI, JAMES	ASST DIR WAT/SEW DIV	MUNM	0.50	\$ 1,468	\$ 100	\$ 48,921	\$ 50,488	
03/13/2006	GOURDEAU, JAYNE	BUSMGRASSTDIRADMINOP	MUNM	0.50		\$ 100	\$ 40,340	\$ 40,440	
06/14/2016	CUNNINGHAM, ALYSSA	ADMIN ASST IV	MUNM	0.50		\$ -	\$ 28,455	\$ 28,455	
11/04/2013	KIVLEHAN, JAMES	ADMIN ASST IV	MUNM	0.50		\$ -	\$ 28,455	\$ 28,455	
04/06/2015	DUNN, ASHLEY	SR PROJECT MGR	MUNM	0.50		\$ -	\$ 41,815	\$ 41,815	
11/02/2009	LOCASTRO, JANET	GIS DATABASE ADMIN	MUNM	0.3		\$ -	\$ 18,970	\$ 18,970	
02/06/2015	MAGAZINE, MARK	PROGRAM ADMIN/MATERIAL COORD	PWSF 1116	0.50		\$ 1,775	\$ 29,291	\$ 31,066	
04/23/1990	TOMASSINI, JEFFREY	INS CONST	PWSF 1116	0.50		\$ 1,775	\$ 39,966	\$ 41,741	
11/29/1989	RICCHIAZZI, MICHAEL	INS CONST	PWSF 1116	0.50		\$ 1,775	\$ 40,765	\$ 42,540	
11/19/2014	DUNHAM, MICHAEL	ELECTRICIAN	PWSF 1116	0.50		\$ 1,775	\$ 34,652	\$ 36,427	
02/20/2007	NORTON, STEVE	WATER OPS MANAGER	PWSF 1116	1.00		\$ 9,550	\$ 95,956	\$ 105,506	
02/11/2008	LEWIS, RYAN	WATER SUPE	PWSF 1116	1.00		\$ 3,550	\$ 61,310	\$ 64,860	
11/25/1996	NORSWORTHY, JARRED	WATER SUPE	PWSF 1116	1.00		\$ 3,550	\$ 73,617	\$ 77,167	
11/15/2010	MARINI, DOUGLAS	WATER SUPE	PWSF 1116	1.00		\$ 3,550	\$ 61,310	\$ 64,860	
01/09/2017	GRIFFIN, ALYSHA	PROGRAM ADMIN	PWSF 1116	1.00		\$ 3,550	\$ 51,803	\$ 55,353	
03/28/2011	SIPPEL, PETER	OPERATIONS MANAGER	PWSF 1116	0.33		\$ 3,183	\$ 30,082	\$ 33,265	
04/30/2007	MACKENZIE, ALEX	CONSTRUCTION COORDINATOR	PWSF 1116	0.50		\$ 1,775	\$ 34,727	\$ 36,502	
02/23/1982	SILVA, ANTHONY	REG DEVICE SPVS	PWSF 1116	1.00		\$ 3,550	\$ 73,617	\$ 77,167	
11/01/2004	KENNELLEY, MIKE	BACKFLOW/M	1156	1.00		\$ 3,750	\$ 54,135	\$ 57,885	
05/12/2008	ZANELLA, ANDREW	BACKFLOW/M	1156	1.00		\$ 3,750	\$ 52,033	\$ 55,783	
07/09/2012	SORDILLO, JOHN	BACKFLOW/M	1156	1.00		\$ 3,750	\$ 51,013	\$ 54,763	
	VACANT (FEOLA, THOMAS)	FLEET SVCS	1156	1.00		\$ 3,800	\$ 55,605	\$ 59,405	
12/18/2003	SCHRAFFA, PAUL	FLEET SVCS	1156	1.00		\$ 4,100	\$ 60,174	\$ 64,274	
08/17/2009	DANESE, MICHAEL	HEAVY EQUI OPER	1156	1.00		\$ 3,500	\$ 54,515	\$ 58,015	
03/23/2015	MUSCENTE, LOUIS	HEAVY EQUI OPER	1156	1.00		\$ 3,500	\$ 52,398	\$ 55,898	
	VACANT (MARINI, DOUGLAS)	HEAVY EQUI OPER	1156	1.00		\$ 3,500	\$ 52,398	\$ 55,898	
08/27/2007	LUOMA, BRIAN	MEDIU EQUI OPER	1156	1.00		\$ 3,750	\$ 50,049	\$ 53,799	
06/12/2017	LEMBO, ROBERT	MEDIU EQUI OPER	1156	1.00		\$ 3,500	\$ 43,571	\$ 47,071	
01/02/2018	KLEIN, PATRICK	MEDIU EQUI OPER	1156	1.00		\$ 3,500	\$ 42,499	\$ 45,999	
	VACANT (ROMAN, JOSE)	MEDIU EQUI OPER	1156	1.00		\$ 3,500	\$ 42,499	\$ 45,999	
	VACANT (GRANN, MATTHEW)	MEDIU EQUI OPER	1156	1.00		\$ 3,500	\$ 42,499	\$ 45,999	
02/04/2002	BORGES, ALFREDO	MEDIU EQUI OPER	1156	1.00		\$ 3,800	\$ 50,049	\$ 53,849	
	VACANT (WEST, RICHARD)	MEDIU EQUI OPER	1156	1.00		\$ 3,500	\$ 42,499	\$ 45,999	

**PUBLIC WORKS DIVISION  
WATER ENTERPRISE 450  
FY19 SALARY DATA**

									Water Utility
Hire Date	Name	Title	Union	FTE Percent	DH Merit & Non-Union COLA	Total Differentials	Total Salary	TOTAL (Salary + DH Merit/Non- Union COLA + Differentials)	
08/04/2014	OTTAVIANI, BENEDETTO JR	MEDIU EQUI OPER	1156	1.00		\$ 4,316	\$ 45,331	\$ 49,647	
08/31/2015	GUARDIANI, JASON	MEDIU EQUI OPER	1156	1.00		\$ 5,540	\$ 45,331	\$ 50,871	
01/31/2005	THOUREN, LISA	PUMP STAT TECH	1156	1.00		\$ 4,724	\$ 54,135	\$ 58,860	
05/13/2013	FOSTER, MATTHEW	PUMP STAT TECH	1156	1.00		\$ 3,500	\$ 51,013	\$ 54,513	
01/28/2008	HELLER, BRETT	PUMP STAT TECH	1156	1.00		\$ 3,750	\$ 54,135	\$ 57,885	
07/05/2000	LAVIN, JOHN	PUMP STAT TECH	1156	1.00		\$ 3,800	\$ 54,135	\$ 57,935	
02/08/2016	GRANN, MATTHEW	WATER TECH	1156	1.00		\$ 3,500	\$ 47,013	\$ 50,513	
12/29/2014	ROMAN, JOSE	WATER TECH	1156	1.00		\$ 3,500	\$ 47,013	\$ 50,513	
05/22/1986	SULLIVAN, RICHARD	WATER TECH	1156	1.00		\$ 3,950	\$ 54,135	\$ 58,085	
	VACANT (DANESE, MICHAEL)	WATER TECH	1156	1.00		\$ 3,500	\$ 47,013	\$ 50,513	
		<b>FULL TIME FTE</b>		<b>37.66</b>	<b>\$ 4,595</b>	<b>\$ 137,339</b>	<b>\$ 2,183,479</b>	<b>\$ 2,325,412</b>	
05/29/2010	ROMANI, FRED	WATCHPERSON		0.33			\$ 6,273	\$ 6,273	
02/01/2016	KEEFE, DENNIS	WATCHPERSON		0.33			\$ 6,273	\$ 6,273	
11/13/2013	DOBSON, BRIAN	WATCHPERSON		0.25			\$ 7,842	\$ 7,842	
	VACANT (HOGLUND, JOHN)	WATCHPERSON		0.33			\$ 6,273	\$ 6,273	
	VACANT	ENGINEERING INTERN	MUNM				\$ 12,023	\$ 12,023	
		SEASONAL LABORER	MUNT				\$ 10,477	\$ 10,477	
		SEASONAL LABORER	MUNT				\$ 10,477	\$ 10,477	
		SEASONAL LABORER	MUNT				\$ 10,477	\$ 10,477	
		<b>PART TIME FTE</b>		<b>1.25</b>			\$ 70,115	\$ 70,115	
		<b>TOTAL FTE</b>		<b>38.91</b>	<b>\$ 4,595</b>	<b>\$ 137,339</b>	<b>\$ 2,253,594</b>	<b>\$ 2,395,527</b>	

**PUBLIC WORKS DIVISION  
SEWER ENTERPRISE 440  
FY19 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	To Step	FY2019 Step
04/22/2014	LUKIS, BLAKE	DIRECTOR-WAT/SEW DIV	MUNM	0.50	S2	7/1/2017	\$ 58,236	S2	\$ -
08/11/2014	LEONE, STEPHEN	ASST DIR WAT/SEW DIV	MUNM	0.50	S1	11/8/2017	\$ 46,000	S1	\$ -
04/06/2009	BARSANTI, JAMES	ASST DIR WAT/SEW DIV	MUNM	0.50	S1	10/6/2017	\$ 48,921	S1	\$ -
04/06/2015	DUNN, ASHLEY	SR PROJECT MGR	MUNM	0.50	M37 8/8	4/6/2019	\$ 40,995	M37 8/9	\$ 820
03/13/2006	GOURDEAU, JAYNE	BUSMGRASSTDIRADMINOP	MUNM	0.50	M37 7/11	7/1/2018	\$ 39,549	M37 7/12	\$ 791
11/04/2013	KIVLEHAN, JAMES	ADMIN ASST IV	MUNM	0.50	M37 5/3	11/4/2018	\$ 27,897	M37 5/4	\$ 558
06/14/2016	CUNNINGHAM, ALYSSA	ADMIN ASST IV	MUNM	0.50	M37 5/3	6/4/2019	\$ 27,897	M37 5/4	\$ 558
11/02/2009	LOCASTRO, JANET	GIS DATABASE ADMIN	MUNM	0.3	M37 5/3	11/2/2018	\$ 18,598	M37 5/4	\$ 372
03/23/1989	MCCARTHY, BRIAN	OPER/MGRWW	PWSF 1116	1.00	PW 19/9	6/19/2019	\$ 94,075	PW19/10	\$ 1,881
11/01/2003	LAMPASONA, PETER	OPER/MGR PUMP STATION	PWSF 1116	1.00	PW19/9	1/9/2019	\$ 94,075	PW19/10	\$ 1,881
04/30/2007	MACKENZIE, ALEX	CONSTRUCTION COORDINATOR	PWSF 1116	0.50	PW16/2	7/10/2018	\$ 33,748	PW 16/3	\$ 979
08/12/1996	CHASE, CHARLES	PUMP STATION SUPER	PWSF 1116	1.00	PW16/4	10/7/2018	\$ 71,398	PW16/5	\$ 1,928
03/28/2011	SIPPEL, PETER	OPERATIONS MANAGER	PWSF 1116	0.33	PW19/6	7/1/2018	\$ 29,492	PW19/7	\$ 591
01/10/2005	SHUTT, WILLIAM	WASTEWTR SUP	PWSF 1116	1.00	PW14/3	3/17/2019	\$ 63,088	PW 14/4	\$ 1,830
08/18/2008	RONCONI, MICHAEL	WASTEWTR SUP	PWSF 1116	1.00	PW14/1	10/2/2018	\$ 59,495	PW 14/2	\$ 1,815
01/21/2005	TOUHEY, JAMES	WASTEWTR SUP	PWSF 1116	1.00	PW14/9	5/15/2019	\$ 72,174	PW14/10	\$ 1,444
02/22/2011	BANNON, THOMAS	WASTEWTR SUP	PWSF 1116	1.00	PW14/2	1/31/2019	\$ 61,310	PW14/3	\$ 1,778
04/19/2016	KLEIN, GAIL	PROGRAM ADMIN	PWSF 1116	1.00	PW10/8	4/19/2019	\$ 58,582	PW10/9	\$ 1,172
01/09/2017	GRIFFIN, ALYSHA	PROGRAM ADMIN	PWSF 1116	0.00	PW10/2	1/9/2019	\$ -	PW10/3	\$ -
11/19/2014	DUNHAM, MICHAEL	ELECTRICIAN	PWSF 1116	0.50	PW14/6	11/19/2018	\$ 33,972	PW14/7	\$ 680
04/23/1990	TOMASSINI, JEFFREY	INS CONST	PWSF 1116	0.50	PW16/8	11/26/2018	\$ 39,205	PW16/9	\$ 761
11/29/1989	RICCHIAZZI, MICHAEL	INS CONST	PWSF 1116	0.50	PW16/9	7/1/2018	\$ 39,966	PW16/10	\$ 799
02/06/2015	MAGAZINE, MARK	PROGRAM ADMIN/MATERIAL COORD	PWSF 1116	0.50	PW 10/7	2/9/2019	\$ 28,661	PW10/8	\$ 630
12/21/2015	WALES, GARY	FLEET SERVICES TECH	1156	1.00	WH 1/4	12/21/2018	\$ 55,605	WH 1/5	\$ 1,112
02/01/2016	FERRARO, JUSTIN	HEAVY EQ OP	1156	1.00	WH1/2	5/16/2019	\$ 53,446	WH1/3	\$ 1,069
10/15/2012	PATRUNO, JAMES	HEAVY EQ OP	1156	1.00	WH1/1	4/6/2019	\$ 52,398	WH1/2	\$ 1,048
08/27/2007	LUOMA, BRIAN	BACKFLOW/M	1156	0.00	W11/5	8/21/2018	\$ -	W11/6	\$ -
10/31/2016	RICCHIAZZI, ANTHONY	MED EQ OP	1156	1.00	W9/1	10/31/2018	\$ 43,571	W9/2	\$ 872
08/26/2013	BROWN, ROBERT	MED EQ OP	1156	1.00	W9/3	8/26/2018	\$ 45,331	W9/4	\$ 907
07/16/2008	CONNOLLY, DUNCAN	MED EQ OP	1156	1.00	W9/8	2/10/2018	\$ 50,049	W9/8	\$ -
04/14/2005	ARRANDALE, DAREK	MED EQ OP	1156	1.00	W9/6	11/15/2018	\$ 48,106	W9/7	\$ 963
05/15/2017	SPRATT, STEPHEN	MED EQ OP	1156	1.00	W9/1a	5/15/2019	\$ 42,499	W9/1	\$ 1,072
06/20/2016	ROSA, NEMESIO	MED EQ OP	1156	1.00	W9/2	6/20/2019	\$ 44,443	W9/3	\$ 888
04/10/2017	CONNER, BRIAN	MED EQ OP	1156	1.00	W9/1a	4/10/2019	\$ 42,499	W9/1	\$ 1,072
10/19/2015	CONNELL, DAVID	MED EQ OP	1156	1.00	W9/1	10/21/2018	\$ 43,571	W9/2	\$ 872
04/24/2017	PEREIRA, RICARDO	MED EQ OP	1156	1.00	W9/1a	4/24/2019	\$ 42,499	W9/1	\$ 1,072
05/01/2017	MUSCENTE, NICHOLAS	MED EQ OP	1156	1.00	W9/1a	11/1/2018	\$ 42,499	W9/1	\$ 1,072
12/18/2017	TOBIN, MICHAEL	MED EQ OP	1156	1.00	W8/1a	12/18/2018	\$ 41,057	W9/1a	\$ 1,441
09/26/2017	ORTIZ, TRISTEN	PUMPSTATEC	1156	1.00	W 10/1a	9/27/2018	\$ 44,194	W11/1a	\$ 1,770

**PUBLIC WORKS DIVISION  
SEWER ENTERPRISE 440  
FY19 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2018 Base Salary	To Step	FY2019 Step
05/11/1998	KUCZMIEC, JAMES	WASTEWATER TECH	1156	1.00	W11/8	8/3/2017	\$ 54,135	W11/8	\$ -
02/01/2016	LEMIRE, KEITH	WASTEWATER TECH	1156	1.00	W11/1a	11/21/2018	\$ 45,963	W 11/1	\$ 1,050
10/19/2015	GLEASON, NOAH	WASTEWATER TECH	1156	1.00	W11/1	5/15/2019	\$ 47,013	W11/2	\$ 1,058
09/08/2015	TOMPKINS, JEFFREY	WASTEWATER TECH	1156	1.00	W11/1	6/20/2019	\$ 47,013	W11/2	\$ 1,058
	UPGRADE 3 MEO POSITIONS	WASTEWATER TECH	1156	0.00			\$ 10,327		\$ 557
	VACANT	WASTEWATER TECH	1156	1.00	W11/1	6/20/2019	\$ 47,013	W11/2	\$ 1,058
				<b>34.66</b>			<b>\$ 2,030,562</b>		<b>\$ 41,277</b>
05/29/2010	ROMANI, FRED	WATCHPERSON		0.33			\$ 6,273		
02/01/2016	KEEFE, DENNIS	WATCHPERSON		0.33			\$ 6,273		
11/13/2013	DOBSON, BRIAN	WATCHPERSON		0.25			\$ 7,842		
	VACANT (HOGLUND, JOHN)	WATCHPERSON		0.33			\$ 6,273		
		SEASONAL LABORER	MUNT				\$ 10,477		
		SEASONAL LABORER	MUNT				\$ 10,477		
		SEASONAL LABORER	MUNT				\$ 7,858		
		SEASONAL LABORER	MUNT				\$ 11,786		
		<b>PART TIME FTE</b>		<b>1.25</b>			<b>\$ 67,259</b>		
				<b>35.91</b>			<b>\$ 2,097,821</b>		<b>\$ 41,277</b>

**PUBLIC WORKS DIVISION  
SEWER ENTERPRISE 440  
FY19 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2019 Salary & Step	Total Differentials	DH Merit & Non-Union COLA	Total Differentials
04/22/2014	LUKIS, BLAKE	DIRECTOR-WAT/SEW DIV	MUNM	0.50	\$ 58,236	\$ 1,500		\$ 1,500
08/11/2014	LEONE, STEPHEN	ASST DIR WAT/SEW DIV	MUNM	0.50	\$ 46,000	\$ -	\$ 1,380	\$ -
04/06/2009	BARSANTI, JAMES	ASST DIR WAT/SEW DIV	MUNM	0.50	\$ 48,921	\$ 1,600	\$ 1,468	\$ 1,600
04/06/2015	DUNN, ASHLEY	SR PROJECT MGR	MUNM	0.50	\$ 41,815	\$ -		\$ -
03/13/2006	GOURDEAU, JAYNE	BUSMGRASSTDIRADMINOP	MUNM	0.50	\$ 40,340	\$ 100		\$ 100
11/04/2013	KIVLEHAN, JAMES	ADMIN ASST IV	MUNM	0.50	\$ 28,455	\$ -		\$ -
06/14/2016	CUNNINGHAM, ALYSSA	ADMIN ASST IV	MUNM	0.50	\$ 28,455	\$ -		\$ -
11/02/2009	LOCASTRO, JANET	GIS DATABASE ADMIN	MUNM	0.3	\$ 18,970	\$ -		\$ -
03/23/1989	MCCARTHY, BRIAN	OPER/MGRWW	PWSF 1116	1.00	\$ 95,956	\$ 9,550		\$ 9,550
11/01/2003	LAMPASONA, PETER	OPER/MGR PUMP STATION	PWSF 1116	1.00	\$ 95,956	\$ 9,550		\$ 9,550
04/30/2007	MACKENZIE, ALEX	CONSTRUCTION COORDINATOR	PWSF 1116	0.50	\$ 34,727	\$ 1,775		\$ 1,775
08/12/1996	CHASE, CHARLES	PUMP STATION SUPER	PWSF 1116	1.00	\$ 73,326	\$ 3,550		\$ 3,550
03/28/2011	SIPPEL, PETER	OPERATIONS MANAGER	PWSF 1116	0.33	\$ 30,083	\$ 3,183		\$ 3,183
01/10/2005	SHUTT, WILLIAM	WASTEWTR SUP	PWSF 1116	1.00	\$ 64,918	\$ 3,550		\$ 3,550
08/18/2008	RONCONI, MICHAEL	WASTEWTR SUP	PWSF 1116	1.00	\$ 61,310	\$ 3,550		\$ 3,550
01/21/2005	TOUHEY, JAMES	WASTEWTR SUP	PWSF 1116	1.00	\$ 73,617	\$ 3,550		\$ 3,550
02/22/2011	BANNON, THOMAS	WASTEWTR SUP	PWSF 1116	1.00	\$ 63,088	\$ 3,550		\$ 3,550
04/19/2016	KLEIN, GAIL	PROGRAM ADMIN	PWSF 1116	1.00	\$ 59,754	\$ 3,550		\$ 3,550
01/09/2017	GRIFFIN, ALYSHA	PROGRAM ADMIN	PWSF 1116	0.00	\$ -	\$ -		\$ -
11/19/2014	DUNHAM, MICHAEL	ELECTRICIAN	PWSF 1116	0.50	\$ 34,652	\$ 1,775		\$ 1,775
04/23/1990	TOMASSINI, JEFFREY	INS CONST	PWSF 1116	0.50	\$ 39,966	\$ 1,775		\$ 1,775
11/29/1989	RICCHIAZZI, MICHAEL	INS CONST	PWSF 1116	0.50	\$ 40,765	\$ 1,775		\$ 1,775
02/06/2015	MAGAZINE, MARK	PROGRAM ADMIN/MATERIAL COORD	PWSF 1116	0.50	\$ 29,291	\$ 1,775		\$ 1,775
12/21/2015	WALES, GARY	FLEET SERVICES TECH	1156	1.00	\$ 56,717	\$ 4,821		\$ 4,821
02/01/2016	FERRARO, JUSTIN	HEAVY EQ OP	1156	1.00	\$ 54,515	\$ 3,500		\$ 3,500
10/15/2012	PATRUNO, JAMES	HEAVY EQ OP	1156	1.00	\$ 53,446	\$ 3,500		\$ 3,500
08/27/2007	LUOMA, BRIAN	BACKFLOW/M	1156	0.00	\$ -	\$ -		\$ -
10/31/2016	RICCHIAZZI, ANTHONY	MED EQ OP	1156	1.00	\$ 44,443	\$ 3,500		\$ 3,500
08/26/2013	BROWN, ROBERT	MED EQ OP	1156	1.00	\$ 46,238	\$ 3,500		\$ 3,500
07/16/2008	CONNOLLY, DUNCAN	MED EQ OP	1156	1.00	\$ 50,049	\$ 3,750		\$ 3,750
04/14/2005	ARRANDALE, DAREK	MED EQ OP	1156	1.00	\$ 49,068	\$ 5,958		\$ 5,958
05/15/2017	SPRATT, STEPHEN	MED EQ OP	1156	1.00	\$ 43,571	\$ 3,500		\$ 3,500
06/20/2016	ROSA, NEMESIO	MED EQ OP	1156	1.00	\$ 45,331	\$ 3,500		\$ 3,500
04/10/2017	CONNER, BRIAN	MED EQ OP	1156	1.00	\$ 43,571	\$ 3,500		\$ 3,500
10/19/2015	CONNELL, DAVID	MED EQ OP	1156	1.00	\$ 44,443	\$ 3,500		\$ 3,500
04/24/2017	PEREIRA, RICARDO	MED EQ OP	1156	1.00	\$ 43,571	\$ 3,500		\$ 3,500
05/01/2017	MUSCENTE, NICHOLAS	MED EQ OP	1156	1.00	\$ 43,571	\$ 3,500		\$ 3,500
12/18/2017	TOBIN, MICHAEL	MED EQ OP	1156	1.00	\$ 42,499	\$ 3,500		\$ 3,500
09/26/2017	ORTIZ, TRISTEN	PUMPSTATEC	1156	1.00	\$ 45,963	\$ 3,500		\$ 3,500

**PUBLIC WORKS DIVISION  
SEWER ENTERPRISE 440  
FY19 SALARY DATA**

Hire Date	Name	Title	Union	FTE Percent	FY2019 Salary & Step	Total Differentials	DH Merit & Non-Union COLA	Total Differentials
05/11/1998	KUCZMIEC, JAMES	WASTEWATER TECH	1156	1.00	\$ 54,135	\$ 4,474		\$ 4,474
02/01/2016	LEMIRE, KEITH	WASTEWATER TECH	1156	1.00	\$ 47,013	\$ 3,500		\$ 3,500
10/19/2015	GLEASON, NOAH	WASTEWATER TECH	1156	1.00	\$ 48,071	\$ 3,500		\$ 3,500
09/08/2015	TOMPKINS, JEFFREY	WASTEWATER TECH	1156	1.00	\$ 48,071	\$ 3,500		\$ 3,500
	UPGRADE 3 MEO POSITIONS	WASTEWATER TECH	1156	0.00	\$ 10,884	\$ -		\$ -
	VACANT	WASTEWATER TECH	1156	1.00	\$ 48,071	\$ 3,500		\$ 3,500
				<b>34.66</b>	<b>\$ 2,071,839</b>	<b>\$ 130,662</b>	<b>\$ 2,848</b>	<b>\$ 130,662</b>
05/29/2010	ROMANI, FRED	WATCHPERSON		0.33	\$ 6,273			
02/01/2016	KEEFE, DENNIS	WATCHPERSON		0.33	\$ 6,273			
11/13/2013	DOBSON, BRIAN	WATCHPERSON		0.25	\$ 7,842			
	VACANT (HOGLUND, JOHN)	WATCHPERSON		0.33	\$ 6,273			
		SEASONAL LABORER	MUNT		\$ 10,477	\$ -		
		SEASONAL LABORER	MUNT		\$ 10,477	\$ -		
		SEASONAL LABORER	MUNT		\$ 7,858	\$ -		
		SEASONAL LABORER	MUNT		\$ 11,786	\$ -		
		<b>PART TIME FTE</b>		<b>1.25</b>	<b>\$ 67,259</b>	<b>\$ -</b>		<b>\$ -</b>
				<b>35.91</b>	<b>\$ 2,139,098</b>	<b>\$ 130,662</b>	<b>\$ 2,848</b>	<b>\$ 130,662</b>

**PUBLIC WORKS DIVISION**

**Capital**

**415**

**FY2019**

Hire Date	Name	Title	Union	FTE Percent	FY2018 Step	FY2019 Step Date	FY2019 Salary	To Step
06/01/2004	SEDEWITZ, WILLIAM	DEP DIR CHIEF ENGINE	MUNM	1.0	S3	7/1/2017	116,719	S3
03/19/2007	CONNER, DIANE	DEP DIRECTOR ADMIN	MUNM	1.0	S2	7/1/2017	113,420	S2
06/08/2015	SHELDON, ROBERT	DIRECTOR OF PRJ MGMT	MUNM	1.0	S1	6/8/2017	97,858	S1
05/02/2016	REIS, VONNIE	DIR CAPITAL CONST MG	MUNM	1.0	S1	7/1/2017	98,821	S1
02/01/2016	O'REGAN, ANN	CAPITAL PROC ADMNSTR	MUNM	1.0	M37 6/6	2/1/2019	65,129	M37 6/7
06/13/2016	ROGERS, JOHN	DIR PROJ DEV & ROW	MUNM	1.0	S1	6/13/2018	90,977	S1
01/17/2017	ALVAREZ CORENA, JOSE	SR PROJECT MGR	MUNM	1.0	M37 8/10	1/17/2019	85,302	M37 8/11
06/16/2014	FINTONIS, ROBERT	HIGHWAY CONSTRUCT COORD	1116	1.0	PW16/9	6/16/2019	79,932	PW16/10
	VACANT	PROJECT ENGINEER	MUNM	1.0	M37 7/1	7/7/2016	64,888	M37 7/1
07/24/2013	IVANY, DAVID	SR PROJECT MGR/TRANSPORTATION	MUNM	1.0	M37 8/13	7/24/2018	90,524	M37 8/14
09/19/2016	HAYES, MATTHEW	SR PRJ MGR-UTILITIES	MUNM	1.0	M37 8/11	9/21/2018	87,008	M37 8/12
10/21/2013	LIU, JUAN	SR PRJ MGR-UTILITIES	MUNM	1.0	M37 8/12	10/21/2018	88,748	M37 8/13
03/13/2017	DUGAN, SEAN	SR PRJ MGR-UTILITIES	MUNM	1.0	M37 8/2	3/13/2019	72,804	M37 8/3
08/03/2015	MARCHESSAULT, ROBERT	SR PROJECT MGR/TRANSPORTATION	MUNM	1.0	M37 8/10	8/3/2018	85,302	M37 8/11
	VACANT (CALLA, GLEN)	SR PRJ MGR-UTILITIES	MUNM	1.0	PW16/8	7/1/2018	78,409	PW16/9
	VACANT (BAROZZI, PETER)	PROJECT ENGINEER	MUNM	1.00	M37 7/3	11/3/2018	67,510	M37 7/4
10/02/2015	LOTZ, SUSAN	ENG ADMIN CAPITAL PROGRAM	MUNM	1.00	M37 5/3	4/2/2019	55,793	M37 5/4
				<b>17.0</b>			<b>1,439,147</b>	
	VACANT	ENGINEERING INTERN	MUNM	1.00	M37 2/1		40,290	M37 2/1
				<b>1.00</b>			<b>40,290</b>	
				<b>18.00</b>			<b>1,479,437</b>	

**PUBLIC WORKS DIVISION**  
**Capital**  
**415**

FY2019

52.0 weeks

51420

Hire Date	Name	Title	FY2019 Step	FY2019 Salary & Step	FY2019 Salary CFO	Total Differentials	Total Requested	Longevity
06/01/2004	SEDEWITZ, WILLIAM	DEP DIR CHIEF ENGINE	0	116,719	116,719	3,702	120,421	200
03/19/2007	CONNER, DIANE	DEP DIRECTOR ADMIN	0	113,420	113,420	3,603	117,022	200
06/08/2015	SHELDON, ROBERT	DIRECTOR OF PRJ MGMT	0	97,858	97,858	2,936	100,794	
05/02/2016	REIS, VONNIE	DIR CAPITAL CONST MG	0	98,821	98,821	2,965	101,786	
02/01/2016	O'REGAN, ANN	CAPITAL PROC ADMNSTR	1,302	66,432	66,432	0	66,432	
06/13/2016	ROGERS, JOHN	DIR PROJ DEV & ROW	0	90,977	90,977	2,729	93,706	
01/17/2017	ALVAREZ CORENA, JOSE	SR PROJECT MGR	1,706	87,008	87,008	0	87,008	
06/16/2014	FINTONIS, ROBERT	HIGHWAY CONSTRUCT COORD	1,598	81,530	81,530	7,606	89,136	
	VACANT	PROJECT ENGINEER	0	64,888	64,888	0	64,888	
07/24/2013	IVANY, DAVID	SR PROJECT MGR/TRANSPORTATION	1,810	92,334	92,334	0	92,334	
09/19/2016	HAYES, MATTHEW	SR PRJ MGR-UTILITIES	1,740	88,748	88,748	0	88,748	
10/21/2013	LIU, JUAN	SR PRJ MGR-UTILITIES	1,775	90,524	90,524	0	90,524	
03/13/2017	DUGAN, SEAN	SR PRJ MGR-UTILITIES	1,457	74,261	74,261	0	74,261	
08/03/2015	MARCHESSEAU, ROBERT	SR PROJECT MGR/TRANSPORTATION	1,706	87,008	87,008	0	87,008	
	VACANT (CALLA, GLEN)	SR PRJ MGR-UTILITIES	1,523	79,932	79,932	7,606	87,538	
	VACANT (BAROZZI, PETER)	PROJECT ENGINEER	1,349	68,859	68,859	0	68,859	
10/02/2015	LOTZ, SUSAN	ENG ADMIN CAPITAL PROGRAM	1,116	56,909	56,909	0	56,909	
			<b>17,083</b>	<b>1,456,229</b>	<b>1,456,229</b>	<b>31,146</b>	<b>1,487,375</b>	<b>400</b>
	VACANT	ENGINEERING INTERN	0	40,290	40,290	0	40,290	
			<b>0</b>	<b>40,290</b>	<b>40,290</b>	<b>0</b>	<b>40,290</b>	<b>0</b>
			<b>17,083</b>	<b>1,496,519</b>	<b>1,496,519</b>	<b>31,146</b>	<b>1,527,665</b>	<b>400</b>

**PUBLIC WORKS DIVISION**  
**Capital**  
**415**

FY2019

			51410	51451	51702	51490		
Hire Date	Name	Title	Educational	Contractual Stipends	Pension	Division Head	Total Differentials	
06/01/2004	SEDEWITZ, WILLIAM	DEP DIR CHIEF ENGINE				3,502	3,702	
03/19/2007	CONNER, DIANE	DEP DIRECTOR ADMIN				3,403	3,603	
06/08/2015	SHELDON, ROBERT	DIRECTOR OF PRJ MGMT				2,936	2,936	
05/02/2016	REIS, VONNIE	DIR CAPITAL CONST MG				2,965	2,965	
02/01/2016	O'REGAN, ANN	CAPITAL PROC ADMNSTR					0	
06/13/2016	ROGERS, JOHN	DIR PROJ DEV & ROW				2,729	2,729	
01/17/2017	ALVAREZ CORENA, JOSE	SR PROJECT MGR					0	
06/16/2014	FINTONIS, ROBERT	HIGHWAY CONSTRUCT COORD	550	3,000	4,056		7,606	
	VACANT	PROJECT ENGINEER					0	
07/24/2013	IVANY, DAVID	SR PROJECT MGR/TRANSPORTATION					0	
09/19/2016	HAYES, MATTHEW	SR PRJ MGR-UTILITIES					0	
10/21/2013	LIU, JUAN	SR PRJ MGR-UTILITIES					0	
03/13/2017	DUGAN, SEAN	SR PRJ MGR-UTILITIES					0	
08/03/2015	MARCHESSEAU, ROBERT	SR PROJECT MGR/TRANSPORTATION					0	
	VACANT (CALLA, GLEN)	SR PRJ MGR-UTILITIES	550	3,000	4,056		7,606	
	VACANT (BAROZZI, PETER)	PROJECT ENGINEER					0	
10/02/2015	LOTZ, SUSAN	ENG ADMIN CAPITAL PROGRAM					0	
			<b>1,100</b>	<b>6,000</b>	<b>8,112</b>	<b>15,534</b>	<b>31,146</b>	
	VACANT	ENGINEERING INTERN					0	
			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
			<b>1,100</b>	<b>6,000</b>	<b>8,112</b>	<b>15,534</b>	<b>31,146</b>	

EFFECTIVE DATE	GROUP		GRADE/RANK	STEP/L	HOURLY RATE	DAILY RATE	PERIOD	ANNUAL	
	/BU	GROUP/BU DESC	OR PAYBAND	EVEL			SALARY	SALARY	
07/01/2015	DISP	CIVILIAN SAFETY DISPATCHERS	DPS1	1	20.4222	163.378	816.89	42,478.28	
07/01/2015	DISP	CIVILIAN SAFETY DISPATCHERS	DPS1	2	21.0987	168.79	843.95	43,885.40	1,407.12
07/01/2015	DISP	CIVILIAN SAFETY DISPATCHERS	DPS1	3	21.8062	174.45	872.25	45,357.00	1,471.60
07/01/2015	DISP	CIVILIAN SAFETY DISPATCHERS	DPS1	4	22.5445	180.356	901.78	46,892.56	1,535.56
07/01/2015	DISP	CIVILIAN SAFETY DISPATCHERS	DPS1	5	23.3045	186.436	932.18	48,473.36	1,580.80
07/01/2015	DISP	CIVILIAN SAFETY DISPATCHERS	DPS1	6	24.0954	192.764	963.82	50,118.64	1,645.28
07/01/2015	DISP	CIVILIAN SAFETY DISPATCHERS	DPS1	7	24.9797	199.838	999.19	51,957.88	1,839.24
07/01/2015	DISP	CIVILIAN SAFETY DISPATCHERS	DPS1	8	25.6041	204.832	1,024.16	53,256.32	1,298.44

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/L HOURLY		PERIOD		ANNUAL	
				EVEL	RATE	DAILY RATE	SALARY	SALARY	
07/01/2018	CGRD	CG 1	CROSSING GUARD1	1	20.0737	30.1106	451.66	5,419.91	
07/01/2018	CGRD	CG 1	CROSSING GUARD1	2	21.1587	31.738	476.07	5,712.84	292.93
07/01/2018	CGRD	CG 1	CROSSING GUARD1	3	23.6527	35.4791	532.19	6,386.23	673.39
07/01/2018	CGRD	CG 1	CROSSING GUARD1	4	24.7898	37.1847	557.77	6,693.24	307.01
07/01/2018	CGRD	CG 1	CROSSING GUARD1	5	26.0189	39.0284	585.43	7,025.11	331.87
07/01/2018	CGRD	CG 2	CROSSING GUARD2	1	20.0738	60.2213	903.32	10,839.83	
07/01/2018	CGRD	CG 2	CROSSING GUARD2	2	21.1587	63.4761	952.14	11,425.69	585.86
07/01/2018	CGRD	CG 2	CROSSING GUARD2	3	23.6527	70.9581	1,064.37	12,772.46	1,346.77
07/01/2018	CGRD	CG 2	CROSSING GUARD2	4	24.7898	74.3693	1,115.54	13,386.48	614.02
07/01/2018	CGRD	CG 2	CROSSING GUARD2	5	26.0189	78.0567	1,170.85	14,050.21	663.73

EFFECTIVE DATE	GROUP/ BU	GROUP/ BU DESC	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	PERIOD DAILY RATE	ANNUAL SALARY		
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	1	43.7386	365.9962	1,837.02	95,525.00	
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	2	45.2714	378.8238	1,901.40	98,873.00	3,348.00
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	3	46.8612	392.1264	1,968.17	102,345.00	3,472.00
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	4	48.5095	405.9195	2,037.40	105,945.00	3,600.00
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	5	50.2231	420.2567	2,109.37	109,687.00	3,742.00
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	6	51.9969	435.0996	2,183.87	113,561.00	3,874.00
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	7	52.4971	439.2874	2,204.88	114,654.00	1,093.00
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	8	53.4950	447.6360	2,246.79	116,833.00	2,179.00
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	9	54.5124	456.1494	2,289.52	119,055.00	2,222.00
07/01/2018	FIRE	FIRE	FDC	DEPUTY FIRE CHI	10	55.5505	464.8352	2,333.12	121,322.00	2,267.00
07/01/2018	FIRE	FIRE	FF1	FIREFIGHTER 1	1	23.5679	197.2107	989.85	51,472.00	
07/01/2018	FIRE	FIRE	FF1	FIREFIGHTER 1	2	25.2633	211.3985	1,061.06	55,175.00	3,703.00
07/01/2018	FIRE	FIRE	FF1	FIREFIGHTER 1	3	25.9945	217.5172	1,091.77	56,772.00	1,597.00
07/01/2018	FIRE	FIRE	FF1	FIREFIGHTER 1	4	26.7174	223.5670	1,122.13	58,351.00	1,579.00
07/01/2018	FIRE	FIRE	FF1	FIREFIGHTER 1	5	27.2024	227.6245	1,142.50	59,410.00	1,059.00
07/01/2018	FIRE	FIRE	FF1	FIREFIGHTER 1	6	27.9548	233.9195	1,174.10	61,053.00	1,643.00
07/01/2018	FIRE	FIRE	FF1	FIREFIGHTER 1	7	28.4831	238.3410	1,196.29	62,207.00	1,154.00
07/01/2018	FIRE	FIRE	FF1	FIREFIGHTER 1	8	29.0214	242.8467	1,218.90	63,383.00	1,176.00
07/01/2018	FIRE	FIRE	FF1	FIREFIGHTER 1	9	29.5710	247.4444	1,241.98	64,583.00	1,200.00
07/01/2018	FIRE	FIRE	FF2A	LT1ST/INSP/DIS/	4	28.8860	241.7126	1,213.21	63,087.00	
07/01/2018	FIRE	FIRE	FF2A	LT1ST/INSP/DIS/	5	29.4121	246.1149	1,235.31	64,236.00	1,149.00
07/01/2018	FIRE	FIRE	FF2A	LT1ST/INSP/DIS/	6	30.2286	252.9464	1,269.60	66,019.00	1,783.00
07/01/2018	FIRE	FIRE	FF2A	LT1ST/INSP/DIS/	7	30.8017	257.7433	1,293.67	67,271.00	1,252.00
07/01/2018	FIRE	FIRE	FF2A	LT1ST/INSP/DIS/	8	31.3855	262.6284	1,318.19	68,546.00	1,275.00
07/01/2018	FIRE	FIRE	FF2A	LT1ST/INSP/DIS/	9	31.9817	267.6169	1,343.23	69,848.00	1,302.00
07/01/2018	FIRE	FIRE	FF2B	LIEUTENANT 2ND	4	29.6474	248.0843	1,245.19	64,750.00	
07/01/2018	FIRE	FIRE	FF2B	LIEUTENANT 2ND	5	30.1874	252.6015	1,267.87	65,929.00	1,179.00
07/01/2018	FIRE	FIRE	FF2B	LIEUTENANT 2ND	6	31.0267	259.6245	1,303.12	67,762.00	1,833.00

07/01/2018	FIRE	FIRE	FF2B	LIEUTENANT 2ND	7	31.6155	264.5517	1,327.85	69,048.00	1,286.00
07/01/2018	FIRE	FIRE	FF2B	LIEUTENANT 2ND	8	32.2157	269.5747	1,353.06	70,359.00	1,311.00
07/01/2018	FIRE	FIRE	FF2B	LIEUTENANT 2ND	9	32.8283	274.7011	1,378.79	71,697.00	1,338.00
07/01/2018	FIRE	FIRE	FF2C	LT 3+ YEARS	4	30.5005	255.2222	1,281.02	66,613.00	
07/01/2018	FIRE	FIRE	FF2C	LT 3+ YEARS	5	31.0567	259.8774	1,304.38	67,828.00	1,215.00
07/01/2018	FIRE	FIRE	FF2C	LT 3+ YEARS	6	31.9207	267.1073	1,340.67	69,715.00	1,887.00
07/01/2018	FIRE	FIRE	FF2C	LT 3+ YEARS	7	32.5279	272.1877	1,366.17	71,041.00	1,326.00
07/01/2018	FIRE	FIRE	FF2C	LT 3+ YEARS	8	33.1460	277.3602	1,392.13	72,391.00	1,350.00
07/01/2018	FIRE	FIRE	FF2C	LT 3+ YEARS	9	33.7767	282.6360	1,418.62	73,768.00	1,377.00
07/01/2018	FIRE	FIRE	FF3A	CAPTAIN 1YR	4	32.9910	276.0613	1,385.62	72,052.00	
07/01/2018	FIRE	FIRE	FF3A	CAPTAIN 1YR	5	33.5943	281.1111	1,410.96	73,370.00	1,318.00
07/01/2018	FIRE	FIRE	FF3A	CAPTAIN 1YR	6	34.5317	288.9540	1,450.33	75,417.00	2,047.00
07/01/2018	FIRE	FIRE	FF3A	CAPTAIN 1YR	7	35.1905	294.4674	1,478.00	76,856.00	1,439.00
07/01/2018	FIRE	FIRE	FF3A	CAPTAIN 1YR	8	35.8607	300.0766	1,506.15	78,320.00	1,464.00
07/01/2018	FIRE	FIRE	FF3A	CAPTAIN 1YR	9	36.5452	305.8046	1,534.90	79,815.00	1,495.00
07/01/2018	FIRE	FIRE	FF3B	CAPTAIN 2YR	4	33.8645	283.3716	1,422.31	73,960.00	
07/01/2018	FIRE	FIRE	FF3B	CAPTAIN 2YR	5	34.4850	288.5632	1,448.37	75,315.00	1,355.00
07/01/2018	FIRE	FIRE	FF3B	CAPTAIN 2YR	6	35.4483	296.6245	1,488.83	77,419.00	2,104.00
07/01/2018	FIRE	FIRE	FF3B	CAPTAIN 2YR	7	36.1250	302.2874	1,517.25	78,897.00	1,478.00
07/01/2018	FIRE	FIRE	FF3B	CAPTAIN 2YR	8	36.8136	308.0498	1,546.17	80,401.00	1,504.00
07/01/2018	FIRE	FIRE	FF3B	CAPTAIN 2YR	9	37.5169	313.9349	1,575.71	81,937.00	1,536.00
07/01/2018	FIRE	FIRE	FF3C	CAPTAIN 3+YRS	4	34.8443	291.5709	1,463.46	76,100.00	
07/01/2018	FIRE	FIRE	FF3C	CAPTAIN 3+YRS	5	35.4836	296.9195	1,490.31	77,496.00	1,396.00
07/01/2018	FIRE	FIRE	FF3C	CAPTAIN 3+YRS	6	36.4757	305.2222	1,531.98	79,663.00	2,167.00
07/01/2018	FIRE	FIRE	FF3C	CAPTAIN 3+YRS	7	37.1726	311.0536	1,561.25	81,185.00	1,522.00
07/01/2018	FIRE	FIRE	FF3C	CAPTAIN 3+YRS	8	37.8824	316.9923	1,591.06	82,735.00	1,550.00
07/01/2018	FIRE	FIRE	FF3C	CAPTAIN 3+YRS	9	38.6067	323.0536	1,621.48	84,317.00	1,582.00

EFFECTIVE DATE	GROUP/BU DESC	GRADE/RANK		STEP/		DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
		OR PAYBAND	DESCRIPTION	LEVEL	HOURLY RATE				
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	1	24.3544	186.652	933.26	48,529.52	
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	2	26.2219	200.964	1,004.82	52,250.64	3,721.12
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	3	27.0265	207.132	1,035.66	53,854.32	1,603.68
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	4	27.8281	213.274	1,066.37	55,451.24	1,596.92
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	5	28.5366	218.704	1,093.52	56,863.04	1,411.80
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	6	29.2479	224.156	1,120.78	58,280.56	1,417.52
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	7	29.8349	228.654	1,143.27	59,450.04	1,169.48
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	8	30.4318	233.230	1,166.15	60,639.80	1,189.76
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	9	31.0404	237.894	1,189.47	61,852.44	1,212.64
07/01/2015	POLICE OFFICERS	POLI	POLICE OFFICERS	10	31.6608	242.648	1,213.24	63,088.48	1,236.04

EFFECTIVE DATE	GROUP/B U	GROUP/ BU DESC	GRADE/RANK OR PAYBAND	STEP/L EVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2018	LIBF	LI10	LIBRARY 10	1	23.8314	178.736	893.68	46,471.36	
07/01/2018	LIBF	LI10	LIBRARY 10	2	24.5461	184.096	920.48	47,864.96	1,393.60
07/01/2018	LIBF	LI10	LIBRARY 10	3	25.2578	189.434	947.17	49,252.84	1,387.88
07/01/2018	LIBF	LI10	LIBRARY 10	4	25.9653	194.74	973.70	50,632.40	1,379.56
07/01/2018	LIBF	LI10	LIBRARY 10	5	26.6661	199.996	999.98	51,998.96	1,366.56
07/01/2018	LIBF	LI10	LIBRARY 10	6	27.3596	205.198	1,025.99	53,351.48	1,352.52
07/01/2018	LIBF	LI10	LIBRARY 10	7	28.0436	210.328	1,051.64	54,685.28	1,333.80
07/01/2018	LIBF	LI10	LIBRARY 10	8	28.7166	215.374	1,076.87	55,997.24	1,311.96
07/01/2018	LIBF	LI10	LIBRARY 10	9	29.3771	220.328	1,101.64	57,285.28	1,288.04
07/01/2018	LIBF	LI10	LIBRARY 10	10	30.0231	225.174	1,125.87	58,545.24	1,259.96
07/01/2018	LIBF	LI10	LIBRARY 10	11	30.6538	229.904	1,149.52	59,775.04	1,229.80
07/01/2018	LIBF	LI10	LIBRARY 10	12	31.2667	234.5	1,172.50	60,970.00	1,194.96
07/01/2018	LIBF	LI10	LIBRARY 10	13	31.8922	239.192	1,195.96	62,189.92	1,219.92
07/01/2018	LIBF	LI10	LIBRARY 10	14	32.5303	243.978	1,219.89	63,434.28	1,244.36
07/01/2018	LIBF	LI11	LIBRARY 11	1	25.1421	188.566	942.83	49,027.16	
07/01/2018	LIBF	LI11	LIBRARY 11	2	25.8959	194.22	971.10	50,497.20	1,470.04
07/01/2018	LIBF	LI11	LIBRARY 11	3	26.6472	199.854	999.27	51,962.04	1,464.84
07/01/2018	LIBF	LI11	LIBRARY 11	4	27.3933	205.45	1,027.25	53,417.00	1,454.96
07/01/2018	LIBF	LI11	LIBRARY 11	5	28.1328	210.996	1,054.98	54,858.96	1,441.96
07/01/2018	LIBF	LI11	LIBRARY 11	6	28.8641	216.48	1,082.40	56,284.80	1,425.84
07/01/2018	LIBF	LI11	LIBRARY 11	7	29.5856	221.892	1,109.46	57,691.92	1,407.12
07/01/2018	LIBF	LI11	LIBRARY 11	8	30.2959	227.22	1,136.10	59,077.20	1,385.28
07/01/2018	LIBF	LI11	LIBRARY 11	9	30.9928	232.446	1,162.23	60,435.96	1,358.76
07/01/2018	LIBF	LI11	LIBRARY 11	10	31.6744	237.558	1,187.79	61,765.08	1,329.12
07/01/2018	LIBF	LI11	LIBRARY 11	11	32.3395	242.546	1,212.73	63,061.96	1,296.88
07/01/2018	LIBF	LI11	LIBRARY 11	12	32.9867	247.4	1,237.00	64,324.00	1,262.04
07/01/2018	LIBF	LI11	LIBRARY 11	13	33.6462	252.346	1,261.73	65,609.96	1,285.96
07/01/2018	LIBF	LI11	LIBRARY 11	14	34.319	257.392	1,286.96	66,921.92	1,311.96
07/01/2018	LIBF	LI12	LIBRARY 12	1	26.5246	198.934	994.67	51,722.84	

07/01/2018 LIBF	LI12	LIBRARY 12	2	27.3205	204.904	1,024.52	53,275.04	1,552.20
07/01/2018 LIBF	LI12	LIBRARY 12	3	28.1128	210.846	1,054.23	54,819.96	1,544.92
07/01/2018 LIBF	LI12	LIBRARY 12	4	28.9	216.75	1,083.75	56,355.00	1,535.04
07/01/2018 LIBF	LI12	LIBRARY 12	5	29.68	222.6	1,113.00	57,876.00	1,521.00
07/01/2018 LIBF	LI12	LIBRARY 12	6	30.4518	228.388	1,141.94	59,380.88	1,504.88
07/01/2018 LIBF	LI12	LIBRARY 12	7	31.2128	234.096	1,170.48	60,864.96	1,484.08
07/01/2018 LIBF	LI12	LIBRARY 12	8	31.9621	239.716	1,198.58	62,326.16	1,461.20
07/01/2018 LIBF	LI12	LIBRARY 12	9	32.6974	245.23	1,226.15	63,759.80	1,433.64
07/01/2018 LIBF	LI12	LIBRARY 12	10	33.4164	250.624	1,253.12	65,162.24	1,402.44
07/01/2018 LIBF	LI12	LIBRARY 12	11	34.1185	255.888	1,279.44	66,530.88	1,368.64
07/01/2018 LIBF	LI12	LIBRARY 12	12	34.801	261.008	1,305.04	67,862.08	1,331.20
07/01/2018 LIBF	LI12	LIBRARY 12	13	35.4969	266.226	1,331.13	69,218.76	1,356.68
07/01/2018 LIBF	LI12	LIBRARY 12	14	36.2067	271.55	1,357.75	70,603.00	1,384.24
07/01/2018 LIBF	LI13	LIBRARY 13	1	27.9836	209.878	1,049.39	54,568.28	
07/01/2018 LIBF	LI13	LIBRARY 13	2	28.8231	216.174	1,080.87	56,205.24	1,636.96
07/01/2018 LIBF	LI13	LIBRARY 13	3	29.659	222.442	1,112.21	57,834.92	1,629.68
07/01/2018 LIBF	LI13	LIBRARY 13	4	30.4892	228.67	1,143.35	59,454.20	1,619.28
07/01/2018 LIBF	LI13	LIBRARY 13	5	31.3123	234.842	1,174.21	61,058.92	1,604.72
07/01/2018 LIBF	LI13	LIBRARY 13	6	32.1267	240.95	1,204.75	62,647.00	1,588.08
07/01/2018 LIBF	LI13	LIBRARY 13	7	32.9297	246.972	1,234.86	64,212.72	1,565.72
07/01/2018 LIBF	LI13	LIBRARY 13	8	33.72	252.9	1,264.50	65,754.00	1,541.28
07/01/2018 LIBF	LI13	LIBRARY 13	9	34.4959	258.72	1,293.60	67,267.20	1,513.20
07/01/2018 LIBF	LI13	LIBRARY 13	10	35.2544	264.408	1,322.04	68,746.08	1,478.88
07/01/2018 LIBF	LI13	LIBRARY 13	11	35.9949	269.962	1,349.81	70,190.12	1,444.04
07/01/2018 LIBF	LI13	LIBRARY 13	12	36.7149	275.362	1,376.81	71,594.12	1,404.00
07/01/2018 LIBF	LI13	LIBRARY 13	13	37.4492	280.87	1,404.35	73,026.20	1,432.08
07/01/2018 LIBF	LI13	LIBRARY 13	14	38.1979	286.484	1,432.42	74,485.84	1,459.64
07/01/2018 LIBF	LI14	LIBRARY 14	1	29.5226	221.42	1,107.10	57,569.20	
07/01/2018 LIBF	LI14	LIBRARY 14	2	30.4082	228.062	1,140.31	59,296.12	1,726.92
07/01/2018 LIBF	LI14	LIBRARY 14	3	31.2903	234.678	1,173.39	61,016.28	1,720.16
07/01/2018 LIBF	LI14	LIBRARY 14	4	32.1662	241.246	1,206.23	62,723.96	1,707.68
07/01/2018 LIBF	LI14	LIBRARY 14	5	33.0349	247.762	1,238.81	64,418.12	1,694.16

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	GRADE/RANK	C DESCRIPTION	STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
01/01/2015	LBLO	PART TIME LIBRARY	LP1	LIBRARY PAGES 1	1	9.00	0	0	0
01/01/2015	LBLO	PART TIME LIBRARY	LP1	LIBRARY PAGES 1	2	9.18	0	0	0
01/01/2015	LBLO	PART TIME LIBRARY	LP1	LIBRARY PAGES 1	3	9.41	0	0	0
01/01/2015	LBLO	PART TIME LIBRARY	LP1	LIBRARY PAGES 1	4	9.65	0	0	0
01/01/2015	LBLO	PART TIME LIBRARY	LP1	LIBRARY PAGES 1	5	9.93	0	0	0
01/01/2015	LBLO	PART TIME LIBRARY	LP1	LIBRARY PAGES 1	6	10.18	0	0	0

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2018	PASF	PK08	PAR & REC 1116	1	25.9727	207.782	1,038.91	54,023.32	
07/01/2018	PASF	PK08	PAR & REC 1116	2	26.7519	214.016	1,070.08	55,644.16	1,620.84
07/01/2018	PASF	PK08	PAR & REC 1116	3	27.5277	220.222	1,101.11	57,257.72	1,613.56
07/01/2018	PASF	PK08	PAR & REC 1116	4	28.2985	226.388	1,131.94	58,860.88	1,603.16
07/01/2018	PASF	PK08	PAR & REC 1116	5	29.0625	232.5	1,162.50	60,450.00	1,589.12
07/01/2018	PASF	PK08	PAR & REC 1116	6	29.8181	238.544	1,192.72	62,021.44	1,571.44
07/01/2018	PASF	PK08	PAR & REC 1116	7	30.5636	244.508	1,222.54	63,572.08	1,550.64
07/01/2018	PASF	PK08	PAR & REC 1116	8	31.2971	250.376	1,251.88	65,097.76	1,525.68
07/01/2018	PASF	PK08	PAR & REC 1116	9	32.017	256.136	1,280.68	66,595.36	1,497.60
07/01/2018	PASF	PK08	PAR & REC 1116	10	32.7213	261.77	1,308.85	68,060.20	1,464.84
07/01/2018	PASF	PK08	PAR & REC 1116	11	33.4085	267.268	1,336.34	69,489.68	1,429.48
07/01/2018	PASF	PK08	PAR & REC 1116	12	34.0767	272.614	1,363.07	70,879.64	1,389.96
07/01/2018	PASF	PK09	PAR & REC 1116	1	27.7259	221.808	1,109.04	57,670.08	
07/01/2018	PASF	PK09	PAR & REC 1116	2	28.5576	228.46	1,142.30	59,399.60	1,729.52
07/01/2018	PASF	PK09	PAR & REC 1116	3	29.3858	235.086	1,175.43	61,122.36	1,722.76
07/01/2018	PASF	PK09	PAR & REC 1116	4	30.2085	241.668	1,208.34	62,833.68	1,711.32
07/01/2018	PASF	PK09	PAR & REC 1116	5	31.0242	248.194	1,240.97	64,530.44	1,696.76
07/01/2018	PASF	PK09	PAR & REC 1116	6	31.8309	254.648	1,273.24	66,208.48	1,678.04
07/01/2018	PASF	PK09	PAR & REC 1116	7	32.6267	261.014	1,305.07	67,863.64	1,655.16
07/01/2018	PASF	PK09	PAR & REC 1116	8	33.4097	267.278	1,336.39	69,492.28	1,628.64
07/01/2018	PASF	PK09	PAR & REC 1116	9	34.1781	273.424	1,367.12	71,090.24	1,597.96
07/01/2018	PASF	PK09	PAR & REC 1116	10	34.93	279.44	1,397.20	72,654.40	1,564.16
07/01/2018	PASF	PK09	PAR & REC 1116	11	35.6636	285.308	1,426.54	74,180.08	1,525.68
07/01/2018	PASF	PK09	PAR & REC 1116	12	36.3768	291.014	1,455.07	75,663.64	1,483.56
07/01/2018	PASF	PK10	PAR & REC 1116	1	29.5974	236.78	1,183.90	61,562.80	
07/01/2018	PASF	PK10	PAR & REC 1116	2	30.4853	243.882	1,219.41	63,409.32	1,846.52
07/01/2018	PASF	PK10	PAR & REC 1116	3	31.3694	250.956	1,254.78	65,248.56	1,839.24
07/01/2018	PASF	PK10	PAR & REC 1116	4	32.2477	257.982	1,289.91	67,075.32	1,826.76
07/01/2018	PASF	PK10	PAR & REC 1116	5	33.1184	264.948	1,324.74	68,886.48	1,811.16
07/01/2018	PASF	PK10	PAR & REC 1116	6	33.9795	271.836	1,359.18	70,677.36	1,790.88
07/01/2018	PASF	PK10	PAR & REC 1116	7	34.829	278.632	1,393.16	72,444.32	1,766.96
07/01/2018	PASF	PK10	PAR & REC 1116	8	35.6649	285.32	1,426.60	74,183.20	1,738.88
07/01/2018	PASF	PK10	PAR & REC 1116	9	36.4851	291.88	1,459.40	75,888.80	1,705.60
07/01/2018	PASF	PK10	PAR & REC 1116	10	37.2878	298.302	1,491.51	77,558.52	1,669.72
07/01/2018	PASF	PK10	PAR & REC 1116	11	38.0709	304.568	1,522.84	79,187.68	1,629.16
07/01/2018	PASF	PK10	PAR & REC 1116	12	38.8323	310.658	1,553.29	80,771.08	1,583.40
07/01/2018	PASF	PK11	PAR & REC 1116	1	31.5952	252.762	1,263.81	65,718.12	
07/01/2018	PASF	PK11	PAR & REC 1116	2	32.543	260.344	1,301.72	67,689.44	1,971.32
07/01/2018	PASF	PK11	PAR & REC 1116	3	33.4868	267.894	1,339.47	69,652.44	1,963.00
07/01/2018	PASF	PK11	PAR & REC 1116	4	34.4244	275.396	1,376.98	71,602.96	1,950.52
07/01/2018	PASF	PK11	PAR & REC 1116	5	35.3539	282.832	1,414.16	73,536.32	1,933.36
07/01/2018	PASF	PK11	PAR & REC 1116	6	36.2731	290.184	1,450.92	75,447.84	1,911.52
07/01/2018	PASF	PK11	PAR & REC 1116	7	37.1799	297.44	1,487.20	77,334.40	1,886.56
07/01/2018	PASF	PK11	PAR & REC 1116	8	38.0722	304.578	1,522.89	79,190.28	1,855.88
07/01/2018	PASF	PK11	PAR & REC 1116	9	38.9479	311.584	1,557.92	81,011.84	1,821.56
07/01/2018	PASF	PK11	PAR & REC 1116	10	39.8048	318.438	1,592.19	82,793.88	1,782.04
07/01/2018	PASF	PK11	PAR & REC 1116	11	40.6407	325.126	1,625.63	84,532.76	1,738.88
07/01/2018	PASF	PK11	PAR & REC 1116	12	41.4535	331.628	1,658.14	86,223.28	1,690.52
07/01/2018	PASF	PK12	PAR & REC 1116	1	33.7279	269.824	1,349.12	70,154.24	
07/01/2018	PASF	PK12	PAR & REC 1116	2	34.7397	277.918	1,389.59	72,258.68	2,104.44
07/01/2018	PASF	PK12	PAR & REC 1116	3	35.7472	285.978	1,429.89	74,354.28	2,095.60

07/01/2018	PASF	PK12	PAR & REC 1116	4	36.7481	293.984	1,469.92	76,435.84	2,081.56
07/01/2018	PASF	PK12	PAR & REC 1116	5	37.7403	301.922	1,509.61	78,499.72	2,063.88
07/01/2018	PASF	PK12	PAR & REC 1116	6	38.7215	309.772	1,548.86	80,540.72	2,041.00
07/01/2018	PASF	PK12	PAR & REC 1116	7	39.6896	317.516	1,587.58	82,554.16	2,013.44
07/01/2018	PASF	PK12	PAR & REC 1116	8	40.6421	325.136	1,625.68	84,535.36	1,981.20
07/01/2018	PASF	PK12	PAR & REC 1116	9	41.5769	332.616	1,663.08	86,480.16	1,944.80
07/01/2018	PASF	PK12	PAR & REC 1116	10	42.4916	339.932	1,699.66	88,382.32	1,902.16
07/01/2018	PASF	PK12	PAR & REC 1116	11	43.3839	347.072	1,735.36	90,238.72	1,856.40
07/01/2018	PASF	PK12	PAR & REC 1116	12	44.2516	354.012	1,770.06	92,043.12	1,804.40
07/01/2018	PASF	PK13	PAR & REC 1116	1	36.0045	288.036	1,440.18	74,889.36	
07/01/2018	PASF	PK13	PAR & REC 1116	2	37.0846	296.676	1,483.38	77,135.76	2,246.40
07/01/2018	PASF	PK13	PAR & REC 1116	3	38.1601	305.28	1,526.40	79,372.80	2,237.04
07/01/2018	PASF	PK13	PAR & REC 1116	4	39.2286	313.828	1,569.14	81,595.28	2,222.48
07/01/2018	PASF	PK13	PAR & REC 1116	5	40.2877	322.302	1,611.51	83,798.52	2,203.24
07/01/2018	PASF	PK13	PAR & REC 1116	6	41.3352	330.682	1,653.41	85,977.32	2,178.80
07/01/2018	PASF	PK13	PAR & REC 1116	7	42.3686	338.948	1,694.74	88,126.48	2,149.16
07/01/2018	PASF	PK13	PAR & REC 1116	8	43.3855	347.084	1,735.42	90,241.84	2,115.36
07/01/2018	PASF	PK13	PAR & REC 1116	9	44.3833	355.066	1,775.33	92,317.16	2,075.32
07/01/2018	PASF	PK13	PAR & REC 1116	10	45.3598	362.878	1,814.39	94,348.28	2,031.12
07/01/2018	PASF	PK13	PAR & REC 1116	11	46.3123	370.498	1,852.49	96,329.48	1,981.20
07/01/2018	PASF	PK13	PAR & REC 1116	12	47.2386	377.908	1,889.54	98,256.08	1,926.60
07/01/2018	PASF	PK14	PAR & REC 1116	1	38.4348	307.478	1,537.39	79,944.28	
07/01/2018	PASF	PK14	PAR & REC 1116	2	39.5878	316.702	1,583.51	82,342.52	2,398.24
07/01/2018	PASF	PK14	PAR & REC 1116	3	40.7359	325.888	1,629.44	84,730.88	2,388.36
07/01/2018	PASF	PK14	PAR & REC 1116	4	41.8765	335.012	1,675.06	87,103.12	2,372.24
07/01/2018	PASF	PK14	PAR & REC 1116	5	43.0072	344.058	1,720.29	89,455.08	2,351.96
07/01/2018	PASF	PK14	PAR & REC 1116	6	44.1254	353.004	1,765.02	91,781.04	2,325.96
07/01/2018	PASF	PK14	PAR & REC 1116	7	45.2285	361.828	1,809.14	94,075.28	2,294.24
07/01/2018	PASF	PK14	PAR & REC 1116	8	46.314	370.512	1,852.56	96,333.12	2,257.84
07/01/2018	PASF	PK14	PAR & REC 1116	9	47.3792	379.034	1,895.17	98,548.84	2,215.72
07/01/2018	PASF	PK14	PAR & REC 1116	10	48.4215	387.372	1,936.86	100,716.72	2,167.88
07/01/2018	PASF	PK14	PAR & REC 1116	11	49.4384	395.508	1,977.54	102,832.08	2,115.36
07/01/2018	PASF	PK14	PAR & REC 1116	12	50.4272	403.418	2,017.09	104,888.68	2,056.60
07/01/2018	PASF	PK15	PAR & REC 1116	1	41.0292	328.234	1,641.17	85,340.84	
07/01/2018	PASF	PK15	PAR & REC 1116	2	42.26	338.08	1,690.40	87,900.80	2,559.96
07/01/2018	PASF	PK15	PAR & REC 1116	3	43.4856	347.884	1,739.42	90,449.84	2,549.04
07/01/2018	PASF	PK15	PAR & REC 1116	4	44.7032	357.626	1,788.13	92,982.76	2,532.92
07/01/2018	PASF	PK15	PAR & REC 1116	5	45.9102	367.282	1,836.41	95,493.32	2,510.56
07/01/2018	PASF	PK15	PAR & REC 1116	6	47.1038	376.83	1,884.15	97,975.80	2,482.48
07/01/2018	PASF	PK15	PAR & REC 1116	7	48.2814	386.252	1,931.26	100,425.52	2,449.72
07/01/2018	PASF	PK15	PAR & REC 1116	8	49.4402	395.522	1,977.61	102,835.72	2,410.20
07/01/2018	PASF	PK15	PAR & REC 1116	9	50.5773	404.618	2,023.09	105,200.68	2,364.96
07/01/2018	PASF	PK15	PAR & REC 1116	10	51.69	413.52	2,067.60	107,515.20	2,314.52
07/01/2018	PASF	PK15	PAR & REC 1116	11	52.7755	422.204	2,111.02	109,773.04	2,257.84
07/01/2018	PASF	PK15	PAR & REC 1116	12	53.831	430.648	2,153.24	111,968.48	2,195.44

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/L EVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2018	PARK	W 02	DPW W 2	1	16.8678	134.942	674.71	35,084.92	
07/01/2018	PARK	W 02	DPW W 2	2	17.2058	137.646	688.23	35,787.96	703.04
07/01/2018	PARK	W 02	DPW W 2	3	17.55	140.4	702.00	36,504.00	716.04
07/01/2018	PARK	W 02	DPW W 2	4	17.901	143.208	716.04	37,234.08	730.08
07/01/2018	PARK	W 02	DPW W 2	5	18.2591	146.072	730.36	37,978.72	744.64
07/01/2018	PARK	W 02	DPW W 2	6	18.624	148.992	744.96	38,737.92	759.20
07/01/2018	PARK	W 02	DPW W 2	7	18.9962	151.97	759.85	39,512.20	774.28
07/01/2018	PARK	W 02	DPW W 2	8	19.3769	155.016	775.08	40,304.16	791.96
07/01/2018	PARK	W 03	DPW W 3	1	17.374	138.992	694.96	36,137.92	
07/01/2018	PARK	W 03	DPW W 3	2	17.7221	141.776	708.88	36,861.76	723.84
07/01/2018	PARK	W 03	DPW W 3	3	18.076	144.608	723.04	37,598.08	736.32
07/01/2018	PARK	W 03	DPW W 3	4	18.438	147.504	737.52	38,351.04	752.96
07/01/2018	PARK	W 03	DPW W 3	5	18.8072	150.458	752.29	39,119.08	768.04
07/01/2018	PARK	W 03	DPW W 3	6	19.1832	153.466	767.33	39,901.16	782.08
07/01/2018	PARK	W 03	DPW W 3	7	19.5668	156.534	782.67	40,698.84	797.68
07/01/2018	PARK	W 03	DPW W 3	8	19.9582	159.666	798.33	41,513.16	814.32
07/01/2018	PARK	W 04	DPW W 4	1	17.8962	143.17	715.85	37,224.20	
07/01/2018	PARK	W 04	DPW W 4	2	18.2538	146.03	730.15	37,967.80	743.60
07/01/2018	PARK	W 04	DPW W 4	3	18.6192	148.954	744.77	38,728.04	760.24
07/01/2018	PARK	W 04	DPW W 4	4	18.9909	151.928	759.64	39,501.28	773.24
07/01/2018	PARK	W 04	DPW W 4	5	19.3712	154.97	774.85	40,292.20	790.92
07/01/2018	PARK	W 04	DPW W 4	6	19.7582	158.066	790.33	41,097.16	804.96
07/01/2018	PARK	W 04	DPW W 4	7	20.1529	161.224	806.12	41,918.24	821.08
07/01/2018	PARK	W 04	DPW W 4	8	20.5572	164.458	822.29	42,759.08	840.84
07/01/2018	PARK	W 05	DPW W 5	1	18.4322	147.458	737.29	38,339.08	
07/01/2018	PARK	W 05	DPW W 5	2	18.801	150.408	752.04	39,106.08	767.00
07/01/2018	PARK	W 05	DPW W 5	3	19.1769	153.416	767.08	39,888.16	782.08
07/01/2018	PARK	W 05	DPW W 5	4	19.5601	156.48	782.40	40,684.80	796.64
07/01/2018	PARK	W 05	DPW W 5	5	19.9519	159.616	798.08	41,500.16	815.36
07/01/2018	PARK	W 05	DPW W 5	6	20.351	162.808	814.04	42,330.08	829.92
07/01/2018	PARK	W 05	DPW W 5	7	20.7582	166.066	830.33	43,177.16	847.08
07/01/2018	PARK	W 05	DPW W 5	8	21.1731	169.384	846.92	44,039.84	862.68
07/01/2018	PARK	W 06	DPW W 6	1	18.9861	151.888	759.44	39,490.88	
07/01/2018	PARK	W 06	DPW W 6	2	19.3659	154.928	774.64	40,281.28	790.40
07/01/2018	PARK	W 06	DPW W 6	3	19.7519	158.016	790.08	41,084.16	802.88
07/01/2018	PARK	W 06	DPW W 6	4	20.1481	161.184	805.92	41,907.84	823.68
07/01/2018	PARK	W 06	DPW W 6	5	20.551	164.408	822.04	42,746.08	838.24
07/01/2018	PARK	W 06	DPW W 6	6	20.962	167.696	838.48	43,600.96	854.88
07/01/2018	PARK	W 06	DPW W 6	7	21.3808	171.046	855.23	44,471.96	871.00
07/01/2018	PARK	W 06	DPW W 6	8	21.8091	174.472	872.36	45,362.72	890.76
07/01/2018	PARK	W 07	DPW W 7	1	19.5548	156.438	782.19	40,673.88	
07/01/2018	PARK	W 07	DPW W 7	2	19.9462	159.57	797.85	41,488.20	814.32
07/01/2018	PARK	W 07	DPW W 7	3	20.3452	162.762	813.81	42,318.12	829.92
07/01/2018	PARK	W 07	DPW W 7	4	20.7519	166.016	830.08	43,164.16	846.04
07/01/2018	PARK	W 07	DPW W 7	5	21.1668	169.334	846.67	44,026.84	862.68
07/01/2018	PARK	W 07	DPW W 7	6	21.5899	172.72	863.60	44,907.20	880.36
07/01/2018	PARK	W 07	DPW W 7	7	22.0221	176.176	880.88	45,805.76	898.56
07/01/2018	PARK	W 07	DPW W 7	8	22.463	179.704	898.52	46,723.04	917.28
07/01/2018	PARK	W 08	DPW W 8	1	20.1418	161.134	805.67	41,894.84	

07/01/2018	PARK	W 08	DPW W 8	2	20.5452	164.362	821.81	42,734.12	839.28
07/01/2018	PARK	W 08	DPW W 8	3	20.9558	167.646	838.23	43,587.96	853.84
07/01/2018	PARK	W 08	DPW W 8	4	21.375	171	855.00	44,460.00	872.04
07/01/2018	PARK	W 08	DPW W 8	5	21.8029	174.424	872.12	45,350.24	890.24
07/01/2018	PARK	W 08	DPW W 8	6	22.238	177.904	889.52	46,255.04	904.80
07/01/2018	PARK	W 08	DPW W 8	7	22.6832	181.466	907.33	47,181.16	926.12
07/01/2018	PARK	W 08	DPW W 8	8	23.137	185.096	925.48	48,124.96	943.80
07/01/2018	PARK	W 09	DPW W 9	1	20.8471	166.776	833.88	43,361.76	
07/01/2018	PARK	W 09	DPW W 9	2	21.2639	170.112	850.56	44,229.12	867.36
07/01/2018	PARK	W 09	DPW W 9	3	21.6889	173.512	867.56	45,113.12	884.00
07/01/2018	PARK	W 09	DPW W 9	4	22.1231	176.984	884.92	46,015.84	902.72
07/01/2018	PARK	W 09	DPW W 9	5	22.5659	180.528	902.64	46,937.28	921.44
07/01/2018	PARK	W 09	DPW W 9	6	23.0168	184.134	920.67	47,874.84	937.56
07/01/2018	PARK	W 09	DPW W 9	7	23.4769	187.816	939.08	48,832.16	957.32
07/01/2018	PARK	W 09	DPW W 9	8	23.9471	191.576	957.88	49,809.76	977.60
07/01/2018	PARK	W 10	DPW W 10	1	21.576	172.608	863.04	44,878.08	
07/01/2018	PARK	W 10	DPW W 10	2	22.0082	176.066	880.33	45,777.16	899.08
07/01/2018	PARK	W 10	DPW W 10	3	22.4481	179.584	897.92	46,691.84	914.68
07/01/2018	PARK	W 10	DPW W 10	4	22.8971	183.176	915.88	47,625.76	933.92
07/01/2018	PARK	W 10	DPW W 10	5	23.3548	186.838	934.19	48,577.88	952.12
07/01/2018	PARK	W 10	DPW W 10	6	23.8221	190.576	952.88	49,549.76	971.88
07/01/2018	PARK	W 10	DPW W 10	7	24.299	194.392	971.96	50,541.92	992.16
07/01/2018	PARK	W 10	DPW W 10	8	24.7841	198.272	991.36	51,550.72	1,008.80
07/01/2018	PARK	W 11	DPW W 11	1	22.3322	178.658	893.29	46,451.08	
07/01/2018	PARK	W 11	DPW W 11	2	22.7779	182.224	911.12	47,378.24	927.16
07/01/2018	PARK	W 11	DPW W 11	3	23.2341	185.872	929.36	48,326.72	948.48
07/01/2018	PARK	W 11	DPW W 11	4	23.699	189.592	947.96	49,293.92	967.20
07/01/2018	PARK	W 11	DPW W 11	5	24.1721	193.376	966.88	50,277.76	983.84
07/01/2018	PARK	W 11	DPW W 11	6	24.6558	197.246	986.23	51,283.96	1,006.20
07/01/2018	PARK	W 11	DPW W 11	7	25.15	201.2	1,006.00	52,312.00	1,028.04
07/01/2018	PARK	W 11	DPW W 11	8	25.6519	205.216	1,026.08	53,356.16	1,044.16
07/01/2018	PARK	WH1	POL/FIRE MECH1	1	24.3418	194.734	973.67	50,630.84	
07/01/2018	PARK	WH1	POL/FIRE MECH1	2	24.8279	198.624	993.12	51,642.24	1,011.40
07/01/2018	PARK	WH1	POL/FIRE MECH1	3	25.325	202.6	1,013.00	52,676.00	1,033.76
07/01/2018	PARK	WH1	POL/FIRE MECH1	4	25.8308	206.646	1,033.23	53,727.96	1,051.96
07/01/2018	PARK	WH1	POL/FIRE MECH1	5	26.3481	210.784	1,053.92	54,803.84	1,075.88
07/01/2018	PARK	WH1	POL/FIRE MECH1	6	26.875	215	1,075.00	55,900.00	1,096.16
07/01/2018	PARK	WH1	POL/FIRE MECH1	7	27.412	219.296	1,096.48	57,016.96	1,116.96
07/01/2018	PARK	WH1	POL/FIRE MECH1	8	27.9611	223.688	1,118.44	58,158.88	1,141.92
07/01/2018	PARK	WH2	POL/FIRE MECH2	1	25.1928	201.542	1,007.71	52,400.92	
07/01/2018	PARK	WH2	POL/FIRE MECH2	2	25.6971	205.576	1,027.88	53,449.76	1,048.84
07/01/2018	PARK	WH2	POL/FIRE MECH2	3	26.2111	209.688	1,048.44	54,518.88	1,069.12
07/01/2018	PARK	WH2	POL/FIRE MECH2	4	26.7361	213.888	1,069.44	55,610.88	1,092.00
07/01/2018	PARK	WH2	POL/FIRE MECH2	5	27.2702	218.162	1,090.81	56,722.12	1,111.24
07/01/2018	PARK	WH2	POL/FIRE MECH2	6	27.8159	222.528	1,112.64	57,857.28	1,135.16
07/01/2018	PARK	WH2	POL/FIRE MECH2	7	28.3721	226.976	1,134.88	59,013.76	1,156.48
07/01/2018	PARK	WH2	POL/FIRE MECH2	8	28.9389	231.512	1,157.56	60,193.12	1,179.36

EFFECTIVE DATE	GROUP /BU	GROUP/ BU DESC	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	1	22.5135	168.8520	844.26	43,901.52	
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	2	22.9644	172.2340	861.17	44,780.84	879.32
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	3	23.4227	175.6700	878.35	45,674.20	893.36
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	4	23.8940	179.2060	896.03	46,593.56	919.36
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	5	24.3718	182.7880	913.94	47,524.88	931.32
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	6	24.8564	186.4240	932.12	48,470.24	945.36
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	7	25.3536	190.1520	950.76	49,439.52	969.28
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	8	25.8583	193.9380	969.69	50,423.88	984.36
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	9	26.3759	197.8200	989.10	51,433.20	1,009.32
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	10	26.9311	201.9840	1,009.92	52,515.84	1,082.64
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	11	27.4697	206.0220	1,030.11	53,565.72	1,049.88
07/01/2018	PROF	SEIU PRO	PR1	SEIU PROF ADMIN	12	28.0192	210.1440	1,050.72	54,637.44	1,071.72
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	1	24.7627	185.7200	928.60	48,287.20	
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	2	25.2610	189.4580	947.29	49,259.08	971.88
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	3	25.7657	193.2420	966.21	50,242.92	983.84
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	4	26.2830	197.1220	985.61	51,251.72	1,008.80
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	5	26.8079	201.0600	1,005.30	52,275.60	1,023.88
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	6	27.3451	205.0880	1,025.44	53,322.88	1,047.28
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	7	27.8896	209.1720	1,045.86	54,384.72	1,061.84
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	8	28.4470	213.3520	1,066.76	55,471.52	1,086.80
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	9	29.0179	217.6340	1,088.17	56,584.84	1,113.32
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	10	29.6227	222.1700	1,110.85	57,764.20	1,179.36
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	11	30.2152	226.6140	1,133.07	58,919.64	1,155.44
07/01/2018	PROF	SEIU PRO	PR2	SEIU PROF ADMIN	12	30.8195	231.1460	1,155.73	60,097.96	1,178.32
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	1	27.2462	204.3460	1,021.73	53,129.96	
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	2	27.7895	208.4220	1,042.11	54,189.72	1,059.76
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	3	28.3470	212.6020	1,063.01	55,276.52	1,086.80
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	4	28.9118	216.8380	1,084.19	56,377.88	1,101.36
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	5	29.4892	221.1700	1,105.85	57,504.20	1,126.32

EFFECTIVE DATE	GROUP /BU	GROUP/ BU DESC	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	6	30.0797	225.5980	1,127.99	58,655.48	1,151.28
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	7	30.6834	230.1260	1,150.63	59,832.76	1,177.28
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	8	31.2945	234.7080	1,173.54	61,024.08	1,191.32
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	9	31.9180	239.3860	1,196.93	62,240.36	1,216.28
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	10	32.5829	244.3720	1,221.86	63,536.72	1,296.36
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	11	33.2346	249.2600	1,246.30	64,807.60	1,270.88
07/01/2018	PROF	SEIU PRO	PR3	SEIU PROF ADMIN	12	33.8992	254.2440	1,271.22	66,103.44	1,295.84
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	1	29.9536	224.6516	1,123.26	58,409.41	
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	2	30.5507	229.1309	1,145.65	59,574.04	1,164.63
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	3	31.1621	233.7153	1,168.58	60,765.98	1,191.94
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	4	31.7856	238.3924	1,191.96	61,982.02	1,216.04
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	5	32.4229	243.1725	1,215.86	63,224.85	1,242.83
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	6	33.0733	248.0495	1,240.25	64,492.87	1,268.02
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	7	33.7371	253.0274	1,265.14	65,787.13	1,294.26
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	8	34.4139	258.1043	1,290.52	67,107.11	1,319.98
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	9	35.1040	263.2800	1,316.40	68,452.79	1,345.68
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	10	35.8349	268.7627	1,343.81	69,878.30	1,425.51
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	11	36.5517	274.1373	1,370.69	71,275.70	1,397.40
07/01/2018	PROF	SEIU PRO	PR4	SEIU PROF ADMIN	12	37.2827	279.6201	1,398.10	72,701.22	1,425.52
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	1	32.9667	247.2498	1,236.25	64,284.94	
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	2	33.6240	252.1793	1,260.90	65,566.63	1,281.69
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	3	34.2941	257.2055	1,286.03	66,873.43	1,306.80
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	4	34.9779	262.3332	1,311.67	68,206.64	1,333.21
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	5	35.6749	267.5624	1,337.81	69,566.22	1,359.58
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	6	36.3915	272.9365	1,364.68	70,963.48	1,397.26
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	7	37.1216	278.4122	1,392.06	72,387.16	1,423.68
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	8	37.8653	283.9893	1,419.95	73,837.22	1,450.06
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	9	38.6219	289.6631	1,448.32	75,312.41	1,475.19
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	10	39.4192	295.6445	1,478.22	76,867.57	1,555.16

EFFECTIVE DATE	GROUP /BU	GROUP/ BU DESC	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	11	40.2077	301.5578	1,507.79	78,405.04	1,537.47
07/01/2018	PROF	SEIU PRO	PR5	SEIU PROF ADMIN	12	41.0120	307.5890	1,537.95	79,973.14	1,568.10
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	1	37.5728	281.7952	1,408.98	73,266.74	
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	2	38.3227	287.4206	1,437.10	74,729.36	1,462.62
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	3	39.0864	293.1476	1,465.74	76,218.37	1,489.01
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	4	39.8693	299.0194	1,495.10	77,745.05	1,526.68
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	5	40.6659	304.9930	1,524.97	79,298.19	1,553.14
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	6	41.4821	311.1162	1,555.58	80,890.21	1,592.02
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	7	42.3120	317.3410	1,586.70	82,508.66	1,618.45
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	8	43.1613	323.7108	1,618.55	84,164.81	1,656.15
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	9	44.0243	330.1820	1,650.91	85,847.31	1,682.50
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	10	44.9347	337.0091	1,685.05	87,622.36	1,775.05
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	11	45.8333	343.7502	1,718.75	89,375.05	1,752.69
07/01/2018	PROF	SEIU PRO	PR6	SEIU PROF ADMIN	12	46.7501	350.6250	1,753.13	91,162.50	1,787.45

<b>EFFECTIVE DATE</b>	<b>GROUP/ BU</b>	<b>GROUP/BU DESC</b>	<b>GRADE/RANK OR PAYBAND</b>	<b>DESCRIPTION</b>	<b>STEP/ LEVEL</b>	<b>HOURLY RATE</b>	<b>DAILY RATE</b>	<b>PERIOD SALARY</b>	<b>ANNUAL SALARY</b>	
07/01/2017	PSOF	SUPERIOR POLICE OFFICERS	LIEU	LIEUTENANT	3	41.1851	316.136	1,580.68	82,195.36	
07/01/2017	PSOF	SUPERIOR POLICE OFFICERS	LIEU	LIEUTENANT	4	42.0085	322.458	1,612.29	83,839.08	1,643.72
07/01/2017	PSOF	SUPERIOR POLICE OFFICERS	LIEU	LIEUTENANT	5	42.8488	328.908	1,644.54	85,516.08	1,677.00
07/01/2017	PSOF	SUPERIOR POLICE OFFICERS	LIEU	LIEUTENANT	6	43.7059	335.486	1,677.43	87,226.36	1,710.28
07/01/2017	PSOF	SUPERIOR POLICE OFFICERS	SARG	SARGENT	2	33.7560	259.112	1,295.56	67,369.12	
07/01/2017	PSOF	SUPERIOR POLICE OFFICERS	SARG	SARGENT	3	35.8131	274.902	1,374.51	71,474.52	4,105.40
07/01/2017	PSOF	SUPERIOR POLICE OFFICERS	SARG	SARGENT	4	36.5293	280.398	1,401.99	72,903.48	1,428.96
07/01/2017	PSOF	SUPERIOR POLICE OFFICERS	SARG	SARGENT	5	37.2596	286.004	1,430.02	74,361.04	1,457.56
07/01/2017	PSOF	SUPERIOR POLICE OFFICERS	SARG	SARGENT	6	38.0048	291.724	1,458.62	75,848.24	1,487.20

EFFECTIVE DATE	GROUP/	GRADE/RANK	DESCRIPTION	STEP/L	HOURLY	DAILY	PERIOD	ANNUAL	
	BU	OR PAYBAND		EVEL	RATE	RATE	SALARY	SALARY	
07/01/2018	PWSF	PW10	PW SUPERS 10	1	23.4532	187.626	938.13	48,782.76	
07/01/2018	PWSF	PW10	PW SUPERS 10	2	24.2038	193.63	968.15	50,343.80	1,561.04
07/01/2018	PWSF	PW10	PW SUPERS 10	3	24.9056	199.244	996.22	51,803.44	1,459.64
07/01/2018	PWSF	PW10	PW SUPERS 10	4	25.578	204.624	1,023.12	53,202.24	1,398.80
07/01/2018	PWSF	PW10	PW SUPERS 10	5	26.2432	209.946	1,049.73	54,585.96	1,383.72
07/01/2018	PWSF	PW10	PW SUPERS 10	6	26.8992	215.194	1,075.97	55,950.44	1,364.48
07/01/2018	PWSF	PW10	PW SUPERS 10	7	27.5584	220.468	1,102.34	57,321.68	1,371.24
07/01/2018	PWSF	PW10	PW SUPERS 10	8	28.1646	225.316	1,126.58	58,582.16	1,260.48
07/01/2018	PWSF	PW10	PW SUPERS 10	9	28.7278	229.822	1,149.11	59,753.72	1,171.56
07/01/2018	PWSF	PW10	PW SUPERS 10	10	29.3024	234.42	1,172.10	60,949.20	1,195.48
07/01/2018	PWSF	PW11	PW SUPERS 11	1	24.6501	197.2	986.00	51,272.00	
07/01/2018	PWSF	PW11	PW SUPERS 11	2	25.3896	203.116	1,015.58	52,810.16	1,538.16
07/01/2018	PWSF	PW11	PW SUPERS 11	3	26.1259	209.008	1,045.04	54,342.08	1,531.92
07/01/2018	PWSF	PW11	PW SUPERS 11	4	26.8574	214.86	1,074.30	55,863.60	1,521.52
07/01/2018	PWSF	PW11	PW SUPERS 11	5	27.5826	220.66	1,103.30	57,371.60	1,508.00
07/01/2018	PWSF	PW11	PW SUPERS 11	6	28.2997	226.398	1,131.99	58,863.48	1,491.88
07/01/2018	PWSF	PW11	PW SUPERS 11	7	29.0073	232.058	1,160.29	60,335.08	1,471.60
07/01/2018	PWSF	PW11	PW SUPERS 11	8	29.7034	237.628	1,188.14	61,783.28	1,448.20
07/01/2018	PWSF	PW11	PW SUPERS 11	9	30.3272	242.618	1,213.09	63,080.68	1,297.40
07/01/2018	PWSF	PW11	PW SUPERS 11	10	30.9337	247.47	1,237.35	64,342.20	1,261.52
07/01/2018	PWSF	PW12	PW SUPERS 12	1	25.8826	207.06	1,035.30	53,835.60	
07/01/2018	PWSF	PW12	PW SUPERS 12	2	26.6591	213.272	1,066.36	55,450.72	1,615.12
07/01/2018	PWSF	PW12	PW SUPERS 12	3	27.4322	219.458	1,097.29	57,059.08	1,608.36
07/01/2018	PWSF	PW12	PW SUPERS 12	4	28.2002	225.602	1,128.01	58,656.52	1,597.44
07/01/2018	PWSF	PW12	PW SUPERS 12	5	28.9616	231.692	1,158.46	60,239.92	1,583.40
07/01/2018	PWSF	PW12	PW SUPERS 12	6	29.7147	237.718	1,188.59	61,806.68	1,566.76
07/01/2018	PWSF	PW12	PW SUPERS 12	7	30.4576	243.66	1,218.30	63,351.60	1,544.92
07/01/2018	PWSF	PW12	PW SUPERS 12	8	31.1885	249.508	1,247.54	64,872.08	1,520.48
07/01/2018	PWSF	PW12	PW SUPERS 12	9	31.8436	254.748	1,273.74	66,234.48	1,362.40
07/01/2018	PWSF	PW12	PW SUPERS 12	10	32.4804	259.844	1,299.22	67,559.44	1,324.96

EFFECTIVE DATE	GROUP/	GRADE/RANK	DESCRIPTION	STEP/L	HOURLY	DAILY	PERIOD	ANNUAL		
	BU	OR PAYBAND		EVEL	RATE	RATE	SALARY	SALARY		
07/01/2018	PWSF	PW13	PW SUPERS 13	1	27.1767	217.414	1,087.07	56,527.64		
07/01/2018	PWSF	PW13	PW SUPERS 13	2	27.992	223.936	1,119.68	58,223.36	1,695.72	
07/01/2018	PWSF	PW13	PW SUPERS 13	3	28.8039	230.432	1,152.16	59,912.32	1,688.96	
07/01/2018	PWSF	PW13	PW SUPERS 13	4	29.6104	236.884	1,184.42	61,589.84	1,677.52	
07/01/2018	PWSF	PW13	PW SUPERS 13	5	30.4098	243.278	1,216.39	63,252.28	1,662.44	
07/01/2018	PWSF	PW13	PW SUPERS 13	6	31.2005	249.604	1,248.02	64,897.04	1,644.76	
07/01/2018	PWSF	PW13	PW SUPERS 13	7	31.9804	255.844	1,279.22	66,519.44	1,622.40	
07/01/2018	PWSF	PW13	PW SUPERS 13	8	32.7479	261.984	1,309.92	68,115.84	1,596.40	
07/01/2018	PWSF	PW13	PW SUPERS 13	9	33.4357	267.486	1,337.43	69,546.36	1,430.52	
07/01/2018	PWSF	PW13	PW SUPERS 13	10	34.1044	272.836	1,364.18	70,937.36	1,391.00	
07/01/2018	PWSF	PW14	PW SUPERS 14	1	28.6035	228.828	1,144.14	59,495.28		
07/01/2018	PWSF	PW14	PW SUPERS 14	2	29.4759	235.808	1,179.04	61,310.08	1,814.80	
07/01/2018	PWSF	PW14	PW SUPERS 14	3	30.3307	242.646	1,213.23	63,087.96	1,777.88	
07/01/2018	PWSF	PW14	PW SUPERS 14	4	31.2104	249.684	1,248.42	64,917.84	1,829.88	
07/01/2018	PWSF	PW14	PW SUPERS 14	5	31.9937	255.95	1,279.75	66,547.00	1,629.16	
07/01/2018	PWSF	PW14	PW SUPERS 14	6	32.6655	261.324	1,306.62	67,944.24	1,397.24	
07/01/2018	PWSF	PW14	PW SUPERS 14	7	33.3189	266.552	1,332.76	69,303.52	1,359.28	
07/01/2018	PWSF	PW14	PW SUPERS 14	8	33.9853	271.882	1,359.41	70,689.32	1,385.80	
07/01/2018	PWSF	PW14	PW SUPERS 14	9	34.699	277.592	1,387.96	72,173.92	1,484.60	
07/01/2018	PWSF	PW14	PW SUPERS 14	10	35.393	283.144	1,415.72	73,617.44	1,443.52	
07/01/2018	PWSF	PW15	PW SUPERS 15	1	30.0337	240.27	1,201.35	62,470.20		
07/01/2018	PWSF	PW15	PW SUPERS 15	2	30.9348	247.478	1,237.39	64,344.28	1,874.08	
07/01/2018	PWSF	PW15	PW SUPERS 15	3	31.8627	254.902	1,274.51	66,274.52	1,930.24	
07/01/2018	PWSF	PW15	PW SUPERS 15	4	32.7867	262.294	1,311.47	68,196.44	1,921.92	
07/01/2018	PWSF	PW15	PW SUPERS 15	5	33.7048	269.638	1,348.19	70,105.88	1,909.44	
07/01/2018	PWSF	PW15	PW SUPERS 15	6	34.4125	275.3	1,376.50	71,578.00	1,472.12	
07/01/2018	PWSF	PW15	PW SUPERS 15	7	35.3245	282.596	1,412.98	73,474.96	1,896.96	
07/01/2018	PWSF	PW15	PW SUPERS 15	8	36.206	289.648	1,448.24	75,308.48	1,833.52	
07/01/2018	PWSF	PW15	PW SUPERS 15	9	37.0767	296.614	1,483.07	77,119.64	1,811.16	
07/01/2018	PWSF	PW15	PW SUPERS 15	10	37.9665	303.732	1,518.66	78,970.32	1,850.68	

EFFECTIVE DATE	GROUP/	GRADE/RANK	DESCRIPTION	STEP/L	HOURLY	DAILY	PERIOD	ANNUAL	
	BU	OR PAYBAND		EVEL	RATE	RATE	SALARY	SALARY	
07/01/2018	PWSF	PW16	PW SUPERS 16	1	31.5353	252.282	1,261.41	65,593.32	
07/01/2018	PWSF	PW16	PW SUPERS 16	2	32.4499	259.6	1,298.00	67,496.00	1,902.68
07/01/2018	PWSF	PW16	PW SUPERS 16	3	33.3909	267.128	1,335.64	69,453.28	1,957.28
07/01/2018	PWSF	PW16	PW SUPERS 16	4	34.3259	274.608	1,373.04	71,398.08	1,944.80
07/01/2018	PWSF	PW16	PW SUPERS 16	5	35.2527	282.022	1,410.11	73,325.72	1,927.64
07/01/2018	PWSF	PW16	PW SUPERS 16	6	36.0635	288.508	1,442.54	75,012.08	1,686.36
07/01/2018	PWSF	PW16	PW SUPERS 16	7	36.8569	294.856	1,474.28	76,662.56	1,650.48
07/01/2018	PWSF	PW16	PW SUPERS 16	8	37.6967	301.574	1,507.87	78,409.24	1,746.68
07/01/2018	PWSF	PW16	PW SUPERS 16	9	38.4287	307.43	1,537.15	79,931.80	1,522.56
07/01/2018	PWSF	PW16	PW SUPERS 16	10	39.1972	313.578	1,567.89	81,530.28	1,598.48
07/01/2018	PWSF	PW17	PW SUPERS 17	1	33.1121	264.896	1,324.48	68,872.96	
07/01/2018	PWSF	PW17	PW SUPERS 17	2	34.1055	272.844	1,364.22	70,939.44	2,066.48
07/01/2018	PWSF	PW17	PW SUPERS 17	3	35.0946	280.756	1,403.78	72,996.56	2,057.12
07/01/2018	PWSF	PW17	PW SUPERS 17	4	36.0773	288.618	1,443.09	75,040.68	2,044.12
07/01/2018	PWSF	PW17	PW SUPERS 17	5	37.0513	296.41	1,482.05	77,066.60	2,025.92
07/01/2018	PWSF	PW17	PW SUPERS 17	6	38.0147	304.118	1,520.59	79,070.68	2,004.08
07/01/2018	PWSF	PW17	PW SUPERS 17	7	38.9651	311.72	1,558.60	81,047.20	1,976.52
07/01/2018	PWSF	PW17	PW SUPERS 17	8	39.9002	319.202	1,596.01	82,992.52	1,945.32
07/01/2018	PWSF	PW17	PW SUPERS 17	9	40.7381	325.904	1,629.52	84,735.04	1,742.52
07/01/2018	PWSF	PW17	PW SUPERS 17	10	41.5528	332.422	1,662.11	86,429.72	1,694.68
07/01/2018	PWSF	PW18	PW SUPERS 18	1	34.7677	278.142	1,390.71	72,316.92	
07/01/2018	PWSF	PW18	PW SUPERS 18	2	35.8109	286.488	1,432.44	74,486.88	2,169.96
07/01/2018	PWSF	PW18	PW SUPERS 18	3	36.8492	294.794	1,473.97	76,646.44	2,159.56
07/01/2018	PWSF	PW18	PW SUPERS 18	4	37.8811	303.048	1,515.24	78,792.48	2,146.04
07/01/2018	PWSF	PW18	PW SUPERS 18	5	38.9039	311.232	1,556.16	80,920.32	2,127.84
07/01/2018	PWSF	PW18	PW SUPERS 18	6	39.9154	319.324	1,596.62	83,024.24	2,103.92
07/01/2018	PWSF	PW18	PW SUPERS 18	7	40.9133	327.306	1,636.53	85,099.56	2,075.32
07/01/2018	PWSF	PW18	PW SUPERS 18	8	41.8952	335.162	1,675.81	87,142.12	2,042.56
07/01/2018	PWSF	PW18	PW SUPERS 18	9	42.775	342.2	1,711.00	88,972.00	1,829.88

EFFECTIVE DATE	GROUP/	GRADE/RANK	DESCRIPTION	STEP/L	HOURLY	DAILY	PERIOD	ANNUAL	
	BU	OR PAYBAND		EVEL	RATE	RATE	SALARY	SALARY	
07/01/2018	PWSF	PW18	PW SUPERS 18	10	43.6305	349.044	1,745.22	90,751.44	1,779.44
07/01/2018	PWSF	PW19	PW SUPERS 19	1	37.7625	302.1	1,510.50	78,546.00	
07/01/2018	PWSF	PW19	PW SUPERS 19	2	38.801	310.408	1,552.04	80,706.08	2,160.08
07/01/2018	PWSF	PW19	PW SUPERS 19	3	39.9067	319.254	1,596.27	83,006.04	2,299.96
07/01/2018	PWSF	PW19	PW SUPERS 19	4	40.7048	325.638	1,628.19	84,665.88	1,659.84
07/01/2018	PWSF	PW19	PW SUPERS 19	5	41.519	332.152	1,660.76	86,359.52	1,693.64
07/01/2018	PWSF	PW19	PW SUPERS 19	6	42.5363	340.29	1,701.45	88,475.40	2,115.88
07/01/2018	PWSF	PW19	PW SUPERS 19	7	43.3869	347.096	1,735.48	90,244.96	1,769.56
07/01/2018	PWSF	PW19	PW SUPERS 19	8	44.2547	354.038	1,770.19	92,049.88	1,804.92
07/01/2018	PWSF	PW19	PW SUPERS 19	9	45.2283	361.826	1,809.13	94,074.76	2,024.88
07/01/2018	PWSF	PW19	PW SUPERS 19	10	46.1328	369.062	1,845.31	95,956.12	1,881.36

EFFECTIVE DATE	GROUP/		GRADE/RANK	STEP/	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
	BU	GROUP/BU DESC	OR PAYBAND	LEVEL					
07/01/2018	1156	DPW ONLY	W 02	0	16.5312	132.250	661.25	34,385.00	
07/01/2018	1156	DPW ONLY	W 02	1	16.8686	134.948	674.74	35,086.48	701.48
07/01/2018	1156	DPW ONLY	W 02	2	17.2060	137.648	688.24	35,788.48	702.00
07/01/2018	1156	DPW ONLY	W 02	3	17.5500	140.400	702.00	36,504.00	715.52
07/01/2018	1156	DPW ONLY	W 02	4	17.9011	143.208	716.04	37,234.08	730.08
07/01/2018	1156	DPW ONLY	W 02	5	18.2590	146.072	730.36	37,978.72	744.64
07/01/2018	1156	DPW ONLY	W 02	6	18.6242	148.994	744.97	38,738.44	759.72
07/01/2018	1156	DPW ONLY	W 02	7	18.9967	151.974	759.87	39,513.24	774.80
07/01/2018	1156	DPW ONLY	W 02	8	19.3769	155.016	775.08	40,304.16	790.92
07/01/2018	1156	DPW ONLY	W 03	0	17.0273	136.218	681.09	35,416.68	
07/01/2018	1156	DPW ONLY	W 03	1	17.3745	138.996	694.98	36,138.96	722.28
07/01/2018	1156	DPW ONLY	W 03	2	17.7223	141.778	708.89	36,862.28	723.32
07/01/2018	1156	DPW ONLY	W 03	3	18.0766	144.612	723.06	37,599.12	736.84
07/01/2018	1156	DPW ONLY	W 03	4	18.4380	147.504	737.52	38,351.04	751.92
07/01/2018	1156	DPW ONLY	W 03	5	18.8069	150.456	752.28	39,118.56	767.52
07/01/2018	1156	DPW ONLY	W 03	6	19.1828	153.462	767.31	39,900.12	781.56
07/01/2018	1156	DPW ONLY	W 03	7	19.5667	156.534	782.67	40,698.84	798.72
07/01/2018	1156	DPW ONLY	W 03	8	19.9579	159.664	798.32	41,512.64	813.80
07/01/2018	1156	DPW ONLY	W 04	0	17.5379	140.304	701.52	36,479.04	
07/01/2018	1156	DPW ONLY	W 04	1	17.8959	143.168	715.84	37,223.68	744.64
07/01/2018	1156	DPW ONLY	W 04	2	18.2537	146.030	730.15	37,967.80	744.12
07/01/2018	1156	DPW ONLY	W 04	3	18.6188	148.950	744.75	38,727.00	759.20
07/01/2018	1156	DPW ONLY	W 04	4	18.9913	151.930	759.65	39,501.80	774.80
07/01/2018	1156	DPW ONLY	W 04	5	19.3710	154.968	774.84	40,291.68	789.88
07/01/2018	1156	DPW ONLY	W 04	6	19.7584	158.068	790.34	41,097.68	806.00
07/01/2018	1156	DPW ONLY	W 04	7	20.1536	161.228	806.14	41,919.28	821.60
07/01/2018	1156	DPW ONLY	W 04	8	20.5567	164.454	822.27	42,758.04	838.76
07/01/2018	1156	DPW ONLY	W 05	0	18.0641	144.512	722.56	37,573.12	
07/01/2018	1156	DPW ONLY	W 05	1	18.4327	147.462	737.31	38,340.12	767.00
07/01/2018	1156	DPW ONLY	W 05	2	18.8014	150.412	752.06	39,107.12	767.00

EFFECTIVE DATE	GROUP/		GRADE/RANK OR PAYBAND	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
	BU	GROUP/BU DESC							
07/01/2018	1156	DPW ONLY	W 05	3	19.1774	153.420	767.10	39,889.20	782.08
07/01/2018	1156	DPW ONLY	W 05	4	19.5610	156.488	782.44	40,686.88	797.68
07/01/2018	1156	DPW ONLY	W 05	5	19.9522	159.618	798.09	41,500.68	813.80
07/01/2018	1156	DPW ONLY	W 05	6	20.3512	162.810	814.05	42,330.60	829.92
07/01/2018	1156	DPW ONLY	W 05	7	20.7582	166.066	830.33	43,177.16	846.56
07/01/2018	1156	DPW ONLY	W 05	8	21.1735	169.388	846.94	44,040.88	863.72
07/01/2018	1156	DPW ONLY	W 06	0	18.6058	148.846	744.23	38,699.96	
07/01/2018	1156	DPW ONLY	W 06	1	18.9856	151.884	759.42	39,489.84	789.88
07/01/2018	1156	DPW ONLY	W 06	2	19.3653	154.922	774.61	40,279.72	789.88
07/01/2018	1156	DPW ONLY	W 06	3	19.7527	158.022	790.11	41,085.72	806.00
07/01/2018	1156	DPW ONLY	W 06	4	20.1478	161.182	805.91	41,907.32	821.60
07/01/2018	1156	DPW ONLY	W 06	5	20.5508	164.406	822.03	42,745.56	838.24
07/01/2018	1156	DPW ONLY	W 06	6	20.9617	167.694	838.47	43,600.44	854.88
07/01/2018	1156	DPW ONLY	W 06	7	21.3810	171.048	855.24	44,472.48	872.04
07/01/2018	1156	DPW ONLY	W 06	8	21.8085	174.468	872.34	45,361.68	889.20
07/01/2018	1156	DPW ONLY	W 07	0	19.1641	153.312	766.56	39,861.12	
07/01/2018	1156	DPW ONLY	W 07	1	19.5553	156.442	782.21	40,674.92	813.80
07/01/2018	1156	DPW ONLY	W 07	2	19.9464	159.572	797.86	41,488.72	813.80
07/01/2018	1156	DPW ONLY	W 07	3	20.3452	162.762	813.81	42,318.12	829.40
07/01/2018	1156	DPW ONLY	W 07	4	20.7522	166.018	830.09	43,164.68	846.56
07/01/2018	1156	DPW ONLY	W 07	5	21.1674	169.340	846.70	44,028.40	863.72
07/01/2018	1156	DPW ONLY	W 07	6	21.5907	172.726	863.63	44,908.76	880.36
07/01/2018	1156	DPW ONLY	W 07	7	22.0223	176.178	880.89	45,806.28	897.52
07/01/2018	1156	DPW ONLY	W 07	8	22.4628	179.702	898.51	46,722.52	916.24
07/01/2018	1156	DPW ONLY	W 08	0	19.7391	157.912	789.56	41,057.12	
07/01/2018	1156	DPW ONLY	W 08	1	20.1419	161.136	805.68	41,895.36	838.24
07/01/2018	1156	DPW ONLY	W 08	2	20.5447	164.358	821.79	42,733.08	837.72
07/01/2018	1156	DPW ONLY	W 08	3	20.9556	167.644	838.22	43,587.44	854.36
07/01/2018	1156	DPW ONLY	W 08	4	21.3748	170.998	854.99	44,459.48	872.04

EFFECTIVE DATE	GROUP/		GRADE/RANK	STEP/	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
	BU	GROUP/BU DESC	OR PAYBAND	LEVEL					
07/01/2018	1156	DPW ONLY	W 08	5	21.8023	174.418	872.09	45,348.68	889.20
07/01/2018	1156	DPW ONLY	W 08	6	22.2384	177.908	889.54	46,256.08	907.40
07/01/2018	1156	DPW ONLY	W 08	7	22.6832	181.466	907.33	47,181.16	925.08
07/01/2018	1156	DPW ONLY	W 08	8	23.1367	185.094	925.47	48,124.44	943.28
07/01/2018	1156	DPW ONLY	W 09	0	20.4319	163.456	817.28	42,498.56	
07/01/2018	1156	DPW ONLY	W 09	1	20.9476	167.580	837.90	43,570.80	1,072.24
07/01/2018	1156	DPW ONLY	W 09	2	21.3667	170.934	854.67	44,442.84	872.04
07/01/2018	1156	DPW ONLY	W 09	3	21.7937	174.350	871.75	45,331.00	888.16
07/01/2018	1156	DPW ONLY	W 09	4	22.2297	177.838	889.19	46,237.88	906.88
07/01/2018	1156	DPW ONLY	W 09	5	22.6743	181.394	906.97	47,162.44	924.56
07/01/2018	1156	DPW ONLY	W 09	6	23.1278	185.022	925.11	48,105.72	943.28
07/01/2018	1156	DPW ONLY	W 09	7	23.5905	188.724	943.62	49,068.24	962.52
07/01/2018	1156	DPW ONLY	W 09	8	24.0622	192.498	962.49	50,049.48	981.24
07/01/2018	1156	DPW ONLY	W 10	0	21.2471	169.976	849.88	44,193.76	
07/01/2018	1156	DPW ONLY	W 10	1	21.6808	173.446	867.23	45,095.96	902.20
07/01/2018	1156	DPW ONLY	W 10	2	22.1145	176.916	884.58	45,998.16	902.20
07/01/2018	1156	DPW ONLY	W 10	3	22.5566	180.452	902.26	46,917.52	919.36
07/01/2018	1156	DPW ONLY	W 10	4	23.0770	184.616	923.08	48,000.16	1,082.64
07/01/2018	1156	DPW ONLY	W 10	5	23.4681	187.744	938.72	48,813.44	813.28
07/01/2018	1156	DPW ONLY	W 10	6	23.9374	191.500	957.50	49,790.00	976.56
07/01/2018	1156	DPW ONLY	W 10	7	24.4159	195.328	976.64	50,785.28	995.28
07/01/2018	1156	DPW ONLY	W 10	8	24.9044	199.236	996.18	51,801.36	1,016.08
07/01/2018	1156	DPW ONLY	W 11	0	22.0977	176.782	883.91	45,963.32	
07/01/2018	1156	DPW ONLY	W 11	1	22.6025	180.820	904.10	47,013.20	1,049.88
07/01/2018	1156	DPW ONLY	W 11	2	23.1110	184.888	924.44	48,070.88	1,057.68
07/01/2018	1156	DPW ONLY	W 11	3	23.5732	188.586	942.93	49,032.36	961.48
07/01/2018	1156	DPW ONLY	W 11	4	24.0446	192.356	961.78	50,012.56	980.20
07/01/2018	1156	DPW ONLY	W 11	5	24.5254	196.204	981.02	51,013.04	1,000.48
07/01/2018	1156	DPW ONLY	W 11	6	25.0161	200.128	1,000.64	52,033.28	1,020.24

EFFECTIVE DATE	GROUP/		GRADE/RANK OR PAYBAND	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
	BU	GROUP/BU DESC							
07/01/2018	1156	DPW ONLY	W 11	7	25.5164	204.132	1,020.66	53,074.32	1,041.04
07/01/2018	1156	DPW ONLY	W 11	8	26.0266	208.212	1,041.06	54,135.12	1,060.80
07/01/2018	1156	DPW ONLY	W 12	0	22.9188	183.350	916.75	47,671.00	
07/01/2018	1156	DPW ONLY	W 12	1	23.5065	188.052	940.26	48,893.52	1,222.52
07/01/2018	1156	DPW ONLY	W 12	2	23.7479	189.984	949.92	49,395.84	502.32
07/01/2018	1156	DPW ONLY	W 12	3	24.2274	193.820	969.10	50,393.20	997.36
07/01/2018	1156	DPW ONLY	W 12	4	24.7068	197.654	988.27	51,390.04	996.84
07/01/2018	1156	DPW ONLY	W 12	5	25.2066	201.652	1,008.26	52,429.52	1,039.48
07/01/2018	1156	DPW ONLY	W 12	6	25.7065	205.652	1,028.26	53,469.52	1,040.00
07/01/2018	1156	DPW ONLY	W 12	7	26.2268	209.814	1,049.07	54,551.64	1,082.12
07/01/2018	1156	DPW ONLY	W 12	8	26.7470	213.976	1,069.88	55,633.76	1,082.12
07/01/2018	1156	DPW ONLY	WH1	0	24.6819	197.456	987.28	51,338.56	
07/01/2018	1156	DPW ONLY	WH1	1	25.1912	201.530	1,007.65	52,397.80	1,059.24
07/01/2018	1156	DPW ONLY	WH1	2	25.6951	205.560	1,027.80	53,445.60	1,047.80
07/01/2018	1156	DPW ONLY	WH1	3	26.2089	209.672	1,048.36	54,514.72	1,069.12
07/01/2018	1156	DPW ONLY	WH1	4	26.7332	213.866	1,069.33	55,605.16	1,090.44
07/01/2018	1156	DPW ONLY	WH1	5	27.2678	218.142	1,090.71	56,716.92	1,111.76
07/01/2018	1156	DPW ONLY	WH1	6	27.8134	222.508	1,112.54	57,852.08	1,135.16
07/01/2018	1156	DPW ONLY	WH1	7	28.3694	226.956	1,134.78	59,008.56	1,156.48
07/01/2018	1156	DPW ONLY	WH1	8	28.9300	231.440	1,157.20	60,174.40	1,165.84
07/01/2018	1156	DPW ONLY	WH2	0	25.1625	201.300	1,006.50	52,338.00	
07/01/2018	1156	DPW ONLY	WH2	1	25.5457	204.366	1,021.83	53,135.16	797.16
07/01/2018	1156	DPW ONLY	WH2	2	26.0565	208.452	1,042.26	54,197.52	1,062.36
07/01/2018	1156	DPW ONLY	WH2	3	26.5776	212.620	1,063.10	55,281.20	1,083.68
07/01/2018	1156	DPW ONLY	WH2	4	27.1093	216.874	1,084.37	56,387.24	1,106.04
07/01/2018	1156	DPW ONLY	WH2	5	27.6515	221.212	1,106.06	57,515.12	1,127.88
07/01/2018	1156	DPW ONLY	WH2	6	28.2045	225.636	1,128.18	58,665.36	1,150.24
07/01/2018	1156	DPW ONLY	WH2	7	28.7685	230.148	1,150.74	59,838.48	1,173.12
07/01/2018	1156	DPW ONLY	WH2	8	29.3439	234.752	1,173.76	61,035.52	1,197.04

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2017	MUNM	M371	NONBARG M1 37.5	1	18.7835	140.876	704.38	36,627.76	
07/01/2017	MUNM	M371	NONBARG M1 37.5	2	19.1590	143.692	718.46	37,359.92	732.16
07/01/2017	MUNM	M371	NONBARG M1 37.5	3	19.5421	146.566	732.83	38,107.16	747.24
07/01/2017	MUNM	M371	NONBARG M1 37.5	4	19.9331	149.498	747.49	38,869.48	762.32
07/01/2017	MUNM	M371	NONBARG M1 37.5	5	20.3318	152.488	762.44	39,646.88	777.40
07/01/2017	MUNM	M371	NONBARG M1 37.5	6	20.7381	155.536	777.68	40,439.36	792.48
07/01/2017	MUNM	M371	NONBARG M1 37.5	7	21.1534	158.650	793.25	41,249.00	809.64
07/01/2017	MUNM	M371	NONBARG M1 37.5	8	21.5760	161.820	809.10	42,073.20	824.20
07/01/2017	MUNM	M371	NONBARG M1 37.5	9	22.0077	165.058	825.29	42,915.08	841.88
07/01/2017	MUNM	M371	NONBARG M1 37.5	10	22.4478	168.358	841.79	43,773.08	858.00
07/01/2017	MUNM	M371	NONBARG M1 37.5	11	22.8968	171.726	858.63	44,648.76	875.68
07/01/2017	MUNM	M371	NONBARG M1 37.5	12	23.3548	175.162	875.81	45,542.12	893.36
07/01/2017	MUNM	M371	NONBARG M1 37.5	13	23.8219	178.664	893.32	46,452.64	910.52
07/01/2017	MUNM	M371	NONBARG M1 37.5	14	24.2984	182.238	911.19	47,381.88	929.24
07/01/2017	MUNM	M372	NONBARG M2 37.5	1	20.6615	154.962	774.81	40,290.12	
07/01/2017	MUNM	M372	NONBARG M2 37.5	2	21.0752	158.064	790.32	41,096.64	806.52
07/01/2017	MUNM	M372	NONBARG M2 37.5	3	21.4962	161.222	806.11	41,917.72	821.08
07/01/2017	MUNM	M372	NONBARG M2 37.5	4	21.9263	164.448	822.24	42,756.48	838.76
07/01/2017	MUNM	M372	NONBARG M2 37.5	5	22.3648	167.736	838.68	43,611.36	854.88
07/01/2017	MUNM	M372	NONBARG M2 37.5	6	22.8123	171.092	855.46	44,483.92	872.56
07/01/2017	MUNM	M372	NONBARG M2 37.5	7	23.2687	174.516	872.58	45,374.16	890.24
07/01/2017	MUNM	M372	NONBARG M2 37.5	8	23.7337	178.002	890.01	46,280.52	906.36
07/01/2017	MUNM	M372	NONBARG M2 37.5	9	24.2086	181.564	907.82	47,206.64	926.12
07/01/2017	MUNM	M372	NONBARG M2 37.5	10	24.6926	185.194	925.97	48,150.44	943.80
07/01/2017	MUNM	M372	NONBARG M2 37.5	11	25.1866	188.900	944.50	49,114.00	963.56
07/01/2017	MUNM	M372	NONBARG M2 37.5	12	25.6905	192.678	963.39	50,096.28	982.28
07/01/2017	MUNM	M372	NONBARG M2 37.5	13	26.2039	196.530	982.65	51,097.80	1,001.52
07/01/2017	MUNM	M372	NONBARG M2 37.5	14	26.7281	200.460	1,002.30	52,119.60	1,021.80
07/01/2017	MUNM	M373	NONBARG M3 37.5	1	22.7277	170.458	852.29	44,319.08	
07/01/2017	MUNM	M373	NONBARG M3 37.5	2	23.1826	173.870	869.35	45,206.20	887.12

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2017	MUNM	M373	NONBARG M3 37.5	3	23.6460	177.346	886.73	46,109.96	903.76
07/01/2017	MUNM	M373	NONBARG M3 37.5	4	24.1193	180.894	904.47	47,032.44	922.48
07/01/2017	MUNM	M373	NONBARG M3 37.5	5	24.6017	184.512	922.56	47,973.12	940.68
07/01/2017	MUNM	M373	NONBARG M3 37.5	6	25.0936	188.202	941.01	48,932.52	959.40
07/01/2017	MUNM	M373	NONBARG M3 37.5	7	25.5954	191.966	959.83	49,911.16	978.64
07/01/2017	MUNM	M373	NONBARG M3 37.5	8	26.1073	195.804	979.02	50,909.04	997.88
07/01/2017	MUNM	M373	NONBARG M3 37.5	9	26.6294	199.720	998.60	51,927.20	1,018.16
07/01/2017	MUNM	M373	NONBARG M3 37.5	10	27.1618	203.714	1,018.57	52,965.64	1,038.44
07/01/2017	MUNM	M373	NONBARG M3 37.5	11	27.7055	207.792	1,038.96	54,025.92	1,060.28
07/01/2017	MUNM	M373	NONBARG M3 37.5	12	28.2591	211.944	1,059.72	55,105.44	1,079.52
07/01/2017	MUNM	M373	NONBARG M3 37.5	13	28.8244	216.184	1,080.92	56,207.84	1,102.40
07/01/2017	MUNM	M373	NONBARG M3 37.5	14	29.4008	220.506	1,102.53	57,331.56	1,123.72
07/01/2017	MUNM	M374	NONBARG M4 37.5	1	25.0005	187.504	937.52	48,751.04	
07/01/2017	MUNM	M374	NONBARG M4 37.5	2	25.5009	191.256	956.28	49,726.56	975.52
07/01/2017	MUNM	M374	NONBARG M4 37.5	3	26.0107	195.080	975.40	50,720.80	994.24
07/01/2017	MUNM	M374	NONBARG M4 37.5	4	26.5311	198.984	994.92	51,735.84	1,015.04
07/01/2017	MUNM	M374	NONBARG M4 37.5	5	27.0615	202.962	1,014.81	52,770.12	1,034.28
07/01/2017	MUNM	M374	NONBARG M4 37.5	6	27.6030	207.022	1,035.11	53,825.72	1,055.60
07/01/2017	MUNM	M374	NONBARG M4 37.5	7	28.1551	211.164	1,055.82	54,902.64	1,076.92
07/01/2017	MUNM	M374	NONBARG M4 37.5	8	28.7182	215.386	1,076.93	56,000.36	1,097.72
07/01/2017	MUNM	M374	NONBARG M4 37.5	9	29.2925	219.694	1,098.47	57,120.44	1,120.08
07/01/2017	MUNM	M374	NONBARG M4 37.5	10	29.8784	224.088	1,120.44	58,262.88	1,142.44
07/01/2017	MUNM	M374	NONBARG M4 37.5	11	30.4759	228.570	1,142.85	59,428.20	1,165.32
07/01/2017	MUNM	M374	NONBARG M4 37.5	12	31.0851	233.138	1,165.69	60,615.88	1,187.68
07/01/2017	MUNM	M374	NONBARG M4 37.5	13	31.7068	237.802	1,189.01	61,828.52	1,212.64
07/01/2017	MUNM	M374	NONBARG M4 37.5	14	32.3414	242.560	1,212.80	63,065.60	1,237.08
07/01/2017	MUNM	M375	NONBARG M5 37.5	1	27.5010	206.258	1,031.29	53,627.08	
07/01/2017	MUNM	M375	NONBARG M5 37.5	2	28.0510	210.382	1,051.91	54,699.32	1,072.24
07/01/2017	MUNM	M375	NONBARG M5 37.5	3	28.6121	214.590	1,072.95	55,793.40	1,094.08
07/01/2017	MUNM	M375	NONBARG M5 37.5	4	29.1843	218.882	1,094.41	56,909.32	1,115.92

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2017	MUNM	M375	NONBARG M5 37.5	5	29.7679	223.260	1,116.30	58,047.60	1,138.28
07/01/2017	MUNM	M375	NONBARG M5 37.5	6	30.3629	227.722	1,138.61	59,207.72	1,160.12
07/01/2017	MUNM	M375	NONBARG M5 37.5	7	30.9704	232.278	1,161.39	60,392.28	1,184.56
07/01/2017	MUNM	M375	NONBARG M5 37.5	8	31.5896	236.922	1,184.61	61,599.72	1,207.44
07/01/2017	MUNM	M375	NONBARG M5 37.5	9	32.2214	241.660	1,208.30	62,831.60	1,231.88
07/01/2017	MUNM	M375	NONBARG M5 37.5	10	32.8660	246.496	1,232.48	64,088.96	1,257.36
07/01/2017	MUNM	M375	NONBARG M5 37.5	11	33.5232	251.424	1,257.12	65,370.24	1,281.28
07/01/2017	MUNM	M375	NONBARG M5 37.5	12	34.1936	256.452	1,282.26	66,677.52	1,307.28
07/01/2017	MUNM	M375	NONBARG M5 37.5	13	34.8777	261.582	1,307.91	68,011.32	1,333.80
07/01/2017	MUNM	M375	NONBARG M5 37.5	14	35.5751	266.814	1,334.07	69,371.64	1,360.32
07/01/2017	MUNM	M376	NONBARG M6 37.5	1	30.2509	226.882	1,134.41	58,989.32	
07/01/2017	MUNM	M376	NONBARG M6 37.5	2	30.8557	231.418	1,157.09	60,168.68	1,179.36
07/01/2017	MUNM	M376	NONBARG M6 37.5	3	31.4728	236.046	1,180.23	61,371.96	1,203.28
07/01/2017	MUNM	M376	NONBARG M6 37.5	4	32.1025	240.768	1,203.84	62,599.68	1,227.72
07/01/2017	MUNM	M376	NONBARG M6 37.5	5	32.7445	245.584	1,227.92	63,851.84	1,252.16
07/01/2017	MUNM	M376	NONBARG M6 37.5	6	33.3996	250.498	1,252.49	65,129.48	1,277.64
07/01/2017	MUNM	M376	NONBARG M6 37.5	7	34.0674	255.506	1,277.53	66,431.56	1,302.08
07/01/2017	MUNM	M376	NONBARG M6 37.5	8	34.7488	260.616	1,303.08	67,760.16	1,328.60
07/01/2017	MUNM	M376	NONBARG M6 37.5	9	35.4436	265.828	1,329.14	69,115.28	1,355.12
07/01/2017	MUNM	M376	NONBARG M6 37.5	10	36.1526	271.144	1,355.72	70,497.44	1,382.16
07/01/2017	MUNM	M376	NONBARG M6 37.5	11	36.8758	276.568	1,382.84	71,907.68	1,410.24
07/01/2017	MUNM	M376	NONBARG M6 37.5	12	37.6133	282.100	1,410.50	73,346.00	1,438.32
07/01/2017	MUNM	M376	NONBARG M6 37.5	13	38.3657	287.742	1,438.71	74,812.92	1,466.92
07/01/2017	MUNM	M376	NONBARG M6 37.5	14	39.1328	293.496	1,467.48	76,308.96	1,496.04
07/01/2017	MUNM	M377	NONBARG M7 37.5	1	33.2760	249.570	1,247.85	64,888.20	
07/01/2017	MUNM	M377	NONBARG M7 37.5	2	33.9416	254.562	1,272.81	66,186.12	1,297.92
07/01/2017	MUNM	M377	NONBARG M7 37.5	3	34.6205	259.654	1,298.27	67,510.04	1,323.92
07/01/2017	MUNM	M377	NONBARG M7 37.5	4	35.3125	264.844	1,324.22	68,859.44	1,349.40
07/01/2017	MUNM	M377	NONBARG M7 37.5	5	36.0189	270.142	1,350.71	70,236.92	1,377.48
07/01/2017	MUNM	M377	NONBARG M7 37.5	6	36.7396	275.548	1,377.74	71,642.48	1,405.56

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2017	MUNM	M377	NONBARG M7 37.5	7	37.4743	281.058	1,405.29	73,075.08	1,432.60
07/01/2017	MUNM	M377	NONBARG M7 37.5	8	38.2236	286.678	1,433.39	74,536.28	1,461.20
07/01/2017	MUNM	M377	NONBARG M7 37.5	9	38.9880	292.410	1,462.05	76,026.60	1,490.32
07/01/2017	MUNM	M377	NONBARG M7 37.5	10	39.7677	298.258	1,491.29	77,547.08	1,520.48
07/01/2017	MUNM	M377	NONBARG M7 37.5	11	40.5634	304.226	1,521.13	79,098.76	1,551.68
07/01/2017	MUNM	M377	NONBARG M7 37.5	12	41.3743	310.308	1,551.54	80,680.08	1,581.32
07/01/2017	MUNM	M377	NONBARG M7 37.5	13	42.2022	316.516	1,582.58	82,294.16	1,614.08
07/01/2017	MUNM	M377	NONBARG M7 37.5	14	43.0460	322.846	1,614.23	83,939.96	1,645.80
07/01/2017	MUNM	M378	NONBARB M8 37.5	1	36.6037	274.528	1,372.64	71,377.28	
07/01/2017	MUNM	M378	NONBARB M8 37.5	2	37.3355	280.016	1,400.08	72,804.16	1,426.88
07/01/2017	MUNM	M378	NONBARB M8 37.5	3	38.0825	285.618	1,428.09	74,260.68	1,456.52
07/01/2017	MUNM	M378	NONBARB M8 37.5	4	38.8438	291.328	1,456.64	75,745.28	1,484.60
07/01/2017	MUNM	M378	NONBARB M8 37.5	5	39.6209	297.156	1,485.78	77,260.56	1,515.28
07/01/2017	MUNM	M378	NONBARB M8 37.5	6	40.4134	303.100	1,515.50	78,806.00	1,545.44
07/01/2017	MUNM	M378	NONBARB M8 37.5	7	41.2217	309.162	1,545.81	80,382.12	1,576.12
07/01/2017	MUNM	M378	NONBARB M8 37.5	8	42.0459	315.344	1,576.72	81,989.44	1,607.32
07/01/2017	MUNM	M378	NONBARB M8 37.5	9	42.8869	321.652	1,608.26	83,629.52	1,640.08
07/01/2017	MUNM	M378	NONBARB M8 37.5	10	43.7449	328.086	1,640.43	85,302.36	1,672.84
07/01/2017	MUNM	M378	NONBARB M8 37.5	11	44.6197	334.648	1,673.24	87,008.48	1,706.12
07/01/2017	MUNM	M378	NONBARB M8 37.5	12	45.5121	341.340	1,706.70	88,748.40	1,739.92
07/01/2017	MUNM	M378	NONBARB M8 37.5	13	46.4223	348.168	1,740.84	90,523.68	1,775.28
07/01/2017	MUNM	M378	NONBARB M8 37.5	14	47.3506	355.130	1,775.65	92,333.80	1,810.12
07/01/2017	MUNM	M401	NONBARG M1 40	1	17.6061	140.848	704.24	36,620.48	
07/01/2017	MUNM	M401	NONBARG M1 40	2	17.9615	143.692	718.46	37,359.92	739.44
07/01/2017	MUNM	M401	NONBARG M1 40	3	18.3207	146.566	732.83	38,107.16	747.24
07/01/2017	MUNM	M401	NONBARG M1 40	4	18.6872	149.498	747.49	38,869.48	762.32
07/01/2017	MUNM	M401	NONBARG M1 40	5	19.0611	152.488	762.44	39,646.88	777.40
07/01/2017	MUNM	M401	NONBARG M1 40	6	19.4420	155.536	777.68	40,439.36	792.48
07/01/2017	MUNM	M401	NONBARG M1 40	7	19.8314	158.652	793.26	41,249.52	810.16
07/01/2017	MUNM	M401	NONBARG M1 40	8	20.2276	161.820	809.10	42,073.20	823.68

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2017	MUNM	M401	NONBARG M1 40	9	20.6322	165.058	825.29	42,915.08	841.88
07/01/2017	MUNM	M401	NONBARG M1 40	10	21.0448	168.358	841.79	43,773.08	858.00
07/01/2017	MUNM	M401	NONBARG M1 40	11	21.4657	171.726	858.63	44,648.76	875.68
07/01/2017	MUNM	M401	NONBARG M1 40	12	21.8952	175.162	875.81	45,542.12	893.36
07/01/2017	MUNM	M401	NONBARG M1 40	13	22.3330	178.664	893.32	46,452.64	910.52
07/01/2017	MUNM	M401	NONBARG M1 40	14	22.7797	182.238	911.19	47,381.88	929.24
07/01/2017	MUNM	M402	NONBARG M2 40	1	19.3702	154.962	774.81	40,290.12	
07/01/2017	MUNM	M402	NONBARG M2 40	2	19.7580	158.064	790.32	41,096.64	806.52
07/01/2017	MUNM	M402	NONBARG M2 40	3	20.1527	161.222	806.11	41,917.72	821.08
07/01/2017	MUNM	M402	NONBARG M2 40	4	20.5559	164.448	822.24	42,756.48	838.76
07/01/2017	MUNM	M402	NONBARG M2 40	5	20.9670	167.736	838.68	43,611.36	854.88
07/01/2017	MUNM	M402	NONBARG M2 40	6	21.3865	171.092	855.46	44,483.92	872.56
07/01/2017	MUNM	M402	NONBARG M2 40	7	21.8145	174.516	872.58	45,374.16	890.24
07/01/2017	MUNM	M402	NONBARG M2 40	8	22.2503	178.002	890.01	46,280.52	906.36
07/01/2017	MUNM	M402	NONBARG M2 40	9	22.6955	181.564	907.82	47,206.64	926.12
07/01/2017	MUNM	M402	NONBARG M2 40	10	23.1492	185.194	925.97	48,150.44	943.80
07/01/2017	MUNM	M402	NONBARG M2 40	11	23.6123	188.898	944.49	49,113.48	963.04
07/01/2017	MUNM	M402	NONBARG M2 40	12	24.0849	192.680	963.40	50,096.80	983.32
07/01/2017	MUNM	M402	NONBARG M2 40	13	24.5662	196.530	982.65	51,097.80	1,001.00
07/01/2017	MUNM	M402	NONBARG M2 40	14	25.0576	200.460	1,002.30	52,119.60	1,021.80
07/01/2017	MUNM	M403	NONBARG M3 40	1	21.3073	170.458	852.29	44,319.08	
07/01/2017	MUNM	M403	NONBARG M3 40	2	21.7337	173.870	869.35	45,206.20	887.12
07/01/2017	MUNM	M403	NONBARG M3 40	3	22.1681	177.344	886.72	46,109.44	903.24
07/01/2017	MUNM	M403	NONBARG M3 40	4	22.6119	180.896	904.48	47,032.96	923.52
07/01/2017	MUNM	M403	NONBARG M3 40	5	23.0641	184.512	922.56	47,973.12	940.16
07/01/2017	MUNM	M403	NONBARG M3 40	6	23.5251	188.200	941.00	48,932.00	958.88
07/01/2017	MUNM	M403	NONBARG M3 40	7	23.9957	191.966	959.83	49,911.16	979.16
07/01/2017	MUNM	M403	NONBARG M3 40	8	24.4756	195.804	979.02	50,909.04	997.88
07/01/2017	MUNM	M403	NONBARG M3 40	9	24.9650	199.720	998.60	51,927.20	1,018.16
07/01/2017	MUNM	M403	NONBARG M3 40	10	25.4642	203.714	1,018.57	52,965.64	1,038.44

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2017	MUNM	M403	NONBARG M3 40	11	25.9740	207.792	1,038.96	54,025.92	1,060.28
07/01/2017	MUNM	M403	NONBARG M3 40	12	26.4929	211.944	1,059.72	55,105.44	1,079.52
07/01/2017	MUNM	M403	NONBARG M3 40	13	27.0229	216.184	1,080.92	56,207.84	1,102.40
07/01/2017	MUNM	M403	NONBARG M3 40	14	27.5632	220.506	1,102.53	57,331.56	1,123.72
07/01/2017	MUNM	M404	NONBARG M4 40	1	23.4380	187.504	937.52	48,751.04	
07/01/2017	MUNM	M404	NONBARG M4 40	2	23.9070	191.256	956.28	49,726.56	975.52
07/01/2017	MUNM	M404	NONBARG M4 40	3	24.3849	195.080	975.40	50,720.80	994.24
07/01/2017	MUNM	M404	NONBARG M4 40	4	24.8729	198.984	994.92	51,735.84	1,015.04
07/01/2017	MUNM	M404	NONBARG M4 40	5	25.3701	202.960	1,014.80	52,769.60	1,033.76
07/01/2017	MUNM	M404	NONBARG M4 40	6	25.8778	207.022	1,035.11	53,825.72	1,056.12
07/01/2017	MUNM	M404	NONBARG M4 40	7	26.3953	211.162	1,055.81	54,902.12	1,076.40
07/01/2017	MUNM	M404	NONBARG M4 40	8	26.9234	215.388	1,076.94	56,000.88	1,098.76
07/01/2017	MUNM	M404	NONBARG M4 40	9	27.4617	219.694	1,098.47	57,120.44	1,119.56
07/01/2017	MUNM	M404	NONBARG M4 40	10	28.0110	224.088	1,120.44	58,262.88	1,142.44
07/01/2017	MUNM	M404	NONBARG M4 40	11	28.5712	228.570	1,142.85	59,428.20	1,165.32
07/01/2017	MUNM	M404	NONBARG M4 40	12	29.1422	233.138	1,165.69	60,615.88	1,187.68
07/01/2017	MUNM	M404	NONBARG M4 40	13	29.7252	237.802	1,189.01	61,828.52	1,212.64
07/01/2017	MUNM	M404	NONBARG M4 40	14	30.3200	242.560	1,212.80	63,065.60	1,237.08
07/01/2017	MUNM	M405	NONBARG M5 40	1	25.7822	206.258	1,031.29	53,627.08	
07/01/2017	MUNM	M405	NONBARG M5 40	2	26.2978	210.382	1,051.91	54,699.32	1,072.24
07/01/2017	MUNM	M405	NONBARG M5 40	3	26.8239	214.592	1,072.96	55,793.92	1,094.60
07/01/2017	MUNM	M405	NONBARG M5 40	4	27.3602	218.882	1,094.41	56,909.32	1,115.40
07/01/2017	MUNM	M405	NONBARG M5 40	5	27.9075	223.260	1,116.30	58,047.60	1,138.28
07/01/2017	MUNM	M405	NONBARG M5 40	6	28.4651	227.720	1,138.60	59,207.20	1,159.60
07/01/2017	MUNM	M405	NONBARG M5 40	7	29.0348	232.278	1,161.39	60,392.28	1,185.08
07/01/2017	MUNM	M405	NONBARG M5 40	8	29.6152	236.922	1,184.61	61,599.72	1,207.44
07/01/2017	MUNM	M405	NONBARG M5 40	9	30.2076	241.660	1,208.30	62,831.60	1,231.88
07/01/2017	MUNM	M405	NONBARG M5 40	10	30.8119	246.496	1,232.48	64,088.96	1,257.36
07/01/2017	MUNM	M405	NONBARG M5 40	11	31.4280	251.424	1,257.12	65,370.24	1,281.28
07/01/2017	MUNM	M405	NONBARG M5 40	12	32.0565	256.452	1,282.26	66,677.52	1,307.28

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2017	MUNM	M405	NONBARG M5 40	13	32.6979	261.584	1,307.92	68,011.84	1,334.32
07/01/2017	MUNM	M405	NONBARG M5 40	14	33.3517	266.814	1,334.07	69,371.64	1,359.80
07/01/2017	MUNM	M406	NONBARG M6 40	1	28.3602	226.882	1,134.41	58,989.32	
07/01/2017	MUNM	M406	NONBARG M6 40	2	28.9273	231.418	1,157.09	60,168.68	1,179.36
07/01/2017	MUNM	M406	NONBARG M6 40	3	29.5057	236.046	1,180.23	61,371.96	1,203.28
07/01/2017	MUNM	M406	NONBARG M6 40	4	30.0962	240.770	1,203.85	62,600.20	1,228.24
07/01/2017	MUNM	M406	NONBARG M6 40	5	30.6979	245.584	1,227.92	63,851.84	1,251.64
07/01/2017	MUNM	M406	NONBARG M6 40	6	31.3121	250.496	1,252.48	65,128.96	1,277.12
07/01/2017	MUNM	M406	NONBARG M6 40	7	31.9381	255.504	1,277.52	66,431.04	1,302.08
07/01/2017	MUNM	M406	NONBARG M6 40	8	32.5770	260.616	1,303.08	67,760.16	1,329.12
07/01/2017	MUNM	M406	NONBARG M6 40	9	33.2284	265.828	1,329.14	69,115.28	1,355.12
07/01/2017	MUNM	M406	NONBARG M6 40	10	33.8931	271.144	1,355.72	70,497.44	1,382.16
07/01/2017	MUNM	M406	NONBARG M6 40	11	34.5711	276.568	1,382.84	71,907.68	1,410.24
07/01/2017	MUNM	M406	NONBARG M6 40	12	35.2625	282.100	1,410.50	73,346.00	1,438.32
07/01/2017	MUNM	M406	NONBARG M6 40	13	35.9678	287.742	1,438.71	74,812.92	1,466.92
07/01/2017	MUNM	M406	NONBARG M6 40	14	36.6869	293.496	1,467.48	76,308.96	1,496.04
07/01/2017	MUNM	M407	NONBARG M7 40	1	31.1962	249.570	1,247.85	64,888.20	
07/01/2017	MUNM	M407	NONBARG M7 40	2	31.8204	254.564	1,272.82	66,186.64	1,298.44
07/01/2017	MUNM	M407	NONBARG M7 40	3	32.4567	259.654	1,298.27	67,510.04	1,323.40
07/01/2017	MUNM	M407	NONBARG M7 40	4	33.1055	264.844	1,324.22	68,859.44	1,349.40
07/01/2017	MUNM	M407	NONBARG M7 40	5	33.7677	270.142	1,350.71	70,236.92	1,377.48
07/01/2017	MUNM	M407	NONBARG M7 40	6	34.4433	275.546	1,377.73	71,641.96	1,405.04
07/01/2017	MUNM	M407	NONBARG M7 40	7	35.1322	281.058	1,405.29	73,075.08	1,433.12
07/01/2017	MUNM	M407	NONBARG M7 40	8	35.8346	286.676	1,433.38	74,535.76	1,460.68
07/01/2017	MUNM	M407	NONBARG M7 40	9	36.5513	292.410	1,462.05	76,026.60	1,490.84
07/01/2017	MUNM	M407	NONBARG M7 40	10	37.2823	298.258	1,491.29	77,547.08	1,520.48
07/01/2017	MUNM	M407	NONBARG M7 40	11	38.0282	304.226	1,521.13	79,098.76	1,551.68
07/01/2017	MUNM	M407	NONBARG M7 40	12	38.7884	310.308	1,551.54	80,680.08	1,581.32
07/01/2017	MUNM	M407	NONBARG M7 40	13	39.5646	316.516	1,582.58	82,294.16	1,614.08
07/01/2017	MUNM	M407	NONBARG M7 40	14	40.3556	322.844	1,614.22	83,939.44	1,645.28

EFFECTIVE DATE	GROUP/ BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/ LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY	
07/01/2017	MUNM	M408	NONBRG M8 40	1	34.3160	274.528	1,372.64	71,377.28	
07/01/2017	MUNM	M408	NONBRG M8 40	2	35.0020	280.016	1,400.08	72,804.16	1,426.88
07/01/2017	MUNM	M408	NONBRG M8 40	3	35.7023	285.618	1,428.09	74,260.68	1,456.52
07/01/2017	MUNM	M408	NONBRG M8 40	4	36.4161	291.328	1,456.64	75,745.28	1,484.60
07/01/2017	MUNM	M408	NONBRG M8 40	5	37.1446	297.156	1,485.78	77,260.56	1,515.28
07/01/2017	MUNM	M408	NONBRG M8 40	6	37.8875	303.100	1,515.50	78,806.00	1,545.44
07/01/2017	MUNM	M408	NONBRG M8 40	7	38.6454	309.164	1,545.82	80,382.64	1,576.64
07/01/2017	MUNM	M408	NONBRG M8 40	8	39.4181	315.344	1,576.72	81,989.44	1,606.80
07/01/2017	MUNM	M408	NONBRG M8 40	9	40.2065	321.652	1,608.26	83,629.52	1,640.08
07/01/2017	MUNM	M408	NONBRG M8 40	10	41.0108	328.086	1,640.43	85,302.36	1,672.84
07/01/2017	MUNM	M408	NONBRG M8 40	11	41.8311	334.648	1,673.24	87,008.48	1,706.12
07/01/2017	MUNM	M408	NONBRG M8 40	12	42.6676	341.340	1,706.70	88,748.40	1,739.92
07/01/2017	MUNM	M408	NONBRG M8 40	13	43.5209	348.168	1,740.84	90,523.68	1,775.28
07/01/2017	MUNM	M408	NONBRG M8 40	14	44.3912	355.130	1,775.65	92,333.80	1,810.12

EFFECTIVE DATE	GROUP/BU	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/LEVEL	HOURLY RATE
07/01/2017	MUNT	TEM1	TEMP 1	1	11.75
07/01/2017	MUNT	TEM1	TEMP 1	2	12.1
07/01/2017	MUNT	TEM1	TEMP 1	3	12.47
07/01/2017	MUNT	TEM1	TEMP 1	4	12.84
07/01/2017	MUNT	TEM1	TEMP 1	5	13.22
07/01/2017	MUNT	TEM1	TEMP 1	6	13.62
07/01/2017	MUNT	TEM1	TEMP 1	7	14.03
07/01/2017	MUNT	TEM2	TEMP 2	1	12.93
07/01/2017	MUNT	TEM2	TEMP 2	2	13.31
07/01/2017	MUNT	TEM2	TEMP 2	3	13.71
07/01/2017	MUNT	TEM2	TEMP 2	4	14.12
07/01/2017	MUNT	TEM2	TEMP 2	5	14.55
07/01/2017	MUNT	TEM2	TEMP 2	6	14.98
07/01/2017	MUNT	TEM2	TEMP 2	7	15.43
07/01/2017	MUNT	TEM3	TEMP 3	1	14.22
07/01/2017	MUNT	TEM3	TEMP 3	2	14.64
07/01/2017	MUNT	TEM3	TEMP 3	3	15.08
07/01/2017	MUNT	TEM3	TEMP 3	4	15.54
07/01/2017	MUNT	TEM3	TEMP 3	5	16
07/01/2017	MUNT	TEM3	TEMP 3	6	16.48
07/01/2017	MUNT	TEM3	TEMP 3	7	16.98
07/01/2017	MUNT	TEM4	TEMP 4	1	15.64
07/01/2017	MUNT	TEM4	TEMP 4	2	16.11
07/01/2017	MUNT	TEM4	TEMP 4	3	16.59
07/01/2017	MUNT	TEM4	TEMP 4	4	17.09
07/01/2017	MUNT	TEM4	TEMP 4	5	17.6
07/01/2017	MUNT	TEM4	TEMP 4	6	18.13
07/01/2017	MUNT	TEM4	TEMP 4	7	18.67
07/01/2017	MUNT	TEM5	TEMP 5	1	17.2
07/01/2017	MUNT	TEM5	TEMP 5	2	17.72
07/01/2017	MUNT	TEM5	TEMP 5	3	18.25
07/01/2017	MUNT	TEM5	TEMP 5	4	18.8
07/01/2017	MUNT	TEM5	TEMP 5	5	19.36
07/01/2017	MUNT	TEM5	TEMP 5	6	19.94
07/01/2017	MUNT	TEM5	TEMP 5	7	20.54
07/01/2017	MUNT	TEM6	TEMP 6	1	18.92
07/01/2017	MUNT	TEM6	TEMP 6	2	19.49
07/01/2017	MUNT	TEM6	TEMP 6	3	20.08
07/01/2017	MUNT	TEM6	TEMP 6	4	20.68
07/01/2017	MUNT	TEM6	TEMP 6	5	21.3
07/01/2017	MUNT	TEM6	TEMP 6	6	21.94
07/01/2017	MUNT	TEM6	TEMP 6	7	22.6